

RFP #: 2026-011

Title: Disaster Debris Removal Services

PROPOSER:

AshBritt, Inc.
565 East Hillsboro Blvd.
Deerfield Beach, FL 33441
Phone: (954) 725-6992
Email: response@ashbritt.com
FEIN: 90-0868875

DELIVER TO:

Neivy Garcia
Procurement Specialist
City of Coral Gables
via INFOR Portal

DUE DATE:

April 20, 2026
2:00 PM

PROPOSER CONTACT:

Dow Knight – (954) 818-4416



MISSION

As the nation's leader in emergency management and disaster response, our team's mission is to support government agencies and communities in their time of need.

VALUES

Ensure safety, integrity, commitment to service, and teamwork.

VISION

Transform the industry through innovative and sound initiatives to support all communities with their environmental, infrastructure, and sustainability needs.

April 17, 2026

Neivy Garcia, Procurement Specialist
 City of Coral Gables
 via INFOR

RE: Disaster Debris Removal Services

Ms. Garcia and Respected Evaluators,

AshBritt, Inc. (AshBritt), a leading national provider of disaster response and government solutions, has proudly served as the City of Coral Gables' disaster debris management contractor since 2004. In partnership with SFM Services, we are pleased to submit our response to RFP No. 2026-011 for Disaster Debris Removal Services.

★ **Understanding of the Scope of Services**

Throughout the last 33 years, AshBritt has responded to more than 600 missions and has collected, managed, processed, and disposed of more than 185 million cubic yards of debris following hurricanes, tornadoes, floods, snow/ice storms, wildfires, and earthquakes. We have managed all types of debris, including vegetative waste; construction and demolition (C&D) debris; hazardous leaning trees, hanging limbs, and stumps; sand/silt; white goods; electronic waste; animal carcasses; vehicles/vessels; waterway debris removal on navigable and non-navigable waterways; and household and hazardous wastes. We have also completed many projects requiring specialized services, including but not limited to damage assessments, private property debris removal, utility coordination, demolition, muck removal, pumping, full turnkey emergency base camps, comfort stations, and a myriad of ancillary services. We will leverage this extensive experience to reduce risk, ensure safe and efficient operations, and deliver cost-effective services in a professional and timely manner to the City of Coral Gables. AshBritt is a company in good standing with the Florida Secretary of State and has the required resources, licenses, insurance, and bonding to perform work under this contract. We have performed 100% of the solicitation-required scope of work elements, have the proven means/methods for executing work and meeting deadlines, and have in-depth expertise with FEMA reimbursement programs. We also have extensive in-house emergency management training, along with the personnel/resources available to perform any size debris removal mission.

★ **City of Coral Gables Experience**

AshBritt's operational history with the City of Coral Gables dates to Hurricane Katrina in 2005. Our two decades of experience providing disaster response and debris management services to the City have been summarized in the table below.

EXPERIENCE PROVIDING CORAL GABLES DEBRIS MANAGEMENT SERVICE FOLLOWING MAJOR EVENTS		
Disaster	Service(s) Provided	Debris Managed
Hurricane Helene (2024)	Staged wheel loader for rescue recon crews	N/A
Hurricane Irma (2017)	ROW debris removal, DMS management, and hazardous tree/limb removal	319,416 CY
Hurricane Wilma (2005)	ROW debris removal and DMS management	213,948 CY
Hurricane Katrina (2005)	ROW debris removal and DMS management	152,680 CY

★ **Recent Florida Projects**

2024 Hurricanes Helene and Milton: AshBritt provided disaster debris management and logistical services to more than 40 jurisdictional authorities across five states, including expansive debris removal missions for United States Army Corps of Engineers (USACE) in Georgia and North Carolina. We performed a myriad of different services, including, but not limited to: emergency clearance; ROW vegetative and C&D debris removal; tree trimming/removal; PPDR; demolition; DMS management; waterway debris removal; sand/silt screening and removal; white goods management; debris reduction and disposal; base camp establishment; and the provision of emergency logistical items. We managed the collection, removal, and disposal of **more than 20,000,000 CY of debris in response to these events**, including 4.3 million from Florida jurisdictions.



2024 Nationwide Severe Storms and Tornadoes: Throughout Spring 2024, AshBritt was activated in response to a multitude of severe storms and tornado events that impacted seven client jurisdictions across five states – FL, GA, TX, KS, and KY. While simultaneously operating in most of these locations, AshBritt collected more than 1,500,000 CY of debris, conducted three hazardous leaner/hanger removal operations, and managed seven DMS locations.

2023 Hurricane Idalia: AshBritt provided vegetative debris removal services to Leon and Hillsborough County, FL, and waterway debris removal for the Florida Department of Environmental Protection (FDEP), and set up and managed a 1,000-person base camp in Suwanee County, FL for the Florida Division of Emergency Management (FDEM). We also provided disaster debris removal for the Cities of Valdosta and Dasher, GA, and Lowndes County, GA. Operations consisted of ROW debris collection, emergency road clearance, and hazardous tree and limb removal. 1,185,289 cubic yards of debris were collected.

2022 Hurricane Ian: AshBritt conducted debris removal operations in 15 jurisdictions throughout the State of Florida in response to Hurricane Ian. At our peak, we had approximately 450 debris-hauling trucks and units simultaneously operating throughout the state, and we removed more than 9,500,000 cubic yards of debris. This operation included the removal of construction and demolition debris, vegetative debris, hazardous leaning trees and hazardous hanging limbs, 933,562 cubic yards of waterway debris, over 900 properties in which we conducted private property debris removal, white goods removal, and freon removal. We also removed 100 vehicles and 110 derelict vessels (some by helicopter) and provided other ancillary services, including three base camps that were capable of housing 2,500 individuals.

★ **Financial Strength and Commitment to Safety**

AshBritt's current bonding capacity is \$1 billion for a single project and \$2 billion for aggregate work. We underwrote \$100,000,000 during our operation for the United States Army Corps of Engineers (USACE) Hurricane Katrina mission, and currently have \$375,000,000 of company working capital. We maintain an excellent safety record. **Our Experience Modification Rating is .77.**

★ **Commitment to Local Partners and Disadvantaged Businesses**

AshBritt supports impacted communities by working with local and regional partners, specifically small and minority-owned businesses. Although AshBritt is a woman and minority owned business, we continue to work closely with various agencies to maximize the use of local, small, and minority/women/veteran-owned businesses so that we may better support the City's local economy while also ensuring that all federal, state, and local procurement requirements are met when subcontracting. **For this contract with the City of Coral Gables, AshBritt will again partner with its long-standing subcontractor, SFM Services, Inc., a local minority-owned debris management firm located in Medley, FL with extensive experience supporting disaster response operations.**

Primary Contact for RFP

Dow Knight, Corporate Secretary
Office: (954) 725-6992
Toll-Free: (800) 244-5094
Mobile: (954) 818-4416
dow@ashbritt.com

Corporate Headquarters

565 East Hillsboro Boulevard
Deerfield Beach, FL 33441
Office: (954) 725-6992
Fax: (954) 725-6991
Toll-Free: (800) 244-5094
www.ashbritt.com

Contact with the Ability to Bind

Brittany Perkins Castillo, CEO
Charles "Dow" Knight, Secretary
Christina Demidio, Treasurer
Office: (954) 725-6992
Mobile: (954) 818-4416
response@ashbritt.com

AshBritt explicitly accepts all conditions and requirements contained in this RFP and looks forward to continuing our long-standing partnership with the City of Coral Gables.

Sincerely,

Charles "Dow" Knight
Corporate Secretary

CORPORATE RESOLUTION

(AUTHORITY TO EXECUTE DOCUMENTS)

I, Brittany Perkins Castillo, the duly elected Secretary of the Board of Directors and also the Chief Executive Officer of AshBritt, Inc., a corporation organized and existing under the laws of the State of Florida, do hereby certify that the following Resolution was unanimously adopted and passed by a quorum of the Board of Directors of the Said corporation at a meeting held on February 27, 2019 in accordance with law and the by-laws of the said corporation.

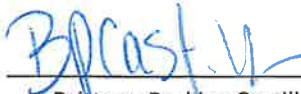
IT IS HEREBY RESOLVED THAT Charles "Dow" Knight, the Corporate Secretary and Senior Vice President of AshBritt Inc. be and is hereby authorized to execute any and all documents or any such other instruments as may be necessary on behalf of the said corporation and that all documents or other such instruments signed by him shall be binding upon the said corporation as its own acts and deeds.

I further certify that the above resolution is in full force and effect and has not been revised, revoked or rescinded.

I further certify that the following IS the name, title and official signature of the person authorized to act by the foregoing resolution.

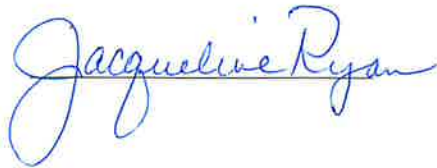
Charles Knight: 
Corporate Secretary and Senior Vice President

Given under my hand and the Seal of the said corporation this 27th day of February, 2019.

By: 
Brittany Perkins Castillo, Secretary of Board of Directors and CEO of AshBritt, Inc.



Sworn to and subscribed before me this 27th day of February, 2019.





JACQUELINE RYAN
Notary Public
State of Florida
Comm# HH373452
Expires 4/8/2027

**SECTION I: TITLE PAGE, TABLE OF CONTENTS, REQUIRED FORMS, AND MINIMUM
QUALIFICATIONS REQUIREMENTS****■ 1. Title Page****RFP #: 2026-011
DISASTER DEBRIS REMOVAL SERVICES**

**ASHBRITT, INC.
565 E Hillsboro Blvd.
Deerfield Beach, FL 33441
Phone: (954) 725-6992**

**CONTACT PERSON: Dow Knight
EMAIL: dow@ashbritt.com**

DATE: April 20, 2026

■ **2. Table of Contents**

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• Table of Abbreviations

ACI	Air curtain incinerator	NRP	National Response Plan
ACM	Asbestos-containing materials	NTP	Notice-to-proceed
ADA	Americans with Disability Act	OCC	Office of Chief Counsel (FEMA)
AHA	Activity Hazard Analysis	OM	Operations Manager
C&D	Construction and demolition	OSHA	Occupational Safety and Health Administration
CEMP	Comprehensive emergency management plan	PA	Public Assistance
CFR	Code of Federal Regulations	PAPPG	Public Assistance Program and Policy Guide (FEMA)
CQCM	Contractor Quality Control Management	PDAT	Procurement Disaster Assistance Team (FEMA)
DBE	Disadvantaged business enterprise	PMT	Project Management Team
DFO	Disaster field office	PO	Purchase Order
DMS	Debris Management Site	POD	Point of distribution
DR	Disaster Relief (FEMA)	PPDR	Private property debris removal
DSR	Damage survey report	PPE	Personal protective equipment
EOC	Emergency Operations Center	PSA	Public service announcement
EPA	Environmental Protection Agency	PW	Project Worksheet (FEMA)
EPLS	Excluded Party List System	QC	Quality control
ER	Emergency Relief (FEMA)	QCM	Quality Control Manager
FAR	Federal Acquisition Regulation	RACM	Regulated asbestos-containing material
FCO	Federal Coordinating Officer	ROE	Right-of-entry
FEMA	Federal Emergency Management Agency	ROV	Remotely operated vessel
FHWA	Federal Highway Administration	ROW	Right-of-way
FMAG	Fire Management Assistance Grant	RSM	Recovered screened material
HHW	Household hazardous waste	SAM	System for Award Management
HMGP	Hazard Mitigation Grant Program	SBE	Small Business Enterprise
HUB	Historically Underutilized Business	SERT	State Emergency Response Team
ICS	Incident Command System	SHPO	State Historic Preservation Office(r)
LSA	Logistical staging area	SOP	Standard operating procedures
MBE	Minority-owned Business Enterprise	TDMA	Temporary Debris Management Area
MOT	Maintenance of traffic	TDMS	Temporary Debris Management Site
MRE	Meals ready-to-eat	TDSR	Temporary Debris Staging and Reduction Site
MUTCD	Manual on Uniform Traffic Control Devices	TO	Task Order
NEPA	National Environmental Policy Act	THPO	Tribal Historic Preservation Office(r)
NESHA	National Emission Standards for Hazardous Air Pollutants	USACE	U.S. Army Corps of Engineers
NIMS	National Incident Management System	VBE	Veteran-owned Business Enterprise
NRCS	Natural Resources Conservation Service	WBE	Woman-owned Business Enterprise

■ **3. Proposer's Acknowledgement Form**

**** Please see the following pages for
AshBritt's Proposer Acknowledgement Form ****

CITY OF CORAL GABLES, FL

2800 SW 72nd Avenue, Miami, FL 33155
 Finance Department / Procurement Division
 Tel: 305-460-5102 / Fax: 305-261-1601

PROPOSER'S ACKNOWLEDGEMENT

<p>RFP No.: 2026-011</p> <p>RFP Title: Disaster Debris Removal Services</p> <hr/> <p>A cone of silence is in effect with respect to this RFP. The Cone of Silence prohibits certain communication between potential vendors and the City. For further information, please refer to the City Code Section 2-1027 of the City of Coral Gables Procurement Code.</p>	<p>Electronic submittals must be received prior to 2:00 p.m., April 20, via INFOR and will remain valid for 120 calendar days. Submittals received after the specified date and time will not be accepted.</p> <p>Name: Neivy Garcia Title: Procurement Specialist Telephone: 305-460-5121 Email: ngarcia2@coralgables.com contracts@coralgables.com</p>
<p>Proposer Name: AshBritt, Inc.</p>	<p>FEIN or SS Number: 90-0868875</p>
<p>Complete Mailing Address: 565 E. Hillsboro Blvd., Deerfield Beach, FL 33441</p>	<p>Telephone No.: 954-725-6992</p> <p>Cellular No.: 954-818-4416</p>
<p>Indicate type of organization below: Corporation: <input checked="" type="checkbox"/> Partnership: <input type="checkbox"/> Individual: <input type="checkbox"/> Other: <input type="checkbox"/></p>	<p>Fax No.: 954-725-6991</p>
<p>Bid Bond/Security Bond (if applicable) <u>5 %</u></p>	<p>Email: response@ashbritt.com</p>

ATTENTION: THIS FORM ALONG WITH ALL REQUIRED RFP FORMS MUST BE COMPLETED, SIGNED (PREFERABLY IN BLUE INK), AND SUBMITTED WITH THE RESPONSE PRIOR TO THE SUBMITTAL DEADLINE. FAILURE TO DO SO MAY DEEM PROPOSER NON-RESPONSIVE.

THE PROPOSER CERTIFIES THAT THIS SUBMITTAL IS BASED UPON ALL CONDITIONS AS LISTED IN THE RFP DOCUMENTS AND THAT THE PROPOSER HAS MADE NO CHANGES IN THE RFP DOCUMENT AS RECEIVED. THE PROPOSER FURTHER AGREES IF THE RFP IS ACCEPTED, THE PROPOSER WILL EXECUTE AN APPROPRIATE AGREEMENT FOR THE PURPOSE OF ESTABLISHING A FORMAL CONTRACTUAL RELATIONSHIP BETWEEN THE PROPOSER AND THE CITY OF CORAL GABLES FOR THE PERFORMANCE OF ALL REQUIREMENTS TO WHICH THIS RFP PERTAINS. FURTHER, BY SIGNING BELOW PREFERABLY IN **BLUE INK**, ALL RFP PAGES ARE ACKNOWLEDGED AND ACCEPTED AS WELL AS ANY SPECIAL INSTRUCTION SHEET(S) IF APPLICABLE. THE UNDERSIGNED HEREBY DECLARES (OR CERTIFIES) ACKNOWLEDGEMENT OF THESE REQUIREMENTS AND THAT HE/SHE IS AUTHORIZED TO BIND PERFORMANCE OF THIS RFP FOR THE ABOVE PROPOSER.

 _____ Authorized Name and Signature	Charles Knight	_____ Corporate Secretary Title	_____ 04/13/2026 Date
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■ 4. Solicitation Submission Checklist

**** Please see the following pages for
AshBritt's Solicitation Submission Checklist ****

SOLICITATION SUBMISSION CHECKLIST

Request for Proposals (RFP) No. 2026-011

COMPANY NAME: (Please Print): AshBritt, Inc.
Phone: 954-725-6992 Email: response@ashbritt.com

A response package numbered by page must be submitted ELECTRONICALLY via INFOR. Please provide the PAGE NUMBER of your solicitation response in the blanks provided as to where compliance information is located in your Submittal for each of the required submittal items listed below:

SUBMITTAL - SECTION I: TITLE PAGE, TABLE OF CONTENTS, REQUIRED FORMS, AND MINIMUM QUALIFICATION REQUIREMENTS.

- 1) Title Page: Show the RFP number and title, the name of your firm, address, telephone number, name of contact person, e-mail address, and date. **PAGE # i**
- 2) Provide a Table of Contents in accordance with and in the same order as the respective "Sections" listed below. Clearly identify the material by section and page number. **PAGE # ii - iii**
- 3) Fill out, sign, and submit the Proposer's Acknowledgement Form. **PAGE # 1**
- 4) Fill out and submit the Solicitation Submission Check List. **PAGE # 2**
- 5) Fill out, sign, notarize (as applicable), and submit the Proposer's Affidavit and Schedules A through R. **PAGE # 3**
- 6) Fill out, E-Verify Affidavit **PAGE # 4**
- 7) Minimum Qualification Requirements: submit detailed verifiable information affirmatively documenting compliance with the Minimum Qualifications Requirements shown in Section 3. **PAGE # 5 - 8**
- 8) Fill out, Lobbyist Registration & Oral Presentation Forms **PAGE # 9**
- 9) A Bid Bond, a certified check, cashier's check, Treasurer's check, or bank draft of any State or National Bank, in accordance with Sections 1.14 - 1.16. AN ORIGINAL COPY OF THE BOND MUST BE RECEIVED PRIOR THE DEADLINE/CLOSING DATE & TIME OF THE SOLICITATION IN ORDER FOR YOUR SUBMITTAL TO BE CONSIDERED RESPONSIVE. The original bond must be delivered DIRECTLY to the Procurement Office located at 2800 SW 72nd Avenue, Miami, FL 33155. The office is open during normal business hours M-F, 8am-5pm (excluding City recognized Holidays). **PAGE # 10**

SUBMITTAL - SECTION II: EXPERIENCE AND PROPOSER'S QUALIFICATIONS

(i) FOR PROPOSER:

- 1) Provide a complete history and description of your company, including, but not limited to, the number of years in business, size, number of employees, office location, copy of applicable licenses/certifications, credentials, capabilities, and capacity to meet the City's needs. **PAGE # 11 - 23**

- 2) Describe the Proposer’s relevant knowledge and experience in providing the services described in the “Scope of Services” to public sector agencies similar in size to the City of Coral Gables, including but not limited to:
- establishing and simultaneously operating a minimum of three (3) full service Temporary Debris Management Sites (TDMS).
 - regulations affecting the removal, processing and disposal of mixed debris
 - filing and receiving federal and state reimbursements for disaster recovery work, including preparing and submitting federal/state project work sheets
 - assessing, removing and disposing of specialty debris including hazardous materials, dead animals, hazardous stumps and submerged debris.
 - demolition of structures, and debris removal from private property (right-of-entry programs) and publicly owned property (other than rights-of-way)
 - assisting governmental entities in providing community relations including the company’s ability to create audio/visual presentations and fact sheets.
 - Providing human support activities such as food, water and sanitation services

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- 3) Provide financial statements, in a sealed envelope, for the last two (2) complete fiscal years. Such statements should include, at a minimum, balance sheets (statements of financial position) and statements of profit and loss (statement of net income). Statements shall be certified by an independent Certified Public Accountant.

PAGE # 66

- 4) Bonding Capacity. Proposer shall provide a letter from a Surety firm affirming that Proposer has sufficient bonding capacity to provide performance and payment bonds in an amount not less than twenty million dollars (\$20,000,000.00). The Surety firm shall be rated by an AM Best as to be no less than A- (Excellent). The statement of bonding capacity shall be directly from the Surety firm on its official letterhead and signed by an authorized agent of the firm.

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(ii) FOR KEY PERSONNEL:

- 1) Provide a summary of the qualifications, copy of applicable licenses/certifications, and experience of all proposed key personnel. Include resumes (listing experience, education, licenses/certifications) for your proposed key personnel and specify the role and responsibilities of each team member in providing the services outlined in the RFP. Provide an organizational chart of all key personnel that will be used. For each key team member, please describe the experience in providing the services solicited herein.

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- 2) Provide an organizational chart of all key personnel that will be used.

PAGE # 104

SUBMITTAL - SECTION III: PROJECT APPROACH AND METHODOLOGY

- 1) Describe in detail your approach to performing the services solicited herein. Include detailed information, as applicable, which addresses, but need not be limited to: understanding of the RFP scope and requirements, implementation plan and communication with City staff and Consultants. Indicate how the Proposer intends to positively and innovatively work with the City in providing the services outlined in this RFP.

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- 2) Describe in detail Proposer’s Mobilization/Operation Plan. The plan must include, but not be limited to the following:

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- a. Proposer’s mobilization/operation procedures following a disaster event.
- b. Breakdown of the time required to perform each task including guaranteed times to mobilize the Proposer’s forces, to establish an onsite emergency response and communication center, to mobilize recovery equipment, to establish Debris Management Sites (DMS), and to mobilize subcontractors.
- c. Breakdown of the manpower (position titles and number of support personnel) and available equipment (type of loaders, aerial lifts and transport vehicles etc.) that will be assembled

during each phase (Initial Deployment, Emergency Push/Road Clearance, Debris Removal, Debris Management Sites (DMS) Operations including provisions for recycling debris, Demolition of Structures and Optional Services etc.).

- d. Plan for Debris Management Sites (DMS) that describes the operations expected including materials handling, reduction, storage, recycling, equipment maintenance, etc. The plan must address any applicable State and Federal laws and regulations
- 3) Describe Proposer's database reporting system and capabilities, including the ability to capture data and provide electronic reports as required in the RFP. Attach sample reports, load tickets and vehicle placards used in the operation of debris removal activity. **PAGE # 141 - 151**
- 4) Provide current and projected workload for the Proposer and key personnel assigned to the City's account. Explain how this potential contract will fit into the Proposer's workload and how it plans to distribute resources and personnel, amongst its various clients, during a disaster event. For each current and projected engagement, please indicate the following: **PAGE # 152**
 - a. Client name
 - b. Current and/or projected workload
 - c. Estimated dollar amount and cubic yards of engagement
 - d. Key personnel assigned
- 5) Comprehensive description of the proposed quality control plan. This description should include, at a minimum, the Proposer's quality control organization, overview of tasks to be inspected, reports, and methods of inspections. **PAGE # 153 - 156**
- 6) Description of the Proposer's customer service plan to respond to City complaints. **PAGE # 156 - 157**

SUBMITTAL – SECTION IV: PAST PERFORMANCE AND REFERENCES

- 1) Using the required Attachment A - Reference Form, provide a minimum of three (3) references for which Proposer has performed same (or similar) scope of services in the last ten (10) years to include projects exceeding twenty-five million dollars (\$25,000,000.00) per event and at least one (1) of the projects is with a government entity with a population of at least fifty thousand (50,000) residents. *This information must be provided utilizing the City of Coral Gables Reference Form (Attachment E) ONLY. References submitted in any other format will not be accepted. DO NOT include work/services performed for the City of Coral Gables or City employees as reference (City related experience will be outlined in the request below).* **PAGE # 158 - 159**

This information must be provided utilizing the City of Coral Gables Reference Form (Attachment E) ONLY. References submitted in any other format will not be accepted.

- 2) List all contracts for which the Proposer as performed (past and present) as a PRIME for the City of Coral Gables. The City will review all contracts the Proposer has performed for the City. Any and all Proposer's performance records (satisfactory and unsatisfactory) will be utilized in the evaluation process regardless of the type of work performed for the city. **PAGE # 160**
- 3) Provide a list with contact information (Name of Agency, contact person, telephone number, email address) of all public sector clients in the last ten (10) years, and include if any, that have discontinued use of Proposer's services within the last two (2) years and indicate the reasons for the same. Additionally, please provide any documentation related to performance issues of the current or past contracts to include any non-performance reports or notices to cure. The list of projects shall include the name of the project, the value, date(s) of project, etc. The City reserves the right to contact any reference or current customer identified as part of the evaluation process. **PAGE # 160**
- 4) Please identify each incident within the last five (5) years where a civil, criminal, administrative, other similar proceeding was filed or is pending, if such proceeding arises from or is a dispute concerning the Proposer's

rights, remedies or duties under a contract for the same (or similar) type services to be provided under this RFP (See Schedule D of Attachment B). **PAGE # 161**

SUBMITTAL – SECTION V: AGREEMENT COMMENTS/EXCEPTIONS

- 1) Please follow the instructions as outlined in Section 1.6 Agreement Execution. The acceptance of or any exceptions taken to the terms and conditions of the City’s Agreement shall be considered a part of a Proposer’s submittal and will be considered by the Evaluation Committee. **PAGE # 162**

SUBMITTAL – SECTION VI: PROPOSAL PRICE PROPOSAL

- 1) Provide pricing in Infor.

-- NOTICE --

BEFORE SUBMITTING YOUR RFP RESPONSE MAKE SURE YOU:

- 1. Carefully read and have a clear understanding of the RFP, including the Scope of Services and enclosed Professional Services Agreement (*draft*).
- 2. Carefully follow the Submission Requirements outlined in Section 6 of the RFP and ensure you have submitted all of the required information. **DO NOT INCLUDE A COPY OF THE ORIGINAL SOLICITATION.**
- 3. **Prepare and submit ONE (1) electronic copy via INFOR.**
- 4. Make sure your Response is submitted prior to the submittal deadline. **Late responses will not be accepted.**

FAILURE TO SUBMIT THIS CHECKLIST AND THE REQUESTED DOCUMENTATION MAY RENDER YOUR RESPONSE SUBMITTAL NON-RESPONSIVE AND CONSTITUTE GROUNDS FOR REJECTION. THIS PAGE IS TO BE RETURNED WITH YOUR RESPONSE PACKAGE.

■ **5. Proposer's Affidavit and Schedules A-R**

**** Please see the following pages for
AshBritt's Affidavit and Schedules A-R ****

RESPONDENT'S AFFIDAVIT

SOLICITATION: RFP 2026-011 Disaster Debris Removal Services

SUBMITTED TO: City of Coral Gables
Procurement Division
2800 SW 72 Avenue
Miami, Florida 33155

The undersigned acknowledges and understands the information contained in response to this solicitation and the referenced Schedules A through R shall be relied upon by Owner awarding the contract and such information is warranted by Respondent to be true and correct. The discovery of any omission or misstatements that materially affects the Respondent's ability to perform under the contract shall be cause for the City to reject the solicitation submittal, and if necessary, terminate the award and/or contract. I further certify that the undersigned name(s) and official signatures of those persons are authorized as (*Owner, Partner, Officer, Representative or Agent of the Respondent that has submitted the attached solicitation response*). Schedules A through R are subject to Local, State and Federal laws (as applicable); both criminal and civil.

- SCHEDULE A – STATEMENT OF CERTIFICATION
- SCHEDULE B – NON-COLLUSION AND CONTINGENT FEE AFFIDAVIT
- SCHEDULE C – DRUG-FREE STATEMENT
- SCHEDULE D – RESPONDENT'S QUALIFICATION STATEMENT
- SCHEDULE E – CODE OF ETHICS, CONFLICT OF INTEREST, AND CODE OF SILENCE
- SCHEDULE F – AMERICANS WITH DISABILITIES ACT (ADA)
- SCHEDULE G – PUBLIC ENTITY CRIMES
- SCHEDULE H – ACKNOWLEDGEMENT OF ADDENDA
- SCHEDULE I - UNITED STATES PRODUCED IRON AND STEEL IN PUBLIC WORKS PROJECTS
- SCHEDULE J – APPENDIX A, 44 C.F.R. PART 18-CERTIFICATION REGARDING LOBBYING - BYRD ANTI-LOBBYING AMENDMENT
- SCHEDULE K –CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION
- SCHEDULE L – FEDERAL GRANT FUNDING SPECIAL PROPOSAL CONDITIONS
- SCHEDULE M – WORK HOURS & SAFETY CERTIFICATION
- SCHEDULE N – SAFETY ACCIDENT PREVENTION
- SCHEDULE O – PROHIBITION ON TELECOMMUNICATIONS EQUIPMENT OR SERVICES
- SCHEDULE P – BUILD AMERICA, BUY AMERICA ACT (BABAA)
- SCHEDULE Q – EQUAL EMPLOYMENT OPPORTUNITY
- SCHEDULE R – BREACH OF CONTRACT DURING EMERGENCY RECOVERY PERIODS FOR NATURAL DISASTERS

This affidavit is to be furnished to the City of Coral Gables with the solicitation response. It is to be filled in, executed by the Respondent and notarized. If the response is made by a Corporation, then it should be executed by its Chief Officer. This document MUST be submitted with the solicitation response.

Charles Knight Charles Knight Officer/Secretary 04/13/2026
Authorized Name and Signature Title Date

STATE OF Florida

COUNTY OF Broward

On this 13th day of April, 2026, before me the undersigned Notary Public of the State of Florida, personally appeared Charles Knight
(Name(s) of individual(s) who appeared before Notary)

And whose name(s) is/are subscribes to within the instrument(s), and acknowledges it's execution.

Jacqueline Ryan
NOTARY-PUBLIC, STATE OF Florida

Jacqueline Ryan
(Name of notary Public; Print, Stamp or Type as Commissioned.)



JACQUELINE RYAN
Notary Public
State of Florida
Comm# HH373452
Expires 4/8/2027

NOTARY PUBLIC
SEAL OF OFFICE:

Personally know to me or Produced
Identification:

(Type of Identification Produced)

SCHEDULE "A" - CITY OF CORAL GABLES – STATEMENT OF CERTIFICATION

Neither I, nor the company, hereby represent has:

- a. employed or retained for a commission, percentage brokerage, contingent fee, or other consideration, any company or person (other than a bona fide employee working solely for me or the Respondent) to solicit or secure this contract.
- b. agreed, as an express or implied condition for obtaining this contract, to employ or retain the services of any company or person in connection with carrying out the contract, or
- c. paid, or agreed to pay, to any company, organization or person (other than a bona fide employee working solely for me or the Respondent) any fee, contribution, donation or consideration of any kind for, or in connection with, procuring or carrying out the contract except as here expressly stated (if any):

SCHEDULE "B" - CITY OF CORAL GABLES - NON-COLLUSION AND CONTINGENT FEE AFFIDAVIT

1. He/she is the Officer
(Owner, Partner, Officer, Representative or Agent)

of the Respondent that has submitted the attached response.

- 2. He/she is fully informed with respect to the preparation and contents of the attached response and of all pertinent circumstances respecting such response;
- 3. Said response is made without any connection or common interest in the profits with any other persons making any response to this solicitation. Said response is on our part in all respects fair and without collusion or fraud. No head of any department, any employee or any officer of the City of Coral Gables is directly or indirectly interested therein. If any relatives of Respondent's officers or employees are employed by the City, indicate name and relationship below.

Name: None

Relationship: _____

Name: _____

Relationship: _____

- 4. No lobbyist or other Respondent is to be paid on a contingent or percentage fee basis in connection with the award of this Contract.

SCHEDULE "C" CITY OF CORAL GABLES - VENDOR DRUG-FREE STATEMENT

Vendors must submit a certification with their bid/proposal certifying they have a drug- free workplace in as follows:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under solicitation a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under solicitation, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section. As the person authorized to sign the statement, I certify that this form complies fully with the above requirements.

AshBritt certifies to statements 1-6 above.

By: 

Charles Knight

Title: Corporate Secretary

Date: 04/13/2026

SCHEDULE "D" CITY OF CORAL GABLES – RESPONDENT'S QUALIFICATION STATEMENT

The undersigned declares the truth and correctness of all statements and all answers to questions made hereinafter:

GENERAL COMPANY INFORMATION:

Company Name: AshBritt, Inc.

Address: 565 E. Hillsboro Blvd. Deerfield Beach FL 33441
Street City State Zip Code

Telephone No: (954) 725-6992 Fax No: (954) 725-6991 Email: response@ashbritt.com

How many years has your company been in business under its present name? 33 Years

If Respondent is operating under Fictitious Name, submit evidence of compliance with Florida Fictitious Name Statute:

N/A

Under what former names has your company operated? : None

At what address was that company located? N/A

Is your company certified? Yes No ✓ If Yes, **ATTACH COPY** of Certification.
Is your company licensed? Yes ✓ No If Yes, **ATTACH COPY** of License

Has your company or its senior officers ever declared bankruptcy?

Yes No ✓ If yes, explain:

LEGAL INFORMATION:

Please identify each incident **within the last five (5) years** where (a) a civil, criminal, administrative, other similar proceeding was filed or is pending, if such proceeding arises from or is a dispute concerning the Respondent's rights, remedies or duties under a contract for the same or similar type services to be provided under this solicitation **(A response is required. If applicable please indicate "none" or list specific information related to this question. Please be mindful that responses provided for this question will be independently verified):**

Please see attached

Has your company ever been debarred or suspended from doing business with any government entity?

Yes No ✓ If Yes, explain



Ron DeSantis, Governor

Melanie S. Griffin, Secretary



STATE OF FLORIDA
DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

CONSTRUCTION INDUSTRY LICENSING BOARD

THE GENERAL CONTRACTOR HEREIN IS CERTIFIED UNDER THE
PROVISIONS OF CHAPTER 489, FLORIDA STATUTES

CARTER, ROBERT SCOTT

ASHBRITT INC
565 E HILLSBORO BLVD
DEERFIELD BEACH FL 33441

LICENSE NUMBER: CGC1533864

EXPIRATION DATE: AUGUST 31, 2026

Always verify licenses online at [MyFloridaLicense.com](https://www.MyFloridaLicense.com)

ISSUED: 07/24/2024

Do not alter this document in any form.

This is your license. It is unlawful for anyone other than the licensee to use this document.



Legal Information - Supplemental Response to Schedule D – Respondent’s Qualification Statement

Throughout the years, AshBritt has had hundreds of employees working on a variety of projects across the United States. We are proud to have a litigation record well under the industry average, particularly when it comes to matters relating to safety and the scope of work this contract covers. Further, we have never had a lawsuit filed against us relating to performance.

In the past five (5) years, AshBritt has been a party to six proceedings (see below).

AshBritt, Inc. v. Kentucky Transportation Cabinet et al., Case No. 25-CI-00164, is pending in the Franklin Circuit Court, Kentucky. All work under the contract was fully performed to the client’s satisfaction. Litigation was initiated following completion of the work due to a disagreement regarding the contract scope, which is the appropriate forum for resolution of the dispute.

Beeghly Tree, LLC v. AshBritt, Inc. Case No. 0:24.CV 61856 Southern District of Florida is pending. This is a contract dispute between a Subcontractor and AshBritt.

Donald Young v. AshBritt, Inc., et al. Case No. 23-CI-179 Circuit Court Letcher County, Kentucky is pending. This is a claim of property damage caused by Subcontractor. Plaintiff bears the burden of proof and has not moved forward.

Keith Rose, et al v. AshBritt, Inc. et al. Case No. 23-CI-00202 Circuit Court Letcher County, Kentucky is pending. This is a claim of property damage caused by a Subcontractor. The Judge has stayed all discovery in this case until the Plaintiff has resolved a separate case (not involving AshBritt).

Blaze Tree Service, Inc. v. NEV LLC, et al. Case No. 23-CI-00437 Circuit Court Franklin County, Kentucky. This was a dispute between two Subcontractors. The case was dismissed.

Stephen Watts, et al. v. Michael Lewis, et al. Case No. 23-CI-00036 Circuit Court, Knott County, Kentucky. This was a claim of property damage caused by a Subcontractor. Case was dismissed.

SCHEDULE "E" CITY OF CORAL GABLES – CODE OF ETHICS, CONFLICT OF INTEREST, AND CONE OF SILENCE

THESE SECTIONS OF THE CITY CODE CAN BE FOUND ON THE CITY'S WEBSITE, UNDER GOVERNMENT, CITY DEPARTMENT, PROCUREMENT, PROCUREMENT CODE (CITY CODE CHAPTER 2 ARTICLE VIII); SEC 2-1023; SEC 2-606; AND SEC 2-1027, RESPECTIVELY.

IT IS HEREBY ACKNOWLEDGED THAT THE ABOVE NOTED SECTIONS OF THE CITY OF CORAL GABLES CITY CODE ARE TO BE ADHERED TO PURSUANT TO THIS SOLICITATION.

SCHEDULE "F" CITY OF CORAL GABLES - AMERICANS WITH DISABILITIES ACT (ADA) DISABILITY NONDISCRIMINATION STATEMENT

I understand that the above named firm, corporation or organization is in compliance with and agreed to continue to comply with, and assure that any sub-contractor, or third party contractor under this project complies with all applicable requirements of the laws listed below including, but not limited to, those provisions pertaining to employment, provision of programs and service, transportation, communications, access to facilities, renovations, and new construction.

The American with Disabilities Act of 1990 (ADA), Pub. L. 101-336, 104 Stat 327, 42 U.S.C. 12101,12213 and 47 U.S.C. Sections 225 and 661 including Title I, Employment; Title 11, Public Services; Title III, Public Accommodations and Services Operated by Private Entities; Title IV, Telecommunications; and Title V, Miscellaneous Provisions.

The Florida Americans with Disabilities Accessibility Implementation Act of 1993, Sections 5553.501-553.513, Florida Statutes

The Rehabilitation Act of 1973, 229 U.S.C. Section 794

The Federal Transit Act, as amended, 49 U.S.C. Section 1612

The Fair Housing Act as amended, 42 U.S.C. Section 3601-3631

SCHEDULE "G" CITY OF CORAL GABLES - STATEMENT PURSUANT TO SECTION 287.133 (3) (a), FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES

1. I understand that a "public entity crime" as define in Paragraph 287.133(1)(g), **Florida Statutes**, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including, but not limited to, any Proposal or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.
2. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), **Florida Statutes**, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or nolo contendere.
3. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), **Florida Statutes**, means:

A predecessor or successor of a person convicted of a public entity crime; or 2. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an

affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

4. I understand that a "person" as defined in Paragraph 287.133(1)(e), **Florida Statutes**, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which Proposals or applies to Proposal on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of an entity.
5. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. **[Please indicate which statement below applies.]**

Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list.

[Attach a copy of the final order]

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IS FOR THAT PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, FLORIDA STATUTES FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

By: 
Charles Knight

Title: Corporate Secretary

Date: 04/13/2026

SCHEDULE "H" CITY OF CORAL GABLES - ACKNOWLEDGEMENT OF ADDENDA

1. The undersigned agrees, if this RFP is accepted, to enter in a Contract with the CITY to perform and furnish all work as specified or indicated in the RFP and Contract Documents within the Contract time indicated in the RFP and in accordance with the other terms and conditions of the solicitation and contract documents.
2. Acknowledgement is hereby made of the following Addenda, if any (identified by number) received since issuance of the Request for Proposal.

Addendum No. 1 Date 04/09/2026

Addendum No. _____ Date _____

Addendum No. _____ Date _____

Addendum No. _____ Date _____

Addendum No. _____ Date _____

Addendum No. _____ Date _____

Failure to adhere to changes communicated via any addendum may render your response non-responsive.

SCHEDULE "I" CITY OF CORAL GABLES - FLORIDA STATUTES SECTION 255.0993 USE OF US PRODUCED IRON AND STEEL IN PUBLIC WORKS PROJECTS.

1. The US Produced Iron and Steel Products legislation requires that iron and steel products permanently incorporated in the product be produced in the United States. This requirement shall not apply if:
 - (a) The project is federal funded;
 - (b) Iron and steel products are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality;
 - (c) The use of US produced Iron or Steel products will raise the total project cost by more than 20 percent;
 - (d) Complying with the requirements of the legislation is inconsistent with the public interest.
2. For projects that use iron and steel, minimal use of foreign iron and steel is permitted if:
 - (a) the materials are incidental or ancillary to the primary product and are not separately identified in the project specifications;
 - (b) The cost of the foreign materials does not exceed 0.1% of the total contract cost, or \$2,500, whichever is greater. The cost of the materials considered is the value of the materials when they are delivered to the project.
3. The following items are not considered iron or steel products and are exempt from the requirements of paragraph (a): Electrical components, equipment, systems and appurtenances, including supports, covers, shielding, and other appurtenances related to an electrical system, necessary for operation or concealment, **except transmission and distribution poles** (these are not exempt).

The City reserves the right to request any and all supporting documentation for proof of compliance with the requirements of the statutes.

By: 
Charles Knight

Title: Corporate Secretary

Date: 04/13/2026

SCHEDULE "J" - APPENDIX A, 44 C.F.R. PART 18-CERTIFICATION REGARDING LOBBYING

BYRD ANTI-LOBBYING AMENDMENT - 31 U.S.C. 1352, as amended

Contractors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the awarding agency.

APPENDIX A, 44 CFR PART 18--CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements
(To be submitted with each bid or offer exceeding \$100,000)

AshBritt, Inc.

The undersigned [*Company*] certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor, AshBritt, Inc., certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.



Signature of Company's Authorized Official

Charles Knight, Corporate Secretary Name and Title of Company's Authorized Official

04/13/2026 Date

SCHEDULE "K" – CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

Government Debarment & Suspension Instructions

1. By signing and submitting this form, the prospective lower tier participant is providing the certification set out in accordance with these instructions.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person(s) to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549, at 2 C.F.R. Parts 180 and 417. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this form that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
6. The prospective lower tier participant further agrees by submitting this form that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the System for Award Management (SAM) database.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph (5) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

**Certification Regarding Debarment, Suspension,
Ineligibility and Voluntary Exclusion
Lower Tier Covered Transactions**

The following provides a debarment and suspension clause. It incorporates an optional method of verifying that contractors are not excluded or disqualified.

Suspension and Debarment

- (1) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the contractor is required to verify that none of the contractor's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
- (2) The contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.
- (3) This certification is a material representation of fact relied upon by the City. If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the City, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.
- (4) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

[READ INSTRUCTIONS ON PREVIOUS PAGE BEFORE COMPLETING CERTIFICATION]

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency;
2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this solicitation

Charles Knight, Corporate Secretary
Printed Name and Title of Authorized Representative



Signature

04/13/2026

Date

SCHEDULE "L" FEDERAL GRANT FUNDING SPECIAL PROPOSAL CONDITIONS

This procurement is fully or partially Federally Grant funded. Respondent certifies that it shall comply with the applicable clauses as enumerated below.

1. **Drug Free Workplace Requirements:** Drug-free workplace requirements in accordance with Drug Free Workplace Act of 1988 (Pub L 100-690, Title V, Subtitle D) All proposers entering into Federal funded contracts over \$100,000 must comply with Federal Drug Free workplace requirements as Drug Free Workplace Act of 1988.
2. **Respondent's Compliance:** The Respondent shall comply with all uniform administrative requirements, cost principles, and audit requirements for federal awards.
3. **Conflict of Interest:** The Respondent must disclose in writing any potential conflict of interest to the city or pass-through entity in accordance with applicable Federal policy.
4. **Program Fraud and False or Fraudulent Statements or Related Acts:** The Respondent acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.
5. **Mandatory Disclosure:** The Respondent must disclose in writing all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the Federal award.
6. **Socioeconomic Contracting:** The Respondent must take all necessary affirmative steps identified in 2 C.F.R. § 200.321(b)(1)-(5) to ensure small businesses, minority businesses, women's business enterprises, veteran-owned businesses, and labor surplus area firms are considered when possible. If subcontracts are to be let, prime proposer will require compliance by all sub-contractor. Prior to contract award, the Respondent shall document efforts to utilize business from the aforementioned socioeconomic business groups including what firms were solicited as suppliers and/or subcontractor as applicable and submit this information with their bid submittal. Information regarding certified M/WBE firms can be obtained from:
 - Florida Department of Management Services (Office of Supplier Diversity)
 - Florida Department of Transportation
 - Minority Business Development Center in most large cities and
 - Local Government M/DBE programs in many large counties and cities
7. **Davis-Bacon Act:** If applicable to this contract, the Respondent agrees to comply with all provisions of the Davis Bacon Act as amended (40 U.S.C. 3141-3148) and the requirements of 29 C.F.R. pt. 5 as may be applicable. Respondents are required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, Respondents are required to pay wages not less than once per week. If the grant award contains Davis Bacon provisions, the decision to award a contract shall be conditioned upon the acceptance of the prevailing wage determination issued by the Department of Labor as included as a part of this solicitation.
8. **Copeland Anti-Kickback Act:** If applicable to this contract, the Contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. Part 3 as may be applicable, which are incorporated by reference into this contract. The Contractor or Subcontractor shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The Prime Contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all these contract clauses. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12.
9. **Contract Work Hours and Safety Standards Act: (40 U.S.C. 3701–3708):** Where applicable, all contracts awarded in excess of \$100,000 that involve the employment of mechanics or laborers must be in compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations

(29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each Respondent is required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

10. Clean Air Act (42 U.S.C. 7401–7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251–1387): Where applicable, contractors must comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401-7671q.) and the Federal Water Pollution Control Act as amended (33 U.S.C. §§ 1251-1387). Violations will be reported to FEMA and the Regional Office of the Environmental Protection Agency (EPA).

a) Clean Air Act

- i. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.
- ii. The contractor agrees to report each violation to the City and understands and agrees that the City will, in turn, report each violation as required to assure notification to FEMA and the appropriate EPA Regional Office.
- iii. The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

b) Federal Water Pollution Control Act

- i. The contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.
- ii. The contractor agrees to report each violation to the City and understands and agrees that the City will, in turn, report each violation as required to assure notification to the FEMA and the appropriate EPA Regional Office.
- iii. The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

11. Suspension and Debarment: This contract is a covered transaction for purposes of 2 C.F.R. Part 180 and 2 C.F.R. Part 3000. As such, the contractor is required to verify that none of the contractor's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

The contractor must comply with 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters.

This certification is a material representation of fact relied upon by the City. If it is later determined that the contractor did not comply with 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C, in addition to remedies available to the City, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

The bidder or proposer agrees to comply with the requirements of 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

12. Rights to Inventions Made Under a Contract or Agreement: If the Federal award meets the definition of “funding agreement” under 37 CFR § 401.2 (a) and the recipient or sub-recipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that

“funding agreement,” the recipient or sub-recipient must comply with the requirements of 37 CFR Part 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency.

- 13. Procurement of Recovered Materials:** In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired —
- a) Competitively within a timeframe providing for compliance with the contract performance schedule;
 - b) Meeting contract performance requirements; or
 - c) At a reasonable price.

Information about this requirement, along with the list of EPA-designated items, is available at [Comprehensive Procurement Guideline \(CPG\) Program | US EPA](#). The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act and in guidelines of the EPA at 40 C.F.R. Part 247.

The Contractor should, to the greatest extent practicable and consistent with the law, purchase, acquire, or use products and services that can be reused, refurbished, or recycled; contain recycled content, are biobased, or are energy and water efficient; and are sustainable.

- 14. Record Retention:** Respondent will retain of all required records pertinent to this contract for a period of three years, beginning on a date as described in 2 C.F.R. §200.333 and retained in compliance with 2 C.F.R. §200.333.
- 15. Federal Changes:** Respondent shall comply with all applicable Federal agency regulations, policies, procedures and directives, including without limitation those listed directly or by reference, as they may be amended or promulgated from time to time during the term of the contract.
- 16. DHS Seal, Logo, and Flags:** The City of Coral Gables must obtain written permission from DHS prior to using the DHS seals, logos, crests, or reproductions of flags, or likenesses of DHS agency officials. This includes use of DHS component (e.g., FEMA, CISA, etc.) seals, logos, crests, or reproductions of flags, or likenesses of component officials.
- 17. Compliance with Federal Law, Regulations, and Executive Orders and Acknowledgement of Federal Funding:** This is an acknowledgement that FEMA financial assistance may be used to fund all or a portion of the contract. The Respondent will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.
- 18. No Obligation by Federal Government:** The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the recipient or subrecipient, Respondent, or any other party pertaining to any matter resulting from the contract.
- 19. Providing Good, Safe Jobs to Workers**
- a) Creating Good Jobs
Pursuant to FEMA Information Bulletin No. 520, the contractor will comply with all applicable federal labor and employment laws. To maximize cost efficiency and quality of work, the contractor commits to strong labor standards and protections for the project workforce by creating an effective plan for ensuring high-quality jobs and complying with federal labor and employment laws. The contractor acknowledges applicable minimum wage, overtime, prevailing wage, and health and safety requirements, and will incorporate Good Jobs Principles wherever appropriate and to the greatest extent practicable.
- 20. Buy Clean:** The City of Coral Gables encourages the use of environmentally friendly construction practices in the performance of this Agreement. In particular, the City encourages that the performance of this agreement includes considering the use of low-carbon materials which have substantially lower levels of embodied greenhouse-gas emissions associated with all relevant stages of production, use,

and disposal, as compared to estimated industry averages of similar materials or products as demonstrated by their environmental product declaration.

- 21. Termination for Default (Breach or Cause):** If a contract is entered into, the Respondent acknowledges that if it fails to perform in the manner called for in the contract, or if the Respondent fails to comply with any other provisions of the contract, the City may terminate the contract for default. Termination shall be effected by serving a notice of termination to the Respondent setting forth the manner in which the Respondent is in default. The Respondent will only be paid the contract price for supplies delivered and accepted, or services performed in accordance with the manner of performance set forth in the contract.
- 22. Safeguarding Personal Identifiable Information:** Respondent will take reasonable measures to safeguard protected personally identifiable information and other information designated as sensitive by the awarding agency or is considered sensitive consistent with applicable Federal, state and/or local laws regarding privacy and obligations of confidentiality.
- 23. Prohibition on Utilization of Cost Plus a Percentage of Cost Contracts:** The City will not award contracts containing Federal funding on a cost-plus percentage of cost basis.
- 24. Energy Policy and Conservation Act (43 U.S.C.§6201):** All contracts except micro-purchases (\$3,000 or less, except for construction contracts over \$2,000). Contracts shall comply with mandatory standards and policies relating to energy efficiency, stating in the state energy conservation plan issued in compliance with the Energy Policy and Conservation act. (Pub. L. 94-163, 89 Stat. 871) [53 FR 8078, 8087, Mar. 11, 1988, as amended at 60 FR 19639, 19645, Apr. 19, 1995].
- 25. Build America, Buy America Act (BABAA) for Architectural and/or Engineering Contracts:** Contractors and subcontractors agree to incorporate the Buy America Preference into planning and design when providing architectural and/or engineering professional services for infrastructure projects. Consistent with the Build America, Buy America Act (BABAA) Pub. L. 117-58 §§ 70901-52, no federal financial assistance funding for infrastructure projects will be used unless all the iron, steel, manufactured projects, and construction materials used in the project are produced in the United States.
- 26. Domestic Preferences for Procurement:** As appropriate and to the extent consistent with law, the Respondent should, in accordance with Section 2-699 of the City Code and 2 C.F.R. § 200.322 under Title 2 of the Code of Federal Regulations, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). For purposes of this clause:
 - a. "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
 - b. "Manufactured products" means, items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.
- 27. Contract with the Enemy:** In accordance with 2 C.F.R. 200.215, it is acknowledged that no services under this contract are to be performed outside the United states and its territories nor in support of a contingency operation in which members of the Armed Forces are actively engaged in hostilities. As the person authorized to sign this statement, I certify that this company complies/will comply fully with the above applicable requirements and all applicable Federal law, regulations, executive orders, FEMA policies, procedures, and directives.

I further acknowledgement that FEMA financial assistance will be used to fund all or a portion of the contract and that any subcontractor utilized will also be required to comply with the requirements above.

DATE: 04/13/2026

COMPANY: AshBritt, Inc.

ADDRESS: 565 E. Hillsboro Blvd.

Deerfield Beach, FL 33441

E-MAIL: response@ashbritt.com

PHONE NO.: 954-725-6992

SIGNATURE: 

NAME: Charles Knight

TITLE: Corporate Secretary

**SCHEDULE "M" - CONTRACTOR CERTIFICATION WORK HOURS AND SAFETY STANDARDS
ADDENDUM**

This certification is incorporated as part of the contract for **RFP #2026-011 Disaster Debris Removal Services**

The Contractor acknowledges and certifies that in accordance with the mandatory requirement that this provision be set forth in all FEMA related contracts, that it shall comply with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5).

Under 40 U.S.C. s. 3702, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week.

The requirements of 40 U.S.C. s. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchase of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

More particularly, as set forth in 29 CFR §.5.5(b) which provides the required contract clauses:

(1) *Overtime requirements.* No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in paragraph (b)(1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$32 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1).

(3) *Withholding for unpaid wages and liquidated damages.*

- i. *Withholding Process.* The City may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this paragraph (b) on this contract, any other federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.
- ii. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with paragraph (a)(2)(i) or (b)(3)(i) of this section, or both, over claims to those funds by:

(A) A contractor's surety(ies), including without limitation performance bond sureties and

- payment bond sureties;
- (B) A contracting agency for its procurement costs;
- (C) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;
- (D) A contractor's assignee(s);
- (E) A contractor's successor(s); or
- (F) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901-3907.

(4) *Subcontracts*. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs (b)(1) through (5) of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (5). In the event of any violations of these clauses, the prime contractor, and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

(5) *Anti-retaliation*. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

- i. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;
- ii. Filing any complaint, initiating, or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;
- iii. Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or
- iv. Informing any other person about their rights under CWHSSA or this part.

Further Compliance with the Contract Work Hours and Safety Standards Act

- (1) The contractor or subcontractor must maintain regular payrolls and other basic records during the course of the work and must preserve them for a period of three years after all the work on the prime contract is completed for all laborers and mechanics, including guards and watchpersons, working on the contract. Such records must contain the name; last known address, telephone number, and email address; and social security number of each such worker; each worker's correct classification(s) of work performed; hourly rates of wages paid; daily and weekly number of hours actually worked; deductions made; and actual wages paid.
- (2) Records to be maintained under this provision must be made available by the contractor or subcontractor for inspection, copying, or transcription by authorized representatives of the Department of Homeland Security, the Federal Emergency Management Agency, and the Department of Labor, and the contractor or subcontractor will permit such representatives to interview workers during working hours on the job.

AshBritt, Inc., hereby certifies that it shall adhere to the Work Hours and Safety Standards regulations throughout the duration of this Contract as set forth above.



Contractor Signature

04/13/2026

Date

SCHEDULE "N" – SAFETY ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State and local laws governing safety, health, and sanitation (23 CFR 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract.
2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Construction Work Hours and Safety Standards Act (40 U.S.C. 3704).
3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carryout the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standard Act (40 U.S.C. 3704).

_____ AshBritt, Inc. _____, hereby certifies that it shall adhere to the Safety Accident Prevention regulations throughout the duration of this Contract as set forth above.



Contractor Signature

04/13/2026

Date

SCHEDULE "O" – PROHIBITION ON CONTRACTING FOR COVERED TELECOMMUNICATIONS EQUIPMENT OR SERVICES

(a) *Definitions.* As used in this clause, the terms backhaul; covered foreign country; covered telecommunications equipment or services; interconnection arrangements; roaming; substantial or essential component; and telecommunications equipment or services have the meaning as defined in FEMA Policy 405-143-1, Prohibitions on Expending FEMA Award Funds for Covered Telecommunications Equipment or Services, as used in this clause—

(b) *Prohibitions.*

- 1) Section 889(b) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232, and 2 C.F.R. § 200.216 prohibit the head of an executive agency on or after Aug. 13, 2020, from obligating or expending grant, cooperative agreement, loan, or loan guarantee funds on certain telecommunications products or from certain entities for national security reasons.
- 2) Unless an exception in paragraph (c) of this clause applies, the contractor and its subcontractors may not use grant, cooperative agreement, loan, or loan guarantee funds from the Federal Emergency Management Agency to:
 - i. Procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
 - ii. Enter, extend, or renew a contract to procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
 - iii. Enter, extend, or renew contracts with entities that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system; or
 - iv. Provide, as part of its performance of this contract, subcontract, or other contractual instrument, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(c) *Exceptions.*

- 1) This clause does not prohibit contractors from providing—
 - i. A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or
 - ii. Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.
- 2) By necessary implication and regulation, the prohibitions also do not apply to:
 - i. Covered telecommunications equipment or services that:
 - a. Are not used as a substantial or essential component of any system; and
 - b. Are not used as critical technology of any system.
 - ii. Other telecommunications equipment or services that are not considered covered telecommunications equipment or services.

(d) *Reporting requirement.*

- 1) In the event the contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or the contractor is notified of such by a subcontractor at any tier or by any other source, the contractor shall report the information in paragraph (d)(2) of this clause to

the recipient or subrecipient, unless elsewhere in this contract are established procedures for reporting the information.

- 2) The Contractor shall report the following information pursuant to paragraph (d)(1) of this clause:
 - i. Within one business day from the date of such identification or notification: The contract number; the order number(s), if applicable; supplier name; supplier unique entity identifier (if known); supplier Commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.
 - ii. Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: Any further available information about mitigation actions undertaken or recommended. In addition, the contractor shall describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.

(e) *Subcontracts.* The Contractor shall insert the substance of this clause, including this paragraph (e), in all subcontracts and other contractual instruments.

By: 
Charles Knight

Title: Corporate Secretary

Date: 04/13/2026

SCHEDULE "P" – BUILD AMERICA, BUY AMERICA ACT (BABAA)

Contractors and their subcontractors who apply or bid for an award for an infrastructure project subject to the domestic preference requirement in the Build America, Buy America Act shall file the required certification to the City with each bid or offer for an infrastructure project, unless a domestic preference requirement is waived by FEMA. Contractors and subcontractors certify that no federal financial assistance funding for infrastructure projects will be provided unless all the iron, steel, manufactured projects, and construction materials used in the project are produced in the United States. BABAA, Pub. L. No. 117-58, §§ 70901-52. Contractors and subcontractors shall also disclose any use of federal financial assistance for infrastructure projects that does not ensure compliance with BABAA domestic preference requirements. Such disclosures shall be forwarded to the recipient who, in turn, will forward the disclosures to FEMA, the federal agency; subrecipients will forward disclosures to the pass-through entity, who will, in turn, forward the disclosures to FEMA.

For FEMA financial assistance programs subject to BABAA, contractors and subcontractors must sign and submit the following certification to the next tier (e.g., subcontractors submit to the contractor; contractors submit to the recipient or subrecipient) each bid or offer for an infrastructure project that has not been waived by a BABAA waiver:

"The undersigned certifies, to the best of their knowledge and belief, that:

The Build America, Buy America Act (BABAA) requires that no federal financial assistance for "infrastructure" projects is provided "unless all of the iron, steel, manufactured products, and construction materials used in the project are produced in the United States." Section 70914 of Public Law No. 117-58, §§ 70901-52.

RFP #2026-011 Disaster

The undersigned certifies that for the Debris Removal Services *(insert name of project)* that the iron, steel, manufactured products, and construction materials used in this contract are in full compliance with the BABAA requirements including:

1. All iron and steel used in the project are produced in the United States. This means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
2. All manufactured products purchased with FEMA financial assistance must be produced in the United States. For a manufactured product to be considered produced in the United States, the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55% of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation.
3. All construction materials are manufactured in the United States. This means that all manufacturing processes for the construction material occurred in the United States.
4. The AshBritt, Inc. *(insert name of contractor or subcontractor)*, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the AshBritt, Inc. *(insert name of contractor or subcontractor)* understands and agrees that the provisions of 31U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.


Signature of Authorized Official

Charles Knight, Corporate Secretary
Name and Title of Authorized Official

04/13/2026
Date

SCHEDULE "Q" – EQUAL EMPLOYMENT OPPORTUNITY - (2 CFR Part 200, Appendix II(C); 41 CFR § 61-1.4; 41 CFR § 61-4.3

Applicability: except as otherwise provided under 41 CFR Part 60, applies to all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3.

During the performance of this contract, the contractor agrees as follows:

- (1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following.

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- (2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- (3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.
- (4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (5) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, to the extent not revoked, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (6) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, to the extent not revoked, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government

contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, to the extent not revoked, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

- (8) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, to the extent not revoked, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, That if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, to the extent not revoked, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.



Signature of Company's Authorized Official

Charles Knight, Corporate Secretary Name and Title of Company's Authorized Official

04/13/2026 Date

SCHEDULE "R" – FLA. STAT. 252.505 - BREACH OF CONTRACT DURING EMERGENCY RECOVERY PERIODS FOR NATURAL DISASTERS

Pursuant to FLA Stat. 252.505 Sec. 19: Effective January 1, 2026

Should a Contractor fail to adhere to their contractual obligations for goods or services related to emergency response for a natural emergency entered into, renewed, or amended on or after July 1, 2025, a penalty will be assessed in accordance with the aforementioned statute.

A Contractor that breaches such contract during an emergency recovery period shall pay a \$5,000 penalty and damages, which may be either actual and consequential damages or liquidated damages.



Signature of Company's Authorized Official

Charles Knight, Corporate Secretary Name and Title of Company's Authorized Official

04/13/2026 Date

■ 6. E-Verify Affidavit

**** Please see the following pages for
AshBritt's E-Verify Affidavit ****



**City of Coral Gables
Finance Department/Procurement Division**

Employer E-Verify Affidavit

By executing this affidavit, the undersigned employer verifies its compliance with F.S. 448.095, stating affirmatively that the individual, firm or corporation has registered with and utilizes the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in F.S. 448.095 which prohibits the employment, contracting or sub-contracting with an unauthorized alien. The undersigned employer further confirms that it has obtained all necessary affidavits from its subcontractors, if applicable, in compliance with F.S. 448.095, and that such affidavits shall be provided to the City upon request. Failure to comply with the requirements of F.S. 448.095 may result in termination of the employer’s contract with the City of Coral Gables. Finally, the undersigned employer hereby attests that its federal work authorization user identification number and date of authorization are as follows:

143125
Federal Work Authorization User Identification Number
08/07/2008
Date of Authorization

I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on 04/13/2026 in Deerfield Beach (city), FL (state).


Signature of Authorized Officer or Agent

Charles Knight, Corporate Secretary
Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME
ON THIS THE 13th DAY OF April, 2026.


NOTARY PUBLIC
My Commission Expires: 04/08/2027



JACQUELINE RYAN
Notary Public
State of Florida
Comm# HH373452
Expires 4/8/2027

7. Minimum Qualifications

- Minimum Qualifications - A.1-2, Reference Form

To avoid duplication, please see **Section IV: Past Performance and References, 1. Attachment A – Reference Form** for evidence that AshBritt meets the following minimum qualifications:

(1) Be regularly engaged in the business of providing goods and/or services similar in scope and size as described in the “Scope of Services” for a minimum of ten (10) years. Bidder’s ability to demonstrate the minimum of ten (10) years shall be verified through bidder’s references provided.

AND

(2) Provide a minimum of three (3) same (or similar) engagements satisfactorily performed in the last ten (10) years to include projects exceeding twenty-five million dollars (\$25,000,000.00) per event and at least one (1) of the projects is with a government entity with a population of at least fifty thousand (50,000) residents All references must outline the specific dates when the service(s) were provided and cover the full minimum number of years of experience as stated above.

At least one (1) of the references’ start date must cover the ten (10) year period from the issuance date of this solicitation.

- Minimum Qualifications - A.3, Certified General Contractor

Please see below for AshBritt’s Florida Certified General Contractor License. A full-sized copy was provided in a previous section with the Schedule D Affidavit.



- **Minimum Qualifications - B. Key Personnel**

Each of the Key Personnel assigned to support the City of Coral Gables meet the minimum qualifications identified in the solicitation. Please see their bios below for additional information on their debris management experience and history with AshBritt. Additional information on their experience and expertise can be found in the resumes included in **Section II – Key Personnel, 1. Summary of Qualifications, Resumes.**

B.1 Project Manager Bio



Project Manager: Dow Knight, AshBritt President

Years Employed at AshBritt: 23

Phone: (954) 725-6992

Email: dow@ashbritt.com

Dow Knight is a seasoned emergency management and disaster response expert with **more than 23 years of experience** and deep roots in Florida disaster recovery operations. As a senior leader at AshBritt, Dow has successfully managed and completed over 200 disaster projects, with particular depth in Florida — having led or supported responses to nearly every major hurricane to impact the state since 2003, including Charley, Ivan, Dennis, Wilma, Irma, Michael, Ian, Debby, and Helene. Following Hurricane Helene (2024), he directed AshBritt's effort to ensure that a wheel loader was timely delivered to the City of Coral

Gables to support rescue recon crews, if needed.

Beyond his Florida work, Dow most recently led AshBritt's USACE Hurricane Helene disaster recovery mission in North Carolina, one of the largest debris removal operations in recent history, overseeing the management of more than 7.5 million cubic yards of debris collected from rights-of-way, waterways, and private properties. This mission underscores both the scale at which Dow operates and the confidence that federal and local partners place in his leadership on the most demanding recovery efforts in the country.



Dow's extensive expertise in logistics, debris operations, and FEMA compliance is invaluable in coordinating complex debris removal and site restoration efforts. His ability to navigate large-scale projects under challenging circumstances, combined with a strong commitment to safety and quality, ensures that the City of Coral Gables receives the highest level of service. Dow is also a U.S. Navy veteran with over 30 years of service and a founding member of AshBritt's Veteran Advisory Council — bringing a strong sense of duty, discipline, and leadership to every project he oversees. In addition, he was recently accepted into the **2026 FEMA Vanguard Executive Crisis Leaders Fellowship**, a premier program that equips senior executives to manage complex crises through cross-sector collaboration, strategic foresight, and scenario-based learning.



B.2 Operations Manager Bio

Operations Manager: Matt Gierden, AshBritt Senior Vice President

Years Employed at AshBritt: 22

Phone: (239) 229-5829

Email: matt@ashbritt.com

Matt Gierden **has been with AshBritt for more than 20 years**. During this time, he has garnered recognition as a resolute leader, consistently elevating his organization's capabilities. Matt embraces new challenges with his inherent talent for innovation, issue resolution, and handling change. With his positive demeanor and exceptional interpersonal skills, he has fostered diverse client relationships across Florida, Georgia, and South Carolina. Matt's journey with AshBritt started as an entry-level field supervisor in 2003. His diligence saw him ascend the ranks to Project Supervisor, later becoming a Regional Manager before being appointed Senior Vice President in 2015. His constantly growing list of successful projects incorporates over 75 FEMA-declared disaster recovery assignments throughout the nation, now including multiple missions throughout Florida and North Carolina following Hurricanes Helene and Milton. He holds a Six Sigma Black Belt, is NIMS-Certified, and is trained in USACE's Construction Quality Management for Contractors. He also holds numerous FEMA and other industry certifications that equip him to handle complex and challenging situations with professionalism and efficiency.



Secondary Operations Manager: Christian Infante, SFM Services Partner

Phone: (786) 602-1340

Email: cinfante@sfmtservices.com

Christian, President of SFM Services, Inc., will be supporting field operations in the City of Coral Gables as our primary subcontracting partner. Christian oversees all Disaster Recovery Operations for SFM. Following Hurricane Irma in 2017, Christian led the recovery efforts for SFM, collecting over one (1) million cubic yards of debris throughout Miami-Dade County, including the City of Coral Gables.

