

Maria_Perez@ajg.com | 305.639.3136

Ampy Jimenez | Area Vice President Ampy_Jimenez@ajg.com | 305.716.3293

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Risk Management | Consulting Insurance



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Introduction

Thank you for this opportunity to present your renewal proposal program options and recommendations for your May 1st Insurance Renewal. This Executive Summary is a shorter version of your proposal and is intended to summarize the highlights and point you to any decisions that need to be made prior to binding. We highlight each **CORE**360[®] cost driver, beginning with Insurance Premiums and ending with Contractual Liability. This will not only organize the document but ensure that we are deliberate in driving value to each of your six cost drivers which represent your total cost of risk. It also follows the decisions made and action items we discussed in our Strategic Review; which serves as the basis for this proposal. We know that you have a choice and we appreciate your business and continued support.





Your Team

Your Gallagher team is a true partner. We have the expertise to understand your business and we're here to service and stay alongside you, every step of the way.

Name/Title	Phone	Email	Role
Primary Service Team			
Maria Perez	(305) 592-6090	Maria_Perez@ajg.com	Producer- Team Leader
Area Senior Vice President			
Ampy (Cabrera) Jimenez CPIA	(786) 331-1269	Ampy_Jimenez@ajg.com	Producer- Marketing Director
CISR Elite			
Area Vice President			
Diana Gogoshvili	(305) 639-3131	Diana_Gogoshvili@ajg.com	Client Service Manager
Senior Client Service Manager			
Annie Toombs	(786) 331-1254	Annie_Toombs@ajg.com	Client Service Associate
Client Service Associate, BSD			
Tara Morrone	(561) 995-6706	Tara_Morrone@ajg.com	Flood Specialist
Client Service Manager			
Claims Management			
Scott Clark	(561) 998-6815	Scott_Clark@ajg.com	Senior Claims Advocate
Claims Advocate Senior, Area Vice			
President			
Loss Control			
Jim Smith	(561) 998-6809	Jim_Smith@ajg.com	Regional Risk Control Leader
Regional Risk Control Leader			



Insurance Premiums

Premium results from Incumbent Carriers

Boliov Type	Carrier	2022 2022	2022 2024 Barklay	Change	Notes
Policy Type	Carrier	2022-2023	2023-2024 Berkley	Change %	Notes
			Recommended	/0	
			Option WC		
			(Excludes WC		
		•	Buffer)		
Package	Berkley	\$804,000	\$500,000	-38%	New carrier Berkley. No WC/EL
Excess WC	Arch	\$172,305	\$154,821	-10%	New carrier Arch
Property	Various	\$1,785,242	\$2,890,000	<mark>62%</mark>	Pending – indication shown
Boiler and Machinery	Travelers	\$10,800	\$11,277	4%	
Business Travel	Hartford	\$750	\$750	0%	2 Year annual installment
ADD Police and Fire	Hartford	\$12,864	\$12,053	-6%	2 Year annual installment
Bond - Finance Director	Hartford	\$1,138	\$1,138	0%	
Bond - Golf and Country Club	Hartford	\$250	\$250	0%	
Health Studio		· ·	•		
Bond - War Memorial Youth	Hartford	\$250	\$250	0%	
Center Health Studio		· ·	•		
Pollution Liability *	Ascot	\$23,900	\$35,600	49%	New carrier Ascot. 2 Year Pre paid Policy
Crime	Travelers	\$11,637	\$12,376	6%	
Sports Liability	HDI	Included in Package	Included in Package		
ADD Sports	Zurich	\$11,662	\$9,410	-19%	
Cyber Liability	Crum & Forster	\$79,569	\$59,614	-25%	New carrier C&F. Revenue decreased by 16%. Same limits and
					lower retention (\$2M/\$2M/\$50K SIR)
Terrorism Property & Liability	AJG UK	\$20,000	\$26,000	30%	TIV is increased by 18%, rate increase is 12%
Deadly Weapon Protection	AJG UK	\$5,900	\$10,903	85%	
Flood **	Voyager	\$9,720	\$97,839	907%	Includes coverage for 23 Locations
Fine Art		Included in Property	Included in Property		TIV is increased by 6%, rate increase 10%
EMPA, FEES & TRIA		\$4,500	\$2,931	-35%	Equipment Breakdown, Crime. Pollution TRIA, Property surcharges
					pending indication shown
Broker Fee		\$90,000	\$90,000	0%	Includes Equipment Breakdown, Package WC TRIA, and Crime.
					Pollution TRIA, Property surcharges pending - indication shown
Total Cost of Program		\$3,044,487.40	\$3,915,212	29%	

Note: TRIA Purchased on Pollution Policy.

