

City of Coral Gables City Commission Meeting
Agenda Item H-2
April 28, 2015
City Commission Chambers
405 Biltmore Way, Coral Gables, FL

City Commission

Mayor Jim Cason
Commissioner Pat Keon
Commissioner Vince Lago
Vice Mayor Frank Quesada
Commissioner Jeannett Slesnick

City Staff

City Manager, Cathy Swanson-Rivenbark
City Attorney, Craig E. Leen
City Clerk, Walter J. Foeman
Deputy City Clerk, Billy Urquia
Public Works Director, Glenn Kephart
Assistant Public Works Director, Jessica Keller
Sustainability Specialist, Matt Anderson

Public Speaker(s)

Agenda Item H-2 [11:39:55 a.m.]

Update of the Sustainability Planning Process

Mayor Cason: The next item we are going to move a little bit out of order, we are going to take Agenda Item H-2. City Manager.

City Manager Swanson-Rivenbark: And I'm going to call on Public Works, both the Director, Glenn, as well as Jessica Keller, the Assistant Director for Sustainability and Transportation.

Mr. Kephart: Thank you City Manager. Jessica is going to introduce the team that, that is here to go over the Sustainability Action Plan and discussion. Thank you.

Ms. Keller: Good morning still?

Commissioner Lago: Good morning.

Ms. Keller: Good morning, I'm Jessica Keller, the Assistant Public Works Director over Transportation, Sustainability and Sanitation. I want to start by introducing Matt Anderson our new Sustainability Specialist. Matt started about a month ago, and since then he's coordinated the City's "Earth Day" event, which we held last week. He had 16 vendors; we had about 100 attendees and collected over 1200 pounds of electronic waste that day. He went out to get them in a very short period of time, so I want to give kudos for that. I've largely handed over the Sustainability Plan development to Matt, he will oversee development of the plan and he will be the face of sustainability for the City. So Matt...

Mr. Matt Anderson: Thank you Jessica. First, I want to say I'm excited to be here, I'm excited to be a part of the Coral Gables team. I grew up in and around this area, so it's kind of a homecoming for me, and I'm looking forward to making Coral Gables an example that other communities look toward for sustainability, and part of that is the Sustainability Master Plan that's a great first step that we are taking and I wanted to introduce Ben Moore and Mike McCarthy from RSH, our consulting company that's been working on the plan. They are going to go over the history of the plan, where we are at now, and where we are going in the future.

Commissioner Lago: Before we get into that I just wanted to say a few things. First off, I wanted to commend staff, especially the both of you for putting together an incredible "Earth Day." I had the pleasure of attending; I think the Mayor also went. Commissioner Keon did you stop by?- you were there. It was a spectacular event. We started off slow, the weather didn't cooperate so well, but I think we made an imprint on the City and we are going to continue to grow it. A few things that I thought would be important and I had a conversation with the Chamber, Mark Trowbridge, was that maybe we can incorporate the Chamber with "Earth Day" and really find the synergies to make the event even better and bigger. I want to commend you on the fact that you were able to get so many sponsors on such short notice, that's spectacular. Just the fact that we are now – we've done two events with the help of the Merrick House and Marlin Ebert, who did an incredible job also for that event. We had done two events in the last two weeks, which have really focused on sustainability, on recycling of electronics, which are sorely needed in this City, which will probably be highlighted in the Sustainability Plan and something that we should have as a goal within our sight. Something that I want to bring up to this Commission, I want to make you aware, obviously because we never get to speak because of the "Sunshine," is that I had the pleasure of sitting down with your old boss from Broward in reference to solar projects. I met with the City Manager who was ecstatic about it and she is going to help us put this together. We are going to come before the Commission with an ordinance to really simplify the process of being able to put forth solar in the residential neighborhoods, and this is something which I think we should have this ordinance, we are in the process of finalizing it right now with the City Attorney and with the City Manager and staff, to

really bring it forth and have an answer for individuals who are looking on how to make the process as simple as possible and get to an end goal, which is being able to provide solar on someone's residence or business. Did I miss anything? So I want to say thank you again. I also wanted to mention before we have our sustainability presentation that we get the update. I also have members from the Green Task Force here, which the Green Task Force was a hot topic during this election, and this Commission has made a commitment to ensuring that the Green Task Force gets the attention it needs. Now we are going to have to make some tweaks. I'm going to have someone from the Green Task Force come up in a few moments after we have our sustainability plan and I'm going to give you some ideas that we have that I'm working with the City Manager to really put a focus on the Green Task Force. We are going to have to revamp it. There are going to have to be some changes, and I think those are internal changes that once we make them we'll be able to have quorum for the meetings. We'll be able to really implement the Sustainability Plan, and the updates that are forthcoming and really get this task force which is incredibly important, really get them working in the City, because right now it's kind of a stagnant situation. So thank you.

