



## Legislation Text

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A Resolution of the City Commission supporting the rights, freedoms, equal treatment and inclusion of lesbian, gay, bisexual, transgender and queer (referred to in this resolution as “LGBTQ+”) individuals in our community, encouraging cities and states around the country to take action to ensure equality and inclusiveness in their own cities and supporting efforts to ensure that the City remains a beacon of hope for the equal treatment and inclusion of all individuals, including LGBTQ+ individuals.

LGBTQ+ individuals have made and continue to make, vital contributions to our community and the world in every aspect, including the fields of education, health, law, business, science, research, economic development, architecture, sports, government, music, film, politics, technology, literature and civil rights. The movement toward LGBTQ+ equality and inclusion has seen great strides forward in recent years, including the United States Supreme Court holdings that the freedom to marry is guaranteed to same-sex couples and the ruling that the 1964 Civil Rights Act protects gay, lesbian, and transgender employees from discrimination based on sex, landmark victories for the LGBTQ+ community. LGBTQ+ individuals have fought for equal treatment, inclusion, dignity and respect and remain determined to pursue full equality, respect and inclusion for individuals regardless of sexual orientation or gender identity.

The City supports the rights, freedoms and equal treatment of LGBTQ+ individuals and supports efforts to ensure the equal treatment and inclusion of all individuals, regardless of sexual orientation and gender identity in all areas, including employment, housing, and public accommodations.

Approval.