## CITY OF CORAL GABLES ADVISORY BOARD ON DISABILITY AFFAIRS CORAL GABLES YOUTH CENTER – CONFERENCE ROOM WEDNESDAY, May 1, 2019 8:00 A.M.

## MEETING MINUTES -

MEMBERS	•												APPOINTED BY:
	19	19	19	19	19	19	19	19	19	19	19	19	
Blake Sando	*	P	P	P	P -								Vince Lago Mayor Raul Fauli-Valdes
Mary Palacio-Pike	*	P	P	P									Patricia Keon
					-								Jorge Fors
Marie-Ilene Whitehurst	*	P	P	P	P								Michael Mena

P-Present

E - Excused Absence

A – Absent

(-) - No Appointment

(\*) - No Meeting

## **STAFF**:

- 1. Raquel Elejabarrieta Labor Relations & Risk Management
- 2. Eglys Hernandez Labor Relations & Risk Management

## **STAFF GUEST:**

Chief Marcos De La Rosa – Fire Chief
Lieutenant Daniel Amador – Fire Department
Lieutenant Ishmael Roig – Fire Department
Carolina Vester – Assistant Director Parks & Recreation
Ericka Kofkin – Parks & Recreation

## CITIZEN ADVISORS:

Bonnie Blaire

## **PUBLIC GUEST:**

Ms. Phillipa (Pippa) Milne

## **CALL TO ORDER:**

Meeting was called to order at 8:06am

## **MEETING ABSENCE:**

## **MEETING MINUTES APPROVAL:**

April 3, 2019

Motion by: Ms. Whitehurst / 2nd: Ms. Palacio-Pike / All approved unanimously

## **SECRETARY'S REPORT:**

None

## **BOARD MEMBERS REPORTS:**

None

## **NEW BUSINESS:**

City of Coral Gables Fire Department Presentation of Services & Capabilities

Fire Chief De La Rosa along with Lieutenants Amador and Roig conducted a power point presentation illustrating the various services and capabilities the Fire Department can utilize when assisting community members with disabilities. (Exhibit 1)

Mr. Sando asked Chief De La Rosa if there was a Fire SOP like the one presented by Police Chief Hudak during last meeting which is utilized when addressing a situation with someone who is on the Autism spectrum. Chief De La Rosa advised that at this time there is not, however they will work closely with the Police Department and he would address this with Chief Hudak. Mr. Sando also asked Chief De La Rosa regarding the availability of families who would like to register their household with the City to be identified as a location where there is someone with a disability. Chief De La Rosa advised that at this time there is not such a list but that there is the ability of adding notes when a call comes in which would then come up when the home address is entered. However, Chief De La Rosa stated that he would prefer to address this with the legal department to assure best possible way to go forth with this.

## Opening in Board

Mr. Sando advised Board that if they had anyone who was interested in being considered for one of the open positions, they should contact the corresponding commissioner as soon as possible.

## **OLD BUSINESS:**

## **Business Award Program**

Ms. Elejabarrieta advised that an updated application would be emailed to each Board member for their review and input. (Exhibit 2- Updated Application)

## Parks & Recreation Master Plan

Ms. Vester explained to Board preparation and process being conducted regarding formulation of Parks & Recreation Master Plan. Ms. Vester advised of upcoming public meetings which are being advertised via various forms of media and their importance to facilitate the creation of a realistic achievable master plan. Ms. Vester asked the Board to forward meeting information to their contacts. (Exhibit 3 – Community Input Meetings – Community recreation Parks Master Plan Flyer)

## Adventure Day for All Event:

Ms. Vester advised October 12, 2019 was designated as the date for the upcoming Adventure Day for All event. Board expressed interest in exploring the possibility of pushing back event date to first week in November. Ms. Vester stated she would conduct review of calendar and advise Board if it would be possible.

Ms. Vester also advised Board of upcoming free events as part of *National Kids to Park Day*. (Exhibit 4 – Kids to Park Day City Flyer)

## Gables Living - An Exclusive Magazine serving Residents of Coral Gables

Ms. Whitehurst requested that a copy of the April 2019 edition of Gables Living featuring her and her family be placed into the record. (Exhibit 5 – Gables Living April 2019 Edition)

Ms. Blaire advised Board she is a writer for the Gables Living Magazine and would like assistance regarding ideas she can incorporate in her writings to be featured in the magazine.