Commissioner Keon: I'd like to really thank Jessica Keller too for her efforts to get cardboard out of trash pile (laughter)...the Manager to get cardboard off the street. She told me that one day they ran around the trash piles and picked them up and they...down by noon with just cardboard. So there is a tremendous amount of cardboard that is being dumped at the swales. One, it's very, very unattractive; and two, it's a recyclable and should be recycled, it doesn't belong in our landfills.

Commissioner Lago: Can I just interject what Commissioner Keon is saying. We were at the "Arbor Day" Event the other day, and it was incredible. The Mayor was mentioning all the incredible things that we are doing in reference to sustainability here in the City, and one of the things that he forgot was the fact that we can recycle cardboard, so I interjected. A lot of the residents in the neighborhood were like, "so you can recycle cardboard?" Yes, its real simple, just cut it down and put it in your recycling bin. It takes maybe 30 seconds and you are achieving a significant goal. You are not only keeping the City beautiful, but you are actually recycling at the same time. So I don't know how else – I know we've done a few things: E-NEWS – I know that we are spreading the word with the app, but I want to see if we can maybe find some other ways to educate people.

Mayor Cason: Another idea. For the last four years I've been writing a letter to every new resident. If you do a one page summary of how you do it, we have a paper now on garbage in general, but let's incorporate how you can do cardboard, so we can send it to all of the new residents.

Ms. Keller: That's an idea. To the other things that we are going to be doing is, we've developed door hangers that are in English and Spanish and our supervisors over sanitation. They are driving around the neighborhoods and they see cardboard in the trash piles, they'll have these door hangers that are informative to let residents know, "hey did you know that you can place your cardboard in the bins."

Commissioner Keon: Can we do something stronger that says, "Please don't place your cardboard at the street." "Please don't leave your cardboard at the street. Please recycle."

City Manager Swanson-Rivenbark: We are introducing it right now, but we'll monitor whether courtesy works, but typically courtesy works in Coral Gables, so as long as people are aware they'll follow.

Commissioner Lago: My question just to give you an idea to the residents, in my neighborhood alone it's pretty significant. But what do you think is the percentage in reference to bulk pick-up that is encompassed by cardboard boxes?

Ms. Keller: Just the cardboard?- it's pretty significant and –

Commissioner Lago: You think it's over 50 percent?

Ms. Keller: No, no, no, no. It's probably 10 (percent).

Commissioner Lago: Excluding the organic material, excluding organic material, just standard waste that people throw out there.

Ms. Keller: I would say it's probably only about 10 or 15 percent.

Commissioner Lago: It's still pretty significant.

Ms. Keller: Yes, but it's not more than half.

Commissioner Lago: And that goes straight to the landfill, that doesn't get recycled.

Ms. Keller: That's correct.

Commissioner Keon: Yes, it goes in the landfill which is the bad part that's why it needs to be recycled, it's recyclable and it reduces our tonnage for waste.

Ms. Keller: Its clean waste, what they call clean waste.

Commissioner Keon: And it can be recycled, so it's better for us all around if we recycle cardboard.

Mayor Cason: I'll work with Evelyn Paz in terms of that letter and I'll start incorporating it now.

Commissioner Keon: Thank you, that would be great, but you've done a great job. Thank you.

Ms. Keller: Well we have a ways to go and we'll be very excited when we are beefing up our numbers as far as the recyclables go.

Commissioner Slesnick: Jessica, just a question. I have about 800 yard signs which we picked up lately around Coral Gables and they are plastic, is that recyclable?

Ms. Keller: We have to see what type of plastic they are; we'll take them off your hands if you like.

Commissioner Slesnick: I have a five-foot high yard sign.

Vice Mayor Quesada: Yes, so do I.

Commissioner Keon: You've ever looked at having of having recyclable yard signs.

Commissioner Slesnick: Well they are plastic; I mean I don't want to put them in my red container though.

Ms. Keller: We'll talk after Commission and we'll take care of it for you.