Christian graduated from FIU with a bachelor's degree in business administration & management. He is an ISA Certified Arborist, holds a Class A Tree Trimmer License, and is a MOT Certified Traffic Control Supervisor. Mr. Infante is also trained in Homeland Security and various OSHA topics.

B.3 Debris Site Supervisor Bio



Debris Site Supervisor: Danny Demidio, AshBritt Regional Manager

Years Employed at AshBritt: 33 (since AshBritt was formed)

With **more than 30 years of experience performing disaster debris management for AshBritt**, Danny is one of the most tenured members of AshBritt's Rapid Response Team. He expertly manages all aspects of debris management, from conducting field surveys and facilitating progress reports to directing personnel and ensuring contractual compliance. Danny's extensive background includes deployments for numerous hurricanes and natural disasters, demonstrating his proven ability to lead complex recovery efforts.

- General Qualifications – A.1, Active Status with the Florida Department of State, Division of Corporations

**** Please see the following page for proof of AshBritt's
Active Status with the Florida Department of State,
Division of Corporations ****

State of Florida

Department of State

I certify from the records of this office that ASHBRIIT, INC. is a corporation organized under the laws of the State of Florida, filed on October 28, 1992.

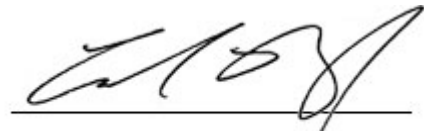
The document number of this corporation is P92000000600.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on April 30, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Nineteenth day of January,
2026*




Secretary of State

Tracking Number: 4916873683CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>



[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

Detail by Entity Name

Florida Profit Corporation
ASHBRITT, INC.

Filing Information

Document Number	P92000000600
FEI/EIN Number	90-0868875
Date Filed	10/28/1992
State	FL
Status	ACTIVE
Last Event	REINSTATEMENT
Event Date Filed	05/30/2000

Principal Address

565 E. HILLSBORO BLVD.
DEERFIELD BEACH, FL 33441

Changed: 03/22/2011

Mailing Address

565 E. HILLSBORO BLVD.
DEERFIELD BEACH, FL 33441

Changed: 03/22/2011

Registered Agent Name & Address

Loredo Law, PLLC
111 N Pine Island Rd
Ste 104
Plantation, FL 33324

Name Changed: 01/04/2024

Address Changed: 01/04/2024

Officer/Director Detail

Name & Address

Title CEO, President, Director

Castillo, Brittany Perkins
565 E. HILLSBORO BLVD.
DEERFIELD BEACH, FL 33441

Title Treasurer

Demidio, Christina
565 E. HILLSBORO BLVD.
DEERFIELD BEACH, FL 33441

Title Secretary

Knight, Charles
565 E. HILLSBORO BLVD.
DEERFIELD BEACH, FL 33441

Annual Reports

Report Year	Filed Date
2023	02/15/2023
2024	01/04/2024
2025	04/30/2025

Document Images

04/30/2025 -- ANNUAL REPORT	View image in PDF format
01/04/2024 -- ANNUAL REPORT	View image in PDF format
02/15/2023 -- ANNUAL REPORT	View image in PDF format
03/23/2022 -- AMENDED ANNUAL REPORT	View image in PDF format
01/11/2022 -- ANNUAL REPORT	View image in PDF format
01/20/2021 -- ANNUAL REPORT	View image in PDF format
02/03/2020 -- ANNUAL REPORT	View image in PDF format
03/14/2019 -- ANNUAL REPORT	View image in PDF format
04/03/2018 -- ANNUAL REPORT	View image in PDF format
07/17/2017 -- AMENDED ANNUAL REPORT	View image in PDF format
05/03/2017 -- AMENDED ANNUAL REPORT	View image in PDF format
03/13/2017 -- ANNUAL REPORT	View image in PDF format
03/23/2016 -- ANNUAL REPORT	View image in PDF format
01/07/2015 -- ANNUAL REPORT	View image in PDF format
01/16/2014 -- ANNUAL REPORT	View image in PDF format
01/04/2013 -- ANNUAL REPORT	View image in PDF format
01/06/2012 -- ANNUAL REPORT	View image in PDF format
03/22/2011 -- ADDRESS CHANGE	View image in PDF format
01/05/2011 -- ANNUAL REPORT	View image in PDF format
09/03/2010 -- Reg. Agent Change	View image in PDF format
01/08/2010 -- ANNUAL REPORT	View image in PDF format
01/30/2009 -- ANNUAL REPORT	View image in PDF format
01/21/2008 -- ANNUAL REPORT	View image in PDF format
01/16/2007 -- ANNUAL REPORT	View image in PDF format

[05/09/2006 -- ANNUAL REPORT](#)

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[01/07/2005 -- ANNUAL REPORT](#)

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[07/15/2004 -- ANNUAL REPORT](#)

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[02/23/2004 -- Reg. Agent Change](#)

[View image in PDF format](#)

[07/16/2003 -- ANNUAL REPORT](#)

[View image in PDF format](#)

[05/24/2002 -- ANNUAL REPORT](#)

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[07/24/2001 -- ANNUAL REPORT](#)

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[05/30/2000 -- REINSTATEMENT](#)

[View image in PDF format](#)

[01/22/1998 -- ANNUAL REPORT](#)

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[03/04/1997 -- ANNUAL REPORT](#)

[View image in PDF format](#)

[05/01/1995 -- ANNUAL REPORT](#)

[View image in PDF format](#)

■ **8. Lobbyist Registration & Oral Presentation Forms**

**** Please see the following pages for
AshBritt's Lobbyist Registration & Oral Presentation Forms ****

CITY OF CORAL GABLES
FINANCE DEPARTMENT/PROCUREMENT DIVISION
LOBBYIST REGISTRATION FORM

SOLICITATION NAME/NUMBER: RFP #2026-011 Disaster Debris Removal Services

The Bidder/Proposer certifies that it understands if it has retained a lobbyist(s) to lobby in connection with this specific competitive solicitation that each lobbyist retained has timely filed the registration or amended registration required under the City of Coral Gables Lobbyist Registration requirement pursuant to Ordinance 2021-24 as outlined below:

Lobbyist means an individual, firm, corporation, partnership, or other legal entity employed or retained, whether paid or not, by a principal, or that contracts with a third-party for economic consideration to perform lobbying activities on behalf of a principal.

Lobbying activity means any attempt to influence or encourage the passage or defeat of, or modification to, governmental actions, including, but not limited to, ordinances, resolutions, rules, regulations, executive orders, and procurement actions or decisions of the city commission, the mayor, any city board or committee, or any city personnel. The term "lobbying activity" encompasses all forms of communication, whether oral, written, or electronic, during the entire decision-making process on actions, decisions, or recommendations which foreseeably will be heard or reviewed by city personnel. This definition shall be subject to the exceptions stated below.

Procurement matter means the city's processes for the purchase of goods and services, including, but not limited to, processes related to the acquisition of: technology; public works; design services; construction, professional architecture, engineering, landscape architecture, land surveying, and mapping services; the purchase, lease or sale of real property; and the acquisition, granting, or other interest in real property.

City personnel means those city officials, officers and employees who are entrusted with the day-to-day policy setting, operation, and management of certain defined city functions or areas of responsibility, even though ultimate responsibility for such functions or areas rests with the city commission, with the exception of the City Attorney, Deputy City Attorney, and Assistant City Attorneys, advisory personnel (members of city advisory boards and agencies whose sole or primary responsibility is to recommend legislation or give advice to the city commission); and any employee of a city department or division with the authority to participate in procurement matters, when the communication involves such procurement.

Affidavit requirement. The following provisions shall apply to certain individuals who, in procurement matters participate in oral presentations or recorded negotiation meetings and sessions:

- a. The principal shall list on an affidavit form, provided by the City, all technical experts or employees of the principal whose normal scope of employment does not include lobbying activities and whose sole participation in the city procurement matter involves an appearance and participation in a city procurement matter involves an appearance and participation in an oral presentation before a city certification, evaluation, selection, technical review or similar committee, or recorded negotiation meetings or sessions.
- b. No person shall appear before any procurement committee or at any procurement negotiation meeting or session on behalf of a principal unless he/she has been listed as part of the principal's presentation or negotiation team or has registered as a lobbyist. For purposes of this subsection only, the listed members of the oral presentation or negotiation team shall not be required to separately register as lobbyists or pay any registration fees. The affidavit will be filed by the city procurement staff with the city clerk at the after the proposal is submitted or prior to the recorded negotiation meeting or session. Notwithstanding the foregoing, any person who engages in lobbying activities in addition to appearing before a procurement committee to make an oral presentation, or at a recorded procurement negotiation meeting or session, shall comply with all lobbyist registration requirements.

The Bidder/Proposer hereby certifies that: (select one)

It has not retained a lobbyist(s) to lobby in connection with this competitive solicitation; however, if one is retained anytime during the competitive process and prior to contract execution for this project, the lobbyist will properly register with the City Clerk's Office within two (2) business days of being retained with copy to the city procurement staff.

It has retained a lobbyist(s) to lobby in connection with this competitive solicitation and certified that each lobbyist retained has timely filed the registration or amended registration required under the City of Coral Gables

CITY OF CORAL GABLES
FINANCE DEPARTMENT/PROCUREMENT DIVISION
LOBBYIST REGISTRATION FORM

Lobbyist Registration requirement pursuant to Ordinance 2021-24 Section and that the required affidavit has been properly filed


It is a requirement of this solicitation that the following information be provided for all lobbyists retained to lobby in connection with this solicitation be listed below:

Name of Lobbyist: Les Pantin
Lobbyist's Firm (if applicable): Pantin GOV
Phone: 305-215-2162
E-mail: les@pantin.gov

Name of Lobbyist: _____
Lobbyist's Firm (if applicable): _____
Phone: _____
E-mail: _____

Name of Lobbyist: _____
Lobbyist's Firm (if applicable): _____
Phone: _____
E-mail: _____

Name of Lobbyist: _____
Lobbyist's Firm (if applicable): _____
Phone: _____
E-mail: _____

Authorized Signature:  _____
Printed Name: Charles Knight
Date: 04/13/2026
Title: Corporate Secretary
Bidder/Proposer Name: AshBritt, Inc.

CITY OF CORAL GABLES
FINANCE DEPARTMENT/PROCUREMENT DIVISION

LOBBYIST AFFIDAVIT

Solicitation Name/Number: RFP No. 2026-011 Disaster Debris Removal Services

The following provisions shall apply to certain individuals who, in procurement matters participate in oral presentations or recorded responsiveness, responsibility or negotiation meetings and sessions:

- a. The principal shall list below all technical experts or employees of the principal whose normal scope of employment does not include lobbying activities and whose sole participation in the city procurement matter involves an appearance and participation in an oral presentation before an evaluation, selection, technical review or similar committee, or recorded responsiveness, responsibility or negotiation meetings or sessions.
- b. No person shall appear before any procurement committee or at any procurement responsiveness, responsibility or negotiation meeting or session on behalf of a principal unless he/she has been listed as part of the principal's team pursuant to this affidavit or has registered as a lobbyist. For purposes affidavit only, the listed members of the oral presentation or negotiation team shall not be required to separately register as lobbyists or pay any registration fees.

This affidavit will be provided by the city procurement staff to the city clerk after the proposal is submitted or prior to the oral presentation. Any changes after the original affidavit is submitted by the proposer and prior to the oral presentations, an updated copy shall be presented to the Procurement Division and the City Clerk at least twenty-four (24) hours prior scheduled time for the oral presentation session. Notwithstanding the foregoing, any person who engages in lobbying activities in addition to appearing before a procurement committee to make an oral presentation, or at a recorded procurement negotiation meeting or session, shall comply with all lobbyist registration requirements.

List of employees & technical experts:

NAME TITLE ROLE COMPANY/FIRM

NAME	TITLE	ROLE	COMPANY/FIRM
Brittany Perkins Castillo	CEO	Executive Oversight	AshBritt, Inc.
Charles "Dow" Knight	President/Corporate Secretary	Project Manager	AshBritt, Inc.
Matt Gierden	Senior Vice President	Operations Manager	AshBritt, Inc.
Christian Infante	President	Secondary Operations Manager	SFM Services, Inc.
Holly Raschein	Director	Government Relations	AshBritt, Inc.

CITY OF CORAL GABLES
FINANCE DEPARTMENT/PROCUREMENT DIVISION

LOBBYIST AFFIDAVIT

I do solemnly swear that all of the foregoing information is true and correct and I will fully comply with requirements of this affidavit and the associated City of Coral Gables Lobbyist Registration requirement pursuant to Ordinance 2021-24 Section.

Authorized Signature: *Charles Knight*

Printed Name: Charles Knight Title: Corporate Secretary

Date: 04/17/2026

Bidder/Proposer's Name: AshBritt, Inc.

NOTARY PUBLIC

STATE OF Florida

COUNTY OF Broward

On this 17th day of April, 2026, before me the undersigned Notary Public of the State of Florida, personally appeared Charles Knight (Name(s) of individual(s) who appeared before Notary

And whose name(s) is/are subscribes to within the instrument(s), and acknowledges it's execution.

Jacqueline Ryan
NOTARY PUBLIC, STATE OF Florida
Jacqueline Ryan



JACQUELINE RYAN
Notary Public
State of Florida
Comm# HH373452
Expires 4/8/2027

(Name of notary Public; Print, Stamp or Type as Commissioned.)

SEAL OF OFFICE:

Personally know to me, or Produced

Identification:

(Type of Identification Produced)



■ 9. Bid Bond

**** Please see the following pages for a copy of AshBritt's Bid Bond. An original copy was previously delivered to the City ****

BID BOND

IN WITNESS HEREOF, the above bounded parties have executed this instrument under their several seals this _____ 9th _____ day of April _____, A.D., 2026, the name and corporate seal of each corporate party being hereto affixed and these presents duly signed by its undersigned representative, pursuant to authority of its governing body.

WITNESS

(If Sole Ownership or Partnership, Two (2) Witnesses Required. If Corporation, Secretary Only will attest and affix seal).

(1) Charles Knight
Signature

Charles Knight, Secretary
Name

(2) _____
Signature

Name

WITNESS:

(1) Trina Cobb
Signature

Trina Cobb, Witness
Name

(2) Angela Bullie
Signature

Angela Bullie, Witness
Name

PRINCIPAL

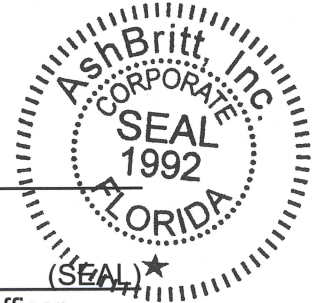
AshBritt, Inc.
Name of Firm

Brittany P. Castillo (SEAL)
Signature of Authorized Officer

Brittany P. Castillo, CEO
Name and Title

565 East Hillsboro Blvd.
Business Address

Deerfield Beach, FL 33441
City, State



SURETY:

Liberty Mutual Insurance Company
Corporate Surety

Amanda Jean Charfauros (SEAL)
Attorney-In-Fact Amanda Jean Charfauros

175 Berkeley Street
Business Address

Boston, MA 02116
City, State

Marsh & McLennan Agency
Name of Local Agency





POWER OF ATTORNEY

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: 8215397-014041

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Aduera Cook Edwards; Amanda Jean Charfauros; Angela Bullie; Braxton Davis Brumfield; Jason J. Young; Jerry E. Horner, Jr.; Jerry G. Veazey, Jr.; Peggy L. Jackson; Stephen Wesley Price, Jr.; Trina Cobb

all of the city of Jackson state of MS each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 14th day of January, 2026.



Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: Nathan J. Zangerle
Nathan J. Zangerle, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

State of PENNSYLVANIA ss
County of MONTGOMERY

On this 14th day of January, 2026 before me personally appeared Nathan J. Zangerle, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at Plymouth Meeting, Pennsylvania, on the day and year first above written.



Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2029
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: Teresa Pastella
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.

Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.

Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes Nathan J. Zangerle, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 9th day of April, 2026.



By: Renee C. Llewellyn
Renee C. Llewellyn, Assistant Secretary

SECTION II: EXPERIENCE AND QUALIFICATIONS – PROPOSER

1. History and Description of Company

AshBritt's origins trace back to a Florida landscaping company that answered the call in the immediate aftermath of Hurricane Andrew in 1992 — the most destructive hurricane to strike Florida in the 20th century at the time. That first emergency response mission defined the company's trajectory. Over the next three decades, AshBritt evolved into the preeminent disaster debris management firm in the United States, responding to more than 600 disaster missions across 36 states, supporting recovery efforts under 110+ federally declared disasters, and collecting, managing, and disposing of more than 185 million cubic yards of debris.



AshBritt

GUARANTEE



EXPERIENCE

33 years of disaster recovery work, serving clients and communities across the nation.



QUALITY

Our methods are guided by NIMS, include USACE certifications, and adhere to FEMA eligibility requirements.



FINANCING

Bonding capacity of Single Job: \$1 billion
Aggregate: \$2 billion & \$375,000,000 of company working capital



RESOURCES

Preregistered subcontractors and strategic teaming agreements across the nation ensure we are prepared for anything.

- ▶ **U.S. Army Corps Contract History:** AshBritt became a trusted partner of the U.S. Army Corps of Engineers (USACE) beginning in 1998, when we received our first pre-positioned debris management contract under the National Response Framework. That relationship culminated in a landmark 2021 award: the U.S. Department of Defense awarded AshBritt four Advanced Contract Initiative (ACI) Regional Contracts for Debris Management Services totaling \$1.75 billion — the largest pre-positioned federal debris management contract value ever granted to a single firm — designating AshBritt as the prime DoD debris management partner across 25 states in four U.S. regions. AshBritt has also earned the USACE distinction of Contractor of the Quarter three times from the Mobile District.
- ▶ **City Contractor of Choice:** AshBritt has steadily held a pre-positioned disaster debris management contract with the City of Coral Gables since 2010; however, our work with the City extends as far back as Hurricane Katrina (2005). Our longstanding commitment to the City, backed by **two decades of Coral Gables experience**, positions AshBritt as the ideal partner for any future disaster response.
- ▶ **Small Business Advocate:** We have also met or exceeded small business requirements in all our past events. AshBritt was once a small business, and we remain committed to partnering with small and disadvantaged businesses to the fullest extent possible per 2 C.F.R., Part 200.
- ▶ **Innovative Solutions:** Our expertise and resources allow us to devise and execute effective solutions tailored to our clients' specific needs. In 2022, we demonstrated this ability by employing helicopters to lower personnel into mangroves in Lee County, FL, to identify registration and hull numbers on derelict vessels. We also disassembled vessels within the mangroves and transported them by helicopter to an aggregation site, thereby minimizing the environmental impact on the mangrove ecosystem.



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Section II: Experience and Qualifications – Proposer

- Corporate Information

	
Business Structure	S Corporation
Years in Business	33 Years
Office Location	565 E Hillsboro Blvd, Deerfield Beach, FL 33441
Phone Number	(954) 725-6992
Fax Number	(954) 725-6991
Email Address	response@ashbritt.com
Website	www.ashbritt.com
Size of Firm	40+ primary staff / thousands of reservists and subcontracted personnel

AshBritt, Inc. is a woman- and minority-owned **S Corporation, incorporated in the State of Florida on October 28, 1992**, that operates throughout the United States. We combine the strengths of a national organization with the deep-rooted experience and responsiveness of a local Florida business. This unique structure allows us to provide the benefits of both:

- ▶ **Local Expertise:** Our core team members are embedded within the Florida communities we serve, fostering strong relationships and a thorough understanding of regional needs.
- ▶ **National Resources:** As a nationwide disaster response and government solutions provider, AshBritt leverages extensive resources, experience, and innovation across the country to deliver exceptional service to our clients.

Our approach ensures we can meet the City of Coral Gables' specific requirements while offering the stability and capabilities of a nationwide corporation.

Employees and Offices

	<h3>Corporate Headquarters</h3> <p>565 E Hillsboro Blvd Deerfield Beach, FL 33441</p>				
	<h3>Satellite Offices</h3>				
<ul style="list-style-type: none"> Prince George, VA Naples, FL 	<ul style="list-style-type: none"> Auburn, AL Alexandria, LA Canton, MS 	<ul style="list-style-type: none"> Folsom, CA Tavernier, FL Austin, TX 	<ul style="list-style-type: none"> Phoenix, AZ Pattison, TX Summerfield, NC 	<ul style="list-style-type: none"> Anderson, SC Palm Coast, FL 	

AshBritt's headquarters in Deerfield Beach, FL (approximately 1 hour from Coral Gables) would be directly responsible for managing this contract with the City. AshBritt maintains a full-time staff of more than 40 qualified emergency management professionals, supported by a reservist and subcontractor workforce numbering in the thousands — strategically distributed throughout Florida and the United States to ensure rapid deployment to any disaster event. Once activated, AshBritt may set up a local branch office, which will be directly responsible for overseeing operations and contract requirements.

- Applicable Licenses/Certifications

Please note: AshBritt's Florida General Contractor License was provided in previous sections.

**** Please see the following pages for
AshBritt's Licenses and Certifications ****

State of Florida

Department of State

I certify from the records of this office that ASHBRIIT, INC. is a corporation organized under the laws of the State of Florida, filed on October 28, 1992.

The document number of this corporation is P92000000600.

I further certify that said corporation has paid all fees due this office through December 31, 2025, that its most recent annual report/uniform business report was filed on April 30, 2025, and that its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Nineteenth day of January,
2026*




Secretary of State

Tracking Number: 4916873683CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>

Business Tax Office
150 NE 2nd Ave.
Deerfield Beach, FL 33441
Phone: (954) 250-4057
E-mail: web.btr@deerfieldbeachfl.gov



Business Tax Receipt License
2025 - 2026
License Number: 2026-465976
Expires: 9/30/2026

Classification: GENERAL CONTRACTOR'S OFFICE

ASHBRITT INC
565 E HILLSBORO BLVD
DEERFIELD BEACH, Florida 33441

Business Location: 565 E HILLSBORO BLVD DFB 33441
Service(s): OFFICE: 1 LIC'D CONTRACTOR

Notice: This Business Tax Receipt License becomes *NULL* and *VOID* if ownership, business name, or business location has changed. The business owner **must** apply for a Certificate of Use. Once the Certificate of Use has been issued, the business owner **must** apply for the Business Tax Receipt License.

Detach and retain for your records

***** Business Tax Receipt License *****

License Number: 2026-465976

- This Business Tax Receipt License represents proof of payment of your Business Tax Receipt License Fee for the period of October 1 to September 30th. Please exercise diligence in maintaining this receipt.
- Once you have obtained a Business Tax Receipt License, you will be sent a renewal notice each year beginning July 1st (90 days prior to expiration), to the address listed on the Business Tax Receipt License. Please check all Business Tax Receipt License information and report any errors immediately via email to web.btr@deerfieldbeachfl.gov. The City may impose fines and penalties for failure to renew this Business Tax Receipt License
- Your current Business Tax Receipt License shall be posted so that it is can be viewed by anyone upon entering the place of business.
- Any change to the ownership, business name or location, requires that the business owner must apply for a Certificate of Use. Once the Certificate of Use has been issued, the business owner must apply for the Business Tax Receipt License.
- If you have more than one business location, you must obtain a Business Tax Receipt License for each location.

This Business Tax Receipt License does not represent an endorsement or certification of the business listed herein by the City of Deerfield Beach.

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-357-4829

VALID OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2026

Business Name: ASHBRITT INC

Receipt #: 180-346925
Business Type: GENERAL CONTRACTOR (GENERAL CONTRACTOR)

Owner Name: ROBERT SCOTT CARTER (QUALIFIER)
Business Location: 565 E HILLSBORO BLVD
DEERFIELD BEACH
Business Phone: 954-725-6992

Business Opened: 10/01/2024
State/County/Cert/Reg: CGC1533864
Exemption Code:

Rooms **Seats** **Employees** **Machines** **Professionals**
28

For Vending Business Only						
Number of Machines:			Vending Type:			
Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
81.00	0.00	0.00	0.00	0.00	0.00	81.00

Receipt Fee 81.00

THIS RECEIPT MUST BE POSTED CONSPICUOUSLY IN YOUR PLACE OF BUSINESS

THIS BECOMES A TAX RECEIPT

WHEN VALIDATED

This tax is levied for the privilege of doing business within Broward County and is non-regulatory in nature. You must meet all County and/or Municipality planning and zoning requirements. This Business Tax Receipt must be transferred when the business is sold, business name has changed or you have moved the business location. This receipt does not indicate that the business is legal or that it is in compliance with State or local laws and regulations.

Mailing Address:

ASHBRITT INC
565 E HILLSBORO BLVD
DEERFIELD BEACH, FL 33441

Receipt #13B-24-00006958
Paid 08/22/2025 81.00

2025 - 2026

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-357-4829

VALID OCTOBER 1, 2025 THROUGH SEPTEMBER 30, 2026

Business Name: ASHBRITT INC

Receipt #: 180-346925
Business Type: GENERAL CONTRACTOR (GENERAL CONTRACTOR)

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Business Phone: 954-725-6992

Business Opened: 10/01/2024
State/County/Cert/Reg: CGC1533864
Exemption Code:

Rooms **Seats** **Employees** **Machines** **Professionals**
28

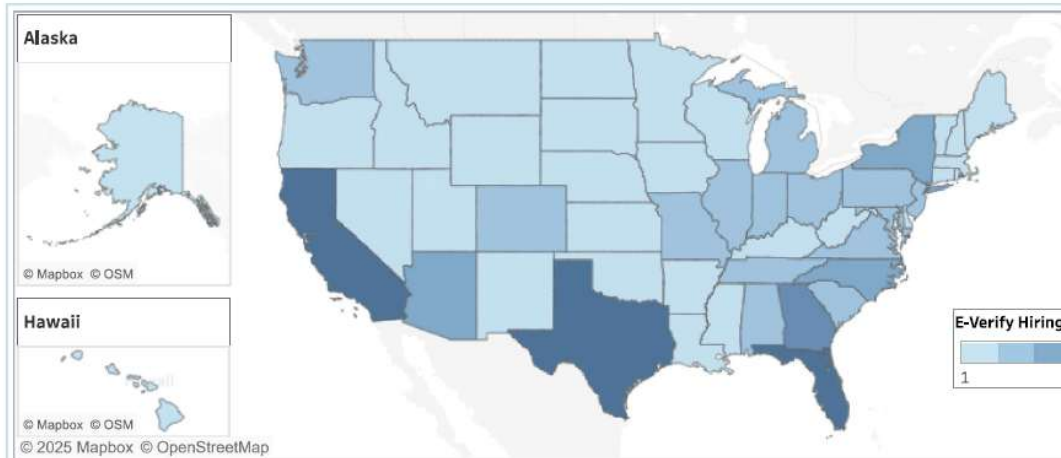
For Vending Business Only						
Number of Machines:			Vending Type:			
Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
81.00	0.00	0.00	0.00	0.00	0.00	81.00

Receipt #13B-24-00006958
Paid 08/22/2025 81.00

E-Verify Compliance

3/21/25, 10:56 AM

Workbook: E-VerifyEmployerSearch



Map based on search tool's full data set. Data refreshes every day at midnight. Color shows Total Hiring Sites by State. Map will act as a filter to the table.

Search Filters

[Table Only filter - Table data shows records by Last Updated Date in descending order and default filtered to show employers enrolled this y

Business Name [Input Employer's legal name or DBA name]

Industry Type

Account Status
 Open
 Terminated

Opted into E-Verify+
 No
 Yes

State/Territory

Date Enrolled [Select last 30 years for all data]

Total Records Filtered

E-Verify Participating Employer List

Last Updated Date	Employer	Doing Business As	Account Status	Opted into E-Verify+	Date Enrolled	Date Terminated	Workforce Size
6/22/2011	AshBritt, Inc.		Open	No	8/7/2008		20 to 99

SAM.gov

ASHBRITT INC ● Active Registration

Unique Entity ID: YH8JGLSMAQX3
 CAGE/NCAGE: 00Z46

Expiration Date

Aug 14, 2026

Physical Address
565 E Hillsboro BLVD
Deerfield Beach, Florida
33441-3543, United States

Mailing Address
565 E Hillsboro BLVD
Deerfield Beach, Florida
33441-3543, United States

Purpose of Registration
All Awards



May 1, 2025

Brittany Castillo, CEO
Ashbritt, Inc.
565 E. Hillsboro Blvd.
Deerfield Beach, FL 33441

RE: 2025-26 Emergency Debris Removal Permit Approval and Decal(s)

Dear Brittany Castillo:

Thank you for your Emergency Debris Removal General Hauler Permit application. **Ashbritt, Inc.** (Permit #17823) has been approved through **April 30, 2026**, to transport solid waste in Miami-Dade County.

Enclosed you will find three (3) decals, #EM26-0004:0006 for the following vehicles approved to provide emergency debris removal services in Miami-Dade County under this permit account, listed on page 2.

The decals should be permanently affixed on the inside windshield of the vehicles. Any vehicles observed transporting without a decal permanently affixed to the windshield are considered to be in violation as prescribed in Chapter 15-17 of the Code of Miami-Dade County.

Please note that the Department of Solid Waste Management (DSWM) has the authority at any time, to request an accounting of the following:

- A summary of the number of tons of solid waste collected quarterly based on schedule service, as of the reporting date.
- A summary of the number of tons of recyclable material collected and marketed quarterly, on a schedule and format prescribed by the department.

You are advised to maintain accurate records in the event such a request is made. It is also recommended that you keep this document on file as proof of your General Hauler Permit approval.

In addition, general haulers with solid waste accounts in unincorporated Miami-Dade County must report and pay on a monthly basis, a disposal facility fee on all accounts except recycling pickup or non-reoccurring C & D pickups. It is also recommended that you keep this document on file as proof of your General Hauler Permit approval.

Should you require additional information specific to your permit, contact the Permit Section at 305-514-6610. If you need assistance with the requirements of the Disposal Facility Fee, contact **Christene Seymour** at 305-514-6617 or via email at DSWM.Compliance@miamidade.gov.

Sincerely,

A handwritten signature in green ink, appearing to read "Nava P. Fung-Lyew".

Nava P. Fung-Lyew
Administrative Officer 3
Code Enforcement Division

- Credentials

United States Army Corps of Engineers Trusted Contractor

AshBritt has participated in the National Response Framework since **1998**, when we received our first pre-positioned debris management contract from the United States Army Corps of Engineers (USACE). In 2021, the U.S. Department of Defense (DoD) made history by awarding four contracts totaling \$1.75 billion to AshBritt, representing the largest pre-positioned federal debris management contracts value ever granted to a single firm. The record-breaking awards make **AshBritt the prime DoD debris management partner in four U.S. regions, comprising 25 states, including Florida.**



AshBritt is proud to have completed multiple disaster debris management missions for USACE's South Atlantic Division in North Carolina and Georgia in response to Hurricane Helene (2024-2025) that encompassed complex debris removal services, including but not limited to ROW debris, mud/silt removal, PPDR, and waterway debris removal. **Combined, these projects were the most historically complex debris and tree removal mission ever completed following a hurricane or tropical storm event.**

	Regional States
South Atlantic Division	NC, SC, GA, AL, FL
Mississippi Valley Division	IL, IA, MN, WI, LA, MS
Southwestern Division	TX, AR, OK
Northwestern Division	MT, WY, ID, OR, WA, MO, KS, CO, NE, SD, ND

AshBritt has been USACE's trusted debris contractor for the past **25 years**

Featured Project: Hurricane Helene

Following Hurricane Helene, AshBritt was tasked by the U.S. Army Corps of Engineers (USACE) to perform various large-scale right-of-way missions and collect/manage more than **5.2 million cubic yards of waterway debris** across 11 counties in North Carolina. Altogether, we successfully **removed and processed more than 7.5 million cubic yards of debris** (including **3,000 lbs of household hazardous waste**) and **475,000 tons of soil and sediment**, facilitated by more than 3,000 unique units, 300+ Temporary Offloading Sites, and 20 Debris Management Sites. USACE also tasked AshBritt with providing **Private Property Debris Removal for 5,563 residential properties** and removing **20,000 hazardous trees and stumps** across the state. Simultaneously, AshBritt managed nearly 3 million cubic yards of vegetative debris across 10 jurisdictions in Georgia for USACE. This combined effort, supported by a dedicated team exceeding 2,500 professionals, underscores AshBritt's operational scale and expertise in managing complex, multi-state disaster recovery operations.



Awards, Acclaim, and Accomplishments

AshBritt is an award-winning disaster response and debris management firm that has received acclaim and recognition throughout our 33-year history for exceptional work in response and recovery, including:



FEPA Award (2024)

- ▶ Florida Emergency Preparedness Association (FEPA) – Corporate Award for Excellence in Emergency Management (2024).
- ▶ South Florida Business Journal Business of the Year Finalist (2024)
- ▶ City of Valdosta, GA – Presented “AshBritt Day” Proclamation (2024) for Hurricane Idalia recovery work and related philanthropic projects.
- ▶ Charlotte County, FL – Presented “AshBritt Month” Proclamation (2023) for Hurricane Ian recovery work.
- ▶ Top 100 Women-Led Businesses – AshBritt was named one of the Top 100 Women-Led Businesses in Florida by The Women’s Edge in 2022, 2023 (5th Place), and 2024 (6th Place).
- ▶ Kentucky Colonels – Multiple team members proclaimed “Kentucky Colonels” by the Governor of Kentucky, the highest honor bestowed by the Commonwealth of Kentucky, for exceptional work performed in response to the July 2022 Kentucky Flood Event.
- ▶ In 2021, the U.S. Department of Defense (DoD) made history by awarding four of the Advanced Contract Initiative (ACI) – Regional Contracts for Debris Management Services (RCDMS) totaling \$1.75 billion to AshBritt, representing the largest pre-positioned federal debris management contracts value ever granted to a single firm.
- ▶ Awarded Contractor of the Quarter three times by the U.S. Army Corps of Engineers, Mobile District.
- ▶ Presented “Award of Gratitude” from the City of Port St. Lucie Keep PSL Beautiful Committee.
- ▶ Presented “Hurricane Isabel Heroes” Recognition from the City Council of the City of Hampton, Virginia for disaster recovery efforts.
- ▶ Presented with numerous commendations from the Office of the Governor, State of Mississippi, for our contributions and support of the recovery and rebuilding efforts in MS.



Professional Associations

As a 30+ year leader in the emergency management and disaster response industry, AshBritt has developed numerous longstanding partnerships, mentorships, and other affiliations within both the private and public sectors.

AshBritt holds memberships with the following:

- ▶ **Florida Emergency Preparedness Association (FEPA)**
- ▶ **State of Florida Board of Professional Engineers**
- ▶ International Association of Emergency Managers (IAEM)
- ▶ National Emergency Management Association (NEMA)
- ▶ U.S. Composting Council, and **Recycle Florida Today**
- ▶ Solid Waste Association of North America (SWANA)
- ▶ Society of American Military Engineers
- ▶ ISNetworld - Safety Clearing House for Professional Organizations
- ▶ American Public Works Association (APWA) local FL, VA, MD, DC, NC, SC, GA, TX Chapters
- ▶ California Emergency Services Association (CESA)
- ▶ Virginia Municipal League
 - ▶ Texas Emergency Management Association
- ▶ National Rural Electric Cooperative Association

AshBritt has been a sponsor or supporter of the following:

- ▶ **Florida Division of Emergency Management**
- ▶ **Florida Governor's Hurricane Conference**
- ▶ **Florida League of Cities and Association of Counties**
- ▶ **Florida City and County Management Association**
- ▶ National Hurricane Conference
- ▶ Arizona Association of Emergency Managers
- ▶ Virginia Emergency Management Association
- ▶ North Carolina Emergency Management Association
- ▶ South Carolina Emergency Management Conference
- ▶ North Carolina Emergency Management Association
- ▶ Texas Department of Emergency Management Conference
- ▶ Texas County Judge and Commissioners Association
- ▶ Connecticut Emergency Management Division
- ▶ Rhode Island Emergency Management Association



- Capabilities

THE ASHBRIITT DIFFERENCE



AshBritt's participation in the **National Response Framework** dates back to 1998 as a debris contractor for the **United States Army Corps of Engineers (USACE)**.



AshBritt's Senior Operations Team has worked together for more than 20 years.

ASHBRITT'S BONDING CAPACITY IS
Single Job: 1,000,000,000
Aggregate: 2,000,000,000
AND HAS \$375 MILLION OF COMPANY WORKING CAPITAL

600+ RESPONSE MISSIONS
110+ FEDERALLY DECLARED DISASTERS
36 DIFFERENT STATES



In the last 10 years, AshBritt managed over **73,000,000 CY** of debris, giving us more experience than any other company in the industry.

ASHBRITT HAS AN EXPERIENCE MODIFICATION RATING OF **0.77**

20	22	36	9	12
TORNADOES	SEVERE/TROPICAL STORMS	HURRICANES	FLOOD EVENTS	WILDFIRES

AshBritt is a full-service disaster response contractor. We can provide the City of Coral Gables with extensive debris management services, starting with **emergency road clearance ("first push")** typically within 6-12 hours to create immediate access for emergency vehicles. This is followed by **right-of-way debris (ROW) collection**, potentially involving **curbside segregation** of various debris types. Simultaneously, we can provide **private property debris removal (PPDR)** and **demolition** services when requested. We are also renowned for our extensive experience in **waterway debris removal** and the performance of ancillary debris services, such as **floodwater relocation, silt/mud removal, stormwater system clearance, and sand removal/raking/replacement**. Finally, we establish and manage **Debris Management Sites (DMS)**, prioritizing environmental responsibility through reduction operations for vegetative, C&D, household hazardous waste, and mixed debris, and ensuring thorough **DMS site closeout**.

Beyond debris management, AshBritt offers various human support activities, such as the rapid deployment of **emergency water and ice** within 24 hours of an event. For **emergency housing**, we provide scalable and fully managed **temporary shelters and base camps** within 48-72 hours. We can also swiftly deploy **mobile kitchen and shower units** with power generation within 48 hours, along with a full **canteen, commissary, and MRE** distribution services.

In terms of infrastructure, AshBritt delivers and maintains **emergency power generation** and light sources within 24 hours, and can establish **satellite service/communication infrastructure**. We ensure the continuous operation of vital services through **emergency fuel supply**. Furthermore, we provide **temporary offices, warehousing, and container storage**, including temporary prison facilities.

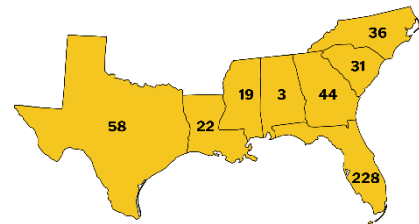
AshBritt offers complete **POD manpower and equipment** for the efficient distribution of essential commodities. For areas with damaged access, we provide **emergency barge transport**. We also offer **emergency roof tarping and repair services**, including tarp distribution. To support local resources, we can provide **fire suppression** support with water trucks and other ancillary support equipment/personnel.

Additionally, AshBritt handles **vehicle and vessel removal**, including inventory and disposal, and provides **oil spill cleanup** services. Our **restoration services** include mass decontamination, asbestos and mold remediation, air and material sampling, drying-in services, roof repair, and operational tracking. Finally, AshBritt offers **training opportunities** to enhance client preparedness.

Hurricane Alley Experience

AshBritt possesses a deep and long-standing familiarity with the unique challenges and operational landscapes of the U.S. South, particularly within Hurricane Alley. Our extensive experience working with clients in this region has provided us with invaluable insights into the specific needs and priorities of communities facing hurricane impacts. We understand the urgency, the logistical complexities, and the critical importance of rapid response and effective debris management in these vulnerable areas.

The graphic to the right depicts the number of projects AshBritt has completed throughout each state in Hurricane Alley since our first disaster debris management response to Hurricane Andrew (1992).



10-Year Project History

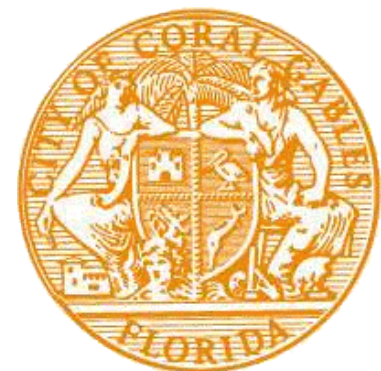
AshBritt has responded to more than **600 disaster response missions** throughout the U.S. since 1992. In just the last decade, we provided debris management services in response to the disasters listed below, collecting and disposing of more than **73,000,000 cubic yards of debris**. A full accounting of our 33-year project history can be provided upon request.

10-YEAR DISASTER DEBRIS PROJECT SUMMARY		
Year	Disaster Recovery Project (FEMA Declaration)	Client/Location
2025	Kerr County Flood Event (DR-4879)	TX Division of Emergency Mgmt – Kerr County, TX
2025	Severe Storms and Flooding	Louisville, KY
2025	Severe Storms and Flooding (DR-4843)	State of NM
2024	Hurricane Milton (DR-4834)	13 FL Jurisdictions
2024	Hurricane Helene	24+ FL, GA, SC, NC & VA Jurisdictions (+USACE missions in GA & NC)
2024	Hurricane Debby (DR-4806)	3 Florida Jurisdictions
2024	Hurricane Beryl (DR-4798)	6 Texas Jurisdictions
2024	Nationwide Severe Storms and Tornadoes	9 Jurisdictions in FL, GA, KS, KY, & TX
2024	Warehouse Fires	Isle of Wight and Alexandria, VA
2023	Hurricane Idalia (DR-4734 and DR-4738)	6 Jurisdictions in FL and GA
2023	Straight-line Windstorm	Prairie Village and Overland Park, KS
2023	Severe Storms, Tornadoes, and Flooding (DR-4709)	Ft. Lauderdale, FL
2022	Hurricane Nicole (DR-4680)	Brevard County, FL
2022	Hurricane Ian (DR-4673)	15 Florida Jurisdictions
2022	Kentucky Severe Storms, Flooding, Landslides, and Mudslides (DR-4663)	KY Transportation Cabinet
2022	Kentucky Severe Storms, Straight-line Winds,	Hopkins County, KY

10-YEAR DISASTER DEBRIS PROJECT SUMMARY		
Year	Disaster Recovery Project (FEMA Declaration)	Client/Location
	Flooding, and Tornadoes (DR-4630)	
2021	Hurricane Ida (DR-4611, DR-4614, & DR-4626)	6 Jurisdictions in NJ, LA, MS
2021	Hurricane Nicholas	Freeport, TX
2021	Oregon Wildfires (DR-4562)	OR Department of Transportation
2020	Tropical Storm Eta (EM-3551)	Fort Lauderdale, FL
2020	Hurricane Sally (DR-4564)	Escambia County, FL
2020	Hurricane Laura (DR-4559)	Orange County, TX
2020	Tropical Storm Isaias (DR-4567)	4 Jurisdictions in NY, CT, & FL
2020	Hurricane Zeta (DR-4576 and DR-4575)	Atlanta, GA, and Bay St. Louis, MS
2020	Virginia Severe Storms	Fairfax County, VA
2020	Massachusetts Tornado	State of Massachusetts
2019	Virginia Strong Storms	Fairfax County, VA
2019	Hurricane Dorian (DR-4468)	Charleston County, SC
2019	Tropical Storm Imelda (DR-4466)	Orange County, TX
2019	Winter Storm Gia	Overland Park, KS
2018	Camp Fire (DR-4407)	PG&E Company
2018	Hurricane Michael (DR-4399 & DR-4400)	10 Jurisdictions in FL and GA (+USACE Mission in FL Panhandle)
2017	Tubbs, Nuns, Pocket, Sulphur, Redwood Valley, and Atlas Fire (DR-4344)	USACE - Sacramento District
2017	Hurricane Irma (DR-4337, DR-4338, & DR-4400)	64 Jurisdictions in FL, GA, SC (including City of Coral Gables)
2017	Hurricane Harvey (DR-4332)	14 Jurisdictions in TX
2016	Hurricane Matthew (DR-4283, DR-4284, & DR-4286)	23 Jurisdictions in FL, GA, SC
2016	California Blue Cut Fire (FM-5147)	San Bernardino County, CA
2016	California Soberanes Fire (FM-5137)	Monterey County, CA
2016	Texas Severe Storms and Flooding (DR-4269)	Hidalgo County, TX
2016	Severe Storm	Collier County, FL
2016	Winter Storm Jonas (DR-4261 & DR-4262)	9 Jurisdictions in VA and MD

- Capacity to Meet the City's Needs**

Our commitment to the City of Coral Gables is unwavering. We boast a proven track record of successful disaster response operations within the City and are confident in our ability to continue delivering exceptional service thanks to our extensive equipment and vendor resources, local knowledge, and subcontractor network.



20 Years of Service: AshBritt has provided debris management services to the City of Coral Gables since 2005

EXPERIENCE PROVIDING CORAL GABLES DEBRIS MANAGEMENT SERVICE FOLLOWING MAJOR EVENTS		
Disaster	Service(s) Provided	Debris Managed
Hurricane Helene (2024)	Staged wheel loader for rescue recon crews	N/A
Hurricane Irma (2017)	ROW debris removal, DMS management, and	319,416 CY

EXPERIENCE PROVIDING CORAL GABLES DEBRIS MANAGEMENT SERVICE FOLLOWING MAJOR EVENTS		
Disaster	Service(s) Provided	Debris Managed
	hazardous tree/limb removal	
Hurricane Wilma (2005)	ROW debris removal and DMS management	213,948 CY
Hurricane Katrina (2005)	ROW debris removal and DMS management	152,680 CY

Ability to Simultaneously Activate

When disaster strikes, it is most common that multiple jurisdictions are left with the daunting task of picking up the pieces, each with its own unique needs and challenges. Over three decades, AshBritt has refined our methods to simultaneously serve diverse clients within a single disaster zone. Our symphony of resource flexibility, cutting-edge technological tools, and expert manpower ensures no client gets left behind.

Client-Focused Teams: Following the Incident Command Structure, our staffing plan is modeled in a top-down, modular fashion that allows for both expansion and contraction depending on the size and complexity of the event to which we respond. We have a base organization structure and staffing plan for sole contract activations, and an expanding structure for regional, statewide, or multi-state activations.

Resource Agility: Our robust network of subcontractor resources, depots, and mobile offices allows us to dynamically allocate resources across regions. This ensures each jurisdiction will receive timely and efficient service, even when demands fluctuate throughout the recovery process.

Damage Mapping: We can use drones to survey damage and prepare comprehensive maps of the disaster zone. Such data will inform resource allocation, allow us to prioritize critical tasks, and ensure efficient debris removal across all locations.

Resource Forecasting: AshBritt has developed a proprietary forecasting tool that will be used to determine the amount of personnel and equipment that must be allocated to each location to guarantee expeditious and efficient recovery. Planning assumptions, which consider average truck capacities, quantities of truckloads of debris over time, crew composition, and Quality Control personnel, are developed by AshBritt’s management team. These assumptions are input into our tool, which forecasts resources for multiple debris scenarios from a single debris-generating event.

Specialized Crews: From arborists to demolition experts, our expansive team of diverse professionals possesses the specialized skills and regional knowledge to tackle every aspect of disaster debris removal. We can ensure that each jurisdiction receives the expertise needed for a safe and efficient recovery.



Collaborative Response: We foster open communication and collaboration with state representatives, local authorities, and emergency responders. This unified approach will optimize disaster response in the City of Coral Gables, maximize efficiency, and ensure the City’s needs are met during this critical time.

Multi-Jurisdictional Disaster Response Experience

We have been able to scale up our capacity to conduct simultaneous operations from 1-2 jurisdictional projects to over 60 concurrent projects across multiple states. AshBritt can do this by maintaining a team of experienced project managers across the nation that can be activated at a moment's notice. The table below demonstrates our experience in successfully expanding our management teams to accomplish concurrent mission activations within and across states.

Year	Disaster	EM/DR/FM #	State	Jurisdictions Worked	Debris Removed
2026	Winter Storm Fern	3634	MD	1	Emergency Snow Clearance / Emergency Road Clearance
		3632	SC	8	
		3633	KY	1	
		3642	GA	1	
		3631	VA	2	
2024	Hurricane Milton	4834	FL	13	21,548,632 CY
2024	Hurricane Helene	4828	USACE	21 (NC & GA)	
		4828	FL	6	
		4830	GA	9	
		4829	SC	6	
4827	NC	5			
2024	Hurricane Debby	4806	FL	2	24,310 CY
2024	Hurricane Beryl	4798	TX	6	3,400,000 CY
2024	Nationwide Severe Storms and Tornadoes	N/A	GA	1	13,200 CY
		4794	FL	1	353,812 CY
		4782	KY	2	127,293 CY
		4800	KS	1	13,000 CY
		4781	TX	4	1,162,402 CY
2023	Hurricane Idalia	4738	GA	3	1,185,289 CY
		4734	FL	3	118,130 CY
2023	Straight-Line Windstorm	4747	KS	2	67,000 CY
2022	Kentucky Flooding	4663	KY	8	663,000 Tons
2022	Hurricane Ian	4673	FL	15	9,500,000 CY
2021	Tropical Storm Isais	4580	CT	2	16,050 CY
2021	Wildfires	4562	OR	2	328,145 Tons
2021	Hurricane Ida	4614	NJ	3	54,676 CY
2020	Hurricane Laura	4559	TX	3	732,064 CY
2019	Hurricane Dorian	4468	SC	2	619,000 CY
2018	Hurricane Michael	4399	FL	14	12,523,753 CY
			GA	2	31,286 CY
2017	Hurricane Harvey	4332	TX	14	1,785,363 CY
2017	Hurricane Irma	4337	FL	61	10,430,086 CY
		4346	SC	1	41,282 CY
		4338	GA	2	13,731 CY

Year	Disaster	EM/DR/FM #	State	Jurisdictions Worked	Debris Removed
2017	Tubbs, Nuns, Pocket, Atlas, Redwood Valley, and Sulphur Fires	4344	CA	4	770,000 Tons
2016	Winter Storm Jonas	4261	MD	6	Emergency Snow Clearance
		4262	VA	3	Emergency Snow Clearance
2016	Hurricane Matthew	4283	FL	15	3,497,175 CY
		4284	GA	2	1,633,573 CY
		4286	SC	6	617,568 CY
2015	Valley Fire	4240	CA	2	193,216 CY
2014	Winter Storm Pax	4165	GA	3	645,869 CY
		4166	SC	6	418,484 CY
2013	Winter Storm Nemo	4106	CT	3	Emergency Snow Clearance
2012	Severe Storm and Snowstorm	4051	MA	21	1,777,274 CY
2012	Hurricane Sandy	4086	NJ	58	4,400,573 CY
		4087	CT	9	40,078 CY
		4092	VA	2	Emergency Road Clearance
2011	Tornado	1994	MA	3	373,881 CY
2011	Hurricane Irene	4023	CT	4	4,647 CY
		4024	VA	2	62,791 CY
		4028	MA	State Contract	Emergency Road Clearance/Repair
2011	Severe Storms	4046	CT	17	1,492,787 CY
2010	Snow and Ice Storm	1910	MD	5	Emergency Snow Clearance
2008	Hurricane Ike	1791	TX	16	1,878,800 CY
2008	Tropical Storm Fay	1785	FL	2	75,877 CY
2005	Hurricane Katrina (USACE)	1602	FL	11	393,776 CY
		1603	LA	14	21,500,000 CY
		1604	MS	16	
2005	Hurricane Wilma	1609	FL	19	4,928,645 CY
2004	Hurricane Charley	1539	FL	3	3,274,186 CY
2004	Hurricane Frances	1545	FL	5	1,623,961 CY
2003	Ice Storm	1451	SC	2	108,000 CY
2003	Hurricane Isabel	1490	NC	2	53,000 CY
2002	Ice Storm	1401	OK	4	465,000 CY
2002	EF5 Tornado	1409	MD	2	131,000 CY
2002	Hurricane Lili	1437	LA	3	448,000 CY
2002	Ice Storm	1448	NC	4	100,000 CY
1999	EF5 Tornado	1272	OK	2	444,000 CY
1999	Hurricane Floyd	1292	NC	3	37,000 CY

Year	Disaster	EM/DR/FM #	State	Jurisdictions Worked	Debris Removed
1999	Hurricane Irene	1306	FL	4	205,000 CY
1992	Hurricane Andrew	955	FL	3	265,000 CY

2. Knowledge and Experience Providing the Scope of Services to Public Sector Agencies

Presented below is detailed information on a select list of our signature projects that demonstrate our capacity, qualifications, experience, and competency in responding to public sector agencies similar in size to Coral Gables.

CITY OF CORAL GABLES, FL
HURRICANE IRMA, 2017

CONTRACTED ENTITY
City of Coral Gables, Florida

FEMA DECLARATION DR - 4337
Florida Hurricane Irma

CONTRACT VALUE
\$7,839,000

PROJECT DATES
09/16/2017 - 12/30/2017

TYPE/QUANTITY OF DEBRIS

- Vegetative and C&D: 319,416 CY
- Hazardous Hanging Limbs: 16,579
- Hazardous Leaning Trees: 176
- Hazardous Stumps: 153

SCOPE OF WORK PERFORMED

- ROW Debris Collection (19,814 loads utilizing 247 collection trucks and 119 disposal trucks)
- Operated 3 DMS
- Provided 15 Rescue Recon Crews for Emergency Road Clearance
- Provided dive teams for canal debris removal

319,416 CY

OF DEBRIS REMOVED

HILLSBOROUGH COUNTY, FL HURRICANES HELENE & MILTON, 2024-2025

CONTRACTED ENTITY
Hillsborough County

FEMA DECLARATIONS
DR - 4828: Hurricane Helene
DR - 4834: Hurricane Milton

PROJECT DATES
10/03/2024 - 06/29/2025

TYPES OF DEBRIS REMOVED

- Vegetative Debris
- C&D Debris

QUANTITY OF DEBRIS

- 1,231,918 CY of ROW and Citizen Drop-Off Debris
- 16,788 hazardous limbs
- 411 leaning trees

SCOPE OF WORK PERFORMED

- Pre-Positioned Emergency Road Clearance Equipment and Personnel
- ROW Debris Collection
- Management of 4 TDSRs
- Management of Citizen Drop-Off Sites
- Hazardous Tree/Limb Removal
- Management of 21 Subcontractors and 95 Debris Removal Crews at Peak Operations



1,231,918 CY
OF DEBRIS REMOVED



CHARLOTTE COUNTY, FL HURRICANE MILTON, 2024-2025

CONTRACTED ENTITY
Charlotte County

FEMA DECLARATION DR - 4834
Hurricane Milton

CONTRACT VALUE
\$29,266,317

PROJECT DATES
10/07/2024 - 05/02/2025

TYPES OF DEBRIS REMOVED

- Vegetative Debris
- C&D Debris
- Sand
- Mud/Silt

QUANTITY OF DEBRIS

- 391,129 CY of ROW and Barge Debris
- Screened 115,018 CY of Sand
- 10,690 Sq Ft Boardwalk Demolition

SCOPE OF WORK PERFORMED

- ROW and Barge Debris Collection
- DMS Management and Debris Disposal
- Sand Screening, Sand Berms, and Sand Replacement
- Boardwalk Demolition
- Cleaning of 131 Inlets/Catch Basins and 8,456 LF of Stormwater Pipes
- Mud/Silt Removal across County and City of Punta Gorda



391,129 CY
OF DEBRIS REMOVED



**POLK COUNTY, FL
HURRICANE MILTON, 2024-2025**

CONTRACTED ENTITY
Polk County

FEMA DECLARATION DR - 4834
Hurricane Milton

PROJECT DATES
10/14/2024 - 03/13/2025

TYPES OF DEBRIS REMOVED

- Vegetative Debris
- C&D Debris

TDSR LOCATIONS: 9

SCOPE OF WORK PERFORMED

- ROW Debris Collection
- 19,208 Debris Loads/118 Hauling Units at Peak Operations
- TDSR Operations, Management, Reduction
- Debris Recycling/Disposal



839,402 CY
OF DEBRIS REMOVED



**U.S. ARMY CORPS OF ENGINEERS - STATE OF NORTH CAROLINA
HURRICANE HELENE, 2024-2025**

FEMA DECLARATION DR - 4834
North Carolina Hurricane Helene

PROJECT DATES
10/28/2024 - 11/21/2025

TYPES OF DEBRIS REMOVED

- Vegetative Debris
- C&D Debris
- Mud/Silt
- Black Bags
- Marine
- HHW/RACM
- White Goods
- Vehicles

SCOPE OF WORK PERFORMED

- 20 Debris Management Sites.
- 2 million+ CY of right-of-way debris removed.
- Approximately 6 million CY of waterway debris removed.
- Establishment and operation of 300+ temporary offloading sites (TOLS).
- Removal of 3,000 lbs of HHW.
- Private Property Debris Removal for 5,563 parcels.
- 475,000 tons of soil and sediment removed.
- 3,000+ unique hauling units.
- 20,000 hazardous trees and stumps removed.
- 2,728 tons of RACM (asbestos) debris removed.



7,530,000 CY
OF DEBRIS REMOVED



U.S. ARMY CORPS OF ENGINEERS - STATE OF GEORGIA HURRICANE HELENE, 2024-2025

FEMA DECLARATION DR - 4830
Georgia Hurricane Helene

PROJECT DATES
10/28/2024 - 04/07/2025

CONTRACT VALUE
\$113,000,000

TYPES OF DEBRIS REMOVED

- Vegetative Debris

LOCATIONS SERVED

- Ben Hill County
- Brooks County
- Candler County
- Dodge County
- Jenkins County
- Laurens County
- Lowndes County
- McIntosh County
- Montgomery County
- Screven County

SCOPE OF WORK PERFORMED

- 12 Debris Management Sites
- 250 Unique Hauling Units
- 51 Leaner/Hanger/Stump Crews
- 67,745 Truck Loads ROW Debris Collection
- 13,488 Truck Loads of Mulch



2,993,787
OF DEBRIS REMOVED



GREENVILLE COUNTY, SC HURRICANE HELENE, 2024

CONTRACTED ENTITY
Greenville County

FEMA DECLARATION DR - 4829
Hurricane Helene

CONTRACT VALUE
Pending

PROJECT DATES
10/02/2024 - 04/05/2025

TYPES OF DEBRIS REMOVED

- Vegetative
- C&D

TDSR LOCATIONS: 5

QUANTITY OF DEBRIS

- 1,126,203+ CY
- 127 Roads cleared within days of activation

SCOPE OF WORK PERFORMED

- Emergency Road Clearance
- Hazardous Tree Removal
- ROW Debris Collection
- TDSR Operations, Management, Reduction
- Debris Recycling/Disposal



1,126,203 CY
OF DEBRIS REMOVED





SOUTH CAROLINA DEPARTMENT OF TRANSPORTATION HURRICANE HELENE, 2024

CONTRACTED ENTITY

South Carolina Department of Transportation

FEMA DECLARATION DR - 4829

Hurricane Helene

CONTRACT VALUE

\$30,825,898

PROJECT DATES

10/10/2024 - 03/10/2025

TYPES OF DEBRIS REMOVED

- Vegetative
- C&D

QUANTITY OF DEBRIS

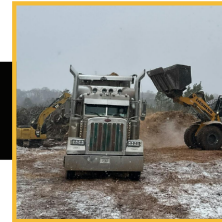
- 4,500 Miles of roads cleared in Anderson, Abbeville, McCormick, and Edgefield Counties
- 975,000 CY of ROW Debris
- 64,000 Hazardous limbs
- 21,000 Hazardous Trees
- 4,680 Stumps
- 243,000+ CY of mulch for beneficial reuse

SCOPE OF WORK PERFORMED

- Emergency Road Clearance
- Hazardous Tree Removal
- ROW Debris Collection
- TDSR Operations, Management, Reduction
- Debris Recycling/Disposal



975,000 CY
OF DEBRIS REMOVED



LOWNDES COUNTY, GA (AND MUNICIPALITIES) HURRICANE HELENE, 2024

CONTRACTED ENTITY

Lowndes County

JURISDICTIONS WORKED

- Lowndes County
- Valdosta
- Dasher
- Lake Park
- Hahira
- Remerton

FEMA DECLARATION DR - 4830

Georgia Hurricane Helene

PROJECT DATES

10/04/2024 - 11/21/2024

TDSR LOCATIONS: 5

TYPES OF DEBRIS REMOVED

- Vegetative Debris

QUANTITY OF TREE DEBRIS

- 2,886 Fallen Trees
- 29,288 Hazardous Hanging Limbs
- 5,290 Hazardous Trees

SCOPE OF WORK PERFORMED

- ROW Debris Collection
- TDSR Operations, Management, Reduction
- Hazardous Tree and Limb Removal
- Debris Recycling/Disposal
- Beneficial Re-Use of Mulched Material

AshBritt continued performing debris removal in Lowndes County following the activation of our regional contract with the U.S. Army Corps of Engineers



3,043,692 CY
OF DEBRIS REMOVED



**LEON COUNTY, FL
SUMMER TORNADOES, HURRICANE DEBBY, AND HURRICANE HELENE, 2024**

CONTRACTED ENTITY
Leon County, FL

FEMA DECLARATIONS
DR - 4794: Tornadoes
DR - 4806: Hurricane Debby
DR - 4828: Hurricane Helene

PROJECT DATES
05/15/2024 - 12/08/2024

ASSIGNED PROFESSIONAL STAFF

- Project Manager: Brian Thomason
- Operations Managers:
 - Vonda Smith
 - Jason Haynie

BACK-TO-BACK DEBRIS OPERATIONS

TDMS LOCATIONS: 1

TYPES OF DEBRIS REMOVED

- Vegetative & C&D Debris

QUANTITY OF DEBRIS

- 405,673 CY Total
- 7,500 Hazardous Limbs

SCOPE OF WORK PERFORMED

- ROW Debris Collection
- Park Debris Removal Operations
- Hazardous Tree Operations
- TDMS Operations, Management, Reduction
- Debris Recycling/Disposal



**405,673 CY
OF DEBRIS REMOVED**



**HOUSTON, TX
SUMMER DERECHO & HURRICANE BERYL, 2024**

CONTRACTED ENTITY
City of Houston

FEMA DECLARATIONS
DR - 4781: Derecho
DR - 4798: Hurricane Beryl

CONTRACT VALUE
Pending

PROJECT DATES
05/24/2024 - 09/29/2024

TYPES OF DEBRIS REMOVED

- Vegetative Debris
- C&D Debris

TDMS LOCATIONS: 3

QUANTITY OF DEBRIS

- 2,385,012 CY Total Debris
- 30,000+ Hanging Limbs Removed
- 400+ Trees Removed

SCOPE OF WORK PERFORMED

- ROW Debris Collection
- 158 Hauling Crews at Peak Operations
- Hazardous Tree Operations
- TDMS Operations, Management, Reduction
- Debris Recycling/Disposal



**2,385,012 CY
OF DEBRIS REMOVED**



HARRIS COUNTY, TX HURRICANE BERYL, 2024

CONTRACTED ENTITY
Harris County

FEMA DECLARATIONS DR - 4798
Hurricane Beryl

PROJECT DATES
07/17/2024 - 10/18/2024

TYPES OF DEBRIS REMOVED

- Vegetative Debris
- C&D

TDMS LOCATIONS: 6

QUANTITY OF DEBRIS

- 37,230 Hanging Limbs Removed
- 298 Leaning Trees Removed

SCOPE OF WORK PERFORMED

- ROW Debris Collection
- 225 Hauling Crews at Peak Operations
- 433 Unique Hauling Units
- Hazardous Tree Operations
- TDMS Operations, Management, Reduction
- Debris Recycling/Disposal



1,473,000 CY
OF DEBRIS REMOVED



FDEM/FDEP HURRICANE IAN, 2022-2023

CONTRACTED ENTITY
Florida Department of Emergency Management/Florida Department of Environmental Protection

FEMA DECLARATION DR - 4673
Florida Hurricane Ian

CONTRACT VALUE
\$300,000,000

PROJECT DATES
11/19/2022 - 10/05/2023

ONLY CONTRACTOR CALLED BY FDEM FOR WATERWAY DEBRIS REMOVAL

TYPES OF DEBRIS REMOVED

- Waterway Debris
- PPDR and CPDR
- Vessels and Vehicles

QUANTITY OF DEBRIS

- 933,562 CY Waterway Debris
- 110 Marine Vessels and 150 Vehicles
- 350,000 CY CPDR and PPDR
- 196 Demolitions

SCOPE OF WORK PERFORMED

- Helicopter Surveying
- Waterway Debris Removal
- Environmentally Sensitive
- Private and Commercial Property Debris Removal, Reduction, and Disposal



1,283,562 CY
OF DEBRIS REMOVED



**COLLIER COUNTY, FL
HURRICANE IAN, 2022-2023**

CONTRACTED ENTITY
Collier County

FEMA DECLARATION DR - 4673
Florida Hurricane Ian

CONTRACT VALUE
\$26,130,026

PROJECT DATES
10/03/2022 - 02/08/2023

QUANTITY OF DEBRIS

- 1,371,829 Cubic Yards
- 11,225 Pounds of HHW

SCOPE OF WORK PERFORMED

- ROW Debris Collection
- TDMS Operations, Management, Reduction
- Hazardous Tree and Limb Removal
- HHW
- Ancillary Services
- Debris Recycling/Disposal

TYPES OF DEBRIS REMOVED

- Vegetative Debris
- C&D Debris
- HHW Debris



1,371,289 CY
OF DEBRIS REMOVED



**CHARLOTTE COUNTY, FL
HURRICANE IAN, 2022-2023**

CONTRACTED ENTITY
Charlotte County

FEMA DECLARATION DR - 4673
Florida Hurricane Ian

CONTRACT VALUE
\$79,835,000

PROJECT DATES
09/30/2022 - 04/10/2023

TYPES OF DEBRIS REMOVED

- Vegetative Debris
- C&D Debris
- White Goods
- E-Waste

TDMS LOCATIONS: 3

QUANTITY OF DEBRIS

- 4,672,700 CY
- 13,000 Hazardous Leaning Trees
- 38,000 Hazardous Hanging Limbs
- 1,885 White Goods

SCOPE OF WORK PERFORMED

- ROW Debris Collection
- TDMS Operations, Management, Reduction
- Hazardous Stump, Limb, and Tree Removal
- Debris Recycling/Disposal
- Ancillary Services
- Waterway/Marine Debris Removal



4,672,700 CY
OF DEBRIS REMOVED



- Establishing and Operating Multiple Debris Management Sites (DMS)

AshBritt possesses extensive experience in the establishment and operation of multiple Debris Management Sites (DMS) for large-scale debris removal operations. Since 1992, we have completed over 500 debris management projects, with the majority necessitating the strategic implementation and management of multiple DMS. Our expertise in DMS management is all-encompassing and includes site selection, environmental compliance, operational logistics, and the efficient processing of various debris streams.