## **PUBLIC:**

## **Public Housing Project**

Ms. Phillipa (Pippa) Milne provided update regarding housing project for individuals with disabilities that she is currently working on and will continue to keep Board updated about this project.

**NEXT MEETING:** June 5, 2019

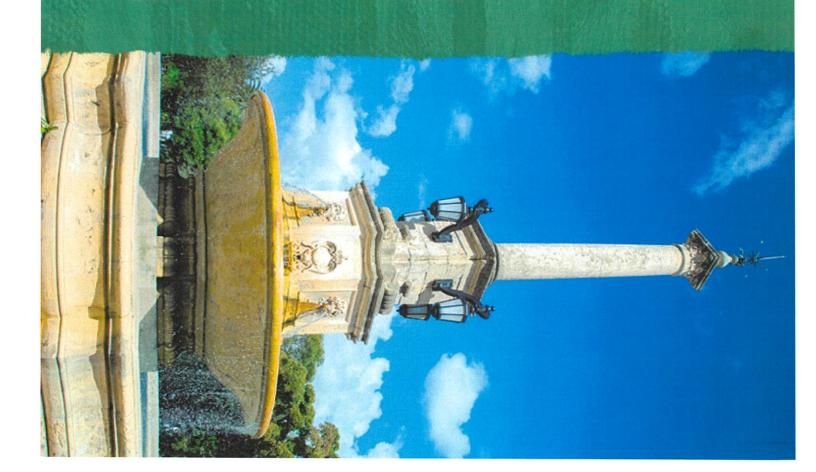
**ADJOURNMENT:** Meeting adjourned at 9:24am

## EXHIBIT 1

## Coral Gables Fire Rescue

DISABILITY BOARD
PRESENTATION
MAY 1, 2019

CABLES ®
THE CITY BEAUTIFUL



## COMMON DISABILITIES ENCOUNTERED BY FIRE RESCUE PERSONNEL

Bariatric Patients/Wheelchair-bound Patients

Hearing-Impaired Patients

Autism Spectrum Disorder



# BARIATRIC/WHEELCHAIR-BOUND PATIENTS

- Rescue Trucks equipped with FERNO iN/X Transport system:
- Bariatric capable can lift up to 700 lbs.





# BARIATRIC/WHEELCHAIR-BOUND PATIENTS







# BARIATRIC/WHEELCHAIR-BOUND PATIENTS

Agreement with American Medical Response to transport bariatric and wheelchair-bound patients.

personnel if Coral Gables Fire Rescue is unable to provide American Medical Response will provide equipment and transport services for the patient.



## HEARING-IMPAIRED PATIENTS

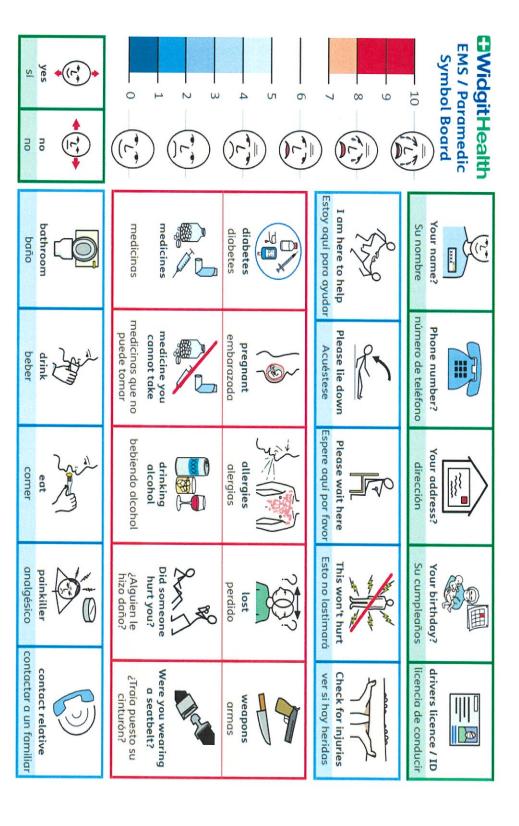
Symbol Board used for communication on every Rescue Truck.

