CITY OF CORAL GABLES, FLORIDA

ORDINANCE NO.

AN ORDINANCE ADOPTING THE ANNUAL BUDGET OF ESTIMATED REVENUES AND EXPENDITURES FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2025, AND ENDING SEPTEMBER 30, 2026; PROVIDING FOR THE SEPARABILITY OF THE PROVISIONS HEREOF; AND PROVIDING THAT THIS ORDINANCE SHALL BECOME EFFECTIVE OCTOBER 1, 2025.

WHEREAS, the City Manager prepared and on July 1, 2025 submitted to the Commission a Budget Estimate of the revenues and expenditures of all City departments, divisions, offices and properties for the fiscal year commencing October 1, 2025 and copies of such estimate have been made available for public viewing at the Coral Gables Library and the Office of the City Clerk; and

WHEREAS, the Budget Estimate submitted to the Commission on July 1, 2025 in the amount of \$312,552,038 has been revised by the City Manager to include revenue and expenditure increases in the amount of \$1,266,657, bringing the total budget amount to \$284,746,946; and

WHEREAS, the revised revenue estimate of \$284,746,946 includes total revenues of \$265,894,017 and transfers from fund balance of \$18,852,929; and the revised expenditure estimate of \$284,728,946 includes expenditures of \$279,068,960 and transfers to reserves of \$5,677,986;

WHEREAS, the City Commission has met in a workshop session and held public hearings to discuss the amount of revenue which must be collected to conduct the affairs of the City for Fiscal Year 2025-2026 so that City operations may be conducted with a balanced budget and with sound business principles and has also determined the amount necessary to be raised by ad valorem taxes and other taxes upon all of the property, real and personal, within the corporate limits of the City of Coral Gables; and

WHEREAS, the re-appropriation of funds for unfinished prior year capital projects, one-time purchases and outstanding encumbrances as of September 30, 2025 is necessary for the continuity of City operations; and

WHEREAS, transfers between operating, capital, proprietary and internal service funds are necessary and appropriate during the prior fiscal year-end closing process, as well as subsequent to the adoption of the Fiscal Year 2025-2026 Annual Budget for the continuity of City operations; and

WHEREAS, the periodic amendment of the budget to recognize and appropriate certain revenue and expenditure items, e.g., donations, interest earnings from capital project debt proceeds, temporary fronting of future fiscal year (early) purchases, immediate replacement of totaled vehicles, grants not to exceed \$25,000, etc., subsequent to the adoption of the Fiscal Year 2025-2026 Annual Budget is necessary for the continuity of City operations; and

WHEREAS, all other budget amendments to recognize revenue and expense appropriations occurring subsequent to the adoption of the Fiscal Year 2025-2026 Annual Budget will require City Commission approval; and

WHEREAS, it is within the authority of the City Manager, or his/her designee to execute grant agreements and amendments for grant awards included in the Fiscal Year 2025-2026 Annual Budget

submission; and

WHEREAS, salaries for elected officials are adjusted by 2.87% for FY 2025-2026 pursuant to Ordinance 2659 which implemented an annual Consumer Price Index adjustment (CPI) for the salaries of the elected officials, and appointed official salaries are adjusted by 2.87% for FY 2025-2026 pursuant to Ordinance 2003-53 which included annual CPI adjustment for appointed officials; and

WHEREAS, it is within the authority of the City Manager to utilize salary surplus generated by vacancies existing on October 1, 2025 as well as surplus generated by vacancies occurring subsequent to October 1, 2025 to cover the cost of temporary staff hired to support or enhance the recruitment process or to aid in the continuity of City Operations.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMISSION OF THE CITY OF CORAL GABLES:

SECTION 1. That the following summary of estimated revenues and expenditures for the fiscal year commencing October 1, 2025 and ending September 30, 2026 is hereby agreed upon and adopted along with the supporting data relating thereto on file with the Finance Department of the City of Coral Gables as the official 2025-2026 Budget of the City of Coral Gables. The amount of money for all respective purposes is set forth below for the operations and/or maintenance expenses, capital projects, debt service and reserves for the City for the fiscal year and is hereby appropriated for those respective purposes, and that the Finance Director shall be and is hereby authorized to make provisions for disbursements and expenditures for such purposes in accordance with the budget of said fiscal year, which is hereby made a part hereof. The expenditures for certain capital projects, including those previously authorized, shall continue and remain in force until completion of the projects or canceled. Reasonable amounts needed for deposits, inventories, and receivables, etc., are hereby authorized to be financed from any other available resources of the City.

