

CITY OF CORAL GABLES ADVISORY BOARD ON DISABILITY AFFAIRS
CORAL GABLES YOUTH CENTER – CONFERENCE ROOM
WEDNESDAY, July 3, 2019 8:00 A.M.

- MEETING MINUTES -

MEMBERS	J	F	M	A	M	J	J	A	S	O	N	D	APPOINTED BY:
	19	19	19	19	19	19	19	19	19	19	19	19	
Blake Sando	*	P	P	P	P	E	P						Vince Lago
Vanessa Liebl	-	-	-	-	-	P	P						Mayor Raul FauliValdes
Mary Palacio-Pike	*	P	P	P	P	P	P						Patricia Keon
Philippa Milne	-	-	-	-	-	P	E						Jorge L. Fors, Jr.
Marie-Ilene Whitehurst	*	P	P	P	P	P	P						Michael Mena

P – Present
E – Excused Absence
A – Absent
(-) – No Appointment
(*) – No Meeting

STAFF:

Raquel Elejabarrieta – Labor Relations & Risk Management
Eglys Hernandez – Labor Relations & Risk Management

GUEST:

Ms. Paola Villanueva – CILSF

CITIZEN ADVISORS:

Bonnie Blaire
Debbie Dietz

PUBLIC GUEST:

Silvia Gil, Case Manager educational Support Services University of Miami – NSU CARD

CALL TO ORDER:

Meeting was called to order at 8:03am

MEETING ABSENCE:

Philippa Milne

MEETING MINUTES APPROVAL:

June 5, 2019

Motion by: Marie-Ilene Whitehurst / 2nd: Vanessa Liebl / All approved unanimously

SECRETARY'S REPORT: None

BOARD MEMBERS REPORTS: None

NEW BUSINESS:

University of Miami – NSU CARD – Ms. Silvia Gil

Ms. Gil addressed Board regarding initiative offered by University of Miami NSU CARD (power point – Exhibit 1) – Autism Friendly. Ms. Gil stated it provides assistance to entities which would like to

participate and achieve Autism Friendly certification. Ms. Gil advised it is a free service and has three distinct levels of certification.

Board members expressed interest in the City of Coral Gables participating in initiative and suggested Ms. Gil address the Chamber of Commerce as well.

Date regarding August 2019 Meeting

Board determined it would be best next meeting to be scheduled for Wednesday, August 14, 2019.

OLD BUSINESS:

Adventure Day – October 12, 2019

Ms. Elejabarrieta advised Board upon further review it was determined due to other scheduled City events requiring ample time to set up such as pumpkin patch and holiday park, it would be best for Adventure Day event to be held on October 12, 2019.

Ms. Vanessa Liebl stated she had concern regarding heat issue Board expressed was experienced during last year's event and suggested City to research possibility of providing cooling tents or fans. Ms. Elejabarrieta stated staff will review and advise Board.

Mr. Sando asked if there was any determination regarding event time. Ms. Elejabarrieta advised due to required street closing, it is best to maintain same time as last year 10:00am to 2:00pm. Ms. Elejabarrieta advised further review will be done and if same time will be utilized musical performances or type of formalities can be scheduled later during the day.

Business Inclusion Award Application

Ms. Elejabarrieta presented application to Board (Exhibit 2) as well as advised staff is working on assuring application is accessible by screen readers and should go live by Friday via City web site. Ms. Elejabarrieta will forward same to Board members. Mr. Sando expressed concern regarding deadline of July 26, 2019 and if possible to extend this by some time. Ms. Elejabarrieta advised it will be reviewed if deadline can be moved a few weeks and it will be promoted via City social media as well as assistance from City Development Department which will provide information to business.

Supper Club – Ms. Debbie Dietz

Mr. Sando stated there were 35 attendees at the last event. Ms. Dietz stated it was an amazing time, however during July there is no event. Ms. Dietz advised next one will take place in August and a new calendar reflecting remaining upcoming dates is available.

Ms. Paola Villanueva – CILSF

Ms. Villanueva advised Board of last Money Management Class being held in City which consisted of ten participants. Ms. Villanueva stated due to the wonderful reception to this program, there is a possibility it will be conducted again.