Standard Operating Procedures used by Coral Gables (Telecommunications Device for the Deaf). Communications when receiving 911 call through TDD



# SYMBOL BOARD FOR HEARING-IMPAIRED

PATIENTS 3





## SYMBOL BOARD FOR HEARING-IMPAIRED PATIENTS

yes no		3 4 5		10 — TL
how long? ¿hasta cuándo?	IV suero	stomach ache dolor de estómago	dizzy	headache dolor de cabeza
minutes minutos	oxygen oxígeno	leg / foot numb	vomit vomitar	heart problems problemas del corazón
hours	ambulancia	arm / hand numb	diarrhea diarrea	breathing problems problemas respiratorios
days días	hospital hospital	blood pressure presión alta	fever fiebre	back ache dolor de espalda
weeks semanas	bandage vendar	unconscious inconsciente	seizure	chest pain dolor de pecho



## AUTISM SPECTRUM DISORDER

Every Coral Gables Fire Rescue responder completes a 3-hour training program taught by The Autism Society of Florida.

patients who are in the Autism Spectrum. The training covers topics on how to communicate with



## PROGRAMS TO BE IMPLEMENTED IN THE NEAR TCTCRE.

treat and interact in an emergency setting. Firefighters on the different faces of Autism and how to safely Working with Crystal Academy Coral Gables to educate

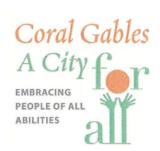
- case of an emergency with varying disabilities and how to appropriately treat them in Meeting with Shake-A-Leg Miami to learn more about children
- 911" Coral Gables Communications in process of developing "Text to



## EXHIBIT 2







## A City for All Award Application

The City of Coral Gables, in collaboration with the Coral Gables Chamber of Commerce and the City's Disability Affairs Board will identify and reward local business that exemplify inclusive and accessible practices. The award process will engage the community in the selection process through social media voting, in order to and spread awareness of the City's Principals of Inclusion. The City for All Award will inspire businesses to welcome and facilitate participation by those with disabilities and encourage accommodations beyond the minimum required by law.

## **Selection Process**

- 1. Complete an application online at (www) or pick up in person from (location)
  - Community members can nominate a business in Coral Gables that has been exceptionally inclusive or accessible to patrons with disabilities
  - Businesses in Coral Gables that are taking steps to prioritize inclusion and accessibility can apply directly
  - The application is the same for either scenario
- 2. All applications will be reviewed by a diverse panel of advocates for inclusion, who will identify a list of finalists (the number of finalists selected will be determined by the panel, based on the applications submitted).
- 3. Finalists will be presented to the community across the City's social media platforms, and open to public voting for a period of one week.

## The winning Business will be honored in the following ways:

- Recognition by the City Commission
- Recognition by the Chamber of Commerce
- Presentation of an award to display in the business
- A featured video to play on Coral Gables TV and shared through social media

## **Submit Applications to:**

Ericka Kofkin via email, mail, or drop off in person ada@coralgables.com
405 University Drive, Coral Gables, FL 33134



