

CITY OF CORAL GABLES ADVISORY BOARD ON DISABILITY AFFAIRS WORKSHOP  
CITY OF CORAL PUBLIC SAFETY BUILDING  
2151 Salzedo Street 1<sup>st</sup> Floor CMR A Room  
VIRTUAL – VIA ZOOM  
WEDNESDAY, September 1, 2021

- MEETING MINUTES -

| MEMBERS           | J  | F  | M  | A  | M  | J   | J   | A   | S  | O  | N  | D  | APPOINTED BY:                            |
|-------------------|----|----|----|----|----|-----|-----|-----|----|----|----|----|------------------------------------------|
|                   | 21 | 21 | 21 | 21 | 21 | 21  | 21  | 21  | 21 | 21 | 21 | 21 |                                          |
| Blake Sando       |    |    |    |    |    | P   | *   | P   | E  |    |    |    | Mayor Vince Lago                         |
| Samantha Duran    |    |    |    |    |    | P   | *   | P   | V  |    |    |    | Rhonda Anderson                          |
| Mary Palacio-Pike |    |    |    |    |    | P   | *   | P   | V  |    |    |    | Kirk Menendez                            |
| Philippa Milne    |    |    |    |    |    | P   | *   | E   | P  |    |    |    | Jorge L. Fors, Jr.                       |
| Haley Moss        |    |    |    |    |    | A   | *   | P   | E  |    |    |    | Michael Mena                             |
| Vanessa Liebl     |    |    |    |    |    | (-) | (-) | (-) | P  |    |    |    | Ex-Officio Member<br>Chamber of Commerce |

P – Present  
E – Excused Absence  
A – Absent  
(-) – No Appointment  
(\*) – No Meeting  
(\*\*)-No Meeting – COVID19

**BOARD MEMBERS:**

**QUORUM :** Not Reached In Person – Conducted as Workshop

**STAFF:**

Raquel Elejabarrieta – Labor Relations & Risk Management Director  
Eglys Hernandez – Labor Relations & Risk Management  
Kevin Kinney – Parking Director  
Mitchell Zuriarrain – Parks & Recreation Department

**GUEST:**

Commissioner Rhonda Anderson  
Dr. Jennifer Durocher – UM Card  
Ms. Teresa Becera

**CITIZEN ADVISORS:**

Debbie Dietz

**PUBLIC GUEST:**

**CALL TO ORDER:**

Workshop commenced at 10:00am

**MEETING ABSENCE:**

Blake Santos  
Haley Moss

**MEETING MINUTES APPROVAL:**

August 11, 2021, Minutes

**Unable to approve due to Quorum not Reached**

Motion by: /2<sup>nd</sup> Motion: / All approved unanimously.

**SECRETARY'S REPORT:** None

**BOARD MEMBERS REPORTS:** None

**NEW BUSINESS:**

**Update various issues – Kevin Kinney, Parking Director**

***Freebie Program***

Director Kinney advised update regarding status of Freebie program. Director Kinney advised three-year program coming to an end and they will be reviewing as well as discussions regarding going forth with this program. Director Kinney advised there may be financial implications and routes of service may be changed.

***Trolleys – Conversion to Electrical Units***

Director Kinney advised of challenges and differences between current trolleys in use and electrical ones. Director Kinney stated current trolleys have features such as fewer boarding steps and low floors which make them user friendly for members of the community with disabilities. Director Kinney also advised electrical trolleys cost more.

Ms. Liebl asked if there was any type of technology available which could be used by someone who is visually impaired to be made aware of upcoming trolley. Director Kinney advised of app available for users which indicates status of upcoming trolley directly to someone's phone and can be heard.

***Handicap Parking Spaces – Samantha Duran***

Ms. Duran expressed concerns regarding handicap / accessible parking available throughout City. Director Kinney provided information regarding parking spaces available and percentage of same being handicap. Director Kinney advised of ongoing fraudulent use of handicap parking throughout county, efforts in place and difficulty regarding enforcement. Commissioner Anderson offered to meet with Ms. Duran to further discuss this issue and asked Ms. Duran to provide her suggestions as to which areas within the City need to be made more accessible. Ms. Duran expressed her interest in having said meeting.

Board members agreed subject warrants further review and to continue discussion at next month's board meeting.

**OLD BUSINESS:**

**Update: Adventure Day for All Event - Mitchell Zuriarrain Parks & Recreation**

Mr. Zuriarrain updated board on various issues regarding upcoming Adventure Day for All Event. Mr. Zuriarrain advised event is scheduled for Saturday, October 23, 2021, 11:00am – 3:00pm. Mr. Zuriarrain provided Board information regarding vendor application and map of venue area. Mr. Zuriarrain advised health and safety guidelines in place in accordance with current CDC recommendations, such as

temperature check. Mr. Zuriarrain advised of farmers' market vendors as well as others looking forward to participating, of free ice cream to be given to attendees, of participating entertainment such as Alex and friends. Board determined it would be good to reach out to Mr. Samuel Joseph for his support regarding marketing of Adventure Day for All Event via their committee, School Community Relations, and resources. Mr. Zuriarrain advised event is open to everyone, including beyond Coral Gables Residents.

Mr. Zuriarrain advised regarding parking and various locations available. Ms. Liebl asked if it would be possible to utilize Freebie for transportation from the various parking locations to event. Mr. Zuriarrain advised this had been discussed and due to changes perhaps to the Freebie contract, they have been looking at alternatives such as renting multiple passenger golf carts.