AshBritt successfully secured 27 DMS locations for the U.S. Army Corps of Engineers for debris operations within a couple months of Hurricane Helene

The table below lists some of the projects AshBritt has completed in the past 10 years which required the establishment and operation of multiple DMS locations:

Year(s)	Client	ST	Event	# DMS
2025	USACE	NC	Hurricane Helene	27
2025	Texas Division of Emergency Management	TX	Texas Severe Storms	2
2024-25	Florida Division of Emergency Management	FL	Hurricane Helene	12
2024-25	Florida Division of Emergency Management	FL	Hurricane Milton	12
2024-25	Polk County	FL	Hurricane Milton	9
2024-25	Greenville County	SC	Hurricane Helene	5
2024-25	Tampa	FL	Hurricane Milton	3
2024-25	Hillsborough County	FL	Hurricane Milton	3
2024-25	Chatham County	GA	Hurricane Helene	3
2024-25	Alachua County	FL	Hurricane Helene	3
2024-25	Lowndes County	GA	Hurricane Helene	3
2024-25	Charlotte County	FL	Hurricane Milton	2
2024-25	Orange County	FL	Hurricane Milton	2
2024-25	Tampa	FL	Hurricane Helene	2
2024-25	Savannah	GA	Hurricane Helene	2
2024-25	Valdosta	GA	Hurricane Helene	2
2024	Hillsborough County	FL	Hurricane Helene	3
2024	Dasher	GA	Hurricane Helene	2
2024	Fort Bend County	TX	Hurricane Beryl	4

Year(s)	Client	ST	Event	# DMS
2024	Harris County	TX	Hurricane Beryl	6
2022-23	Collier County	FL	Hurricane Ian	5
2022-23	Kentucky Transportation Cabinet	KY	July 2022 Flooding	8
2022-23	Charlotte County	FL	Hurricane Ian	3
2022	Tampa	FL	Hurricane Ian	3
2022	St. Johns County	FL	Hurricane Ian	3
2022-23	Orange County	FL	Hurricane Ian	2
2018-19	Bay County	FL	Hurricane Michael	5
2018-19	Callaway	FL	Hurricane Michael	2
2018-19	Springfield	FL	Hurricane Michael	2
2018-19	Leon County	FL	Hurricane Michael	2
2018-19	Gulf County	FL	Hurricane Michael	2
2018	Tallahassee	FL	Hurricane Michael	2
2017-18	Collier County	FL	Hurricane Irma	6
2017-18	Hendry County	FL	Hurricane Irma	2
2017-18	Miami Lakes	FL	Hurricane Irma	2
2015-16	Middletown	NJ	Hurricane Sandy	2

AshBritt is familiar with the City’s approved DMS locations and can establish and manage each concurrently. Notably, AshBritt previously managed the DMS locations at the Public Works Yard, Western Parking Lot, and County Club Prado at SW 8th Street during Hurricane Irma.

Coral Gables DMS Locations	WACS ID
City of Coral Gables Public Works Yard, Western Parking Lot	99978
County Club Prado at SW 8 th Street	104845
City of Coral Gables – Fairway #3	104899
Granada Blvd and Ponce De Leon Blvd Debris Staging Area (shared with University of Miami)	98233

- Regulations Affecting the Removal, Processing, and Disposal of Mixed Debris**

Disaster debris management requires simultaneous navigation of local, state, and federal regulations — often under extreme time pressure. With 33+ years of experience and 600+ missions across 36 states, AshBritt has built an unparalleled command of this regulatory landscape. Our teams are trained, permitted, and prepared to execute fully compliant operations from the moment a notice-to-proceed is issued.

AshBritt stays current on all regulatory developments through ongoing staff training, active membership in the **American Public Works Association (APWA)** and the **Solid Waste Association of North America (SWANA)**, and continuous fieldwork alongside FDEM, FEMA, USACE, EPA, USFWS, and NMFS personnel. Our Quality Control Plan requires regulatory briefings for all field supervisors and subcontractors at mobilization and throughout each mission — ensuring every team member understands the rules that govern their work.



FEDERAL REGULATORY FRAMEWORK		
Regulation	Authority	AshBritt's Compliance Approach
FEMA Public Assistance Program	44 C.F.R. Part 206; PAPPG	Structures all operations for maximum federal reimbursement — load ticketing, ROW/ROE documentation, project worksheets, and mission-specific eligibility tracking
National Environmental Policy Act (NEPA)	42 U.S.C. § 4321	Minimizes environmental impact across all natural, physical, and human environment categories; supports required environmental assessments and impact statements
Resource Conservation and Recovery Act (RCRA)	40 C.F.R. Part 261	Identifies and segregates hazardous waste in the field and at DMS; conducts RCRA metals, VOC, and SVOC soil sampling at DMS closure per USEPA Test Methods 1312/1311
Clean Air Act — Freon/Refrigerant (Title VI, Sec. 608)	42 U.S.C. §§ 7401–7671q	EPA-certified technicians recover refrigerants from white goods before disposal; all appliance data logged; recovered refrigerants transferred to certified reclaimers
Clean Air Act — Asbestos NESHAP	40 C.F.R. Part 61, Subpart M	Pre-demolition ACM inspection; FDEP notification; wet removal; RACM bagged, labeled, and disposed of at certified landfills; only licensed workers in containment areas
Clean Water Act — Sections 401 & 404	33 U.S.C. §§ 1251–1387	Retains expert environmental consultants for waterway/wetland permitting; ensures all operations near water bodies address surface water, groundwater, erosion, and NPDES compliance
Endangered Species Act (ESA)	16 U.S.C. § 1531	Includes threatened/endangered species in all environmental planning; secures USFWS and NMFS permissions before mobilization
National Historic Preservation Act (NHPA)	36 C.F.R. Part 800	Coordinates with SHPO/THPO; catalogs baseline archeological and historical data; ensures Section 106 compliance
OSHA Standards	29 C.F.R. Parts 1910 & 1926	EMR of .77; all field personnel hold OSHA 10/30/40-hour HAZWOPER certifications; dedicated Environmental Health & Safety Manager on all missions

State Regulatory Framework (Florida)

AshBritt's DMS operations fully comply with the **FDEP Guidance for Establishment, Operation, and Closure of Disaster Debris Management Sites (DDMS)**. Key requirements and AshBritt's approach are summarized below.

FDEP Requirement	AshBritt's Approach
Field Authorization (Governor's Executive Order + FDEP Emergency Final Order)	Coordinates authorization requests through the responsible government official; facilitates FDEP Business Portal pre-authorization
Site documentation (maps, plans, contact info, proof of property use)	QC personnel periodically map all activity locations; pre-operational site photos and soil/groundwater baseline sampling conducted
Hazardous materials tracking (spills, HHW, fuel storage)	QCM documents all petroleum/hydraulic spills; provides immediate notification to FDEP; maintains running logs of HHW discovery and disposal
Waste records (received, off-site, on-site)	Full waste tracking per FDEP Section 17; proper segregation enforced per Section 18
DMS closure and environmental sampling	Soil sampling for RCRA metals, VOCs, SVOCs; additional leachability testing per FAC 62-160 and FDEP SOPs; written closure notification with sampling results
Site restoration	All sites returned to original or better condition per FDEP Section 19.g

Additional state requirements addressed include Florida air quality rules (F.A.C. Chapter 62-210) governing air curtain incineration, and Florida Coastal Zone Management Act compliance for operations in mangroves, beaches, and nearshore waters.

■ **Local Regulatory Requirements**

Before commencing any work, AshBritt proactively secures all applicable local permits and coordinates with municipal officials to identify available emergency waivers. Permit types routinely acquired include:

Permit Category	Examples
Land Use	Temporary land-use permits, variances, Coastal Commission permits
Construction / Site	Grading, building (temp structures), electrical
Environmental	Waste processing, recycling operations, water/air quality, hazardous waste, NEPA compliance
Agency Authorizations	EPA, FDEP, USACE, USFWS, NMFS permissions
Operational	Traffic (MUTCD-compliant), fire department (hydrant use)

DEBRIS-TYPE REGULATORY SUMMARY		
Debris Type	Key Regulations	AshBritt's Handling Approach
Vegetative (ROW)	FEMA PA Program; local ROW rules	Curbside sorting; reduction by grinding or air curtain incineration; mulch/beneficial reuse maximized
Construction & Demolition (C&D)	RCRA; FDEP landfill rules; local building codes	Segregated at curbside and DMS; disposed at permitted C&D facilities
Hazardous Waste (HW)	RCRA (40 C.F.R. Part 261); FDEP HW rules	Identified, contained, stored, and disposed of at permitted facilities by licensed personnel
Household Hazardous Waste (HHW)	RCRA; EPA HHW exemptions; FDEP DDMS Guidance	Strictly separated from all other streams; handled by licensed crews per task order

DEBRIS-TYPE REGULATORY SUMMARY		
Debris Type	Key Regulations	AshBritt's Handling Approach
White Goods / Freon	CAA Title VI; EPA 608 Certification	Freon recovered by EPA-certified technicians; non-refrigerant metals recycled; dirty units cleaned and baled
Asbestos (RACM)	CAA NESHAP; FDEP notification rules; OSHA 29 C.F.R. § 1926.1101	Pre-demo ACM inspection; wet removal; containment; disposal at certified asbestos landfill
Electronic Waste (E-Waste)	State e-waste laws; local disposal rules	Separated at DMS; disposed per task order and applicable state/local regulations
Vehicles & Vessels	State abandoned property laws; CWA; RCRA	Hazardous fluids removed before demolition; chain-of-custody documentation maintained; disposed as C&D
Waterway Debris	CWA Sections 401/404; USACE permits; ESA; NMFS	Environmental permits secured prior to mobilization; consultants engaged; ecosystem disturbance minimized

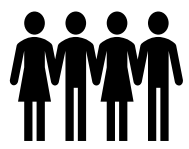
• **Filing and Receiving Federal and State Reimbursement for Disaster Recovery Work**

While serving as the industry’s leading rapid-response emergency logistics and disaster response contractor for over 33 years, AshBritt has worked alongside both state and federal disaster recovery stakeholders on countless activations. AshBritt also retains staff with specific disaster recovery expertise acquired during past governmental employment that could assist our clients when PA Program eligibility concerns arise.

There are multiple funding sources available to municipalities following a disaster event; however, FEMA is the largest provider of federal disaster assistance funds via the Public Assistance (PA) Program. AshBritt brings a depth of FEMA Public Assistance expertise that few disaster debris contractors can match. The overwhelming majority of AshBritt's more than 600 completed disaster projects have been conducted in response to federally declared events, making FEMA PA compliance not an ancillary concern but the operational foundation upon which every project is built. The City of Coral Gables’ staff will not need to educate AshBritt on the reimbursement process — our role is to reduce the City's administrative burden at every phase of the PA lifecycle, from the initial damage assessment through final closeout, by providing the documentation, technical expertise, and institutional knowledge necessary to keep the City's reimbursement on track.

Technical Assistance Team

We know that sufficient awareness of federal eligibility requirements will save more tax dollars for jurisdictions than any other task in the four phases of emergency management. AshBritt’s Disaster Recovery Advisory Team members have combined decades of experience working for FEMA, USACE, and state emergency management agencies. We will use this knowledge and expertise to:





- ▶ Address any federal funding concerns or questions that regional jurisdictions may have before or after disasters.
- ▶ Provide training/procedural updates to client stakeholders, field staff, and subcontractors (e.g., Policy Briefings, revised field guidance, etc.).
- ▶ Review the City’s debris management plan for compliance with federal funding requirements.




AshBritt’s Technical Assistance Team has helped clients achieve FEMA compliance and secure eligible reimbursements for decades. Examples of such technical assistance we have provided local government clients include:

- ▶ **2024 Hurricane Helene (Georgia Jurisdictions):** Worked in coordination with USACE to provide local jurisdictions with guidance on stump removal eligibility.
- ▶ **2024 Hurricane Beryl (Harris County, TX):** Assisted the County with FEMA cost eligibility concerns.
- ▶ **2023 Hurricane Idalia (City of Valdosta/Lowndes County, GA):** Worked with the Georgia Emergency Management and Homeland Security Agency to alleviate contract eligibility concerns for federal reimbursement purposes.
- ▶ **2017 Hurricane Irma / 2016 Hurricane Mathew (multiple FL clients):** Navigated FEMA negotiations for work in gated communities.

“AshBritt provided an excellent FEMA liaison and worked effectively with FEMA representatives, operating within FEMA's guidelines to optimize the county's eligibility for reimbursement.”

- Collier County, FL Board of County Commissioners (2016)

TEAM MEMBER	QUALIFICATIONS
 <p>Shelby Pay-Chaney FEMA Compliance Manager</p>	<p>Shelby worked as a FEMA Region 4 Appeals Supervisor for 8 years before joining AshBritt in 2023. She boasts a decade of combined state and federal emergency management experience. During her tenure with FEMA, Shelby personally adjudicated over 300 Region 4 PA first appeals affiliated with every facet of disaster recovery and oversaw the completion of countless other appeals and technical reviews prepared by appeals staff and Technical Assistance Contractors. She also participated in numerous policy development working groups and arbitration hearings; managed declaration requests for multiple Fire Management Assistance Grants (FMAG); and became a certified trainer for FEMA's Procurement Disaster Assistance Team (PDAT). Before FEMA, Shelby served as the Appeals Officer for the Florida Division of Emergency Management, the state agency with the largest PA appeal output nationwide. Her working knowledge of the federal laws, regulations, and policies that guide FEMA's PA Program is all-inclusive.</p> <p>Since joining AshBritt, Shelby has served as both our Proposal Manager and expert on federal procurement requirements. Her extensive experience in adjudicating FEMA eligibility issues, combined with her deep understanding of federal procurement standards and contracting requirements, makes her the ideal resource for addressing any contracting concerns our clients may have.</p>
 <p>Jim Loomis Federal Contracts Specialist</p>	<p>Jim is a seasoned emergency management expert with over 12 years of executive leadership experience leading disaster mitigation and recovery initiatives at the Florida Division of Emergency Management. His expertise spans federal assistance, disaster declarations, and government-to-government/individual/business assistance programs. He played a key role in developing the Partners in Recovery Program, a national model for disaster recovery coordination. Jim also worked in hurricane shelter surveys, Community Right to Know programs, and disaster recovery planning. He was instrumental in the development of Florida's Disaster Mitigation Act of 2000.</p> <p>Over the past 20 years working with AshBritt, Jim has become our lead liaison for federal agency coordination. Notably, his wide breadth of emergency management expertise has supported AshBritt's efforts on multiple federal contracts, including those with the United States Army Corps of Engineers.</p>

TEAM MEMBER	QUALIFICATIONS
 <p data-bbox="168 569 431 680">George Minges Technical Assistance Manager</p>	<p data-bbox="456 268 1453 516">George Minges is a licensed Professional Engineer who served as a debris program leader for the U.S. Army Corps of Engineers (USACE) for 23 years. He most recently served as USACE's national debris Subject Matter Expert, where he was the civilian debris lead for Hurricane Helene — personally leading the authorship of 75 Task Order Performance Work Statements for the largest USACE debris mission since Katrina, valued at \$2.6 billion. That experience gives him an unmatched understanding of how USACE Planning and Response Teams operate and what they expect from contractor teams at every stage of mission execution.</p> <p data-bbox="456 533 1453 781">On disaster activations, George translates government tasking into executable operational plans by applying the same six planning functions he executed as USACE's national debris SME: disaster area evaluation, debris volume estimation, geographic sectoring, DMS site identification, crew and equipment requirements development, and environmental health and safety evaluation. His licensed P.E. credentials and deep geotechnical and civil engineering background bring technical rigor to debris volume modeling and site analysis that directly reduces schedule and performance risk on large-scale, complex debris missions.</p>
 <p data-bbox="204 1182 394 1320">Chris Holsinger S/DBE Subcontracting Officer</p>	<p data-bbox="456 821 1453 1276">Chris began his emergency management career at the Florida Division of Emergency Management, where he served as the State's specialist on FEMA debris eligibility requirements, providing technical assistance to Florida PA applicants. Additionally, Chris taught the FEMA G202 Debris Management Training Course throughout the state and regularly reviewed Debris Management Plans for compliance with the Sandy Recovery Improvement Act's Debris Management Plan Pilot Program. During his time at FDEM, Chris co-authored the Debris Management Field Guide, a comprehensive resource that outlines eligible work and proper procedures for documenting, collecting, and disposing of various types of debris. He also reviewed municipal Comprehensive Emergency Management Plans to ensure their compliance with debris management standards during Florida's 5-year recertification process for various jurisdictions. In 2013, Chris served as the Public Assistance Coordinator for the FEMA Fire Management Assistance Grant Program, further expanding his expertise in disaster response and recovery.</p> <p data-bbox="456 1297 1453 1482">Since joining the AshBritt team nearly a decade ago, Chris has become our in-house expert on small, disadvantaged, women-owned, and minority business (S/DBE) subcontracting. While serving as our in-house S/DBE Subcontracting Officer, Chris performs outreach to S/DBEs, provides registration and licensing guidance, and mentors small businesses through subcontracting procedures for government work.</p>
 <p data-bbox="191 1732 410 1808">Jeanne Spagnolo Chief of Staff</p>	<p data-bbox="456 1524 1453 1740">Jeanne is an emergency management professional with state-level experience in compliance, policy analysis, and disaster response. She began her career at the Florida Division of Emergency Management, where she contributed to the creation of the Compliance Unit and participated in responses to various disasters, including COVID-19, Hurricane Sally, and tornadoes. After FDEM, Jeanne worked as a Legislative Policy Analyst, contributing to the development and passage of legislation reforming Florida's emergency management policy.</p> <p data-bbox="456 1757 1453 1816">Now working directly with AshBritt's leadership team as our Chief of Staff, Jeanne's expertise supports our work in governmental affairs and public outreach.</p>

PA Program Policies and Procedures

AshBritt is attentive to evolving FEMA guidance. Below is a list of FEMA policies and training relevant to AshBritt's ongoing and future disaster recovery contracts.

FEMA Policy 104-009-2, Public Assistance Program and Policy Guide (PAPPG) Version 5 (issued January 6, 2025)

This guide serves as FEMA's comprehensive program and policy document for Public Assistance Program grants. The latest PAPPG supersedes all previous policies and publications for disasters declared on or after January 6, 2025. AshBritt has thoroughly reviewed this document and the relevant changes to work and cost eligibility requirements for emergency work. Notably, the PAPPG is a living document that is routinely updated. Between the publication of new PAPPG versions, FEMA occasionally issues individual policy updates and fact sheets.

FEMA's Procurement Disaster Assistance Team (PDAT) Guidance

All FEMA awards are subject to the federal procurement standards set forth under the *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* found at 2 C.F.R., Part 200. FEMA issued the *Procurement Disaster Assistance Team (PDAT) Field Manual* in October 2021 to provide guidance relevant to these regulatory requirements. Thereafter, the Office of Management and Budget made revisions to the Uniform Rules, relevant to FEMA declarations and awards issued on or after November 12, 2020, that were captured in a FEMA Fact Sheet titled *Purchasing Under a FEMA Award: OMB Revisions*. In addition to attending PDAT's "Procurements Under FEMA Awards" training, AshBritt stays fully apprised of all updates to guiding regulations, policy, and procurement-related eligibility decisions issued via appeal or arbitration.

Disaster-Specific Guidance

With many declared disasters, Federal Coordinating Officers will use disaster-specific guidance that elaborates on new or existing FEMA policies and procedures. Recent examples of this include the multiple variations of COVID-19-related policy that were issued between 2020 and 2022 (e.g., *Coronavirus (COVID-19) Pandemic: Safe Opening and Operation Work Eligible for Public Assistance (Interim), Version 2, Public Assistance COVID-19 Medical Care Policy (Version 2); Emergency Non-Congregate Sheltering during the COVID-19 Public Health Emergency (Version 3);* etc.). AshBritt ensures compliance with any situational guidance that may be issued with each event.

Disaster Recovery Reform Act (2018)

President Trump signed the Disaster Recovery Reform Act (DRRA) into law on October 5, 2018, intending to reduce the complexity of FEMA and build the nation's capacity for catastrophic events. Among other provisions, DRRA:

- ▶ Expands on eligible wildfire hazard mitigation activities.
- ▶ Authorizes FEMA to provide grants to state or tribal governments to directly administer temporary and permanent housing construction.
- ▶ Allows state or local governments that implement cost-effective housing solutions to be reimbursed, under certain conditions.
- ▶ Provides PA applicants the right to arbitrate eligibility disputes under certain conditions.
- ▶ Requires FEMA to publish a variety of disaster data (implemented via OpenFEMA Data Sets and a monthly Disaster Relief Fund report published on FEMA.gov).
- ▶ Prohibits FEMA from providing reimbursement to any state, local, tribal, or territorial government, or private non-profit for activities made under a contract that purports to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General.
- ▶ Prohibits FEMA from recovering funds from a local government that received PA funding if the Department of Homeland Security, Office of Inspector General, finds that the local government relied on inaccurate information provided by a FEMA Technical Assistance Contractor.

Programmatic and Procedural Updates

To reduce the administrative burden associated with PA Program grants and support rapid recovery for applicants, FEMA has recently instituted simplified procedures that significantly alter pre-existing programmatic standards. These changes were captured in FEMA Policy 104-23-001, *Public Assistance Simplified Procedures*, and apply to all small projects funded under major disasters and emergencies declared on or after January 6, 2023. Most notably, this policy increases the large project threshold to \$1 million. Projects falling under the \$1 million threshold will now require less documentation for reimbursement purposes and will not be subject to final cost reconciliation; however, the implications of this procedural change are significant. AshBritt is prepared to assist City staff with any cost estimating and/or project sectoring that may be required for project development following these changes.

Project Worksheets and the Reimbursement Process

Preliminary Damage Assessments: AshBritt actively supports the City's participation in the FEMA Preliminary Damage Assessment (PDA) process, which establishes the foundation for a federal disaster declaration and initiates the PA program. AshBritt personnel hold current certifications in FEMA's FL-601 Preliminary Damage Assessment and IS-772 Individual Assistance Pre-Damage Assessment courses, and our project management team has participated in PDAs across multiple federally declared disasters. AshBritt assists the City in rapidly quantifying storm impacts, categorizing damages by Public Assistance category, and preparing the documentation necessary to support the City's PDA submission — ensuring that Coral Gables' disaster is accurately represented in the federal record from the earliest possible stage of the recovery.

Project Worksheet Development & Reimbursement: To reimburse an applicant's disaster recovery expenses, FEMA initially develops Grants Manager Projects (GMP) (previously called "Project Worksheets") via the Grants Manager Portal. Applicants are instructed to upload all relevant information and documentation needed to support the development of the following: Damage Descriptions and Dimensions (DDD); the project's Scope of Work (SOW); and estimated or actual costs. For debris removal, the following information and documentation will likely be required:

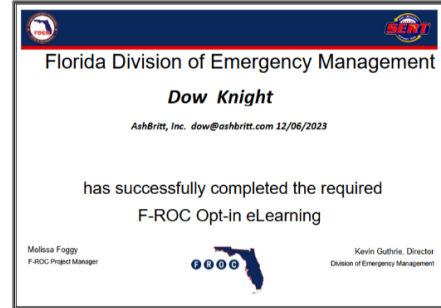
- ▶ Documentation demonstrating that debris removal is in the public interest.
- ▶ Estimated debris quantities by type (e.g., vegetative, C&D, vessel wreckage, etc.).
- ▶ GPS coordinates for debris locations. FEMA uses these coordinates in various eligibility determinations (e.g., private vs. public property, public roads vs. ROWs, unimproved property, etc.).
- ▶ Photographs of debris impacts.
- ▶ Location of temporary reduction sites and permanent disposal sites.
- ▶ Permits for reduction and disposal sites.
- ▶ Quantities of debris removed, reduced, disposed of, and recycled (by type) with load tickets to support quantities.
- ▶ Tower logs.
- ▶ Documentation substantiating the applicant's legal responsibility for the work.
- ▶ Documentation substantiating that the debris was deposited by the incident and was not pre-existing (e.g., waterway soundings that show pre- and post-incident levels).

For other disaster recovery efforts, documentation requirements are dependent on the type of work performed. AshBritt understands the importance of accurately estimating/capturing your work and costs and preparing adequate documentation for the review and development of your PA projects. FEMA often issues time-sensitive Requests for Information during project development that ask for clarifying information and/or documentation. **AshBritt will ensure that a dedicated member of our staff is always available to assist the City in deciphering these requests and helping to provide a timely and sufficient response if needed.**

Florida Division of Emergency Management – F-ROC

AshBritt’s employees have worked for, worked with, and are intimately acquainted with the Florida Division of Emergency Management and understand the importance of their role in ensuring your recovery mission and eligible funds are maximized.

AshBritt is familiar with the Florida Recovery Obligation Calculation (F-ROC) program and can assist our clients with this initiative.



How F-ROC Changes Public Assistance

F-ROC is a state-sponsored program that implements a standardized approach to FEMA's Public Assistance process, reducing risk and helping Florida communities Prepare to Recover™.

Adaptability
Helps you adapt to FEMA PA changes, so you stay ahead of the curve and are prepared to recover.

Collaboration
Fosters collaboration between the Applicant community, the State, and FEMA so the entire community can Prepare to Recover™ more efficiently.

Training
Offers training sessions, self-service materials, office hours, and toolkits to educate the Applicant community about the PA program.

Innovation
Offers innovative tools such as the Disaster Readiness Assessment (DRA), F-ROC Forms, and the Project Aggregation Tool (PAT) designed to support recovery.

Outreach
Reaches every county in Florida by sharing knowledge at conferences, providing training, and offering personalized communications.

Network
More than a program; it's a community to share resources, experiences, and recovery strategies for effective disaster management.

F-ROC Scoring

The Florida Iceberg! Just like how most of an iceberg isn't visible, the majority of PA funding can be received upfront upon obligation through the F-ROC process.

The **maximum F-ROC score is 85**. This score is made up of three components:

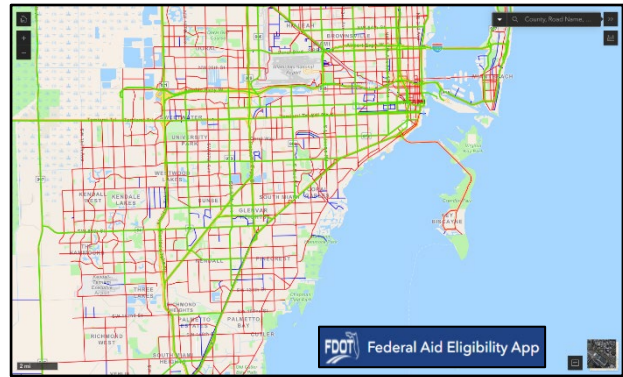
- 20** Post Disaster Questionnaire (F-ROC Forms and Training)
- 50** Disaster Readiness Assessment
- 10** Opt-In Baseline
*These points will be awarded upon completion of the DRA.

Once **validation** of supporting documents is **complete**, you will receive the remainder of the validated, obligated amount.

With F-ROC, you can receive up to 85% Funding Upfront
*5 bonus points can be earned with EMAP accreditation

Federal Highway Administration’s (FHWA) Emergency Relief Program

The Federal Highway Administration (FHWA) Emergency Relief (ER) Program remains a critical funding source for repairing Federal-aid highways and roads on federal lands damaged by natural disasters or catastrophic failures. Under the **Bipartisan Infrastructure Law (BIL)**, also known as the **Infrastructure Investment and Jobs Act (IIJA)**, several key policies have been updated to provide greater flexibility and longer windows for 100% federal reimbursement.



Core Funding & Updated Reimbursement Windows

The ER Program is authorized at **\$100 million annually**, though it relies heavily on supplemental appropriations from Congress to meet the multi-billion-dollar needs of major disasters.

Federal Share Pro-Rata: Approved funds generally cover 90% for Interstates and 80% for other Federal-aid highways.

The "270-Day Rule": In a major policy update under the BIL, the window for **100% federal reimbursement** for emergency repairs has been extended from 180 days to **270 days** following a disaster. This allows local and state agencies more time to restore essential travel and protect facilities without a local cost-match requirement.

Territory & State Caps: The **FAST Act** eliminated the previous **\$100 million per-state/per-event cap**, allowing for uncapped funding based on need (subject to availability). Total obligations for U.S. Territories remain limited to **\$20 million** per fiscal year.

Roadway Debris Removal: FHWA vs. FEMA

For local jurisdictions, determining whether to seek debris removal funds from FHWA or FEMA depends entirely on the type of disaster declaration and the functional classification of the road.

Scenario	Funding Source	Eligibility Notes
Presidential Declaration (Stafford Act)	FEMA (Public Assistance)	FEMA is the primary source for debris removal on all roads, including Federal-aid highways, within the declared counties.
Governor’s Declaration (Only)	FHWA (ER Program)	FHWA funds debris removal only on Federal-aid highways. Local/rural minor collectors remain the responsibility of the local agency or state.
"Cut and Toss" Operations	FHWA (ER Program)	Immediate clearing to provide access for first responders is often treated as an "Emergency Repair" and can be funded by FHWA regardless of the FEMA declaration status.

Natural Resources Conservation Service's (NRCS) Emergency Watershed Program

The Emergency Watershed Protection (EWP) Program, administered by the USDA Natural Resources Conservation Service (NRCS), is a primary recovery tool for communities facing imminent threats to life and property due to watershed impairments. Unlike many disaster programs, the EWP does not require a Presidential Disaster Declaration; the NRCS State Conservationist has the authority to declare a local watershed emergency and initiate assistance. This makes the program particularly valuable for "gap-filling" in smaller-scale events where FEMA Public Assistance is not activated, or for specialized debris removal in rural and agricultural areas where FEMA eligibility is often restricted.

Debris Removal: NRCS EWP vs. FEMA Jurisdiction

A common point of confusion for local jurisdictions is determining when to utilize EWP versus FEMA Public Assistance (PA). Under the "Specific Authority" rule, FEMA will generally not fund debris removal from waterways if another federal agency has the primary authority to do so.

Watershed Integrity: NRCS EWP is the lead for debris removal from **non-navigable waterways**, stream channels, and road culverts where the debris clogs the watershed and threatens improved property or public safety.

Agricultural Land: While FEMA typically excludes debris removal from agricultural land, EWP can fund these operations if the debris poses a threat to the watershed or is located on **prime farmland**.

Canals and Drainage Districts: For constructed channels and drainage systems, EWP is often the primary source of support, provided the work is for runoff retardation or erosion prevention. If the NRCS establishes "Specific Authority" for a site, FEMA may deny reimbursement even if the NRCS lacks immediate funding, making early coordination between the two agencies essential to avoid a "funding vacuum."

AshBritt completed NRCS EWP-funded non-navigable waterway debris removal projects for Walton County and Gulf County, FL following Hurricane Michael (2020)

Operational Timelines and Requirements

The window for accessing EWP funds is narrow and requires rapid administrative action. A formal request for assistance must be submitted by a local sponsor to the NRCS within **60 days of the disaster** (or 60 days from when the site becomes accessible). Once an agreement is signed, work is categorized into two tracks:

Exigency Situations: For threats that are immediate and life-threatening, work must be completed within **10 days**.

Non-Exigency Situations: Standard recovery projects must be completed within **220 days**. Because EWP is funded via supplemental Congressional appropriations, funds are typically distributed on a first-come, first-served basis. Jurisdictions need to perform **Rapid Damage Survey Reports (DSRs)** immediately following an event to document the "imminent threat" and secure a place in the funding queue before appropriations are exhausted.

- **Assessing, Removing, and Disposing of Specialty Debris**

AshBritt has vast experience managing all types of disaster-generated debris. Our management plans for various specialty debris types can be found below.

Hazardous Trees, Limbs, and Stumps

Pursuant to FEMA's PA Program, eligible vegetative debris includes tree limbs, branches, stumps, or trees damaged to the extent they pose an immediate threat. These items are not eligible if the hazard existed before the incident, or if the item is in a natural area and does not extend over improved property or public-use areas. This includes areas such as trails, sidewalks, or playgrounds. Bracing a tree is eligible (as Category B) only when doing so is less costly than removal and disposal. If the City chooses to brace a tree rather than remove it, the tree is not eligible for removal later if it dies. Pruning, maintenance, trimming, and landscaping are not eligible. AshBritt adheres to the Public Assistance Program and Policy Guide (PAPPG), Version 4, and FEMA Fact Sheet, Public Assistance: Category A – Debris Removal Including Private Property Debris ("Cat A Fact Sheet") (which eliminated size requirements for hazardous tree, limb, branch, and stump removal) for work. This will allow the City to streamline the entire process of identifying, removing, and properly documenting eligible limbs, hangers, and stumps.

Hazardous Trees – Trees qualify for FEMA reimbursement if they have a split trunk or broken canopy.

- ▶ **50% or more of the root ball exposed:** Removing the tree and root ball, and filling the root ball hole, is eligible. FEMA will not reimburse two separate unit costs to remove the tree and its root ball.
- ▶ **Less than 50% percent of the root ball exposed:** FEMA provides PA funding to flush cut the item at ground level and dispose of the cut portion. Grinding any residual stump after cutting the tree is not eligible.



Hazardous leaning trees on public ROW will be identified and documented by the City. Our crews will cut only as necessary to facilitate loading. Leaning trees on private property that are encroaching onto the ROW will be cut at the private property line when safe to do so. Only the encroaching portion will be removed. Hazardous trees on private property that pose an immediate threat are addressed on a per-case basis.

Hazardous Limbs – Limbs are eligible for FEMA reimbursement if they are broken and hanging over improved property or public-use areas, such as trails, sidewalks, or playgrounds, and cause injury or damage.

AshBritt deployed and managed **more than 150 ISA-certified arborists** for the evaluation and removal of fire damaged trees following CA's 2018 Camp Fire.

Hazardous Stumps

- ▶ **50% or more of the root ball exposed:** Eligible for the stump's removal and filling in the root ball hole. Voids created by stump extractions are filled with comparable and suitable material. Ruts and depressions inadvertently caused by contractor equipment and voids created by stump removal are filled with suitable material and reasonably compacted to grade. If grinding a stump

in place is less costly than extraction, grinding is eligible.

- ▶ **Less than 50% of the root ball exposed:** FEMA only provides PA funding to flush cut the item at ground level and dispose of the cut portion based on volume or weight. Grinding is ineligible.

Other eligibility factors:

- ▶ Stump removal in areas with known or high potential for archaeological resources usually requires FEMA evaluation and consultation with the State Historic Preservation Officer (SHPO) or Tribal Historic Preservation Officer (THPO). If we discover any potential archaeological resources during a stump removal, we advise clients to immediately cease work and notify FEMA.
- ▶ If the City requests PA reimbursement for such work on a per-stump basis, FEMA limits PA funding based on a unit price for volume or tons, calculated using the Stump Conversion Table.
- ▶ GPS coordinates and notes regarding the stump's specific hazard must be added to the special stump load ticket for proper documentation. Proper documentation for eligible hazardous stumps is paramount for FEMA reimbursement.

AshBritt extracted 24,000 hazardous stumps for our USACE Hurricane Katrina mission

Management of Hazardous Materials

According to the PAPPG, the following activities related to the removal and disposal of pollutants and hazardous substances are eligible:

- ▶ Separation of hazardous materials from other debris.
- ▶ Specialized procedures for handling and disposing of hazardous materials.
- ▶ Control or stabilization of hazardous material.
- ▶ Pumping and treating water contaminated with hazardous material.
- ▶ Cleanup and disposal of hazardous material.

AshBritt will construct a containment area at the reduction site to store hazardous materials. This area will consist of an earthen berm with a non-permeable soil liner. The containment area will be protected and sealed off by a non-permeable cover. All materials that are classified as hazardous waste will be reported immediately to the City. This material will be segregated from the remaining debris using a method that allows the remaining non-hazardous waste debris to be processed. All hazardous debris is moved and placed in the designated containment area.

Household Hazardous Waste (HHW) – After a disaster event, destroyed residences, residential garages, sheds, or storage facilities can produce quantities of household hazardous waste (HHW) that must be separated from storm-generated debris. AshBritt crews have been trained to identify and segregate HHW during ROW and PPDR collection, as well as during DMS debris separation activities. If HHW is identified, it will be separated on the ground, where applicable, and the crew foreman will notify the PM, who will, in turn, dispatch the HHW Crew to collect the waste.

AshBritt removed 11,225 pounds of HHW from Collier County, FL in response to Hurricane Ian.

A typical HHW Crew consists of:

- ▶ Pickup truck, small dump trailer (7x14 with hydraulic dump), skid steer, and operator.
- ▶ 2 specialized laborers with appropriate training.

Each member of the crew will be trained according to EPA requirements for handling HHW materials. These crews will meet all standards and provide services in a manner consistent with applicable local laws, regulations, and policies. Trucks and trailers will be equipped with separate compartments, drums, or containers to allow for the separation of the HHW.

Hazardous Waste and Spills Reporting – We will take immediate action to remediate any hazardous waste spills or leaks that occur as a result of our operations at no additional cost to the City and in full compliance with applicable laws and regulations; however, we will not respond to oil or hazardous material spills that are covered under a separate FDEP contract. AshBritt will report any spills to the City and the Florida Department of Environmental Protection (FDEP) upon discovery.



We will then submit a written follow-up report to the City no later than seven days after the initial report. The report, at a minimum, will include the following information:

- ▶ A description of the material spilled, including the identity, quantity, manifest number, etc.
- ▶ Whether the amount spilled is EPA/FDEP reportable, and when and to whom it was reported.
- ▶ The exact time and location of the spill, including a description of the area involved.
- ▶ Receiving stream or waters.
- ▶ The cause of the incident and the equipment/personnel involved.
- ▶ Injuries or property damage.
- ▶ The duration of the discharge and the initiation of containment procedures.
- ▶ A summary of all communications AshBritt has had with media, agencies, or government officials other than the City.
- ▶ A description of the cleanup procedures that were employed or will be employed at the site, including the disposal location of spill residue.

White Goods

Household appliances (i.e., white goods) will only be loaded and hauled when declared as eligible debris. White goods should be divided into two categories: 1) non-refrigerant-containing, and 2) refrigerant-containing. Refrigerant-containing white goods have two sub-categories:



- ▶ **Clean** – clean refrigerant-containing white goods usually consist of air conditioning units, but may also include empty refrigerators and freezers.
- ▶ **Dirty** – dirty refrigerant-containing white goods consist of refrigerators and freezers in which food products and contents remain inside.

Within the last 5 years, AshBritt has removed over 7,000 white goods throughout Florida.

White goods categorized as containing refrigerant will be collected in such a manner that the refrigerant system will not be breached (i.e., the coils or condenser will not be ruptured or broken).

AshBritt removed 23,940 pounds of putrescent debris from the City of Key West in response to Hurricane Irma.

Putrefied Goods – AshBritt will prepare a task-specific site plan for the handling of putrefied goods. We will take necessary precautions to ensure that the contents of dirty refrigerant-containing white goods are not spilled. If not already sealed, such units will be bound to prevent spillage by securing tape, ratchet straps, rope, or similar materials to minimize the spilling of contents. We will then collect the units using ½ to 1-ton pickup trucks or van trucks with installed lift gates or ramps. The items will be loaded with the aid of appliance dollies, securely strapped into place to prevent spillage, and hauled to a facility designated by the City. The management and processing of white goods will also depend on their categorization.

- ▶ Non-refrigerant white goods will be segregated into the recyclable metals pile.
- ▶ White goods categorized as containing refrigerant will have the refrigerant removed per EPA regulatory requirements for freon reclamation before being segregated into the recyclable metal pile (see below).

- ▶ Dirty refrigerant-containing white goods will be cleaned before their removal. These metals will then be compacted into bales and transported to the nearest recycling facility as long as the recyclable market remains positive.

AshBritt will ensure full compliance with OSHA and USEPA requirements for handling this debris.

Freon Reclamation Process – The entire freon recovery/reclamation process is governed by EPA regulations outlined in Title VI of the Clean Air Act, which guide AshBritt’s protocol below:

- ▶ Use Level D PPE.
- ▶ Connect and operate freon Reclamation Units as prescribed by the manufacturer and according to EPA regulations.
- ▶ Record the manufacturer, model number, and serial number of the appliance on a running log to be presented upon job completion or request. Units received with the freon already vented must be similarly recorded.
- ▶ Identification of the appliance as reclaimed.
- ▶ Recovered/reclaimed freon can be transferred to an EPA-certified refrigerant reclaiming facility for processing.

AshBritt removed 5,000 units of freon during our Hurricane Katrina mission.

AshBritt has significant experience performing this work and will always comply with the above-listed regulations when tasked with removing freons.

Electronic Waste (E-Waste)

E-waste (e.g., CRTs, monitors, circuit boards, computer components and peripherals, batteries, etc.) presents an environmental health and safety concern owing largely to the toxicity of substances from the parts if not processed correctly. If tasked with e-waste removal by the City, we will follow the guidelines below while managing the materials and preparing for transport to a recycling facility.

- ▶ Provide gaylord or similar type boxes, pallets, and stretch wrap to pre-sort, pack, and load materials.
- ▶ Pack electronics into gaylords (which can be double-stacked).
- ▶ Load into transport trailers – two rows in length, double stacked in height.
- ▶ TVs over 25” diagonally will be stacked and securely wrapped (with stretch wrap) on a pallet no higher than 4 feet (this will allow it to be stacked on top of the gaylord box)
- ▶ Big screens (2 per pallet) will be placed on pallets back-to-back and securely stretch-wrapped. There must be no more than six pallets per trailer to maximize trailer weight.

Submerged and Floating Debris Removal

AshBritt has extensive experience identifying and removing eligible debris from waterways. When required, the City will prescribe the specific schedule for waterway debris removal. We will remove floating debris and debris along the shoreline with shallow draft workboats and barges. This equipment typically has a grappler hook (or another similar securing mechanism) to recover floating and beach debris. We will then stage the debris on a barge to be used as a transport vessel to the offloading station.

Vessels used to recover debris may consist of shallow draft barges with lightweight hoists and loaders, workboats with grapplers, landing craft, or other work-type vessels. If needed, hand crews will work to reduce any environmental impacts. Wet debris located in deeper water, or floating debris, will be removed by spud or jack-up barges equipped with cranes or other lifting mechanisms. These vessels remove large amounts of material at a time. The barges can also be used in





the recovery of vehicles, vessels, or other large items. We can employ commercial divers to attach lifting cables, slings, or air barges.

Depending on water depth, shallow draft flat barges, scow barges, landing craft, and other work vessels will be used to transport the material to a City-identified marine offloading staging site. Should the City be unable to secure a public staging site for this work, AshBritt will pursue leasing options with owners of private property. Any lease entered into by

AshBritt will contain a “hold harmless” clause in favor of the City and the federal government. AshBritt will operate these offloading sites, and only AshBritt vehicles and others specifically authorized by the City will be allowed access.

AshBritt removed more than 5,000,000 cubic yards of marine debris caused by Hurricane Helene for the U.S. Army Corps of Engineers in North Carolina.

Sand and Sediment Screening/Removal

AshBritt is accustomed to screening various materials to reduce the mixture of debris streams. We remove sand, silt, and other earthen materials from streets, roads, bridges, and other public spaces. Assigned crews and equipment configurations suitable to the task screen sand, separate and haul off resultant debris and contaminants, and return clean sand to beaches, dunes, berms, or other designated places.



Sand Removal – Sand creates immediate hazards like road closures and safety risks, while clean-up efforts pose environmental concerns and require significant resources. Balancing public safety, environmental protection, and cost-effectiveness becomes paramount as the City strives to restore normalcy and mitigate long-term risks like erosion and economic losses.

The following steps will guide our sand removal operations:

- 1) Survey.** Once weather conditions permit, AshBritt will commence our initial windshield or drone surveys of the impacted areas. The surveys will allow us to determine the equipment and resource requirements necessary to clean up the area based on the City’s desired timeline to have the sand collection operations completed.
- 2) Sector Impact Site(s).** We can section off areas specifically for City crews and other areas for contractor crews if operations will be a joint effort. This can allow the City to maximize the total amount of resources and avoid operational overlaps between City and contractor crews. However, AshBritt is capable of being tasked by the City to conduct all sand removal.
- 3) Mobilize.** We will coordinate with the City’s Debris Manager to ensure that we appropriately staff and coordinate the requirement, and then mobilize. We will discuss the City’s priority areas to ensure we are dispatching our crews to respond to those locations first and make sure that our operations do not conflict with any of the City’s ongoing operations.
- 4) Perform Sand Removal.** The equipment utilized will be either rubber-tired or rubber-tracked to ensure the protection of the existing infrastructure. Sand will be collected and piled using various methods, including manual labor with brooms, mechanical street sweepers, and small loaders/skid steers. The sand will then be loaded into dump trucks, which will deliver the sand to a City-

designated area, and if necessary, be screened.

5) Recycle/Replenish. We will coordinate with the City and FDEP to determine if the sand accumulated at a designated area can then be brought back to the beach via City-designated access points for final replacement. If screening is performed, debris removed from the sand will be collected, transported, and processed at a DMS. Once the determination is made regarding sand replacement, AshBritt will spread and grade per federal, state, and local regulations and permits. If there is a deficiency in the amount of sand required to return the beach to its pre-storm condition, AshBritt can purchase clean sand and replace, spread, and grade at the City's direction (see additional information below).



6) Report Progress. Daily progress updates will be provided on maps to show working areas, completed areas, and areas scheduled to be worked.

Mud and Sediment Removal – In addition to sand, AshBritt can remove wet, heavy, and/or contaminated sediment from roads and other public areas. Mechanical and Pressure Washing crews will be deployed to the impacted area. At a minimum, crews will consist of:

Pressure Washing Crews	Mechanical Crews
1- Crew foreman 1- Industrial pressure washing rig 2- laborers with small tools	1-Crew foreman 1- Skidsteer or rubber-tired loader 2-Laborers with small tools 1- 15-20 cubic yard dump truck or haul unit

Sand/Sediment Screening Procedures – Standard Operating Procedures (SOPs) for sand screening are essential for efficient, quality-controlled, and safe processing. AshBritt begins with thorough preparation, including checking equipment, identifying hazards, and gathering Personal Protective Equipment (PPE). Next, equipment setup involves correctly assembling and securing the screening machine. During operation, sand is gradually fed into the machine while monitoring for issues. Quality control measures involve inspecting output and adjusting settings to meet specifications, followed by regular maintenance to ensure efficient operation and proper shutdown and cleanup of the machine and work area. Throughout the process, health and safety are paramount, with trained operators and functional safety guards. Finally, detailed documentation and reporting of processed batches, issues, and incidents are crucial for record-keeping and continuous improvement.

Safety in sand screening operations, which involve heavy machinery and potential hazards, is critical for protecting workers and improving productivity. AshBritt's key safety guidelines include mandatory use of PPE such as respiratory and eye protection, earplugs, and protective clothing. Equipment safety necessitates regular inspections, strict adherence to manufacturer instructions, and ensuring operators know emergency stop procedures. Maintaining a clean work area with proper signage and lighting is vital for work area safety. Comprehensive training and awareness programs, including safety meetings, are crucial for all operators. Dust control measures like water sprays or dust collectors should be implemented to minimize airborne particles. Finally, robust emergency procedures, including first aid access and evacuation plans, coupled with environmental considerations for spill and waste management, are essential for a safe working environment.



Sand Replacement/Replenishment – AshBritt can perform the specialized service of restoring eroded beaches and destroyed dunes in the aftermath of a major hurricane. Beach sand, natural and man-made dunes, seaweed, and other marine materials can be blown away or washed up and scattered throughout the affected area. This sand and other materials become strewn about and commingled with other debris (e.g., building and vegetative materials). It is operationally challenging to sort through and segregate this material to recover as much sand as possible to restore and rebuild the eroded coast quickly, efficiently, and economically.

We can complete this task by establishing a separate recovery site where collected sand and debris are trucked. We will process the debris using a heavy-duty sand screening plant, which sifts all manner of materials, from fine sands to varied C&D debris. The screened debris will be stacked according to size, usually via triple splitting. The remaining sand will be hauled and restored to the beach while other materials are recycled or appropriately disposed of.

Following Hurricane Milton, AshBritt mobilized 5 sand screeners across Manasota Key and Don Pedro Knight Island to screen and stockpile more than 115,000 CY of sand. This process included the raking and removal of debris from beaches, construction of sand berms, and grading/placing clean sand back on the beaches.

Cleaning and Clearing of Stormwater Piping, Catch Basins, and Inlets

In the face of any major disaster, particularly when it involves heavy rainfall, the risk of flash floods or widespread flooding increases significantly. Such events often push stormwater management systems beyond their limits, especially those that are either undergoing upgrades or are ill-equipped to handle significant weather phenomena. The runoff generated by these weather events tends to sweep debris into the stormwater management infrastructure, leading to blockages not just in the catch basins and inlets but within the stormwater pipes as well. These obstructions restrict water flow, exacerbating the risk of flooding. Even with regular and thorough maintenance, stormwater systems are severely tested in the aftermath of storms.

During our 2022 Hurricane Ian response in Polk County, we cleaned 258 catch basins utilizing Vac Trucks.



In preparation for imminent events like hurricanes, if time permits, many local authorities will mobilize and stage vacuum trucks or trailers to address areas known to be at high risk for flooding, aiming to reduce potential damage. AshBritt has provided such services to many clients and is ready to offer both pre- and post-landfall assistance, as well as support during significant rainfall events. AshBritt employs VacTruck units, as shown in the accompanying photo, to manage not only catch basins and inlets but also to clear stormwater pipes of blockages by "jetting," minimizing the need for deploying additional equipment.

Vehicle, Mobile/Manufactured Homes, Campers, and RV Removal

AshBritt will work with City Code Enforcement Officers to move vehicles and mobile structures deemed abandoned to the nearest pre-approved aggregation site. If towing companies are hired as subcontractors, we will make all the financial arrangements. We will also issue work orders containing all pertinent data supplied by the state to any subcontracted licensed towing companies. Towing companies are responsible for evaluating environmental and safety issues. If the towing company finds any major threats to health, safety, or the environment, the vehicle or mobile structure will not be moved, and state authorities will be immediately notified. Once all concerns are addressed, the vehicle will be lifted, properly secured, and transported to the assigned aggregation site using the safest and most direct route.

AshBritt will coordinate with the City to establish central aggregation points for the temporary storage of abandoned vehicles, RVs, campers, or mobile homes. We will ensure that these storage areas are secure and implement a program to inventory and index these items. This will include recording and data entry for a license plate, make, model, color, and VIN. Vehicles will be staged and indexed for easy location and retrieval. We will assist the City and any involved departments with the dissemination of information, contacting property owners, and any investigations necessary to assist in the proper disposition of these items.

Following Hurricane Sandy (2012), we removed 3,780 vehicles in New York City.

Lastly, we will arrange for the scrapping of unclaimed vehicles and mobile structures, and ensure the following materials are properly recovered: gasoline and diesel fuel, refrigerants, lubricating oils, mercury ABS switches, mercury convenience switches, lead-acid batteries, brake and transmission fluid, antifreeze, and tires. Propane tanks and large appliances in recreational vehicles will also be removed and disposed of lawfully at approved sites. We will decontaminate vehicles before they are allowed to leave the aggregation site.

Boats and Watercraft Removal

We have extensive experience removing derelict vessels from waterways and shorelines following disasters. Recently, we removed over 100 vessels from Florida properties and waterways while responding to Hurricane Ian.

We will remove vessels from local waterways that have been identified by local authorities. All associated labor, equipment, and resources are AshBritt's responsibility, including all permitting and operating instructions required by state, local, or federal government agencies.

AshBritt has the recovery equipment and capability to recover vessels from public rights-of-way and waterways (note: vessel removal from public rights-of-way is limited to recreational boats). The recovery process will be as follows:

1. Identify the vessel using GPS coordinates.
2. Inspect the vessel.
3. Record vessel location, description, registration number, and the type and extent of damage.
4. Mitigate any fluid leaks, tilt outboard motors, and disconnect batteries.
5. Transport the vessel to an aggregation site.
6. Process vessels at the aggregation site.

AshBritt will comply with all provisions of State law on the disposition of vessels deemed abandoned under Florida Statutes.



Dead Animals

AshBritt has collected and lawfully disposed of animal and fish carcasses from public property and ROW throughout the years. We will provide specialized crews (makeup will be determined by the type of animal) to be dispatched to specific locations where remains have been identified to collect, haul, and dispose of all carcasses as directed by the City of Coral Gables. While responding to Hurricane Katrina in Louisiana, we collected and lawfully disposed of over 19 tons of contaminated frozen chickens from a commercial warehouse facility. In October 2018, we collected, removed, and disposed of 87,000 pounds of dead fish for St. Lucie County, FL, following a red tide.

- **Demolition of Structures and Debris Removal from Private/Publicly-Owned Property**

Demolition of Structures

After significant, wide-scale disaster events, demolitions of entire structures are sometimes necessary. Demolitions may include public, private, or commercial properties, and may or may not be part of an established Right-Of-Entry (ROE) program. Before demolitions take place, a determination must be made that the properties pose a threat to the life, safety, and health of the public. The City or its monitoring firm will issue demolition orders for residential properties and be responsible for identifying other public or private properties that may be eligible for demolition under an ROE program; however, AshBritt personnel can assist the City in assessing and identifying properties that may need to be demolished.



More than 3,000 of the 29,000+ Right-Of-Entry's we completed in Mississippi for our Hurricane Katrina mission, entailed demolition work for RACM and Non-RACM properties.

Our certified and licensed crews can assist the City in determining if structures contain Asbestos-Containing Materials (ACM) before any demolition takes place. When it is determined that no asbestos is at a property identified for demolition, the site will be considered a Construction & Demolition (C&D) demo site. When Regulated Asbestos-Containing Material (RACM) is found on-site, AshBritt crews will follow all local, state, and federal guidelines for RACM demolitions. Regardless of the scope, RACM or Non-RACM demo, AshBritt is highly experienced in both residential and commercial demolition.

In response to Hurricane Ian in 2022, AshBritt conducted demolition on over 260 homes and commercial structures for the Florida Division of Emergency Management. 55 of them were Asbestos Containing Material demolitions.

Demolition Procedures – AshBritt personnel and crews will maintain demolition worksites to appropriate local, state, and federal use standards, safety standards, and regulatory requirements. All demolition debris and materials will be removed, hauled, and disposed of according to applicable federal, state, and local requirements. AshBritt will comply with all federal, state, and local requirements related to structure demolition and removal, including, but not limited to, requirements of the OSHA, EPA, and FDEP. These

requirements will include the best demolition practices.

The following are the basic steps and considerations for demolition procedures:

- ▶ Survey and identification of properties for demolition (City/AshBritt).
- ▶ Establishment of the Right-of-Entry (ROE) program, as applicable (City).
- ▶ Pre-inspect properties and sample debris for ACM (AshBritt).
- ▶ Notifications to FDEP, in compliance with state regulation and federal asbestos NESHAP (AshBritt/City).

No Asbestos: C&D demo (all debris)

Unable to Sample: RACM demo (all debris)

Yes Asbestos: RACM demo (asbestos debris)

Unable to Segregate: RACM demo (all debris)

C&D Demolitions	
<ul style="list-style-type: none"> ▶ Administer documentation. ▶ Coordinate utility disconnects (i.e., water, sewer, gas, power, telephone). ▶ Maintain personnel and bystander safety (i.e., PPE and site barriers). ▶ Removal/segregation of household hazardous waste, white goods, E-waste, tires, etc. ▶ Control of dust emissions (wetting debris). ▶ Load, cover, and transport debris to the approved landfill, and perform site cleanup. 	
RACM Demolitions	
<ul style="list-style-type: none"> ▶ Administer documentation. ▶ Coordinate utility disconnects (i.e., water, sewer, gas, power, telephone). ▶ Maintain personnel and bystander safety (i.e., PPE, site barriers, containment areas). ▶ Proper barrier fencing, tape, warning signage, and labels. ▶ Only licensed and certified workers are allowed in RACM containment areas. ▶ Removal/segregation of household hazardous waste, white goods, e-scrap, tires, etc., as applicable (all debris may be treated as RACM). ▶ Wetting structures to control asbestos emissions into the air. ▶ Best demolition practices (minimize excessive breaking of debris). ▶ Removal, loading, and bagging/wrapping of RACM. ▶ Labeling, transport, and disposal of RACM at a certified and approved landfill. ▶ Manual cleaning of the RACM demo site. 	
Friable and Nonfriable Cat II ACM	Nonfriable Cat I ACM
<ul style="list-style-type: none"> ▶ Wet removal ▶ Containerize in plastic bags or “burrito wrap” ▶ Labeled bags ▶ Asbestos warning ▶ Generator name & address ▶ Active landfill with asbestos area ▶ Trench, covered daily 	<ul style="list-style-type: none"> ▶ Wet removal ▶ Containerize in plastic bags or “burrito wrap” ▶ Labeled bags ▶ Asbestos warning ▶ Generator name & address ▶ Removal intact to C&D (or active landfill)



Private Property Debris Removal (PPDR)

The City may assign a variety of PPDR tasks to AshBritt, from debris and hazardous tree removal to demolition. Much of this work requires specialized and certified crews. PPDR tasks must be thoroughly assessed, documented, and monitored, and meet specific eligibility guidelines for FEMA reimbursement; thus, they are usually conducted during the third pass (or more) of the mission. Pursuant to FEMA guidance, AshBritt recognizes the need for:

- ▶ Right-of-Entry (ROE) forms
- ▶ PPDR assessments
- ▶ Environmental and historical review
- ▶ Site photographs

AshBritt completed PPDR for more than 5,500 parcels in North Carolina while providing disaster recovery services for USACE following Hurricane Helene (2024-25)

Parks and Publicly-Owned Property

AshBritt recognizes that debris removal from Improved Public Property (such as parks with developed facilities, public buildings, or maintained recreational areas) is generally eligible for federal reimbursement, while removal from Unimproved Public Property (e.g., undeveloped land and natural preserves) is typically not. This distinction will guide our operational planning and documentation processes.

AshBritt's Management Strategy for Parks and Publicly-Owned Spaces (Non-Rights-of-Way):

1. **City Direction and Authorization:** All debris removal activities in parks and publicly-owned spaces will be initiated and performed only when requested by the City in writing through an approved Notice to Proceed or Purchase Order. This ensures alignment with the City's priorities and eligibility determinations.
2. **Assessment and Categorization:** Upon authorization, AshBritt will conduct a thorough assessment of the affected parks and public properties. Debris will be categorized by type (e.g., vegetative, C&D, hazardous) and by the nature of the property (improved vs. unimproved) to facilitate proper handling, disposal, and accurate documentation for potential reimbursement.
3. **Equipment Deployment:** Appropriate equipment, including grapple trucks and other rubber-tired loaders, will be deployed to minimize impact on the park infrastructure and natural environment. Special care will be taken to avoid damage to existing facilities, landscaping, and natural features.
4. **Documentation and Reporting:** AshBritt will maintain meticulous records for all debris removed from parks and publicly-owned spaces, including load tickets, volumes, types of debris, and specific collection locations (preferably GPS coordinates or addresses). Separate records will be kept for debris removed from improved versus unimproved public property to support the City's efforts in seeking federal reimbursement for eligible work.

By implementing this structured approach, AshBritt will ensure efficient, safe, and compliant debris removal from the City's parks and publicly-owned spaces, supporting the overall recovery efforts while maintaining necessary documentation for federal funding opportunities.

AshBritt recently removed 7,314 CY of debris from the winding trails of The North Carolina Arboretum for the U.S. Army Corps of Engineers following Hurricane Helene (2024)

Community Recreation: Parks Inventory

Park	Address	Ball Field	Basketball	Benches	Bicycle Rack	Community Center	Drinking Fountain	Fitness Equipment	Golf Course	Parking	Pavilion	Pet-Friendly	Picnic Tables	Playground	Rental Available	Restrooms	Swimming	Tennis	Walking Path	Water Feature	Scenic Views
Coral Gables Adult Activity Center	2 Andalusia Avenue					•	•			•						•					•
Alcazar Plaza	700 Alcazar Avenue																				•
Balboa Plaza	2405 De Soto Blvd.			•								•									•
Betsy Adams and the Coral Gables Garden Club Park	4650 Alhambra Circle			•			•					•	•							•	•
Blue Road Open Space	757 Blue Road																				•
Carlos S. Kakouris Park	4935 Campo Sano Court			•																	•
Cartagena Park	401 Sunset Drive																				•
Catalonia Park	807 Catalonia Avenue																				•
City of Coral Gables Biltmore Golf Course	1210 Anastasia Avenue			•	•		•		•	•						•				•	•
Coral Bay Park	1590 Campamento Avenue		•	•	•		•			•	•		•	•						•	•
Coral Gables War Memorial Youth Center	405 University Drive	•	•	•	•	•	•	•		•	•	•	•	•	•	•				•	•
Country Club Prado	Country Club Prado											•									•
Durango Park	3405 Durango Street			•																	•
Enrique "Henry" Cepero Memorial Park	4600 San Amaro Drive																				•
Fred B. Hartnett Ponce Circle Park	2810 Ponce de Leon Blvd.			•	•					•		•								•	•
Freedom Plaza	981 E Ponce De Leon Blvd.									•											•
Granada Golf Course	2001 Granada Blvd.			•	•		•		•	•			•			•				•	•
Granada Park	5151 Granada Blvd.																				•
Ingraham Park	4751 West Ingraham Terr.			•	•		•	•		•		•	•							•	•
J. Fritz and Frances Gordon Park	800 Country Club Prado									•		•								•	•
Jaycee Park	1230 Hardee Rd.		•	•	•		•			•	•		•	•	•				•	•	•
Leucadendra Drive Triangle	331 Leucadendra Drive																				•
Lisbon Park	1015 Lisbon Street			•	•		•													•	•
Lola B. Walker Pioneers' Park	200 Grand Avenue																			•	•
Loretta Sheehy Park	410 Sunset Drive																				•
MacFarlane Linear Park	100 South Dixie Highway																			•	•
Maggiore Park	5028 Maggiore Street																			•	•
Majorca Park (Corner of Majorca & Granada)	937 Majorca Avenue																				•
Mall Street Median	Mall Street																				•
Marlin Park (Corner of Marlin & Bonito)	6540 Marlin Drive																				•
Merrick Park	400 Biltmore Way			•						•			•								•
Miss Lamar Louise Curry Park	2665 De Soto Boulevard																				•
Nellie B. Moore Park	202 Jefferson Dr.			•																•	•
Orduna Dr-Miller Rd Triangle Park	Corner of Orduna & Miller Road																				•
Phillips Park	90 Menores Avenue	•	•	•	•		•			•	•		•	•	•	•			•	•	•
Pierce Park	101 Oak Avenue			•			•				•		•	•	•						•
Pittman Park	115 Merrick Way			•						•										•	•
Ponce de Leon Park	1201 Ponce de Leon Blvd.			•						•										•	•
Robert J. Fewell Park	950 Coral Way			•	•															•	•
Rotary Centennial Park	512 Ponce De Leon Blvd.			•						•			•							•	•
Ruth Bryan Owen Waterway Park	3940 Granada Blvd.			•									•							•	•
Salvadore Park	1120 Andalusia Avenue	•	•	•	•		•			•	•		•	•	•	•			•	•	•
Salvadore Park Tennis Center	1120 Andalusia Avenue				•		•			•		•				•			•		•
San Benito Green	5750 Sunset Drive																				•
San Sebastian Park	130 San Sebastian Avenue																				•
Sarto Green	241 Sarto Avenue																				•
Sunrise Harbor Park	25 Sunrise Avenue		•	•	•		•			•	•		•	•	•				•	•	•
Tiziano Park	7700 Old Cutler Rd.																				•
Venetia Park	1047 Venetia Avenue																				•
Venetian Pool	2701 De Soto Blvd.			•	•		•			•			•		•	•			•	•	•
William A. Cooper Park	4920 Washington Dr.			•																•	•
William H. Kerdyk Biltmore Tennis Center	1150 Anastasia Avenue			•	•		•			•			•			•			•		•
William H. Kerdyk, Jr., and Family Park	6611 Yumuri Street			•	•		•			•	•	•	•						•	•	•
Young Park	950 Castile Plaza			•								•								•	•

- **Community Relations**

Effective disaster recovery depends as much on clear public communication as it does on boots on the ground. AshBritt brings two decades of direct experience supporting the City of Coral Gables — and over 33 years of national disaster response — to the development and execution of public information programs that keep residents informed, minimize confusion, and enable communities to recover faster. We are fully prepared to assist the City and its Public Information Officers (PIOs) in coordinating with the Florida Division of Emergency Management State PIO (SPIO) and partner agencies to deliver a comprehensive, incident-specific public information plan.

- **Public Information Plan Support**

AshBritt subject matter experts will work alongside City and SPIO personnel to ensure the public information plan is operationally grounded, factually accurate, and actionable. Our team understands that the plan must address the full scope of the recovery operation — from curbside pickup logistics to DMS operations — while actively countering misinformation and reducing unnecessary burden on City staff.