## City of Coral Gables Community Recreation Special Populations Division

## A City for All Award Application

1.	Nam	me of applicant:								
2.	Whi	Which best describes your relationship with the nominated business:								
		Patron   Business representative or employee								
3.	Nan	me of Business:								
4.	Busi	siness Address:								
5.	Poir	nt of contact (Name, phone numbe	nt of contact (Name, phone number, email address):							
6.	Тур	pe of Business:								
		Retail C Office / Co-Working Space C Restaurant / Catering Other (specify):	]	Medical Entertainment		Hotel				
bu: pla pu	sines ce fo rpose	ss practices that might already be in or inspiration while working througl	h t va	lace. This list is far fi he remainder of this nt or applicable, and	rom e s app	lize. Below is a list of many accessible exhaustive and compiled only as a starting olication. Every business serves a unique tless possibilities exist. This list is designed				
		Physical accessibility such as ramp announcements and emergencies.		signs, elevators in w	vorkii	ng order, visual and auditory alerts for				
		Availability of written materials in alternative formats such as Braille, large print, or picture based								
		Restrooms to meet diverse needs: family restrooms, safe/clean/private space to change or tend to the personal care needs of an individual who exceeds the capacity of a traditional changing table								
		Technology such as captioning, video relay, assistive listening devices, loop system, or descriptive audio devices								
		Websites and apps that are access multiple ways to contact the busin			s, up	to date with current information, offer				
		Trainings or in-services provided t sensitivity training	:0	employees on topic	s sucl	h as service animals, food allergies, or other				
		Does the business exceed the min the future?	iin	num standards of th	e Am	nericans with Disabilities Act? Or plan to in				
		Mobility devices such as wheelchato obtain?	air	s, scooters, and Car	oline	Carts available, in working order, and easy				
		Counters and payment terminals	th	at are accessible to	peop	ole of varying heights				
	П	Is there a quiet snace available, or	cn	ecially if the environ	mon	t is huse or chaptic?				

Questions should be answered in the style of a short, personal narrative. Include personal stories, inspiring patrons, anecdotes, and other lessons learned along the way. Please remember to protect the privacy of any story subjects by removing/changing all names and other identifiable information.

1.	How would you rate the business's current accessibility efforts?
	<ul> <li>□ Very Accessible: Proud</li> <li>□ Somewhat Accessible: Working on it</li> <li>□ Unsure</li> <li>□ Would like to be more accessible</li> </ul>
8.	How is this business demonstrating exemplary inclusion and accessibility? Describe a few specific examples.
9.	Describe any opportunities for people with disabilities to make choices, experience independence, and express autonomy while interacting with the nominated business.
10.	Please attach any pictures, videos, or relevant info you would like to share.



## EXHIBIT 3

## Join the conversation and save the date, in making our City Beautiful!



## Community Input Meetings for Coral Gables Community Recreation Parks Master Plan:

We are beginning the process to create a new Community Recreation Master Plan. This document will be the roadmap for our long-term plan for recreation facilities, parks, amenities and initiatives that will further enrich the lives of our residents. You can help us with this process by participating and giving us your feedback! We hope you will attend one of these workshops, so that we can hear your interests, needs and wishes for your recreation system.

Community Meeting focused on Central Coral Gables from Bird Road to Sunset

Tuesday, May 7, 2019 from 7:00 p.m. - 9:00 p.m.

Location: Ponce De Leon Middle School at 5801 Augusto Street, Coral Gables

Community Meeting focused on South Coral Gables from Sunset down to Deering Bay

Wednesday, May 8, 2019 from 7:00 p.m. - 9:00 p.m.

Location: Fairchild Tropical Botanic Garden - Art Center at 10901 Old Cutler Road, Coral Gables

Community Meeting focused on the North and Downtown area of Coral Gables from 8th Street down to Bird Road

Thursday, May 9, 2019 from 7:00 p.m. - 9:00 p.m.

Location: Adult Activity Center Great Room at 2 Andalusia Avenue, Coral Gables

Citywide Community Meeting - Morning Session

Saturday, May 11, 2019 from 9:00 a.m. - 11:00 a.m.

Location: Coral Gables War Memorial Youth Center – 2nd Floor Classroom at 405 University Drive, Coral Gables

Citywide Community Meeting - Afternoon Session

Saturday, May 11, 2019 from 2:00 p.m. - 4:00 p.m.

Location: Adult Activity Center Great Room at 2 Andalusia Avenue, Coral Gables

Coral Gables Community Recreation, 405 University Drive, Coral Gables, FL 33134, 305-460-5600

ADA Notice: The City welcomes individuals with disabilities. To request a modification to a policy, practice or procedure or to request an auxiliary aide or service (such as a sign language interpreter) in order to participate in a City program, activity or event, please contact the City's ADA Coordinator Raquel Elejabarrieta or the Director of the sponsoring department at least seven (7) days in advance where circumstances permit. ADA Coordinator Raquel Elejabarrieta may be reached by email:

ada@coralgables.com, or by telephone: 305-722-8686 (voice) or 305-442-1600 (TTY/TDD).





