



Legislation Details (With Text)

**File #:** 24-7554      **Version:** 1      **Name:**  
**Type:** Ordinance      **Status:** Agenda Ready  
**File created:** 5/14/2024      **In control:** City Commission  
**On agenda:** 7/9/2024      **Final action:**  
**Enactment date:**      **Enactment #:**

**Title:** An Ordinance of the City Commission amending Chapter 46 of the "Code of the City of Coral Gables," entitled "Pensions," implementing provisions of the 2023-2025 Collective Bargaining Agreement between the City and the Fraternal Order of Police ("FOP"); amending Section 46-25, Definitions; amending Section 46-253, Normal Retirement Income; providing for severability clause, repealer provision, codification, and providing for an effective date.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Pension Cover Memo 6.11.pdf, 2. Pension Ordinance implementing 2023-2025 FOP CBA 6.11.pdf, 3. CGRS Actuarial Impact Statement for Proposed Ordinance (Police CBA) - 6-4-2024 (002), 4. Pension Cover Memo -2nd Reading 7.9.pdf, 5. Pension Ordinance implementing 2023-2025 FOP CBA -2nd Reading 7.9.pdf, 6. CGRS Actuarial Impact Statement for Proposed Ordinance (Police CBA) - 6-4-2024 (002)

Date	Ver.	Action By	Action	Result
6/11/2024	1	City Commission		

An Ordinance of the City Commission amending Chapter 46 of the "Code of the City of Coral Gables," entitled "Pensions," implementing provisions of the 2023-2025 Collective Bargaining Agreement between the City and the Fraternal Order of Police ("FOP"); amending Section 46-25, Definitions; amending Section 46-253, Normal Retirement Income; providing for severability clause, repealer provision, codification, and providing for an effective date.

This Ordinance implements the following pension changes contained in the collective bargaining agreement between the City and the Fraternal Order of Police, Local Number 7, covering the time period from October 1, 2023 through September 20, 2025 (the "Agreement"):

- Effective the first full pay period after the ratification date of this Agreement, overtime hours worked on or after the first full pay period after the ratification date of this Agreement, shall be included in the definition of pensionable earnings up to a maximum of 300 hours of overtime per fiscal year.
- Effective the first full pay period after the ratification date of this Agreement, the current cap for normal retirement of \$98,838 will be eliminated
- The definition of pensionable earnings shall be amended to include FDLE Pay.

There have been no changes to the proposed ordinance since the Commission's approval on first reading on June 11, 2024.

Approval