

CORAL GABLES INSURANCE ADVISORY COMMITTEE

Minutes of August 27, 2014

2801 Salzedo Street – Human Resources Conference Room

Coral Gables, Florida

MEMBERS	O	N	D	J	F	M	A	M	J	J	A	S	APPOINTED BY
	13	13	1	1	1	14	14	14	14	14	14	14	
			3	4	4								
Jaime Pozo	-	-	-	-	-	A	-	-	-	-	P		Mayor Jim Cason
Roger Serola	-	-	-	-	-	P	-	-	-	-	P		Vice-Mayor William H. Kerdyk, Jr.
Jose Soto	-	-	-	-	-	P	-	-	-	-	P		Commissioner Pat Keon
Ruben Acosta	-	-	-	-	-	P	-	-	-	-	P		Commissioner Vincent Lago
													Commissioner Frank Quesada

A = Absent
E = Excused Absence
P = Present
- = No meeting

STAFF:

Elsa Jaramillo-Velez, Human Resources Director
Cindy Ducuara, Personnel/Benefits Specialist
Michael Pounds, Chief Procurement Officer

CONSULTANT:

Robert J. Shafer, Robert J. Shafer & Associates, Inc.

GUESTS:

Donald Hill, TLU 769
Terri Sheppard, TLU 769

RECORDING SECRETARY:

Meralva Asensio, Administrative Assistant

The meeting was called to order by the Chair, Roger Serola at approximately 9:12 a.m. A quorum was reached.

The following represents a summary of the items discussed during the Committee meeting.

I. WELCOME & OPENING ANNOUNCEMENTS

None

II. APPROVAL OF THE MINUTES OF THE MARCH 25, 2014 INSURANCE ADVISORY COMMITTEE

A motion was made by Mr. Roger Serola and seconded by Mr. Ruben Acosta to approve the minutes of the March 25, 2014. The motion passed by voice vote.

III. BOARD ITEMS/CITY COMMISSION UPDATES/CITY PROJECT UPDATES

No items presented.

IV. PRESENTATION BY ROBERT J. SHAFER REGARDING THE HEALTH INSURANCE RFP.

Mr. Robert J. Shafer, Insurance Consultant, presented his findings to the Insurance Advisory Committee in detail. The purpose to go to RFP was because the City's current provider Humana dropped Baptist Hospital from their network as of August 15, 2014. It was in the best interest of the City's employees to go out to bid since not having Baptist, South Miami, West Kendall, and Homestead would create a problem for employees.

Although the reason to go for the RFP was for Health Insurance, Mr. Shafer and the administration also wanted to look at Dental, Vision and Life Insurance. The City received the following responses from carriers: 1.) Health insurance – responses were received from Humana, Florida Blue and United Healthcare. 2.) Dental insurance – responses were received from Florida Combined (current carrier), Assurant, Delta Dental, Humana, Standard Life and United Healthcare. 3.) Vision insurance – responses were received from Humana and United Healthcare. 4.) Life and AD&D – responses were received from The Standard (current carrier), Cigna, Florida Blue, Hartford, Minnesota Life, Symetra and Unum.

Mr. Shafer prepared an analysis and presented it to the evaluation committee. The evaluation committee consisted of Elsa Jaramillo-Velez, Human Resources Director, Cindy Ducuara, Compensation/Benefits Specialist, and Roger Serola, Insurance Advisory Committee, Chairperson. As part of the RFP the following areas were most important for the final decision service, network capability, coverage, stability of company, and overall cost.

Mr. Shafer and the evaluation committee recommend to the Insurance Advisory Committee and the City Manager that the Health Insurance go to Florida Blue, Dental coverage remain with Florida Combined, Vision coverage remain with Humana and Life and AD&D Insurance go to Unum. Coverage will be effective October 1st, 2014.

A motion was made by Mr. Roger Serola and seconded by Mr. Ruben Acosta to recommend to the City Manager that the City approve the recommendation of the Selection Committee as the approved choice of carriers. The motion passed by voice vote.

V. OLD BUSINESS

None

VI. NEW BUSINESS

None

VII. NEXT MEETING DATE

None.

VIII. ADJOURNMENT

The meeting was adjourned at approximately 9:43 a.m.

Respectfully submitted:

~~Roger Serola~~
Chair


Ruben Acosta


Elsa Jaramillo-Velez
Human Resources Director

Approved by
the members on
3/27/2015