Ms. Liebl asked if there will be a book reading station. Mr. Zuriarrain stated currently there will be an adventure station, which may have a book reading and this will be looked into.

Mr. Zuriarrain advised an artificial stage will not be used, instead there is an elevated natural platform in the center of the park which will be utilized.

#### ***Adult Programing - My Squad - Parks & Recreation***

Mr. Zuriarrain advised Ms. Ericka Kofkin had opportunity to receive feedback from parents and residents regarding this program. Mr. Zuriarrain stated that at the start of these pilot programs they try to keep it simple to determine if there is an interest from the community in participating. Mr. Zuriarrain explained upcoming scheduled events and the dining element of same. Ms. Milne expressed her concern regarding upcoming Karaoke event and current COVID-19 situation. Ms. Milne asked if it would be held in enclosed area. Mr. Zuriarrain stated it will be and perhaps outside events can be explored at a later time. Mr. Zuriarrain advised regarding the Hunted House event as well. Mr. Zuriarrain stated Ms. Kofkin is working on a flyer which once completed will be made available.

#### **Coral Gables Chamber of Commerce – Employment & the Disable - Ms. Vanessa Liebl**

Ms. Liebl stated upon further review, determined best way to address employment for individuals with disabilities with Coral Gables Chamber of Commerce would be to provide education to its members regarding the requirements and needs as well as the resources available to businesses. Ms. Liebl advised she had contacted Ms. Ira Diaz and asked if she would be willing to address the Coral Gables Chamber of Commerce members. Ms. Liebl advised Ms. Diaz provided three different agendas which she has utilized in past presentations. Ms. Liebl stated further review needs to be conducted regarding how such presentation can be conducted, if there is any cost involved or other requirements. Ms. Liebl stated she has reached out to Mr. Mark Trowbridge, Coral Gables Chamber President regarding this initiative and how to best proceed. Ms. Palacio-Pike advised of conversation held with Mr. Trowbridge a few months ago regarding this subject. Ms. Palacio-Pike stated she was glad to have Ms. Liebl as Ex-Officio Member Chamber of Commerce.

Ms. Duran advised that Florida Division of Vocational Rehabilitation federal-state program which provides help for people who have physical or mental disabilities obtain and keep a job. Ms. Duran stated she believes there is also a way whereas employers can apply to be part of this program. Ms. Liebl stated she believes everyone on the board should conduct their own research regarding available resources and then be further discussed during the board's October meeting.

**GUIDE – Ms. Raquel Elejabarrieta**

Ms. Elejabarrieta advised **GUIDE** stands for Gables Unique Identification During Emergency. Ms. Elejabarrieta stated it is a program where residents can register themselves or members of their family which have a disability or special circumstances and they feel first responders would benefit knowing in cases they have to respond to their home. Ms. Elejabarrieta explained registration process in place and that this program will be pushed out during October.

Ms. Palacio-Pike introduced Ms. Teresa Becera who is a resident of Coral Gables, a mother of a young man with a disability and has aided with training police departments as well as fire departments on how to best assist individuals with disabilities. Ms. Teresa Becera advised she had been working with a young lady from the police department called Monica in developing training for the police/fire dispatchers. Ms. Teresa Becera stated she would be glad to work with whomever to facilitate this information to parents, feels it would be good to go through school system and even provide flyers of this at the upcoming Adventure Day for All Event.

Ms. Palacio-Pike spoke of conversation she had recently with Commissioner Menendez regarding current issue with the limited coverage provided by health care providers and changes to services being provided. Ms. Palacio-Pike stated she feels this is a conversation which requires further discussion at upcoming board meetings.

**PUBLIC COMMENT:** None

**NEXT MEETING:** October 6, 2021

**ADJOURNMENT:** Workshop concluded at 11:23am



*City of Coral Gables*  
**COMMUNITY RECREATION**  
*Adventure Day for All - A City of Coral Gables Event*  
*Celebrating People of All Abilities*



You are cordially invited to join us as a Community Partner for **#AdventureDay2021** which will take place at our brand new, inclusive playground at Salvadore Park on Oct. 23, 2021. As a token of appreciation for the disability acceptance and inclusion your organization brings to our community, we would like to provide you with exhibit space during this event at no cost.

Adventure Day for All celebrates disability acceptance and inclusion by bringing together activities, games, food, musical talent and entrepreneurs with disabilities, and community resources, for a day full of fun and adventure.

To participate Community Partners may choose between the following two options:

**OPTION 1 Adventure Station** Community partners are to provide a free activity to share with event attendees. Each adventure activity will be located on a level, uncovered hard surface. Activities should be environmentally friendly, culturally sensitive, and fully accessible. Examples could include: obstacle courses, performance activities, sports, fitness, crafts and etc. Tents are not provided for this option.

**OPTION 2 Table Display** Community partners are to display information about programs, events, or services within Coral Gables and surrounding areas. To make displays more memorable, partners may include small games, prizes, or activities that fit comfortably within the display space. Each Table Display will receive one table and two chairs under the cover of a shared 10' x 10' tent.

**Adventure Day for All at Salvadore Park – 1120 Andalusia Avenue**

**Vendor Set-Up: 8 - 10:30 a.m.**

**Event Hours: 11 a.m. - 3 p.m.**

**Vendor Breakdown: 3 - 5 p.m.**

**Please Note:** All Community Partners, employees, and volunteers will be asked to have their temperature checked upon arrival. Masks are required for all Community Partners, employees, and volunteers. Tents are limited to no more than two representatives at a time. Exhibit spaces must be staffed continuously during event hours.

