



Legislation Details (With Text)

File #: 20-1310 **Version:** 1 **Name:**
Type: Ordinance **Status:** Adopted
File created: 4/13/2020 **In control:** City Commission
On agenda: 5/12/2020 **Final action:** 5/12/2020
Enactment date: 5/12/2020 **Enactment #:** 2020-10

Title: An Emergency Ordinance of the City of Coral Gables, Florida, amending Chapter 46 - "Pensions" of the City of Coral Gables Code, temporarily waiving the 30-day break in service requirement for retired employees who are rehired as part-time police officers or communication officers during the Covid-19 emergency; amending Section 46-262, entitled "Limitation on Payment of Retirement Income"; and providing for severability clause, repealer provision, codification, compliance and providing for an effective date. (For Ratification)

Sponsors:

Indexes:

Code sections:

Attachments: 1. Signed Ordinance 2020-10, 2. Cover Pension Memo - Waiver of Break in Service - ratification, 3. Emergency Pension Ordinance - Waiver of 30 Day Break in Service - ratification, 4. Updated - Emergency Pension Ordinance - Waiver of 30 Day Break in Service - Red-Lined, 5. Updated - Emergency Pension Ordinance - Waiver of 30 Day Break in Service 4-20-20, 6. Cover Pension Memo - Waiver of Break in Service, 7. Emergency Pension Ordinance - Waiver of 30 Day Break in Service, 8. Coral Gables Retirement System - No Actuarial Impact Letter, 9. Verbatim Transcript for CCMtg Apr 21 2020 - Agenda Item E-2 - Emergency Ordinance Chapter 46 - Pensions

Date	Ver.	Action By	Action	Result
5/12/2020	1	City Commission		
4/21/2020	1	City Commission	approved as an Ordinance on First Reading	Pass
4/21/2020	1	City Commission	adopted by Ordinance Number	Pass

An Emergency Ordinance of the City of Coral Gables, Florida, amending Chapter 46 - "Pensions" of the City of Coral Gables Code, temporarily waiving the 30-day break in service requirement for retired employees who are rehired as part-time police officers or communication officers during the Covid-19 emergency; amending Section 46-262, entitled "Limitation on Payment of Retirement Income"; and providing for severability clause, repealer provision, codification, compliance and providing for an effective date. (For Ratification)

On March 1, 2020, the State Surgeon General and State Health Officer declared a Public Health Emergency exists in the State of Florida as a result of COVID-19. On March 9, 2020, Governor Ron DeSantis issued Executive Order 20-52 declaring a state of emergency for the entire State of Florida as a result of COVID-19. During this state of emergency, it is vital that the City maintain a sufficient level of trained essential personnel to meet the increased demands of the City's residents for the duration of the COVID-19 state of emergency.

City employees may be temporarily unable to report to work due to possible COVID-19 exposure or

quarantines related to COVID-19, which might impact essential governmental functions. Training new employees to serve in the positions of police officer and communications officer requires significant time and resources, which may be better utilized in support of the City's response to COVID-19. Retired City police officers and communications officers possess the necessary skills and training to immediately assist with the City's COVID-19 response. The City's essential governmental functions should not be hindered by the termination and reemployment limitations, including the 30-day break in service requirement for those employees returning on a part-time basis, pertaining to recently retired essential personnel during the COVID-19 state of emergency. It is necessary and appropriate to take action to ensure that COVID-19 remains controlled, and that residents and visitors of the City remain safe and secure