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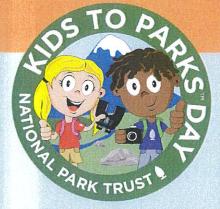


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## EXHIBIT 4

## Coral Gables Community Recreation invites you to a

## KIDS TO PARKS DAY





## Saturday, May 18, 2019

Coral Gables Parks and Recreation invites kids of all ages for a day of games, fun sports and activities!

Free swiming lesson and safety demonstration at the Coral Gables Venetian Pool

No reservations required. 2701 de Soto Boulevard 305-460-5306

Ages 5-18 years old. Free Swimming Clinic 9:00 a.m. - 9:30 a.m.

Ages 5-18 years old. Free Water-Safety Activity 9:30 a.m. - 10:00 a.m. Free sensory-friendly screening at the Coral Gables Art Cinema
12:00 p.m. - 2:00 p.m.
For all ages.
Reserve tickets in advance at playgables.com
Includes popcorn and a drink.
260 Aragon Ave

Free museum entry at the Coral Gables Museum 1:00 p.m. - 4:00 p.m.

285 Aragon Ave 305-603-8067

Free introduction to Basketball at the Coral Gables War Memorial Youth Center
3:00 p.m. - 4:00 p.m.
Ages 5-18 years old
No reservations required.
405 University Drive
305-460-5600

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Download the City App Coralgables.com/CityApp







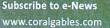
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## EXHIBIT 5

Am Exclusive wagazire serving the Fresidents of Core Galdies





## RESIDENT FEATURE

## A Tale of Two Families

By Ana Maria Figueredo | Photos by Scarlette Colston Photography LLC

any families in residential neighborhoods meet through their children. Frequenting school or community sports games and other social activities create the familiarity leading to many lifelong bonds. There must be dozens of friendships in Coral Gables that began this way, and this is one of them. The Feldmans and Whitehursts met through their special needs sons and became close friends. Casa Familia is part of cementing that bond offering their sons "the opportunity to live self-determined, fulfilled lives in a community setting."

Here are each of the family stories:

Bennett and Kathy Feldman married in 1983, and have one son together, Allen, who has a developmental/ intellectual disability. Bennett and Kathy knew each other professionally, but actually began dating when they were both members of the Coral Gables Sports Room Colosseum & gym in 1980.

Bennett attended undergraduate school at UFL and graduated from UM Law School. He has been a practicing attorney in Miami for 50+ years and his office is located in Coral Gables. Kathy attended Miami-Dade Community College and FIU and worked for the federal judiciary for 38 years. She began her career in the U.S. District Court serving as judicial assistant to two federal judges and held various management level positions in the clerk's office before moving to the U.S. Bankruptcy Court. Kathy was appointed Clerk

of Court for the U.S. Bankruptcy Court in 2007, until she retired in 2015, to care for her Mom and pursue a supported living home arrangement for her son, Allen.

Kathy is an active member of YPO (Young Patronesses of the Opera) and attends the First United Methodist Church of CG where she does a few hours volunteer work per week. In Sept. 2017, Kathy joined the Board of Casa Familia, Inc, a non-profit organization seeking to develop an affordable housing complex in Miami-Dade County for individuals with intellectual and developmental disabilities. Kathy also volunteers at her son's school, The Miami Learning Experience.

Bennett is an avid reader of history and loves to engage others in a historical conversation. When he is not working, he likes to work in the garden and grow orchids. For years Bennett was a model railroad collector and still has a large model brass train collection, which he says is "my inheritance!" They are members of The Biltmore Hotel where all family works out. Kathy enjoys participating in fitness classes and swimming at the Biltmore pool.

Together, they enjoy traveling, cooking and hosting dinner parties for their many wonderful friends. They regularly attend the Florida Grand Opera performances and The Cleveland Orchestra and travel at least once a year to New York to visit friends and see a Broadway play or musical.

