## CITY OF CORAL GABLES, FLORIDA

## RESOLUTION CORAL GABLES ADVISORY BOARD ON DISABILITY AFFAIRS

A RESOLUTION BY THE CORAL GABLES ADVISORY BOARD ON DISABILITY AFFAIRS RECOMMENDING THAT THE CITY OF CORAL GABLES DEVELOP A CITYWIDE INCENTIVE PROGRAM RECOGNIZING BUSINESSES AND THE CITY THAT HAVE ORGANIZATIONS IN DEMONSTRATED A COMMITMENT TO THE PRINCIPLES INCLUSION AND THAT HAVE **ENHANCED** OPPORTUNITIES FOR PERSONS WITH DISABILITIES TO FULLY AND EFFECTIVELY PARTICIPATE IN EVERYDAY COMMUNITY LIFE.

WHEREAS, inclusion is an attitude, an approach, and a mindset, which welcomes and facilitates participation by those with disabilities and special needs, and encourages accommodations beyond those required by law; and

WHEREAS, the City of Coral Gables (the "City") through its Advisory Board on Disability Affairs (the "Board") advises and provides input to City staff regarding matters affecting individuals with disabilities in an effort to support full and effective participation of the disabled in our community; and

WHEREAS, the City has passed resolutions expressing its commitment to the principles of inclusion for individuals with disabilities and has urged action by local businesses organizations and residential communities consistent with these principles to climinate barriers, to enhance accessibility and to demonstrate opportunities for full and effective participation by the disabled in our community life; and

WHEREAS, it is recognized that social, economic and community benefits result from businesses and organizations becoming increasingly inclusive and empowering individuals with disabilities; and

WHEREAS, in an effort to promote inclusion by the businesses and organizations within the City, it is incumbent upon the City to encourage businesses and organizations to become more inclusive of individuals with disabilities; and

WHEREAS, the Board recommends that the City develop a program recognizing businesses that have demonstrated a commitment to the principles of inclusion.

NOW, THEREFORE, BE IT RESOLVED BY THE CORAL GABLES ADVISORY BOARD ON DISABILITY AFFAIRS:

Section 1. The foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

Section 2. That the Coral Gables Advisory Board on Disability Affairs recommends that the City of Coral Gables develop a citywide incentive program recognizing businesses and organizations in the City that have demonstrated a commitment to the principles of inclusion and that have enhanced opportunities for persons with disabilities to fully and effectively participate in everyday community life.

PASSED AND ADOPTED BY THE CORAL GABLES ADVISORY BOARD ON DISABILITY AFFAIRS THIS 7<sup>th</sup> DAY OF JUNE, A.D., 2017.

SECRETARY TO THE BOARD

BEL ELEJABARRIETA

Approved as to form and legal sufficiency

Cristina M. Suarez
Assistant City Attorney