## CITY OF CORAL GABLES, FLORIDA

## **RESOLUTION NO. 2022-**

A RESOLUTION OF THE CITY COMMISSION OF CORAL GABLES, FLORIDA, DIRECTING THAT, UNDER CERTAIN CIRCUMSTANCES, THE CITY MANAGER SUBMIT A SEPARATE MEMORANDUM TO THE CITY COMMISSION, DURING THE BUDGET PROCESS, HIGHLIGHTING INCREASES TO THE SALARY OF A CERTAIN CLASS OF EMPLOYEES

**WHEREAS**, the City Commission trusts that the City Manager and staff are dedicated and competent public servants who have the City's best interest in mind and who follow all rules and regulations, including those regarding how the budget is set and how raises are provided; and

WHEREAS, salary increases are discussed publicly during the budget process; and

**WHEREAS,** it would be beneficial to have certain aspects of the budget highlighted for the City Commission and the public at large; and

**WHEREAS**, certain salary increases to a class of employees are often of great public interest; and

**WHEREAS**, the City Commission wishes to have the benefit of a separate memorandum to be provided by the City Manager, during the budget process, that highlights certain increases to salaries for certain classes of employees;

## NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITYOF CORAL GABLES:

**SECTION 1.** The foregoing "Whereas" clauses are hereby ratified and confirmed asbeing true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

**SECTION 2.** That the City Commission hereby directs the City Manager to submit a separate memorandum to the City Commission, during the budget process, that highlights salary increases<sup>1</sup> of 10 percent or more for appointed officials and executive level employees, as a class.

**SECTION 3.** That this Resolution shall become effective upon the date of its passage and adoption herein.

PASSED AND ADOPTED THIS NINTH DAY OF NOVEMBER, A.D. 2022.

<sup>&</sup>lt;sup>1</sup> This shall not include reclassifications or promotions.