Vice Mayor Quesada: Can we do a simple PSA (Public Service Announcement) for the Coral Gables TV Station recycling cardboard?

Ms. Keller: I'm sure we could.

Vice Mayor Quesada: A 30 second spot, around there, because I know I'm probably Jessica's favorite resident when it comes to recycling cardboard (laughter) and I say that in jest because I'm the worst.

Ms. Keller: Well that's the other – I had mentioned two things that we are trying to do to increase cardboard recycling and the second piece is, we are going to be providing our sanitation workers door hangers that have a different message to educate our residents on the proper way to – we have residents who are trying to dispose, but they are not breaking it down properly into manageable pieces for our sanitation workers, so we'll also be educating our residents with door hangers to that effect as well.

Commissioner Keon: Thank you.

Mr. Anderson: I want to introduce Ben Moore and Mike McCarthy from RS&H, and they'll give you guys a little history on the Sustainability Plan and we are going forward.

Mr. Mike McCarthy: Good morning, it's good to see you again. My name is Mike McCarthy, I'm with RS&H and I'd like to give you a quick overview of where we are, and then we'll fill in the details. So the phase we are in right now is the solution phase and over the last seven months since we've initiated the project, we've asked individuals from City of Coral Gables to provide us with information in these focus areas, so a lot of information was collected, about 160 different items and they did an excellent job, it's not an easy job, it's a very arduous task. We found from all the sustainability projects that we've been engaged with over the years. We then took that data, we analyzed it, we synthesized it, we then compared the City of Coral Gables performance against Palo Alto, California, Boulder, Colorado, and Chapel Hill, North Carolina, and other sustainability leaders. From that we found significant opportunities exist for the City. For example, in the area of energy use, while we found that their unit cost for energy had dropped, our overall consumption had gone up over time. So there are plenty of opportunities that exist within energy.

Commissioner Lago: Is that based just on inefficiencies?- out dated energy components?- old air conditioning units?- non-use of LED components?- is that...

Mr. McCarthy: All of those – and we can put all of those into that basket of energy inefficiencies and we found energy conservation measures that will bring your conservation efforts and your efficiency up. We also looked at your greenhouse gasses and what we found is that if you keep on the current trend, based on the inventory and the forecasting that we did, you will not meet the Southeast Florida Climate Compact Initiatives as it relates to greenhouse gas reduction. However, some of the measures that Ben will mention, after I finish speaking, will underscore the fact that you could probably get there in about five years, see about 25 percent reduction in your greenhouse gas emissions through energy efficiencies, through fuel conservation measures, through appropriate fleet management. Ben will go through this, but I need to underscore something before we go into the next step. So we've identified several millions of dollars in

benefits for the City, but the next step is the most critical step, and that is the one where City employees begin to integrate sustainability into operations. I've developed plans that have saved tens of millions of dollars, generated tens of millions of dollars in that revenue. I have also developed plans that have sat on the shelf and nothing has happened. They've died on the vine, and the reason they died is because of motivation, because engagement with senior management, which I sense from this Commission is going to go ahead and push the City forward and I believe City staff will be pushed forward as well through motivation and continual commitment, but it's really dependent upon City staff to go ahead and take these initiatives and wrap them into a project-driven Sustainability Plan. We will coach, we will nudge and we will move you in that direction, and if my initial sense of the culture in this City is right, I believe that the several million that we've already found will probably be magnified by going through this project triple process. It will create a plan you'll be proud, it would be award-winning and you'll be able to look to be an example for communities. I'm going to turn it over to Ben.

Mr. Ben Moore: Thanks Mike. Well as Mike mentioned at this stage in the process our objective is really to identify ideas for saving money, conserving resources, and reducing greenhouse gas emissions; and the way that we did that was through the help of City staff is calculated on energy, fleet, water, waste, land use and transportation, among many other focus areas, and establish a baseline and a trend of performance in terms of expenditures, in terms of resource consumption, in terms of policies, etc.; and to put this in context and inspire innovation we compared this baseline performance to peer cities and Coral Gables is already a great City, but in many respects, but our results indicate that it's at the early stages of progress toward sustainability operations relative to some of its peers. At the same time it exhibits significant potential to cost effectively integrate sustainability into all of its operations. And so, what establishing that baseline and benchmark allowed us to do was, identify opportunities that can generate significant economic returns. As Mike mentioned, we think we've preliminarily identified about half a million dollars of net benefits over a ten year period within our....around 100 percent, a five-year payback period, and you can see how these opportunities are distributed behind me in the pie chart: LED lighting, increased diversion of waste, we were just talking about recycling, it's a big opportunity; alternative fuels is a big opportunity; energy efficiency in building, which we briefly touched on is another big opportunity, and water efficiency is a big opportunity, and we've identified business cases, preliminary business cases in all of these areas and also identified additional best management practices in these areas. As Mike mentioned, the critical process though is next, and that's where we are going to take our initial ideas and our initial identification of best management practices and work with staff to set real goals for the City that are tied to what the City thinks it can achieve, and identify what needs to be done to achieve those goals by building a portfolio of projects that can be implemented beginning as soon as we're finished. And so, we'll be working with staff over the next month and-a-half or so to further develop these business cases up to maybe even a pre-solicitation stage of development;