## **Reserve your complementary exhibit space**

Submit the completed application to [PLAYforAll@coralgables.com](mailto:PLAYforAll@coralgables.com)  
by **Friday, September 24, 2021.**

Sincerely,

The Coral Gables Adventure Team

For additional questions please contact us at 305-978-1196 (text preferred).

City of Coral Gables  
Community Recreation  
405 University Drive  
Coral Gables, FL 33134  
305-460-5600



# City of Coral Gables

## COMMUNITY RECREATION

### Adventure Day for All



## Event Permit Application

Permit #:

Legal Name of the Permit Applicant (Company or Individual): \_\_\_\_\_

Federal ID # of Business: \_\_\_\_\_ Today's Date: \_\_\_\_\_

Contact Person for this Permit Application: \_\_\_\_\_

Contact Person Phone: \_\_\_\_\_ Contact Person Email: \_\_\_\_\_

Contact Person Full Address: \_\_\_\_\_

Emergency Contact Name: \_\_\_\_\_ Emergency Contact Number: \_\_\_\_\_

|                                     |                                            |                                            |                                      |
|-------------------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------|
| <b>Event Date:</b><br>Oct. 24, 2021 | <b>Hours of Event:</b><br>11 a.m. - 3 p.m. | <b>Set-Up Time:</b><br>8 a.m. - 10:30 p.m. | <b>Take-Down Time:</b><br>3 - 5 p.m. |
|-------------------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------|

**Location of Event:** Salvadore Park 1120 Andalusia Avenue, Coral Gables, FL 33134

**Space assignments:** Subject to location change. Space assignments will be organized by the Adventure Team ahead of time. Only Table Display Community Partners are provided with a tent.

**Selling privileges** at Adventure Day for All are extended to pre-approved food vendors only. Food vendors must have an approved application on file with the City of Coral Gables. Menu of available items or options list of ingredients/allergens and rates must be provided at time of application. Non-food vendors who wish to sell items that are made by, or directly benefit people with disabilities can request approval on page 3.

|                                            | City to Provide                                                                                                                                                    | Community Partner to Provide                                                                                                                                                                                 |
|--------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Adventure Station</b>                   | <ul style="list-style-type: none"> <li>Designated open activity area</li> <li>Space to display information and materials</li> <li>Complimentary parking</li> </ul> | <ul style="list-style-type: none"> <li>All materials and equipment for Adventure Activity</li> <li>Water, sunscreen and personal supplies</li> <li>Insurance documents *see page 4</li> </ul>                |
| <b>Table Display</b>                       | <ul style="list-style-type: none"> <li>One 6' table</li> <li>Two chairs</li> <li>10' x 10' tent</li> <li>Complimentary parking</li> </ul>                          | <ul style="list-style-type: none"> <li>Table skirting</li> <li>Professional signage</li> <li>Decorations</li> <li>Water, sunscreen and personal supplies</li> <li>Insurance Documents *see page 4</li> </ul> |
| <b>Food Vendors (Must be pre-approved)</b> | <ul style="list-style-type: none"> <li>Space at the event</li> <li>Marketing package</li> </ul>                                                                    | <ul style="list-style-type: none"> <li>Menu of food items with list of ingredients, allergens and rates to be sold during the event.</li> <li>Insurance Documents *see page 4</li> </ul>                     |

Application Deadline: Sept. 24, 2021

For additional information 305-978-1196 (text preferred)

Spaces are limited! Register soon!

## Event Permit Application

1. Briefly describe how the organization celebrates disability acceptance and inclusion.

2. Select exhibit type:

- ☒ **Option 1: Adventure Stations:** Please describe the activity, and the amount of space needed.
- ☐ **Option 2: Table Displays:** Simplicity and aesthetics are important for the event and request that booths be neat and tidy with adequate professional signage. Please describe the display area, and if there is another organization you would like to share a tent with.

3. Request approval to sell non-food items in the exhibit space: ☒ YES ☐ NO  
If yes, complete the following section. If no, proceed to question 4.

- a. Describe the product you would like to sell during Adventure Day and how it will be displayed.

- b. Explain how selling privileges at this event directly benefit a person, or group of people with disabilities?

4. Electricity will not be provided for this event. Self-powered or battery-powered electronic displays are permitted.

Initials: \_\_\_\_\_

5. **AFFIDAVIT:** I have read the regulations and policies as outlined in this permit application and hereby agree to abide by said regulations and policies, and that failure to meet the intent of said procedures will result in my, or my organization's removal from the event. I further acknowledge full responsibility for all my activities in the event (and for the activities of those assisting me), and that the City of Coral Gables does not carry any insurance policies to cover individual vendors and that I may be required to carry such insurance.

Initials: \_\_\_\_\_

6. **TERMS AND CONDITIONS:** Adventure Day for All will be on **Saturday, Oct. 23, 2021**. Vendor booths are open to the public from 11 a.m. to 3 p.m. No vehicles are allowed before 6 a.m. or after 10 a.m. Vehicles will not be allowed back on to reload until 3 p.m. All booths will be clustered together on Andalusia Avenue. See attached event map for specified location.

