



## Legislation Details

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<b>File #:</b>	12-2001	<b>Version:</b>	1	<b>Name:</b>	Domestic Partner Benefits Ordinance
<b>Type:</b>	Ordinance	<b>Status:</b>		<b>Status:</b>	Adopted
<b>File created:</b>	10/11/2012	<b>In control:</b>		<b>In control:</b>	City Commission
<b>On agenda:</b>	10/30/2012	<b>Final action:</b>		<b>Final action:</b>	10/30/2012
<b>Enactment date:</b>	10/30/2012	<b>Enactment #:</b>		<b>Enactment #:</b>	2012-14

**Title:** An Ordinance amending Chapter 2 of the Code of the City of Coral Gables by adding Article XI, entitled "Domestic Partner Benefits"; recognizing domestic partnerships; defining domestic partners for purposes of City benefits; providing leave including, but not limited to, sick leave, family leave and bereavement leave, to City employees with domestic partners; providing City employees with insurance benefits for domestic partners and children of domestic partners; providing City employee domestic partners and children of such domestic partners with all other benefits available to City employee spouses and children of such spouses; providing for application of such benefits to other employees to the extent such employees' collective bargaining representative has included such benefits through the bargaining process; and, directing the City to amend the personnel rules and regulations to provide process and procedures for receipt of benefits in accordance with this Ordinance; providing for an effective date and a severability provision. (Passed on First Reading October 16, 2012)

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Signed Ordinance 2012-14, 2. E-2 Signed Cover Memo 103012, 3. Domestic Partner Ordinance 2nd Reading 103012, 4. E-2 Signed Cover Memo, 5. DOMESTIC PARTNER ORDINANCE FINAL, 6. Verbatim Transcript - Agenda Item E-2 - Ordinance amending Chapter 2 Domestic Partner Benefits

Date	Ver.	Action By	Action	Result
10/30/2012	1	City Commission	adopted by Ordinance Number	Pass
10/16/2012	1	City Commission	approved as an Ordinance on First Reading	Pass