

Infiniti of Coral Gables 2701 Le Jeune Road Coral Gables, FL 33134 Phone: 305.779.5050

Commission of Coral Gables 405 Biltmore Way, Second Floor Coral Gables, FL 33134 Attn: Commission Members

May 18, 2016

Members of the Commission:

I write on behalf of M10 Motors, Inc. d/b/a Infiniti of Coral Gables ("IOCG") in response to your request for assurances that employees of IOCG will not interfere with the parking in the neighborhoods surrounding the dealership. Attached is an agreement that we will require every employee of the dealership to sign which will require them as a condition of their employment, to park at an offsite location we have arranged for employee parking. The agreement goes even further and requires the employee to agree not to park on any side streets within a five block radius of the dealership. We believe that by requiring our employees to sign and adhere to the attached agreement, we have taken the steps necessary to make sure that the dealership will not cause parking problems in the surrounding neighborhoods.

Very truly yours, ndy Ham lice President



## AGREEMENT REGARDING PARKING RESTRICTIONS

This Agreement, dated as of October \_\_\_, 2016 is between M10 Motors, Inc. d/b/a Infiniti of Coral Gables (the "Dealership") and \_\_\_\_\_\_ ("Employee").

Dealership has advised Employee that as a condition of obtaining zoning approval from the City of Coral Gables, Dealership agreed to take certain steps to prevent its employees from parking their personal vehicles in unapproved locations in the geographic area surrounding the Dealership premises. To comply with that agreement with the City, Dealership is requesting Employee to agree to the terms set forth below.

In consideration of the opportunity to be employed at Dealership and in further consideration of the wages to be paid for the services provided at Dealership and other benefits to be received for services rendered at Dealership, Employee agrees that to the extent Employee uses his or her personal vehicle to commute to Dealership, Employee will, at any and all times that Employee is providing services at Dealership Employee, park his or her personal vehicle at 51 Aragon Avenue, Garage Number 6, Coral Gables, FL (the "Parking Garage"). At any and all times that Employee is providing services at Dealership, Employee will not park his or her persona vehicle at any location within a five block radius of the Dealership premises. Employee's failure to comply with this Agreement will result in disciplinary procedures and may result in the termination of Employee's employment at Dealership. Dealership will provide a regularly scheduled shuttle service to transport Employee to and from the Parking Garage. If Employee needs transportation to the Parking Garage at unscheduled times, Employee should request unscheduled transportation from his or her supervisor.

This Agreement is not intended to create any term of employment with Employee. Either party may terminate Employee's employment at any time, with or without cause.

M10 MOTORS, INC. D/B/A INFINITI OF CORAL GABLES EMPLOYEE

By: Its