Vehicles will be allowed to unload and load on Andalusia Avenue if needed, but then must be moved off the street before 10 a.m. **During loading and unloading, vehicles must remain on designated paved areas. Any vehicle driving in prohibited areas may be asked to leave the event.**

Initials: \_\_\_\_\_

**Application Deadline: Sept. 24, 2021**

For additional information 305-978-1196 (text preferred)

Spaces are limited! Register soon!

**\*THIS COVER SHEET MUST BE PROVIDED WITH ALL INSURANCE DOCUMENTS\***

**1. SPECIAL EVENT PERMIT COVER SHEET FOR EVIDENCING INSURANCE TO THE CITY OF CORAL GABLES**

Legal Name of Permit Applicant (Individual or Company): \_\_\_\_\_

Insurance is being submitted for an ongoing Special Event (check one):.....☐ YES or ☐ NO

Insurance is being submitted for one Special Event permit (check one): .....☐ YES or ☐ NO

Will liquor be served at the Special Event (check one):.....☐ YES or ☐ NO

Without limiting PERMIT APPLICANT'S indemnification of the CITY, and during the term of this Agreement, PERMIT APPLICANT shall provide and maintain at its own expense the below described programs of insurance. Such programs and evidence of insurance shall be satisfactory to the CITY and shall be primary to and not contributing with any other insurance or self-insurance program maintained by the CITY. Certificates or other evidence of coverage shall be delivered via email, fax or US mail to;

Such certificates or other evidence of coverage shall be delivered prior to commencing performance under this Permit, and shall contain the express condition that the CITY is to be given written notice of at least thirty (30) days in advance of any cancellation, non-renewal or material change of any insurance policy.

**Certificate Holder should read:**

**City of Coral Gables Insurance Compliance**

**P.O. Box 100085 - CE**

**Duluth, GA 30096**

**Email address: [cityofcoralgables@ebix.com](mailto:cityofcoralgables@ebix.com)**

**2. INSURANCE REQUIREMENTS FOR COMPANIES**

**Companies are required to evidence the following Insurance to the City;**

| <b>Insurance Coverage Type</b>                  | <b>Limit of Liability Required</b> |                                   |
|-------------------------------------------------|------------------------------------|-----------------------------------|
| Commercial General Liability                    | Each Occurrence                    | \$1,000,000 Aggregate \$2,000,000 |
| Liquor Liability (required if liquor is served) | Each Occurrence                    | \$1,000,000 Aggregate \$2,000,000 |

- All insurance policies evidenced to the City shall name the City of Coral Gables as an Additional Insured on a Primary and Non-contributory basis.
- All insurance policies evidenced to the City shall contain A Waiver of Subrogation Endorsement in favor of the City of Coral Gables.
- All insurance companies providing coverage must have an A.M. Best rating of at least (A-/VI) or an equivalent rating given by a recognized rating agency.

**Companies evidencing insurance must provide the following documents to the City;**

1. This Cover Sheet with all of the questions above answered.
2. A Certificate of Liability Insurance naming the City of Coral Gables as an additional insured on a primary and non-contributory basis including a Waiver of Subrogation in favor of the City.
3. A copy of the Endorsements evidencing that Additional Insured status has been provided to the City and that this coverage has been provided on a Primary & Non-Contributory Basis.
4. A copy of the all Waiver of Subrogation Endorsements for each line of coverage required.

**3. INSURANCE REQUIREMENTS FOR INDIVIDUALS**

**Individuals are required to evidence the following Insurance to the City;**

| <b>Insurance Coverage Type</b>                                                                 | <b>Limit of Liability Required</b> |
|------------------------------------------------------------------------------------------------|------------------------------------|
| Personal Liability Insurance<br>(including host liquor liability coverage if liquor is served) | Each Occurrence \$300,000          |

**Individuals evidencing insurance must provide the following documents to the City;**

1. This Cover Sheet with all of the questions above answered.
2. A Certificate of Liability Insurance naming the City of Coral Gables as an additional insured.

**4. IF APPLICANT DOES NOT HAVE INSURANCE**

**Alternatively, Companies & Individuals may obtain liability insurance through a TULIP (Tenant User Liability Insurance Program) established by the City @ [www.ebi-ins.com/tulip](http://www.ebi-ins.com/tulip).**

The City of Coral Gables reserves the right to require additional types of insurance coverage or higher limits of liability for any event. This determination will be made by the Risk Management Division.

City of Coral Gables Insurance Compliance Contact Information  
Phone: (951) 652-2883 • Fax: (770) 325-0417 • Email: [cityofcoralgables@ebix.com](mailto:cityofcoralgables@ebix.com)