and once we get to that point we'll have an operational plan for the City of Coral Gables and moving forward beyond that our project also entails taking a look at the community, the...of Coral Gables community and establishing a vision for sustainability, and we look forward to working with you on that phase of the project in the near future.

Commissioner Lago: My question for you is, where do we currently stand in the process? Right now staff has received the rough draft of the Sustainability Plan and its being reviewed as per what the City Manager told me, and certain directors, and eventually it will go to all directors that the City Manager so deems, is that correct?- is that where we are at right now?

Mr. Mike McCarthy: Let me just let you know, it's not actually a draft Sustainability Plan. We are very cautious at this stage when we enter into collaboration with City staff. What we are calling it is a solutions memo.

Commissioner Lago: OK.

Mr. McCarthy: The reason we are cautious is what we found over the years is, if we come into an organization and we say, "there is your solution." So these are solutions that we've identified through review of the data, the next step is to get City staff to say, "Yes, these are our solutions" to gain ownership for those solutions and then we work on the process and the staff on the project that will get you there. So it's a solutions memo as we call it after we go through the collaborative process, Commissioner Lago, we will have a draft Sustainability Plan and we will vet it for City operations.

Commissioner Lago: And also in reference to your comments before about that you can only provide solutions manual, that the implementation is based on our efforts and our commitment. I can't speak for the entire Commission, but I will anyways. There is nothing more important to me than implementing the forthcoming Sustainability Plan, traffic and Miracle Mile, that is what this City needs to focus on within the next six months to a year. We need to make sure that if we do not move forward with the Sustainability Plan – if we are not focusing on the future of the City and how we are going to be less dependent on water and electricity, you are basically putting yourself in a situation and I don't want to be dramatic, but you are putting something in a "dooms day" situation, because you are seeing it around you everywhere, everywhere. From water issues in California, which are dire, water issues in Brazil that the City Manager made me aware of, or Commissioner Keon, I think made me aware of the issue, how dire things are. We take a lot of things for granted in the City, we are lush beautiful paradise that a lot of other municipalities envy, but we can do so much more, and I think that as you notice, our City never recycled in its buildings. For the first time ever over the last three months we've been doing that and I think it has to do a lot with the change in what we are seeing in the City, the directors have

bought in, but if they don't buy in and they don't set an example for the rest of the employees in this community, we must under no circumstances think that I'm just going to do the bare minimum, we have to strive for excellence; and the pay-back for sustainability are incredible. I mentioned before on this dais, just forget money, you are leaving a legacy for the future, especially many of us have young children, you want to make sure that you show them at a young age why should we take so much pride in this environment and in this country, and I think that's lacking and I think that by having this plan or this solutions manual which is forthcoming, I think it's going to set up, it's going to be the foundation of what we are going to request on all aspects, from Building and Zoning where we may offer, which we don't have right now, but other municipalities do. If you are interested in building a LEED building, maybe we'll give you some sort of credits or maybe we'll give you some incentives to expedite the plans, to alleviate your fees, all the way through recycling in the residential neighborhoods. There is a big spectrum that we can touch that we are not doing right now. So in reference to the commitment, I give you this much, you have my commitment and I'm here for another two years, so I'm going to push as hard as I can in regards to sustainability and I'm going to do everything in my power to make sure that this Commission does the same and I think this Commission is entrenched in this and they are committed to making sure that it happens and we bring it to fruition.

Mr. McCarthy: I sincerely appreciate that commitment and the commitment of the Commission as well. It is pivotal and not just the economic returns that we've identified. We believe that they would probably be higher than the five million that we've already identified, but what we see are productivity gains. We see what we call a learning culture, is established, the ability to look for opportunities and threats within the environment and go ahead and put together structures that seize those opportunities and respond to those threats before they become an issue.

