

The City of Coral Gables

Employee Benefit Renewal Summary
October 1, 2017

Florida Blue – Health Insurance

The City's premium rates will decrease by -2% with no plan changes. Florida Blue will also include a \$75,000 wellness contribution. These new rates are guaranteed for 12 months. This follows a \$314,847 Profit Sharing Contribution received as part of the ProShare Agreement that is in place.

Florida Combined – Dental Insurance

The city has two voluntary dental plans, a PPO plan and the DHMO plan. Florida Combined is showing a rate pass with the current rates guaranteed for another 12 months.

UNUM – Life and AD&D

The life insurance program will renew with no plan change or rate change. These rates are guaranteed for 12 months.