## RESIDENT FEATURE



Allen has attended the Miami Learning Experience School (MLE), since he was two years old. The school was established in 1977 as a private, non-denominational, non-profit school for children and young adults with special needs (Down syndrome, Autism and other intellectual disabilities).

"In August 2015, Allen and two of his long-time friends from MLE, moved out of their family homes and into a private, independent supported living home located in South Miami. Sunrise Community provides the inhome support and coaching staff who assist the boys as needed in the home and when they are out in the community. While the boys have thrived and become more independent, the three families assume all expenses related to the house (rent, utilities, cable, and general maintenance). While we are fortunate that we are able to afford this type of arrangement for our sons, it is not affordable for most families."

Allen works part-time at the Coral Gables Congregational Church (Mon-

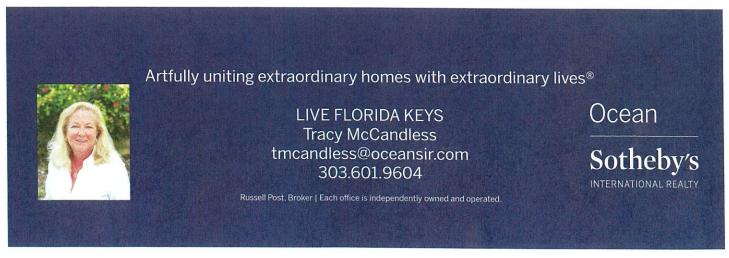
days) and the Coral Gables Art Cinema (Tuesdays), and attends the MLE adult program on his non-working days. "We are so grateful to have these two exceptional employers who reached out to offer employment to Allen."

Allen participates in Special Olympics through the Miami Learning Experience and is an active member of the Best Buddies Ambassador Program for young adults with IDD. He has an active social life attending special events and parties sponsored by his school, Best Buddies and other community organizations. He also attends the monthly dinners at the Coral Gables California Pizza Kitchen sponsored by the Disability Independence Group.

The family lives in the Biltmore Subdivision of Coral Gables (715 Palermo Avenue). In 2016, they "downsized" and moved from their home of 31 years in Coconut Grove to a smaller home in Coral Gables. "We have a beautiful street and great neighbors. We are in walking distance of the Biltmore Hotel and Biltmore Way/Miracle Mile and













enjoy walking to the Farmer's Market in the winter months. Shortly after we moved into our new home, our neighbors invited us to a "welcome to the neighborhood" dinner. We have formed a close bond and look out for each other's homes when one of us is travelling. During Hurricane Irma our home had a lot of tree debris and our neighbors all pitched in to help my husband clear debris."

They met the Whitehurst family, who they now consider their dearest and closest friends approximately 8 years ago. "We met Tom and Marie-Ilene Whitehurst at a cocktail party where we struck up a conversation. Little did we know, that we shared many of the same friends, were involved in the same organizations, and we both had young adult sons with disabilities. From the night we met, we vowed to continue our new friendship, and here we are 8 years later, close friends and working hard with Casa Familia to develop an affordable housing community for adults with intellectual/developmental disabilities."

Tom and Marie-Ilene Whitehurst met at a party in Coconut Grove. They were engaged and married within a year of meeting, marrying at the Coral Gables Congregational Church on July 22, 1989. Tom is an Investment Advisor and Certified Financial Planner. He is the Managing Director of The Whitehurst Advisory Group at Raymond James here in Coral Gables. He has a PhD in Mathematics from Indiana University. Marie-Ilene is a Residential Realtor with EWM International Realty at the Coral Gables office and has been licensed since 1985. Prior to that, she helped run her uncle's art gallery in Coconut Grove, just as Latin American Art was beginning to emerge in the international art market. She graduated with a BA in Spanish and Latin American Studies from the University of Miami. She also

studied at the Universidad Católica de Chile for a year, allowing her to return to her country of birth and reconnect with her heritage.