Commissioner Lago: Let me ask you a quick question. I'm going to give you an example of something that I think...I don't know who did it, but this was handed to me before, it was an e-mail in reference to E-2, I guess it came from Craig Leen, our City Attorney. This document was sent to us, standard document, correct?- but look how interesting, instead of wasting two pieces of paper, the gentleman printed on both sides. This may sound miniscule, remedial, but this right here is huge, this is a big, big breakthrough, and when I saw it I was going to commend Craig and his staff for doing this, because if we across all staff, private sector – Craig isn't even paying attention, he's working on something else, maybe I should give your Assistant City Attorney; I think your Assistant City Attorney and staff should be commended, now you are paying attention. You are talking about \$5 million over five years; you are not even getting into the micro. This is so micro, this is miniscule things that we can do every single day that all it takes just instead of printing print, you click double-side.

Vice Mayor Quesada: That's actually a good point, that's why you shouldn't be printing out all those pieces of paper at the Commission meeting.

(Laughter)

Vice Mayor Quesada: I had to throw it right back at you.

Mr. McCarthy: The paper is all recycled afterwards.

Commissioner Lago: The paper is all recycled afterwards anyway. But again, I just want to make sure that we implement this as much as possible.

Ms. Keller: Commissioner, we could move forward with that today, if every director set their default to two-sided printing, we could start that today.

Commissioner Lago: And do me a favor, I'd like to also ask Danette on the record to make sure that I have everything now, except for my agenda, electronically, so I don't have to hear from the Vice Mayor. I'm taking this new rule to heart (laughter), so I appreciate that, thank you for...

Vice Mayor Quesada: If I could just jump in real quick. I was looking at slide 7 of your presentation, it says potential ten year savings from select measures, and I know we have plenty of time to discuss other measures. One item that I discussed with a resident last week, I'm not looking to have an open conversation right now, just food for thought for the next time I'm going to see you guys is the water bill for residents. There is only a certain portion that is tied into actual consumption and there is a flat fee basis and one analysis I would like to see from you guys further down the road is, how will it impact, based on your previous experience of other municipalities, other locations, other businesses, what the impact would be if our water bill was solely based on consumption rather than having a flat fee. Now I know there are other considerations, and I'm sure Diana is freaking out hearing me say that, our Finance Director, obviously there is a bigger part of the conversation that we need to have from a financial perspective, because we need to hit certain benchmarks to make sure that we can sustain our system, our infrastructure, but I think it's from your perspective, what has been done at other municipalities, other locations, when it comes to usage, because I think what will happen is you'll change the way people treat water throughout the City, from the City perspective, from the residential perspective, and I guess you'll be rewarding the individuals that are more conservative and penalizing those who just let the hose run all night long.

Mr. McCarthy: The key to moving these processes forward and getting more people to adopt them is motivation – how do you intrinsically motivate people?- and to have a water bill that's

based on consumption does that, because as you reduce your consumption you realize an economic benefit.

Vice Mayor Quesada: Of course.

Mr. McCarthy: Most of these sustainability issues are we are looking for incentives, commitments, prompts, social norms that we can create with these behaviors.

Commissioner Lago: I'm not going to go on, keep talking about this, because again we are very spoiled in this community, because the water costs are so cheap that we take it for granted. The moment that water costs is three times of what it is today, which is very common in other states, you'll take a five-minute shower versus like what Vice Mayor Quesada takes a 30-minute shower (laughter)

Mayor Cason: He's taller that's why.

(Laughter)

Commissioner Lago: Maybe we can talk a little bit about the Green Task Force just to close this up. We are very fortunate here; we have a member of the Green Task Force here with us. Thank you for everything, I appreciate it. We have a member of the Green Task Force here – another initiative that I want to maybe discuss really quickly. I know it wasn't on the agenda, but it deals with sustainability, something I was talking with the Manager. The Green Task Force right now has not really been able to meet due to a quorum and due to the structure of the Board. I think that we need to restructure the Board and maybe take it out, if the City Manager thinks it's appropriate. I think we've had some preliminary discussions, maybe making it into a City Board itself, like another one of the 30, where each one of us has an appointment, along with the Manager and maybe staff, something like that.