AshBritt's Role & Contribution	
Debris collection methods	Provides operational detail on curbside and community drop-off options, including routes, schedules, and crew deployment plans to inform public-facing communications
Collection schedules, hours & locations	Supplies precise, real-time data on pickup dates, pass schedules, allowable debris types, quantities, and segregation requirements for distribution to residents
HHW guidance	Furnishes fact-specific guidance on household hazardous waste identification, handling, and drop-off to prevent contaminated loads and ensure resident safety
DMS operations	Briefs City PIOs on DMS locations, hours of operation, transport routes, and anticipated community impacts (dust, noise, after-dark operations) so residents know what to expect
Multi-lingual outreach	Supports development of Spanish-language and other non-English materials consistent with Coral Gables' diverse population
Complaint & inquiry channels	Helps structure and staff debris information hotlines, website content, and referrals to the appropriate City or FEMA office

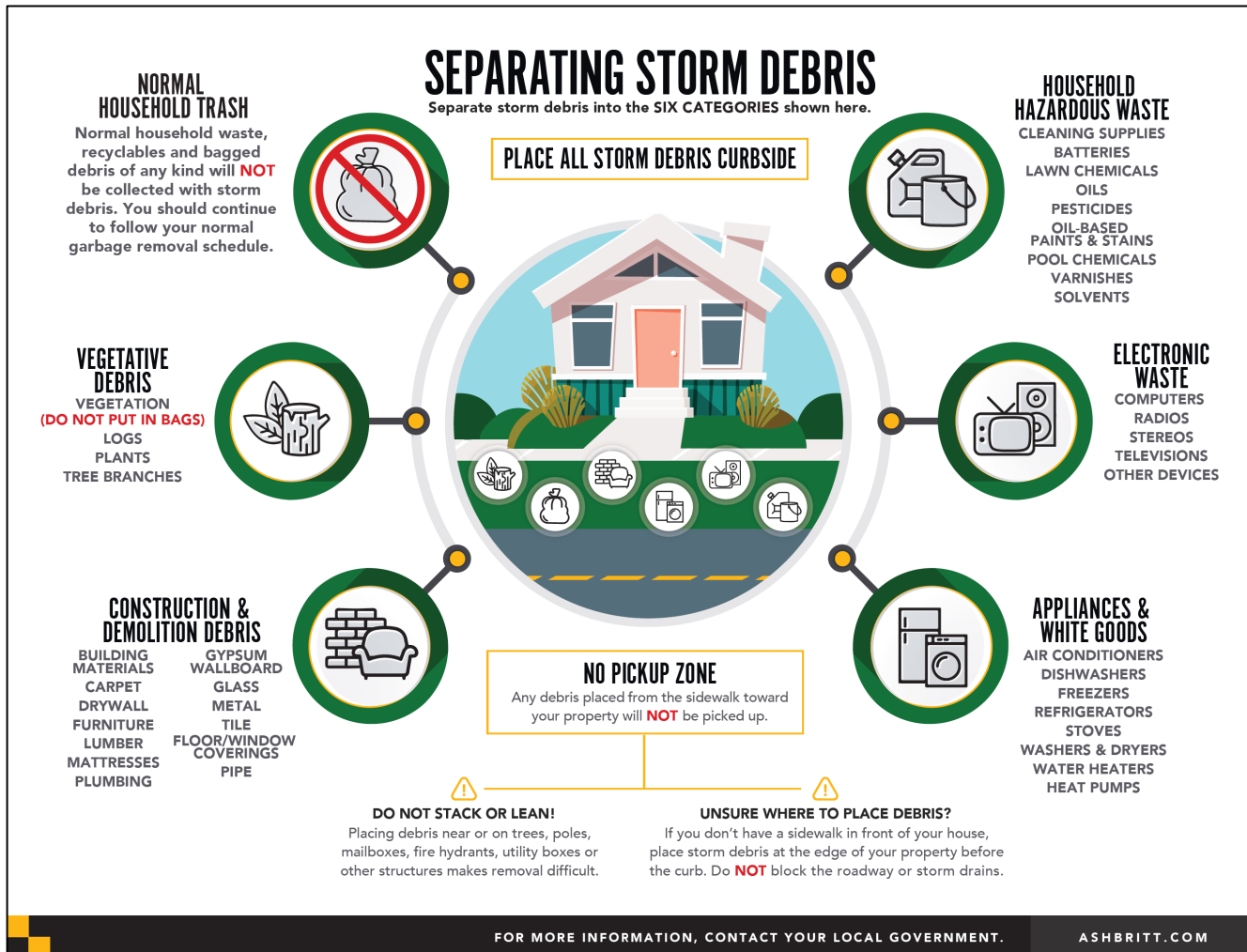
- **Audio/Visual & Print Media Capabilities**

AshBritt has a proven track record of developing professional-grade public communications materials for use by government clients. Our in-house capabilities include:

Material Type	Description
Public Service Announcements (PSAs)	Radio and video PSAs announcing collection schedules, debris sorting instructions, DMS locations, and safety reminders — formatted for broadcast and social media.
Visual Presentations	Custom slide decks and briefing materials for city councils, community meetings, and press conferences; AshBritt created and deployed a professional visual presentation for a major client in 2018 and has continued to develop this capability across multiple events.
Fact Sheets &	One-page, plain-language fact sheets covering debris placement rules, HHW

Material Type	Description
Bulletins	handling, collection progress, and FAQs — available in print and digital formats.
Community Notices & Door Hangers	Targeted notifications for specific neighborhoods or collection passes, deliverable via direct mail, door-to-door distribution, or digital dissemination.
ArcGIS-Based Progress Maps	Static (PDF) and interactive online maps displaying work zones, active collection areas, and DMS locations — updated in real time using AshBritt's operations data systems.
Family Preparedness Campaign Materials	Animated and print-ready materials featuring accessible characters to engage both adult and youth audiences across print, social media, and government websites; personalizable with the City's logo.
"Stronger Than the Storm" Child-Focused Resources	A child-centric mental health and preparedness resource — including the <i>Kids Can Be Hero Helpers</i> activity book — designed to assist families, schools, and communities in discussing disaster recovery with children.

Examples and samples of PSAs, bulletins, notices, and recovery campaign materials are included herein. AshBritt has utilized some of these templates in past recovery events.



Picking Up the Pieces

Putting your debris at the curb for pickup

FOR MORE INFORMATION
Contact your local town or city hall.

MORE MANAGEABLE
Follow these guidelines when putting out your debris to make for a speedier and less costly clean-up.

DO NOT STACK DEBRIS AGAINST
Trees, poles, fire hydrants, and storm drains.

NO SIDEWALK
If you do not have a sidewalk, place debris at the edge of your property before curb.

Any debris placed from the sidewalk toward your property will not be picked up.

AshBritt Environmental

VEGETATION DEBRIS Tree branches Leaves Logs	SPOILED FOOD/CONTAMINATED RECYCLIBLES Unusable food items Wet or mildewed newspaper, cardboard, other Note: Normal household trash will not be picked up with debris	STRUCTURAL DEBRIS/BULKY WASTE Building materials Drywall Lumber Carpet Furniture Mattresses Plumbing	APPLIANCES Remove all food and remove or secure doors Refrigerators Washers, dryers Freezers Air Conditioners Stoves Water Heaters Dishwashers	ELECTRONICS Televisions Computers Radios Stereos DVD players Telephones Other devices	HOUSEHOLD HAZARDOUS WASTE (HHW) Oils Batteries Pesticides Oil-based Paints and Stains Cleaning supplies Lawn Chemicals Compressed Gas
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AshBritt Environmental

SAMPLE PRESS RELEASE #2
(Curbside Collection)

Date

FOR IMMEDIATE RELEASE

FOR MORE INFORMATION CONTACT:
Name / Title of State or Local Debris Manager
Telephone Number / Facsimile Number / E-Mail Address
(Note: List the hours / days of the week this telephone number is staffed.)
Name of Agency / Web Site Address

Disaster Debris Removal to Begin
(Note: This would be used for a curbside collection / removal operation that EMPHASIZES RECYCLING.)

Recovery efforts are underway in response to (describe disaster conditions) in (name of jurisdiction). Clearing and removing disaster debris is a major part of the recovery effort. (Name of agency) will begin debris collection and removal in (name of jurisdiction) on (beginning date) and will continue until (end date). In an effort to reduce the amount of debris that has to be disposed of, as well as the associated debris disposal costs, the (name of jurisdiction) will be recycling as many materials as possible. Residents are asked to separate disaster debris as follows, and place it in piles at the curb in the public right-of-way, not on private property:

- Metals (window frames; sheet metal siding and roofing; cast iron tubs / sinks; railings; appliances such as washers, dryers, refrigerators, and stoves; mobile home frames; metal parts from cars; personal belongings that are metal such as damaged tools; metal furnishings such as chairs, tables, file cabinets, and bed frames; metal pipes, etc.)
- Wood materials (framing materials; plywood; wood flooring; decks and decking material; wood furniture such as tables and chairs; personal belongings that are wood such as picture frames, etc.)
- Dirt / sediment (soil, sand, gravel, etc.)
- Concrete (concrete chunks; concrete block; bricks; concrete pavers; etc.)
- Tires (from automobiles, bicycles, trailers, etc.)
- Glass (empty / clean bottles and jars, household items, window panes, glass block, etc.)
- Residual construction and demolition materials (non-recyclable building construction materials – drywall, asphalt shingles, plastic sinks / tubs, floor tiles, etc.; non-recyclable building contents and personal property – carpeting / rugs, furnishings, clothing, etc.)
- Vegetative materials (trees, limbs, brush, leaves, etc.)
- Household hazardous waste (paints, cleaners, oils, batteries, pesticides, etc.); please be sure these materials are in a secured container and are not leaking in any way.

Please be advised that debris removal crews **WILL NOT**, at this time, enter onto private property to collect or remove debris. All debris must be placed in separate piles at the curb in the public right-of-way, as described above. It is the home / business owner's responsibility to bring the debris to the curb and to properly separate it. Your cooperation will make this debris removal operation proceed smoothly and ensure that the community recovers as quickly as possible.

If placing your materials at the curb will cause a traffic or other safety hazard, or if you are unable to move debris to the curb due to physical limitations, debris size / weight, etc., please call (telephone number) before (date / time) to arrange for special pick-up at a later time. Please note that debris **WILL NOT** be removed from private property without a signed Right-of-Entry Agreement from the property owner. (This requirement will be explained when you call.)

To report unsafe debris situations (e.g., leaning trees, trees on houses, partially collapsed structures, etc.) please call (telephone number) immediately.

Please note that this operation is **ONLY** for disaster debris. Please do not attempt to place garbage or other household refuse with the disaster debris, as it will not be accepted. Regular trash removal services in the community will continue as scheduled.

AshBritt Environmental

SAMPLE HANDBILL / DOOR HANGER #2: NOTICE OF RECYCLING / DEBRIS REMOVAL
(Curbside collection with emphasis on recycling)

(NAME OF JURISDICTION)




DISASTER DEBRIS RECYCLING / REMOVAL




Due to the recent (describe disaster conditions), the (name of jurisdiction / State of InsName) is coordinating the collection and removal of disaster debris within (name of jurisdiction). (Name of agency) will begin debris collection and removal on (beginning date) and will continue until (end date). In order to recycle as many materials as possible, residents are asked to separate disaster debris into the following piles:

- Metals;
- Wood materials;
- Dirt / sand / gravel;
- Concrete / bricks;
- Tires;
- Glass;
- Residual construction materials and building contents;
- Trees, limbs, and brush; and
- Household hazardous waste.

Please place the debris piles at the curb in the public right-of-way in front of your home or business by (date / time). If properly separated, it will be picked up by crews. For further information, call (telephone number) or visit the (name of agency) web site at (web site address). THANK YOU.

Weston's 1 - 2 - 3 of Disaster Debris Removal

Three debris categories and what goes into each. Where and how to put debris out for collection.

<p>1</p> <p>Vegetative Debris</p> <p>What is it? Debris from damage to plants and trees: i.e. tree limbs, fronds, bushes.</p> <p>Not Collected: large stumps or limbs greater than 24" in diameter.</p> <p>Place into a separate pile in the swale area, curbside. It does NOT have to be bagged or bundled – although loose vegetation such as leaves, small particles, grass and mulch should be placed in a plastic bag.</p> <p>Do not place with items from any other category.</p> 	<p>2</p> <p>Structural Debris</p> <p>What is it? Debris from damage to structures including but not limited to screen enclosures, roof tiles or shingles, gutters, windows, siding, bricks, stucco, drywall and carpet.</p> <p>Not Collected: floor tiles, appliances, fixtures, furniture and clothing.</p> <p>Place into a separate pile, in the swale area, curbside.</p> <p>Do not place with items from any other category.</p> 	<p>3</p> <p>Household Waste (Garbage)</p> <p>What is it? Rubbish and garbage ordinarily generated by a residence on a daily basis – generally food waste.</p> <p>Not Collected: appliances, tires, construction and demolition debris, yard trash, and hazardous waste and that which requires special handling.</p> <p>Place in bags, then in a garbage can curbside, or in a dumpster. Use your normal garbage collection routine.</p> <p>Do not place with items from any other category.</p> 
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Residents are reminded that "The first 72 is up to you." Residents need to be prepared to survive without outside assistance for at least 72 hours after a disaster.

Below: Screenshots from a visual presentation AshBritt recently prepared to address 2024-2025 Hurricane Helene debris operations in Buncombe County, NC:

AshBritt
There When You Need Us

STORM RESPONSE IN BUNCOMBE COUNTY: LESSONS FROM HURRICANE HELENE'S MULTI-THREAT DEVASTATION

Public/Private Insights on ROW, PPDR, and Waterway Debris Removal

2025

ASHBRITT.COM

Buncombe County Recovery Statistics

Buncombe County Debris Collection Totals

Cumulative Summary for Period Selected (Figures are rounded to the nearest whole number)

3,118,827	86,815	913
Total Cubic Yards Collected	Loads	Unique Hauling Units

Legend: BUCKET TRUCK COLLECTION, C&D, MARINE BASED - C&D, PPDR C&D, PPDR SOIL, SOIL, VEGETATIVE

AshBritt
There When You Need Us

Stronger Than The Storm Materials

Creating Calm During Chaos

A Simple Guide for Supporting Children in Disasters

During and after disasters, kids need to feel safe, loved, and supported. Parents and caregivers can help by listening carefully, showing kindness, giving hope, and keeping things calm. This guide will help you support children in tough times.

Lean in and Listen

- Give kids time and space to talk about what happened, ask questions or share their feelings. Some children may not want to talk right away, and that's okay! They may like to draw, play, or tell stories instead.
- Ask open-ended questions like "How are you feeling about all of this?" instead of questions that only need a "yes" or "no" answer.



Respond with Kindness

- Help kids explore their feelings by calmly talking about them. You can repeat back what they share and validate, for example "Yes, the wind was loud and scary. It scared me, too."
- Let them know their feelings are normal and important. Create connection with phrases like "I'm here with you" and "I care about how you feel." Telling a child, "There's nothing to be afraid of," isn't true and can be confusing.



Encourage & Empower

- Help kids see their strengths and the supports around them. This gives real hope! Example: "Your school gym is now a safe place."
- Let kids help in ways that are safe for them like picking up trash, making care bags, or serving food. Helping others can help children feel like they have some power and control.
- Remind them that things will get better. For example, "Look how much we've cleaned up! Things will keep getting better."



Create a Safe Place

- Keep things calm and predictable. Keep loud noises down and limit scary news or videos. Follow simple routines like regular mealtimes.
- Use simple words. Short sentences and pauses help. Example: "Yes, this is sad. Some people lost their homes."



Remember: Recovery takes time.

Your support makes an important difference.



© Stronger than the Storm

FIND OUT MORE



strongerthanthestorm.com



Hi Kids!

The weather can be gentle and calm. It also can be angry and strong. Sometimes disasters happen, sometimes things go wrong.

Our feelings also can change depending on the day and what's going on. At the park, we have fun. Playing with our favorite toy can make us feel happy, maybe even safe. Birthday parties bring excitement! But when everything seems to be going wrong, we can feel angry, sad, or even scared. It's important to know—ALL OF THOSE FEELINGS ARE OKAY! What really can help us feel better is talking about them.

Depending on where in this big world you live, disasters can be different...fires, hurricanes, floods. But all disasters have one thing in common...they change things, a lot of things. And not just for us, but also for our families, schools, neighborhoods, even our pets! Sometimes change can be exciting, or it can be scary or hard to deal with.

This book has fun activities and important messages about disasters to help you learn about and cope with all the change swirling around you. Have fun with it! And always remember, EXPRESS YOUR FEELINGS—you can do that with words, drawings, songs, or even dancing—because it helps you understand, feel better, and recover.

Dear Adults,

Even the most calm and prepared adults experience stress, worry, and anxiety after a disaster or emergency event. Kids experience the same emotions as adults often without rational thinking or knowledge to ground them.

The author and her team have created this book after many years of living and working in communities after crisis events. They have listened to and observed numerous community-based responses to disasters. A consistent theme in all communities—regardless of the disaster type—is when and how to best talk to kids about these traumatic events.

- This book is a tool to support these important conversations at a family level, at school, or in the community. Our hope is that this book will:
- serve as a communication and learning tool for kids and caregivers in planning for or responding to disasters;
 - provide something for young ones to do post-disaster when they need safe, kid-friendly, low-tech activities and when parents need to do the "adult things" in response and recovery;
 - offer helpful resources to support the physical and mental health of kids following a difficult event.

Take time to color or solve a puzzle with the kids in your life! Fun and connection are healthy for adults too!

FLOOD ESSENTIALS

Be Prepared to Evacuate at a Moment's Notice if Told to Do So

- Gather Emergency Supplies:
 - Drinking Water
 - Non-Perishable Food & Can Opener
 - Whistle, Flashlight, Radio, & Batteries
 - Personal Hygiene & Toiletries
 - Insect Repellent & First Aid Kit
 - Blanket, Rubber Boots, & Waterproof Gloves
 - Cash, Keys, & Important Documents
- Practice a flood evacuation route with your family
- Stay informed with your community's emergency plans & warning signals
- Establish your Family Point of Contact

PLAN ahead!

PLAN
LOCATE
ASSEMBLE
NOTIFY







Recognize Your Flood Risk & Identify Flood Prone Areas Near You
Shelter and Evacuation Route
Essential Disaster Supplies and Equipment
Communicate with Your Family and Local Authorities



Human Support Activities

AshBritt is the industry leader in the provision of emergency logistics, materials, shelters, staffing, temporary facilities, and other human support activities.


We have had national success providing emergency services in response to an array of disasters and scenarios. Below is an overview of AshBritt's decades of experience providing such services to local, state, and federal entities.

	Rapid mobilization of logistics support, within 12 to 48 hours of request.		Support from hundreds of pre-registered teaming partners and subcontractors across the nation.
	Full spectrum of logistic services, including ability to provide fuel and emergency materials; heavy equipment; mold, water, and fire restoration services; construction; and large scale demolition.		Long-term/continuous operations basecamps (e.g., Florida Keys migrant support basecamp still operational since February 2023).
	Operations and program managers that are ICS trained and crews that are 100% self-sufficient and sustaining.		Full spectrum of health care services that include mobile units, operating and staffing field hospitals, providing inoculation services, and case management.

EXPERIENCE PROVIDING HUMAN SUPPORT ACTIVITIES					
Client	Year	Event	Services		
Florida Division of Emergency Management	2024	Hurricane Milton	Office Trailers; (1) 250-Person Volunteer Village (Base Camp)		
Palm Beach County, FL			Storage Trailer		
City of Asheville, NC			Emergency Water		
Marta Franks Senior Center	2024	Hurricane Helene	Emergency Freezer Trucks		
Wesley Commons Senior Center			Emergency Freezer Trucks		
Virginia Department of Emergency Management			100-Person Base Camp; Statewide Fueling and Generator Mission; Medical Supplies and PPE; Light Towers; Other Emergency Response Items		
Chatham County, GA			(2) Points of Distribution		
Florida Division of Emergency Management			(1) 300-Person Base Camp		
Virginia Department of Emergency Management			2024	Wildfire	(2) Fuel Trucks
Florida Division of Emergency Management			2024	Hurricane Debby	(2) 100-Person Base Camps; (3) 200-Person Basecamps
Florida Division of Emergency Management	2023	Hurricane Idalia	(1) 100-Person Base Camp		
Texas Division of Emergency Management	2023	Texas Tornado	(1) 150-Person Base Camp		
Fort Lauderdale, FL	2023	Severe Localized Flooding	HVAC, Power Generation, Dewatering, Decontamination, Comfort Stations		
Florida Division of Emergency Management	2023-2025	Long-Term Border Security Support	(1) 150-Person Border Security Camp		
Florida Division of Emergency Management	2022	Hurricane Ian	(3) Base Camps capable of housing 2,500 people		
State of Nevada	2022	COVID-19	Buildout of Monoclonal Antibody Infusion Centers		
Harris County, TX	2021	COVID-19	Temporary Vaccination Sites		
Texas Division of Emergency Management	2021	COVID-19	Buildouts and Wraparound Services for Monoclonal Antibody Infusion Centers		

EXPERIENCE PROVIDING HUMAN SUPPORT ACTIVITIES			
Client	Year	Event	Services
Virginia Division of Emergency Management	2021	COVID-19	Buildout of Vaccination and Testing Sites
Virginia Division of Emergency Management	2021	COVID-19	Management of Vaccination Sites (temporary structures)
Louisiana Department of Health	2021	COVID-19	Establishment of Monoclonal Antibody Infusion Centers
Florida Division of Emergency Management	2020	COVID-19	8 Temporary Vaccination Sites
Massachusetts Emergency Management Agency	2020	COVID-19	1,900-Person Alternate Care Shelter Site
Miami-Dade County Schools	2020	COVID-19	Building Disinfection and Decontamination
Orange County and Silsbee County, TX	2020	Hurricane Laura	Emergency Generator Service
Monroe County, FL	2017	Hurricane Irma	1,100-Person Base Camp
Collier County, FL	2017	Hurricane Irma	Catered Meals
Fort Bend County and Brazoria County, TX	2017	Hurricane Harvey	Meals, Emergency Water Supplies, and/or Shower and Restroom Trailers
San Bernardino County, CA	2016	Blue Cut Fire	Mobile Showers and Restrooms
New York, NY	2013	Hurricane Sandy	Light Towers, Boilers, and Generators
USAID	2010	Haiti Earthquake	300-Person Base Camp
9 Texas Jurisdictions	2008	Hurricane Ike	Emergency Power Generation, Fuel, Pumping Services, Building Restoration, and/or Temporary Support Facilities
USACE	2005	Hurricane Katrina	300-Person Base Camp
Collier County	2005	Hurricane Wilma	Emergency Pumping, Petroleum Containment, Power Generation
Orange County and Charlotte County, FL	2004	Hurricane Charley	Emergency Pumping, Roof Tarping, and/or Dry-In Services
Hampton, VA	2003	Hurricane Isabel	Power Generation and Fuel

The table below outlines the human support activities we can provide for the City of Coral Gables upon request.

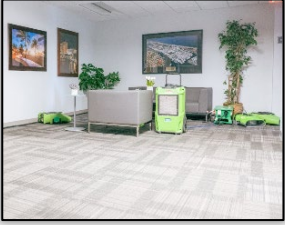

HUMAN SUPPORT ACTIVITIES		
Scope	Description	Recent Applicable Experience
 <p>Turnkey Shelters/Base Camps</p>	<p>One of AshBritt's logistical specialties is the provision of full-service, turnkey shelters and base camps. Our shelters and base camps are equipped with personnel and all necessary facilities/materials needed to support attendees.</p>	<p>2024 (Hurricane Helene) Base Camps for the FL Division of Emergency Mgmt and VA Dept of Emergency Mgmt</p> <p>2024 (Hurricane Debby) (5) Base Camps for the FL Division of Emergency Mgmt</p> <p>2023 (Hurricane Idalia) Base Camp for the FL Division of Emergency Mgmt</p>

HUMAN SUPPORT ACTIVITIES		
Scope	Description	Recent Applicable Experience
 <p>Emergency Water/Ice</p>	<p>Water in gallons, 2-liter bottles, or bulk potable water tankers; bagged ice (50-100lb); and/or reefers/fridges delivered to central distribution points. Logistical managers and Point of Distribution supervisors oversee the orderly distribution and tracking of provisions.</p>	<p>2024 (Hurricane Helene) Emergency water to Asheville, NC 2023 (Florida Flooding) Water & Ice for the City of Ft. Lauderdale, FL 2017 (Hurricane Harvey) Water & Ice for TX Jurisdictions</p>
 <p>Mobile Kitchen & Shower Units</p>	<p>As an extension to camps, these units may serve local relief representatives, workers, volunteers, and residents. They can be delivered, set up, and powered by generators. Multiple configurations and outputs are available. Full oversight and maintenance of facilities are included.</p>	<p>2024 (Hurricanes Milton and Helene) Kitchen and shower units provided to support base camps in FL and VA 2022 (Hurricane Ian) Mobile Kitchen & Shower Units throughout FL 2017 (Hurricane Irma) Mobile Kitchen & Shower Units for Monroe County, FL 2016 (Blue Cut Fire) Portable Toilets & Showers for San Bernardino County, CA</p>
 <p>Crew Bunk Modules</p>	<p>We can provide an extensive fleet of mobile sleeper trailer units designed to provide safe, climate-controlled, private sleeping accommodations for multiple personnel in remote worksite locations where traditional lodging and services are unavailable</p>	<p>2024 (Hurricanes Milton and Helene) Sleeper units provided to support base camps in FL and VA 2022 (Hurricane Ian) Sleeper units to support multiple base camps for FDEM</p>
 <p>Portable Restroom Facility</p>	<p>Mobile Portable restrooms are provided at a ratio of one toilet to 20 occupants. Separate male and female facilities are provided at all camps. Accessible restroom facilities are provided for persons with access or functional needs. Wastewater collection removal, daily cleaning/ sanitizing, and preventive maintenance of all equipment are included.</p>	<p>2024 (Hurricane Helene) Support for a 300-person base camp for FDEM 2024 (Hurricane Debby) Support multiple base camps for FDEM 2023 (Border Support) Shower Units at Florida Keys Base Camp 2022 (Hurricane Ian) Shower Units throughout FL</p>

HUMAN SUPPORT ACTIVITIES		
Scope	Description	Recent Applicable Experience
 <p>Portable Laundry Facility</p>	<p>Laundry facilities vary in size but will include at least four (4) full-size commercial washing machines and four (4) full-size commercial dryers in each trailer with proper ventilation, electricity, and lighting. AshBritt shall provide electricity. If the City cannot supply water, AshBritt will supply water through a water supply truck.</p>	<p>2024 (Hurricane Helene) Support for a 300-person base camp for FDEM</p> <p>2024 (Hurricane Debby) Support multiple base camps for FDEM</p> <p>2023 (Border Support) Laundry Units at Florida Keys Base Camp</p> <p>2022 (Hurricane Ian) Laundry Service at FDEM base camps</p>
 <p>Medical Response Services</p>	<p>AshBritt can establish and operate fully staffed medical shelters, offering services like Monoclonal Antibody Therapy and general low-level acuity care, as seen during the COVID-19 pandemic.</p>	<p>2019 – 2022 (COVID-19) Infusion centers, alternate care facilities, and vaccination centers in the states of FL, MS, TX, VA, NJ, KY, MD, MA, IN, NC, ME, WI, AL, MN, VT, MI, NH, PA, and LA.</p>
 <p>Canteen, Commissary, and Meals Ready-to-Eat (MRE)</p>	<p>Full canteen and commissary services that serve hot breakfast, lunch, and dinner, as well as mid-rations, can be established and expanded to support local relief representatives, workers, volunteers, and residents. MREs and heated meals can also be systematically distributed.</p>	<p>2024 (Hurricanes Milton and Helene) Canteen/commissary provided to support base camps in FL and VA</p> <p>2020 (COVID-19) Emergency meal delivery to FDEM</p> <p>2017 (Hurricane Harvey) MREs to TX Jurisdictions</p>
 <p>Emergency Power Generation</p>	<p>Temporary power generation for critical facilities can be delivered, set up, and maintained if the regular power supply is disrupted. Emergency light towers can be provided and distributed throughout the affected area and work sites</p>	<p>2024 (Hurricane Helene) Generators for the VA Department of Emergency Management</p> <p>2023 (Florida Flooding) Generators for the City of Ft. Lauderdale, FL</p> <p>2020 (Hurricane Laura) Generators to TX jurisdictions</p> <p>2017 (Hurricane Irma) Generators to Florida jurisdictions</p>

HUMAN SUPPORT ACTIVITIES		
Scope	Description	Recent Applicable Experience
 <p>Light Sources</p>	<p>Light and power sources are available. Ashbritt can supply these items to multiple locations simultaneously without interruption.</p>	<p><u>2024 (Hurricanes Milton and Helene)</u> Light sources provided to support base camps in FL and VA</p> <p><u>2024 (Warehouse Fires)</u> Light sources to support fire suppression efforts in VA</p> <p><u>2023 (Florida Flooding)</u> Light towers for the City of Ft. Lauderdale, FL</p>
 <p>Satellite Service / Communication Infrastructure</p>	<p>Satellite telecommunication services can be provided, based on the magnitude of the event and the scope of the damage. Services will support telephone and online internet access. Various equipment/configurations are available, depending on the scenario.</p>	<p><u>Utilized and available throughout all projects</u></p>
 <p>Emergency Fuel Supply</p>	<p>Through strategic coordination and partnerships with wholesale fuel distributors, fuel can be immediately provided, when needed, to maintain the continuity of vital services.</p>	<p><u>2024 (Hurricane Helene)</u> Fueling mission for the VA Dept of Emergency Management</p> <p><u>2024 (Wildfires)</u> Fueling mission for the VA Dept of Emergency Management</p> <p><u>2017 (Hurricane Irma)</u> Fuel Trucks for Collier County, FL</p> <p><u>2016 (Blue Cut Fire)</u> Fuel trucks for San Bernardino County, CA</p>
 <p>Water Truck Service</p>	<p>Provide and hook up a potable water supply to stationary facilities for mobile units (e.g., mobile showers, restroom facilities, laundry facilities, and mobile kitchens).</p>	<p><u>Utilized Across Various Base Camp Projects</u></p>
 <p>Mobile Refrigeration</p>	<p>Our refrigerated trucks/trailers are uniquely designed assets for transporting perishable goods such as fruits, vegetables, seafood, meat, etc, and pharmaceutical products. These types of products are chilled or frozen for preservation during shipment. They are typically 40' or full 53' Reefer Trailers.</p>	<p><u>Utilized Across Various Base Camp Projects</u></p>

HUMAN SUPPORT ACTIVITIES		
Scope	Description	Recent Applicable Experience
 <p>Temporary Offices, Warehousing, and Container Storage</p>	<p>Mobile command centers, temporary offices, critical document and asset warehousing, and storage containers (CONEX or other) can be supplied in any configuration to meet local needs. Temporary prison facilities can also be delivered and maintained.</p>	<p>2024 (Hurricane Milton) Office trailer for the FL Division of Emergency Management</p> <p>2023 (Florida Flooding) Multiple command centers for the City of Ft. Lauderdale, FL</p>
 <p>POD Manpower & Equipment</p>	<p>All necessary manpower, management, equipment, and supplies (i.e., forklifts, pallet jacks, lighting, hygiene stations, traffic devices, trash collections, etc.) can be supplied. Community relations, security personnel, or other provisions needed to safely and efficiently deliver water, ice, meals, tarps, food supplies, or any other commodity may be employed.</p>	<p>2024 (Hurricane Helene) 2 PODs for Chatham County, GA</p> <p>2010 (Haiti Earthquake) Site Security Team, lighting, and hygiene stations provided for Haiti</p>
 <p>Emergency Roof Tarping and Repair</p>	<p>We can coordinate temporary roof patching when permanent repairs cannot be immediately implemented, mitigating against further damage. Multiple experienced crews can be deployed, and tarps can be distributed to residents from Points of Distribution.</p>	<p>2004 (Hurricane Charley) Emergency roof repairs for Charlotte County, FL EOC.</p>
 <p>HVAC</p>	<p>Comprehensive implementation of temporary HVAC support. For the City of Fort Lauderdale, this resulted in the installation of a 400-ton chiller to deliver temporary cooling capabilities to City Hall.</p>	<p>2023 (Florida Flooding) Chiller installation for the City of Ft. Lauderdale, FL</p>
 <p>Mass Decontamination</p>	<p>Decontamination of buildings and facilities after the detection of bio/chem toxic, harmful agents.</p>	<p>2020 (COVID-19) Decontamination of schools in Miami, FL.</p>

HUMAN SUPPORT ACTIVITIES		
Scope	Description	Recent Applicable Experience
 <p>Drying in Services</p>	<p>Emergency dry-in of public facilities, including the removal and disposal of affected building materials, securing structural openings, dehumidification, and moisture abatement.</p>	<p><u>2023 (Florida Flooding)</u> Drying in services for the City of Ft. Lauderdale, FL <u>2008 (Hurricane Ike)</u> Building restoration for ~17 government buildings for Orange County, TX.</p>
 <p>Mold Remediation</p>	<p>Identification and remediation of mold in buildings and facilities.</p>	<p><u>2017 (Hurricane Harvey)</u> Mold remediation services for Orange County, TX</p>

■ 3. Financial Statements

**** AshBritt's Financial Statements have been separately uploaded to the City's bid portal as instructed ****

■ 4. Bonding Capacity

Access to immediate operational funds and longer-term credit is one of the most vital factors in ensuring the swift initiation and continued progress of response and recovery efforts. Following any large-scale, widespread disaster event, the City’s resources, infrastructure, and processes may become overwhelmed. Reliable financial support and sound management are vital to a successful mission. As the nation’s leading provider of disaster debris management services, AshBritt has substantial financial resources, capabilities, and experience. Our historical record and supporting financial documentation demonstrate these strengths. Importantly, we have the capital strength to accommodate increased cash flow demands throughout any disaster recovery mission and the capacity to assume extensive expenditures for prolonged periods (historically exceeding 150 days) before receiving any funds for our services.

Bonding: Single Job - \$1 Billion / Aggregate - \$2 Billion
Working Capital: Over \$375 Million
Underwrote \$100 Million for USACE Katrina Mission

AshBritt has a strong, steady record of paying all vendors and subcontractors following executed contracts. Moreover, we work with small businesses to accommodate shorter payment terms, as needed, to ensure that all companies, large and small, can actively participate in our recovery efforts and projects. With our capital reserves and our significant line of credit, as well as the ability to draw on resources from some of our long-standing business partners, we can simultaneously maintain and finance multiple large, extended projects. Examples of AshBritt’s ability to initiate and maintain a strong workforce and financial stability include:

Year	Disaster(s)	Funds
2024	Hurricane Helene and Hurricane Milton Size of Workforce Managed: Over 4,000 pieces of heavy equipment	\$1,000,000,000+
2022	Hurricane Ian and Kentucky Flooding Size of Workforce Managed: Over 1,000 pieces of heavy equipment	\$649,500,000
2018	Hurricane Michael Size of Workforce Managed: Over 800 pieces of heavy equipment	\$274,400,000
2017	USACE Northern California Wildfires Size of Workforce Managed: Over 2,000 pieces of heavy equipment	\$307,100,000
2017	Hurricane Irma Size of Workforce Managed: Over 1,500 pieces of heavy equipment	\$181,000,000
2016	Hurricane Matthew Size of Workforce Managed: Over 500 pieces of heavy equipment	\$88,600,000
2012	Hurricane Sandy Size of Workforce Managed: Over 1,800 pieces of heavy equipment	\$228,600,000
2005	Hurricane Katrina Size of Workforce Managed: Over 12,400 pieces of heavy equipment	\$733,700,000

**** Please see the following pages for
AshBritt’s Bank and Bond Letters ****

To: City of Coral Gables
2800 SW 72nd Ave.
Miami, FL 33155

Re: AshBritt Inc
565 E Hillsboro Blvd
Deerfield Beach FL 33441-3543

I, Frank LaCosta, a Senior Vice President of Bank of America, N.A. ("Bank of America"), confirm that AshBritt Inc. maintains balances with Bank of America in the eight figures. AshBritt Inc. has a Low to Mid Eight Figure Line of Credit Facility with Bank of America that has been handled as agreed. Ashbritt Inc. has been a very valued client of Bank of America since January 1999. Ashbritt Inc. has always handled their accounts and credit facilities as agreed.

This information is being delivered to you at the request of AshBritt Inc. Please note that the information set forth in this letter is subject to change without notice and is provided in strictest confidence to you for this limited purpose and your use only, without any responsibility, guarantee, commitment, or liability on the part of Bank of America, its affiliates or any of its or its affiliates' directors, officers, or employees. Bank of America cannot provide any credit ratings or opinions of the creditworthiness of AshBritt Inc, and the above information does not constitute an opinion of Bank of America of the ability of AshBritt Inc. to successfully perform any obligations under any agreement it may enter into with you, Bank of America, or any other entity. Finally, Bank of America undertakes no responsibility to update the information set forth in this letter.

If you have any additional questions, please do not hesitate to contact me.

Very truly yours,

BANK OF AMERICA, N.A.

Frank LaCosta

Senior Vice President
Global Commercial Banking
Bank of America
FL5-222-06-14
222 Lakeview Dr Suite 600
West Palm Beach, FL 33401
T 561 440 0398 TEXT 561 440 0398
Frank.lacosta@bofa.com

****If there is a need to confirm the validity of this document they may contact Frank LaCosta, SVP via email or phone****



Liberty Mutual Surety

Marc Davis

Sr. Surety Underwriter

Marcus.Davis@LibertyMutual.com

Phone # 601-503-1172

Cell # 601-812-9885

April 9, 2026

City of Coral Gables
2800 SW 72nd Ave.
Miami, FL 33155

RE: AshBritt, Inc.

Dear Sir/Madam:

It is a privilege of Liberty Mutual Insurance Company to provide surety support for AshBritt, Inc. for the past 15 plus years. We are pleased to share with you our favorable experience and high regard for AshBritt, Inc. AshBritt, Inc. is a stable company with an extremely strong financial position. AshBritt, Inc. continues to handle their obligations in an exemplary fashion.

While we would certainly consider higher limits should the occasion arise, we currently have AshBritt, Inc. on a single job program exceeding \$1,000,000,000 with an aggregate program exceeding \$2,000,000,000.

Should any projects be awarded to and accepted by AshBritt, Inc., we are prepared to provide the required bonds on their behalf. Our support is conditioned upon completion of the underwriting process, including satisfactory review of contract documents, confirmation of financing and our ongoing review of the operational and financial capacity of AshBritt, Inc.

This letter is not an assumption of liability and is issued only as a prequalification reference request from our client. It should be understood, that any arrangement for bonds is strictly a matter between AshBritt, Inc. and Liberty Mutual Insurance Company.

Liberty Mutual Insurance Company is licensed in all 50 states and listed on the U.S. Treasury Departments' Listing of Approved Sureties Department Circular 570. Liberty Mutual Insurance Company is rated A (Excellent) Financial Size Category XV (\$2Billion or greater) by A.M. Best Company.

Thank You,

A handwritten signature in black ink that reads "Marc Davis". The signature is written in a cursive, flowing style.

Marc Davis
Sr. Surety Underwriter

- Insurance

Any additional insurance requirements that may be mandated under the contract shall be added upon notice of contract award.

**** Please see the following pages for
AshBritt's Certificate of Insurance****



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

4/9/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Acrisure Southeast Partners Insurance Services, LLC 4100 Goodlette Road North Naples FL 34103 License#: BR-1796553 ASHBINC-02	CONTACT NAME: Taylor Fedronich PHONE (A/C. No. Ext): 239-435-7108 E-MAIL ADDRESS: tfedronich@acrisure.com	FAX (A/C. No.): 239-213-2803	
	INSURER(S) AFFORDING COVERAGE		NAIC #
INSURED AshBritt, Inc. 565 E Hillsboro Blvd Deerfield Beach FL 33441-3543	INSURER A: AXIS Surplus Insurance Company		26620
	INSURER B: Everest National Insurance Company		10120
	INSURER C: National Casualty Company		11991
	INSURER D:		
	INSURER E:		
INSURER F:			

COVERAGES

CERTIFICATE NUMBER: 205569715

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:	Y	Y	SP007043012025	6/6/2025	6/6/2026	EACH OCCURRENCE	\$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 75,000
							MED EXP (Any one person)	\$ 5,000
							PERSONAL & ADV INJURY	\$ 1,000,000
							GENERAL AGGREGATE	\$ 2,000,000
							PRODUCTS - COMP/OP AGG	\$ 2,000,000
								\$
B	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY	Y	Y	CF3CA00336-251	6/6/2025	6/6/2026	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
							BODILY INJURY (Per person)	\$
							BODILY INJURY (Per accident)	\$
							PROPERTY DAMAGE (Per accident)	\$
								\$
A	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$	Y	Y	SX007044012025	6/6/2025	6/6/2026	EACH OCCURRENCE	\$ 5,000,000
							AGGREGATE	\$
								\$
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N	N/A	WCC333398A	6/6/2025	6/6/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER	
							E.L. EACH ACCIDENT	\$ 1,000,000
							E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	\$ 1,000,000
A	Professional Liability Pollution Liability	Y		SP007043012025	6/6/2025	6/6/2026	\$1,000,000 Limit \$1,000,000 Limit	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Insurer D) Westchester Surplus Lines Insurance Company NAIC #10172
 Excess Liability Policy #G47471643002 - Effective 6/6/2025 - 6/6/2026
 Limits: \$5,000,000 Each Occurrence / \$5,000,000 Aggregate
 Insurer E) Federal Insurance Company NAIC #20281
 Inland Marine Policy #0663-98-55 EUC - Effective 5/22/2025 - 5/22/2026
 Leased/Rented Equipment \$500,000 Limit / \$5,000 Deductible

General Liability, Professional Liability include Additional Insured, Primary & Non-Contributory and Waiver of subrogation as required by written contract. See Attached...

CERTIFICATE HOLDER**CANCELLATION**

City of Coral Gables Insurance Compliance P.O. Box 100085 - CE Duluth GA 30096 USA	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE Jimmy Irwin
--	--

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ADDITIONAL REMARKS SCHEDULE

AGENCY Acrisure Southeast Partners Insurance Services, LLC		NAMED INSURED AshBritt, Inc. 565 E Hillsboro Blvd Deerfield Beach FL 33441-3543	
POLICY NUMBER		EFFECTIVE DATE:	
CARRIER	NAIC CODE		

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: 25 **FORM TITLE:** CERTIFICATE OF LIABILITY INSURANCE

Automobile includes Additional insured and Waiver of Subrogation as required by written contract. Workers Compensation includes Waiver of Subrogation as required by written contract.
 Additional Insureds: City of Coral Gables. General Liability, Professional Liability include Additional Insured, Primary & Non-Contributory and Waiver of subrogation as required by written contract. Automobile includes Additional insured and Waiver of Subrogation as required by written contract. Workers Compensation includes Waiver of Subrogation as required by written contract. 10 day notice of cancellation for non-payment; 30 days for all other.

SECTION II: EXPERIENCE AND QUALIFICATIONS – KEY PERSONNEL

1. Summary of Qualifications

AshBritt's Proven Leadership: A Team Built on Decades of Collaboration

At AshBritt, we understand the critical role of experienced and cohesive leadership in navigating complex disaster recovery projects. **We are proud to boast a core management team that has worked on hundreds of projects together for over 20 years.** Much of our supervisory staff has also accrued years of disaster management expertise through outside work with state and federal governments and other industry organizations. The fusion of this expertise translates to several key advantages for the City of Orlando:

YEARS OF EXPERIENCE CHART			
Key Personnel	Position	Disaster Management Experience (Yrs)	AshBritt Experience (Yrs)
Brittany Perkins Castillo	Chief Executive Officer	12	12
Dow Knight	Project Manager	23	23
Matt Gierden	AshBritt Operations Manager	24	21
Christian Infante	SFM Operations Manager	28	9
Rob Ray	Quality Control Manager	23	23
Gerardo Castillo	Logistics Director	9	9
Brett Postelli	Safety Officer	36	16
Danny Demidio	DMS Site Supervisor	33	33
Christina Demidio	Controller	22	22
Shelby Pay-Chaney	FEMA Compliance Manager	14	2
George Minges	Technical Assistance Manager	23	< 1
Rebecca George	Data and GIS Coordinator	4	1








ADDITIONAL MANAGEMENT PERSONNEL TO BE UTILIZED IF THE SCOPE OF WORK EXPANDS			
Name	Role / Responsibility	Work Experience (Yrs)	Disaster Management Experience (Yrs)
Brian Thomason	Senior Management Oversight	37	37
Jamie Robbins	Senior Management Oversight	28	19
Dilia Camacho	Senior Management Oversight	24	16
Brad Owens	Logistics Operations Manager	31	26
Daniel Ferreira	Data Administrator	14	5
Jim Loomis	Technical Assistance Specialist	40	37
Christopher Holsinger	S/DBE Subcontracting	12	12
Holly Raschein	Director of Government Relations	20	12
Scott Carter	Licensing and Site Coordinator	39	32
Danny Demidio	Operations Mgr./Quality Control Mgr.	33	33
Danny Sides	Operations Mgr./Quality Control Mgr.	32	12
Bill Johnson	Operations Mgr./Quality Control Mgr.	47	25
Fred Neris	Operations Mgr./Quality Control Mgr.	29	16
Eric Davis	Operations Mgr./Quality Control Mgr.	29	21
Jason Santiago	Operations Mgr./Quality Control Mgr.	18	18
James Sellers	Operations Mgr./Quality Control Mgr.	14	8
Vonda Smith	Operations Mgr./Quality Control Mgr.	27	2
Jason Haynie	Safety Officer	23	21


ADDITIONAL MANAGEMENT PERSONNEL TO BE UTILIZED IF THE SCOPE OF WORK EXPANDS			
Name	Role / Responsibility	Work Experience (Yrs)	Disaster Management Experience (Yrs)
Anthony Edwards	Safety Officer	14	2
Mark Perez	Safety Officer	37	8
Steven Ackroyd	Safety Officer	41	4
Wayne Deese	Safety Officer	26	4
Jeff Spoerl	Safety Officer	23	19
David Poe	Safety Officer	35	28
Richie Bensch	Operations Supervisor	28	20
Michael Wyrick	Operations Supervisor	24	8
Phil Foreman	Operations Supervisor	39	36
James Buddy Lofton	Operations Supervisor	43	43
Mike Noble	Operations Supervisor	25	12
Andy Rudd, Jr.	Operations Supervisor	15	8
Wayne Smith	Operations Supervisor	17	14
Osbaldo Leon	Logistics Supervisor/Sector Manager	9	3
Camilo Castro	Logistics Supervisor/Sector Manager	30	7
Corey Flowers	Logistics Supervisor/Sector Manager	27	3
Lawrence Irvin, Jr.	Logistics Supervisor/Sector Manager	39	33
Josue Guerrero	Logistics Supervisor/Sector Manager	9	3

• **Roles and Responsibilities**

The table below describes the roles and responsibilities of each position and lists tasks that they may perform for the City. Roles and responsibilities may be altered depending on the size and magnitude of the event.

TEAM MEMBER	ASSIGNED POSITION	RESPONSIBILITIES
 Dow Knight	Project Manager	<ul style="list-style-type: none"> ▶ Responsible and accountable for all AshBritt operations and activities. ▶ Primary City contact/liaison. ▶ Attends all City planning meetings, exercises, and strategy sessions. ▶ Coordinates and prioritizes the efforts of the recovery team.
 Matt Gierden	Operations Manager	<ul style="list-style-type: none"> ▶ Assists the Project Manager as needed. ▶ Develops written project guidelines as determined by PM and City. ▶ Provides oversight for field operations, QA/QC program, and special projects. ▶ Subcontractors and payment procedures.

TEAM MEMBER	ASSIGNED POSITION	RESPONSIBILITIES
 Rob Ray	Quality Control Manager	<ul style="list-style-type: none"> ▶ Oversees Quality Assurance (QA/QC) Team. ▶ Delineates the project guidelines and ensures field enforcement through the QA/QC Team. ▶ Reviews daily logs from the QA/QC Team and follows up as needed. ▶ Ensures immediate resolution of deficiencies or resident complaints.
 Brett Postelli	Health and Safety Manager	<ul style="list-style-type: none"> ▶ Establishes and communicates project safety rules. ▶ Conducts vehicle and equipment safety inspections. ▶ Investigates accidents. ▶ Prepares daily or weekly “toolbox” safety meetings. ▶ Performs structure safety inspection, including DMS inspection towers.
 Gerardo Castillo	Logistics Director	<ul style="list-style-type: none"> ▶ Works with logistics vendors to develop and maintain plans for the provision of ancillary services. ▶ Establishes procedures for the organization of ancillary services. ▶ Advises on the implementation of unique services to address challenging disaster response scenarios.
 Danny Demidio	Debris Site Supervisor	<ul style="list-style-type: none"> ▶ Establishes and advises on-site operation plans. ▶ DMS set up oversight and management. ▶ Ensures work rules, scheduling, and safety rules are followed. ▶ Oversees the cleanup and restoration of DMS.
 Christina Demidio	Controller	<ul style="list-style-type: none"> ▶ Responsible for tracking pertinent project data and compiling daily project reports. ▶ Promptly pays subcontractors and vendors. ▶ Issues accurate and timely invoicing. ▶ Provides technical support related to operational documentation and payment issues.
 Shelby Pay-Chaney	FEMA Compliance Manager	<ul style="list-style-type: none"> ▶ Provides City guidance on federal grant program requirements, including FEMA Public Assistance. ▶ Reviews Grants Manager Projects. ▶ Assists the City in the preparation of responses to state or federal requests for information. ▶ Assists in the preparation of appeals.
 George Minges	Technical Assistance Manager	<ul style="list-style-type: none"> ▶ Provides guidance on federal regulatory requirements. ▶ Ensures contractual compliance. ▶ Assists with preparedness initiatives (e.g., training and exercises). ▶ Supports the development of After-Action Reports.

TEAM MEMBER	ASSIGNED POSITION	RESPONSIBILITIES
 Rebecca George	Operations Data and GIS Coordinator	<ul style="list-style-type: none"> ▶ Creates detailed, customized GIS maps and leverages data visualization tools. ▶ Collaborates with cross-functional teams to align GIS and data practices with organizational goals and operational needs. ▶ Delivers real-time geospatial and operational data to PMT, enabling timely and informed actions.

• Resumes

The following pages contain resumes for all of the key team members assigned to the City of Coral Gables. As identified in our Years of Experience Chart, AshBritt has additional personnel who are available to mobilize if the disaster warrants a more expansive disaster recovery team. The abbreviations for the scope of work performed for each project in our resumes can be found below:

ROW	Right of way	Haz Tree/Limb	Hazardous tree and limb removal
Push	Emergency road clearance	PPDR/ROE	Private Property Debris Removal/Right of Entry
DMS	DMS operations, management	Sand	Screening and removal
Beach	Beach debris removal	Generators	Providing generator services
Waterway	Waterway debris removal	MRE	Meals Ready to Eat
Base Camp/Shelter Services	Full turnkey base camp/shelter services	COVID-19 Testing, Vaccination, Monoclonal Infusion Sites	Managing shelter sites and medical care

**** Please see the following pages for AshBritt’s Key Personnel Resumes ****



Brittany Perkins Castillo

Chief Executive Officer

Qualifications & Experience

Brittany Perkins Castillo has been the CEO since 2016 and a Board member of AshBritt since 2014. She has managed AshBritt's response to more than 30 disasters, including Hurricanes Milton, Helene, Debby, Beryl, Idalia, Ian, Nicole, Ida, Sally, Harvey, Irma, Michael, and others, resulting in over 200 projects across 20 states. Under Brittany's leadership as CEO, AshBritt has grown its logistics and management company, ABML, and expanded its infrastructure and post disaster housing division. Before AshBritt, she practiced law in Texas and held international and domestic program management roles. Brittany holds a J.D. from the University of Texas School of Law, Austin, and a B.A. from Vanderbilt University, is bilingual in English and Spanish.

Select AshBritt Experience

Disaster Experience

- ▶ 14 years

Areas of Expertise

- ▶ Executive Management
- ▶ Program Management and Logistics
- ▶ Government and Community Affairs

Training & Memberships

- ▶ AshBritt Board of Directors, Member, 2014-present
- ▶ FEMA National Advisory Council Member, 2024
- ▶ G-202 Debris Management Certified
- ▶ Member, State Bar of Texas
- ▶ Founder of Women in the Field of Emergency Management (WTFEM)

Education

- ▶ Juris Doctor, The University of Texas School of Law
- ▶ B.A. in Public Policy, Vanderbilt University

AshBritt, Inc. 2005 - Present

- ▶ Winter Storm Fern & Winter Storm Gianna, 2026 – GA, KY, VA, SC DOT – Push, Snow Removal, De-Icing, Warming Stations, Generators
- ▶ Historic July 4th Flood Event, 2025 – Texas Division of Emergency Management – ROW, Waterway, PPDR, Vehicles, White Goods
- ▶ Severe Storms and Flooding, 2025 – Louisville, KY – Mud/Silt Removal, Ancillary
- ▶ Severe Winter Storms, 2025 – GA, VA, KY – Salt Spreading, Snow Plowing
- ▶ Flooding, 2024 – State of NM – ROW, Haz Tree/Limb, PPDR, Waterway
- ▶ Hurricane Milton, 2024 – FL - Push, ROW, Haz Tree/Limb, Waterway, PPDR, Basecamps, White Goods/Freon, Vessels, Sand, HHW, E-waste
- ▶ Hurricane Helene, 2024 – FL, GA, SC, NC, VA, USACE – Push, ROW, Haz Tree/Limb, Waterway, PPDR, Basecamps, White Goods/Freon, Vessels, Sand, HHW, E-waste
- ▶ Hurricane Debby, 2024 – 3 FL Jurisdictions & FL Division of Emergency Management (FDEM) – ROW, Vac Trucks, and 5 Basecamps
- ▶ Hurricane Beryl, 2024 – 6 TX Jurisdictions – ROW, Parks, Haz Tree/Limb
- ▶ Nationwide Storms and Tornadoes, 2024 – FL, GA, KS, KY, TX – ROW, Haz Tree/Limb
- ▶ Warehouse Fires, 2024 – Isle of Wight & Alexandria, VA – Debris Removal, Ancillary
- ▶ Hurricane Idalia, 2023 – FL & GA – ROW, Push, Haz Tree/Limb, Stumps, Basecamp, Waterway
- ▶ Straight-line Windstorm, 2023 – Prairie Village & Overland Park, KS – ROW
- ▶ Flooding, 2023 – Ft. Lauderdale, FL – ROW, Generators, Ancillary
- ▶ Border Support Services, 2023 – FDEM – Basecamp
- ▶ Hurricane Nicole, 2022 – Brevard County, FL – ROW
- ▶ Hurricane Ian, 2022 – 15 FL Jurisdictions – ROW, Haz Tree/Limb, Waterway, PPDR, Demolition, Basecamps, White Goods/Freon, Vessels, Vehicles, HHW, E-waste
- ▶ Flooding, 2022 – KY Transportation Cabinet – ROW, Waterway
- ▶ COVID-19, 2022 – NV – Monoclonal Infusion Sites
- ▶ Tornadoes, 2022 – Hopkins County, KY – ROW
- ▶ Hurricane Nicholas, 2021 – Freeport, TX - ROW

Qualifications & Experience

- ▶ Hurricane Ida 2021 – LaDOTD, MS, and NJ – ROW
- ▶ FEMA 5,000 COVID Vaccination Sites – NJ, WI, KY, ME, & PA
- ▶ Oregon Wildfires, 2021 – ODOT – PPDR, Haz Tree
- ▶ COVID-19, 2021 – Louisiana Dep. Of Health – Monoclonal Infusion Sites
- ▶ COVID-19, 2021 – TX, FL, & VA – Vaccination Sites
- ▶ Hurricane Sally, 2020 – Escambia County, FL – ROW, Haz Tree/Limb
- ▶ Hurricane Laura, 2020 – Orange County, TX – ROW, Haz Tree/Limb
- ▶ Tropical Storm Isaias, 2020 – NY & CT – ROW, Haz Tree
- ▶ COVID-19, 2020 – MA – Medical Shelters
- ▶ COVID-19, 2020 – Miami, FL – Disinfecting Schools
- ▶ Tropical Storm Imelda, 2020 – Orange County, TX – DMS, Disposal
- ▶ Hurricane Dorian, 2019 – SC – ROW, Haz Tree/Limb
- ▶ Storms, 2019 – Fairfax, VA – ROW
- ▶ Winter Storm Gia, 2019 – Overland Park, KS – ROW, Haz Tree/Limb
- ▶ Pre-Inspection for Accelerated Wildfire Reduction and Hazardous Tree Removal Program, 2018 – PG&E Co.
- ▶ Hurricane Michael – 2018 – FL, GA, USACE – Push, ROW, Waterway, Haz Tree/Limb
- ▶ Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire, 2017 – USACE – PPDR, Erosion Control, Air Monitoring
- ▶ Hurricane Irma, 2017 – FL, GA, SC – ROW, Beach Debris, Haz Tree/Limb, Generators, Ancillary, Emergency Food & Water, HHW
- ▶ Hurricane Harvey, 2017 – TX – ROW, HHW, MREs, Generators, Shelters, Sand
- ▶ Hurricane Matthew, 2016 – FL, GA, SC - ROW, Beach Debris, Haz Tree/Limb
- ▶ Winter Storm Jonas, 2016 – MD & VA – Snow Removal
- ▶ Blue Cut Fire, 2016 – San Bernardino County, CA – Showers, Ancillary
- ▶ Soberanes Fire, 2016 – Monterey County, CA – ROW, Haz Tree
- ▶ Hurricane Sandy, 2012 – VA, NY & NJ – Vessels, Vehicles, Waterway, ROW, Sand/Beach
- ▶ Hurricane Katrina, 2005 – USACE (MS & LA) – ROW, Basecamp, Ancillary, Haz Tree
- ▶ Hurricane Wilma, 2005 – FL – ROW



Charles "Dow" Knight President

Qualifications & Experience – Operational Role: Project Manager

Dow, a US Merchant Marine Academy graduate and Navy Reserve retired Captain, brings over 20 years of maritime, intermodal, and military leadership to AshBritt. His expertise in logistics, transportation, and crisis management is instrumental in managing the complex challenges of large-scale disaster debris management. Dow has played a pivotal role in coordinating efficient resource allocation and execution for numerous disaster recovery projects. His strong organizational skills, strategic planning, and experience leading overseas operations (including a 2010 deployment in support of Operation Enduring Freedom) are invaluable assets to AshBritt's success in handling the massive scope of debris removal operations.

Select AshBritt Experience

Disaster Experience

- ▶ 23 years

Areas of Expertise

- ▶ Transportation/Logistics
- ▶ Debris Operations
- ▶ FEMA Compliance

Training & Certifications

- ▶ FEMA IS 100 & 700
- ▶ G202 – Debris Mgt.
- ▶ OSHA 10 HR
- ▶ 40-Hr. HAZWOPER
- ▶ NTSS: Fall Prevention, Ladder Safety
- ▶ USACE CQCM
- ▶ Joint Interagency Training Center – West: Consequence Mgt Disasters
- ▶ U.S. Navy – Enterprise Safety Applications Management System for CNRF: Job Hazard Analysis Training
- ▶ USAID: Joint Humanitarian Operations
- ▶ Professional in Human Resources Certification
- ▶ CPR Certified

Education

- ▶ U.S. Merchant Marine Academy, BS, Marine Transportation with a Minor in Marine Engineering

AshBritt, Inc. 2003 - Present

- ▶ Historic July 4th Flood Event, 2025 – Texas Division of Emergency Management – ROW, Waterway, PPDR, Vehicles, White Goods
- ▶ Hurricane Helene, 2024 – USACE (NC & GA) – ROW, Waterway, Haz Tree/Limb
- ▶ Hurricane Debby, 2024 – Collier County and Manatee County, FL – ROW, Vac Trucks
- ▶ Hurricane Ian, 2022 – Charlotte County, FL, FDEP – ROW, Haz Tree/Limb, Waterway, White Goods/Freon, Vessels, Vehicles, E-waste, HHW
- ▶ Hurricane Ida, 2021 – LaDOTD, MS, & NJ – ROW
- ▶ COVID-19, 2021 – FL DEM – Vaccination Sites
- ▶ Tropical Storm Isaias, 2020 – NY & CT – ROW, Haz Tree
- ▶ Hurricane Dorian, 2019 – SC – ROW, Haz Tree/Limb
- ▶ Winter Storm Gia, 2019 – Overland Park, KS – ROW, Haz Tree/Limb
- ▶ Hurricane Michael, 2018 – Leon County, FL, GDOT, USACE – Push, ROW, Waterway, Haz Tree/Limb
- ▶ Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire, 2017 – USACE – PPDR, Demolition, Erosion Control, Air Monitoring, Disposal
- ▶ Hurricane Irma, 2017 – FL – ROW, Beach Debris, Haz Tree/Limb
- ▶ Hurricane Harvey, 2017 – TX – ROW, HHW, MREs, Generators, Shelters
- ▶ Hurricane Matthew, 2016 – Chatham County & Pooler, GA – ROW, Beach Debris, Haz Tree/Limb, Sand Screening
- ▶ Valley Fire, 2015 – PG&E, Lake County, CA – Haz Tree, Fire Debris
- ▶ Winter Storm Pax, 2014 – GA & SC – ROW
- ▶ Hurricane Sandy, 2012 - NY & NJ – Vessels, Vehicles, Waterway, ROW, Beach/Sand
- ▶ BP Oil Spill, 2010 – MS & FL – Cleanup, Deflection Boom, Skimmers
- ▶ Haiti Earthquake, 2010 – Demolition, ROW, Basecamps, Disposal, Ancillary
- ▶ Hurricane Ike, 2008 – TX – ROW, Building Restoration, Water Relocation, Ancillary
- ▶ Hurricane Dolly, 2008 – TX – ROW, Building Restoration, Water Relocation, Ancillary
- ▶ Ice Storm, 2006 - Alden & Erie County, NY – ROW
- ▶ Hurricane Wilma, 2006 – FL – Canal Debris Removal
- ▶ Hurricane Katrina, 2005 – MS, LA, FL – ROW, Ancillary, Haz Tree, HHW, Putrescent Debris, PPDR
- ▶ Southern California Edison Bark Beetle Program, 2004
- ▶ Hurricane Dennis, 2004 – Escambia County, FL - ROW
- ▶ Citrus Canker Eradication Program, 2005 - FL Dep of Agricultural
- ▶ Hurricane Charley, 2004 - Charlotte County, FL - ROW
- ▶ Hurricane Ivan, 2004 - Escambia County - ROW
- ▶ Hurricane Isabel, 2003 - Hampton, VA – ROW



Matt Gierden

Senior Vice President

Qualifications & Experience – Operational Role: Operations Manager

With 20+ years in disaster recovery and emergency response, Matt brings invaluable experience and expertise to his role as AshBritt Senior Vice President. A recognized leader, he drives client growth, customer support, and public relations. Matt's innovation and problem-solving skills have fostered strong client relationships across Florida, Georgia, and South Carolina. Rising from field supervisor since joining AshBritt in 2003, he has overseen over 75 FEMA disaster recovery projects nationwide.

Select AshBritt Experience

<p>Disaster Experience</p> <ul style="list-style-type: none"> ▶ 21 years <p>Areas of Expertise</p> <ul style="list-style-type: none"> ▶ Subcontractor Management ▶ Operations ▶ FEMA Technical Assistance ▶ Quality Control <p>Training & Certifications</p> <ul style="list-style-type: none"> ▶ FEMA IS 100, 200, 230, 632, 633, 700, 800, and 1000. ▶ Anti-Terrorism Certification – Level 1 ▶ 40-Hr. HAZWOPER ▶ 8-Hr. HAZWOPER Refresher ▶ HAZWOPER Supervisor ▶ FL-603 Public Assistance Grant Program ▶ USACE CQCM for Contractors ▶ EPA 8-hr Initial Renovator, Repair and Painting Cert. Lic: 1817542 ▶ Six Sigma Black Belt <p>Education</p> <ul style="list-style-type: none"> ▶ B.A. in Business, Western Governors University - 2024 	<p>AshBritt, Inc. 2004 - Present</p> <ul style="list-style-type: none"> ▶ Hurricane Milton, 2024 – 4 FL Jurisdictions – ROW, Sand, Haz Tree/Limb ▶ Hurricane Helene, 2024 – Buncombe County and City of Asheville, NC – ROW, Haz Tree/Limb ▶ Hurricane Debby, 2024 – Collier County, FL – Vac Trucks ▶ Severe Storms and Tornadoes, 2024 – Houston, TX – ROW ▶ Severe Storms, 2024 – Valdosta, GA – ROW ▶ Hurricane Idalia, 2023 - Lowndes County, Dasher, & Valdosta, GA – Push, ROW, Haz Tree/Limb ▶ Hurricane Ian, 2022 – Collier & Charlotte County, FL – ROW, Haz Tree/Limb, HHW, E-waste ▶ Flooding, 2022 – KY Transportation Cabinet – ROW, Waterway, Disposal ▶ Hurricane Sally, 2020 – Escambia County, FL – ROW, Haz Tree/Limb ▶ Hurricane Dorian, 2019 – SC – ROW, Haz Tree/Limb ▶ Hurricane Michael – 2018 – Bay County, FL – Push, ROW, Waterway, Haz Tree/Limb ▶ Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire, 2017 – USACE – PPDR, Demolition, Erosion Control, Air Monitoring, Disposal ▶ Hurricane Irma, 2017 – Collier County, FL – ROW, Haz Tree/Limb, Generators, Ancillary, Emergency Food & Water ▶ Hurricane Harvey, 2017 – Fort Bend County, TX – ROW, HHW, Sand Removal ▶ Hurricane Matthew, 2016 – Charleston & Charleston County, SC – ROW, Haz Tree/Limb ▶ Blue Cut Fire, 2016 – San Bernardino County, CA – Showers, Ancillary ▶ Severe Storm, 2016 – Collier County, FL – ROW ▶ Valley Fire, 2015 – Lake County, CA – Haz Tree, Fire Debris ▶ Flooding, 2015 – Charleston, SC – ROW ▶ Flooding, 2015 – Hidalgo County, TX – Vac Truck ▶ Winter Storm Pax, 2014 – GA & SC – ROW ▶ Hurricane Sandy, 2012 – NJ – Vessels, Waterway, ROW ▶ Severe Winter Storm, 2011 – MA – ROW, Haz Tree/Limb ▶ BP Oil Spill, 2010 – Gulf County, FL – Cleanup, Deflection Boom, Skimmers ▶ Hurricane Ike, 2008 – Hardin County, TX – ROW, Building Restoration, Water Relocation, Ancillary ▶ Hurricane Katrina, 2005 – LA – ROW, Ancillary, Haz Tree, HHW, Putrescent Debris, PPDR/ROE ▶ Hurricane Wilma, 2005 – FL – ROW ▶ Hurricanes Charley, Frances, & Jeanne, 2004 – FL – ROW
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Christian Infante

President of SFM Services, Inc.

Qualifications & Experience – Operational Role: Subcontractor Operations Manager

Christian Infante
President
cinfante@sfmtservices.com



Experience

1998 to Present

SFM Services, Inc.
Certified ISA Arborist
Oversee all aspects of landscape operations
New account startups
Directly involved in all phases of disaster recovery projects
Maintain business relations with clients
Oversee all financial aspects of company
Business Development & New contract negotiations

Education

1992 to 1996
1997 to 2002

Christopher Columbus High school
Florida International University
Bachelor's degree in Business Marketing and Management

2006
University of Florida
Certificate Course in Horticulture

2008
ISA Certified Arborist (License. # FL-5916A)

Additional Certifications

ISA Certified Arborist
Fluent in English and Spanish
Computer literate: Microsoft Word, Excel, PowerPoint,
Effective Management, Communication, and
Leadership skills, C.P.R. Certified

Volunteer Activities

Miami Lighthouse for the Blind Board of Directors
League Against Cancer
His House
Susan G Komen's Race for the Cure
Back to School Drives
A.P.W.A.



Rob Ray Senior Vice President

Qualifications & Experience – Operational Role: Quality Control Manager

Rob is a Senior Vice President with over two decades of experience in business development, customer service, and disaster response. He specializes in managing client relationships across multiple states. With a strong background in environmental contracting and safety training, Rob has successfully overseen more than 125 disaster recovery projects. He has held critical roles in major disaster events, including large-scale hazardous tree removal operations following California wildfires and recovery efforts following Hurricane Katrina. Most recently, Rob coordinated AshBritt's Hurricane Helene and Milton disaster debris response effort across Florida. He is also a frequent presenter at industry events, hosting training seminars nationwide.