## ADDITIONAL ADA RULES AND REGULATIONS FOR SPECIAL EVENTS

- A. **ADA Notice:** The City welcomes individuals with disabilities. To request a modification to a policy, practice or procedure or to request an auxiliary aide or service (such as a sign language interpreter) in order to participate in a City program, activity or event (all events not organized by the City are the responsibility of the event organizer to provide all necessary requirements), please contact the City's ADA Coordinator Raquel Elejabarrieta or the Director of the sponsoring department at least seven (7) days in advance where circumstances permit. ADA Coordinator Raquel Elejabarrieta may be reached by email: [ada@coralgables.com](mailto:ada@coralgables.com) or by telephone: 305-722-8686 (voice) or 305-442-1600 (TTY/TDD).
- B. All Expanded Polystyrene (Styrofoam) containers is prohibited. Special events permittees and their subcontractors are prohibited from selling, using or providing food/drinks in, or offering the use of, expanded polystyrene articles. Upon warning, the permittee or subcontractor must discontinue use. Failure to do so within a reasonable amount of time may lead to the discontinuation of the service, sale or participation in the event. Violations may also lead to the imposition of fines, the revocation of the permit, the placement of conditions on future special events permits or the denial of future special events permits. (Sec. 62-230, City of Coral Gables Code) [www.coralgables.com/expandedpolystyrene](http://www.coralgables.com/expandedpolystyrene)
- C. Prohibition on Use of Single-Use Carry Out Plastic Bags. Special event permittees shall not provide items in single- use carry out plastic bags during special events as a condition of approval. Single-use carry out plastic bag means a bag provided by a company or individual to a customer, typically at the point of sale, for the purpose of transporting purchases, which is made predominantly of plastic derived from petroleum or a biologically-based source. This definition includes bags provided to a customer to transport items provided free of charge, including but not limited to, samples and informational materials. (Section 62-263, City of Coral Gables Code).

### Acceptable Bag Alternatives

- *Reusable bag* (bag with handles that is specifically designed and manufactured for multiple reuse and made of durable material specifically designed for and provided to consumers with the intention of multiple, long-term use)  
**Does not include any film plastic bags.**
- *Recyclable paper bag* (minimum average of forty percent (40%) post-consumer recycled materials)
- *Compostable Bag* (ASTM D6400 certified)

For more information on the single use plastic bag ordinance please visit [www.coralgables.com/plasticbags](http://www.coralgables.com/plasticbags)

- D. Prohibition on use of single-use plastic beverage straws and single-use plastic stirrers. Special event permittees and their subcontractors shall not sell, use, or provide a beverage with a single-use plastic beverage straws or single-use plastic stirrers in city facilities/property.

*Single-use plastic beverage straw* means a tube, intended for only one-time use that is made predominantly of plastic derived from either petroleum or a biologically based polymer, including polymers derived from corn or other plant sources, for transferring a beverage from its container to the mouth of the drinker. Single-use plastic beverage straw includes compostable and biodegradable petroleum or biologically based polymer straws, but does not include straws that are made from non-plastic materials, such as paper, sugar cane, bamboo, or other similar materials.

*Single use plastic stirrer* means a device that is used to mix beverages, intended for only one-time use, and made predominantly of plastic derived from either petroleum or a biologically based polymer, including polymers derived from corn or other plant sources. Single-use plastic stirrer includes compostable and biodegradable petroleum or biologically based polymer stirrers and lid plugs (splash sticks), but does not include stirrers that are made from non-plastic materials, such as paper, sugar cane, bamboo, or other similar materials. (Section 62-264, City of Coral Gables).

### Acceptable Straw Alternatives

- Paper
- Sugar Cane
- Bamboo
- Metal
- Other similar material

For more information on the single use plastic straw ordinance please visit [www.coralgables.com/skipthestrw](http://www.coralgables.com/skipthestrw)

- E. Applicant must comply with such other requirements the City may deem necessary in order to provide for traffic control, street and property maintenance, and the protection of the public's health, safety and welfare.

## Event Permit Application

### City of Coral Gables Adventure Day for All - Indemnification

For and in consideration of the City of Coral Gables consent to allow the Applicant to participate in the Coral Gables Adventure Day for All, the Applicant agrees as follows:

The Permit Applicant jointly and severally, hereby hold harmless, indemnify and defend the City of Coral Gables, its representatives, officers, agents, affiliates, employees, the administration and elected and appointed officials from and against all liability, suites, actions, claims, costs, expenses or demands (including, without limitation, suits, actions, claims, costs, expenses or demands resulting from death, personal injury and property damage) or expenses of every kind and character, including reasonable attorney's fees, costs and appeals, arising or resulting in whole or in part, as a result of any tort, intentional action, negligent acts or omissions on the part of the Permit Applicant or any of the participants as outlined in this application. This indemnification provision shall survive the termination of this contract and shall be in full force and effect beyond the term of termination of this contract, however terminated. This indemnification provision includes claims made by the entitlement, if any, to immunity under section 440.11, Florida Statutes. Nothing contained herein shall be construed as a waiver of any immunity or limitation of liability the City may have under the doctrine of sovereign immunity of section §768.28, Florida Statutes.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Authorized Agent or Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

\_\_\_\_\_  
Print Name: \_\_\_\_\_ Title: \_\_\_\_\_

\_\_\_\_\_  
Address: \_\_\_\_\_ City, State, Zip \_\_\_\_\_ Phone Number \_\_\_\_\_

Subscribed and sworn to before me, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Notary Public State of Florida at Large

### TO BE COMPLETED BY STAFF ONLY

Approved? Yes ☐ No ☐

Permit #:

Date Received: \_\_\_\_\_ Reviewed by: \_\_\_\_\_

Approved by: \_\_\_\_\_ Date: \_\_\_\_\_  
Director/Assistant Director

**Application Deadline: Sept. 24, 2021**

For additional information 305-978-1196 (text preferred)

Spaces are limited! Register soon!