PUBLIC:

NEXT MEETING: August 14, 2019

ADJOURNMENT: Meeting adjourned at 9:00am -Motion by: Marie-Ilene Whitehurst / 2nd Mary Palacio-Pike / All approved unanimously

EXHIBIT 1



Autism Friendly
A UM-NSU CARD SPONSORED PROGRAM

Silvia Gil, M.S.Ed.
Educational and Family Support Services
s.gil@miami.edu




Why Should My Community be Autism Friendly?

- Demonstrate your support for your local community.
- Make a positive impact on the lives of individuals on the Autism Spectrum.
- Play your part in making our society more inclusive.
- Discover strategies to make your workplace more Autism friendly.
- Improve your image in the community and expanding your customer base.




WHAT DOES IT MEAN TO BE "AUTISM FRIENDLY"?



An Autism Friendly Initiative

UM-NSU CARD's goal is to build a more welcoming community for citizens of all abilities by partnering with community entities interested in making a difference in the lives of people diagnosed with Autism Spectrum Disorder and their families.

We do this at no cost to you.



What does it mean to be "Autism Friendly"

- **Education and Awareness**
 - Staff will receive training about the characteristics and needs of an individual with ASD. They learn about communication strategies, sensitivities, as well as reasonable modifications
 - Visual supports may be created if needed.
- **A welcoming, compassionate and nonjudgmental environment**
- **Resources**
 - Employment or internship opportunities for individuals with ASD are encouraged but not required.
 - Visual supports
 - Social narratives

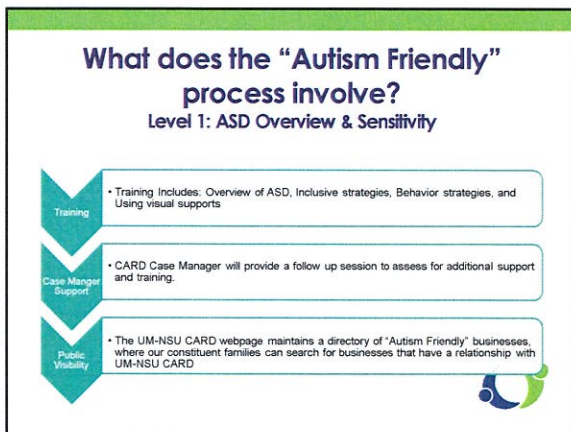


What Designation as an Autism Friendly Initiative is **NOT**:

- It is NOT a certification program or legally binding contract.
- It is NOT a guarantee of accommodations or modifications
- It is NOT a substitute for a family's supervising, caregiving or parenting a child
- Does NOT guarantee 100% successful experience









What does the "Autism Friendly" process involve?


Level 3: Path to Employment

Training #1
Training #2
Clinical Training & Support
Employment
Public Involvement

- Training #1 : Autism Overview: What is ASD, Features of ASD, Creating The Physical Environment, Customer Service /Communication
- Training #2: Business Specific Strategies: Inclusion, Behavior, and Using visual supports
- CARD Clinician will conduct a walkthrough of business and observe business service. Clinician will also provide additional hands on modeling and assistance
- CARD Clinician will provide staff training on best practices for employment and on site support to assist with the success of the employer.
- The UM-NSU CARD webpage maintains a directory of "Autism Friendly" businesses, where our constituent families can search for businesses that have a relationship with UM-NSU CARD


Continuous Technical Assistance

Phone Support
Training of new staff
On Site Assistance




Criteria for Business:

- Staff must attend mandatory training
- Provide accommodations/ modifications for individuals with Autism
- Create an environment that is welcoming, compassionate and nonjudgmental environment
- Utilize visual supports, such as: social narratives, sensory guides, choice boards, task analysis
- Agree to receive additional support from CARD Staff based on community feedback



Autism Friendly Business



Role of UM-NSU CARD Staff

- Provide trainings for business
- Participate in at least 1 walkthrough to ensure strategies are implemented correctly
 - Walkthrough will include CARD staff members and CARD family (board member/constituent)
- Provide ongoing technical assistance to businesses
- Assist with creating visual supports





CASE STUDY: YOUNG AT ART YAA FOR ALL



YAA for ALL: YAA for Access to Lifelong Learning

- <http://youngartmuseum.org/yaaforall.php>
- Museum employees attended 2 trainings
- CARD clinicians provided on site training and support
- Museum provided the following accommodations:
 - Visual Supports
 - Social Narratives
 - Sensory friendly events
 - Created Tool Bags with adaptive art tools and noise reducing headphones
 - Created Quiet Areas
 - Sensory Guide Map
 - Classes and Camps
 - Art Workshops for Small Groups
 - Adult Clay and Paint Social Evenings
 - Employment opportunities for adults with Autism



