

CITY OF CORAL GABLES, FLORIDA

RESOLUTION NO. _____

RESOLUTION OF THE CITY COMMISSION OF CORAL GABLES, FLORIDA, RATIFYING THE ATTACHED MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CORAL GABLES AND THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 1210 (IAFF), PROVIDING THE CITY'S FIREFIGHTERS A 1% HAZARD PAY SUPPLEMENT FUNDED BY THE CARES ACT

WHEREAS, the International Association of Firefighters, Local 1210 (the "Union") serves as the exclusive bargaining agent for the City's firefighters in the following classifications: firefighters, driver engineers, lieutenants, captains, and battalion chiefs; and

WHEREAS, the terms and conditions of employment for the City's firefighters are governed by a Collective Bargaining Agreement for the period October 1, 2017 through September 20, 2020 (the "CBA"); and

WHEREAS, the Coronavirus ("COVID-19") is a respiratory illness that has led to a declaration of a public health emergency locally, state-wide and nationally, and has required a considerable expenditure of governmental resources; and

WHEREAS, the federal Coronavirus Aid, Relief, and Economic Security ("CARES") Act was passed in March 2020 which, among other things, appropriated federal monies for local units of governments to cover expenditures incurred due to the COVID-19 pandemic; and

WHEREAS, the CARES Act specifically appropriated federal monies to Miami-Dade County (the "County") to mitigate the economic impact of COVID-19; and

WHEREAS, on July 27, 2020, the County approved the disbursement of federal monies to municipalities within its geographic region to provide what the County referred to as a one percent (1%) hazardous pay supplement or the "1% Hazard Pay" to firefighters, in recognition of their tireless work during the pandemic despite the health risk and exposure; and

WHEREAS, the City's firefighters are eligible for the 1% Hazard Pay; and

WHEREAS, state law mandates that any adjustment to wages requires mutual agreement between the City and the Union.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:

SECTION 1. That the foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

SECTION 2. That the City Commission does here by approve the attached Memorandum of Understanding between the City of Coral Gables and the International Association of Fire Fighters, Local 1210, in substantial form with the City Manager and City Attorney authorized to make changes consistent with the City Commission’s direction, and the same is hereby ratified.

SECTION 3. That this Resolution shall become effective upon the date of its passage and adoption herein.

PASSED AND ADOPTED THIS _____ DAY OF _____, A.D.,
2020.

APPROVED:

RAUL VALDES-FAULI
MAYOR

ATTEST:

BILLY Y. URQUIA
CITY CLERK

APPROVED AS TO FORM AND LEGAL
SUFFICIENCY:

MIRIAM S. RAMOS
CITY ATTORNEY