

# Jason Ryan Rogers

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<b>PROFILE</b>	Experienced in creating and implementing core business transformation strategies to drive profitability and growth through business process optimization, operating model re-design, and program and project management. Exceptional leadership skills. Strong analytical and project management abilities. Passionate about diversity and inclusiveness initiatives.		
<b>EDUCATION</b>	<b>JERRY S. RAWLS COLLEGE OF BUSINESS LUBBOCK, TX</b> <b>TEXAS TECH UNIVERSITY 2005 – 2007</b> <i>Bachelor of Business Administration – Finance &amp; Business Economics (Double Major)</i> <ul style="list-style-type: none"> <li>• Grade Point Average: 3.34</li> <li>• Golden Key International Honour Society</li> <li>• National Dean's List</li> <li>• Veterans Association at Texas Tech, Co-founder &amp; Former President</li> </ul>		
<b>PROFESSIONAL EXPERIENCE</b>	<b>ERNST &amp; YOUNG, LLP ATLANTA, GA/ MIAMI, FL</b> <i>Manager, Advisory Performance Improvement – Finance (2016 – Present)</i> <ul style="list-style-type: none"> <li>• Managed assessment of management reporting and the development and deployment of a Reporting Center of Excellence (COE) and operating model re-design <ul style="list-style-type: none"> <li>◦ Reduced costs by \$1.3M/year</li> <li>◦ Reduced management reporting by 50% through standardization and technology enablement</li> <li>◦ Implemented a governance structure and formalized roles and responsibilities to maximize efficiency and ensure scalability and flexibility</li> </ul> </li> </ul> <i>Senior, Advisory Performance Improvement – Finance (2012 – 2016)</i> <ul style="list-style-type: none"> <li>• Led a service delivery model assessment for Shipboard Finance, On-board Revenue, Fixed Assets, General Accounting, and On-board Payroll and Gratuities <ul style="list-style-type: none"> <li>◦ Conducted 20+ client interviews with key finance leadership, business units, and IT leaders to understand current-state of finance operations and perform gap analysis</li> <li>◦ Identified organizational and operational improvement initiatives totaling \$4M in benefits</li> <li>◦ Presented future-state organizational design structure, enabling technologies required to support future-state vision, and quantitative and qualitative benefits to C-Suite</li> </ul> </li> <li>• Managed a post-merger master data consolidation and shared services integration in SAP Finance <ul style="list-style-type: none"> <li>◦ Developed and implemented an intercompany cost allocation strategy</li> <li>◦ Created cost structures to allow for combined budgeting and allocation of service company costs</li> <li>◦ Developed and led SAP integration and cost allocation training for all of Finance</li> </ul> </li> <li>• Developed Offshore Center of Excellence (COE) Design and Implementation of a large-scale, international, Shared Services Center Global Operating Model Design and Transition Plan <ul style="list-style-type: none"> <li>◦ Conducted visioning sessions and assisted in building the Global Financial Planning and Analysis (FP&amp;A) Operating Model to save \$15-\$20M annually</li> <li>◦ Led 7 sales finance and pricing teams from organizational design through implementation of an SSC to Guatemala and Manila to include knowledge transfer, service migration, and stabilization</li> </ul> </li> </ul> <i>Staff, Advisory Performance Improvement – Finance (2011 – 2012)</i> <ul style="list-style-type: none"> <li>• Managed an independent quality assurance team of 5 and provided guidance and oversight <ul style="list-style-type: none"> <li>◦ Developed and deployed risk narrative guidance globally in a heavily regulated environment</li> <li>◦ Created training materials and facilitated training client employees</li> </ul> </li> </ul>		
	<b>BANK OF AMERICA MERRILL LYNCH SAINT LOUIS, MO</b> <i>Approval Officer; Assistant Vice President – Business Banking Credit Delivery 2008 – 2010</i> <ul style="list-style-type: none"> <li>• Successful completion of formal commercial credit training</li> <li>• Responsible for underwriting, structuring, and approving credit actions in a high volume production environment <ul style="list-style-type: none"> <li>◦ Analyzed and interpreted financial statements</li> <li>◦ Structured \$120M in total risk exposure while applying risk management strategies and adhering to bank policies and procedures <ul style="list-style-type: none"> <li>▪ Received regional recognition for efficiency, timeliness, and professionalism</li> <li>▪ Requested as underwriter by multiple client managers</li> </ul> </li> </ul> </li> </ul>		
	<b>UNITED STATES AIR FORCE OKINAWA, JAPAN/ FRANKFURT, GERMANY</b> <i>Senior Airman; Firefighter; Driver/Operator 2000 – 2005</i> <ul style="list-style-type: none"> <li>• Assessed, coordinated and directed emergency assets for structural, aircraft, wild land and HAZMAT incidences</li> <li>• Facilitated and monitored multiple safety and training programs as well as equipment maintenance programs</li> <li>• Served as a liaison to Senior Officer for gaining and deploying personnel into Combat Zones</li> <li>• Wrote technical reports and presented formal presentations to senior military officials and civilian personnel</li> <li>• Awards and Recognitions: <ul style="list-style-type: none"> <li>◦ Airman of the Quarter for Outstanding Performance (South Korea, 2001; Germany, 2004)</li> <li>◦ Achievement Medal for Outstanding Performance in Saving a Life (Germany, 2003)</li> <li>◦ Achievement Medal for Outstanding Performance (Iraq, 2004)</li> </ul> </li> </ul>		
<b>PROFESSIONAL ACTIVITIES AND HONORS</b>	<i>Diversity and Inclusiveness Leadership Council, Ernst &amp; Young, LLP</i> <i>Southeast Region Lead Veterans Professional Network, Ernst &amp; Young, LLP</i> <i>EY Culture Coin (2014) – recognized for demonstrating company values of integrity, respect, and teaming</i> <i>Bravo Awards (2012, 2013, 2014, 2015, 2016) – awarded for outstanding performance in client projects</i> <i>Ovation Award (2016) – Diversity and Inclusiveness initiatives specifically for the Veterans Professional Network</i>		
<b>COMMUNITY INVOLVEMENT</b>	<ul style="list-style-type: none"> <li>• Junior Achievement of Greater Miami</li> <li>• Big Brothers, Big Sisters</li> </ul>	<ul style="list-style-type: none"> <li>• AIDS Walk Miami/Fort Lauderdale</li> <li>• Ernst &amp; Young Campus Recruiting Miami</li> </ul>	<ul style="list-style-type: none"> <li>• Camillus House</li> </ul>