Success Story

"Overall, we had 257 paid admission and 18 families signed up for YAA Family Membership that day!! Normally we get about 150 paid admission and 4 or 5 families sign up for membership, so our Sunday was a success overall. Most importantly, the families did give us great reviews and feedback. We are so grateful to have the opportunity to make our Museum a comfortable and a happy learning environment for all families, thanks to your help!!"

Yumina Myers
Director of Education
Young At Art Museum





For more information contact:
1-800-9-AUTISM x 1

Miami-Dade & Monroe, 305-284-6563
Broward, 954-262-7111

Website: www.umcard.org

Facebook: www.facebook.com/umnsucard

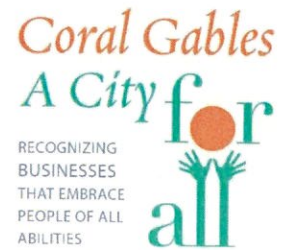
Thank you for coming!

EXHIBIT 2



City of Coral Gables

A City for All Award Application



A City for All Award seeks to recognize businesses that provide exemplary accessibility for patrons with disabilities and their families

The City of Coral Gables, in collaboration with the City's Disability Affairs Board, will identify and recognize local businesses that exemplify inclusive and accessible practices for patrons with disabilities and their families. The award process will engage the community through social media voting.

Who Can Apply:

- Community members can nominate a business in the City of Coral Gables that has been exceptionally inclusive or accessible to patrons with disabilities; or
- A business in the City of Coral Gables that has been exceptionally inclusive or accessible to patrons with disabilities in the City of Coral Gables can nominate itself.
- The application is the same for either scenario.

How to Apply

- Complete an application online at www.coralgables.com/businessinclusion or pick-up application in person from the front desk at the Coral Gables War Memorial Youth Center (405 University Drive, Coral Gables, FL 33134).
- Submit completed application by July 26, 2019 as follows:
 - Clicking Submit on the Application
 - E-mailing to ADA@coralgables.com
 - Mail or in person: Attn: Ericka Kofkin, 405 University Drive, Coral Gables, FL 33134.

Selection Process

- All applications will be reviewed by a diverse panel of advocates for inclusion, who will identify a list of finalists (the number of finalists selected will be determined by the panel, based on the applications received).
- Finalists will be presented to the community across the City's social media platforms, and open to public voting for a period of one week.

The winning business(es) will be recognized in the following ways:

- Recognition by the City Commission at a Commission meeting
- Presentation of an award to display in the business
- A featured video to play on Coral Gables TV and shared through social media

Application

1. Name of applicant: _____ Name of business: _____
2. Which best describes your relationship with the nominated business:
☐ Patron ☐ Business representative or employee
3. Business Address: _____
4. Applicant Contact (Name, phone number, email address): _____
5. Type of Business:
☐ Retail ☐ Medical ☐ Recreation
☐ Office / Co-Working Space ☐ Entertainment ☐ Hotel
☐ Restaurant / Catering
☐ Other (specify): _____
6. How is this business demonstrating exemplary inclusion and accessibility for patrons with disabilities and their families? Describe a few specific examples.

7. Please attach any additional information such as letters of support, testimonials, photographs, videos, drawings, diagrams, or relevant media in support of the submittal to be reviewed with this application.

Submit completed application to Ericka Kofkin by **July 26, 2019**

Submit Application

- E-mail: ADA@coralgables.com
- Mail or in person: ATTN: Ericka Kofkin 405 University Drive, Coral Gables, FL 33134



ADA Notice: The City welcomes individuals with disabilities. To request a modification to a policy, practice or procedure or to request an auxiliary aide or service (such as a sign language interpreter) in order to participate in a City program, activity or event, please contact the City's ADA Coordinator via email (ada@coralgables.com) or by telephone (305-722-8686 (voice) or 305-442-1600 (TTY/TDD)).

CORAL GABLES
THE CITY BEAUTIFUL

City of Coral Gables Community Recreation Department
405 University Drive, Coral Gables, FL 33134, 305-460-5600