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A) Estimated revenues from all sources including the millage levied upon all taxable real and personal property with the City:

Property Taxes	Operating Revenues		
Transportation Sales Taxes 3,118,224 Franchise Fees 8,811,043 Utility Service Taxes 12,825,000 Business Licenses 3,859,125 Permit Fees 13,242,000 Intergovernmental Revenues 10,372,555 General Government Fees 3,545,500 Public Safety Fees 4,060,000 Physical Environment Fees 5,970,016 Commercial Waste Fees 7,000 Lot Mowing & Clearing 7,000 Sanitary Sewer Fees 12,804,651 Stormwater Utility Fee 8,250,000 27,071,667 Recreation Fees 12,804,651 35,000 Youth Center 2,353,000 583,750 Special Events 60,000 583,750 Special Events 60,000 583,750 Special Events 1,470,000 20,000 Swimming 1,147,000 20,000 Swimming 1,147,000 20,000 Rental Eventus 2,188,800 2,188,800 General Fund 5,355,000 8,330,280	Property Taxes		129,944,446
Franchise Fees 8.811,043 Utility Service Taxes 12,825,000 Business Licenses 3,859,125 Permit Fees 10,372,565 General Government Fees 3,541,500 Public Safety Fees 4,060,000 Physical Environment Fees 8 Refuse Collection Fees 5,970,016 Commercial Waste Fees 7,000 Lot Mowing & Clearing 7,000 Sanitary Sewer Fees 12,804,651 Stormwater Utility Fee 8,290,000 27,071,667 Recreation Fees 7 7 Youth Center 2,353,000 25,000 Soccer Program 180,400 18,000 Tennis 983,750 9,180,646 Special Events 60,000 8,300,800 Swimming 1,147,000 1,426,500 Gounty Club 4,236,500 9,180,646 Automobile Parking Fees 18,823,957 Fines & Forfeitures 2,313,000 8,330,280 Rentase & Concessions 8 6,817,430 Rentase & Conces	Sales Taxes		1,205,000
Utility Service Taxes	Transportation Sales Taxes		3,118,224
Business Licenses 3,859,125 Permit Fees 13,242,000 Intergovermmental Revenues 10,372,555 General Government Fees 3,545,500 Public Safety Fees 4,060,000 Physical Environment Fees 5,970,016 Refuse Collection Fees 5,970,016 Commercial Waste Fees 12,804,651 Lot Mowing & Clearing 7,000 Sanitary Sewer Fees 12,804,651 Stormwater Utility Fee 8,290,000 27,071,667 Recreation Fees 7000 2,353,000 Youth Center 2,353,000 50,000 Soccer Program 180,400 180,000 Tennis 983,750 50,000 Special Events 60,000 50,000 Swimming 1,147,000 1,205,000 Country Club 4,236,500 18,823,957 Fines & Forfeitures 2,188,000 1,8823,957 Fines & Forfeitures 3,355,000 1,8823,957 Investment Earnings 2,188,800 2,888,800 Enterprise Funds 694,	Franchise Fees		8,811,043
Permit Fees	Utility Service Taxes		12,825,000
Intergovernment Revenues	Business Licenses		3,859,125
General Government Fees 3,545,500 Public Safety Fees 4,060,000 Physical Environment Fees 5,970,016 Refuse Collection Fees 5,970,016 Commercial Waste Fees 12,804,651 Lot Mowing & Clearing 7,000 Sanitary Sewer Fees 112,804,651 Stormwater Utility Fee 8,290,000 Socre Fees 2,353,000 Youth Center 2,353,000 Soccer Program 180,400 Tennis 983,750 Special Events 60,000 Swimming 1,147,000 Country Club 4,236,500 Biltmore Golf 219,996 9,180,646 Automobile Parking Fees 18,823,957 Fines & Forfeitures 2,313,000 Investment Earnings 2,188,800 General Fund 92,480 Capital Improvement Funds 2,188,800 Enterprise Funds 694,000 8,330,280 Rentals & Concessions 859,134 Biltmore Complex 1,993,454 Other 3,964,842	Permit Fees		13,242,000
Public Safety Fees 4,060,000 Physical Environment Fees Refuse Collection Fees 5,970,016 Commercial Waste Fees 1,2804,651 Lot Mowing & Clearing 7,000 Sanitary Sewer Fees 12,804,651 Stormwater Utility Fee 8,290,000 27,071,667 Recreation Fees Youth Center 2,353,000 5,000 Soccer Program 180,400 7 Tennis 983,750 60,000 Swimming 1,147,000 60,000 Biltmore Golf 219,996 9,180,646 Automobile Parking Fees 18,823,957 Fines & Forfeitures 23,33,000 Biltmore Envire Fund 92,480 Capital Improvement Funds 2,188,800 Benterprise Funds	Intergovernmental Revenues		10,372,565
Physical Environment Fees Refuse Collection Fees 5,970,016 Commercial Waste Fees - Lot Mowing & Clearing 7,000 Sanitary Sewer Fees 12,804,651 Stornwater Utility Fee 8,290,000 27,071,667 Recreation Fees 2,353,000 Soccer Program 180,400 Tennis 983,750 Soccer Program 180,400 Tennis 983,750 Soccer Program 60,000 Swimming 1,147,000 Country Club 4,236,500 Swimming 1,147,000 Country Club 4,236,500 Biltmore Golf 219,996 9,180,646 Automobile Parking Fees 18,823,957 Fines & Forfeitures 219,996 9,180,646 Automobile Parking Fees 18,823,957 Fines & Forfeitures 219,996 9,180,646 Automobile Parking Fees 18,823,957 Fines & Forfeitures 219,996 9,180,646 Automobile Parking Fees 18,823,957 Fines & Forfeitures 2,385,000 2,383,000 Automobile Parking Service Fund 9,833,000	General Government Fees		3,545,500
Refuse Collection Fees 5,970,016 Commercial Waste Fees - Lot Mowing & Clearing 7,000 Sanitary Sewer Fees 12,804,651 Stormwater Utility Fee 8,290,000 27,071,667 Recreation Fees	Public Safety Fees		4,060,000