Select AshBritt Experience

Disaster Experience

- ▶ 22 years

Areas of Expertise

- ▶ Operations
- ▶ Quality Control
- ▶ Safety
- ▶ FEMA Technical Assistance

Training & Certifications

- ▶ FEMA IS 100, 200, 700, & 800
- ▶ G202- Debris Management
- ▶ Building Resilience by Reducing Infrastructure Vulnerability (H-2016) Training
- ▶ OSHA 10-Hour
- ▶ OSHA 30-Hour
- ▶ USACE CQCM for Contractors
- ▶ Anti-Terrorism Certification – Level 1
- ▶ NTSS: Fall Prevention and Ladder Safety Certificate of Completion

Education

- ▶ Culpeper County High School, Culpeper, VA

AshBritt, Inc. 2003 - Present

- ▶ Historic July 4th Flood Event, 2025 – Texas Division of Emergency Management – ROW, Waterway, PPDR, Vehicles, White Goods
- ▶ Hurricanes Helene & Milton, 2024 – Hillsborough County and Tampa, FL, FDEM – ROW, White Goods, Haz Tree/Limb, Waterway
- ▶ Long-Term Recovery Project (Hurricane Ida), 2024 – Livingston Parish, LA - Waterway
- ▶ Hurricane Beryl, 2024 – 6 TX Jurisdictions – ROW, Parks, Haz Tree/Limb
- ▶ Severe Storms and Tornadoes, 2024 – Houston, TX – ROW
- ▶ Hurricane Idalia, 2023 - Hillsborough County, FL, FDEP – ROW, Push, Hazardous Tree/Limb, Waterway
- ▶ Hurricane Ian, 2022 – FDEM/FDEP, Polk County, Hillsborough County, & Tampa, FL – Roadway, Haz Tree/Limb, Waterway, PPDR/ROE, Demolition, HHW, E-waste, Vehicles/Vessels
- ▶ Flooding, 2022 – KY Transportation Cabinet – ROW, Waterway, PPDR
- ▶ Oregon Wildfires, 2021 – ODOT – PPDR, Haz Tree
- ▶ Hurricane Sally, 2020 – Escambia County, FL – ROW, Haz Tree/Limb
- ▶ Hurricane Laura, 2020 – Orange County, TX – ROW, Haz Tree/Limb
- ▶ Tropical Storm Isaias, 2020 – NY & CT – ROW, Haz Tree
- ▶ Storms, 2019 – Fairfax, VA – ROW
- ▶ Hurricane Dorian, 2019 – SC – ROW, Haz Tree/Limb
- ▶ Hurricane Michael, 2018 – FL & GA - Push, ROW, Waterway, Haz Tree/Limb
- ▶ CA Wildfires, 2017 – USACE – PPDR, Demolition, Erosion Control, Air Monitoring
- ▶ Hurricane Irma, 2017 – West Coast of FL – ROW, Beach Debris, Haz Tree/Limb, Generators, Ancillary, Emergency Food & Water, HHW
- ▶ Hurricane Harvey, 2017 – TX – ROW, HHW, MRE, Generators, Shelters, Sand
- ▶ Hurricane Matthew, 2016 – SCDOT – ROW, Haz Tree/Limb
- ▶ Blue Cut Fire, 2016 – San Bernardino County, CA – Showers, Ancillary
- ▶ Soberanes Fire, 2016 – Monterey County, CA – ROW, Haz Tree
- ▶ Valley Fire, 2015 – PG&E, Lake County, CA – Haz Tree, Fire Debris
- ▶ Flooding, 2015 – Charleston, SC – ROW
- ▶ Hurricane Sandy, 2012 – NY & NJ – Vessels, Waterway, ROW
- ▶ Severe Winter Storm, 2011 – MA – ROW, Haz Tree/Limb
- ▶ Tornadoes, 2011 – MA – ROW, Haz Tree
- ▶ Hurricanes Ike & Dolly, 2008 – TX – ROW, Building Restoration, Water Relocation, Ancillary
- ▶ Hurricane Katrina, 2005 – MS, LA, FL – ROW, Ancillary, Basecamp, Haz Tree, HHW, Putrescent Debris, PPDR/ROE



Brett Postelli

Environmental Health and Safety Manager

Qualifications & Experience – Operational Role: Environmental Health and Safety Manager

Brett began his career in public service in 1989 and served 10 years as a state of Michigan certified firefighter, medical first responder, police officer, hazmat technician, and rescue diver. Over the past 25 years, he has worked as a local, state, and federal government contractor (USDOT, FEMA, USACE, DOE, NRC, USCG, etc.) responding to environmental emergencies and over 200 natural/manmade disaster missions throughout the United States. Throughout his career, he has acquired dozens of nationally and internationally accredited certifications, written and published several books, and been a contributing writer for CERT Responder Magazine. Books: (Hazwoper Handbook – 8-40 Hr. Hazardous Waste Operations & Emergency Response Third Edition, ISBN-13:979-8322120551, High-Hazard: The Technician's Introduction to Basic Chemistry & Extremely Hazardous Substances, ISBN-13:979831275213, Fire Extinguisher Training Handbook, ISBN-13:979-8832615394).

Select AshBritt & Related Experience

Disaster Experience

- ▶ 36 years

Training & Certifications

- ▶ NASP: CEM # 619157
- ▶ TWIC: Expires 08/2026
- ▶ FCC: GROL + Radar #PGGB060714 & Amateur Technician KE8AEJ
- ▶ PADI: Rescue SCUBA Diver
- ▶ Certified Instructor: Hazardous Materials, First Responder Courses, and Anti-Terrorism Courses.
- ▶ Certified Hazcat 2.0 CBRNE/WMD Field Chemist Instructor
- ▶ FEMA: IS1A, IS100, IS200, IS300, IS400, IS700, IS800, ISO0951, IS35.18.
- ▶ OSHA: 10 Hr., 30 Hr., 40 Hr.
- ▶ USACE/DOD: UXO #2657
- ▶ IMAS: EOD1/Demining
- ▶ USACE: 40 Hr. EM 385-1-1
- ▶ USACE: CQCM for Contractors

Education

- ▶ National Association of Safety Professionals, Wilmington, NC (2023)
- ▶ Texas A&M (TEEX), College Station, TX (2011)
- ▶ International School for Security Explosives, UK (2011)

AshBritt, Inc. 2010 - Present

- ▶ Hurricane Helene, 2024 – USACE (NC & GA) – ROW, Haz Tree/Limb, Waterway
- ▶ Flood Response, 2024 – Fort Lauderdale, FL – City Hall Demolition
- ▶ Alameda Wildfire, 2021 – Jackson County, OR – PPDR, Erosion Control, Air Monitoring
- ▶ Hurricane Sally, 2020 – Escambia County, FL – ROW, Haz Tree/Limb
- ▶ COVID-19, 2020 – Massachusetts – Medical Shelter
- ▶ COVID-19, 2020 – Miami, FL – School Disinfecting
- ▶ Tropical Storm Imelda, 2020 – Orange County, TX - Hauling
- ▶ Hurricane Dorian, 2019 – Charleston County, SC – ROW, Haz Tree/Limb
- ▶ Winter Storm Gia, 2019 – Overland Park, KS – ROW, Haz Tree/Limb
- ▶ Hurricane Michael, 2018 – Panhandle, FL, USACE, GDOT, FDEP – Emergency Clearance, ROW, Waterway, Haz Tree/Limb
- ▶ Tubbs/Pocket/Sulphur/Atlas/Redwood Valley/Nuns Fire, 2017 – USACE (CA) – PPDR, Erosion Control, Air Monitoring
- ▶ Hurricane Irma, 2017 – FL, GA, & Charleston County, SC – ROW, Sand, Haz Tree/Limb
- ▶ Hurricane Harvey, 2017 – TX – ROW, HHW, MRE, Generators, Basecamp
- ▶ Hurricane Matthew, 2016 – FL, GA, and South Carolina – ROW, Sand, Haz Tree/Limb
- ▶ Hurricane Sandy, 2012 – NJ – Vessels, ROW
- ▶ Deepwater Horizon Oil Spill, 2010 – FDEP (Bay County & Gulf County), FL – Deflection Boom

Organization Memberships

American Radio Relay League Registered Technician Instructor; Antiterrorism Accreditation Board Certified Master Antiterrorism Specialist; International Association of Bomb Technicians & Investigators Member; International Society of Explosive Engineers Member; International Union of Pure & Applied Chemistry Member; United States Bomb Technician Association Member; National Association of Safety Professionals Member; and Collective Awareness to UXO (CAT-UXO) Member.



Gerardo Castillo

President, AshBritt Management and Logistics

Qualifications & Experience – Operational Role: Logistics Director

Gerardo is involved in all facets of AshBritt operations, including corporate strategy, operations management, and business/community partnerships. He has experience developing strong working relationships with local and federal government partners, including FEMA, the U.S. Army Corps of Engineers, city managers, public works directors, state departments of transportation, law enforcement, environmental protection agencies, and local elected officials. Gerardo most recently served as Logistics Director for basecamps provided throughout the South in response to Hurricanes Milton and Helene.

Select AshBritt and Related Experience

Areas of Expertise

- ▶ Logistics
- ▶ Community Relations
- ▶ Operations
- ▶ Subcontractor Management

Training & Certifications

- ▶ Bilingual English/Spanish
- ▶ Strategic Planning
- ▶ IS-100.c and IS-700

Education

- ▶ University of Texas at Austin, MPA and B.A. in Government and Political Science

AshBritt, Inc. 2017 - Present

- ▶ Severe Storms and Flooding, 2024 – State of NM – ROW Debris, Waterway Debris, PPDR
- ▶ Hurricane Milton, 2024 – FL DEM – Basecamps, Ice/Water
- ▶ Hurricane Helene, 2024 – FL, NC, VA – Basecamps, Generators, Fuel, Ancillary
- ▶ Hurricane Debby, 2024 – FDEM – 5 Basecamps
- ▶ Post-Flood City Hall Demolition, 2024 – Fort Lauderdale, FL
- ▶ Virginia Wildfires, 2024 – VDEM – Emergency Fuel Truck
- ▶ Warehouse Fires, 2024 – VA – Debris Removal, Ancillary
- ▶ Quaker Run Fire, 2023 – VDEM – Sourced Firefighting Equipment
- ▶ Hurricane Idalia, 2023 - Suwanee County, FL - Basecamp
- ▶ Border Support Services, 2023 – Monroe County, FL – Basecamp
- ▶ Hurricane Ian, 2022 – FL – ROW, Haz Tree/Limb, Waterway, PPDR/ROE, Demolition, Basecamps/Shelters, White Goods, Freon Removal
- ▶ Flooding, 2022 – KY Transportation Cabinet – ROW
- ▶ COVID-19, 2022 – Nevada – Monoclonal Infusion Sites
- ▶ Tornadoes, 2022 – Hopkins County, KY – ROW
- ▶ Hurricane Ida, 2021 – LaDOTD, MS, and NJ – ROW
- ▶ Oregon Wildfires, 2021 – ODOT – PPDR, Haz Tree
- ▶ COVID-19, 2021 – Louisiana Dep. Of Health – Monoclonal Infusion Sites
- ▶ COVID-19, 2021 – Harris County, TX – Vaccination Sites
- ▶ COVID-19, 2021 – FL, VA, & TX DEM – Vaccination Sites
- ▶ Hurricane Sally, 2020 – Escambia County, FL – ROW, Haz Tree/Limb
- ▶ Hurricane Laura, 2020 – Orange County, TX – ROW, Haz Tree/Limb
- ▶ Tropical Storm Isaias, 2020 – NY & CT - ROW, Haz Tree, Disposal
- ▶ COVID-19, 2020 – Massachusetts – Medical Shelters
- ▶ COVID-19, 2020 – Miami, FL – Disinfecting Schools
- ▶ Tropical Storm Imelda, 2020 – Orange County, TX – DMS, Disposal
- ▶ Hurricane Dorian, 2019 – SC – ROW, Haz Tree/Limb
- ▶ Winter Storm Gia, 2019 – Overland Park, KS – ROW, Haz Tree/Limb
- ▶ Pre-Inspection for Accelerated Wildfire Reduction and Hazardous Tree Removal Program, 2018 – PG&E Co., CA
- ▶ Hurricane Michael, 2018 – FL, GA, USACE – Push, ROW, Waterway, Haz Trees
- ▶ California Wildfires, 2017 – USACE – PPDR, Erosion Control, Air Monitoring
- ▶ Hurricane Irma, 2017 – FL, GA, SC – ROW, Beach, Haz Tree/Limb, Generators, Ancillary, Emergency Food & Water, HHW
- ▶ Hurricane Harvey, 2017 – TX – ROW, HHW, MRE, Generators, Shelters, Sand



Danny Demidio Regional Manager

Qualifications & Experience – Operational Role: Debris Site Supervisor

Danny is a key member of our rapid response team with over 30 years of experience. He deploys to manage disaster recovery operations for the assigned project client areas. He conducts debris field surveys, facilitates and communicates progress reports, assists clients with media briefings, and manages disaster recovery operations. Furthermore, he directs all activities of assigned operations personnel, subcontractors, and vendors in the execution of the contracted scope of work. He will ensure contractual compliance in areas of technical approach, quality control, and safety. During the operations, he reports to the Senior Project Manager/Operations Manager.

Select AshBritt Experience

<p>Disaster Experience</p> <ul style="list-style-type: none"> ➤ 32 years <p>Areas of Expertise</p> <ul style="list-style-type: none"> ➤ DMS Management ➤ Disposal/Recycling ➤ Operational Compliance <p>Training & Certifications</p> <ul style="list-style-type: none"> ➤ FEMA IS 100 and 700 ➤ 40-Hr. HAZWOPER ➤ 8-Hr. HAZWOPER Refresher ➤ 8-Hr. HAZWOPER Supervisor ➤ USACE CQCM for Contractors ➤ Class A Commercial Driver's License ➤ DOT Traffic Safety Course Certification <p>Education</p> <ul style="list-style-type: none"> ➤ Miramar High School, FL 	<p>AshBritt, Inc. 1992 - Present</p> <ul style="list-style-type: none"> ➤ Hurricane Helene, 2024 – Lowndes County, GA & Municipalities – ROW, Haz Tree/Limb ➤ Hurricane Idalia, 2023 - Lowndes County, Dasher, and Valdosta, GA – ROW, Hazardous Tree/Limb ➤ Hurricane Nicole, 2022 – Brevard County, FL – ROW ➤ Hurricane Ian, 2022 – Brevard County, FL – ROW ➤ Hurricane Ian, 2022 - FDEM – Push, Haz Tree/Limb, Waterway, PPDR/ROE, Demolition, HHW, E-waste, Vehicles/Vessels ➤ Flooding, 2022 – KY Transportation Cabinet – ROW, Waterway ➤ Hurricane Ida, 2021 – LA, MS – ROW ➤ Hurricane Laura, 2020 – Orange County, TX – ROW, Haz Tree/Limb ➤ Tropical Storm Isaias, 2020 – NY & CT - ROW, Haz Tree ➤ Hurricane Dorian, 2019 – SC – ROW, Haz Tree/Limb ➤ Hurricane Michael, 2018 – Gulf County, FL – Push, ROW, Haz Tree/Limb ➤ Hurricane Irma, 2017 – Brevard County, FL – ROW, Beach Debris, Haz Tree/Limb ➤ Hurricane Harvey, 2017 – Victoria County, TX – ROW, Generators, Ancillary ➤ Hurricane Matthew, 2016 – Brevard County, FL - ROW, Beach Debris, Haz Tree/Limb ➤ Winter Storm Jonas, 2016 – Rockville, MD – Snow Removal ➤ Soberanes Fire, 2016 – Monterey County, CA – ROW, Haz Tree ➤ Valley Fire, 2015 – PG&E, Lake County, CA – Haz Tree, Fire Debris ➤ Hurricane Sandy, 2012 – NJ – Vessels, Waterway, ROW ➤ Severe Winter Storm, 2011 – MA – ROW, Haz Tree/Limb ➤ Tornadoes, 2011 – MA – ROW, Haz Tree ➤ Haiti Earthquake, 2010 – Demolition, ROW C&D, Basecamps ➤ BP Oil Spill, 2010 – MS & FL – Cleanup, Deflection Boom, Skimmers ➤ Hurricanes Ike and Dolly, 2008 – Hidalgo County, Brazoria and Liverpool, TX – ROW, Water Relocation, Ancillary ➤ Hurricane Katrina, 2005 – MS, LA, FL – ROW, Ancillary, Haz Tree, HHW, Putrescent Debris, PPDR/ROE ➤ Hurricane Wilma, 2005 – FL – ROW ➤ Hurricane Ivan, 2004 – Escambia County, FL – ROW, Waterway ➤ Hurricane Dennis, 2004 – Escambia County, FL - ROW ➤ Hurricanes Charley, Frances, & Jeanne, 2004 – FL – ROW
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Christina Demidio Controller

Qualifications & Experience

As the accounting administrator for all AshBritt projects since 2005, Christina manages all payables, reconciles operational reporting to subcontractor invoices, processes subcontractor invoices for payment, and is the lead data entry and invoicing contact. She handles all invoicing and subcontractor files for all our subcontractors. She assists the project managers in all administrative duties. This includes but is not limited to invoices and billing for all clients and subcontractors. Currently, Christina is managing all client invoicing and subcontractor payments for AshBritt's Hurricane Debby and Beryl responses.

Select AshBritt Finance Experience

Disaster Experience

- ▶ 18 years

Areas of Expertise

- ▶ Data Management
- ▶ Subcontractor Management
- ▶ FEMA Documentation

Training & Certifications

- ▶ FEMA IS 100 & 200
- ▶ Florida Notary
- ▶ USACE CQCM for Contractors

Education

- ▶ Pensacola Christian College, BS in Music Education (piano proficiency)
- ▶ Pensacola Christian College, MS in Music Education (piano proficiency)

AshBritt, Inc. 2004 - Present

- ▶ Controller – Managed the billing for all of the following disaster responses:
 - ▶ July 4th Flood, 2025 – TX DEM (Kerr County)
 - ▶ Flooding, 2025 – State of NM
 - ▶ Hurricane Milton, 2024 – FL
 - ▶ Hurricane Helene, 2024 – FL, GA, SC, NC, & VA
 - ▶ Hurricane Debby, 2024 – FL
 - ▶ Hurricane Beryl, 2024 – TX
 - ▶ Nationwide Storms and Tornadoes, 2024 – FL, GA, TX, KS, KY
 - ▶ Hurricane Idalia, 2023 – FL & GA
 - ▶ Hurricane Nicole, 2022 – Brevard County, FL
 - ▶ Hurricane Ian, 2022 – FL
 - ▶ Tornadoes, 2022 – Hopkins County, KY
 - ▶ Hurricane Nicholas, 2021 – Freeport, TX
 - ▶ Hurricane Ida, 2021 – LA, MS, and NJ
 - ▶ Oregon Wildfires, 2021 – Oregon DOT
 - ▶ Hurricane Sally, 2020 – Escambia County, FL
 - ▶ Hurricane Laura, 2020 – Orange County, TX
 - ▶ Tropical Storm Isaias, 2020 – NY & CT
 - ▶ Tropical Storm Imelda, 2020 – Orange County, TX
 - ▶ Hurricane Dorian, 2019 – SC
 - ▶ Hurricane Michael, 2018 – FL, GA, USACE
 - ▶ California Wildfires, 2017 – USACE
 - ▶ Hurricane Irma, 2017 – FL, GA, SC
 - ▶ Hurricane Harvey, 2017 – TX
 - ▶ Hurricane Matthew, 2016 – FL, GA, SC
 - ▶ Blue Cut Fire, 2016 – San Bernardino County, CA
 - ▶ Soberanes Fire, 2016 – Monterey County, CA
 - ▶ Severe Storm, 2016 – Collier County, FL
 - ▶ Valley Fire, 2015 – PG&E, Lake County, CA
 - ▶ Flooding, 2015 – Charleston, SC
 - ▶ Flooding, 2015 – Hidalgo County, TX
 - ▶ Hurricane Sandy, 2012 – VA, NY & NJ
 - ▶ Hurricane Ike, 2008 – TX
 - ▶ Hurricane Dolly, 2008 – TX
 - ▶ Hurricane Katrina, 2005 – MS, LA, FL
 - ▶ Hurricane Wilma, 2005 – FL
 - ▶ Hurricane Ivan, 2004 – Escambia County, FL



Shelby Pay-Chaney FEMA Compliance Manager

Qualifications & Experience

Shelby is a seasoned emergency management expert with a decade of state and federal experience. As a former FDEM Appeals Officer and FEMA Appeals Supervisor, she has extensive knowledge of FEMA's Public Assistance program. With over 300 appeals adjudicated, Shelby is skilled in policy analysis, stakeholder coordination, and disaster recovery. Her expertise spans all disaster types and recovery categories, making her an invaluable asset in complex disaster response and recovery efforts.

Select AshBritt and Related Experience

Disaster Experience

- ▶ 12 years

Areas of Expertise

- ▶ FEMA PA Program
- ▶ Procurement
- ▶ Federal Reimbursement Requirements

Training & Certifications

- ▶ FEMA Professional Development Certification
- ▶ FEMA Certified Site Inspector
- ▶ Certified COR
- ▶ FEMA PDAT Trainer
- ▶ FEMA IS-100.c, IS-632.a, IS-633, IS-700, IS-1000, IS-1001, IS-1018, IS-1027, and IS-1300
- ▶ Regional FMAG Advisor

Education

- ▶ Florida State University – B.S. in Sociology and Public Administration Certificate

AshBritt, Inc. 2023 – Present

- ▶ Flooding, 2024 – New Mexico – Technical Assistance
- ▶ Hurricane Milton, 2024 – St. Johns County, FL – Debris Surveys & Technical Assistance
- ▶ Hurricane Helene, 2024 – USACE, NC & GA Ops – Technical Assistance
- ▶ Hurricane Beryl, 2024 – Harris County, TX – FEMA Cost Eligibility Assistance
- ▶ Hurricane Idalia, 2023 – Valdosta, GA – Procurement Rules Assistance

FEMA Region 4, 2015-2023

- ▶ Appeals Supervisor – Led team of policy analysts and Technical Assistance Contractors in reviewing, analyzing, and preparing responses to the first appeals submitted by Region 4 applicants. Attended policy briefings, provided recommendations for nationwide policy revisions/updates, and assisted arbitration panels. Prepared PA eligibility, appeal evaluation, and authorship training.
- ▶ COVID-19 (DR-4486-FL), 2020 – Non-congregate housing eligibility reviews
- ▶ Fire Management Assistance Grant Officer – Provided Regional Administrator with declaration recommendations for the Southeastern Kentucky Fire Complex, 2016, and Kentucky Eagle's Nest Fire, 2016

Florida Division of Emergency Management (FDEM), 2013-2015

- ▶ Appeals Officer ("Blue Skies") – Tracked grant lifecycles, provided first and second appeal recommendations, reviewed audits and identified related implications, coordinated with local, state, and federal stakeholders on issues related to appeals, and evaluated projects and scenarios for FEMA PA Program eligibility compliance.
- ▶ Senior Management Analyst ("Gray Skies") – Traveled to disaster sites to complete Preliminary Damage Assessments with subrecipient and FEMA representatives. Worked at Joint Field Offices (JFO) to assist with project development and quality assurance.
- ▶ PDAs and JFO Deployment: Severe Storms, Tornadoes, Straight-Line Winds and Flooding (DR-4177-FL), 2014

Lyons & Farrar, PA, 2012-2013

- ▶ Legal Assistant - Managed over 200 individual and business economic loss claims related to the Deepwater Horizon Economic Settlement and BP Claims Program.



George Minges Technical Assistance Manager

Qualifications & Experience

George Minges, P.E. brings 23 years of debris program leadership to AshBritt — including nearly two decades at the USACE Louisville District as Chief of Emergency Operations and national debris Subject Matter Expert. A licensed Professional Engineer, George has led missions spanning wildfire, flood, ROW and waterway clearance, PPDR, and DMS operations across 15+ major disaster deployments. As forward-deployed District Liaison for the largest natural disaster in contemporary Kentucky history, he managed \$4.8 million across seven FEMA mission assignments with 60 deployed personnel. Most recently, he served as USACE civilian debris lead for Hurricane Helene — authoring 75 Task Order Performance Work Statements for a \$2.6 billion mission, the largest USACE debris program since Katrina. His FEMA PA documentation expertise, ADMS implementation experience, and dual perspective as both government lead and contractor planner make him an immediately deployable technical asset for NMDOT from pre-event planning through final closeout.

Select Technical Experience

Disaster Experience

▶ 23 years

Areas of Expertise

- ▶ USACE Debris Program Management
- ▶ Operations Planning
- ▶ Civil & Geotechnical Engineering

Training & Certifications

- ▶ Licensed P.E. - KY (PE# 28692)
- ▶ FEMA IS-100, 200, 300, 400, 700, 800
- ▶ HAZWOPER 40-Hr / HAZMAT
- ▶ FEMA LI301 Continuity Planning
- ▶ Land Surveying Certificate
- ▶ National & State Registered Firefighter & Instructor

Education

- ▶ M.S., Emergency Management - American Public University (In Progress)
- ▶ B.S., Civil Engineering - University of Cincinnati, 2007
- ▶ Land Surveying Certificate - Cincinnati State, 2008

U.S. Army Corps of Engineers, 2008-2026

USACE National Debris SME | ACI Program | ESF-3 / NRF / NDRF | PL84-99 Program Manager | District Commander Advisor

- ▶ **Hurricane Helene (2024):** Led the USACE Louisville District debris Planning and Response Team (PRT) mission for Hurricane Helene.
- ▶ **ACI Debris Program Training (2024):** Served as lead instructor for the national Debris Program training, and how they interface with FEMA, state, local, and other stakeholders.
- ▶ **Tennessee Tornadoes (2021):** Lead planning and execution of the FOS debris SME technical monitoring mission assignment for state and local removal efforts.
- ▶ **Hawaii Wildfires (2023):** Deployed to Hawaii in support of USACE wildfire debris operations; executed ESF-3 mission support and debris operations coordination.
- ▶ **Eastern Kentucky Flooding (2022):** Deployed as the District Liaison to begin mission planning; drafted and scoped all USACE event mission assignments; managed \$4.8 million in FEMA funds across 7 mission assignments — the largest natural disaster in contemporary Kentucky history.
- ▶ **Western Kentucky Tornadoes (2021):** USACE liaison to the Kentucky State EOC — scoping and managing \$55 million across 9 FEMA mission assignments with 110 personnel deployed, leading all debris estimation, DMS determination, mission sectoring, and contractor PPT preparation before ultimately transitioning to civilian debris lead and Subject Matter Expert for the USACE Louisville District Planning and Response Team (PRT).
- ▶ **Hurricane Ida (2021):** Assigned as the lead member of the FOS debris SME technical assistance planning cell
- ▶ **Hurricane Henri (2021):** Assigned as the lead member of the FOS debris SME technical assistance planning cell
- ▶ **KY/IN COVID-19 Alternate Care Facility Assessments (2021):** District Emergency Management lead and liaison for the FEMA DFA mission assignments for the assessment, planning, and build out of Alternate Care Facilities in IN and KY.
- ▶ **Oregon Wildfires (2020/2021):** Assigned as a member of the debris SME technical assistance planning cell, then later the lead debris SME for USACE Oregon Wildfire debris technical monitoring mission — the largest disaster in Oregon state history.
- ▶ **Hurricane Irma (2018 -2020):** Oversaw and managed the \$85 million USACE US Virgin Island ROW debris removal mission, handling and processing over 500,000 CY of debris across all three islands.



Rebecca "Georgie" George Operations Data and GIS Coordinator

Qualifications & Experience

Georgie is an experienced emergency responder with a strong background in inter-agency coordination across local, state, and federal levels. She has a proven track record working in both the public and private sectors of disaster response, bringing a well-rounded understanding of emergency operations, compliance, and service delivery. She is skilled in leveraging GIS technology to support real-time decision-making, data visualization, and operational planning. Her implementation of new programs and procedures to enhance efficiency streamlines AshBritt's workflows and supports mission-critical goals.

Select AshBritt and Related Experience

Disaster Experience

- ▶ 4 years

Areas of Expertise

- ▶ GIS
- ▶ Data Mapping
- ▶ Environmental Regulation

Training & Certifications

- ▶ 40 FEMA Certifications:
- ▶ 40-Hr HAZWOPER
- ▶ National Traffic Incident Management Responder Training
- ▶ Certified Wetland Evaluator (CWE)
- ▶ Certified Storm Water Inspector
- ▶ Knowledge of MATLAB Arc Geographic Information System (GIS) & Arc Pro
- ▶ Basic Knowledge of AutoCAD Civil 3D
- ▶ PADI Open Water Certification
- ▶ Bilingual: Spanish (fluent)

Education

- ▶ University of South Florida, Master's Certificate in Geographical Information Systems
- ▶ B.S. in Environmental Science and Policy

AshBritt, Inc. 2024 - Present

- ▶ Hurricane Milton, 2024 – FDEM – Waterway Mapping
- ▶ Hurricane Helene, 2024 – USACE (NC & GA) – Operational Mapping
- ▶ Enhances operational efficiency and coordination by creating detailed, customized GIS maps and leveraging data visualization tools to support strategic planning and decision-making.
- ▶ Delivers real-time geospatial and operational data to clients, enabling timely and informed actions.

Cliff Berry Inc., 2024

Field Operations Supervisor

- ▶ Developed detailed project proposals, including scope, objectives, methodologies, and budget estimates.
- ▶ Coordinated with emergency services, regulatory agencies, and local authorities to manage crises effectively, minimizing environmental impact and ensuring public safety.
- ▶ Served as the on-call manager for emergency response operations, maintaining readiness to mobilize resources 24/7 in response to environmental incidents, ensuring rapid deployment and effective coordination with response teams and stakeholders




Florida Department of Environmental Protection, 2021 - 2024













Environmental Specialist II

- ▶ Acted as State On-Scene Coordinator for emergency response focused on hazardous waste incidents, including the management of contracted teams for time-restricted response and containment.
- ▶ Processed diverse legislative documents from various federal, state, and local agencies, fostering effective communication channels to ensure accuracy and timely handling.
- ▶ Analyzed complex hazardous scenarios, making swift decisions for effective incident mitigation by directing contractor activities, maintaining regulatory compliance, and minimizing environmental impacts.
- ▶ Interpreted and applied local, state, and federal regulations to ensure compliance throughout the permitting process.






- Copy of Applicable Licenses/Certifications

Below are images of AshBritt's select key team member certifications.

USACE Construction Quality Management for Contractors	IS-00100 – Introduction to the Incident Command System (ICS 100)
<p>James "Brad" Owens / Charles "Dow" Knight / Rob Ray / Bill Johnson / Daniel Demidio / Jason Santiago / Danny Sides / Andy Rudd / Jim Loomis / Kelly Beckmann / Jason Haynie / Jamie Robbins / Allerson Sardinha / Anthony Edwards / Bailey Madsen / Bryan Jasen / Camilo Castro / Corey Flowers / Curtis McGugan / David Thompson / Donald Wallace / Eugenio Hernandez / Francisco Garcia / John Paul Belo / Joseph Defee / Josue Guerrero / Luciano Costa / Luca Gutaj / Martakia Brock / Osbaldo Leon / Ricardo Vazquez / Corey Huntley / Sharon Hathorn / Stephanie Gomes / Tracy Isakson / Vonda Smith / Clarence Jones</p>	<p>Charles "Dow" Knight / Rob Ray / Bill Johnson / Daniel Demidio / Matt Gierden / Brian Thomason / Jason Santiago / Richie Bensch / Christina Demidio / Danny Sides / Christopher Holsinger / Brian Thomason / Shelby Pay-Chaney / Andy Rudd / Holly Raschein / Jackie Ryan / Jason Haynie / Jeanne Landry / Jamie Robbins / Dilia Camacho / Jim Loomis / Corey Flowers / Josue Guerrero / DeCarlo Bryant / Danny Sides</p>
 <p>U.S. ARMY CORPS OF ENGINEERS CERTIFICATE James B. Owens M19-07-26-00367 has completed the Corps of Engineers and Naval Facility Engineering Command Training Course CONSTRUCTION QUALITY MANAGEMENT FOR CONTRACTORS Richmond, Virginia 12 January, 2026 MIDLANT ICE/IB/BLU/SPDH James S. Sizemore, PE Location Training Date(s) Instructional District/NAVFAC CQM-C Manager Stuart E. Perritt, PE pperritt@gmail.com (757) 328-2135 Facilitator/Instructor Email Telephone Facilitator/Instructor Signature THIS CERTIFICATE EXPIRES FIVE YEARS FROM DATE OF ISSUE</p>	 <p>Incident Command System Certificate of Training FEMA USDA This certifies that Matthew John Gierden has successfully completed the course I-100 Introduction to the Incident Command System on 08 / 26 / 2009 ICS: Effectively Managing Incident Response</p>
IS-00200.b – ICS for Single Resources and Initial Action Incidents	IS-00632 – ICS Introduction to Debris Operations
<p>Christina Demidio / Matt Gierden / Christopher Holsinger / Rob Ray / Brian Thomason / Danny Sides</p>	<p>Bill Johnson / Charles "Dow" Knight / Matt Gierden / Andy Rudd Jr. / Danny Sides / Christopher Holsinger / Brian Thomason / Shelby Pay-Chaney / Dilia Camacho / Jason Haynie / Jim Loomis / Rob Ray / Jamie Robbins / Daniel Demidio / Kenneth Jones / Corey Flowers / Josue Guerrero / Danny Sides</p>
 <p>Emergency Management Institute FEMA This Certificate of Achievement is to acknowledge that MATTHEW J GIERDEN has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00200.b ICS for Single Resources and Initial Action Incident, ICS-200 Issued this 28th Day of February, 2013 JACET Emergency Management Institute</p>	 <p>Emergency Management Institute FEMA This Certificate of Achievement is to acknowledge that ROBERT W RAY has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course: IS-00632.a Introduction to Debris Operations Issued this 11th Day of July, 2013 JACET Emergency Management Institute</p>

<p>IS-00700 – National Incident Management System (NIMS), an Introduction</p>	<p>IS-00800.B – National Response Framework, an Introduction</p>
<p>Charles "Dow" Knight / Rob Ray / Bill Johnson / Daniel Demidio / Matt Gierden / Brian Thomason / Jason Santiago / Richie Bensch / Christina Demidio / Danny Sides / Christopher Holsinger / Brian Thomason / Shelby Pay-Chaney / Andy Rudd / Holly Raschein / Jackie Ryan / Jason Haynie / Jeanne Landry / Jamie Robbins / Dilia Camacho / Danny Sides / Jim Loomis / Corey Flowers / Josue Guerrero</p>	<p>Matt Gierden / Rob Ray / Brian Thomason / Corey Flowers / Josue Guerrero / Shelby Pay-Chaney / Dilia Camacho</p>
<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>MATTHEW J GIERDEN</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00700.a National Incident Management System (NIMS) An Introduction</p> <p>Issued this 28th Day of August, 2009</p>  <p>0.3 IACET CEU</p>  <p>Cortez Lawrence, PhD Superintendent Emergency Management Institute</p>	<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>MATTHEW J GIERDEN</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00800.b National Response Framework, An Introduction</p> <p>Issued this 26th Day of February, 2013</p>  <p>0.3 IACET CEU</p>  <p>Tony Rausch Superintendent Emergency Management Institute</p>
<p>IS-00230.d - Fundamentals of Emergency Management</p>	<p>IS-1000 Public Assistance Program and Eligibility</p>
<p>Christopher Holsinger / Josue Guerrero</p>	<p>Christopher Holsinger / Rob Ray / Brian Thomason / Danny Sides / Dilia Camacho / Charles "Dow" Knight / Shelby Pay-Chaney / Jim Loomis / Daniel Demidio</p>
<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>BRYAN T JANSEN</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00230.d Fundamentals of Emergency Management</p> <p>Issued this 3rd Day of January, 2014</p>  <p>0.4 IACET CEU</p>  <p>Tony Rausch Superintendent Emergency Management Institute</p>	<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>MATTHEW J. GIERDEN</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:</p> <p>IS-1000: PUBLIC ASSISTANCE PROGRAM AND ELIGIBILITY</p> <p>Issued this 03rd Day of January, 2021</p>  <p>0.80 IACET CEU</p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p>

<p>IS-00702 – NIMS Public Information Systems</p>	<p>IS-00706 – NIMS Intrastate Mutual Aid, an Introduction</p>
<p>Danny Sides</p>	<p>Danny Sides</p>
<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>DANNY M SIDES</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00702.a NIMS Public Information Systems</p> <p>Issued this 7th Day of March, 2012</p>  <p>Vinita Schifano Milmoce Superintendent (Acting) Emergency Management Institute</p>  <p>0.3 IACET CEU</p>	<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>DANNY M SIDES</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00706 NIMS Intrastate Mutual Aid an Introduction</p> <p>Issued this 17th Day of July, 2012</p>  <p>Tony Russell Superintendent Emergency Management Institute</p>  <p>0.2 IACET CEU</p>
<p>IS-00253 - Coordinating Environmental & Historic Preservation Compliance</p>	<p>Emergency Management Standards of Excellence Certificate of Achievement</p>
<p>Matt Gierden / Josue Guerrero</p>	<p>Christopher Holsinger / Shelby Pay-Chaney</p>
<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>MATT J GIERDEN</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00253 Coordinating Environmental & Historic Preservation Compliance</p> <p>Issued this 31st Day of August, 2009</p>  <p>Cortez Lofgrence, PhD Superintendent Emergency Management Institute</p> <p>1.0 CEU</p>	<p>Emergency Management Institute</p>  <p>FEMA</p> <p>CHRISTOPHER R HOLSINGER</p> <p>has reaffirmed through completion of the Emergency Management Institute's Professional Development Series a commitment to Standards of Excellence in Emergency Management.</p> <p>Certificate of Achievement</p> <p>On this Day, 29 March 2013</p>  <p>Shelby Pay-Chaney Superintendent Emergency Management Institute</p>
<p>IS-00230 - Principles of Emergency Management</p>	<p>IS-00240 - Leadership & Influence</p>
<p>Matt Gierden / Christopher Holsinger</p>	<p>Christopher Holsinger / Josue Guerrero</p>
<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>MATTHEW J GIERDEN</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00230 Principles of Emergency Management</p> <p>Issued this 28th Day of August, 2009</p>  <p>Cortez Lofgrence, PhD Superintendent Emergency Management Institute</p> <p>1.0 IACET CEU</p>	<p>Emergency Management Institute</p>  <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that</p> <p>BRYAN T JANSEN</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00240 Leadership & Influence</p> <p>Issued this 20th Day of April, 2008</p>  <p>Cortez Lofgrence, PhD Superintendent Emergency Management Institute</p> <p>0.9 CEU</p>

<p align="center">First Aid, CPR, AED</p>	<p align="center">OSHA 10 HR Construction Industry Safety Training</p>
<p>Brian Thomason / Carmen Sardinha / Charles "Dow" Knight / Daniel Demidio / Daniel Ferreira / Danny Sides / DeCarlo Bryant / Dilia Camacho / Emily McKnight / Erika Morales / Holly Raschein / Jackie Ryan / Jamie Robbins / Jim Loomis / Matt Gierden / Rebecca George</p>	<p>Charles "Dow" Knight / Christopher Holsinger / Rob Ray / Brian Thomason</p>
	
<p align="center">Supervisor Safety Training</p>	<p align="center">OSHA Hazardous Waste Operations and Emergency Response 8 Hour Refresher</p>
<p>Charles "Dow" Knight / Daniel Demidio</p>	<p>Matt Gierden / Rob Ray</p>
	
<p align="center">First Responder Operations Level Training Certification</p>	<p align="center">IS-00139 - Exercise Design</p>
<p>Daniel Demidio / Charles "Dow" Knight / Matt Gierden / Danny Sides / Wayne Smith / Jeffrey Spoerl / Christina Demidio</p>	<p>Christopher Holsinger</p>
	

<p>IS-00120.a - An Introduction to Exercises</p>	<p>IS-00208.a - State Disaster Management</p>
<p>Christopher Holsinger / Corey Flowers / Josue Guerrero</p>	<p>Christopher Holsinger</p>
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that CHRISTOPHER R HOLSINGER has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00120.a An Introduction to Exercises</p> <p>Issued this 25th Day of February, 2013</p>  <p>Corey Flowers Superintendent Emergency Management Institute</p> <p>0.5 IACET CEU</p>	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that CHRISTOPHER R HOLSINGER has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00208.a State Disaster Management</p> <p>Issued this 13th Day of May, 2013</p>  <p>Corey Flowers Superintendent Emergency Management Institute</p> <p>1.0 IACET CEU</p>
<p>IS-00200.HCa - Applying ICS to Healthcare Organizations</p>	<p>IS-00241 - Decision Making and Problem Solving</p>
<p>Christopher Holsinger / Danny Sides</p>	<p>Christopher Holsinger / Camilo Castro</p>
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that CHRISTOPHER R HOLSINGER has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00200.HCa Applying ICS to Healthcare Organizations ICS-200 for Health Care/Hospitals</p> <p>Issued this 12th Day of March, 2013</p>  <p>Corey Flowers Superintendent Emergency Management Institute</p> <p>0.5 IACET CEU</p>	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that CHRISTOPHER R HOLSINGER has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00241.a Decision Making and Problem Solving</p> <p>Issued this 19th Day of March, 2013</p>  <p>Corey Flowers Superintendent Emergency Management Institute</p> <p>0.9 IACET CEU</p>
<p>IS-00235 - Emergency Planning</p>	<p>IS-00703.a - NIMS Resource Management</p>
<p>Christopher Holsinger / Josue Guerrero / Camilo Castro</p>	<p>Christopher Holsinger / Josue Guerrero / Danny Sides</p>
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that CHRISTOPHER R HOLSINGER has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00235.a Emergency Planning</p> <p>Issued this 5th Day of January, 2012</p>  <p>Corey Flowers Superintendent Emergency Management Institute</p> <p>1.0 IACET CEU</p>	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that CHRISTOPHER R HOLSINGER has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00703.a NIMS Resource Management</p> <p>Issued this 18th Day of October, 2013</p>  <p>Corey Flowers Superintendent Emergency Management Institute</p> <p>0.5 IACET CEU</p>

<p>IS-00244 - Developing and Managing Volunteers</p>	<p>IS-00660 - Intro to Public-Private Partnerships</p>						
<p>Christopher Holsinger / Camilo Castro</p>	<p>Christopher Holsinger</p>						
<p style="text-align: center;">Emergency Management Institute</p>  <p style="text-align: center;">FEMA</p> <p style="text-align: center;">This Certificate of Achievement is to acknowledge that</p> <p style="text-align: center;">CHRISTOPHER R HOLSINGER</p> <p style="text-align: center;">has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p style="text-align: center;">IS-00244.a Developing and Managing Volunteers</p> <p style="text-align: center;"><i>Issued this 29th Day of March, 2013</i></p>   <p style="text-align: center;"><small>1.0 JACET CEU</small></p>	<p style="text-align: center;">Emergency Management Institute</p>  <p style="text-align: center;">FEMA</p> <p style="text-align: center;">This Certificate of Achievement is to acknowledge that</p> <p style="text-align: center;">CHRISTOPHER R HOLSINGER</p> <p style="text-align: center;">has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p style="text-align: center;">IS-00660 Introduction to Public-Private Partnerships</p> <p style="text-align: center;"><i>Issued this 25th Day of October, 2013</i></p>   <p style="text-align: center;"><small>0.2 JACET CEU</small></p>						
<p>IS-00704 - NIMS Communications and Information Management</p>	<p>National EMS Certification</p>						
<p>Christopher Holsinger / Danny Sides</p>	<p>Christopher Holsinger</p>						
<p style="text-align: center;">Emergency Management Institute</p>  <p style="text-align: center;">FEMA</p> <p style="text-align: center;">This Certificate of Achievement is to acknowledge that</p> <p style="text-align: center;">CHRISTOPHER R HOLSINGER</p> <p style="text-align: center;">has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p style="text-align: center;">IS-00704 NIMS Communications and Information Management</p> <p style="text-align: center;"><i>Issued this 3rd Day of January, 2014</i></p>   <p style="text-align: center;"><small>0.2 JACET CEU</small></p>	 <p style="text-align: center;">National Registry of Emergency Medical Technicians® THE NATION'S EMS CERTIFICATION™</p> <p style="text-align: center;"><i>hereby certifies that</i></p> <p style="text-align: center;">Christopher R. Holsinger</p> <p style="text-align: center;">has obtained National EMS Certification as an EMS professional at the level designated below</p> <table border="1" style="width: 100%; text-align: center;"> <thead> <tr> <th style="background-color: #4a7ebb; color: white;">Registry No.</th> <th style="background-color: #4a7ebb; color: white;">Expiration Date</th> <th style="background-color: #4a7ebb; color: white;">Provider Level</th> </tr> </thead> <tbody> <tr> <td style="background-color: black; color: black;">[REDACTED]</td> <td style="background-color: black; color: black;">[REDACTED]</td> <td style="background-color: white; color: black;">EMT</td> </tr> </tbody> </table> <p style="text-align: center;"><small>Use this number on all correspondence to the National Registry.</small></p>  <p style="text-align: right;"><small>Executive Director</small></p>	Registry No.	Expiration Date	Provider Level	[REDACTED]	[REDACTED]	EMT
Registry No.	Expiration Date	Provider Level					
[REDACTED]	[REDACTED]	EMT					
<p>IS-00775 - EOC Management and Operations</p>	<p>Cold Weather Injuries Certification</p>						
<p>Christopher Holsinger</p>	<p>Charles "Dow" Knight</p>						
<p style="text-align: center;">Emergency Management Institute</p>  <p style="text-align: center;">FEMA</p> <p style="text-align: center;">This Certificate of Achievement is to acknowledge that</p> <p style="text-align: center;">CHRISTOPHER R HOLSINGER</p> <p style="text-align: center;">has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p style="text-align: center;">IS-00775 EOC Management and Operations</p> <p style="text-align: center;"><i>Issued this 8th Day of October, 2013</i></p>   <p style="text-align: center;"><small>0.4 JACET CEU</small></p>	<p style="text-align: center;">Certificate of Completion</p> <p style="text-align: center;"><small>By the authority of the Naval Education and Training Command this certifies that</small></p> <p style="text-align: center;">Charles Edward KNIGHT</p> <p style="text-align: center;"><small>has successfully completed all requirements and criteria provided by the course in</small></p> <p style="text-align: center;">Cold Weather Injuries</p> <p style="text-align: center;"><small>Grade: 0 Course ID: NPEC-CWIS-1 Instructional Hours: 1 Recommended Reserve Points: None Provided Continuing Education Units: 0</small></p> <p style="text-align: center;"><small>THIS CERTIFICATION EARNED ON</small> August 27, 2014</p> <p style="text-align: center;"><small>(Signed) Joseph F. Kilkenny Rear Admiral, U.S. Navy</small></p>   <p style="text-align: center;"><small>This certificate may be verified if they claim by scanning the certificate holder's ID number.</small></p>						

<p style="text-align: center;">Hot Weather Injuries Certification</p> <p style="text-align: center;">Charles "Dow" Knight</p>  <p><i>Certificate of Completion</i> By the authority of the Naval Education and Training Command this certifies that Charles Edward KNIGHT has successfully completed all requirements and criteria provided by the course in Hot Weather Injuries Grade: O Course ID: NFO-C486-1 Instructional Hours: 1 Recommended Reserve Points: None Provided Continuing Education Units: 0 THIS CERTIFICATION EARNED ON August 27, 2018 (Signed) Joseph F. Kilkenny Rear Admiral, U.S. Navy</p>	<p style="text-align: center;">Consequence Management - Disaster Course</p> <p style="text-align: center;">Charles "Dow" Knight</p>  <p style="text-align: center;">JOINT INTERAGENCY TRAINING CENTER - WEST</p> <p style="text-align: center;">By the Authority of the Director this is to certify that Charles Knight has completed all course requirements and is deemed a graduate of the Consequence Management - Disasters Course 18 - 22 April 2005 (Signed) Colonel Bonnie G. Gosney Director</p>						
<p style="text-align: center;">Antiterrorism Level I Awareness Training</p> <p style="text-align: center;">Charles "Dow" Knight</p>	<p style="text-align: center;">Joint Humanitarian Operations Course</p> <p style="text-align: center;">Charles "Dow" Knight</p>						
 <p><i>Certificate of Completion</i> By the authority of the Naval Education and Training Command this certifies that Charles Edward KNIGHT has successfully completed all requirements and criteria provided by the course in Antiterrorism Level I Awareness Training for Service Members/Gov't Civilians (OCOUS) (HIGH THREAT) Grade: None Provided Course ID: GENSEC-FOR-AT-OCOUS-HI-T-50 Instructional Hours: 1 Recommended Reserve Points: 1 Continuing Education Units: None Provided THIS CERTIFICATION EARNED ON January 28, 2014 (Signed) D. P. Quinn Rear Admiral, U.S. Navy</p>	 <p style="text-align: center;">USAID FROM THE AMERICAN PEOPLE</p> <p style="text-align: center;">Certificate of Training Awarded To LCDR Charles Knight for completing the Joint Humanitarian Operations Course Norfolk, VA January 20-21, 2009 (Signed) [Signature] Operations Liaison Unit (OLU) Office of U.S. Foreign Disaster Assistance (OFFDA) U.S. Agency for International Development (USAID)</p>						
<p style="text-align: center;">40 Hour HAZWOPER Certification</p>	<p style="text-align: center;">Certified Master Arborist/ Certified Arborist, Intl. Society of Arboriculture</p>						
<p>Christopher Holsinger / Richie Bensch / Danny Demidio / Matt Gierden / Charles "Dow" Knight / Rob Ray / Brian Thomason / Italo Vieira / Josue Guerrero / Rebecca George</p>	<p style="text-align: center;">Eric Davis</p>						
 <p style="text-align: center;">Nationwide Training & Safety Services</p> <p style="text-align: center;"><i>Certificate of Completion</i></p> <p>Name of Course: 40Hour HAZWOPER 8Hr Refresher</p> <p>Date of Course Completion: 02-26-13</p> <p>Course Components: OSHA 29 CFR 1910.120 (HAZWOPER) OSHA 40 CFR 265 (EPA) OSHA 49 CFR 171-178 (DOT)</p> <p>This is to certify that Matt Gierden Name of student has successfully completed the above course, [plus additional description and information as appropriate, e.g., program name, topics trained or covered, skills or activities, modules, levels, practical, theory, etc.]</p> <p>Instructor's Signature: [Signature] Instructor's Name: Brett Postell, CMAS-MSM Date: 02-26-13</p> <p style="text-align: center;">Authorized Independent Training Center 4041 456220-00000, NFA 000220-00000, AIC# 000220</p>	 <p style="text-align: center;">The International Society of Arboriculture</p> <p>Hereby Announces That Jason R. Fawcett Has Earned the Credential ISA Certified Arborist®</p> <p>By successfully meeting ISA Certified Arborist certification requirements through demonstrated attainment of relevant competencies as supported by the ISA Credentialing Council</p> <p>(Signed) [Signature] Cathy Phillips CEO & Executive Director</p> <table border="0"> <tr> <td>19 June 2013</td> <td>30 June 2026</td> <td>MA-6367A</td> </tr> <tr> <td>Issue Date</td> <td>Expiration Date</td> <td>Certification Number</td> </tr> </table> <p style="text-align: center;">ANAB ACCREDITED TO ISO 9001 A C R I S I A I S INTERNATIONAL SOCIETY OF ARBORICULTURE 2017 ISSUE ISA Certified Arborist</p>	19 June 2013	30 June 2026	MA-6367A	Issue Date	Expiration Date	Certification Number
19 June 2013	30 June 2026	MA-6367A					
Issue Date	Expiration Date	Certification Number					

<p>Logistics Management Certificate</p>	<p>Broward County Tree Pruning Lic: B-179</p>
<p>Charles "Dow" Knight</p>	<p>Daniel Demidio / Richie Bensch</p>
	
<p>OSHA First Responder Operations</p>	<p>OSHA 30-Hr Outreach Training Program - Construction</p>
<p>Christopher Holsinger</p>	<p>Randy Barnhart</p>
	
<p>Florida Intermediate Work Zone Traffic Control</p>	<p>Job Hazard Analysis Training</p>
<p>Danny Demidio / Richie Bensch</p>	<p>Charles "Dow" Knight</p>
	

<p>Fall Protection - Ladder Safety & Scaffolding Certificates</p>	<p>G-400-Advanced Incident Command System and General Staff: Complex Incidents</p>
<p>Charles "Dow" Knight / Matt Gierden / Rob Ray</p>	<p>Christopher Holsinger / Rebecca George</p>
	
<p>G-278-Benefit-Cost Analysis: Entry-Level Training</p>	<p>FL-601-Preliminary Damage Assessment</p>
<p>Christopher Holsinger</p>	<p>Christopher Holsinger</p>
	
<p>Antiterrorism Level I Awareness Training</p>	<p>G-272-Warning Coordination</p>
<p>Charles "Dow" Knight / Rob Ray / Matt Gierden</p>	<p>Christopher Holsinger</p>
	

<p>G-300-Intermediate Incident Command System for Expanding Incidents</p>	<p>G-393-Mitigation for Emergency Managers</p>
<p>Christopher Holsinger / Shelby Pay-Chaney / Rebecca George</p>	<p>Christopher Holsinger</p>
	
<p>G-202-Debris Management</p>	<p>FI-603 Public Assistance Grant Program</p>
<p>Christopher Holsinger / Charles "Dow" Knight / Brittany Perkins / Rob Ray / Dilia Camacho</p>	<p>Christopher Holsinger/ Matt Gierden</p>
	
<p>L-948-Situational Awareness and Common Operating Picture</p>	<p>FEMA PDAT Training</p>
<p>Christopher Holsinger</p>	<p>Christopher Holsinger / Shelby Pay-Chaney</p>
	

<p>32 Professional Development Hours Certificate</p>	<p>IS-00242 - Effective Communication</p>
<p>Rob Ray</p>	<p>Christopher Holsinger / Josue Guerrero</p>
 <p><i>Certificate of Achievement</i></p> <p>This certifies that Rob Ray</p> <p>has been awarded 32 professional development hours for participating in the 2015 National Hurricane Conference, March 30 - April 2 in Austin, Texas.</p> <p>Presented by The National Hurricane Conference, Inc.</p> <p><i>David L. Tait</i> David L. Tait, Executive Director</p>	 <p>Emergency Management Institute</p> <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that BRYAN T JANSEN</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:</p> <p>IS-00242 Effective Communication</p> <p>Issued this 22nd Day of April, 2008</p> <p>0.8 CEU</p> <p><i>Christopher Holsinger</i> Christopher Holsinger, PhD Superintendent Emergency Management Institute</p>
<p>MEMA Building Resilience by Reducing Infrastructure Vulnerability (H-2016) Training</p>	<p>OSHA 30 Hr Outreach General Industry</p>
<p>Rob Ray / Charles "Dow" Knight</p>	<p>Rob Ray / Josue Guerrero / Kenneth Jones</p>
 <p>Massachusetts Emergency Management Agency</p> <p>Certificate of Completion</p> <p>Presented to Robert Ray</p> <p>For completion of the 2016 Hurricane Conference: Building Resilience by Reducing Infrastructure Vulnerability (H-2016) Training Norwood Four Points by Sheraton - Norwood, MA</p> <p>May 26, 2016</p> <p><i>Michael E. Russas</i> Michael E. Russas Response and Field Services Section Chief</p> <p><i>Kurt N. Schwartz</i> Kurt N. Schwartz Director</p>	 <p>360 TRAINING</p> <p>CERTIFICATE OF COMPLETION</p> <p>This certifies that Kenneth Jones</p> <p>has successfully completed the course OSHA 30 Hour Outreach Training Program - General Industry</p> <p>CEUs: 3.0 Credits: 30.00 Completion Date: 01/15/2025</p> <p><i>Jason Odeh</i> Jason Odeh, Trainer C 28-0113289 and 0 28-0094457</p> <p>As an OSHA Outreach Training Program trainer, I affirm that I have conducted this OSHA Outreach Training Program training class in accordance with OSHA Outreach Training Program requirements. I will document this class to my OSHA Authorizing Training Organization. Upon successful review of my documentation, I will provide each student their course completion card within 30 calendar days of the end of the class.</p> <p>As an IACET Accredited Provider, 360training.com, Inc. offers IACET CEUs for its learning events that comply with the ANSI/IACET Continuing Education and Training Standards.</p> <p>THIS CERTIFICATE IS NON-TRANSFERABLE.</p> <p>6504 Bridge Point Parkway, Suite 100 Austin, TX 78750 www.360training.com</p>
<p>Respirable Crystalline Silica Safety Awareness Course: General Industry</p>	<p>IS-200.C - Basic Incident Command System for Initial Response ICS-200</p>
<p>Corey Flowers / Josue Guerrero</p>	<p>Corey Flowers / Josue Guerrero / Danny Sides</p>
 <p>360 TRAINING</p> <p>CERTIFICATE OF COMPLETION</p> <p>This certifies that Josue Alejandro Guerrero</p> <p>has successfully completed the course Respirable Crystalline Silica Safety Awareness Course: General Industry</p> <p>Course Duration: 0.5 Completion Date: 06/21/2024</p> <p><i>Samantha Montalbano</i> Samantha Montalbano, Chief Operating Officer</p> <p>6504 Bridge Point Parkway, Suite 100 Austin, TX 78750 www.360training.com</p>	 <p>Emergency Management Institute</p> <p>FEMA</p> <p>This Certificate of Achievement is to acknowledge that COREY FLOWERS</p> <p>has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:</p> <p>IS-200.C: BASIC INCIDENT COMMAND SYSTEM FOR INITIAL RESPONSE ICS-200</p> <p>Issued this 18th Day of January, 2024</p> <p>0.40 IACET CEU</p> <p><i>Jeffrey D. Stern</i> Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p>

<p>FL-606 Environmental & Historic Preservation Compliance Training</p>	<p>IS-907 - Active Shooter: What You Can Do</p>
<p>Christopher Holsinger</p>	<p>Jason Haynie / Josue Guerrero / Corey Flowers / Shelby Pay-Chaney / Danny Sides</p>
	
<p>Florida Division of Emergency Management - F-ROC Opt-in eLearning</p>	<p>Project Management Institute - Six Sigma: Black Belt</p>
<p>Charles "Dow" Knight</p>	<p>Matt Gierden</p>
	
<p>IS-5.A - An Introduction to Hazardous Materials</p>	<p>IS-37.20 - Managerial Safety and Health</p>
<p>Jason Haynie / Josue Guerrero</p>	<p>Jason Haynie / Shelby Pay-Chaney</p>
	

<p>United States Marine Corps Environmental Management System Lead Auditor Training</p>	<p>Maintaining and Implementing Sustainable INRMPS Course</p>
<p>Corey Flowers</p>	<p>Corey Flowers</p>
	
<p>Stormwater Management: Permits and Plans</p>	<p>SPCC Plans: A Practical Approach to Compliance</p>
<p>Corey Flowers</p>	<p>Corey Flowers</p>
	
<p>ISO 14001:2015 Management Overview</p>	<p>IS-1010 – Emergency Protective Measures</p>
<p>Corey Flowers</p>	<p>Shelby Pay-Chaney</p>
	

<p>IS-545.A - Reconstitution Planning Course</p>	<p>IS-329.A - State Mitigation Planning Training</p>
<p>Corey Flowers / Josue Guerrero</p>	<p>Corey Flowers / Josue Guerrero</p>
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that JOSUE A. GUERRERO has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:</p> <p>IS-545.A: RECONSTITUTION PLANNING COURSE</p> <p>Issued this 13th Day of March, 2024</p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.50 IACET CEU</p> 	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that JOSUE A. GUERRERO has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:</p> <p>IS-329.A: STATE MITIGATION PLANNING TRAINING</p> <p>Issued this 13th Day of March, 2024</p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.40 IACET CEU</p> 
<p>OSHA - Heat and Cold Stress</p>	<p>40-Hour EM 385 1-1 USACE Safety & Health</p>
<p>Josue Guerrero</p>	<p>Josue Guerrero</p>
 <p>CERTIFICATE OF COMPLETION This certifies that Josue Guerrero has successfully completed the course OSHA - Heat and Cold Stress</p> <p>Completion Date: 03/12/2024 Certificate #: 1c14-4e6d-a23d-f4ae</p> <p><i>Sarah Montalano</i> Sarah Montalano, Chief Operating Officer</p> <p><small>This certificate is non-transferable and expires 2 year from the date of issuance and/or completion. 6504 Bridge Point Parkway, Suite 100 Austin, TX 78730 www.360training.com</small></p>	 <p>CERTIFICATE OF COMPLETION This certifies that Josue Alejandro Guerrero has successfully completed the course 40-hour EM 385-1-1 USACE Safety & Health</p> <p>Course Duration: 40.0 Completion Date: 01/31/2024</p> <p><i>Sarah Montalano</i> Sarah Montalano, Chief Operating Officer</p> <p><small>6504 Bridge Point Parkway, Suite 100 Austin, TX 78730 www.360training.com</small></p>
<p>FDOT Approved Temporary Traffic Control (TTC): Advanced Course</p>	<p>IS-633 - Debris Management Plan Development</p>
<p>Josue Guerrero</p>	<p>Jason Haynie / Josue Guerrero / Corey Flowers / Shelby Pay-Chaney / Danny Sides</p>
<p>CERTIFICATE OF COMPLETION</p> <p>JOSUE GUERRERO</p> <p>Has Completed a FDOT Approved Temporary Traffic Control (TTC) Advanced Course</p> <p>Training Provider:  Motto Florida Safety Council Tri-County Dade/Broward/Palm Beach FL 33441 Phone: 954-609-1900</p> <p>Verify this Certificate by visiting www.motadmn.com</p> <p>02/19/2024 Issue Date 02/19/2024 Expiration Date J.M. Instructor 65040 Certificate No. </p>	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that JASON HAYNIE has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:</p> <p>IS-633: DEBRIS MANAGEMENT PLAN DEVELOPMENT</p> <p>Issued this 12th Day of December, 2019</p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.60 IACET CEU</p> 

<p>IS-1027 - Fire Management Assistance Grants (FMAG)</p>	<p>IS-1018 - Determination Memorandums and Appeals</p>
<p>Shelby Pay-Chaney</p>	<p>Shelby Pay-Chaney</p>
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that SHELBY PAY-CHANEY has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:</p> <p>IS-1027: FIRE MANAGEMENT ASSISTANCE GRANTS (FMAG)</p> <p>Issued this 18th Day of May, 2020</p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.30 IACET CEU</p> 	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that SHELBY PAY-CHANEY has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:</p> <p>IS-1018: DETERMINATION MEMORANDUMS AND APPEALS</p> <p>Issued this 18th Day of March, 2020</p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.20 IACET CEU</p> 
<p>IS-1300 - Introduction to Continuity of Operations</p>	<p>UF TREEO Center - Understanding Hazardous Waste Regulations in Solid Waste Operations and Recycling</p>
<p>Shelby Pay-Chaney</p>	<p>Dilia Camacho</p>
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that SHELBY PAY-CHANEY has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:</p> <p>IS-1300: INTRODUCTION TO CONTINUITY OF OPERATIONS</p> <p>Issued this 09th Day of December, 2020</p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.10 IACET CEU</p> 	 <p>UF TREEO Center UNIVERSITY OF FLORIDA Center for Training, Research and Education for Environmental Occupations</p> <p>Certifies Dilia Camacho attended Understanding Hazardous Waste Regulations in Solid Waste Operations and Recycling January 14, 2015 and is awarded this <i>Certificate of Attendance</i></p> <p>Date issued: 01/14/2015 CEUs: 0.8 Solid Waste Landfill/CADTS/MRF 8.0, Spiller 4.0 Course #720 University of Florida TREEO Center • 3900 SW 63 Boulevard • Gainesville, FL 32608-3800 • 352-392-9570 • www.treeco.ufl.edu</p> <p><i>Carol Hinton</i> Carol Hinton, Associate Director</p>
<p>IS-35 - FEMA Safety Orientation</p>	<p>IS-1001 - The Public Assistance Delivery Model Orientation</p>
<p>Jason Haynie / Josue Guerrero / Corey Flowers</p>	<p>Shelby Pay-Chaney</p>
<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that JASON HAYNIE has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:</p> <p>IS-35.19: FEMA SAFETY ORIENTATION 2019</p> <p>Issued this 21st Day of June, 2019</p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.20 IACET CEU</p> 	<p>Emergency Management Institute</p>  <p>This Certificate of Achievement is to acknowledge that SHELBY PAY-CHANEY has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:</p> <p>IS-1001: THE PUBLIC ASSISTANCE DELIVERY MODEL ORIENTATION</p> <p>Issued this 26th Day of May, 2020</p>  <p>Jeffrey D. Stern, Ph.D. Superintendent Emergency Management Institute Federal Emergency Management Agency</p> <p>0.40 IACET CEU</p> 

<p>OSHA 500 – OSHA Authorized Construction Trainer</p>	<p>Engineering Project Management: Initiating and Planning</p>
<p>DeCarlo Bryant</p>	<p>DeCarlo Bryant</p>
	
<p>OSHA 510 – Occupational Health and Safety for the Construction Industry</p>	<p>OSHA 7500 – Introduction to Safety and Health Management</p>
<p>DeCarlo Bryant</p>	<p>DeCarlo Bryant</p>
	
<p>Industrial Hygiene Specialist Certificate</p>	<p>Occupational Safety and Health Compliance Specialist Certificate</p>
<p>DeCarlo Bryant</p>	<p>DeCarlo Bryant</p>
	

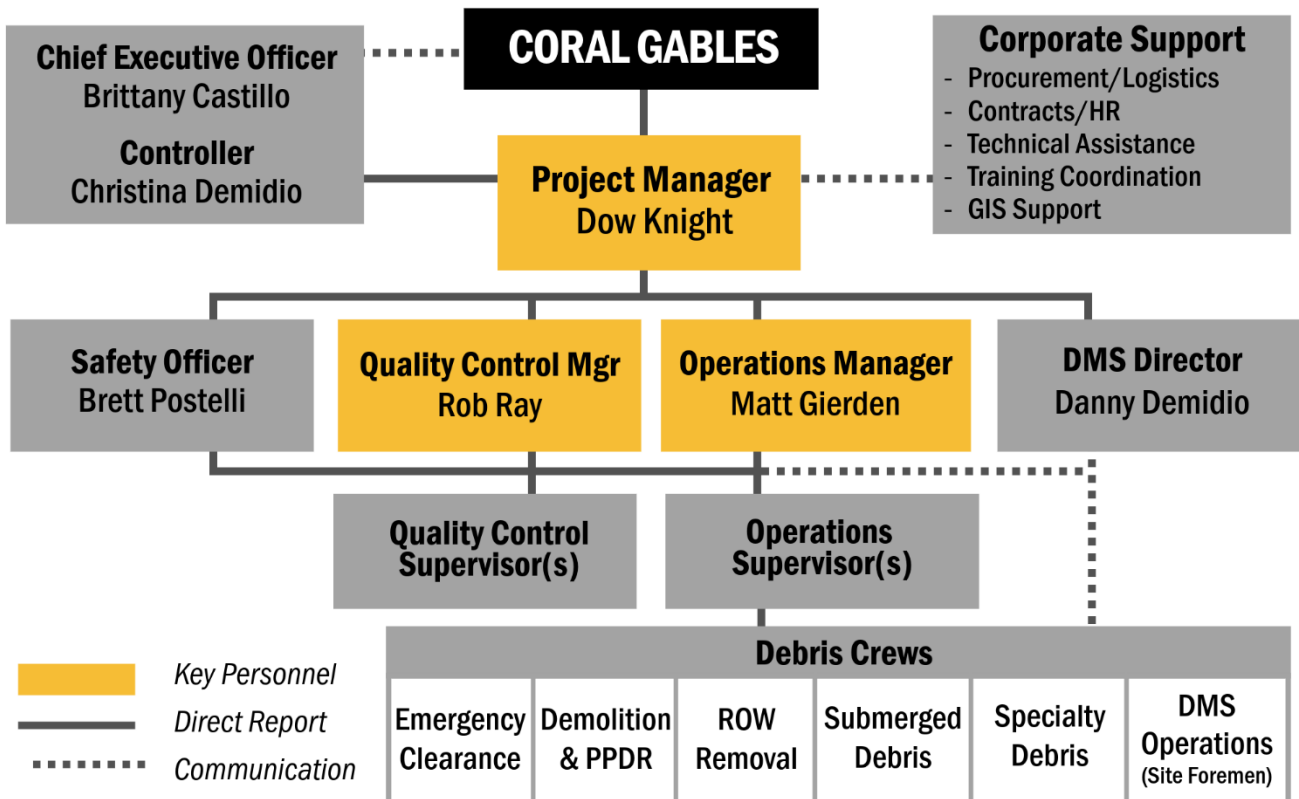
Construction Health and Safety Technician	Certified Environmental Specialist
<p style="text-align: center;">DeCarlo Bryant</p> 	<p style="text-align: center;">DeCarlo Bryant</p> 
Fire Extinguisher & Fire Behavior Training	Disaster Response Operations Safety Training
<p>Brian Thomason / Carmen Sardinha / Charles "Dow" Knight / Daniel Demidio / Daniel Ferreira / Danny Sides / Dilia Camacho / Emily McKnight / Erika Morales / Holly Raschein / Jackie Ryan / Jamie Robbins / Jim Loomis / Matt Gierden / Rebecca George</p>	<p>Brian Thomason / Carmen Sardinha / Charles "Dow" Knight / Daniel Demidio / Daniel Ferreira / Danny Sides / Dilia Camacho / Emily McKnight / Erika Morales / Holly Raschein / Jackie Ryan / Jamie Robbins / Jim Loomis / Matt Gierden / Rebecca George</p>
	
Hurricane Awareness AWR-343	Florida Department of Environmental Protection – Qualified Stormwater Management Inspector
<p style="text-align: center;">Rebecca George</p> 	<p style="text-align: center;">Rebecca George</p> 

<p>National Traffic Incident Management (TIM) Responder Training Program</p>	<p>Intermediate Emergency Operations Center Functions: G-2300</p>
<p>Rebecca George</p>	<p>Rebecca George</p>
 <p><i>This acknowledges that</i></p> <p><u>Rebecca George</u></p> <p>has successfully completed the National Traffic Incident Management Responder Training Course and earned 4 Professional Development Hours (PDHs).</p> <p>Date: <u>October 27, 2023</u> Location: <u>Pompano</u></p> 	 <p>This is to certify that</p> <p>Rebecca George</p> <p>Has successfully completed the 24-hour course requirements of Intermediate Emergency Operations Center Functions : G-2300</p> <p>January 22 – 24, 2024 West Palm Beach, Florida</p> <p><i>Ursula Walker</i> EMU/FDEM Approved <i>J. Stephen Litschauer</i></p>
<p>DOT Hazardous Materials Transportation (49 CFR Parts 171-178)</p>	<p>FEMA Hazardous Materials Awareness Distance Learning</p>
<p>Rebecca George</p>	<p>Rebecca "Georgie" George</p>
 <p>This certifies that</p> <p><u>Rebecca George</u></p> <p>has successfully completed</p> <p>DOT Hazardous Materials Transportation 49 CFR Parts 171-178</p> <p>West Palm Beach, FL April 13, 2023</p> <p><i>Jamie Arleo</i> Jamie Arleo, Instructor</p>	<p>Center for Domestic Preparedness</p>  <p>This is to certify that</p> <p>Georgie George</p> <p>successfully completed the</p> <p>Hazardous Materials Awareness Distance Learning (0.8 Continuing Education Units/8.00 Contact Hours)</p> <p>Issued this 28th day of July, 2023</p>  <p><i>Tony Russell</i> Tony Russell Supervisor Center for Domestic Preparedness Federal Emergency Management Agency U.S. Department of Homeland Security</p> <p>1-2008-00021643-0000176133-0025-3</p>



2. Organizational Chart

Our Project Management model and staffing organization are designed to fit the unique situational and operational requirements that each debris client/project presents. While we will continually adjust the scale and structure of our team to match daily project requirements, the City of Coral Gables' specific organizational chart is located below. AshBritt has identified Dow Knight as the Project Manager should AshBritt be activated by the City of Coral Gables.