# CORAL GABLES ENCOURAGES BUSINESSES TO ELIMINATE SINGLE USE PLASTICS AND EXPANDED POLYSTYRENE

The City is strongly encouraging all local businesses to eliminate the use of single use plastics and expanded polystyrene (most commonly known as Styrofoam). Single use plastics and expanded polystyrene often are not readily recyclable. They take hundreds to thousands of years to degrade in the environment. According to studies, there will be more plastic than fish in the ocean by 2050. To help lead by example, the City has ceased purchasing single use plastic bags, straws and stirrers along with products made of expanded polystyrene.

## Recommendations

- Conduct a supply chain audit.
- Work with suppliers on identifying sustainable alternatives.
- Reach out to other similar local businesses to learn how they switched.
- Market the switch to sustainable alternatives to your customers (website, social media, etc.).
- Do not automatically provide a single-use item to every customer. Make available upon request.
- Encourage use of reusable items: provide incentives for customers to bring their own.

## Recognition Opportunities

**Did you know that by going plastic free that it can help your business qualify as a Coral Gables Green Business?**

The City of Coral Gables in collaboration with the Coral Gables Chamber of Commerce have developed a Green Business Certification Program. The goal is to recognize/reward our businesses for all their amazing eco-friendly efforts. This FREE program also aims at educating local businesses on additional sustainability initiatives they can implement. The program focuses on the following areas:

- Solid Waste Reduction and Recycling
- Energy and Water Conservation
- Pollution Prevention
- Transportation Alternatives
- General Environmental Policy and Education



*Together - the City of Coral Gables and our local businesses can build a more resilient and sustainable Coral Gables.*

For more information please visit [coralgables.com/sustainability](https://coralgables.com/sustainability)  
or call 305-460-5008



# SINGLE USE PLASTIC BAGS/STRAWS/EXPANDED POLYSTYRENE ORDINANCES

#PlasticFreeCG

The City of Coral Gables is a leader in sustainability efforts. The goal of these ordinances (Chapter 62 - Article VII, and Chapter 2 - Article VIII) is to eliminate **single-use plastic bags/straws/stirrers and expanded polystyrene** (Styrofoam) and replace them with more environmentally friendly alternatives in order to reduce waste, litter, and pollutants from ending up in landfills on streets, parks, public spaces and in waterways.

## Who Does These Ordinances Apply To?

- City Facilities: Includes buildings, parks, city golf courses, or any other city owned property.
- City Vendors, Contractors, Concessionaires, and/or Operators.
- Special Event Permittees and their subcontractors which includes any person/entity issued a special event permit by the City for a special event on City property, in a City facility or in the City's right-of-way.

## Exceptions

- Special events of 100 people or less (such as a birthday party or family reunion).
- Not-for-profit corporations, school district, and county/state/federal governmental entities.
- ADA requests.
- Pre-packaged food items and/or items used to store meat, pork, seafood or poultry.
- Exempt Bags: Produce bags, Prescription Medicine bags, Dry Cleaning bags, Door Hanger bags, Newspaper bags, Garbage bags, Pet Waste bags, Yard Waste bags; and bags brought in by the customer.

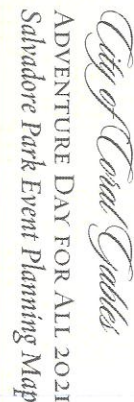
## Sustainable Alternatives

- Reusable (Designed for Long-Term Use: Cloth, Glass, Metal, etc.) Bags, Bottles, Cups, and Mugs
- Compostable Bags: Must meet ASTM D6400 Standards or equivalent
- Paper Bags and Cups: Made from at least 40% Post-Consumer Recycled Material
- Metal, Bamboo, Paper, and Sugar Cane Straws/Stirrers