Commercial Waste Fees	· · · · ·		
Lot Mowing & Clearing	Refuse Collection Fees	5,970,016	
Sanitary Sewer Fees 12,804,651 Stormwater Utility Fee 8,290,000 27,071,667 Recreation Fees 2,353,000 27,071,667 Youth Center 2,353,000 50,00	Commercial Waste Fees	-	
Stormwater Utility Fee 8,290,000 27,071,667 Recreation Fees Youth Center 2,353,000 Soccer Program 180,400 Tennis 983,750 4 Special Events 60,000 5 Swimming 1,147,000 4 Country Club 4,236,500 18,823,957 Biltmore Golf 219,996 9,180,646 Automobile Parking Fees 18,823,957 Fines & Forfeitures 219,996 9,180,646 Automobile Parking Fees 219,996 9,180,646 Automobile Parking Fees 218,823,957 2313,000 Biltmore Golf 219,996 9,180,646 Automobile Parking Fees 218,823,957 2313,000 Debt Service Fund 92,480 2,2480 2,2480 Capital Improvement Funds 694,000 8,330,280 8,330,280 Rentals & Concessions 859,134 859,134 859,134 859,134 859,134 859,134 865,143 859,134 865,143,30 859,134 859,134 865,134,30	Lot Mowing & Clearing	7,000	
Recreation Fees Youth Center 2,353,000 Soccer Program 180,400 Tennis 983,750 Special Events 60,000 Swimming 1,147,000 Country Club 4,236,500 Biltmore Golf 219,996 9,180,646 Automobile Parking Fees 18,823,957 Fines & Forfeitures 2,313,000 Investment Earnings 2 General Fund 5,355,000 Debt Service Fund 92,480 Capital Improvement Funds 2,188,800 Enterprise Funds 694,000 Rentals & Concessions 859,134 Parking 859,134 Biltmore Complex 1,993,454 Other 3,964,842 6,817,430 Assessment Collections 657,134 Miscellaneous Other 162,000 Interfund Allocations/Contributions 265,894,017 Storm Water Utility 305,000 Sanitary Sewer Fund 685,000 Parking System Fund 4,500,000 General Fund 4,500,000	Sanitary Sewer Fees	12,804,651	
Youth Center 2,353,000 Soccer Program 180,400 Tennis 983,750 Special Events 60,000 Swimming 1,147,000 Country Club 4,236,500 Bilkmore Golf 219,996 9,180,646 Automobile Parking Fees 18,823,957 Fines & Forfeitures 2,313,000 Investment Earnings 2 General Fund 5,355,000 Debt Service Fund 92,480 Capital Improvement Funds 2,188,800 Enterprise Funds 694,000 8,330,280 Rentals & Concessions 859,134 Parking 859,134 6,817,430 Assessment Collections 1,993,454 6,817,430 Assessment Collections 657,134 657,134 Miscellaneous Other 162,000 162,000 Interfund Allocations/Contributions 305,000 1,555,000 Sating System Fund 685,000 1,555,000 Parking System Fund 4,500,000 1,555,000 Total Operating Revenues	Stormwater Utility Fee	8,290,000	27,071,667
Soccer Program 180,400 Tennis 983,750 Special Events 60,000 Swimming 1,147,000 County Club 4,236,500 Biltmore Golf 219,996 9,180,646 Automobile Parking Fees 18,823,957 Fines & Forfeitures 2,313,000 Investment Earnings 3 General Fund 5,355,000 Debt Service Fund 22,480 Capital Improvement Funds 2,188,800 Enterprise Funds 694,000 Capital & Concessions 859,134 Parking 859,134 Biltmore Complex 1,993,454 Other 3,964,842 6,817,430 Assessment Collections 657,134 Miscellaneous Other 162,000 Interfund Allocations/Contributions 305,000 Storm Water Utility 305,000 Parking System Fund 685,000 Parking System Fund 4,500,000 General Fund Art in Public Places Reserve 1,100,450 General Capital Improvement Fund <t< th=""><td>Recreation Fees</td><td></td><td></td></t<>	Recreation Fees		
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Country Club 4,236,500 Biltmore Golf 219,996 9,180,646 Automobile Parking Fees 18,823,957 Fines & Forfeitures 2,313,000 Investment Earnings 2 General Fund 92,480 Capital Improvement Funds 2,188,800 Enterprise Funds 694,000 8,330,280 Rentals & Concessions 859,134 Parking 859,134 818tmore Complex 669,400 6,817,430 Other 3,964,842 6,817,430 657,134 Miscellaneous Other 162,000 162,000 Interfund Allocations/Contributions 685,000 265,894,017 Sanitary Sewer Fund 685,000 1,555,000 Sanitary Sewer Fund 685,000 1,555,000 Total Operating Revenues 265,894,017 265,894,017 ransfers From Reserves 1,100,450 669,000 General Fund Art in Public Places Reserve 1,100,450 669,000 General Capital Improvement Fund 892 892 Roadway Improvement Fund 2,500,701 <td>Special Events</td> <td>60,000</td> <td></td>	Special Events	60,000	
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Automobile Parking Fees 18,823,957 Fines & Forfeitures 2,313,000 Investment Earnings 3 General Fund 5,355,000 2 Debt Service Fund 92,480 2 Capital Improvement Funds 2,188,800 2 Enterprise Funds 694,000 8,330,280 Rentals & Concessions 859,134 4 Parking 859,134 4 Biltmore Complex 1,993,454 6,817,430 Other 3,964,842 6,817,430 Assessment Collections 657,134 Miscellaneous Other 162,000 Interfund Allocations/Contributions 305,000 Storm Water Utility 305,000 Sanitary Sewer Fund 685,000 1,555,000 Parking System Fund 4,500,000 1,555,000 Total Operating Revenues 265,894,017 2 ransfers From Reserves 1,100,450 3 General Fund Art in Public Places Reserve 1,100,450 3 General Capital Improvement Fund 231,697 2 <td></td> <td>4,236,500</td> <td></td>		4,236,500	