SECTION III: PROJECT APPROACH AND METHODOLOGY

As the City's current and future contractor, we will uphold the following standards in all recovery efforts:

Rapid Deployment & Accessibility	The quantity, quality, and speed of deployed resources will meet or exceed AshBritt's commitment to the City. We will conduct an expeditious, safe, and cost-effective recovery. Our senior management is available 24/7 throughout the project via various channels.
Common Framework	Best practices of cooperation, clear communication, collaboration, accountability, and efficient use of shared and owned resources will be followed. Flexibility, visibility, and accessibility will be maintained throughout.
Project Responsibility	AshBritt senior management will take full responsibility for work operations and all subcontractors and teaming partners involved in the recovery efforts.
Regulatory Compliance	Recovery operations will be conducted according to federal (e.g., FEMA) requirements, Florida statutes, and the City of Coral Gables laws, regulations, and guidelines. Any deviation from the guidelines will be reported, addressed, and corrected immediately.
Self Sufficiency	AshBritt staff and subcontractors will maintain self-sufficiency with regard to housing, sanitation, food, and lodging. We will also manage our own equipment safety, maintenance, repair, and fuel by means that are consistent with local requirements to minimize adverse effects and further disruption in the City of Coral Gables.
Timely & Accurate Reporting	Our daily, weekly, or other cumulative reporting, accounting, and reconciliation will satisfy the City's standards using the best available technology and systems. All data, documentation, and invoices will be timely and accurate. We will accomplish documentation and reporting transparency through the use of our information management system.
Financial Control & Integrity	The most cost-effective means of recovery is ensured through the employment of our Standard Operating Procedures and Plan, which is administered and enforced by our PMT. With our sound financial standing, lines of credit, and streamlined tracking system, we will rapidly and accurately compensate our subcontractors during the outset of any disaster event. Moreover, our system seamlessly segregates debris quantities from multiple contracts.
Qualified Technical Assistance	The guidance offered by our Technical Assistance Team will be timely, consistent, thorough, and accurate, resulting in the full realization and reimbursement of all eligible claims. Members of our team have worked for State Divisions of Emergency Management and FEMA. They will participate to the greatest extent allowable by the local, state, and federal authorities to offer support and assistance throughout the funding process while maintaining the highest levels of neutrality and integrity.
Safety & Health	AshBritt abides by all OSHA regulations and other federal and state agency guidelines when conducting an operation. Operational safety, health, and accident prevention measures will be in effect and reinforced daily by all active personnel. These measures and procedures will be reiterated weekly during planning meetings or as needed. All PMT members and all AshBritt personnel, not just our Environmental Health and Safety Manager, will be empowered to address any potentially unsafe conditions or actions. Immediate and swift action will be taken to correct any safety deficiency while maintaining the utmost respect for all members of our workforce. All actions will be documented, and the safety of citizens will be considered paramount.

Deficiency Response	Should any project deficiencies occur (i.e., public or private collateral damage), they will be posted, tracked, and reported promptly to the City. Reports will describe the deficiency and document corrective actions taken to prevent future occurrences. All repairs and related reports will be provided to the City in a timely fashion.
Project Organization	The recovery will proceed following a sensible plan of action that can be easily adjusted or scaled to accommodate an ever-changing recovery environment and mission. Operations will be efficient, unified, and cost-effective. Any deviations from the City's expectations or standards will be promptly addressed.

■ 1. Approach to Performing the Services

● Understanding of the RFP Scope and Requirements

AshBritt has thoroughly reviewed the City of Coral Gables' RFP No. 2025-021, Disaster Debris Removal Services. Our understanding highlights the critical need for efficient and compliant debris management to support the City's emergency operations and economic recovery following natural or man-made disasters.

Key aspects of AshBritt's understanding of the RFP's scope and requirements include:

- ▶ **Core Purpose:** To provide rapid and lawful removal and disposal of large volumes of disaster-generated debris from public properties and rights-of-way, focusing on eliminating threats to life, public health, safety, and property, and ensuring economic recovery. All services will strictly adhere to FEMA policies (including PAPPG Version 5), Federal, State, and Local laws and regulations.
- ▶ **Comprehensive Debris Management:** AshBritt is prepared to handle all specified debris types (vegetative, C&D, hazardous, white goods, vehicles, etc.), understanding their unique handling and disposal requirements. This includes:
 - **Rapid Mobilization:** Project Manager deployment within 24 hours, full operational capability within 48 hours for predicted events, and road clearance crews within 24 hours of notification.
 - **Specialized Crews & Equipment:** Provision of hot spot crews and ensuring all equipment is compliant and well-maintained.
 - **Debris Operations:** Expertise in emergency push/road clearance, debris removal, demolition (with ROE agreements), and comprehensive Debris Management Site (DMS) operations, including separation, reduction, recycling, and site restoration.
 - **Specific Debris Handling:** Capabilities for hazardous tree/stump removal, hazardous waste management, canal debris clearance, and establishing staging areas.
 - **Technical Assistance:** Offering complimentary disaster recovery technical assistance to the City.
- ▶ **Performance Standards & General Requirements:** AshBritt commits to professional, safe, and compliant service delivery. This involves bearing all operating costs, adhering to mobilization schedules, maintaining self-sufficiency for personnel, preventing and reporting damages, coordinating with other contractors, ensuring debris security during hauling, implementing traffic control, and adhering to strict work safety standards. We understand the City's inspection and eligibility determination processes.
- ▶ **Reporting & Documentation:** AshBritt will provide comprehensive, periodic reports (daily, weekly summaries) in required formats (e.g., F-ROC), ensure data reconciliation, and provide all necessary

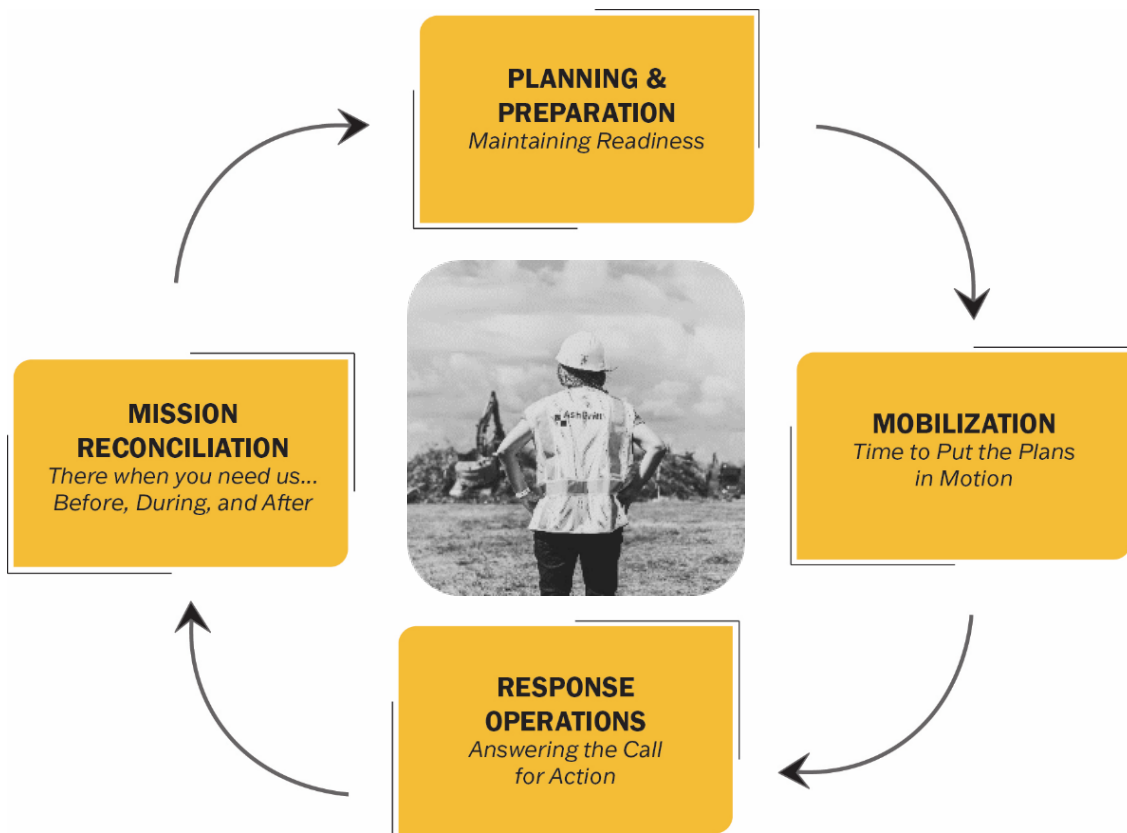
documentation for federal reimbursement. We will also manage vehicle and personnel certifications and utilize standardized load tickets.

- ▶ **Additional Services:** AshBritt is ready to provide a wide array of supplementary services, including abandoned vehicle/boat removal, fire suppression support, emergency potable water/ice, temporary comfort stations, satellite communications, power generation, flood control pumping, sewer/culvert cleaning, building decontamination, mold remediation, and modular units for continuity of operations.
- ▶ **Federal Funding & Qualifications:** AshBritt acknowledges the potential for FEMA funding and commits to all associated Federal regulations, including the Davis-Bacon Act. We meet the minimum qualification requirements for company experience, key personnel expertise (Project Manager, Operations Manager, Debris Site Supervisor), and general business qualifications.

AshBritt's thorough understanding of these requirements ensures our readiness to provide efficient, compliant, and comprehensive disaster debris removal services to the City of Coral Gables.

• Implementation Plan

AshBritt is always there when you need us... before, during, and after disasters. To ensure that we stay ahead of the City's needs, we have developed a Debris Management Plan that keeps AshBritt's Project Management Team and City disaster response staff in a cycle of continual preparation and improvement, regardless of whether a disaster has struck. It is important to us that every person who may be involved in the activation of this contract is familiar with our procedures and has the training and confidence to actively participate in each phase of the disaster response cycle provided below.



Planning and Preparation

Annual Strategy and Training Meetings

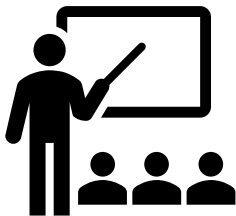
At no additional cost, AshBritt will coordinate annually with the City of Coral Gables to review and revise the logistical, operational, and administrative elements of potential response and recovery plans. Similar coordination will also take place upon potential activation. During these training and coordination meetings, we will achieve the following:

- ▶ Verification of key team member contact information.
- ▶ Understanding of the City's expectations, including safety and environmental concerns.
- ▶ Complete review of the City of Coral Gables' emergency response plans, providing feedback as requested.
- ▶ Identification of nearby debris management sites, recycling facilities, and their classifications, final disposal sites, and potential base camps for personnel.
- ▶ Identification of critical facilities.
- ▶ Development of route clearance, geographic sectoring, and infrastructure maps (i.e., GIS review).
- ▶ Confirmation of Logistical Staging Areas and Points of Distribution.
- ▶ Understanding of the community and the public warning systems.



AshBritt President / Project Manager, Dow Knight, provides Debris Refresher Training

Our sessions provide a valuable platform for addressing and verifying the following:



- ▶ Specific operational needs and resource requirements.
- ▶ AshBritt's services and capabilities.
- ▶ FEMA guidelines and eligibility requirements.
- ▶ Activation requirements.
- ▶ Pre-approved DMS locations.
- ▶ Lessons learned from previous response and recovery missions.
- ▶ Storm preparedness outreach and training resources are available through online training, sample PSAs, media campaigns, residential guides, and other educational material.

Our training sessions are current and topical, and carefully address the current state of FEMA guidance and policy concerning the Public Assistance Program. It also addresses the requirements of other emergency relief programs, such as the FHWA Emergency Relief and NRCS Grant Programs. We largely customize the training to meet the needs of our clients, and it is thorough, informative, and entertaining. A general survey of disaster response clients will show that AshBritt has the best reputation in the industry for delivering this vital preparation and pre-planning.

Client Training Catalog

The following page lists some of the training we have provided directly to clients and via emergency management conferences in recent years. We can provide any of these courses to the City of Coral Gables emergency responders and disaster recovery stakeholders, supplementary to our annual training/refresher course.

Client Training Courses	Conference Training
<ul style="list-style-type: none"> ▶ Disaster Debris Management 101 ▶ Debris Management for Emergency Managers ▶ Disaster Debris Management (Catered to the City/County presenting to) ▶ Unchartered Waters – The Complex Nature of Waterway Debris Removal ▶ Wildfire Debris – Navigating the Aftermath: Best Practices for Wildfire Debris Cleanup and Recovery ▶ Build a Better Recovery ▶ Hurricane Preparedness Workshop ▶ Local Government Officials Debris Management Training ▶ Emergency Responders – Debris Management Services ▶ An Update to FEMA Guidance – What's Changed Since Your Last Declared Disaster Event? ▶ Concept of Operations – How We Do What We Do? ▶ Debris Management Tabletop Exercises – Scenario Driven 	<ul style="list-style-type: none"> ▶ Highlighting the Role of Women in Emergency Management ▶ Supporting Children in the Aftermath of Disasters ▶ Women in Disaster Response & Recovery ▶ Disaster Debris Management 101 ▶ Debris Management for Emergency Managers ▶ Unchartered Waters – The Complex Nature of Waterway Debris Removal ▶ Disaster-Generated Waterway Debris - Impacts on the Environment ▶ Wildfire Debris – Navigating the Aftermath: Best Practices for Wildfire Debris Cleanup and Recovery



**AshBritt VP leads
“Debris Expectations
vs Reality”**

**National Hurricane
Conference
2026**

Online Training Academy

As a value-added service, AshBritt launched an Online Training Academy in 2020. The portal, which can be found on our website, includes videos and supplemental training guides tailored for public sector officials, subcontractor partners, emergency management students, job seekers, and volunteers. It is a beneficial resource often used by our clients as a training tool for new hires and refresher courses.



**One Mission,
One Family,
One Neighborhood.**

June 29, 2019

To Whom It May Concern:

I am very pleased to recommend AshBritt Inc. as a thought leader in the Debris Management and Disaster Recovery Industry and specifically their *Debris Management 101* educational presentation.

The *Debris Management 101* training provided valuable insight for attendees at the 2018 National CERT Conference as the focus was related to the response and recovery from Hurricane Irma. Feedback was so overwhelmingly positive I had invited the team back to present at the 2019 Florida CERT Conference to speak to Hurricane Michael disaster recovery efforts.

Debris Management 101

- 2018 National CERT Conference

Panel:

- Brittany Perkins Castillo, AshBritt CEO
- Matt Gierden, AshBritt Senior Vice President
- Brett Postelli, AshBritt Safety Manager
- Gerardo Castillo, AshBritt Chief of Staff

I am happy to recommend AshBritt as a presenter at your conference or event. If you have any questions, please feel free to contact me.

Sincerely,

James Cunningham
Florida CERT Association President

PREPAREDNESS STRATEGIES

Debris Management Site Evaluation and Pre-Approval

AshBritt aims to participate in the review and selection of potential debris management sites (DMS) with clients whenever possible. We like to continually update and add to our list of potential sites so that we maintain viable backups if FDEP is not able to pre-approve selected sites or pre-approved site(s) are rendered unusable due to disaster damage. Based on this guidance, AshBritt will work with the City to identify, review, and inspect potential sites. Doing this during the planning stage helps us to avoid potential operational and liability issues and allows us to fast-track subsequent mobilization, response, and production ramp-up during activation. It can also aid in a more expeditious, efficient, and cost-effective recovery.

We use established operating selection criteria for determining DMS viability and practicability. Our first step planning tool is our **Debris Site Evaluation Worksheet**, which collects site data and determines site viability. Logistical, environmental, and geographical considerations are carefully evaluated during the assessment of all Debris Management Site s. Please see below and the following page for an example of a completed Debris Site Evaluation Worksheet.

AshBritt Environmental		DEBRIS SITE EVALUATION WORKSHEET		USEABLE SITE
CLIENT: [REDACTED]			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
PRIMARY SITE USE		POTENTIAL SITE USE		
<input checked="" type="checkbox"/> TDSRS <input type="checkbox"/> RALLY POINT <input type="checkbox"/> FDS <input type="checkbox"/> TRUCK MEASURING		<input checked="" type="checkbox"/> TDSRS <input type="checkbox"/> RALLY POINT <input type="checkbox"/> RESIDENTIAL DROP OFF <input checked="" type="checkbox"/> WHITE GOODS RECYCLE <input type="checkbox"/> FDS <input type="checkbox"/> TRUCK MEASURING <input type="checkbox"/> OTHER		
SITE SPECIFICATIONS				
SITE NAME: Barn Island Wildlife Management Area (#11)				
SITE ADDRESS: [REDACTED]				
SITE OWNER: [REDACTED]				
CONTACT: [REDACTED]		PHONE NUMBER: [REDACTED]		
GPS COORDINATES <input type="checkbox"/> TOWER <input checked="" type="checkbox"/> SITE ENTRANCE				
LATITUDE: N [REDACTED] DEG [REDACTED] MIN [REDACTED] SEC		LONGITUDE: W [REDACTED] DEG [REDACTED] MIN [REDACTED] SEC		
GIS WEBSITE: N/A				TOTAL USEABLE ACRES: 20
INITIAL SITE SURVEY CHECK LIST				
<input checked="" type="checkbox"/> Location		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Logistically convenient? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Located in a flood plane? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Located in or next to a residential area?		
<input checked="" type="checkbox"/> Size		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Size sufficient for its intended use? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Expansion capabilities?		
<input checked="" type="checkbox"/> Access/Traffic Flow		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Good access roads? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No MOT required?		
<input checked="" type="checkbox"/> Development		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Grading, grubbing, or clearing required? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Existing roads on site? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Site base solid enough?		
<input checked="" type="checkbox"/> Safety		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Above ground or under ground utility lines?		
<input checked="" type="checkbox"/> Security		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Is the site secure?		
<input checked="" type="checkbox"/> Environment		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Waters of the state on site? <input type="checkbox"/> Yes <input type="checkbox"/> No Protective species habitat? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Storm water drainage?		
<input checked="" type="checkbox"/> Processing		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Grinding? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No ACI Burning? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Open burning? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Below ground burning?		
<input checked="" type="checkbox"/> Availability		Is the site available all year or seasonally? Specify dates and ranges. UNKNOWN What is the site currently used for? WILDLIFE MANAGEMENT AREA What was the site historically used for? WILDLIFE MANAGEMENT AREA		
Evaluated by: [REDACTED]		Date: [REDACTED]		

Page 1 of 2



DEBRIS SITE EVALUATION WORKSHEET

CLIENT: [REDACTED]

SITE SCHEMATIC



This site is located in the SE corner of the state. The yellow line depicts the approximate property border.



The yellow pin indicates the entrance to the site from Stewart Rd. The red polygons show the available working area.

Note there is a bar gate on this site.

The green shaded polygons are wetland areas.

Subcontractor Outreach

During our annual training/coordination meetings with the City, AshBritt will identify, screen, and engage local subcontractors for future work. Contractors recommended by the City will be given first consideration; however, we will also pre-emptively reach out to potential subcontractors via workshops and other initiatives to supplement our standby workforce.

CITY OF ASHEVILLE Business Inclusion Office

AshBritt
There When You Need Us

MWBE DEBRIS REMOVAL CONTRACTING OPPORTUNITIES

AshBritt is contracted with the U.S. Army Corps of Engineers to support the debris management operations in Western North Carolina. Join the **City of Asheville and AshBritt at the City's Minority/Women Business Enterprise (MWBE) Debris Removal Contracting Opportunities Event** for:

- Recruiting opportunities for contractors: waterway debris removal, land based debris removal, and private property debris removal (PPDR)
- Meet and greet with City and AshBritt leadership
- On-hand: Subcontractor agreements, equipment rental assistance - to support immediate engagement
- Training and learning opportunities

Event Timeline:
6:30pm - 7:00pm: Introductions and Presentation
7:00pm - 7:20pm: Q & A
7:20pm - 8:00pm: Administrative Items; Networking; Representatives from AshBritt's partner, Sunbelt, to provide rental information and assistance.

WHEN:
December 18th, 6:30pm - 8:00pm

WHERE:
Dr. Wesley Grant Southside Community Center
285 Livingston St,
Asheville, NC 28801

CONTACTS:
MARCUS KIRKMAN
MKIRKMAN@ASHEVILLENC.GOV
828.450.2928

NCRESPONSE@ASHBRITT.COM

ABOUT ASHBRITT: AshBritt is a national rapid-response emergency management, turn-key logistics, and disaster debris removal contractor. The AshBritt team has been directly involved in the recovery efforts of more than 108 federally declared disasters in over 30 states, and is proud to support Western North Carolina today. Learn more at AshBritt.com and ABMLresponse.com.

Workshops – AshBritt often utilizes workshops to reach out to potential subcontractors. Following Hurricane Helene, we held a workshop in partnership with the City of Asheville Business Inclusion Office (North Carolina) to provide opportunities for local MWBE subcontractors with opportunities to participate in our U.S. Army Corps of Engineers Hurricane Helene debris management projects in North Carolina (see left).

Other Initiatives – AshBritt will utilize innovative means to ensure that we maintain ample local resources for potential activation. As an example of this, we created a workforce re-entry program in partnership with the Kentucky State Department of Corrections offices for justice-involved individuals and hired them to assist with debris removal projects (see right).

AshBritt
www.ashbritt.com

WORKFORCE REENTRY PROGRAM SECOND CHANCE HIRING INITIATIVE

A job training program for justice involved individuals, created by AshBritt in partnership with state Department of Corrections offices.

"Freddie was a rock star. He took every opportunity to go above and beyond. He saw this as his opportunity to reenter the workforce and the community and he took full advantage. He wanted to make the most of his life after being incarcerated and this program not only boosted his hireability but improved his self-esteem. I would absolutely have him work for me on another AshBritt project."

Senior Project Manager
Bob Hewitt, in reference to Freddie, a program participant

Local Business Engagement
Partnerships with local businesses to provide needed protective equipment, transportation, etc.

Rehabilitation & Resources
Assistance with paperwork and partnership with an AshBritt mentor

Training & Skill Building
Real-world experience, resume building, and references for future employment

About AshBritt's Workforce Reentry Program
After the historic floods in Eastern Kentucky in July 2022, AshBritt was contracted to manage all cleanup operations in the 13 affected counties. AshBritt believes that a vital part of a community's recovery after a disaster is the rebuilding of the local economy, especially through the hiring of local subcontractors and workers. That's why AshBritt partnered with the Reentry Division of the Kentucky Department of Corrections to launch this reentry program as an opportunity to provide a second chance for local Kentuckians.

After they received training and the necessary safety equipment, those chosen to participate in the program were partnered with a long-time AshBritt project manager to serve as a mentor and supervisor. Program participants were hired to be Safety Supervisors at temporary debris management sites and were tasked with directing site traffic, enforcing local and AshBritt safety regulations, and performing equipment safety inspections. As locals, they were able to act as liaisons to the community by answering resident questions and provide assistance with community outreach and support projects.

Through our inaugural program that resulted in a 75% retention rate, AshBritt was able to support participants in taking the first step towards long-term, gainful employment by providing invaluable experience, as well as project management and OSHA safety certifications and networking opportunities with local businesses in their communities. AshBritt believes that justice involved individuals deserve a second chance and remains dedicated to growing the program across the country. The short-term and hands-on nature of debris management projects is a great first step for those recently released as it provides a perfect opportunity for candidates to gain experience and boost their resume while also helping rebuild their community after a devastating event. AshBritt hopes other employers will be inspired to open their doors to program graduates thanks to the on-the-job skills they acquire while working with AshBritt.

Now in its 30th year, AshBritt is a national turn-key rapid-response emergency management, logistics, and disaster response contractor. AshBritt has conducted more than 400 disaster response missions and 20 special environmental projects, successfully serving more than 500 clients. We have been directly involved in the recovery efforts of more than 100 federally declared disasters in 70 states. AshBritt has been a contractor for the U.S. Army Corps of Engineers (USACE) for 20 years and is currently the prime contractor for the South Pacific Division (AZ, CA, HI, UT, NV) and South Atlantic Division (AL, FL, GA, SC, NC).

954-725-6992
reentry@ashbritt.com

Community Outreach



The best way to serve a community during activation is to be fully immersed in their culture and aware of their needs before disaster strikes. At AshBritt, we guarantee that our team members will gain an in-depth understanding of the City of Coral Gables' unique history and requirements. We will achieve this not only through thorough research of County infrastructure and emergency operations plans but also through active participation in community meetings and dedicated contribution to local organizations. By prioritizing this immersion, we can guarantee the most effective response.

Left: AshBritt gives back to the Coral Gables community by providing a donation to the Coral Gables Community Foundation as part of our Holiday Giving Campaign.

Family Preparedness Campaign

The latest enhancement to our educational outreach efforts is the Family Preparedness Campaign. Designed to engage both young and older audiences, this campaign features animated characters who deliver concise messages to help families prepare for storm events. It is versatile for use across multiple platforms, including print, social media, and government websites, and can be personalized with logo insertion.

Stronger Than the Storm is a child-centric resource dedicated to addressing mental health and the effects of storm events on young minds. It is designed to assist children in recovering, reconnecting, and developing resilience during tough times. After many years of experience living and working in communities after crisis events, one commonality has emerged—regardless of the disaster type—is the importance of determining the right time and approach to discussing these traumatic events with children. The **Kids Can Be Hero Helpers** activity book serves as a supportive tool for initiating these vital conversations within families, schools, or communities.

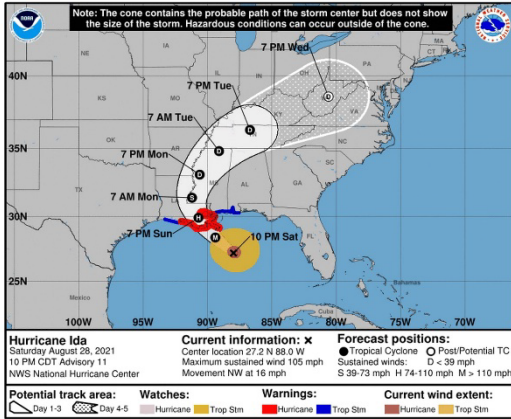


- ▶ Serve as a communication and learning tool for kids and caregivers in planning for or responding to disasters.
- ▶ Provide something for children to do post-disaster when they need safe, kid-friendly, low-tech activities and when parents need to do the “adult things” in response and recovery.



Ready-and-Watch Phase

As hurricane season approaches, AshBritt enters a ready-and-watch stage. During this time, our management team will complete the following:



- ▶ Use official weather tracking data, such as that provided by the National Oceanic and Atmospheric Administration (NOAA), to stay up to date on any weather systems that may threaten the City of Coral Gables.
- ▶ Audit systems and procedures.
- ▶ Perform maintenance on equipment and other assets.
- ▶ Replenish supplies and consumables.
- ▶ Poll teaming partners, subcontractors, suppliers, and reserve personnel.
- ▶ Increase the frequency of planning and operations meetings for optimal synchronization.
- ▶ Meet with first responder subcontractors to debrief them on any relevant modifications to our response plans for the upcoming season.

Mobilization

Our 32 years of acclaimed experience assisting jurisdictions across the nation respond to various disaster events is a true testament to the efficiency of our response and mobilization efforts. We are modeled as a mobile workforce with the ability to:



- ▶ Respond to any disaster, anywhere.
- ▶ Expedite all response actions to minimize further risk and prevent recovery delays.
- ▶ Mobilize to the affected area as rapidly as the prevailing conditions allow.

We follow established base guidelines to ensure that our response, mobilization, and approach to all disasters (pre- and post-event) are uniform and consistent (see **Section III, 2. Mobilization/Operation Plan**). AshBritt's critical personnel, pre-identified first-responder subcontractors, essential supplies, and materials are always ready to deploy. Operational prepositioning allows us to mobilize immediately upon the issuance of a work order or Notice-to-Proceed (NTP). Our tiered approach ensures that our resource deployment is commensurate with anticipated damage and debris quantities.

AshBritt's designated Project Manager, **Dow Knight**, will be the official point of contact for all potential or formal Notices to Proceed. His 24/7 contact information is located below; however, it is our goal to always be the first to make contact. Our continuous monitoring will ensure that we are in communication with the City at the first sign of an imminent threat so that we can be available to assist both before and after any crisis that may impact the area.



Contact Information for Notices to Proceed

Dow Knight – Project Manager
24/7 Phone: 954-818-4416
Email: response@ashbritt.com

Response Operations

Following a debris-generating disaster's impact, AshBritt will promptly provide the following services to the City of Coral Gables. Our Response Operations are broken down into phases to sufficiently address each operational stage.

PHASE 1: EMERGENCY OPERATIONS

Damage Assessments

- ▶ Coordinate with the City to provide or supplement initial damage assessments, if required.
- ▶ Deploy vehicles, vessels, aircraft (i.e., helicopters), and/or drones to assist the City with surveying and damage assessments.
- ▶ Work with the City to modify the pre-existing geographic area management (i.e., zoning) plan for the first push and debris sectoring if the need is identified upon surveying.

Ordering, Staging, and Coordinating Resources

- ▶ Assess pre-designated staging areas for continued viability while simultaneously instructing local subcontractors to ramp up. Note: For imminent events, AshBritt can pre-stage equipment to assist with emergency clearance immediately following the disaster. Local fire stations are an ideal location for pre-staging such equipment and personnel (see images on right).
- ▶ Identify, prepare, and transport key equipment for the debris management response, including support equipment required by our staff and subcontractors.
- ▶ Notify primary first-responder subcontractors to deploy for certification from pre-positioned locations.
- ▶ Order supplemental support and reserve staff to begin deployment, as needed.
- ▶ Check in and orient subcontractors and personnel.



CGFD Station 1
2151 Salzedo Street
Coral Gables, FL 33134



CGFD Station 2
525 South Dixie Highway
Coral Gables, FL 33146



CGFD Station 3
11911 Old Cutler Road
Coral Gables, FL 33156

Certifying Equipment

- ▶ Establish equipment certification areas at select staging sites to 1) examine the operability and safety of our hauling vehicles, and 2) measure and assign load-carrying capacity. This certification becomes the official tracking identification for all loads that a particular vehicle hauls. The measured capacity of all hauling vehicles is identified on the truck certification form, and a placard is affixed to each vehicle.
- ▶ Assign certified haulers to a zone according to the pre-established or modified geographic area management plan.
- ▶ Certification tracking is customarily duplicated by the client or their monitoring firm. Note: AshBritt maintains a very diligent protocol for field data collection, processing, and reporting.



Housing and Self-Sufficiency

AshBritt staff and subcontractors will maintain self-sufficiency with regard to housing, sanitation, food, and lodging. The staff will also maintain self-sufficiency with equipment safety, maintenance, repair, and fuel by means that are consistent with local requirements to minimize adverse effects and further disruption in the City of Coral Gables. We have extensive and recent experience establishing both full turnkey base camps and temporary lodging sites, and can provide similar services to accommodate our workforce if needed.

Emergency Push/Road Clearance

Emergency road clearance activities (i.e., first “push”) will ensure that priority routes are cleared and passable within the approved timeframe established by the City. First push efforts will proceed as follows:

1. **Initial Assessment & Resource Projection (within 24 hours of NTP):** AshBritt’s Project Manager will provide the City Debris Manager (DM) with a written estimate number of work crews and equipment required to perform the task within 24 hours of receiving the NTP. We will only clear areas specifically assigned in the Task Order.
2. **Mobilization to the Designated Coordination Point (within 12 hours of Task Order):** AshBritt will be fully mobilized and prepared to commence operations within 24 hours of receipt of the first Task Order.



The core objective of this phase is to establish single-lane access to critical roadways within 70 hours of receiving the Task Order. This may necessitate cutting and reducing in place within the right-of-way to facilitate traffic movement. Debris placement must be executed in a manner that does not block driveways, side streets, or utilities of any kind. This is paramount for maintaining access and preventing further complications.

We will coordinate with the various stakeholders involved in emergency response efforts. Our forces will not interfere with the vital rescue and recovery efforts of other organizations and agencies within the City of Coral Gables. We will implement traffic safety control methods and enforce safety protocols/use of pertinent safety equipment. AshBritt maintains the highest levels of safety, quality, and integrity in conducting our services while adhering to operational guidelines set forth by OSHA.

Reporting: Accurate and timely reporting is essential for effective coordination and accountability.

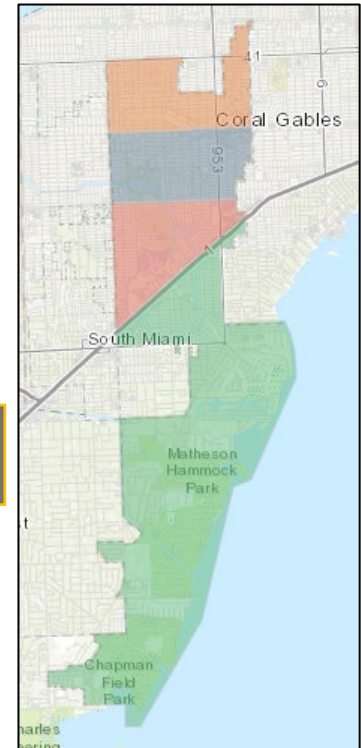
- ▶ **Daily Progress and Productivity Report:** AshBritt will provide the DM with a daily electronic report detailing accomplishments, assigned progress, current issues, and plans for the next period.
- ▶ **Detailed Tracking and Documentation:** AshBritt will meticulously track all crew and equipment time and locations cleared throughout operations, with separate tracking for Federal-aid roads. Our documentation, in DM-approved log format, will include:
 - Description and location(s) of work performed.
 - Management, supervision, and labor composition (hours worked, rates).
 - Equipment type, operator name, actual hours of use, and rates.

PHASE 2: DEBRIS MANAGEMENT OPERATIONS

Right-of-Way (ROW) Debris Removal

Debris stacked on public ROW can pose significant health and safety risks. To minimize these concerns and expedite the recovery process, our team has a comprehensive plan for efficiently removing this type of debris. AshBritt will ensure the following while performing ROW collection in the City of Coral Gables:

- ▶ All work is properly documented for payment; no debris shall be collected without the presence of a monitor.
- ▶ Only eligible debris is collected and transported to DMSs or final disposal sites under the City's directives and Debris Plan.
- ▶ Vegetative debris is segregated from other debris types for transport to DMSs or final disposal.
- ▶ Work is performed per applicable federal, State, and local laws and regulations.
- ▶ Our teams never collect or manage ineligible debris.
- ▶ Resources are efficiently allocated through consistent surveying and reporting.
- ▶ Work is completed on time and in compliance with all safety protocols.
- ▶ The City provides daily/weekly/monthly production rate and progress status reports.
- ▶ Our crews expeditiously repair/replace any damage that results from the debris operations.



Geographic Area Management: The general process of separating an operational area into smaller divisions to manage recovery operations.

The City will define the boundaries of the geographic working area in the work order by identifying the municipality, region, or agency, and the respective area of jurisdiction. AshBritt will assist the City in divvying up sectors using a grid system that acknowledges City roadways, neighborhoods, major thoroughfares, waterways, and other natural boundaries within the task area.

➤ Operations Data and GIS Management

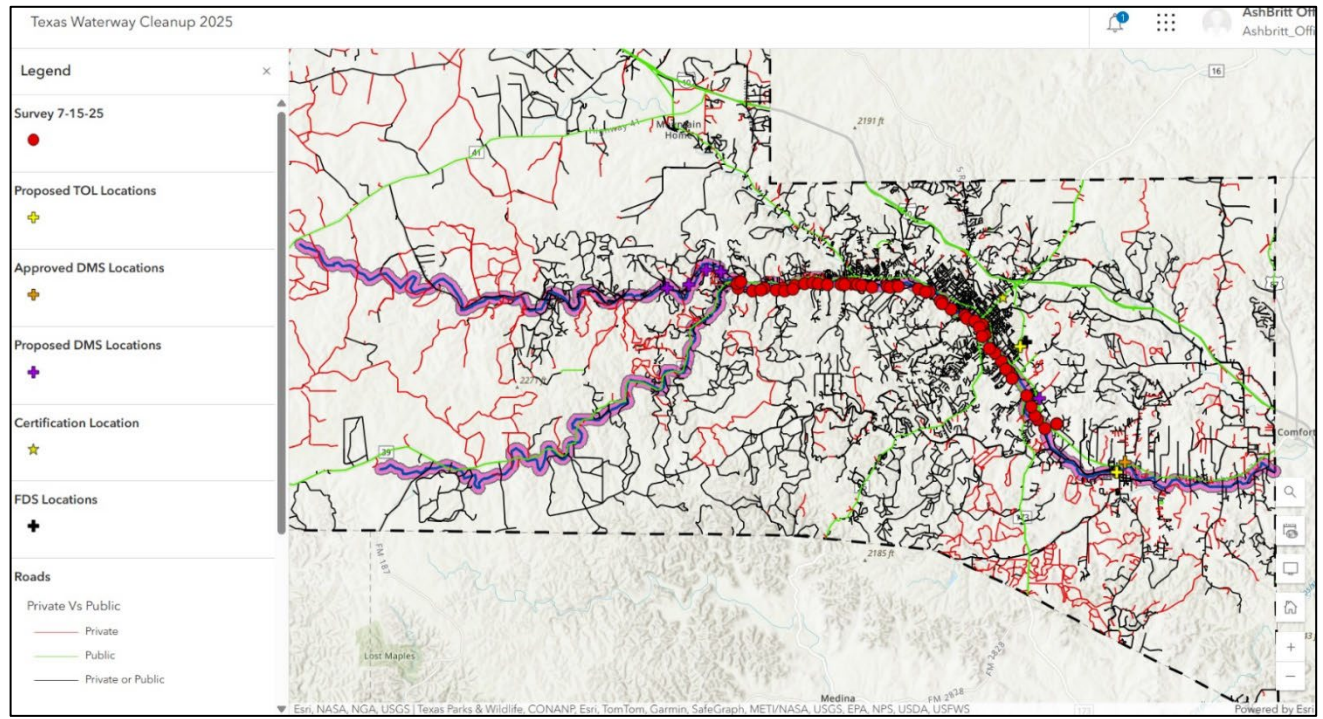
AshBritt's Operations Data and Geographic Information Systems (GIS) Management Team serves as a critical component in supporting disaster debris management for the City of Coral Gables, significantly enhancing operational efficiency, accuracy, and coordination across all project phases. We provide dedicated GIS resources to streamline data sharing among operational teams, County stakeholders, and monitoring firms, ensuring seamless collaboration and data integrity.

Our GIS tools offer comprehensive visual representations of the operational landscape through both static (PDF) and interactive online maps. These display work zones, active recovery activities, and debris collection points, drastically improving situational awareness and strategic planning. Furthermore, the system can identify and flag environmentally or culturally sensitive areas, preventing unintentional impacts and ensuring regulatory adherence.

The platform also supports the prioritization of work areas based on the City of Coral Gables' directives, enabling the most efficient deployment of personnel, equipment, and resources. AshBritt's GIS team

maintains real-time dashboards that provide a live operational picture, fostering faster, more informed decisions and transparent reporting to stakeholders. Additionally, this system is instrumental in the identification and verification of property ownership, a critical step for securing DMS and Rights of Entry (ROEs), ultimately leading to a more effective and transparent recovery effort for the City of Coral Gables.

Below is an example of how AshBritt has utilized GIS to support our most recent debris removal operations in Kerr County, TX, following historic floods (2025).



➤ Staffing and Management

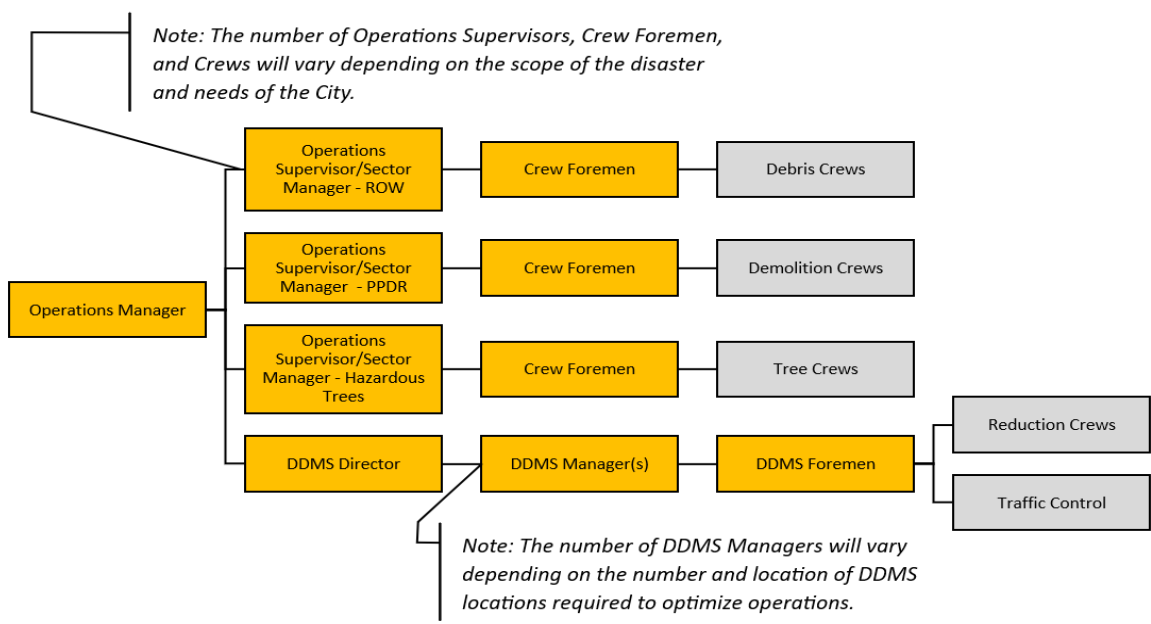


Figure 1. Onsite Debris Management Structure

Operations Supervisors/Sector Managers – Responsible for tracking the daily process of work to ensure the geographic management plan is followed. They:

- ▶ Collect information via observations and joint surveys with the City, other site managers, or monitoring firms;
- ▶ Use AshBritt’s tracking system to cross-check production requirements and determine if modifications could increase productivity or prevent delays;
- ▶ Engage with the City daily to discuss individual sector successes and opportunities for improvement; and
- ▶ Finalize areas for closeout by developing a ROW Closeout Plan in coordination with the City.

Crew Compositions – Crews are assigned a specific zone within a sector with the initial intention of having all zones completed at the same time. As individual zones are completed, crews are reassigned to other zones.

Possible crew compositions:

- ▶ Grapple truck (1)
- ▶ Grapple truck (1), skid steer loader (1)
- ▶ Knuckle boom loader (1), dump trucks (3-5) *
- ▶ Front End Loader (1), end dumps (3-5) *
- ▶ Excavator (1), end dumps (3-5) *



**Depending on haul distances and truck capacity.*

Crews are accompanied by appropriate pedestrian and traffic control personnel and devices (i.e., flagmen, cones, signage, PPE) in compliance with the Florida Department of Transportation Manual of Uniform Traffic Control Devices (MUTCD) for Construction and Maintenance Work Zones. AshBritt determines the number of crews for each sector upon considering the following:

- ▶ Type(s) of debris in the sector (e.g., vegetative, C&D, white goods, e-waste, HHW, etc.).
- ▶ The concentration of debris (sectors with higher quantities of debris will require more crews).
- ▶ Haul distance (further haul distances may require more crews to ensure production levels).

Hot Spot Crew – We will provide one or more Hot Spot Crews (HSC) depending on the scope of the recovery. The crew(s) shall consist of two (2) linemen who possess a valid Journeyman Lineman License/Certificate to clear powerlines, one self-loader, plus the minimum crew specified in the scope of services. These HSCs will respond to urgent requests from the City.

Multiple Scheduled Passes – During the second and third passes of debris collection, we can deploy ROW crews to remove hazardous stumps, dangerous leaning trees, and hanging limbs. We can also initiate other specialized operations, such as removing debris from drainage systems, sewers, culverts, catch basins, canals, streams, or other designated waterways. The City may also issue work orders for the removal of hazardous trees and debris from other public facilities, such as parks, trails, utility infrastructure (e.g., water plants), or even private properties. The debris created from this work typically becomes part of the general ROW debris stream. At the DMS, we can implement processes to reduce and recycle white goods and other metals and reusable materials that may have been collected in the debris stream. These are typically segregated during the ROW mission on-site or at the debris site.

Clean-As-You-Go (C-A-Y-G) – We enforce our Clean-As-You-Go (C-A-Y-G) Policy with all working parties during every phase of a project. C-A-Y-G is incorporated in our Quality Control Plan and epitomizes the value of “do it right the first time.” AshBritt field personnel are always directed to complete assignments and cleanup activities as thoroughly as practicable during each stage of work to avoid do-overs, inefficiencies, and delays. C-A-Y-G does not interfere with the concept of multiple debris passes, but emphasizes the objective of removing all accessible and eligible debris during each respective pass,

sometimes employing necessary hand laborers and tools. Maintaining C-A-Y-G objectives is especially crucial for debris work in emergencies and significant disasters where the restoration of critical public functions is the highest priority. AshBritt personnel and subcontracted partners are expected to abide by this policy. If, after orientation and performing under the C-A-Y-G concept, worksite conditions do not reflect the objectives of this policy, AshBritt personnel and subcontractors are subject to corrective action, which may include dismissal from the project.

**** For detailed information on how AshBritt will manage each element of the Scope of Services, please see Section II – Proposer, 2. Knowledge and Experience Providing the Scope of Services to Public Sector Agencies ****

Project Reconciliation

Our mission is not over after the DMS has closed. Our team will remain on standby to help resolve any outstanding issues that the City may be presented with concerning our work, such as FEMA eligibility evaluations and audits. We will also ensure that the lessons learned from our project are noted and applied to future projects.

DOCUMENTATION MANAGEMENT

The accurate and efficient documentation and invoicing of recovery activities are vital to a successful recovery mission and the attendant reimbursement process. Although federal and/or state reimbursement for emergency efforts can lag, our experience working on hundreds of disaster projects has affirmed that preparing, organizing, and submitting proper documentation to the appropriate authorities will speed up the delivery of funds. We use our records and reporting system to ensure that recovery progresses, and reimbursement is obligated as quickly as possible. The City will be able to access our records and reporting system to monitor applicable projects and track all work being done, from the ROW to the DMS(s), ensuring a smoother reimbursement process.

The Data Capture Process for Debris Operations

“A load ticket provides the most comprehensive information and a paper trail for FEMA PA program reimbursement.”
– **Public Assistance Debris Monitoring Guide (2021)**

Loading and Ticketing:

- ▶ Monitors record location, truck info, and debris type, and verify quantities at loading sites.
- ▶ Carbon copies of completed tickets are distributed for record-keeping.

Data Entry and Processing:

- ▶ Tickets are scanned and uploaded to our data management system.
- ▶ Manual and system checks ensure accuracy before payments are processed.
- ▶ Paper and electronic invoices are provided to subcontractors for streamlined reconciliation.
- ▶ *The process of scanning paper tickets and entering them into the system is eliminated when an ADMS system is used.*

Reporting:

- ▶ Variance reports identify and correct any data entry errors.

Reconciliation of data will be accomplished weekly between AshBritt and the City’s representative. **All data discrepancies will be resolved within 5 days.**

Ensuring Accurate Tracking and Reporting for FEMA Reimbursement

Following a disaster, securing FEMA reimbursement for debris management can be crucial to the success of recovery efforts. AshBritt understands this and implements a multi-pronged approach to ensure accurate tracking and reporting of all debris removal activities:

- ▶ **Coordination with Debris Monitors:** We work closely with client representatives and assigned debris monitors to document the debris removal process according to FEMA guidelines. This includes volume estimations, debris characterization (type and size), truck certifications, accurate load ticket data, and photographic evidence. We cross-reference our data with the debris monitor’s data to ensure accuracy and eligibility.
- ▶ **FEMA Expertise:** Our team has a deep understanding of FEMA's Public Assistance program, particularly the requirements for debris removal documentation and eligibility. We ensure all collected data meets FEMA's standards for a smooth reimbursement process.
- ▶ **Project Management Software:** AshBritt utilizes advanced project management software to meticulously track debris removal activities. This software allows for real-time data collection, geospatial mapping of debris locations, and clear documentation of the debris removal process. Our comprehensive data allows for accurate reporting to FEMA, maximizing the City’s chances of reimbursement success.

AUDIT AND AFTER-ACTION SUPPORT

We support our clients facing eligibility reviews and audits by adhering to the following standards:

1st Level of Support: Avoid Conflicts
<ul style="list-style-type: none"> ▶ Know the rules and comply with them. ▶ Follow federal procurement guidelines. ▶ <i>Document.</i> Get it all in writing. ▶ Be thorough - no incomplete paperwork. ▶ Track all project costs.
2nd Level of Support: Audit Interfacing
<ul style="list-style-type: none"> ▶ Validate project data continually throughout the recovery process. ▶ Use multi-part forms as “checks and balances.” ▶ Scan and record all project paperwork for efficient filing and reference. ▶ Implement data swaps and cross-checking exercises. ▶ Perform pre-invoice reconciliations to ensure accurate billing and supporting backup data. ▶ Use common data formats and flow processes.

Our records as they relate to the contract will be made available for inspection and audit upon receipt of three (3) days' prior written notice from the City and remain available for City or other applicable sources for inspection for at least three (3) years following the expiration of the contract.

After Action Support

Where AshBritt’s Project Management Team is concerned, the end of one project is just the start of another planning and preparedness cycle. We can meet with City staff as soon as practicable to discuss our collective strengths and weaknesses and support the preparation of an After-Action Report. We are eager to participate in the success of future missions.

Communication with City Staff and Consultants

AshBritt's 30+ years of experience in disaster recovery, encompassing over 600 emergency response and environmental projects, has ingrained in our operations a profound understanding of the critical role of clear, consistent, and coordinated communication. We recognize that effective communication with City of Coral Gables staff and their designated consultants is paramount to a swift, efficient, and compliant disaster debris removal process.

Our communication strategy is built upon the following pillars:


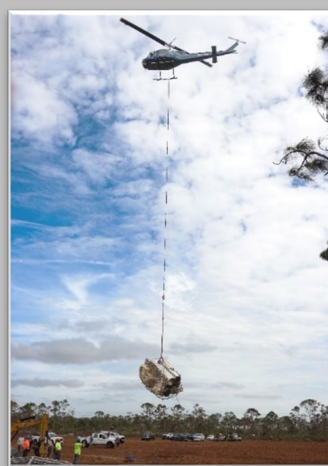
<p>Designated Points of Contact & Chain of Command</p>	<p>Project Manager: AshBritt has designated a highly experienced Senior VP with 20+ years of disaster recovery experience as Coral Gables' Project Manager. Dow Knight will serve as the primary point of contact for the City's Contract Administrator. Dow will have full authority to implement actions and make decisions on behalf of AshBritt, ensuring immediate response to City directives.</p> <p>Organizational Chart: Our Organizational Chart is clear and ICS-compliant. It details all key personnel assigned to the City's project, including their roles, responsibilities, and reporting structure. This ensures City staff and consultants always know who to contact for specific operational or administrative needs.</p>
<p>Proactive & Regular Reporting</p>	<p>Daily & Weekly Reports: AshBritt will provide periodic, written reports in formats required by the City (including F-ROC), detailing operational progress, debris quantities by type, personnel and equipment deployment, and any incidents or damages. These reports will be submitted daily and summarized weekly, ensuring City staff and consultants have real-time visibility into operations.</p>
<p>Collaborative Planning and Coordination Meetings</p>	<p>General Operations Plan: AshBritt will submit a comprehensive General Operations Plan and specific Operations Plans for each disaster event as required by the City. These plans will be reviewed and discussed with City staff and consultants to ensure mutual understanding and alignment of objectives.</p>
<p>Issue Resolution and Corrective Actions</p>	<p>24-Hour Notification: AshBritt commits to notifying the City's Contract Administrator in writing within 24 hours of any damages to public/private property due to negligence or any health/safety issues.</p> <p>Immediate Corrective Action: We will immediately implement corrective actions upon instruction from the City's representative for any inconsistencies with the agreement or health and safety concerns.</p>
<p>Technical Assistance and Inter-Agency Coordination</p>	<p>Complimentary Technical Assistance: AshBritt will provide complimentary Disaster Recovery Technical Assistance, offering guidance and consultation on all aspects of the recovery process, including FEMA public assistance, planning, training, and EOC attendance. This direct support fosters continuous communication and knowledge transfer.</p> <p>Inter-Agency Cooperation: Our team is adept at cooperating with various federal entities (FEMA, USACE, FHWA, HUD, NRCS), state emergency management, transportation, and environmental protection agencies, and municipal partners. This extensive experience ensures seamless communication across all levels of government involved in the disaster response.</p>

How AshBritt Intends to Positively and Innovatively Work With the City

AshBritt is committed to working with the City of Coral Gables not merely as a service provider, but as a dedicated and innovative partner in disaster recovery. AshBritt will engage with the City *before* a disaster strikes to refine emergency plans, conduct joint training exercises, and pre-identify potential Debris Management Sites (DMS). AshBritt's veteran Project Management Team can anticipate potential challenges related to intergovernmental rules, procedures, and jurisdictional concerns. We will proactively advise City staff on best practices, potential pitfalls, and optimal strategies for federal reimbursement, transforming complex regulations into clear, actionable guidance.

Community-Centric Recovery: Our "clean as you go" policy, strict traffic control measures, and self-sufficiency protocols for our workforce are designed to minimize disruption to City residents and accelerate the return to normalcy. We prioritize the protection of existing infrastructure and natural assets, operating equipment with utmost care to prevent additional damage, especially in sensitive areas like parks and public spaces.

Flexible and Adaptive Service Delivery: AshBritt's extensive network of resources and personnel allows for unparalleled scalability. We can rapidly adjust the deployment of crews and equipment based on the evolving needs and priorities of the City, ensuring optimal resource allocation and responsiveness without compromising efficiency. While the RFP outlines specific services, AshBritt's willingness to provide a wide array of "additional services" (e.g., abandoned vehicle/boat removal, emergency power generation, mold remediation) demonstrates our commitment to being a holistic recovery partner, capable of addressing diverse post-disaster needs as they arise. In addition to our GIS Services, AshBritt can provide the following equipment and facilities to support and supplement traditional disaster debris management operations.

Specialty Equipment and Facilities	
Drone Services	 <p>AshBritt has the experience and the personnel qualifications to provide surveys via drone/aerial video and photography. We have provided debris surveys, DMS site photographs, and DMS restoration progress updates using these resources. When disaster debris or flooding impacts the County's ability to access sites for evaluation, we can deploy our drones and provide detailed insight into the area.</p>
Aerial Debris Management Services	 <p>AshBritt offers helicopter services to assist with debris removal, particularly in situations where traditional methods are impractical or harmful. Helicopters are ideal for remote or inaccessible locations like mountainous or flooded areas and sites with heavily damaged infrastructure. They also minimize environmental impact in sensitive ecosystems such as mangrove forests or waterways by selectively lifting debris. Additionally, helicopters allow for debris removal in historic districts without the use of heavy machinery that could cause further damage.</p>

Specialty Equipment and Facilities

Temporary Facilities



AshBritt maintains a network of subcontractors capable of providing diverse, ADA-compliant facilities to support county operations. These vendors have consistently proven their logistical capabilities in past disaster responses, such as the 2 full-service base camps with a total 1,500-person capacity established in Charlotte County, Florida, for five months following Hurricane Ian in 2022. Their offerings include climate-controlled tents and sheltering trailers, mobile shower and restroom facilities, office and command center trailers, laundry and workout facilities, dining hall and kitchen buildouts, utility trailers, and various other multi-purpose structures.

2. Mobilization/Operation Plan

A. Mobilization/Operation Procedures

For predictable events, we will pre-plan and prepare for a rapid, coordinated, and efficient mobilization. We will commence mobilization, alert, activate, and prepare our management team, staff, reserve staff, consultants, subcontractors, vendors, and suppliers for deployment. This will allow us to respond almost simultaneously to the passing of any event.

For an unpredictable event, we employ the same tiered approach, yet all actions are compressed and sufficiently expedited to ensure the most rapid response in line with post, real-time assessments. We will have the maximum number of resources available and be ready to deploy in the shortest timeframe.

AshBritt has a proven ability to have all critical personnel, pre-identified first-responder subcontractors, critical supplies, and materials ready to move. AshBritt's operational prepositioning allows us to mobilize immediately upon issuance of a task order and notice-to-proceed for debris removal, emergency debris clearance, DMS management, or other tasks. We will provide crews to commence debris removal operations and to begin debris reduction/disposal operations at each site immediately after the issuance of a task order/notice-to-proceed. The work will be performed in accordance with the task order in all designated work areas established therein. Below are the core steps of our tiered approach and activation. We will always be ready to deploy contractually mandated personnel and equipment to an affected locale. Using a tiered approach allows us to receive vital information, ensuring our resource deployment is commensurate with the damage and debris quantities.

TIERED MOBILIZATION PROCEDURES

Tier One

Activation in response to an anticipated event, such as an approaching hurricane, which is within 72 hours of the City. At Tier One activation, the following actions will be taken:

- ▶ AshBritt's Project Manager will contact the City to discuss current emergency planning, potential evacuations, and special needs, and to confirm emergency phone contacts.
- ▶ The Tier One telephone contact and email cascade will be initiated, issuing activation notifications to all AshBritt Disaster Response Team(s) members, personnel reservists, technical compliance personnel, subcontractor partners, and resource and supply chain vendors.

- ▶ Critical personnel will receive confirmation of impending deployment orders, with consideration given to devising the most efficient and safe travel methods.
- ▶ All team members will check their fly-away gear and ensure it is thoroughly prepped and ready.
- ▶ AshBritt Pre-Planning Team will be placed on standby for deployment.
- ▶ The initial response resource plan will be devised based on known factors of the imminent event and its prevailing state (e.g., wind speeds, tides, projected path, etc.). Forecasting models generated by USACE will also be reviewed for resource planning.
- ▶ Our Quality Control Manager and other support personnel will verify stock levels of necessary disaster operation supplies. Applicable resource vendors will be notified of looming events and a possible consignment of vital supplies and materials.
- ▶ Equipment inventories, internal and external, will be reviewed and verified by location, particularly those of regional first responders. We will update the preliminary subcontractor crew and equipment deployment databases and the report list.
- ▶ We will run a preliminary AshBritt model for debris stream projections and production crew matrix to gauge needed resources.

Tier Two	Activation in response to an anticipated disaster event, such as an approaching hurricane, which is within 36 hours of the City. At Tier Two activation, the following actions will be taken:
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- ▶ AshBritt's Project Manager will contact the City to discuss current emergency plans for conducting an initial damage assessment, special needs, and the potential location of the planning meeting.
- ▶ The Tier Two telephone contact and email cascade will be initiated, issuing activation notifications to all AshBritt Disaster Response Team(s) members, personnel reservists, technical assistance personnel, subcontractors, and resource and supply chain vendors. All will be directed to prepare for a post-event response, and AshBritt aircraft and flight crews will be placed on standby status. Crews commence flight planning operations into the potential impact area or vicinity.
- ▶ We will formulate and prioritize critical personnel travel arrangements (air and ground travel arrangements are solidified, and assignments and preliminary rendezvous points are established).
- ▶ We will consider contingency routes and alternative travel means in case access routes are impaired.
- ▶ Local temporary lodging contracts will be activated. Regional and local temporary lodging contingency plans (i.e., man camps or established shelters) may be considered.
- ▶ Regional and local first-responder subcontractors will be activated. Out-of-area first responders will be alerted for potential responses based on initial needs.
- ▶ Preliminary staging areas will be identified and established outside of the potential strike area.
- ▶ Equipment transportation permits will be ordered, and current rules and regulations will be disseminated to all deployed AshBritt crews.
- ▶ We will confirm equipment staging areas in safe zones within proximity of the disaster area. Subcontractors will be instructed to converge at the pre-identified locations to allow for immediate and systematic post-event response.
- ▶ If requested, we will deploy front loaders with grapples to stage at the City's facility before the storm. Said equipment and operators shall remain in the City's Rescue Reconnaissance operation center before and during the storm, and be ready for deployment at the direction of City personnel immediately following the passing of the debris-causing event
- ▶ The surety will be notified of potential activation and ensure bond documents are prepared. The insurance company is notified of potential activation and needs to provide necessary equipment and personnel coverage in the affected area.

Tier Three

Activation in response to an unpredictable event or a request for immediate assistance. This Tier is activated when we have been issued a work order by the City to mobilize and are thereby at full operational status. All applicable Tier One and Two activities not referenced below will be compressed and accelerated to affect the most rapid and effective response. At the Tier Three activation, the following actions will be taken:

- ▶ **AshBritt will be present at the City EOC or other place as designated by the City within 6 hours of the State's Declaration of a State of Emergency and/or the City's notification** to discuss current emergency plans for conducting an initial damage assessment, special needs, and the potential location of the planning meeting.
- ▶ Initiate Tier Three telephone contact and email cascade down the chain of command, issuing activation notifications to all AshBritt Disaster Response Team(s) members, personnel reservists, technical compliance personnel, subcontractors, and resource and supply chain vendors.
- ▶ All Tier One and Two activities not referenced below, as applicable, are compressed and accelerated to affect the most rapid and effective response.
- ▶ Monitor local law enforcement (affected area) for route information and road closures.
- ▶ Deploy the Pre-Planning Team to meet with the City's response team at the designated location.
- ▶ Activate expedited travel (corporate and chartered aircraft, mobile command centers, and ground transportation). AshBritt Disaster Response Team(s) will deploy to the scene by whatever reasonable and safe means of transportation are currently available.
- ▶ Prepare, present, and recommend as requested for the development of the Debris Recovery Resource Plan.
- ▶ Deploy equipment and equipment operators as deemed necessary for use in the City's Rescue and Reconnaissance operation.
- ▶ Dispatch national and regional subcontractors, crews, equipment, supplies, materials, and personnel as indicated by the approved Debris Recovery Resource Plan. Staging areas and rally points will be established with instructions disseminated to all deployed parties on where to report and to whom to report.
- ▶ Activate local temporary lodging contracts if possible and where applicable. Local temporary lodging contingency plans (i.e., man camps or established shelters) can be activated as necessary. The supply chain for all emergency response goods and services will be administered.
- ▶ Activate local subcontractor first-responder partners; commence promotional and public information campaigns for the recruitment of additional local subcontractors and recovery assistance personnel.
- ▶ **Deploy crews to commence emergency road clearance within 24 hours** of notification. The objective of the clearance operations is to remove debris and obstructions from primary roadways to allow for emergency vehicular traffic. Debris is cut to a manageable size and stacked on the right-of-way for subsequent collection.
- ▶ **Deploy Hot Spot Crew(s)**, a requested, **within 24 hours** of notification.
- ▶ **Debris management services will commence at full operational capability within 48 hours of the issuance of a Notice to Proceed.**



Project Management Structure

We will deploy Project Management Team(s) (PMT) to the City that is proportionate to the severity of the disaster event. Disaster debris stream quantities, makeup, and overall post-disaster conditions will always vary. AshBritt will respond individually and proportionately to any recovery with the appropriate personnel, organizational structure, equipment assets, communications, resources, and systematic plans for execution. For a large-scale recovery operation, a larger, more specialized PMT will be deployed to handle the complexity of the expanded recovery mission. For smaller events, such as when the recovery response is limited to the collection of vegetative debris, a smaller PMT will be deployed. During a minor recovery event, the Project Manager will assume a more significant share of the Operations Manager's responsibilities. Any deployed PMT will likely expand and contract throughout the recovery, smoothly transitioning to achieve the optimal level of personnel. AshBritt explicitly assures that the management team deployed for any recovery mission will meet the City's needs.