Vice Mayor Quesada: I'll be OK with that as long as similar to Planning and Zoning, which I believe Commissioner Slesnick will bring up, there are certain minimum requirements for members...and again, we have residents who maybe don't have the credentials, but they want to have that involvement because they follow along and it's important to them. We want to make sure we have people with the right qualifications on that Board to really help us out.

Commissioner Lago: I agree 100 percent. The only issue that I'm having and I'm going to let her speak a little bit about what the issues that are going on, is the fact that they are not able to have quorum and there are a multitude of individuals who may not be landscape architects or engineers or attorneys in certain fields that we delineated as required for that Board, but they are

enthusiastic about sustainability. They may not be LEED AP's or LEED GC's, but they are people who are enthusiastic about all aspects.

Vice Mayor Quesada: But I'm not saying we can't have an everyday resident be a member of the Board, but we need to have certain minimum requirements met for at least some of the members.

Commissioner Lago: Of course. Residency requirements...

Vice Mayor Quesada: No, that's not what I'm saying. I'm saying if we have five members on that Board, two of them have to have a degree in "X" portion of the green fields; I apologize if I'm not using the correct terminology, and maybe one of those members can be just a resident that doesn't have any of the qualifications, but that is enthusiastic. I believe we do that in P&Z and there are many Boards that we require such minimum requirements.

Unknown Speaker: Well, I'm one of those members that don't have any qualifications but I'm very dedicated to trying to keep Coral Gables green and beautiful. One of the problems that we have on the Task Force is that everybody other than two of us are individuals, whether they are a LEED architect, a LEED landscape person, whatever, but they have jobs and they just can't come to meetings, and that's one of the problems, and we can't do anything about it because we don't have a quorum to conduct any kind of business.

Vice Mayor Quesada: What day and time are your meetings currently?

Speaker: We meet on the last Wednesday of the month at 9 o'clock, but we've tried to change this, but we can't do it because we don't have a quorum.

Vice Mayor Quesada: Can we, Mr. City Attorney, can we – since they don't have a quorum, can we change their meeting dates, see if that works for the next few months?

City Manager Swanson-Rivenbark: Excuse me ma'am. The timing is not something that requires Commission action. We can make it all work. As I was saying to Commissioner Lago, I came from a City that was out of the ballpark on all sustainability measures, they hit it; they hit it with employees, they hit it with residents, they hit it with businesses, and their Green Task Force was so big, so big that they had to create alternate seats so that they could capture all the enthusiasm. I'm confident that with Matt, with Jessica, with Glenn, with our staff we can sit down with the green team or Green Task Force, my old group was the green team, and we can come forward with you with a Commission appointed Board that will be so exciting that people will come to you begging for you to let them be on it. That will be our goal.

Commissioner Lago: Can we set a goal in reference to the timeframe for you guys to meet?- what would be appropriate?

Speaker: I'm available whenever.

Commissioner Lago: Jessica?

Ms. Keller: For us to have that first meeting?

Commissioner Lago: Yes. Like a meeting to sit down to discuss options, to see what timeframe works for meetings, to see how to structure the Board.

Vice Mayor Quesada: I think we need to do, Commissioner respectfully, when I was on the Traffic Advisory Board prior to sitting on this dais, we would have meetings at 5:30, and if anything people would just show up a few minutes late and everyone worked on that Board and I think we've all had similar experiences. What I suggest is move it to that Wednesday, instead of 9 a.m. move to 5:30, or 6 o'clock.

Speaker: It was my understanding we couldn't change it from what it was originally established unless we had a quorum to vote on it and we've never had a quorum.

Commissioner Keon: I think the Manager can work out with you whatever you need.

Vice Mayor Quesada: Talk to the City Manager and staff, change the time, let the rest of the members know. Let's get it done – and if you still don't have quorum then I think we discuss restructuring.

City Attorney Leen: Mr. Mayor, if I can say two things just for all the Boards. First, even if you don't have a quorum and you are there in your meeting, you are allowed to speak. You can talk about anything, you just can't act. And number two, and this is an opinion on an issue right now, the Commission or the City Manager in conjunction with the City Attorney or the City Manager herself through the Clerk's office can set a different time for the meeting. The Chair can do it as well under our Code, but there should be no restriction to being able to have these meetings and I believe the City Manager shall have that authority, if necessary because she'll exercise it wisely.

Commissioner Lago: Perfect. OK. Thank you.

Mayor Cason: Thank you all.

Commissioner Keon: Thank you.

[End: 12:12:53 p.m.]