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Investment Earnings	Automobile Parking Fees		18,823,957
General Fund 5,355,000 Debt Service Fund 92,480 Capital Improvement Funds 2,188,800 Enterprise Funds 694,000 8,330,280 Rentals & Concessions Parking 859,134 859,134 859,134 6,817,430 6,817,430 657,134 657,134 657,134 657,134 657,134 657,134 657,134 657,134 657,134 685,000 657,134 685,000 685,000 685,000 685,000 685,000 685,000 685,000 685,000 685,000 685,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 685,000 1,555,000 1,555,000 1,555,000			2,313,000
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Rentals & Concessions Parking 859,134 Biltmore Complex 1,993,454 Other 3,964,842 6,817,430 Assessment Collections 657,134 Miscellaneous Other 162,000 Interfund Allocations/Contributions 305,000 Storm Water Utility 305,000 Sanitary Sewer Fund 685,000 Parking System Fund 565,000 Total Operating Revenues 265,894,017 ransfers From Reserves 305,000 General Fund 4,500,000 General Fund Art in Public Places Reserve 1,100,450 General Capital Improvement Fund 892 Neighborhood Renaissance Program Fund 892 Roadway Improvement Fund 231,697 CG Capital Improvement Impact Fee Fund 2,500,701 Storm Water Fund 1,055,703 Parking System Fund 4,169,191 Retirement System Fund 99,466 Total Transfers From Reserves 18,852,929		2,188,800	
Parking 859,134 Biltmore Complex 1,993,454 Other 3,964,842 6,817,430 Assessment Collections 657,134 Miscellaneous Other 162,000 Interfund Allocations/Contributions 305,000 Storm Water Utility 305,000 Sanitary Sewer Fund 685,000 Parking System Fund 565,000 Total Operating Revenues 265,894,017 ransfers From Reserves 305,000 General Fund 4,500,000 General Fund Art in Public Places Reserve 1,100,450 General Capital Improvement Fund 5,194,829 Neighborhood Renaissance Program Fund 892 Roadway Improvement Fund 231,697 CG Capital Improvement Impact Fee Fund 2,500,701 Storm Water Fund 1,055,703 Parking System Fund 4,169,191 Retirement System Fund 99,466 Total Transfers From Reserves 18,852,929	*	694,000	8,330,280
Biltmore Complex 1,993,454 Other 3,964,842 6,817,430 Assessment Collections 657,134 Miscellaneous Other 162,000 Interfund Allocations/Contributions 305,000 Storm Water Utility 305,000 Sanitary Sewer Fund 685,000 Parking System Fund 565,000 Total Operating Revenues 265,894,017 Cansfers From Reserves 1,100,450 General Fund Art in Public Places Reserve 1,100,450 General Capital Improvement Fund 5,194,829 Neighborhood Renaissance Program Fund 892 Roadway Improvement Fund 231,697 CG Capital Improvement Impact Fee Fund 2,500,701 Storm Water Fund 1,055,703 Parking System Fund 4,169,191 Retirement System Fund 99,466 Total Transfers From Reserves 18,852,929			
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Interfund Allocations/Contributions Storm Water Utility 305,000 Sanitary Sewer Fund 685,000 Parking System Fund 565,000 1,555,000 Total Operating Revenues 265,894,017 Tansfers From Reserves General Fund 4,500,000 General Fund Art in Public Places Reserve 1,100,450 General Capital Improvement Fund 5,194,829 Neighborhood Renaissance Program Fund 892 Roadway Improvement Fund 231,697 CG Capital Improvement Impact Fee Fund 2,500,701 Storm Water Fund 1,055,703 Parking System Fund 4,169,191 Retirement System Fund 99,466 Total Transfers From Reserves 18,852,929			
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Sanitary Sewer Fund 685,000 Parking System Fund 565,000 Total Operating Revenues 265,894,017 ransfers From Reserves 3 General Fund 4,500,000 General Fund Art in Public Places Reserve 1,100,450 General Capital Improvement Fund 5,194,829 Neighborhood Renaissance Program Fund 892 Roadway Improvement Fund 231,697 CG Capital Improvement Impact Fee Fund 2,500,701 Storm Water Fund 1,055,703 Parking System Fund 4,169,191 Retirement System Fund 99,466 Total Transfers From Reserves 18,852,929			
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General Fund 4,500,000 General Fund Art in Public Places Reserve 1,100,450 General Capital Improvement Fund 5,194,829 Neighborhood Renaissance Program Fund 892 Roadway Improvement Fund 231,697 CG Capital Improvement Impact Fee Fund 2,500,701 Storm Water Fund 1,055,703 Parking System Fund 4,169,191 Retirement System Fund 99,466 Total Transfers From Reserves 18,852,929			265,894,017
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Parking System Fund 4,169,191 Retirement System Fund 99,466 Total Transfers From Reserves 18,852,929		2,500,701	
Retirement System Fund 99,466 Total Transfers From Reserves 18,852,929		1,055,703	
Total Transfers From Reserves 18,852,929		4,169,191	
		99,466	
Total Revenues 284,746,946			
	Total Revenues		284,746,946