- B. Breakdown of Time Required to Perform Each Task**

Pre/Post-Event Countdown		Example Breakdown of Mobilization and Performance	Responsible Party
Days	Hours		
-5	0	AshBritt will contact the City regarding potential contract activation. Discuss preliminary plan overview; identify and confirm contact information for City Debris Manager and response and recovery management team personnel; establish reporting schedule.	AshBritt Principal, Project Manager (PM) Operations Manager (OM)
-3	0	Notify potential regional and national First Responders (i.e., local standby subcontractors) to begin preparation for activation and deployment (Tier One Activation).	PM, OM
-2	0	Continue contact with City Debris Manager. Discuss response plan details and confirm initial expectations and responsibilities. Confirm regional and local "rally points" for inbound crews, vehicles, and equipment.	PM, OM, City Debris Manager (CDM)
-2	0	Organize regional and national first-responder teams. Instruct teams to prepare for immediate deployment (Tier Two Activation).	PM, OM
-2	0	Establish "hold points" 100 to 150 miles from the project target point, out of the storm path, where personnel and equipment can be staged. Follow established plans or improvise via ad hoc plans depending on projections.	PM
-2	0	Inventory and distribute as needed communication resources: Sat phones, PDAs, cell phones, laptops, GPS units, cameras, safety supplies, badges, ADMS modules, and other individual support equipment. Final check and ready response trailers, supplies, and materials. Inform first responders of initial resource expectations.	PM, OM, Quality Control Manager (QCM), Env. Health & Safety Manager (SM)

Pre/Post-Event Countdown		Example Breakdown of Mobilization and Performance	Responsible Party
Days	Hours		
-2	0	Inspect and prepare internal equipment, materials, and supplies for transport. Ready pre-fabricated debris management site inspection towers for transport. Ready all other anticipated support resources.	CDM, QCM, PM, Support Staff (SS)
-1	0	Deploy regional and national first-responder crews, personnel, and equipment to the pre-identified "hold point(s)."	PM, OM,
-1	0	Arrange for local post-event crew lodging or activate a temporary man camp/housing provider. Activate local service and supply accounts.	OM, SS
-1	0	Place "on hold" orders for office trailers, generators, scissor lifts, scaffolding, light towers, tents, and other projected support equipment/material needs.	PM, OM, SM
-0	18	Initiate 18-hour update for the City of Coral Gables Debris Manager, EOC, First Responders, vendors, and activated Staff.	PM, OM
-0	12	Initiate 12-hour update for the City of Coral Gables Debris Manager, EOC, First Responders, vendors, and activated Staff.	PM, OM
-0	6	Initiate a 6-hour update for the City of Coral Gables Debris Manager, EOC, First Responders, vendors, and activated Staff.	PM, OM
0	0	Maintain contact with the City of Coral Gables Debris Manager and EOC. Receive available updates. Discuss preliminary damage reports, impending NTP. (OM, PM, and others may be on-site at strike.)	PM, OM
+0	6	Upon NTP from the City, AshBritt will mobilize to report to the City's Emergency Operations Center (EOC) or other designated City facility.	PM, OM, SM
+0	18	Deploy crews, personnel, and equipment from "hold point(s)" to pre-determined "rally point(s)" within the affected region/area. Efficiently certify and ramp up maximum crews under authorized safe operational conditions.	PM, OM
+0	18	Following NTP and Task Order(s), review with the City as necessary applicable contract provisions and expectations.	PM, OM, CDM
+0	18	Receive from the City a list of immediate emergency response and life support needs (tasks) to be supplied (ice, water, power generation, etc.), as applicable.	CDM, PM, OM
+0	18	Assist local forces with preliminary damage assessment to determine the quantity and composition of recovery resources needed (windshield and flyover, as necessary). Submit site-specific Accident Prevention Plan.	PM, OM, CDM

Pre/Post-Event Countdown		Example Breakdown of Mobilization and Performance	Responsible Party
Days	Hours		
+1	0	Deploy emergency road clearance crews as directed and tasked by the City. Continuation of certifying recovery crews and sector deployment planning.	PM, OM, City Planning Team
+1	0	Begin equipment certification at the rally point(s) to include load volume certification, safety inspection and compliance, truck numbering, insurance certification, and digital photos of all trucks and equipment.	OM, SM, QCM
+1	6	Begin operations after receiving Notice-to-Proceed	OM
+1	12	Assess damage to pre-identified DMS. Confirm DMS selection and post-storm viability.	OM, SM
+1	12	Submit/Approve site plans for the development of DMS sites. Submit Quality Control (QC) plans, and Management/Ops plans. Daily QC reporting commences.	OM, CDM
+1	12	Begin baseline testing and development of DMS sites. Open for debris delivery as soon as possible.	SM
+1	12	Start to establish a local geographical area management plan, including primary routes, collection zones for crew assignment, DMS locations, dissemination of maps, and/or GPS equipment to ensure maximum productivity and safety.	PM, OM, SM
+2	6	Collection crew meeting. Set debris collection parameters for the project, truck routes, DMS status, reporting structure, quality control standards, safety concerns, and chain of command.	PM, SM, QCM
+2	12	Assign collection crews to areas/zones; ready QC field monitors. Coordination with City personnel. Begin wide-scale debris collection. Have all "documentation systems" primed and in place.	PM, OM, SM, QCM, et al.
+2	12	Deployment of wide-scale (debris field monitors) and the QA tower monitors (as additional sites are opened).	CDM
+2	12	Deploy Quality Control personnel. Commence quality assurance and compliance program to identify, track, and correct deficiencies. Interface with City Quality Assurance Monitors. Commence and ramp up wide-scale QC and Safety reporting and distribution.	QCM, CDM
+3	0	Push continued; ROW collection ramp-up with emphasis on assessment priorities; DMS operations fine-tuned.	OM, DMS Manager
+4	0	Priority emergency road clearance completed; Full mobilization of resources; Continue ROW collection efforts; Begin Hazardous Tree and Stump assessment/removal.	PM, OM, CDM
+5	0	Continue assessment, planning, and progress; add additional resources as necessary.	OM, PM, CDM

Note: Should an on-site emergency response and communication center be requested, that line item will be added to the contract and will be mobilized within 24 hours.

- **C. Breakdown of Manpower and Equipment**

Manpower Availability

With our extensive financial backing, working capital, and organizational framework, we are always prepared to provide swift and comprehensive services to our clients. We can supply all the resources and specialized assets required for a single or multi-jurisdictional recovery mission. Our success in executing the past missions documented in this proposal shows our ability to mobilize and provide specialized services to clients experiencing simultaneous events. We have amassed an extensive nationwide network of reputable suppliers, vendors, and subcontractors who are readily available to respond to our missions. Many of these partners are exclusive teaming firms and consultants with whom we share longstanding professional relationships. We employ a strategic approach to staffing, including pre-disaster planning, real-time workforce assessment, and rapid mobilization capabilities. This allows us to efficiently allocate resources and ensure adequate personnel are on the ground when and where they are needed most. Our commitment to employee training and development further enhances our ability to deliver exceptional results in high-stress environments.



The size of the management team and the number of support personnel hinge on an event’s magnitude and the scope of the cleanup; however, AshBritt maintains sufficient staffing resources so that we may respond to large-scale and/or concurrent disasters without impediment.

We typically maintain approximately 40 full-time equivalent (FTE) employees. However, upon project activation(s), the number of FTEs will increase.

Our Personnel Reserves Include:	
Project Managers	Environmental Engineers
Operations Managers	Technical Assistance Managers
Quality Control Managers	Hazardous Materials Field Personnel
Operations Supervisors	DMS Director
Sector Managers	DMS Manager
Site Quality Control Officers	DMS Foremen
Field/Site QC Personnel	Data/Administrative Personnel
Site Health and Safety Officers	Community Liaisons

We organized and managed 2,500+ deployed personnel at the peak of our concurrent Hurricane Helene and Milton response operations.

Key Subcontractor: SFM Services, Inc.



Clean • Green • Secure

SFM Services, Inc., a South Florida minority-owned business, has the experience, equipment, and manpower to support disaster recovery services in the City of Coral Gables. In 2017, they provided disaster debris removal services as a subcontractor under AshBritt for the City of Coral Gables in response to Hurricane Irma, allowing us to quickly mobilize and provide sufficient resources to get the job done in an expeditious manner. They have a full and complete understanding of the City.

PAST PERFORMANCE WITH CORAL GABLES


<p>City of Coral Gables – Landscape Maintenance 2800 SW 72nd Ave. Miami, Fl. 33155 Deena Bell-Llewellyn Ph: 305.460.5138 Fax: 305.460.5133 Email: dbell@coralgables.com Date of Service: 2002 to Present <i>Description of Service:</i> SFM maintains the medians and right of ways for the City of Coral Gables. The contract consists of lawn maintenance, litter control, fertilization, & tree trimming. Approx. \$850K</p>
<p>City of Coral Gables – Tree Succession 2800 SW 72nd Ave. Miami, Fl. 33155 Deena Bell-Llewellyn Ph: 305.460.5138 Fax: 305.460.5133 Email: dbell@coralgables.com Date of Service: 2015 to 2017 <i>Description of Service:</i> SFM is the prime contractor for the tree succession project. Approx. \$2.8M</p>
<p>City of Coral Gables – Irma Disaster Recovery Services 2800 SW 72nd Ave. Miami, Fl. 33155 Deena Bell-Llewellyn Ph: 305.460.5138 Fax: 305.460.5133 Email: dbell@coralgables.com Date of Service: 2017 - 2018 <i>Description of Service:</i> SFM managed all disaster recovery efforts for the City of Coral Gables post Hurricane Irma Approx. \$4M</p>
<p>City of Coral Gables – Janitorial Services 2800 SW 72nd Ave. Miami, Fl. 33155 Ralph Rodriguez, Public Works Ph: 305.733.0259 Email: RRodriguez1@coralgables.com Date of Service: 2016 to present & 1991 to 2006 <i>Description of Service:</i> Day & night cleaning services to all city owned facilities. SFM is the prime contractor. Approx. \$1M</p>

MBE Firm: SFM is a certified minority firm registered with the Florida State Minority Supplier Development Council (FSMSDC). As a minority-owned business, SFM is dedicated to promoting diversity and inclusion in the business sector. SFM's registration with the FSMSDC signifies its commitment to supporting and advancing minority-owned businesses in the state of Florida.

The Florida State Minority Supplier Development Council is a non-profit organization that aims to connect minority-owned businesses with corporations and government agencies seeking diverse suppliers. For any question regarding this certification, you may contact Beatrice Louissaint, President of the Florida Regional Minority Business Council. (305.762.6151)

THIS CERTIFIES THAT


SFM Services, Inc.




* Nationally certified by the: **FLORIDA STATE MINORITY SUPPLIER DEVELOPMENT COUNCIL**

*NAICS Code(s): **561730; 561720**

* Description of their product/services as defined by the North American Industry Classification System (NAICS)

12/01/2024	FL02106
Issued Date	Certificate Number
12/01/2025	
Expiration Date	Beatrice Louissaint, President & CEO



Ying McGuire
 NMSDC CEO and President

By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: <http://nmsdc.org>

Certify, Develop, Connect, Advocate.

* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®

SFM President and Subcontractor Operations Manager for this contract, Christian Infante, is also an ISA Certified Arborist.



The International Society of Arboriculture


Hereby Announces That

Christian H. Infante

Has Earned the Credential

ISA Certified Arborist®

By successfully meeting ISA Certified Arborist certification requirements through demonstrated attainment of relevant competencies as supported by the ISA Credentialing Council




 Carolyn Pellahan
 CEO & Executive Director

8 June 2008	30 June 2026	FL-5916A
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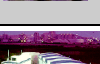

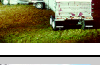





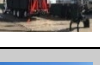







ANAB
 ACCREDITED
 PERSONNEL CERTIFICATION BODY
 #6647
 ISA Certified Arborist



















Equipment Availability

One of AshBritt's greatest assets is the full allotment of equipment that we can make available to our clients. We know that the type and amount of equipment needed to accomplish this contract's Scope of Work could vary greatly depending on the amount, type, and location of need. However, AshBritt has ample experience providing clients with the **right amount of equipment to get the job done** under any scenario, thanks to our teaming partners and pre-registered subcontractors' large inventories of heavy and specialized equipment, and our management team's expertise in operational forecasting and equipment allocation.

We have access to thousands of pieces of equipment and have included a sample list below that can be immediately employed as needed (note: this list is not exhaustive of our full equipment capabilities). Our equipment reserves are strategically placed nationwide via teaming agreements, including the states of Kansas, Ohio, Florida, Massachusetts, California, and Missouri. Ashbritt also maintains strategic partnerships with several national rental groups, such as Sunbelt and United Rentals. **Our supplier account with Sunbelt Rentals alone gives us access to over 14,000 different types of equipment at 950+ locations.**

We employed over 12,400 pieces of equipment throughout the duration of our Hurricane Katrina USACE mission.

EQUIPMENT EXAMPLES			
	Truck, Pickup, 1/2 & 3/4 Ton		Rake, Clearing, and Stacking, Dozer-mounted; lighter-weight construction
	Truck, Dump, 6-8 yd³ capacities		Burner, Air Curtain, fully self-contained system
	Truck, Dump, 16-20 yd³ capacities		Burner, Air Curtain, mobile unit, six cylinders Diesel engine, minimum 89 HP (66 kW)
	Tractor/Trailer, Dump, 35-100 yd³ capacities, with Operator. Hydraulic dump trailer or "walking floor" trailer		Grinder, Tub, with 700-1000 Hp engine, 12 ft diameter tub
	Knuckle boom, 10-ton lifting capacity, with Operator. Trailer-mounted and towed by a tractor		Debris Removal/Oil Skimmer boats
	50 CY + Self-loading Grapple Truck (Freightliner/Kenworth/Mack/Peterbilt)		Mobile Dredge, 8" Hydraulic Ladder Cutter-head Self-Moving, 3000 GPM, 160 CY/hour solid rate discharge
	50+ Grapple Truck Trailer		Mobile Dredge, 8" Hydraulic Articulating Arm Cutter-head, Cuts depths to 15 ft. 2500 GPM, 130 CY/hour
	Wheeled or stationary Sennebogen, 830-840 models, 151-225 HP (Diesel or Electric options)		Ponsse harvester, 36-foot boom reach, 285 HP
	Loader, Front end, 3-5 yd³ capacities (CAT/Volvo/Komatsu)		20 Ft. Open Fisherman
	Attachment, Loader Rake, mounts in place of the bucket on 4-wheel drive or crawler loaders.		35' Tugboat
	Loader, Mini, Width of the vehicle not to exceed 2 meters, for use in the restricted maneuver area		Landing Craft (22', 28' & 34')

EQUIPMENT EXAMPLES			
	Chipper Truck, 30yd ³ bodies		Satellite Communication/Starlink Services
	Wood chipper, mobile unit towed by chipper truck		Reefer Containers with Ice
	Chainsaw, Gas engine, not less than 20" and 14" bars		Mobile Fleet Repair Vehicles
	Excavator, Hydraulic, 1-5 yd ³ bucket, 128 - 286 Net Hp, fitted w/ a grapple		Potable Water Truck
	Attachment, Grapple, hydraulically operated clam-type bucket with 360-degree rotation, for use in demolition		Emergency Generators – Assorted Sizes
	Loader, tracked, 2-3 yd ³ blade capacity		Temporary Sanitary Facilities and Housing Facilities
	Loader, tracked, 3-5 yd ³ blade capacity		Dozer, tracked, 2-3 yd ³ Blade capacity
	Grader, Motor, 12-foot blade, 130-140 net Hp		Dozer tracked, 22'6" Blade length, 405 Net Hp
	Water Truck, 5,000 gallon (dust control)		Fuel Tankers/Fuel Trailers

Equipment Utilization Plan

Emergency/Push Road Clearance: AshBritt, depending on the need, will deploy emergency road clearance crews consisting of a combination or selection of the following:

- ▶ Push Machine (Skid Steer Loader or Bobcat)
- ▶ Saw men/Laborers/Flagmen
- ▶ Crew Foreman

Debris Removal: The composition of debris collection crews necessary for a recovery operation is determined by the type and magnitude of the specific disaster event. Windstorms produce a debris stream of almost entirely vegetative material; however, fires, earthquakes, and floods can create a debris stream that includes trees, entire structures, building materials, silt, sand, household furnishings, appliances, household hazardous waste, and personal property. To execute an efficient recovery operation, the composition of the collection crews deployed must be appropriate to the composition of the debris stream.

Debris Type	Appropriate Collection Equipment
Vegetative Material	Self-loading Grapple Trucks
Light Const. Material	Self-loading Grapple Trucks
Whole Trees, C&D, Mixed Debris	Self-loading Grapple Trucks
Mixed Debris	Towed Knuckle boom Loaders
Silt, Sand	Rubber Tire Front End Loaders
Hazardous Attached Stumps	Backhoe/Mini Loaders, Lowboy Trailer
Leaning Trees/Hangers	Bucket Trucks/Self-loading Grapple Trucks

Self-loading Grapple Trucks are the most versatile debris loading equipment available. With a crane lift capacity of 7,000 lbs., the unit can handle C&D, as well as light vegetation and mixed debris. They can be used to self-load and self-transport, or to load other vehicles for transport. The grapple design limits damage to the homeowner's property and roads. They require no special permitting and can be driven to any location on the coast of Florida, and can begin work immediately.

Towed Knuckle boom Loaders are converted logging equipment and are very effective in handling whole trees, C&D, and heavy materials. They are towed by a tractor and used to load trailers for the transport of debris. Rubber Tire Front End Loaders are effective at loading C&D, mixed debris, silt, and sand into transport trailers. Having significant dedicated first response resources allows AshBritt to ensure that the City can expect an immediate deployment of appropriate equipment whenever and wherever they are needed. The crew composition for AshBritt's response team has been developed through years of experience and assessment. The typical crew composition, as detailed below, offers the highest degree of professionalism, safety, and efficiency available in the disaster response services industry.

<p>Type No. 1</p> <p>Appropriate for the collection of all types of debris</p>	<ul style="list-style-type: none"> ▶ Self-loading Grapple Truck ▶ Push Machine: (Skid Steer Loader or Bobcat) ▶ Additional Haul Vehicles: (Number and size of trucks will be assigned to crews depending on haul distance to the DMS) ▶ Bucket Trucks (for Hanging Limbs) ▶ Saw men/Laborers/Flagmen ▶ Crew Foreman
<p>Type No. 2</p> <p>Appropriate for the collection of all types of debris</p>	<ul style="list-style-type: none"> ▶ Multiple (3-5) Self-Unloading Dump Trucks/Trailers ▶ Rubber-Tired Front End Loader/Telehandler or other mechanical loading equipment ▶ Push Machine: (Skid Steer Loader or Bobcat) ▶ Additional Haul Vehicles: (Number and size of trucks will be assigned to crews depending on haul distance to the DMS site) ▶ Bucket Trucks (for Hanging Limbs) ▶ Saw men/Laborers/Flagmen ▶ Crew Foreman
<p>Type No. 3</p> <p>Appropriate for heavy debris stream materials</p>	<ul style="list-style-type: none"> ▶ Towed Knuckle boom Loader with rotating grapple ▶ Push Machine: (Skid Steer Loader or Bobcat) ▶ Additional Haul Vehicles: (Number and size of trucks will be assigned to crews depending on haul distance to DMS site) ▶ Bucket Trucks (for Hanging Limbs) ▶ Saw men/Laborers/Flagmen ▶ Crew Foreman

We will supply equipment and operators for a single job assignment, and/or for a sequence of job assignments at two or more locations when the sequence is approved in advance by the Debris Manager. Upon completion of the job assignment or sequence, all equipment will be reassigned to new locations or dismissed by the Debris Manager or their designee. AshBritt will always avoid spreading out equipment excessively. Location and layout of all equipment and material at each jobsite shall be subject to the approval of the City. For more information on geographic area management and AshBritt's sectoring methods, see **Section III, 1. Approach to Perform the Services, Implementation Plan.**

Debris Management Site (DMS) Operations: AshBritt has the resources to provide a minimum of three (3) tub grinders for solid waste reduction at each DMS. We will also provide alternate equipment to support reduction, such as air curtain incinerators, at the City's request. Finally, each DMS will be equipped with aerial lifts. These lifts will be utilized in proportion to the appropriate number of incoming hauling vehicles.

At peak operations, AshBritt managed over 80 pieces of debris hauling equipment in the City of Coral Gables while providing debris management services following Hurricane Irma (2017)

• D. Plan for Debris Management Sites (DMS)

AshBritt will manage and operate the Debris Management Sites (DMS), located at various locations within or near the City of Coral Gables. We will only use DMS locations designated by the City. While we will aim to pre-approve locations with the City *before* a disaster occurs, we can also assist the City in selecting and establishing additional post-disaster DMS by performing the following:

- ▶ Assess pre-designated DMS sites for continued viability.
- ▶ Identify other private and public land options for DMSs, if needed.
 - When required, we will identify alternative locations by reviewing parcels of land in the affected area. Once we identify available land, we will send the information to the City for approval. Upon approval, the parcels will be cross-referenced with the overseeing wetland agency to ensure the land is not encroaching on any areas of concern. Thereafter, the landowner will be contacted to verify the land’s availability and the owner’s authorization of DMS utilization. Once the approval and legal documents have been signed, AshBritt will send an email with the appropriate documentation to the FDEP regional office and/or appropriate environmental agency to attain the pre-authorization for the DMS.
 - For publicly owned land, AshBritt can conduct a very similar process by assisting the public entity with the permitting process once land use authorization is received. Authorizations are sometimes approved within 24 hours, depending on the magnitude and severity of the storm. We do not anticipate any issues identifying and attaining additional locations for the City of Coral Gables.
- ▶ Acquire all permits required to fully comply with local, state, and federal guidelines, such as:
 - Temporary land-use permits.
 - Land-use variances.
 - Grading permits.
 - Building permits (for temporary structures).
 - Electrical permits.
 - Waste processing permits.
 - Recycling operations permit.
 - Water and air quality permits.
 - Fire department permits (hydrant use).
 - Traffic permits.
 - Hazardous waste permits.
 - Coastal Commission land-use permits.
 - National Environmental Policy Act (NEPA) compliance permits.
 - EPA, FDEP, USACE, UFWS, and NMFS permissions.
- ▶ Coordinate with City representatives to identify any official waivers that may affect our operations.
- ▶ Consult with regional environmental consulting firms that have extensive experience in preparing and obtaining regulatory permits in Florida. We have teaming partners on standby for this critical task. These firms are experts in the interpretation of the federal Clean Water Act, Sections 401 and 404, the National Environmental Policy Act, the National Historic Preservation Act, the Endangered Species Act, the Department of Fish and Game Code, and other relevant state and local statutes and regulations. They also have strong working relationships with federal and state regulatory agency staff. **Note: See Section II – Proposer, 2. Knowledge and Experience Providing the Scope of Services, Regulations Affecting the Removal, Processing, and Disposal of Mixed Debris for a description of how we will meet State and Federal laws and regulations.**
- ▶ Provide copies of all permits to the City before commencing work under the applicable work order.
- ▶ Catalog baseline data (e.g., site video/photographs,



documentation of physical features, historical and archeological investigations, and soil and water samples).

- ▶ Identify ingress and egress routes.
- ▶ Contact 811 and any other utility company to identify existing utility lines and components.
- ▶ Establish site layout to lessen unwanted operational effects that might irritate occupants of neighboring areas.
- ▶ Establish or modify the road system, if needed.
- ▶ Determine traffic flow and establish control and safety measures.
- ▶ Identify the following:
 - Debris separation area(s).
 - Location for reduction operations.
 - Hazardous material, e-waste, and white goods containment area.
 - Above-ground fuel tank containment area.
 - Inspection tower location(s). We will provide the requisite number of monitoring towers to comply with FEMA guidelines.

AshBritt has successfully sourced and operated private and public DMS locations for 160 disaster debris management projects in the last five years.

DMS Operations

AshBritt will provide all management, supervision, labor, machines, tools, and equipment necessary to accept and process, sort, reduce, and dispose of disaster-related debris at all DMS. Reduction of vegetative debris shall be through approved air curtain burning and/or chipping and grinding, or other reduction methods, if approved by the City. We will conduct all DMS operations in accordance with the following:

- ▶ Ensure DMSs are fully managed with supervisory, monitoring, and safety personnel; security; and operators and spotters.
 - Each site will be staffed with management personnel responsible for day and night shifts as well as the overall management of the DMS operations.
- ▶ Ensure that all vehicular and pedestrian traffic control at DMS is accomplished in conformance with the latest edition of the MUTCD.
- ▶ Ensure that entering and exiting debris trucks stop at the vehicle inspection tower for debris load verification by a monitor.
- ▶ Perform debris reduction by burning, air curtain incineration, and/or mechanical means (i.e., chippers, grinders, and shredders), as specified in the work order.
 - ▶ Ensure unprocessed debris is continually reduced, and processed debris is hauled to the final disposal location at a timely pace.
 - ▶ Monitor any equipment storage, fueling, or equipment repair areas to prevent spills.
 - ▶ Maintain spill kits to mitigate petroleum products or hydraulic fluid spills.
 - ▶ Avoid operations that significantly modify the landscape, such as soil compaction and over-excavation of soils when loading debris for final disposal.
 - ▶ Coordinate safety and compliance inspections with State and FEMA personnel.



Recycling and Final Disposal

Major disasters can yield massive and unwieldy amounts of debris. It is important when planning for the disposition of disaster debris to remain environmentally conscious and to maximize, to the greatest extent possible, the diversion of debris from disposal in landfills. With sufficient pre-planning, more options can

be made available for the potential to recycle or to find beneficial uses for a greater percentage of the disaster debris stream. Though a challenging goal, maximizing diversion will minimize landfill space utilization, recover usable resources, conserve natural resources, and potentially reduce the costs of the overall recovery.

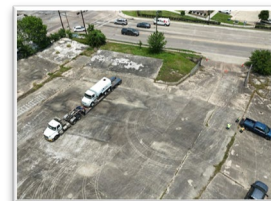
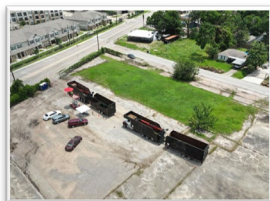
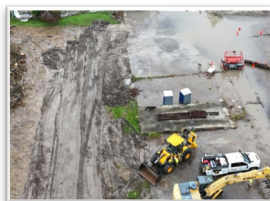
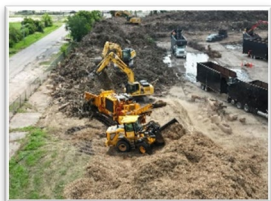
We will employ a variety of means to lessen the burden on local landfills and to encourage the recycling and reuse of debris. Below are the main debris classifications for processed material and potential methods for recycling/disposal.

Debris Type	Recycling/Disposal Method(s)
Vegetative Mulch	<ul style="list-style-type: none"> ▶ Agricultural Applications: Ground or chipped vegetative debris can be used as mulch in farming and gardening, suppressing weeds, retaining soil moisture, and enriching the soil as it decomposes. ▶ Waste Conversion to Energy: Woody biomass can be used as a feedstock for biomass power plants, generating renewable energy through combustion or gasification. ▶ Vegetative Waste Receiving Facility: These specialized facilities are designed to process large volumes of green waste through chipping, grinding, and composting. The resulting material can be used for landscaping, soil amendment, or other beneficial purposes. ▶ Landfill Cover: In some cases, processed vegetative debris can be used as a daily or final cover material in landfills, helping to control erosion and suppress odors. ▶ Erosion Control: Chipped or shredded vegetation can be spread on slopes or disturbed areas to prevent soil erosion caused by wind and water.
Ash from Incineration Operations	<ul style="list-style-type: none"> ▶ Agricultural Applications: Depending on its composition and after proper testing to ensure safety, ash can sometimes be used as a soil amendment, providing nutrients like potassium and phosphorus. ▶ Landfill: Incineration ash that does not meet the criteria for beneficial reuse is typically disposed of in permitted landfills.
C&D Debris	<ul style="list-style-type: none"> ▶ Recycling Facility: C&D recycling facilities sort and process various materials like wood, concrete, metals, asphalt, cardboard, and drywall. These materials are then cleaned, crushed, and prepared for reuse in new construction projects or other applications. ▶ Landfill: Non-recyclable C&D debris is disposed of in landfills specifically permitted to accept this type of waste.
Hazardous Materials	<ul style="list-style-type: none"> ▶ Recycled: Some hazardous materials, such as certain metals and batteries, can be recycled through specialized processes to recover valuable components. ▶ Incinerated: Certain hazardous wastes are incinerated at high temperatures in permitted facilities to destroy them. ▶ Landfill (Appropriately Permitted): Hazardous wastes that cannot be recycled or incinerated are disposed of in specially designed and permitted hazardous waste landfills, which have stringent containment measures to prevent environmental contamination.
White Goods	<ul style="list-style-type: none"> ▶ Recycling Facilities for Metals and Refrigerants: Appliances like refrigerators, washing machines, and ovens are processed to recover valuable metals (steel, aluminum, copper). Refrigerants are carefully extracted and managed to prevent ozone depletion.

Debris Type	Recycling/Disposal Method(s)
	<ul style="list-style-type: none"> ▶ Proper Disposal of Non-Recyclable Components at Permitted Landfills: After the removal of recyclable materials and any hazardous components (e.g., PCBs in older appliances), the remaining non-recyclable parts are disposed of in permitted landfills.
<p style="text-align: center;">E-Waste</p>	<ul style="list-style-type: none"> ▶ Specialized Electronic Waste Recycling Facilities for Material Recovery: These facilities dismantle and process electronic devices (computers, phones, televisions) to recover valuable metals (gold, silver, copper, platinum), plastics, and glass. ▶ Proper Handling and Disposal of Hazardous Components According to Regulations: E-waste often contains hazardous substances like lead, mercury, and cadmium. These components are carefully handled and disposed of according to environmental regulations to prevent harm to human health and the environment.
<p style="text-align: center;">Vessels & Vehicles</p>	<ul style="list-style-type: none"> ▶ Dismantling and Recycling of Metals and Other Recoverable Components at Permitted Facilities: End-of-life boats and vehicles are dismantled to recover metals (steel, aluminum), plastics, and other reusable parts. ▶ Proper Draining and Disposal of Fluids (Fuel, Oil): Before dismantling, all fluids, including fuel, oil, antifreeze, and brake fluid, are drained and managed according to environmental regulations. ▶ Landfill Disposal of Non-Recyclable Materials per Local, State, and Federal Regulations: Components that cannot be recycled are disposed of in permitted landfills following all applicable regulations. This may include fiberglass boat hulls or certain vehicle parts.

DMS Restoration and Closeout

We will close and restore the DMS(s) to pre-use condition or better within 30 days of the last load being removed. First, we will remove all equipment and site resources, such as the aerial lifts (i.e., inspection tower) and any fencing or erosion control devices. We will then finalize the environmental baseline data checklist to verify that the work did not alter the soil or air in any adverse manner. AshBritt’s DMS Manager and Operations Manager will conduct a final closeout inspection with a City representative and execute a final release upon determination that the site meets approval criteria. AshBritt shall prepare and maintain before and after documentation (e.g., photographs, soil sampling, water sampling, etc.) to demonstrate that the DMS was properly closed. We will also obtain written approval from the City confirming that the site has been properly closed and has been returned to its pre-disaster condition.



■ 3. Database Reporting System and Capabilities

AshBritt leverages a suite of advanced software solutions to meticulously track our operational performance, ensuring comprehensive data collection and accurate reporting essential for efficient disaster debris management. This includes capturing all pertinent data required for FEMA reimbursement, thereby streamlining financial reconciliation processes for our clients. Our systems are designed to effectively supplement and integrate with the Automated Debris Management System (ADMS), providing robust oversight and transparency throughout all phases of work.

ArcGIS Mapping and Tracking Software

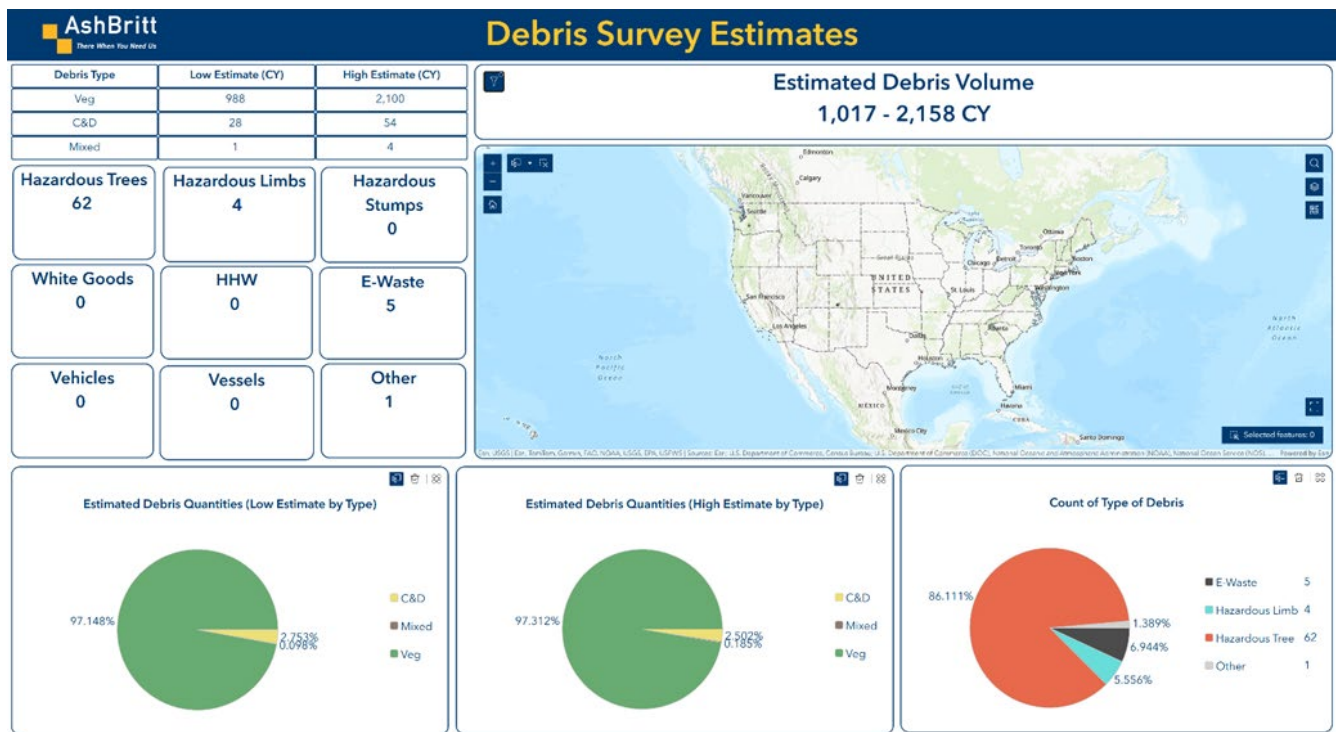
ArcGIS serves as AshBritt's central hub for organizing and tracking all debris management activities across the City of Coral Gables. Before mobilization, AshBritt's GIS team integrates City-specific data — including DMS and final disposal site locations, priority haul routes, sector and zone boundaries, critical infrastructure, jurisdictional boundaries, and environmentally and culturally sensitive areas — directly into the platform. AshBritt's Operations Data and GIS Coordinator, Rebecca George, holds a Master's Certificate in Geographic Information Systems from the University of South Florida and has supported GIS operations on missions including Hurricane Milton (FDEM) and Hurricane Helene (USACE). In addition, AshBritt will coordinate with the City to incorporate any mapping software requirements or data layers provided by the City of Coral Gables, ensuring full compatibility with the City's existing GIS infrastructure and any Miami-Dade County data sets made available. This data foundation supports the following documentation and reconciliation functions:

- ▶ **Sector and Zone Progress Tracking:** AshBritt's GIS team maps each sector and zone against daily production data, enabling real-time verification that work is being performed in the areas authorized under the active Notice to Proceed or Purchase Order across the City's approximately 13 square miles and 242 centerline miles of roads. This spatial accountability ensures that all documented activities are eligible under FEMA PA program guidelines and that no work is invoiced outside of authorized boundaries.
- ▶ **Property and Eligibility Verification:** For PPDR and ROE operations, AshBritt's GIS team uses Miami-Dade County parcel and ownership data to verify property boundaries and confirm debris removal eligibility prior to work commencing. This prevents the accidental removal of ineligible debris from unauthorized private lands and provides the unalterable spatial record required for FEMA compliance — a particularly critical function given the precision required for PPDR documentation under the FEMA PA program and the City's established ROE requirements under the contract.
- ▶ **Jurisdictional Boundary Management:** AshBritt's GIS platform maintains a clear delineation of the City of Coral Gables' jurisdictional boundaries, including public rights-of-way throughout the City limits. This ensures that all debris removal activities, load ticket documentation, and FEMA reimbursement submissions accurately reflect the correct eligible applicant — consistent with the requirement that separate records be maintained for FEMA and FHWA roadways and for eligible versus non-eligible debris removal activities.
- ▶ **Regulatory Compliance Flagging:** The GIS platform flags the City of Coral Gables' environmentally and culturally sensitive areas — including identified wetlands, coastal zones, floodplains, and other protected areas — ensuring that debris removal activities and DMS siting remain in alignment with local, State of Florida, and federal requirements, including FEMA guidelines, FDEP regulations, and applicable environmental statutes.

Real-Time Dashboards and Reporting: AshBritt maintains real-time dashboards powered by ArcGIS that provide a continuously updated operational view of all active debris management activities. These dashboards allow the City's designated Debris Manager (DM), the Monitoring Contractor, City of Coral Gables Public Works representatives, and other authorized stakeholders to track the following in real time:

- ▶ Active work zones and crew locations across the City's sector grid.
- ▶ Completed haul routes and load counts by sector, zone, and debris type.
- ▶ DMS intake volumes, reduction progress, and remaining capacity.
- ▶ Cumulative production totals against the project schedule and authorized scope.
- ▶ GPS-verified field ticket data cross-referenced against Monitoring Contractor records.

Access to this continuously updated data enables AshBritt and the City to proactively identify production shortfalls, documentation gaps, or reconciliation discrepancies before they affect the reimbursement submission timeline — consistent with AshBritt's obligation to ensure that all documentation meets FEMA PA Program and State of Florida requirements.



Mobile Field Data Collection: Field data supporting AshBritt's GIS dashboards and internal reconciliation records is collected through mobile GIS tools, including Esri's QuickCapture application and AshBritt's Solocator Application, which together support the City of Coral Gables' requirement for an Automated Debris Management System (ADMS) utilizing hand-held units with GPS capability and portable durable printers as specified in the RFP. Field teams capture standardized, geospatially enabled observations and photographs at each collection point, unloading event, and DMS activity, transmitting data in near real time into ArcGIS. This mobile data collection workflow ensures that:

- ▶ Dashboard metrics and map displays accurately reflect current conditions across all active sectors at all times.
- ▶ GPS coordinates are embedded in every field observation, providing the location-specific documentation required for FEMA load ticket compliance.
- ▶ Electronic load tickets are submitted daily as required by the City, with all load ticket data

reconciled against Monitoring Contractor records before invoice submission.

- ▶ Photographic documentation of debris conditions, property boundaries, and site conditions is captured and georeferenced at the point of collection, supporting both FEMA eligibility determinations and the Metro's audit record.

All GIS data, field observations, and dashboard records are retained as part of AshBritt's project documentation for a minimum of three (3) years following the expiration of the contract — consistent with the City of Coral Gables' records retention requirement under RFP No. 2025-021 (Section 4.19) and federal records retention requirements under 2 C.F.R. § 200.333.

Microsoft Power BI

AshBritt utilizes Microsoft Power BI as our robust, real-time data tracking and quality control solution. This powerful tool is essential for maintaining transparent, compliant, and cost-effective emergency response and debris operations for the Metro.

Power BI transforms raw operational data (collected via mobile devices) into dynamic, actionable dashboards and reports, enabling:

- ▶ **Quality Control & Verification:** Real-time data validation and anomaly detection to ensure accurate tracking of production rates and full alignment with the Scope of Work.
- ▶ **Operational Efficiency Monitoring:** Tracking key performance indicators, including:
 - ROW collection efficiency and progress.
 - Haul-out production rates and cycle times.
 - Quantities of specific debris types (vegetative, C&D, white goods, etc.).
 - Geographical mapping of collection progress and remaining debris locations.
- ▶ **Financial Alignment:** Crucial for aligning project expenses with assigned purchase orders, a vital requirement for FEMA reimbursement and audit readiness.

This system provides timely access to critical insights, allowing the City and AshBritt to collaboratively monitor project timelines and proactively manage the response/recovery effort.

Figure 1.
Resource
Map

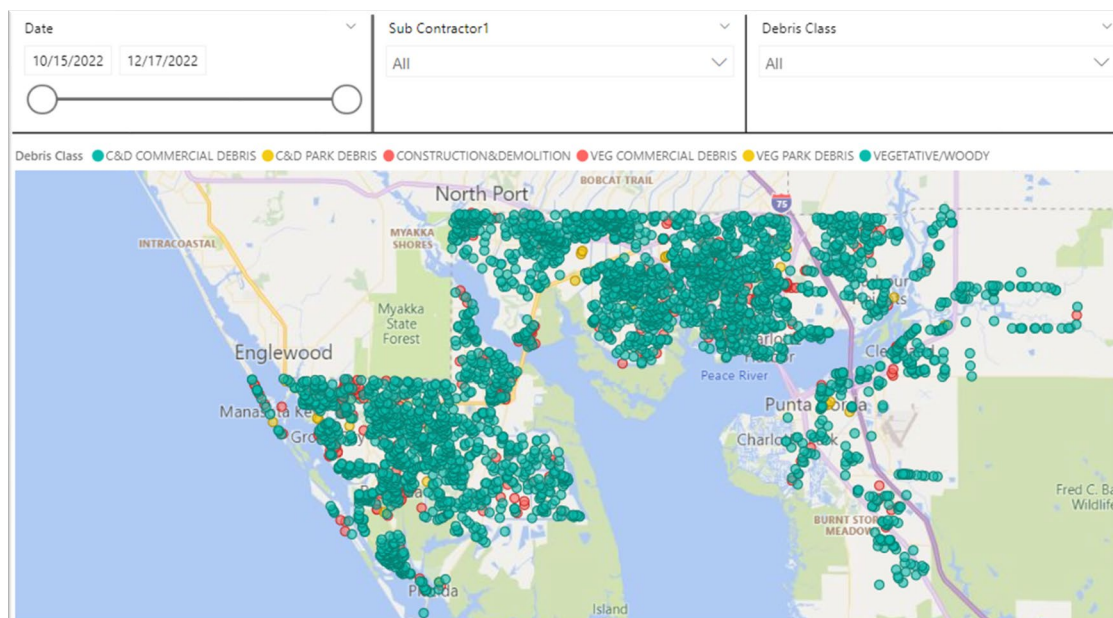
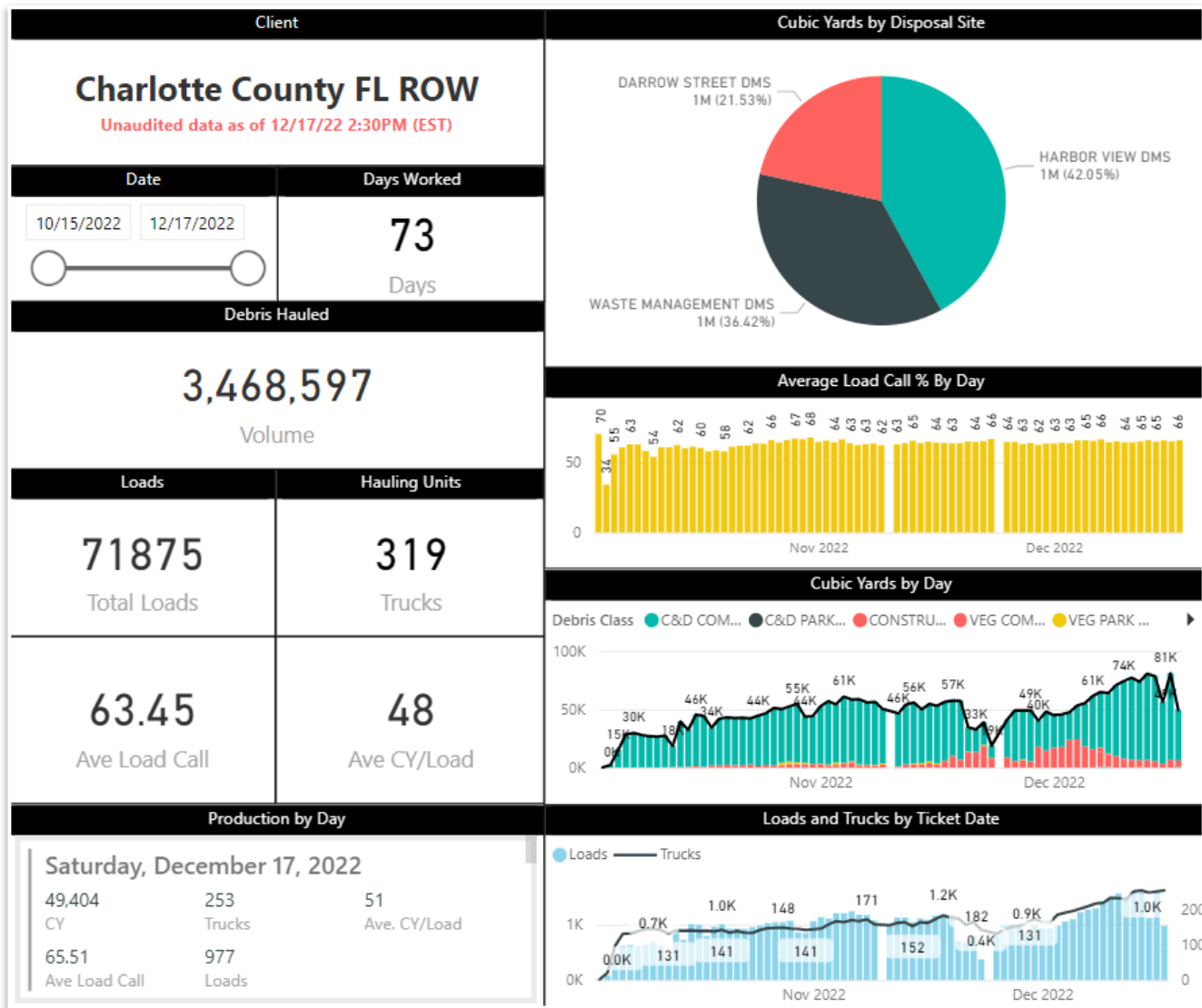


Figure 2. A Power BI dashboard page visualizing ROW data from a project AshBritt completed in Charlotte County, FL.



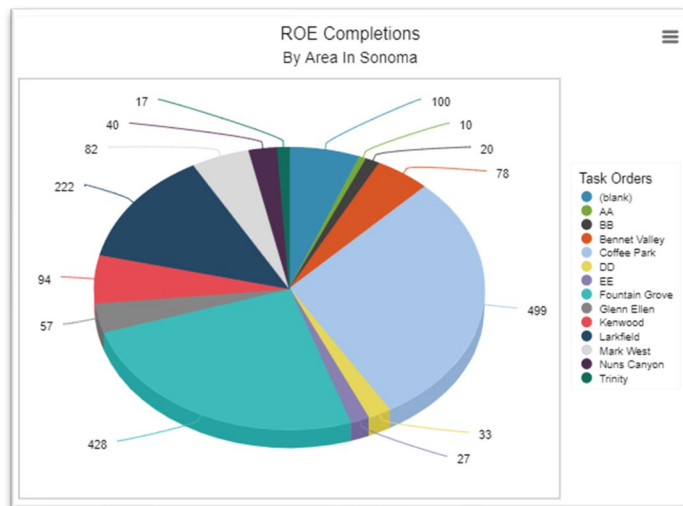
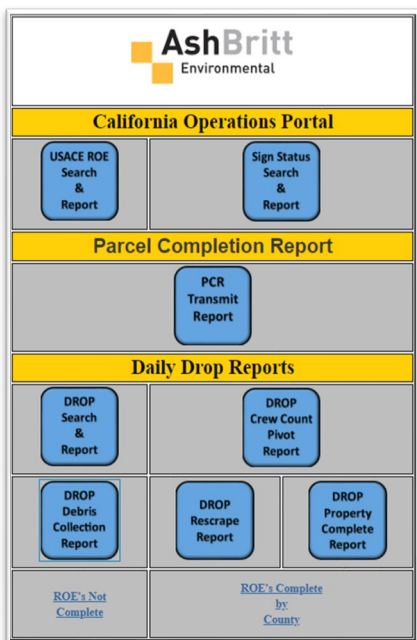
Caspio

We document inspections, compliance, violations, and corrective actions using systems such as SharePoint and Caspio for real-time data capture. This methodology ensures complete transparency, accountability, and an unalterable audit trail, enabling us to meet and exceed all federal, state, and local record-keeping requirements efficiently.



Caspio can be leveraged to build custom, cloud-based applications for comprehensive record-keeping of inspections, compliance, violations, and corrective actions. It offers:

- ▶ **Centralized Database:** To store all related data (inspections, violations, actions) in a structured manner.
- ▶ **Mobile-Friendly Forms:** For real-time, in-field data collection by inspectors, including photo and GPS attachments.
- ▶ **Automated Workflows:** To trigger notifications for violations, track corrective action progress, and manage compliance.
- ▶ **Robust Reporting & Dashboards:** To generate detailed reports and provide interactive overviews for stakeholders.
- ▶ **Granular Security:** With role-based access control to ensure data integrity and confidentiality, it meets stringent record-keeping requirements.



Time Station

Time Station is a mobile time and attendance system that is compatible with smartphones and tablets. This cloud-based system allows for real-time tracking, supported by Fast-Scan Technology and GPS Location/Geoscan Tagging via the Time Station Mobile App. AshBritt incorporated this innovative technology during our 2015 California operations. In total, we meticulously monitored over \$15 million worth of hourly work, which encompassed a substantial workforce and a wide-ranging geographic area. AshBritt has utilized this technology across multiple states since 2015.

Solocator Application

AshBritt uses the Solocator Application to capture and geotag debris piles and assets throughout daily operations/activities. This enables us to offer real-time updates to our team and the client, facilitating the accurate location and status of our assets. Through the compilation of multiple geotags, we can thoroughly analyze the status and location of equipment, various debris types, and their distribution across the City.



Deficiency Tracking Application

AshBritt also uses a deficiency tracking application utilizing the GIS platform to reduce time spent transferring data. This system allows AshBritt to make deficiency reports in the field and upload them to the GIS cloud so that all reports are stored for easy reference in case action is needed by a Quality Control Manager/Representative.

Chatham County Deficiency Tracking

Map Data Share Report To CSV

ID	Assigned AshBritt	Report Date/Time	Incident Date/Time	Street Address	City	Phone	Email	Type of Damage	Description of In	Witness #1 Nam	Witness #1 Phor
1	Dorian Smith	2016-10-18T13...	2016-10-17T19...	5203 Jasmine ...	Savannah	9126048466		Other	Resident (Robe...	Robert TS Mick...	9126048466
2	Dorian Smith	2016-10-22T13...	2016-10-21T20...	8618 Old Mont...	Savannah	9126676580		Land or Groun...	Homeowner (B...	Bob Stewart (o...	9126676580
3	Marcus Johnson	2016-10-23T17...	2016-10-23T05...	201-261 Walth...	Savannah			Other	Beeghly bucke...	Brandon McDo...	
5	Dow Knight	2016-10-21T19...	2016-10-20T21...	2 Johnny Merc...	Savannah	407-257-9694		Vehicle	Claimant allege...	Jenna Christian	407-257-9694

- **Sample Load Tickets and Vehicle Placards**


If the debris monitoring contract is not activated, AshBritt will use a load ticket that meets FEMA requirements in terms of the information collected for each load. Below is an example of an electronic load ticket followed by a paper load ticket.

✔

Ticket #: [152716](#)


General Information			Debris Information		
Is Ineligible:	No	Is Void:	No	Actual Load:	106.00 Cubic Yards
Is exception:	No	Is completed:	Yes	Load Percentage:	100%
Contract:	Ashbritt Hauling Contract	Status:	EntryComplete	Stumps/Trees #:	0
Debris Category:	Haul Out	Debris Type:	Mulch	Images #:	0
Charge by:	Volume				
Loading Information			Disposable Information		
Date:	10/22/2017 7:34:00 AM	Site:	DMS	Date:	10/22/2017 7:59:00 AM
Monitor:	Ashtin Echavarria	Zone:	Zone 2	Monitor:	Elton Perry
GPS:	{ , }	Cross Road:	Commerce Way	Vehical Information	
Road:	Commerce Way	Task Owner:	FEMA	Vehicle No:	2431
Cross Road Address:	8200	Address:	8200	Contractor:	AshBritt
				Allowed CY:	106.00
				Driver:	William Kalifeiz
				Site:	North Dade Landfill

AshBritt Debris Load Ticket: Sample

 LOAD TICKET		DEBRIS CLASSIFICATION	
TICKET NUMBER: Nº 97401		BURNABLE	
CONTRACT OWNER:		NON-BURNABLE	
HAULING COMPANY:		MIXED	
DATE:		OTHER	
DEBRIS QUANTITY		LOCATION	
TRUCK NO.:		LOAD ORIGIN (STREET NAME):	
LOAD ESTIMATE (%):		SECTION/AREA:	
TRUCK DRIVER NAME:		DUMPSITE:	
CAPACITY:		TIME	
TONS (SCALED):		INSPECTOR	
COMMENTS:		LOADING	
WHITE: OWNERS COPY YELLOW: ASHBRIITT COPY PINK: ASHBRIITT COPY GOLD: OWNERS COPY GREEN: HAULERS COPY		DUMPING	

Note: AshBritt's sequentially pre-numbered, seven-part load ticket captures the fifteen key data points described in the FEMA Debris Management Guide. The load ticket allows all recovery participants to accurately maintain documentation of their billable activities during the recovery project. Each completed load ticket is scanned and electronically archived. For audit purposes, tickets can be rapidly retrieved and catalogued. All key data points are logged in AshBritt's debris information management system (DIMS) for cumulative tracking and reporting.

AshBritt Debris Load Ticket: Sample

 LOAD TICKET		DEBRIS CLASSIFICATION	
TICKET NUMBER: Nº 97401		BURNABLE	
CONTRACT OWNER:		NON-BURNABLE	
HAULING COMPANY:		MIXED	
DATE:		OTHER	
DEBRIS QUANTITY		LOCATION	
TRUCK NO.:		LOAD ORIGIN (STREET NAME):	
LOAD ESTIMATE (%):		SECTION/AREA:	
TRUCK DRIVER NAME:		DUMPSITE:	
CAPACITY:		TIME:	
TONS (SCALED):		INSPECTOR:	
COMMENTS:		LOADING	
DUMPING		DUMPING	
COMMENTS:			
WHITE: OWNERS COPY YELLOW: ASHBRIITT COPY PINK: ASHBRIITT COPY GOLD: OWNERS COPY GREEN: HAULERS COPY			

Note: AshBritt's sequentially pre-numbered, seven-part load ticket captures the fifteen key data points described in the FEMA Debris Management Guide. The load ticket allows all recovery participants to accurately maintain documentation of their billable activities during the recovery project. Each completed load ticket is scanned and electronically archived. For audit purposes, tickets can be rapidly retrieved and catalogued. All key data points are logged in AshBritt's debris information management system (DIMS) for cumulative tracking and reporting.

AshBritt Truck Placard: Example



Note: The AshBritt placard is affixed to the side of all hauling vehicles after safety certification and measurement. It is marked with indelible ink to preclude subsequent doctoring.

4. Current and Projected Workload

Current Workload

AshBritt currently has only one ongoing operation. Please see details regarding that project below.

Texas Flooding Operations

A) Client: Texas Division of Emergency Management (TDEM)

B) Current/Project Workload: AshBritt recently received an NTP from TDEM to perform sediment and washed-in rock removal from navigable portions of the Guadalupe River relating to the July 4th Flood that occurred in and around Kerr County, TX last year. We do not anticipate this project to take longer than 90 days to complete.

C) Estimated Dollar Amount and CY: Approximately \$20 million / 323,000 tons of sediment/rock

D) Key Coral Gables Personnel Assigned: N/A



Projected Workload

Below is a list of current AshBritt Miami-Dade County contractual commitments. Since the estimated dollar amount and cubic yards of engagement solely rely on the size and magnitude of an event, they cannot be accurately estimated.

Client	Position	AshBritt Key Personnel	Begin Term	End Term
Coral Gables	(1) First	Dow Knight	8/21/2018	5/31/2026
Key Biscayne	(1) First	Matt Gierden	6/28/2024	6/27/2027
Miami Lakes	(1) First	Matt Gierden	2/21/2023	2/20/2027
Miami-Dade County	Qualified Vendor	Brian Thomason	8/1/2018	7/31/2028
Miami	Qualified Vendor	Brian Thomason	4/29/2022	4/28/2027

AshBritt has proven with our extensive financial backing and working capital, as well as our organizational framework, that we can provide swift and comprehensive services. This includes supplying all the resources and specialized assets vital to recovery missions. We have demonstrated and proved our capabilities to mobilize to multiple simultaneous events with various resources and specialized services. We have amassed an extensive nationwide network of reputable suppliers, vendors, and subcontractors who are readily available to respond to our missions. Many of these partners are exclusive teaming firms and consultants for AshBritt, with long working histories. These proven partners serve our clients well, as we are able to offer our typical debris management services, as well as more specialized ancillary services.

We will commit a dedicated management team for the City regardless of the magnitude of the event, as expressed herein. The best assurance AshBritt can give the City of Coral Gables is that, despite the devastating impacts of Hurricane Harvey, Hurricane Irma, and Hurricane Maria in 2017, AshBritt was still able to provide 80 pieces of hauling equipment to the City despite a nationwide shortage of equipment. This proves that no matter the situation, the City of Coral Gables can rely on AshBritt to provide the necessary resources to complete a disaster recovery mission.

■ 5. Quality Control Plan

AshBritt has developed a Quality Control Plan (QCP) that addresses our response and control procedures for all debris removal, reduction, and disposal operations, including work by subcontractors. This QCP has been developed over years of working with various municipalities, co-ops, State emergency management organizations, and USACE. We have utilized this plan on multiple state and federal level projects and can ensure the City that it will be carried out as described below.

Quality Control Organization (QCO)

We know that one of the most important factors in implementing a successful QCP is our QC Team's understanding of and familiarity with every component of the plan. Therefore, we are committed to allocating the resources necessary to implement a superior training and education program to ensure that our team members maintain expert knowledge of the QCP.

The QCO consists of one Quality Control Manager (QCM), a Quality Control Supervisor (QCS), and various Quality Control Representative (QCR) positions (as necessary) to meet the scope requirements. All QC personnel will be familiar with all active plans and specifications, including any revisions, changes, and amendments thereto. The QCM, QCS, and QCR(s) will have a complete understanding of the latest pertinent local, state, and FEMA guidelines, regulations, and administrative policies. The QCM also acts as the compliance manager of the contract.

Our commitment to Quality Control training is emphasized by the QCM and QCS's involvement with training newly hired QCRs for each project. AshBritt has developed a training program for all QCR positions at all levels. Our training program includes:

- ▶ QCR activities
- ▶ QCP familiarization
- ▶ Debris eligibility
- ▶ Non-compliance issues
- ▶ Partnering with Government
- ▶ QA personnel
- ▶ Ethics
- ▶ Stewardship of tax dollars
- ▶ Professionalism

AshBritt has a separate specialized training program for QC Site Managers at debris loading, separation,

QUALITY CONTROL REPRESENTATIVE DUTIES

Oversee

Staging areas / Crew certification / Crew coordination / Collection zones / Crew navigation / All damage reports and settlements.

Enforce

Our "Clean As You Go" policy / Traffic control and debris security policies o/ Safety and environmental plans / Work hours / Zone collection boundaries with corrective action for violation.

Execute

Random equipment and vehicle inspections / Tool-box safety meetings in the field.

Coordinate

Field operations with other contractors / Monitoring / Compiling spot check field documentation and reporting.

Essential Function

Field liaisons for our senior management / Monitor and report any threats to public health and safety / Track the overall progress of the cleanup / Ensure our collection passes are carried out efficiently and safely.

reduction, and disposal sites, and those dealing with HHW and HTRW activities. All training materials will be submitted with the QCP for review and comment by the City if requested.

In a wide-scope project, the QCO consists of a QC Area Manager (who is also the Task PM); an Assistant QC Area Manager; QC Sector Manager(s); QC Site Manager(s); and Specialized QC Personnel. These QC personnel have dual duties for the duration of the project, and all perform a support and assistance function for the Mission Safety and Task Safety Managers. All AshBritt personnel and subcontractors are responsible to the QCM. The QCM and all personnel are required to take on quality control duties to assist in overall operational oversight.

To ensure the QCP is properly implemented, the QC Area Managers will meet with the City weekly, at a minimum, to spot-check random work areas and DMS locations for safety and quality control compliance. At these meetings, the QC Area Managers and the City shall discuss and track any deficiencies that are occurring within the QCO. Any deficiencies are dealt with by the QCO and corrected to the satisfaction of the City. Each deficiency will be tracked on a deficiency-tracking log, and the QCSM will ensure that weekly tailgate meetings are held to address the deficiencies and correct them within the organization. Binders are maintained, tracking each of the deficiencies as discussed by the QC Area Manager and the City, documenting the corrective action that was taken by the QCO.

Debris Eligibility

AshBritt publishes weekly QC Bulletins that will address debris eligibility issues for subcontractors. These are distributed to all QCR and subcontractor crews. The QC bulletins address eligibility as outlined below, as well as any FEMA Disaster Specific Guidance that may be published during an event.

FEMA's *Public Assistance Program and Policy Guide* outlines debris eligibility criteria and is strictly adhered to. FEMA may also determine specific eligibility rules for the project. In general, storm-generated debris on public property or public ROW, including debris that has been placed on the ROW by citizens, is eligible for collection. Trees that have fallen from private property into the ROW are cut at the point where the tree enters the ROW. Only that portion of the tree that remains on the ROW is removed.

Separation/Handling of Curbside Debris

Vegetation and C&D Debris – AshBritt follows best management practices to maximize the diversion of recyclable material by sorting curbside before loading and hauling. This is done to keep mixed loads to a minimum. However, it is important to note that, due to work environment and safety concerns, it may not always be possible to sort this debris curbside if it has not been done so by the property owner. In such cases, the debris is sorted once it has been taken to the DMS(s).

HHW, White Goods, E-Waste – HHW debris will be transported, stored, and disposed of as specified by the City. All white goods products (e.g., refrigerators, freezers, etc.) will be delivered to collection points as specified by the City. Individuals with the proper credentials or licenses will remove the chemicals or fluids before disposal or recycling. Debris separation crews will separate e-waste so it can be removed and disposed of as specified in the task order, and compliance with all local, state, and federal laws, regulations, policies, and rules.



Environmental Controls

Importantly, our QCM will ensure the implementation of vital environmental and infrastructure protection measures and pollution controls, such as:

- ▶ All environmental materials handling and land-use permits and licenses must be procured, and regulatory updates disseminated, before operations.
- ▶ Field staff and subcontractors must work to protect and preserve the surrounding ecosystem and natural habitats, and consider implications to surface and groundwater; air quality; soil control and

ground cover; fish and wildlife; designated historical areas; and community living areas.

- ▶ Field staff and subcontractors must work to reduce the environmental impacts of collecting and containing hazardous debris materials.

Our QCP also mandates that management staff consider the following when working with the City to establish a DMS and reduction methods:

- ▶ Proximity to occupied dwellings and safety buffer zone availability.
- ▶ Location and distance from water bodies, such as rivers, lakes, streams, or wetlands.
- ▶ Accessibility and closeness of obstructions and power lines.
- ▶ Presence of on-site underground utilities or storage tanks.
- ▶ Stability of soil strata and erosion and sedimentation control.

The various methods of debris processing and handling are also evaluated according to our plans:

- ▶ Air curtain incineration and open burning impacts (with attendant testing and disposition of ash).
- ▶ Grinding impacts (with attendant considerations of noise, dust, particulate matter, disposition, and beneficial reuse).
- ▶ Storage, decontamination, and recovery of white goods (i.e., refrigerant-containing appliances that require special handling) and recycling of such.
- ▶ Household hazardous waste storage, containment, and approved disposal.
- ▶ Hazardous materials containment, storage, remediation, and approved disposal.

Lastly, the QCM will work with DMS management to ensure that all attendant soil and ash testing is completed under federal and state environmental guidelines with the closure and restoration of a DMS. Any remediation and monitoring will be coordinated with state and federal environmental protection agencies. AshBritt management and staff, through constant communication and training, stay apprised of current Environmental Protection Agency (EPA) specific guidelines, rules, and laws as they relate to disaster recovery and debris management. We also stay informed through our work on other special environmental projects, which often correlate with disaster recovery work, and through our association, affiliation, and contacts with the American Public Works Association (APWA)—various Chapters and the Solid Waste Association of North America (SWANA).

Protection of Infrastructure

In residential and commercial areas, care needs to be exercised to minimize damage to trees, shrubs, landscaping, and general property. AshBritt uses equipment and performs work in a manner to prevent damage to publicly and privately owned infrastructure, facilities, and adjacent ROW, including all landscaped areas. All loading equipment is required to operate from the street/road using buckets and/or boom and grapple devices to remove and load the debris. Special awareness is exercised as to what may be hidden in the curbside debris piles.

AshBritt will repair any damage that is deemed negligent and beyond the normal “wear and tear” caused by standard operations. Repairs will be completed promptly at no additional cost to the government. Damage will be repaired using the following protocol:

1. The QCR shall immediately notify the QCS and QCM.
2. The QCS will log the deficiency, and the QCM will notify the City.
3. The QCR will fill out an “AshBritt Damage Report” onsite.
4. The damage repair will be assigned to the proper subcontractor to repair immediately, or AshBritt will repair the damage.
5. Once repaired, the QCM will update the Deficiency Tracking Log with information regarding the corrective action.
6. AshBritt will obtain a signed “AshBritt Property Damage Unconditional Release” from the property owner.