## Enforcement/Penalties

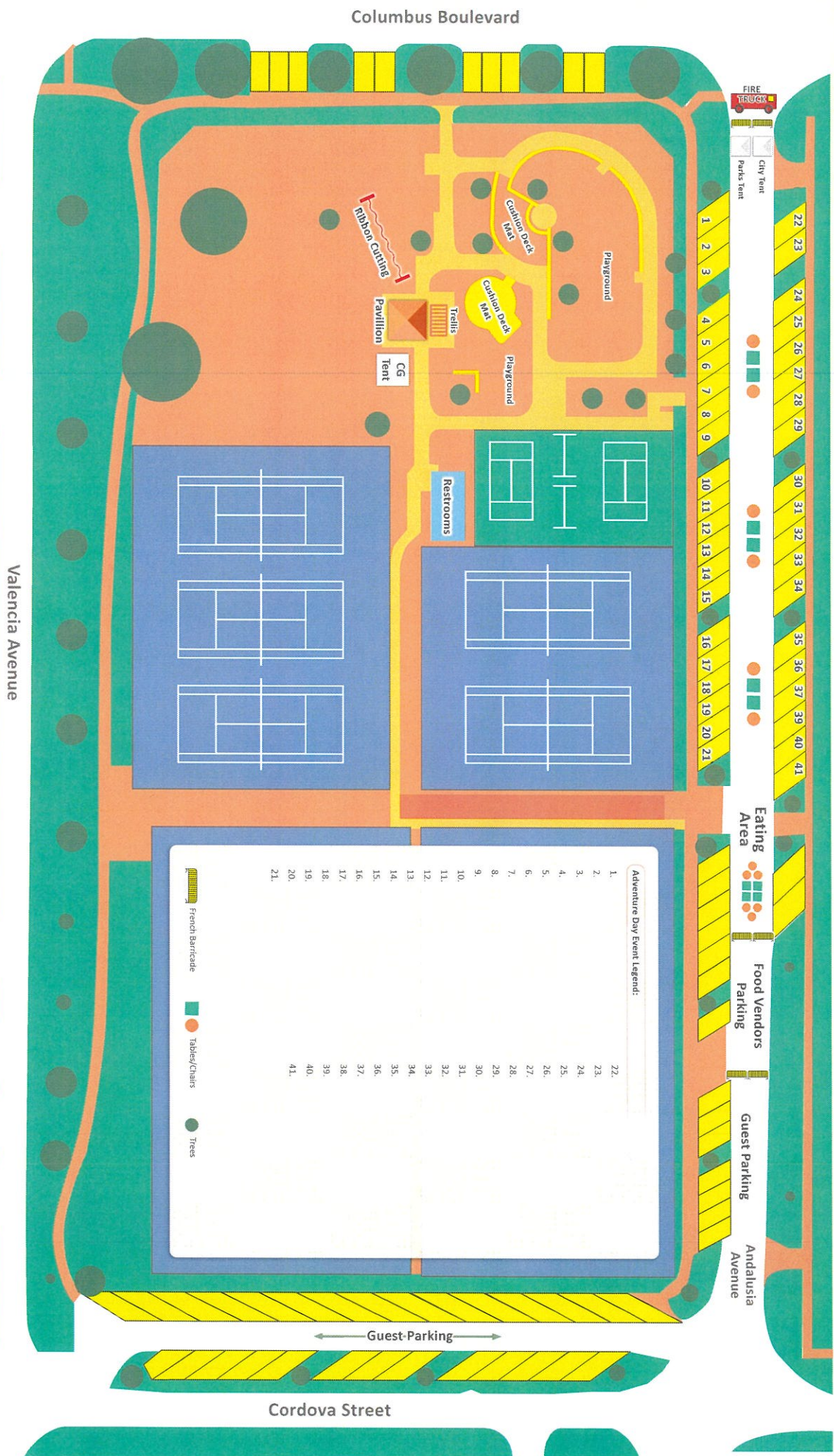
- Compliance with ordinances is a special event permit condition of approval.
- Enforcement begins immediately. If violation is found, permittee will be asked to cease use.
- Failure to do so will subject permittee to revocation of the Special Event Permit.
- For City contractors, a violation is deemed a default under the contract.

*Continues on other side...*



CORAL GABLES  
THE CITY BEAUTIFUL

# COMMUNITY RECREATION



*Join us and celebrate*  
**Disability Awareness Month**



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A CITY OF CORAL GABLES EVENT  
CELEBRATING PEOPLE OF ALL ABILITIES

**Saturday, October 23, 2021**  
**11 a.m. - 3 p.m.**

**At Salvadore Park, 1120 Andalusia Ave.**



Adventure Day For All is a **FREE** event for all ages and abilities and will feature an adventure zone, resource fair, crafts, entertainment, and much more including food vendors.

Before embarking, all explorers must pass through event check-in to receive their Adventure Credentials.

Use of masks outdoors is encouraged, but not required.

**ADA Notice:** The City welcomes individuals with disabilities. To request a modification to a policy, practice or procedure or to request an auxiliary aide or service (such as a sign language interpreter) in order to participate in a City program, activity or event, please contact the City's ADA Coordinator Raquel Elejabarrieta or the Director of the sponsoring department at least seven (7) days in advance where circumstances permit. ADA Coordinator Raquel Elejabarrieta may be reached by email: [ada@coralgables.com](mailto:ada@coralgables.com), or by telephone: 305-722-8686 (voice) or 305-442-1600 (TTY/TDD).

*Join us and celebrate*  
Disability Awareness Month



A CITY OF CORAL GABLES EVENT  
CELEBRATING PEOPLE OF ALL ABILITIES

**CORAL GABLES**  
THE CITY BEAUTIFUL

**COMMUNITY**  
**RECREATION**



**Saturday, October 23, 2021**  
**11 a.m. - 3 p.m.**

**At Salvadore Park, 1120 Andalusia Ave.**

**Follow us: @CoralGablesParks**

**GablesRecreation.com**

*You are Invited!*

*Join us and celebrate*  
**Disability Awareness Month**



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**Saturday**  
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Salvadore Park  
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This is a FREE event for  
all ages and abilities

**Featuring:**

- Adventure Zone
- Resource fair
- Crafts
- Entertainment,  
and much more  
including food  
vendors

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**CORAL GABLES**  
THE CITY BEAUTIFUL

**COMMUNITY**  
**RECREATION**



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A CITY OF CORAL GABLES EVENT  
CELEBRATING PEOPLE OF ALL ABILITIES

## **My Squad**

a social gathering for adults with intellectual and developmental disabilities and autism.

Designated Thursdays from 6-9 pm

### **September 30**

Karaoke Night at the AAC

Come sing, dance, cheer for your friends and party with glowsticks under the disco lights. Create your perfect dinner from McAlister's Mac and Cheese Bar.

### **October 28**

Haunted House Night at the YC

Get in touch with your spooky side and have a VIP look into the preparation for one of the City's most beloved events, the annual Haunted House! Meet the team behind the magic, help them set up the attractions, and then enjoy a pizza dinner and Monster Mash Dance together to celebrate a job well done. Participants at this event will be invited back to help pass out candy during the event on Saturday, October 30<sup>th</sup>, and enjoy a complimentary trip through the Haunted House.