B) Estimated expenditures for all operating departments, capita	al and debt servic	e:
Operating Departments		
City Attorney		2,843,948
City Clerk		2,601,649
City Commission		1,145,581
City Manager		3,597,769
Community Recreation		16,662,423
Development Services		12,583,242
Economic Development		1,739,730
Finance		5,351,310
Fire		35,769,321
Historic Resources		1,978,521
Human Resources		2,995,398
Innovation Technology		11,691,463
Non-Departmental		9,526,983
Parking/Transportation		14,094,875
Police		59,073,380
Public Works		44,834,131
Total Operating Expense		226,489,724
Capital Projects		41,563,146
Total Operating Expenses & Capital Projects		268,052,870
Debt Service Appropriation		
Parking Fund - Sunshine State Debt	966,234	
Sanitary Sewer	1,111,488	
Stormwater Fund - Sunshine State Debt	137,711	
Sunshine State Debt	8,800,657	
Total Debt Service Appropriation		11,016,090
Total Expenditures and Debt Service		279,068,960
Transfers to Reserves		
General Fund - Building Division Reserve	87,656	
General Fund - City Clerk Special Revenue Reserve	2,490,330	
Parking Fund - Reserve for Capital Dept	3,100,000	
	3,100,000	5 (55 00)
Total Transfers To Reserves		5,677,986
Total Expenditures		284,746,946