7. A signed copy of “AshBritt Property Damage Unconditional Release” will be provided to the City once executed.

Proper Loading/Unloading of Trucks

AshBritt only uses loading/unloading equipment that is properly sized to fit the loading conditions. Use of excessively large loading/unloading equipment (6 CY and up) and non-rubber-tired equipment must be approved by the City. A placard is placed on both sides of the truck that signifies the subcontractor’s name, the truck number, and the certified capacity of the truck or trailer bed in indelible ink of a sufficient size. The certified capacity is written both numerically and alphabetically to prevent doctoring of the placard.



Trucks are loaded in a manner such that the load weights are evenly distributed throughout the bed of the truck. White goods are loaded to keep Freon systems intact. Trucks are loaded with the heaviest debris placed at the bottom of the load and lighter debris placed on top to make the load less “top-heavy.” Care is taken to ensure that debris does not hang over the vehicle’s sides or extend above the sides. Debris is trimmed or removed before leaving the loading area. Sideboards and other extensions to the bed are allowable, provided they meet applicable rules and regulations as presented in the contract. The sideboards will be constructed of 2” x 6” boards or greater and will not extend more than 24 inches above the metal bedsides.

AshBritt crews will collect all debris and will make a reasonable effort not to commingle vegetative and construction or mixed debris. When unloading, all trucks will back up to the debris pile and stop 20-30 feet away from the pile, open the trailer door, and then continue backing to the debris pile for unloading. This procedure keeps personnel away from DMS equipment working near the unloading zone by not having to open the trailer door as close to the debris pile where the DMS equipment may be working. To avoid the potential hazard of falling debris, all trucks are unloaded at least 40 feet from other trucks and DMS equipment moving debris.

6. Customer Service Plan

During AshBritt's daily operational meetings with the City, all complaints will be promptly addressed. These meetings, which cover the current day's operational posture and the plan for the following day, also provide a dedicated opportunity to discuss, plan, and implement corrective actions for any quality control concerns. Our established quality control organization will manage these complaints as outlined in the preceding section.



Documenting and Resolving Damage: While AshBritt prioritizes safety during recovery operations with a robust Quality Control Plan, we recognize the potential for unforeseen damage in disaster zones and maintain a systematic process to address deficiencies. This includes reported property damage, safety violations, and citizen concerns. A dedicated QC Manager, supported by Field Supervisors, oversees this program. If needed, a 24-hour hotline will be established for direct reporting, with clear communication channels disseminated through Public Service Announcements and official representatives.

Process for Hotline/Deficiencies

1. **Receive and Document:** Log all citizen calls, detailing the nature of the issue.
2. **Triage and Assign:** For actionable items, enter the call into the deficiency tracking system, assigning it to a QC staff member.
3. **Response and Resolution:**

- ▶ **Urgent Cases (e.g., hazardous debris):**
 - QC Manager logs the call and assigns the issue to the relevant QC Field Supervisor.
 - The supervisor investigates and dispatches a crew to address the problem.
 - QC closes the report upon completion.
- ▶ **Deficiencies/Damages:**
 - Area QC Manager handles the case, coordinating with residents (e.g., repairs, settlements).
 - The manager closes the report in the system.

General Program for Response and Resolution: AshBritt prioritizes addressing project issues promptly. We'll assign a QC Manager and Field Supervisors by zone to handle deficiencies and damages. A 24-hour hotline (if needed) will be staffed by QC personnel for citizen reporting. Subcontractors will be instructed to prioritize safety and minimize damage, with repairs coordinated by Field Supervisors. AshBritt aims for a same-day response to all issues.

Detailed Records and Reporting	<ul style="list-style-type: none"> ▶ We conduct investigations and document everything with photos and reports. ▶ All damage and deficiency reports are tracked electronically for follow-up and audits.
Repair Process	<ul style="list-style-type: none"> ▶ Local contractors handle repairs: handymen for small jobs, vendors for larger ones. ▶ Most minor repairs are fixed on the spot or the same day. ▶ Larger repairs may take up to 30 days with claimant approval. ▶ We offer monetary settlements for some claims as a faster resolution.
Claim Resolution	<ul style="list-style-type: none"> ▶ All settlements (in-kind repairs or monetary) require a signed release from the claimant. ▶ This release acknowledges the settlement and protects AshBritt and the client. ▶ All documentation is stored electronically for at least 7 years.

SECTION IV: PAST PERFORMANCE AND REFERENCES

■ 1. Attachment A – Reference Form

**** Please see the following pages for
AshBritt's Attachment A – Reference Form ****



CITY OF CORAL GABLES REFERENCE FORM
RFP No. 2026-011 Disaster Debris Removal Services

Complete the form as indicated below, to provide the required information as outlined in Section 3 of the solicitation. The City shall contact the companies listed below to verify the work performed on behalf of your company. All fields must be completed.

Reference # 1 must cover the minimum ten (10) year period from the issuance date of this solicitation.

1. Project Name/Location 2008 Hurricane Ike - Orange County, TX Additional projects include:
 2020 Hurricane Laura
 2020 Tropical Storm Imelda
 2017 Hurricane Harvey

Owner Name Orange County, TX (Population: 86,563)

Contact Person Jeff Kelly

Contact Telephone No. 830-743-7360

Email Address: jeffkelley@live.com

Yearly Budget/Cost Project Cost: \$16,400,000 / Project Dates: 09/14/2008 - 02/10/2009

Dates of Contract From: 04/23/2007 To: 07/31/2019 (AshBritt still has an active contract with the County.)

Project Description AshBritt collected, processed and disposed of approximately 620,000 CY of disaster debris, utilizing multiple local subcontractors. Debris collected within the county was temporarily stored and processed at multiple AshBritt established local TDSR sites, which also processed debris

Additional References must cover similar engagements satisfactorily performed in the last ten (10) years.

2. Project Name/Location 2025 July 4th Flood - Kerr County, TX

Owner Name Texas Division of Emergency Management

Contact Person Sherri D. LaCour

Contact Telephone No. 737-703-8199

Email Address: sherri.lacour@tdem.texas.gov

Yearly Budget/Cost Project cost: \$40,000,000 / Project dates: 07/25/2025 - 10/15/2025

Dates of Contract From: 07/23/2025 To: 07/23/2026

Project Description In just 83 days, AshBritt collected and managed 775,000 CY of mixed debris (vegetation, C&D, vehicles, and white goods) from ROW, waterways, and 633 private properties using 206 specialized units. The operation prioritized local impact by hiring five local companies and 20 local residents to support missions across Kerr County. Key achievements included restoring the Kerrville Potable Water Plant within 96 hours, managing two Debris Management Sites, and processing 250,000 CY of mulch, 50% of which was sustainably reused as compost.



3. Project Name/Location 2024 Hurricane Berryll - Harris County, TX
- Owner Name Harris County, TX (Population: 5,093,721)
- Contact Person Jennifer Almonte
- Contact Telephone No. 202-805-0216
- Email Address: jennifer.almonte@pct3.hctx.net
- Yearly Budget/Cost Project Cost: 27,702,710.45 / Project dates: 07/17/2024 - 10/18/2024
- Dates of Contract From: 06/06/2023 To: 06/05/2026 AshBritt has held this contract with the County since 2018.
- Project Description AshBritt removed vegetative debris from the ROW, managed 6 DMS, removed 37,230 hangers, 298 leaners, and 16 stumps using over 225 crews and 433 unique hauling units at peak operations. AshBritt supplied over 225 debris management crews and spread them throughout three of the four precincts throughout the County. AshBritt performed more than 66% of the total debris removal countywide. AshBritt removed a total of 1,473,000 CY of debris.
4. Project Name/Location 2022 Hurricane Ian - Charlotte County, FL Additional projects include:
 2004 Hurricane Charley
 2024 Hurricane Milton
- Owner Name Charlotte County, FL (Population: 222,968)
- Contact Person Karly Greene
- Contact Telephone No. 941-575-3601
- Email Address: karly.greene@charlottecountyfl.gov
- Yearly Budget/Cost Project cost: \$79,835,000 / Project dates: 09/30/2022 - 04/10/2023
- Dates of Contract From: 07/06/2020 To: 12/31/2025
 Current RFP is under evaluation
- Project Description AshBritt collected and disposed of right of way vegetative and C&D debris removal, provided waterway/marine debris removal, managed TDMS operations and reductions, removed 13,000 hazardous leaning trees, removed 38,000 hazardous hanging limbs, and removed 1,885 white goods. The total debris removed to date is 4,672,700 cubic yards.
5. Project Name/Location 2018 Hurricane Michael - Callaway, FL
- Owner Name City of Callaway, FL
- Contact Person Eddie Cook
- Contact Telephone No. 850-215-6691
- Email Address: citymanager@cityofcallaway.com



Yearly Budget/Cost Project cost: \$21,103,771 / Project dates: 10/24/2018 - 09/04/2019

Dates of Contract From: 10/24/2018 To: 12/31/2021 AshBritt still has an active contract with the City.

Project Description AshBritt conducted ROW vegetative debris collection, management of 2 DMS, reduction of debris through grinding and compaction, haul out and disposal services, hazardous tree and limb removal, PPDR/Demolition and waterway debris removal. AshBritt removed a total of 1,130,000 CY of debris.

6. Project Name/Location 2016 Hurricane Matthew - St. Johns County, FL Additional projects include: 2018 Hurricane Irma

Owner Name St. Johns County, FL (Population: 359,322)

Contact Person Greg Caldwell

Contact Telephone No. 904-669-5221

Email Address: gcaldwell@sjcfl.us

Yearly Budget/Cost Project Cost: \$10,477,990 / Project Dates: 10/08/2016 - 01/15/2017

Dates of Contract From: 05/05/2006 To: 05/05/2021 AshBritt still has an active contract with the County.

Project Description AshBritt Conducted Right of Way vegetative and C&D debris collection, Debris Management Site management, reduction of vegetative debris through grinding, and haul out services. Services also included a comprehensive beach debris removal mission. AshBritt removed a total of 710,000 CY of debris.

BIDDER INFORMATION:

Company Name: AshBritt, Inc.

Representative: Charles "Dow" Knight

Address: 565 E. Hillsboro Blvd., Deerfield Beach, FL 33441

Telephone No.: 954-725-6992

Fax No.: 954-725-6991

Email Address: response@ashbritt.com

- Referral Letters and Other Accolades

**** Please see the following pages for
AshBritt's Referral Letters and Other Accolades ****

*From the Office
Of*



Orange County Emergency Management

*Carl K. Thibodeaux, Director
Orange County Courthouse
Orange, TX 77630
409-882-7070*

*Jeff Kelley, EMC
123 South 6th Street
Orange, TX 77630
409-882-7895*

July 7, 2009

To Whom It May Concern:

AshBritt was contracted to provide disaster related services to Orange County in 2007. Those services included logistical support such as generators, food, water, ice, as well as debris removal and disposal services.

Orange County sustained severe damage as a result of Hurricane Ike. Some areas of the County received 14 feet of storm surge. During the entire process I was repeatedly impressed by AshBritt's performance. Adrian Parker, our point of contact, arrived at the Emergency Operations Center prior to landfall and remained throughout the entire process working tirelessly to the successful completion of each project.

Every aspect of our disaster response package was required and I can say without hesitation that every item and service was executed by AshBritt in a timely and professional manner. All deadlines were met and in most cases arrived considerably sooner than anticipated. AshBritt provided cut out and drying of all County buildings, records preservation and restoration, debris management (vegetative, C&D, HHW, E-Waste and white goods), along with many other services.

The logistical support provided by AshBritt included generators, food, water, fuel, portable offices, shower units and many other items.

Since enlisting their services, my experience with AshBritt has been extremely positive. They have exceeded all expectations each time I have called upon them to respond. Every call to AshBritt with a question or concern has resulted in immediate response. The yearly training that they provide for us has been invaluable, and has helped me bring together many jurisdictions in our area.

Every AshBritt representative I have been in contact with has shown nothing but the highest degree of professionalism. We have been duly impressed with their services, and would recommend them for any services they offer.

Respectfully,

Jeffrey P. Kelley

Jeff Kelley
Emergency Management Coordinator
Orange County OEM
123 South 6th Street
Orange, Texas 77630
409-882-7895 Office



**THE COUNTY COURT
OF
KERR COUNTY, TEXAS**

700 Main Street, Ste. 101, Kerrville, Texas 78028

Tel: (830) 792-2211

Fax: (830) 792-2218

Email: commissioners@co.kerr.tx.us

COUNTY JUDGE
ROB KELLY

COURT ADMINISTRATOR
JODY GRINSTEAD

COMMISSIONERS' COURT
TOM JONES, PCT. 1
RICH PACES, PCT. 2
JEFF HOLT, PCT. 3
DON HARRIS, PCT. 4

October 23, 2025

Jamie Robbins
565 East Hillsboro Blvd
Deerfield Beach, Florida 33441

Jamie,

I need to share a quick story from one of our Precinct 4 constituents.

Mike and Laurie Lowe live out on Hwy.39 near the Hunt store. On July the 4th they had almost 9 feet of water passing through their home, and they barely escaped with their lives. I recently received a phone call from Mike wanting to know how to thank your crews for their care and commitment on the performance of their work. As you can imagine, people having to re-build their lives from scratch is an emotional event that can make you feel alone as you move towards recovery. Your crew (Ashbritt) took great care to be sensitive to the needs of this family. Mike has asked me to reach out to you and say Thank You.

As a County Commissioner I would like to express my thanks for not only being compassionate towards the needs of our citizens, but for doing an outstanding job for a very difficult task. Your company and employees have been very helpful and professional every step of the way.

Things are looking much brighter,

A handwritten signature in black ink, appearing to read "Tom Jones".

Tom Jones

Kerr County Commissioner Precinct 1



**THE COUNTY COURT
OF
KERR COUNTY, TEXAS**

700 Main Street, Ste. 101, Kerrville, Texas 78028

Tel: (830) 792-2211

Fax: (830) 792-2218

Email: commissioners@co.kerr.tx.us

COUNTY JUDGE
ROB KELLY

COURT ADMINISTRATOR
JODY GRINSTEAD

COMMISSIONERS' COURT
TOM JONES, PCT. 1
RICH PACES, PCT. 2
JEFF HOLT, PCT. 3
DON HARRIS, PCT. 4

October 23, 2025

Jamie Robbins
565 East Hillsboro Blvd
Deerfield Beach, Florida 33441

Jamie,

As we get closer to the end of the debris clean-up in Kerr County, I want you to know it has been a pleasure to work with you and your team. Your team has been professional in all our dealings. AshBritt has gone above and beyond expectations. My constituents have overwhelmingly echoed these same sentiments.

If you even need a reference in the future, please do not hesitate to ask. I know my fellow county commissioners feel the same way.

Sincerely,

Don Harris
Kerr County Commissioner
(830) 343-9108

When the flood came through Camp La Junta, it didn't just impact the buildings, it reshaped the grounds, disrupted months of work, and left us with an enormous cleanup effort at a critical moment. Our priority was simple: get camp back on its feet as quickly and safely as possible.

This is where AshBritt came in. When the damage across Camp La Junta felt overwhelming, Francisco and his crew stepped in with the kind of steady, decisive support that truly makes a difference. Francisco and his team's professionalism was evident from the moment they arrived. They brought in the right people, approached every challenge with a steady, confident attitude, and tackled the work with a thoroughness and efficiency that consistently went above and beyond. What they accomplished in such a short time was truly impressive.

Their crews worked across camp with a level of care and expertise that stood out immediately. They didn't just clean up debris, they helped restore access, stabilize impacted areas, and take on projects that had seemed daunting, including tasks other crews had not been able to complete. And throughout it all, they worked alongside us, treating Camp La Junta not as another job site, but as a place worth protecting.

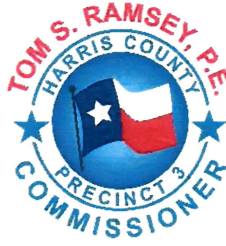
The truth is, we would not be nearly as far along in our cleanup and recovery efforts without AshBritt's leadership and commitment. Moments like these remind you that it's not just about equipment or manpower, it's about people showing up and standing with you when the need is greatest. We are deeply grateful to Francisco and his team for being that partner during such a challenging season.

Thank you for all your help.

Scott Fineske

Scott Fineske
Camp La Junta





Mrs Perkins-Castillo,

4 February 2025

First and most importantly, we wanted to express our deepest condolences to you, your family, and the AshBritt team on the passing of your father, we were so saddened to hear that news.

We know you and your team have moved on to other projects since leaving Harris County, most likely to events more catastrophic than Beryl, but we wanted to make sure that we had an opportunity to recognize the hard work, professionalism, and expertise that AshBritt brought to precinct 3's debris response.


Summer of 2024 was challenging because precinct 3 experienced three separate disasters back to back, the East Fork flood, Derecho, and Hurricane Beryl. When AshBritt was brought on for Beryl, you stepped into an operational environment where the debris response had already begun, strategic and tactical decisions had already been made during Derecho that you were forced to work with, and constituents and county employees had moved past the honeymoon phase of vegetative debris pick up. There were challenges with establishing debris management sites, debris zones had already been started by other entities, and you were asked to work in precincts split between contractors.

Precinct 3 has 47% of the unincorporated Harris County area. We have 1.2 million residents, over 6800 miles of road right of way, 15 watersheds to include Lake Houston and the San Jacinto river, and over a hundred 30-50 year old neighborhoods replete with dense, mature tree cover. Precinct 3 is geographically very spread out, it can sometimes take two hours to drive from one end to the other during peak traffic.

Despite the difficult environment you walked into, AshBritt continually demonstrated the highest level of knowledge, professionalism, and dedication to customer service. Your response team led an amazing recovery operation focused on safe, efficient, thorough work; specifically Rob Ray, Jason Haynie, Ian Brennan, Jimmy Starr, and Jason Sanders. These professionals worked directly with the precinct to deconflict in-house road and bridge assets, stand up smart DMS locations, and used their experience to place the right number of trucks in the right zones. They answered their phones and they understood political and constituent pressure. They took time to explain their operation, understanding that the more the client understands about how the business works, the better a partner they can be. They finished debris removal well ahead of expectation and their adherence to FEMA rules and regulations ensured maximum potential reimbursement.

While we are not looking forward to the next disaster, when precinct 3 is again impacted by a flood or wind event, we would be blessed to have AshBritt back as our response contractor. Thank you again for your dedication and partnership.

Sincerely,


Jennifer Almonte
Director, Road and Bridge



RE: Letter of Recommendation
April 9, 2025

To Whom it May Concern:

I am pleased to write a letter of recommendation on behalf of AshBritt. AshBritt performed hurricane debris removal services for Charlotte County following the aftermath of Hurricanes Helene and Milton. Charlotte County has had an outstanding relationship with AshBritt for over a decade, and their service to our community has consistently been professional, effective, and greatly appreciated.

Prior to landfall, AshBritt staff maintained constant communication with County officials, and they had a representative in the Emergency Operations Center immediately following both hurricanes to assist in the development of a recovery plan. Their responsiveness and commitment during these events went above and beyond in this extremely challenging time for our residents and businesses.

Following Hurricane Helene, AshBritt immediately conducted debris removal, collecting 1,049 cubic yards (CY) of construction and demolition (C&D) debris across 24 loads before demobilizing to prepare for the impacts of Hurricane Milton, just two weeks later. After Hurricane Milton made landfall, AshBritt began an extensive and complex debris removal operation in Charlotte County. To date, they have removed 341,115 CY across 11,157 loads, including vegetative debris, C&D, and private property debris removal (PPDR). This marked the County's first experience with PPDR efforts, and AshBritt skillfully managed the logistical challenges of operating on our bridgeless barrier islands, including Little Gasparilla Island.

AshBritt also undertook significant sand recovery work. Between December 9, 2024 and January 31, 2025, they sifted and returned 127,654 CY of sand (4,627 loads) to the beach at Chadwick Park and collected 5,276 CY from the right-of-way on Manasota Key. A similar operation is currently underway on Palm Island, where two sand sifters are in use, with the northern portion nearing completion.


In addition to these efforts, AshBritt supported County staff in facilities and parks and recreation cleanup operations, further demonstrating their flexibility and commitment to service.

AshBritt's professionalism, responsiveness, and capability were evident throughout the recovery process. Their team handled every challenge with efficiency, from complex logistics to inter-agency coordination. We remain grateful for the leadership of Governor Ron DeSantis and Director Kevin Guthrie of the Florida Division of Emergency Management, whose support was vital to the success of these operations.

ADMINISTRATION

I highly recommend AshBritt to any jurisdiction seeking a capable and dependable disaster recovery contractor.

Sincerely,

A handwritten signature in blue ink that reads "Hector Flores". The signature is written in a cursive, flowing style.

Hector Flores
County Administrator

Charlotte County Florida



PROCLAMATION

WHEREAS, AshBritt is now in its 30th year of operations for services including national rapid-response emergency management and logistics, pre-positioned debris management, debris removal, and related natural disaster activities; AshBritt is a national leader in disaster response and recovery services in terms of experience, capacity, quality of service, operational innovation, and financial strength; and

WHEREAS, through proficiency in natural disaster rapid-response emergency management and logistics, AshBritt has supported all of Charlotte County in emergency management recovery efforts, including debris removal, hauling and citizen drop off sites; and

WHEREAS, during the most recent natural disaster, Hurricane Ian, AshBritt immediately responded and mobilized, continuously communicated with Charlotte County staff starting prior to landfall, and assisted with removal of more than 4.7 million cubic yards of debris; and

WHEREAS, AshBritt has demonstrated its commitment to supporting Charlotte County in hiring local businesses first and strengthening the local workforce; and

WHEREAS, AshBritt continues to support local charities such as the Charlotte County Boys & Girls Club, Keep Charlotte Beautiful, the United Way of Charlotte County, the Charlotte County Sheriff's Office, and was a proud sponsor of Charlotte County's Centennial Gala; and

WHEREAS, AshBritt has provided work and supporting documentation to maximize FEMA reimbursements for all eligible services and materials totaling more than \$79 million.

NOW, THEREFORE, BE IT PROCLAIMED that the month of June 2023 shall be known in all of Charlotte County as

AshBritt Month

and is congratulated for 30 years of business and 13 years of serving Charlotte County.

PASSED AND DULY ADOPTED this 23rd day of May 2023

BOARD OF COUNTY COMMISSIONERS
OF CHARLOTTE COUNTY, FLORIDA



CITY OF CALLAWAY
CITY HALL
6601 EAST HIGHWAY 22, CALLAWAY, FL 32404
PHONE 850-871-6000 • FAX 850-871-2444
WWW.CITYOFCALLAWAY.COM

MAYOR
PAMN HENDERSON

COMMISSIONERS
SCOTT DAVIS
DAVID GRIGGS
RON FAIRBANKS
MIKE JONES

November 11, 2019

AshBritt, Inc.
Attn: Mr. Matt Gierden, Vice President
565 East Hillsboro Blvd.
Deerfield Beach, FL 33441

Subject: Debris Removal - Hurricane Michael

I just wanted to take a moment to thank you and extend my sincere appreciation for all of your personnel and crews on the outstanding assistance they provided with the debris removal from Hurricane Michael.

Bob Hewett did an outstanding job of managing the recovery process for the City of Callaway. Not only did he keep me updated with the constant communication, but he also went above and beyond to address any questions or concerns. He is true professionals that made this process seamless.

Should we need debris removal support in the future, I would actively seek AshBritt's assistance and request Matt Gierden & Bob Hewett as my project managers. Their actions exemplify dedication and commitment to excellent customer service.

If you have any questions, you can contact me at (850)-871-6000 or by email at citymanager@cityofcallaway.com.

Sincerely,

A handwritten signature in blue ink that reads "Ed Cook".

Ed Cook
City Manager
City of Callaway

FIRE DEPARTMENT
P: 850-871-5300
F: 850-871-5564

LEISURE SERVICES
P: 850-874-0031
F: 850-874-9977

PLANNING / CODE ENFORCEMENT
P: 850-871-4672
F: 850-871-2404

PUBLIC WORKS
P: 850-871-1033
F: 850-871-2416

ARTS & CONFERENCE CENTER
P: 850-874-0035
F: 850-874-0706

"This institution is an equal opportunity provider and employer."



St. Johns County Board of County Commissioners

Public Works | Engineering Division

January 13, 2017

RE: Recommendation – AshBritt Environmental, Inc.

AshBritt Environmental, Inc.
565 East Hillsboro Blvd. Deerfield Beach, FL 33441
Re: Hurricane Matthew 2016 - 2017

I would be remiss if we did not take the time to commend your company and express how grateful and appreciative we are of the amazing operation your company ran here during Hurricane Matthew from October 2016 – January 2017

Ash Britt provided outstanding service during a time of urgency for our county after it was impacted by Hurricane Matthew. AshBritt Environmental worked quickly and efficiently to remove debris on the Right of Way, as well as worked diligently and carefully during a beach clean-up mission from the storm. AshBritt Environmental helped St. Johns County provide the most efficient and expeditious debris removal services to its residents.

Your assistance in our time of need meant a great deal not only to our Department but to our community as well. The clean-up efforts were overwhelming yet the competency, structure and organizational skills displayed by Ash Britt were excellent and helped our county return to its normal state as quickly as possible.

Sincerely,

A handwritten signature in blue ink, appearing to read "Greg Caldwell", is written over the word "Sincerely,".

Greg Caldwell, MPA
St. Johns County Public Works Department
Assistant Public Works Director
gcaldwell@sjcfl.us
Office: (904) 209-0132
Mobile: (904) 669-5221

2. Past Performance with the City of Coral Gables

AshBritt has had an active disaster debris removal contract with the City of Coral Gables since 2010 and has been activated on the following projects:

PAST PERFORMANCE WITH THE CITY OF CORAL GABLES		
Disaster	Service(s) Provided	Debris Managed
Hurricane Helene (2024)	Staged wheel loader for rescue recon crews	N/A
Hurricane Irma (2017)	ROW debris removal, DMS management, and hazardous tree/limb removal	319,416 CY
Hurricane Wilma (2005)	ROW debris removal and DMS management	213,948 CY
Hurricane Katrina (2005)	ROW debris removal and DMS management	152,680 CY

3. Public Sector Clients from the Past 10 Years

Attached is a client project list from the past 10 years. Since this client list dates back ten years, we cannot ensure that the contact information is still current for a non-active client. In the past two years, we have not received a notice to cure nor a notice of discontinuance of services. In the ordinary course of business, AshBritt bids on emergency management and disaster debris recovery contracts with governmental agencies, counties and municipalities throughout the United States. Once a contract is awarded, it is for a definite term of years and has a natural expiration date, after which the procuring agency must again publicly bid the work (subject to extension options and other potential exceptions). In the last two years AshBritt has had a number of contracts that were discontinued because of such natural contract expiration factors. Many of the solicitations that were issued, we elected to not re-submit a proposal to decrease our contractual footprint in the state of Florida so that we may protect commitments to our existing clients. It is presumed that the City does not want a list of such jurisdictions, but if such assumption is incorrect, please advise and we will supplement this response.

**** Please see the following pages for AshBritt’s Client List ****

Client	ST.	Event	Start	End	Cost	Client Point of Contact
Danbury	CT	Tornadoes	07/08/18	08/14/18	\$274,021.00	Antonio Iadarola 203-948-5718 a.iadarola@danbury-ct.gov
East Hartford	CT	Tropical Storm Isaias	08/24/21	09/28/21	\$328,579.00	John P. Lawlor 860-291-7361 jlawlor@eashartfordct.gov
Milford	CT	Tropical Storm Isaias	10/20/21	10/23/21	\$40,342.00	Steven Johnson 203-783-3269 stevenjohnson@milfordct.gov
Bay County	FL	Hurricane Michael	10/10/18	06/15/19	\$146,128,496.00	Don Murray 850-248-8732 dmurray@baycountyfl.gov
Boca Raton	FL	Hurricane Irma	09/14/17	01/05/18	\$2,210,000.00	Judi Ahern 561-239-0378 jaahern@ci.boca-raton.fl.us
Bradenton	FL	Hurricane Irma	09/25/17	11/18/17	\$1,240,000.00	Jim McLellan 941-708-6300 jim.mclellan@cityofbradenton.com
Bradenton Beach	FL	Hurricane Milton	10/01/24	12/13/24	\$718,336.55	John Cosby 941-778-6311 icosbv@cityofbradentonbeach.com
Broward County	FL	Hurricane Irma	11/11/17	02/08/18	\$6,166,654.76	Richard Meyers 954-474-1848 rmeyers@broward.org
Callaway	FL	Hurricane Michael	10/24/18	09/04/19	\$21,103,771.00	Eddie Cook 850-215-6691 citymanager@cityofcallaway.com
Charlotte County	FL	Hurricane Milton	10/07/24	05/02/25	\$29,266,317.00	John Elias 941-628-2662 John.Elias@charlottecountyfl.gov
Collier County	FL	Hurricane Irma	09/20/17	06/27/18	\$62,712,788.54	Dan Rodriguez 239-249-1380 danrodriguez11@outlook.com
Cooper City	FL	Hurricane Ian	10/03/22	10/10/22		Denise Yuezle 954-434-2300 publicworks@coopercityfl.org
Cooper City	FL	Hurricane Irma	09/16/17	11/18/17	\$2,816,000.00	Denise Yoezle 954-434-2300 dyoezle@coopercityfl.org
Coral Gables	FL	Hurricane Helene	10/09/24	10/10/24		Sharon Grayson 305-460-5151 sgrayson@coralgables.com
Coral Gables	FL	Hurricane Irma	09/16/17	12/30/17	\$7,839,000.00	Brook Dannemiller 305-460-5130 bdannemiller@coralgables.com
Deerfield Beach	FL	Hurricane Irma	09/08/17	12/08/17	\$1,257,400.00	Chad Grecsek 954-480-4382 CGrecsek@deerfield-beach.com
Delray Beach	FL	Hurricane Irma	09/12/17	12/08/17	\$2,145,000.00	Joe Frantz 561-445-8430 frantzj@mydelraybeach.com
Escambia County	FL	Hurricane Sally	09/23/20	01/27/21	\$16,831,494.00	Don Seitz 850-554-2753 dlseitz@myescambia.com
Florida Department of Environmental Protection	FL	Spoil Island Cleanup	02/07/24	02/09/24	\$3,050.00	Jay Sircy 850-245-2625 jay.sircy@floridaDEP.gov
Florida Department of Environmental Protection	FL	Hurricane Idalia	9/12/2023	11/06/23	\$10,688,042.06	Byron Ward 850-482-1678 byron.ward@floridadep.gov

Client	ST.	Event	Start	End	Cost	Client Point of Contact
Florida Department of Environmental Protection	FL	Hurricane Irma	11/29/21	02/18/22	\$50,000.00	Laura Eldridge 786-798-4511 Laura.Eldredge@FloridaDEP.gov
Florida Department of Environmental Protection	FL	Hurricane Michael	02/05/19	03/29/19	\$12,758,314.00	Scott Woolam 850-245-2806 scott.woolam@dep.state.fl.us
Florida Department of Transportation - Charlotte County, FL	FL	Hurricane Ian	11/01/22	01/05/23	\$553,334.00	Amarilys Perez 863-272-4885 amarilys.perez@dot.state.fl.us
Florida Department of Transportation - Polk County, FL	FL	Hurricane Ian	11/01/22	12/21/22	\$180,859.00	Amarilys Perez 863-272-4885 amarilys.perez@dot.state.fl.us
Florida Division of Emergency Management	FL	Hurricane Milton	10/11/24	01/08/24	\$249,772.50	Tiffany Gary 448-229-2182 tiffany.gary@em.myflorida.com
Florida Division of Emergency Management	FL	Hurricane Helene	10/07/24	05/12/25	\$87,070,000.00	Porschicia Griffith 850-591-0919 porschica.griffith@em.myflorida.com
Florida Division of Emergency Management	FL	Hurricane Helene	10/01/24	01/31/25	\$35,531.00	Porschicia Griffith 850-591-0919 porschica.griffith@em.myflorida.com
Florida Division of Emergency Management	FL	Hurricane Helene	09/30/24	10/25/24	\$3,950,550.00	Tiffany Gary 448-229-2182 tiffany.gary@em.myflorida.com
Florida Division of Emergency Management	FL	Hurricane Milton	09/28/24	12/05/24	\$7,276,902.00	Tiffany Gary 448-229-2182 tiffany.gary@em.myflorida.com
Florida Division of Emergency Management	FL	Hurricane Milton	09/27/24	10/25/24	\$3,500,500.00	Tiffany Gary 448-229-2182 tiffany.gary@em.myflorida.com
Florida Division of Emergency Management	FL	Hurricane Idalia	08/31/23	09/21/23	\$11,837,288.00	Tiffany Gary 448-229-2182 tiffany.gary@em.myflorida.com
Fort Lauderdale	FL	Florida Severe Storms, Tornadoes, and Flooding	04/14/23	05/12/23	\$45,000,000.00	Melissa Doyle 954-828-6111 MDoyle@fortlauderdale.gov
Fort Lauderdale	FL	Tropical Storm Eta	11/09/20	12/30/20	\$678,184.00	Melissa Doyle 954-828-6111 MDoyle@fortlauderdale.gov
Gainesville	FL	Hurricane Irma	09/13/17	01/17/18	\$854,600.00	Steve Joplin 352-334-2330 joplinsh@cityofgainesville.org
Gulf County	FL	Hurricane Michael	10/10/18	10/28/19	\$40,113,590.00	Warren Yeager 850-229-6106 wyeager7337@gmail.com
Hendry County	FL	Hurricane Irma	09/22/17	01/16/18	\$2,849,000.00	Brian K. Newhouse 863-674-5400 brian.newhouse@hendryfla.net
Hillsborough County	FL	Hurricane Milton	10/11/24	06/29/25	\$32,228,378.38	Diana Arroyo 813-416-0311 arroyo@hillsboroughcounty.org
Hillsborough County	FL	Hurricane Helene	10/03/24	10/14/24	\$62,277.11	Diana Arroyo 813-416-0311 arroyo@hillsboroughcounty.org
Hillsborough County	FL	Hurricane Idalia	09/15/23	09/25/23	\$393,312.98	Diana Arroyo 813-416-0311 arroyo@hillsboroughcounty.org

Client	ST.	Event	Start	End	Cost	Client Point of Contact
Hillsborough County	FL	Hurricane Ian	10/06/22	03/02/23	\$11,832,546.00	Travis Barnes 813-209-3085 barnest@hillsboroughcounty.org
Hillsborough County	FL	Hurricane Irma	09/08/17	12/19/17	\$4,666,000.00	Kimberly Byer 813-272-5680 kbyer@HCF LGov.net
Islamorada	FL	Hurricane Irma	09/08/17	12/20/17	\$4,866,100.00	Ana Hernandez 305-664-6453 ana.hernandez@islamorada.fl.us
Key Biscayne	FL	Tropical Storm Isaias	08/01/20	08/03/20	\$8,060.00	Eric Lang 305-365-8989 elang@keybiscayne.fl.gov
Key Biscayne	FL	Hurricane Irma	09/08/17	11/15/17	\$844,200.00	Eric Lang 305-365-8989 elang@keybiscayne.fl.gov
Key West	FL	Hurricane Ian	10/01/22	11/29/22	\$732,181.00	Todd Stoughton 305-809-3811 tstoughton@cityofkeywest-fl.gov
Key West	FL	Hurricane Irma	09/16/17	01/11/18	\$2,173,900.00	Alan Averette 305-809-3933 aaverette@keywestcity.com
Lake Worth	FL	Hurricane Irma	09/15/17	11/02/17	\$223,000.00	Felipe Lofaso 561-586-1720 flofaso@lakeworth.org
Lauderdale Lakes	FL	Hurricane Irma	09/23/17	10/04/17	\$452,600.00	Ronald Desbrunes 954-535-2778 Ronald@lauderdalelakes.org
Lauderhill	FL	Hurricane Irma	09/11/17	09/14/17	\$24,200 hourly	Chuck Feranda 954-730-3000 citymanager@laudershill-fl.com
Leon County	FL	Hurricane Helene	10/05/24	12/08/24	\$622,675.00	Brent Pell 850-354-2252 pellb@leoncountyfl.gov
Leon County	FL	Hurricane Debby	08/18/24	09/12/24	\$326,709.00	Brent Pell 850-354-2252 pellb@leoncountyfl.gov
Leon County	FL	2024 Tornadoes	05/15/24	08/08/24	\$6,500,000.00	Brent Pell 850-354-2252 pellb@leoncountyfl.gov
Leon County	FL	Hurricane Idalia	09/19/23	10/22/23	\$373,956.49	Brent Pell 850-354-2252 pellb@leoncountyfl.gov
Leon County	FL	Hurricane Michael	10/13/18	01/05/19	\$17,188,000.00	Brent Pell 850-606-1537 pellb@leoncountyfl.gov
Leon County	FL	Hurricane Irma	09/20/17	11/17/17	\$417,000.00	Tony Park 850-606-1542 ParkT@leoncountyfl.gov
Lynn Haven	FL	Hurricane Michael	10/24/18	02/04/19	\$12,238,253.00	Michael White 850-814-8740 citymanager@cityoflynnhaven.com
Manatee County	FL	Hurricane Milton	10/11/24	12/21/24	\$8,983,229.00	Jim Renneberg, P.E. 941-290-8354 jim.renneberg@mymanatee.org

Client	ST.	Event	Start	End	Cost	Client Point of Contact
Manatee County	FL	Hurricane Debby	08/30/24	09/07/24		Jim Renneberg, P.E. 941-290-8354 jim.renneberg@mymanatee.org
Manatee County	FL	Hurricane Irma	09/15/17	12/20/17	\$8,200,000.00	Jeanne Detweiler 941-798-6760 jeanne.detweiler@mymanatee.org
Marco Island	FL	Hurricane Irma	09/20/17	06/27/18	\$3,270,000.00	Dan Rodriguez 239-249-1380 danrodriguez11@outlook.com
Martin County	FL	Hurricane Milton	10/24/24		\$240,508.00	Jim Gorton 772-260-8048 Jgorton@martin.fl.us
Martin County	FL	Hurricane Irma	09/16/17	11/17/17	\$2,141,000.00	Jim Gorton 772-219-4905 Jgorton@martin.fl.us
Naples	FL	Hurricane Irma	09/20/17	06/27/18	\$2,915,000.00	Dan Rodriguez 239-249-1380 danrodriguez11@outlook.com
New Smyrna	FL	Hurricane Irma	09/28/17	11/19/17	\$586,000.00	Faith Miller 386-424-2202 fmiller@cityofnsb.com
Orange County	FL	Hurricane Milton	10/16/24	01/10/25	\$2,449,862.00	Ralphetta Aker 407-836-8011 Ralphetta.aker@ocfl.net
Orange County	FL	Hurricane Ian	10/05/22	01/10/23	\$5,255,936.00	Ralphetta Aker 407-836-8011 Ralphetta.aker@ocfl.net
Orange County	FL	Hurricane Irma	09/15/17	01/23/18	\$4,530,000.00	Ralphetta Aker 407-836-8011 ralphetta.aker@ocfl.net
Orlando	FL	Hurricane Milton	10/22/24	12/20/24	\$188,612.25	Joe England 407-246-4125 joseph.england@orlando.gov
Orlando	FL	Hurricane Ian	10/05/22	11/27/22	\$1,230,293.00	Joe England 407-246-4125 joseph.england@orlando.gov
Orlando	FL	Hurricane Irma	09/15/17	01/05/18	\$1,320,000.00	Michael Carroll 407-246-3050 michael.carroll@cityoforlando.net
Palm Beach County	FL	Hurricane Irma	09/14/17	11/28/17	\$12,950,000.00	John Archambo 561-315-2010 jarchambo@swa.org
Palm Beach County SWA	FL	Hurricane Helene	11/07/24	12/21/24	\$2,976,590.55	Paul Gonsalves 561-640-4000 ext. 4716 sgonsalves@swa.org
Parkland	FL	Hurricane Irma	09/10/17	10/26/17	\$1,038,900.00	Bill Evans 954-346-2160 bevans@cityofparkland.org
Pinellas County	FL	Hurricane Irma	09/12/17	01/16/18	\$3,800,000.00	Sean Tipton 727-464-8809 stipton@co.pinellas.fl.us
Polk County	FL	Hurricane Milton	10/14/24	03/13/25	\$14,800,361.00	Michael Teate 863-535-2200 michaelteate@polk-county.net

Client	ST.	Event	Start	End	Cost	Client Point of Contact
Polk County	FL	Hurricane Ian	10/03/22	01/14/23	\$18,078,115.00	Ryan Taylor 863-500-0773 ryantaylor@polk-county.net
Port Orange	FL	Hurricane Irma	09/26/17	12/06/17	\$1,940,000.00	Alex Torrent 386-506-5573 atorrent@port-orange.org
Punta Gorda	FL	Hurricane Milton	10/16/24	01/10/25	\$202,843.00	Thomas Macy 941-575-5063 tmacy@cityofpuntafordafl.com
Sarasota County	FL	Hurricane Irma	10/20/17	12/07/17	\$260,000.00	Lois Rose 941-861-1589 lerose@scgov.net
South Daytona	FL	Hurricane Irma	09/23/17	10/25/17	\$380,000.00	Les Gillis 386-322-3080 lgillis@southdaytona.org
Springfield	FL	Hurricane Michael	10/23/18	09/04/19	\$13,961,186.00	Ralph Hammond 850-890-2694 rhammond@springfield.fl.gov
St. Johns County	FL	Hurricane Milton	10/18/24	11/11/24	\$562,715.00	Greg Caldwell 904-209-0266 gcaldwell@sjcfl.us
St. Johns County	FL	Bulk Waste Augmentation	08/22/24	08/27/24	Pending	Greg Caldwell 904-209-0266 gcaldwell@sjcfl.us
St. Johns County	FL	Hurricane Ian	10/05/22	12/07/22	\$698,521.00	Greg Caldwell 904-209-0266 gcaldwell@sjcfl.us
St. Johns County	FL	Hurricane Irma	09/14/17	01/20/18	\$8,500,000.00	Greg Caldwell 904-669-5221 gcaldwell@sjcfl.us
St. Lucie County	FL	Red Tide Fish Kill	10/24/18	10/29/18	\$81,000.00	Ron Roberts 772-418-7576 Robertsron@stlucieco.org
St. Lucie County	FL	Hurricane Irma	09/18/17	12/06/17	\$1,155,000.00	Ron Roberts 772-462-1631 Robertsron@stlucieco.org
Tallahassee	FL	Hurricane Michael	10/11/18	12/14/18	\$5,598,500.00	Rita Taylor 850-891-5450 rita.taylor@talgov.com
Tamarac	FL	Hurricane Irma	09/12/17	11/05/17	\$1,118,800.00	John Doherty 954-597-3706 johnd@tamarac.org
Tampa	FL	Hurricane Milton	10/11/24	01/12/25	\$14,064,635.00	Stephen Swan 707-980-8972 stephen.swan@tampagov.net
Tampa	FL	Hurricane Helene	10/05/24	10/14/24	\$155,288.85	Stephen Swan 707-980-8972 stephen.swan@tampagov.net
Tampa	FL	Hurricane Ian	10/05/22	12/09/22	\$928,449.00	Larry Washington 813-521-2227 larry.washington@tampagov.net
Walton County	FL	Hurricane Michael	04/05/20	04/10/20	\$144,868.50	Jeff Goldberg 850-307-4121 jeff@waltoncountymem.org
Weston	FL	Hurricane Irma	09/16/17	10/29/17	\$790,400.00	Karl Thompson 954-385-2600 kthompson@weston.org

Client	ST.	Event	Start	End	Cost	Client Point of Contact
Atlanta	GA	Winter Storm Gianna	01/29/26	01/31/26	\$146,620.00	Ibrahim Abousaud 404-323-1251 iabousaud@atlantaga.gov
Atlanta	GA	Winter Storm Fern	01/24/26	01/26/26	\$182,231.00	Ibrahim Abousaud 404-323-1251 iabousaud@atlantaga.gov
Atlanta	GA	Winter Storms	01/09/25	01/12/25	\$317,818.00	Ibrahim Abousaud 404-323-1251 iabousaud@atlantaga.gov
Atlanta	GA	Hurricane Zeta	11/04/20	12/14/20	\$233,338.00	Barrington Brown 470-728-5251 BGBrown@AtlantaGa.Gov
Atlanta	GA	Hurricane Irma	09/10/17	09/16/17	\$112,000.00	Barrington Brown 470-728-5251 BGBrown@AtlantaGa.Gov
Atlanta	GA	Winter Storm Helena	01/06/17	01/07/17	\$44,172.00	Rita Braswell 404-330-6002 rbraswell@atlantaga.gov
Chatham County	GA	Hurricane Helene	10/04/24	02/17/25	\$3,133,017.00	William Wright 912-652-6969 wewright@chathamcounty.org
Chatham County	GA	Hurricane Irma	09/29/17	01/11/18	\$265,782.00	Marc Ginsberg 912-652-6867 MBGinsbe@chathamcounty.org
Dasher	GA	Hurricane Helene	10/09/24	11/19/24	\$861,588.50	Bill Hatfield 229-251-6989 bhatfield4dasher@gmail.com
Dasher	GA	Hurricane Idalia	10/14/23	12/20/23	\$369,426.00	Bill Hatfield 229-251-6989 bhatfield4dasher@gmail.com
Georgia Department of Transportation	GA	Hurricane Michael	11/08/18	12/18/18	\$1,144,615.78	Donnie Carter 229-391-5510 docarter@dot.ga.gov
Georgia Department of Transportation	GA	Hurricane Michael	11/03/18	12/15/18	\$754,000.00	Donnie Carter 229-391-5510 docarter@dot.ga.gov
Hahira	GA	Hurricane Helene	10/06/24	11/21/24	\$347,409.75	Jonathan Sumner 229-560-0359 jsumner@hahiraga.gov
Hephzibah	GA	Hurricane Helene	10/09/24	02/21/25	\$2,349,006.00	Robert J. Buchwitz 706-799-5704 rjbuchwitz@icloud.com
Lake Park	GA	Hurricane Helene	10/08/24	11/19/24	\$601,446.25	Lisa B Johnson 229-559-7470 liohanson@cityoflakeparkga.com
Lowndes County	GA	Hurricane Helene	10/04/24	11/21/24	\$18,070,718.75	Ashley Tye 229-671-2400 atye@lowndescounty.com
Lowndes County	GA	Hurricane Idalia	09/06/23	01/15/24	\$9,251,000.00	Ashley Tye 229-671-2400 atye@lowndescounty.com
Pooler	GA	Hurricane Helene	10/04/24	11/04/24	\$192,818.15	Rachael Brown 912-330-8650 rbrown@pooler-ga.gov
Remerton	GA	Hurricane Helene	10/06/24	10/21/24	\$12,222.50	James Horne 229-244-8624 jhorne@cityofremerton.com

Client	ST.	Event	Start	End	Cost	Client Point of Contact
Savannah	GA	Hurricane Helene	10/04/24	02/07/25	\$1,975,541.00	Quhannah Andrews 912-651-6915 qandrews@savannah.gov
Valdosta	GA	Hurricane Helene	10/04/24	11/21/24	\$17,383,097.00	Richard Hardy 229-630-2074 rhardy@valdostacity.com
Valdosta	GA	Severe Storms	04/15/24	04/23/24	\$99,000.00	Richard Hardy 229-630-2074 rhardy@valdostacity.com
Valdosta	GA	Hurricane Idalia	09/10/23	12/10/23	\$7,250,000.00	Richard Hardy 229-630-2074 rhardy@valdostacity.com
Overland Park	KS	Straightline Windstorm	07/17/23	08/09/23	\$579,193.00	Mike Burton 913-484-2491 mike.burton@opkansas.org
Overland Park	KS	Severe Storms	06/11/22	06/15/22	\$69,063.00	Mike Burton 913-484-2491 mike.burton@opkansas.org
Overland Park	KS	Winter Storm Gia	01/16/19	02/01/19	\$170,156.91	Brett Maasen 913-669-9636 brett.maasen@opkansas.org
Overland Park	KS	Tornado and Straightline Winds	05/28/24	06/11/24	\$302,808.00	Brett Maasen 913-669-9636 brett.maasen@opkansas.org
Prairie Village	KS	Straightline Windstorm	07/24/23	08/11/23	\$500,730.00	James Carney 913-385-4644 jcarney@pekansas.com
Hopkins County	KY	Tornado and Straightline Winds	06/03/24	07/22/24	\$1,553,975.00	Jack Whitfield, Jr. 270-836-7297 judgeexecutive@hopkinscounty.net
Hopkins County	KY	2021 Tornadoes	12/29/21	06/10/22	\$7,740,730.00	Jack Whitfield, Jr. 270-821-8294 judgeexecutive@hopkinscounty.net
Kentucky Transportation Cabinet	KY	July 2022 Flooding	08/05/22	08/01/23	\$135,700,000.00	John Moore 502-782-5053 johnw.moore@ky.gov
Louisville-Jefferson County	KY	Severe Storms, Straight-line Winds, Tornadoes, Landslides, and Mudslides	04/15/24	04/24/24	\$76,063.00	Amy Rose 502-919-0172 amy.rose@louisvilleky.gov
Louisville-Jefferson County	KY	Winter Storm Fern	01/25/26	01/28/26	\$621,233.00	Wes Syndor 502-310-8487 wesley.syndor@louisville.gov
Louisville-Jefferson County	KY	Severe Storms and Flooding	04/03/25	04/26/25	\$2,500,000.00	Amy Rose 502-919-0172 amy.rose@louisvilleky.gov
Louisville-Jefferson County	KY	Winter Storms	01/09/25	01/12/25	\$304,927.00	Amy Rose 502-919-0172 amy.rose@louisvilleky.gov
East Baton Rouge Parish	LA	Hurricane Ida	09/07/21	10/25/21	\$4,263,001.98	Rick Speer 225-389-4865 rspeer@brla.gov
Livingston Parish	LA	Hurricane Ida	10/04/24	12/31/24	\$2,636,345.83	Shannon Dyer 225-247-8883 depdirector.eoc@livingstonparishla.gov
Louisiana Department of Transportation	LA	Hurricane Ida	09/02/21	03/19/22	\$46,063,010.00	Seth Matherne 225-719-3424 seth.matherne@la.gov

Client	ST.	Event	Start	End	Cost	Client Point of Contact
Massachusetts Emergency Management Agency	MA	Winter Storm Hernando	02/25/26	03/02/26		Dawn Brantley 508-820-2010 dawn.brantley@mass.gov
Massachusetts Emergency Management Agency	MA	EF1-Tornadoes	07/23/19	07/25/19	\$53,022.50	Dawn Brantley 508-820-2010 dawn.brantley@mass.gov
Rockville	MD	Winter Storm Fern	01/25/26	01/27/26	\$338,790.00	John W. Hollida 240-314-8576 jhollida@rockvillemd.com
Bay St. Louis	MS	Hurricane Zeta	11/16/20	01/30/21	\$2,173,953.60	Heather L. Smith 228-575-3047 Heather.Smith@butlersnow.com
Diamondhead	MS	Hurricane Ida	09/29/21	10/18/21	\$81,671.00	Mike Reso 228-222-4626 mreso@diamondhead.ms.gov
Asheville	NC	Hurricane Helene	09/29/24	10/04/24	\$151,200.00	Mike Coggins 828-259-5636 mcoggins@ashevillenc.gov
USACE	NC	Hurricane Helene	02/04/25	11/21/25	\$84,990,490.97	Paul Dierker 618-381-0589 paul.s.dierker@usace.army.mil
USACE	NC	Hurricane Helene	02/04/25	11/21/25	\$352,340,997.92	Paul Dierker 618-381-0589 paul.s.dierker@usace.army.mil
USACE	NC	Hurricane Helene	02/01/25	11/20/25	\$84,094,611.03	Paul Dierker 618-381-0589 paul.s.dierker@usace.army.mil
USACE	NC	Hurricane Helene	02/01/25	11/20/25	\$1,078,167,061.07	Paul Dierker 618-381-0589 paul.s.dierker@usace.army.mil
USACE	NC	Hurricane Helene	10/28/24	06/10/25	\$208,862,085.00	Paul Dierker 618-381-0589 paul.s.dierker@usace.army.mil
Franklin Township	NJ	Hurricane Ida	09/13/21	10/05/21	\$220,147.68	Robert G. Vornlocker, Jr. (732) 873-7226 bob.vornlocker@franklinnj.gov
Hunterdon County	NJ	Hurricane Ida	09/08/21	09/20/21	\$214,636.32	Brayden Fahey 908-788-1196 bfahey@co.hunterdon.nj.us
Somerset County	NJ	Hurricane Ida	09/10/21	09/28/21	\$1,278,321.06	Adam Slutsky, P.E. 908-231-7696 Slutsky@co.somerset.nj.us
New Mexico Department of Homeland Security and Emergency Management	NM	Severe Storm and Flooding	02/04/25	05/29/25	\$56,000,000.00	Megan Martinez 505-373-7365 megan.martinez@dhsem.nm.gov
Nassau County	NY	Tropical Storm Isaias	08/31/20	09/30/20	\$211,541.00	Chris Fedele 516-571-6961 cfedele@nassaucountyny.gov
Oregon Department of Transportation (ODOT) - Jackson County	OR	Wild Fires	01/06/21	09/27/21	\$39,435,634.00	Tony Simpson 541-941-8516 Tonysimpsonodot1@gmail.com
Oregon Department of Transportation (ODOT) - Lane County	OR	Wild Fires	02/01/21	12/16/21	\$11,285,321.00	Joe Squire 503-986-3123 joe.squire@odot.state.or.us
Charleston County	SC	Hurricane Dorian	09/14/19	12/20/19	\$11,452,112.42	Wesley D. Linker (843) 697-5523 WLinker@charlestoncounty.org
Charleston County	SC	Hurricane Irma	09/28/17	01/02/18	\$857,700.00	Wesley D. Linker (843) 697-5523 WLinker@charlestoncounty.org
Colleton County	SC	Severe Storms	05/29/20	09/16/20	\$133,146.70	Carla Harvey 843-909-4653 charvey@colletoncounty.org

Client	ST.	Event	Start	End	Cost	Client Point of Contact
Colleton County	SC	Hurricane Dorian	10/07/19	10/14/19	\$48,923.00	Carla Harvey 843-909-4653 charvey@colletoncounty.org
Fountain Inn	SC	Hurricane Helene	10/10/24	11/11/24	\$165,885.00	Russell Slatton 864-531-0644 russell.slatton@fountaininn.org
Greenville County	SC	Hurricane Helene	10/02/24	04/05/25	\$17,005,405.00	Hesha Gamble 864-467-4612 hgamble@greenvillecountv.org
South Carolina Department of Transportation	SC	Winter Storm Fern	01/24/26	01/26/26	\$451,000.00	Dustin S. Turner 864-992-3960 turnerds@scdot.org
South Carolina Department of Transportation	SC	Hurricane Helene	10/10/24	03/10/25	\$30,825,898.00	J. Cruz Wheeler 803-737-6396 wheelerjc@scdot.org
Austin County	TX	Hurricane Harvey	09/26/17	10/06/17	\$36,000.00	Tim Lapham 979-865-5911 ciudge1@austincounty.com
Brazoria County	TX	Hurricane Harvey	08/25/17	08/25/17	\$8,400.00	Lesa Girouard 979-864-1804 lesag@brazoria-county.com
Cameron County	TX	Severe Storms	06/30/19	07/19/19	\$112,905.00	Tom Hushen 956-547-7000 tom.hushen@co.cameron.tx.us
Fort Bend County	TX	Hurricane Beryl	07/23/24	09/24/24	\$11,547,531.00	Scott Wiegat 281-238-3607 scott.wiegat@fortbendcountytexas.gov
Fort Bend County	TX	Hurricane Harvey	08/28/17	11/09/17	\$7,146,000.00	Scott Wiegat 281-238-3607 scott.wiegat@fortbendcountytexas.gov
Freeport	TX	Hurricane Beryl	07/15/24	08/15/24	\$1,077,732.00	Chief Chris Motley 979-236-4910 cmotley@freeport.tx.us
Freeport	TX	Hurricane Nicholas	09/27/21	10/13/21	\$116,988.00	Chief Chris Motley 979-233-2111 cmotley@freeport.tx.us
Hardin County	TX	Hurricane Harvey	09/12/17	01/04/18	\$2,128,000.00	Chris Kirkendall 409-617-1513 chris.kirkendall@co.hardin.tx.us
Harris County	TX	Hurricane Beryl	07/17/24	10/18/24	\$27,702,710.45	Jennifer Almonte 202-805-0216 jennifer.almonte@pct3.hctx.net
Hidalgo County	TX	Torrential Rains	07/03/18	08/18/18	\$1,376,662.00	Ricardo Saldana 956-318-2615 Ricardo.saldana@co.hidalgo.tx.us
Hidalgo County	TX	Torrential Rains	06/23/18	08/11/18	\$1,365,977.00	Ricardo Saldana 956-318-2615 Ricardo.saldana@co.hidalgo.tx.us
Houston	TX	Hurricane Beryl	07/23/24	09/29/24	\$26,501,066.27	Veronia Lizama 281-841-1777 veronica.lizama@houstontx.gov
Houston	TX	Severe Storms, Straight-line Winds, Tornadoes, and Flooding	05/24/24	07/22/24	\$19,703,842.09	Veronica Lizama 281-841-1777 veronica.lizama@houstontx.gov
Houston	TX	Hurricane Harvey	05/29/18	10/26/18	\$250,000.00	Joanne Song Yu 832-393-0484 joanne.song@houstontx.gov
Jersey Village	TX	Hurricane Beryl	07/20/24	08/14/24	\$220,869.00	Austin Bleses 713-466-2109 ables@ci.jersey-village.tx.us
Jersey Village	TX	Severe Storms, Straight-line Winds, Tornadoes, and Flooding	05/22/24	07/19/24	\$168,508.00	Austin Bleses 713-466-2109 ables@ci.jersey-village.tx.us

Client	ST.	Event	Start	End	Cost	Client Point of Contact
Kountze	TX	Hurricane Harvey	09/20/17	11/04/17	\$16,330.00	Jeff Lacombe 409-246-3463 ilkch@sbcglobal.net
Lumberton	TX	Hurricane Harvey	09/14/17	12/01/17	\$246,000.00	Steve Clark 409-755-0031 sclark@qtbizclass.com
Orange	TX	Hurricane Laura	08/29/20	09/06/20	\$122,773.00	Lee Anne Brown 409-988-7359 lbrown@orangefd.com
Orange County	TX	Hurricane Laura	09/07/20	11/20/20	\$12,008,213.00	Joel Ardin 409-745-9715 jardoin@co.orange.tx.us
Orange County	TX	Tropical Storm Imelda	01/10/20	01/28/20	\$605,474.00	Joel Ardoin 409-745-9717 jardoin@co.orange.tx.us
Orange County	TX	Hurricane Harvey	09/13/17	08/15/18	\$10,913,999.00	Leon George 409-745-9717 lgeorge@co.orange.tx.us
Pasadena	TX	Hurricane Beryl	07/11/24	08/18/24	\$2,726,927.00	Azel Carter 713-475-4977 acarter@pasadenatx.gov
Pasadena	TX	Hurricane Harvey	09/06/17	10/10/17	\$358,700.00	Robin Green 713-475-7835 rgreen@ci.pasadena.tx.us
Refugio County	TX	Hurricane Harvey	09/20/17	02/09/18	\$3,321,809.00	Stan Upton 361-526-2820 refugiotxemc@yahoo.com
Rose Hill Acres	TX	Hurricane Harvey	09/12/17	12/19/17	\$143,000.00	Rich Thomisee 409-751-0075 rlthomisee@gmail.com
Silsbee	TX	Hurricane Laura	08/26/20	09/03/20	\$13,273.00	Jose Pastrana 281-513-0626 pastranajose059@gmail.com
Sour Lake	TX	Hurricane Harvey	09/13/17	12/02/17	\$49,000.00	Larry Saurage 409-287-3574 lsaurage@cmaaccess.com
Texas Division of Emergency Management	TX	Texas Severe Storms, Straight-line Winds, and Flooding	07/25/25	10/15/25	\$40,000,000.00	Sherri D. LaCour 737-703-8199 sherri.lacour@tdem.texas.gov
Victoria	TX	Hurricane Harvey	08/28/17	12/12/17	\$5,743,700.00	Darryl Lesak 361-485-3230 dlesak@victoriatx.org
Victoria County	TX	Hurricane Harvey	08/26/17	12/12/17	\$1,859,200.00	Rick McBrayer 361-649-8366 rickmcbayer@vctx.org
Alexandria	VA	Winter Storm Gianna	01/30/26	02/03/26	\$891,580.00	Ken Lett 703-254-4446 ken.lett@alexandria.gov
Alexandria	VA	Winter Storm Fern	01/25/26	01/29/26	\$705,299.00	Ken Lett 703-254-4446 ken.lett@alexandria.gov
Alexandria	VA	3-Alarm Warehouse Fire	01/03/24	01/10/24	\$1,500,000.00	Kevin Coleman 703-859-4695 kevin.coleman@alexandria.gov
Fairfax County	VA	Straight-Line Windstorm	06/30/20	07/15/20	\$90,095.00	Conrad Mehan 703-550-3492 conrad.mehan@fairfaxcounty.gov
Fairfax County	VA	Strong Storms	07/25/19	08/03/19	\$110,110.00	Dennis Batts 703-324-5230 dennis.batts@fairfaxcounty.gov
Fairfax County	VA	Straight-Line Windstorm	06/02/19	06/26/19	\$136,620.00	Dennis Batts 703-324-5230 dennis.batts@fairfaxcounty.gov

Client	ST.	Event	Start	End	Cost	Client Point of Contact
Mecklenburg	VA	Winter Storm Fern	01/26/26	02/02/26	\$20,110.00	CJ Dean 434-917-2106 cdean@southhillva.org
Norfolk	VA	Winter Storm Gianna	01/31/26	02/01/26	\$380,256.00	Kenneth Wilder 757-536-5007 kenneth.wilder@norfolk.gov
Richmond	VA	Winter Storm Fern	01/28/26	02/10/26	\$130,526.50	Amy Popovich 804-904-9095 amy.popovich@rva.gov
Virginia Department of Emergency Management	VA	Severe Winter Storms	01/06/25	01/18/25	\$1,350,000.00	Jason Eaton 804-296-6565 jason.eaton@vdem.virginia.gov
Virginia Department of Emergency Management	VA	Hurricane Helene	09/27/24	10/30/24	\$1,850,500.00	Jason Eaton 804-296-6565 jason.eaton@vdem.virginia.gov
Virginia Department of Emergency Management	VA	Wildfire Logistical Support	03/22/24	03/25/24	\$350,000.00	Jason Eaton 804-296-6565 jason.eaton@vdem.virginia.gov
Virginia Department of Emergency Management	VA	Quaker Run Fire	11/10/23	12/15/23	\$546,000.00	Jason Eaton 804-296-6565 jason.eaton@vdem.virginia.gov
Virginia Department of Transportation	VA	Winter Storm Kingston	02/18/25	02/23/25	\$5,800,000.00	Bill Collier 757-956-3006 w.collier@vdot.virginia.gov
Virginia Department of Transportation	VA	Winter Storms	01/13/22	01/24/22	\$880,000.00	Rossie Carroll 757-253-5140 R.Carroll@VDOT.Virginia.gov

■ 4. Incidents

Throughout the years, AshBritt has had hundreds of employees working on a variety of projects across the United States. We are proud to have a litigation record well under the industry average, particularly when it comes to matters relating to safety and the scope of work this contract covers. Further, we have never had a lawsuit filed against us relating to performance.

In the past five (5) years, AshBritt has been a party to six proceedings (see below).

- ▶ *AshBritt, Inc. v. Kentucky Transportation Cabinet et al.*, Case No. 25-CI-00164, is pending in the Franklin Circuit Court, Kentucky. All work under the contract was fully performed to the client's satisfaction. Litigation was initiated following completion of the work due to a disagreement regarding the contract scope, which is the appropriate forum for resolution of the dispute.
- ▶ *Beeghly Tree, LLC v. AshBritt, Inc.* Case No. 0:24.CV 61856 Southern District of Florida is pending. This is a contract dispute between a Subcontractor and AshBritt.
- ▶ *Donald Young v. AshBritt, Inc., et al.* Case No. 23-CI-179 Circuit Court Letcher County, Kentucky is pending. This is a claim of property damage caused by Subcontractor. Plaintiff bears the burden of proof and has not moved forward.
- ▶ *Keith Rose, et al v. AshBritt, Inc. et al.* Case No. 23-CI-00202 Circuit Court Letcher County, Kentucky is pending. This is a claim of property damage caused by a Subcontractor. The Judge has stayed all discovery in this case until the Plaintiff has resolved a separate case (not involving AshBritt).
- ▶ *Blaze Tree Service, Inc. v. NEV LLC, et al.* Case No. 23-CI-00437 Circuit Court Franklin County, Kentucky. This was a dispute between two Subcontractors. The case was dismissed.
- ▶ *Stephen Watts, et al. v. Michael Lewis, et al.* Case No. 23-CI-00036 Circuit Court, Knott County, Kentucky. This was a claim of property damage caused by a Subcontractor. Case was dismissed.

SECTION V: AGREEMENT COMMENTS/EXCEPTIONS

By submitting our response, AshBritt agrees to be bound by and execute the Agreement for this solicitation.

Please see below for the following pricing clarifications:

Items 1 - 27	Rate does not include operator. Operator will be billed per item 53.
Items 29 - 40	Rate does not include operator. Operator will be billed per item 53.
Items 64 -65	For vessels up to 50 feet. Rate does not include tipping/disposal. Boat debris shall be placed as C&D debris as per RFP section 2.8.2.
Item 66	Rate is per vehicle per day.
Item 67	Rate is per gallon delivered per day 6,000 gallon minimum
Item 68	Rate is per pound 40,000 pound minimum with climate-controlled trailer onsite for 1 day.
Item 77	Rate is per day modular unit. Unit is a modular office type unit.
Items 78 - 82	Rate is per each generator per hour.
Items 86, 89, 94	Rate is per cubic yard per mile.
Items 95 - 99	The disposal fees submitted as part of our proposal are based on quotations we received from Waste Management of \$39 per ton at the time the proposal was submitted. AshBritt will advise the City of Coral Gables of any changes Waste Management makes to their disposal fees so that the City can compensate AshBritt for the tipping fee as a direct pass through of costs in accordance with the 2.5.7 of the RFP specs and amendment no 1.
Item 124	Rate is for removal only and does not include tipping/disposal. Disposal will be done under Line 99 Animal Carcass Disposal.
Item 132	Rate is for 12-Foot Tub Grinder- Morbark 1200 or equivalent

Section VI. Line item pricing has been provided in the INFOR portal.



Thank you.

AshBritt appreciates your time and careful consideration of our proposal. We look forward to continuing to serve as your trusted disaster response contractor.



AshBritt

There when you need us...