### **November 18**

Poker Night at the AAC

Spend the evening playing cards, board games, bocchia and Name That Tune with your Squad. Make a meal just the way you like with options from Chipotle.

### **December 16**

Magical Wintery Night at the AAC

Decorate Cookie, sing your favorite holiday songs, and discover a magical gameland hidden right in the middle of the Squad room! Keep things exciting with Breakfast for Dinner from Panera.

## Training Proposal Outline for Promoting Equity and Inclusion for Individuals with Disabilities

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Trainer Name:</b> Irenaida Diaz                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Title of Training:</b> Promoting Equity and Inclusion for Individuals with Disabilities                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Target Audience:</b> Interview Rating Team                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Duration of Interview/Session:</b> 90 Minutes                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <p><b>Session Description:</b> (Brief description used to market session)<br/>         Explore ways implicit bias towards people with disabilities affects us all. Engage in self-reflection to identify your feelings and beliefs about the role of people with disabilities both in your life and in community life. Learn simple and practical ways you can confront oppression, promote equity and inclusion, and contribute to an environment that is more accessible and welcoming for all.</p> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <p><b>Cultural Sensitivity:</b> (Training content relevant to CSC's audience, inclusive, culturally competent and delivered in a manner that factors in the cultural differences of diverse populations.)<br/>         Presenter will discuss intersectionality of race, gender and disability using an anti-oppressive lens in a manner that considers the diversity of members of CSC's community in terms of educational level, training backgrounds and professional experience</p>               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <p><b>Learning Objectives:</b> (Use action words, e.g., demonstrate, identify, list, conduct, etc.)<br/>         Participants will be able to:</p> <ol style="list-style-type: none"> <li>1. Demonstrate awareness of implicit ableism</li> <li>2. List examples of identity first vs. people first language</li> <li>3. Use respectful interactions with people with disabilities</li> </ol>                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <p><b>Session Agenda/Outline:</b> (Proposed agenda/outline should indicate subtopics to the left and knowledge transfer strategies used to assist in applying the new knowledge for each topic (e.g. role play, small group discussion, quiz, neighbor exchange, etc.) to the right.</p>                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <p><b>Subtopic:</b><br/>(E.g. Overview of symptoms)</p> <ol style="list-style-type: none"> <li>1. Introduce concept of implicit ableism</li> <li>2. Discuss universal design</li> <li>3. Identity first vs. people first language</li> <li>4. Using respectful interactions with people with disabilities</li> </ol>                                                                                                                                                                                  | <p><b>Methods of Knowledge Transfer:</b><br/>(Specific corresponding activity to the subtopic that reinforces/reviews learning of knowledge and/or skills building) e.g. Matching quiz: symptoms with definitions; group discussion</p> <ol style="list-style-type: none"> <li>1. Discussion on intersectionality and ways to confront implicit ableism</li> <li>2. Participants will be guided to look at their environment through accessibility lens and discuss</li> <li>3. Watch social vs. medical model video and discuss implications for identity first vs, people first language</li> <li>4. Use role playing exercise to discuss using respectful interactions with people with disabilities</li> </ol> |

## Training Proposal Outline

|                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Trainer Name:</b> Irenaida Diaz                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Title of Training:</b> Promoting Equity and Inclusion for Individuals with Disabilities in the work place                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Target Audience:</b> all employees                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Duration of Interview/Session:</b> 30 to 45 Minutes                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Session Description:</b><br>Explore ways implicit bias towards people with disabilities affects us all. Engage in self-reflection to identify your feelings and beliefs about the role of people with disabilities both in your life and in community life. Learn simple and practical ways you can confront oppression, promote equity and inclusion, and contribute to an environment that is more accessible and welcoming for all. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Cultural Sensitivity:</b> Presenter will discuss intersectionality of race, gender and disability using an anti-oppressive lens in a manner that considers the diversity of members of community in terms of educational level, training backgrounds and professional experience                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Learning Objectives:</b><br>Participants will be able to: <ol style="list-style-type: none"> <li>1. Demonstrate awareness of implicit ableism</li> <li>2. List examples of identity first vs. people first language</li> <li>3. Use respectful interactions with people with disabilities</li> <li>4. Participate on inclusion of people with disabilities in the work place.</li> </ol>                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Session Agenda/Outline:</b>                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Subtopic:</b> <ol style="list-style-type: none"> <li>1. Introduce concept of implicit ableism</li> <li>2. Discuss universal design</li> <li>3. Identity first vs. people first language</li> <li>4. Using respectful interactions with people with disabilities</li> <li>5. Inclusion in the work place</li> </ol>                                                                                                                     | <b>Methods of Knowledge Transfer:</b> <ol style="list-style-type: none"> <li>1. Discussion on intersectionality and ways to confront implicit ableism</li> <li>2. Participants will be guided to look at their environment through accessibility lens and discuss</li> <li>3. Watch social vs. medical model video and discuss implications for identity first vs, people first language</li> <li>4. Use role playing exercise to discuss using respectful interactions with people with disabilities</li> <li>5. Discussion on inclusion in the work place from a supervisor perspective and a coworker perspective.</li> </ol> |

## Promoting Inclusive Practices for Individuals with Disabilities in Supervision

### Objectives

1. Learning to identify accessibility barriers in our agency's environment
2. Addressing identity first vs. people first language
3. Identifying implicit ableism during supervision
4. Increasing awareness of providing supervision through a disability lens