



Legislation Details (With Text)

File #: 20-1693 **Version:** 1 **Name:**
Type: Resolution **Status:** Adopted
File created: 9/14/2020 **In control:** City Commission
On agenda: 10/13/2020 **Final action:** 10/13/2020
Enactment date: 10/13/2020 **Enactment #:** 2020-235

Title: A Resolution of the City Commission of Coral Gables, Florida, with attachments, ratifying the Collective Bargaining Agreement between the City of Coral Gables and the Teamsters, Local 769, affiliated with the International Brotherhood of Teamsters, for the period of October 1, 2020 through September 30, 2021.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Cover Memo Ratification 2020-2021 CBA 10.13.pdf, 2. Resolution Approving 2020-2021 CBA, 3. Red-line 2020-2021 CBA 10.13.pdf, 4. 2020-2021 Final CBA 10.13.pdf, 5. Verbatim Transcript - CCMtg Oct 13 2020 - Agenda Items F-1 and I-3 Emergency Ordinance - Pensions

Date	Ver.	Action By	Action	Result
10/13/2020	1	City Commission	adopted by Resolution Number	Pass

A Resolution of the City Commission of Coral Gables, Florida, with attachments, ratifying the Collective Bargaining Agreement between the City of Coral Gables and the Teamsters, Local 769, affiliated with the International Brotherhood of Teamsters, for the period of October 1, 2020 through September 30, 2021.

The City of Coral Gables (“City”) and the Teamsters, Local 769, Affiliated with the International Brotherhood of Teamsters (“Teamsters”), have been negotiating a successor collective bargaining agreement and have reached an agreement for the period of October 1, 2020 through September 30, 2021 (the “Agreement”). The Teamsters have ratified the Agreement. Upon ratification of the Agreement by the City Commission, the Agreement will reflect the following material changes:

Article 7 “Wages”

- Fiscal Year 2020-2021
 - o 0% cost of living adjustment.

Article 8 “Health Plans and Life Insurance”

- To cover the increased cost in dependent health insurance coverage in Fiscal Year 2021, the City will provide a bi-weekly medical dependent stipend to employees who have dependent health insurance coverage in the following amounts for the applicable dependent coverage
 - o Employee & Children - \$26.46;
 - o Employee & Spouse - \$34.11;
 - o Family -\$48.44.

Article 34 “Retirement System”

- In Fiscal Year 2021, the employee’s retirement cost sharing contribution cap into the Retirement System shall continue to be 13.5%. The employee’s retirement cost sharing contribution cap returns to 15% at expiration of the Agreement.