- **SECTION 2.** That the foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Ordinance upon adoption hereof.
- **SECTION 3.** That the Finance Director shall have the authority to include encumbrances outstanding as of September 30, 2025 and prior year one-time budgeted items (capital and/or operating) as a re-appropriation of funds in the 2025-2026 fiscal year for the amount of the encumbrances and/or prior year budget.
- **SECTION 4.** That the Finance Director shall have the authority to reallocate the appropriation for expenditures contained herein within funds or between funds, or as may be hereafter adjusted by the City Commission, among the various line-item accounts so long as the total appropriation for expenditures is not exceeded except as amended per Sections 6 and 7 below.
- SECTION 5. That the Finance Director shall have the authority to transfer unappropriated funds between operating, capital, proprietary and internal service funds as necessary and appropriate during the prior fiscal year-end closing process, as well as subsequent to the adoption of the Fiscal Year 2025-2026 Annual Budget for the continuity of City operations so long as the total appropriation for expenditures is not exceeded except as amended per Sections 6 and 7 below.
- **SECTION 6**. That the Finance Director shall be authorized to amend the budget to recognize and appropriate revenue and expenditure items (e.g., donations, interest earnings from capital project debt proceeds, temporary fronting of future fiscal year early purchases, immediate replacement of totaled vehicles, grants not to exceed \$25,000, etc.), necessary for the continuity of City Operations.
- **SECTION 7.** That the City Manager, or his/her designee, has the full authority to execute grant agreements and amendments for grant awards included in the Fiscal Year 2025-2026 Annual Budget submission.
- **SECTION 8.** That all other budget amendments to recognize increased revenue and expense appropriations occurring subsequent to the adoption of the Fiscal Year 2025-2026 Annual Budget must be approved by resolution of the City Commission.
- SECTION 8. That salaries for elected officials are adjusted by 2.87% for FY 2025-2026 pursuant to Ordinance 2659 which implemented an annual Consumer Price Index adjustment (CPI) for the salaries of the elected officials, and appointed official salaries are adjusted by 2.87% for FY 2025-2026 pursuant to Ordinance 2003-53 which included annual CPI adjustment for appointed officials.
- **SECTION 9.** That the City Manager has the full authority to utilize salary surplus generated by vacancies existing on October 1, 2025 as well as surplus generated by vacancies occurring subsequent to October 1, 2025 to cover the cost of temporary staff hired to support or enhance the recruitment process or to aid in the continuity of City Operations.
- **SECTION 10.** That if any section, subsection, sentence, clause, phrase, word, or amount of this ordinance shall be declared unconstitutional or invalid by competent authority, then the remainder of this ordinance shall not be affected thereby and shall remain in full force and effect.

SECTION 11. That this ordinance shall be effective October 1, 2025.

PASSED AND ADOPTED THIS TWELTH DAY OF SEPTEMBER A.D., 2025.

APPROVED:

VINCE C. LAGO

MAYOR

APPROVED AS TO FORM AND

LEGAL SUFFICIENCY:

BILLY Y. URQUIA CITY CLERK

ATTEST:

CRISTINA M. SUAREZ CITY ATTORNEY