Tom and Marie-Ilene are actively involved in disability affairs. Since their son's autism diagnosis almost 25 years ago, they have spearheaded and founded many important community events to raise funds and further awareness for disabilities. Marie-Ilene is a co-founder, and Tom serves on the Advisory Board, of Casa Familia. The organization's mission is to develop and support affordable housing for adults with IDD (intellectual and developmental disability) in an enriched community setting. Marie-Ilene served 6 years on their Parent Constituency Board for UMCARD (University of Miami Center for Autism and Related Disabilities). She co-chaired the inaugural "Tropical Nights" gala, their signature annual fundraiser, and Marie-Ilene and Tom together co-chaired the 10th Anniversary Gala in 2013. Tom has been a major sponsor of this event since its inception.



Marie-Ilene is a member of the board at City of Coral Gables Advisory Board on Disability Affairs. Marie-Ilene co-chaired the first Autism Speaks Walk (formerly NAAR) in 2000. Tom co-chaired the 2008 Walk, and both Tom and Marie-Ilene were co-chairs for the 10th Anniversary Walk. Marie-Ilene, along with her dear friend, Natasha Lowell, developed SCORE, the Soccer Clinic of Ransom Everglades, a free soccer clinic for children with autism that has been active for 15 years.

Tom is the founder and CEO of Work for America, a nonprofit organization working to address the barriers to acquiring meaningful employment and creating job opportunities for the developmentally disabled population.

Tom and Marie-Ilene have both received the Autism Speaks Community Leadership Award, and the Coral Gables Community Foundation Philanthropy Award. Tom and Marie-Ilene are members of the Tocqueville Society of United Way. Tom received the

Ronald McDonald House "12 Good Men" Award and the UMCARD Community Leadership Award. Marie-Ilene has received the Junior League of Miami "Women Who Make a Difference" Award, the American Red Cross Spectrum Award for Women, and the Fairchild Tropical Botanic Gar-



den Philanthropy Award, and the inaugural Cruz-Whitehurst Advocacy Award from UMCARD. Tom was a founding board member of Autism Speaks Miami Chapter. Tom and Marie-Ilenewere Chairs of the 31st American Red Cross Ball in 2013 and Grand Humanitarian Sponsors.



## WE OBSESS OVER IT. SO YOU DON'T.

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## RESIDENT FEATURE

Thomas attends an adult day program at Our Pride Academy. He is in a culinary program there called OPA Works. He has a part time job at UMCARD as an office assistant. "We are deeply appreciative of Dr. Michael Alessandri, Executive Director of UMCARD for giving Thomas the opportunity to be meaningfully employed in a welcoming environment." Thomas also participates in Special Olympics and especially enjoys basketball and bowling there. He also loves going to the gym.

Their daughter, Christina is a partner at the Whitehurst Advisory Group of Raymond James. The group provides investment management and financial planning services, with special needs planning being one of its specialty areas. In this capacity, Christina will be able to help oversee the care and support for not only her brother, Thomas, but also for other adults like him and Allen, ensuring they are looked after for years to come. Christina is a member of the Junior League and the United Way, and actively volunteers with the Duke University Alumni Association.

The family has lived in their house in the Riviera Section of Coral Gables for almost 26 years. It has been a wonderful home for their family, and they benefited greatly from having doting grandparents living just down the street while their children were growing up. They have always loved being in central Coral Gables, close to both the commercial downtown area and the proximity to the University of Miami. When the children were younger, they enjoyed riding their bikes on campus together and having the opportunity to partake in the amenities of campus life, such piano lessons at the Frost School of Music and swimming lessons at the Student Center. Additionally, they have been mem-



bers of the Riviera Country Club for 25 years. Tom spent many a Saturday playing golf there, and for many years, Marie-Ilene was involved in the Annual Riviera Art Show. Tom and Thomas now usually spend their Saturday afternoons going to the movies at the Landmark Theater at the Village of Merrick Park. Sundays, they all go to Fairchild Tropical Botanic Garden, one of their favorite places to relax and enjoy nature. "We love living in Coral Gables. It's a wonderful community, and a great place to raise a family. We have had so many wonderful experiences living here in Coral Gables and being actively engaged in our community. One of the highlights is the many wonderful friends we have made here, including our dearest friends, Kathy, Bennett and Allen Feldman. We quickly bonded over being parents to our special needs sons, as we share so many similar experience and concerns."