^{*}Pollution - Prepaid for 2 Years

^{**} Flood – 18 Locations – Maximum Building Coverage \$1M (not to exceed Stated value on the SOV); 5 Pump Stations Maximum Coverage \$500K (not to exceed Stated value on the SOV). Content Coverage Max for all locations is \$500K



2023 New/Different Options

Policy Type	Carrier	Option	Premium	Notes
Cyber Liability	XL	\$2M/\$2M/\$500K SIR	\$100,000	same limits & increased retention from
			(indication)	\$150K SIR to \$500k
Cyber Liability	Coalition	\$2M/\$2M/\$100K SIR	\$75,000	same limits & lower retention from \$150K SIR to \$100k
Cyber Liability	Crum & Forster	\$2M/\$2M/\$50K SIR	\$59,614	Same limits and lower retention
Cyber Liability	Crum & Forster	\$5M/\$5M/\$100K SIR	\$112,657	quote has lower limits & retention
ADD Police/Fire	Hartford	as expiring	\$12,362	Annual policy term
ADD Police/Fire	Hartford	as expiring	\$22,869 (\$11,434 per year)	2 Year Pre-paid policy
Business Travel	Hartford	as expiring	\$750	Annual policy term
Business Travel	Hartford	as expiring	\$1,388 (694 per year)	2 Year Pre-paid policy
Crime	Hanover	\$5M Limit; \$50K Deductible	\$9,752	As expiring / new carrier
Crime	Hanover	\$5M Limit; \$25K Deductible	\$12,922	Lower deductible
Private Flood	Voyager (RCV Valuation)	Schedule Limit (maximum limit for High Valued buildings is \$1M and \$500K for content)	\$111,979	Add all A Flood Zones locations that have 4 walls and roof (23 locations)
Private Flood	Voyager (RCV Valuation)	Schedule Limit (maximum limit for High Valued buildings is \$500K and \$500K for content)	\$82,391	Add all A Flood Zones locations that have 4 walls and roof (23 locations)
Private Flood	Voyager (RCV Valuation)	Blanket \$1M Sublimit per building and per occurrence including content; \$5M Aggregate	\$82,007	Blanket offer with additional A zones added that have 4 walls and roof (23 locations)
Private Flood	Voyager (RCV Valuation)	Blanket \$500K Sublimit per building and occurrence including content; \$5M Aggregate	\$70,696	Blanket offer with additional A zones added that have 4 walls and roof (23 locations)
Private Flood	Voyager (RCV Valuation)	"As is" option with the increased TIV and limit for high valued location (maximum limit for High Valued buildings is \$1M and \$500K for content)	\$15,775	10 Locations Included
Private Flood	Voyager (RCV Valuation)	Schedule Limit (maximum limit for High Valued 5 Pump stations is \$500K and \$1M maximum limit for other 8 high valued buildings; max limit for content is \$500K	\$97,839	Add all A Flood Zones locations that have 4 walls and roof (23 locations)
NFIP Flood	NFIP (ACV Valuation)	Schedule Limit (maximum limit for High Valued buildings is \$500K and \$500K for content)	\$114,425	23 separate policies
Excess WC	Chubb	Limits: Statutory / 1M EL; Retention: 5M for Police and Fire / 1M for All Other	\$250,000 - \$275,000 (Indication)	Higher Police and Fire Retention
Excess WC	Arch	Limits: Statutory / \$1M EL; Retention: \$1M	\$154,821	7% premium decrease vs incumbent renewal. Two year rate commitment - 2024 rate will increase by 2.5%
Excess WC	Midwest Casualty	Limits: Statutory / \$1M EL; Retention: \$1M	\$195,248	As expiring/ new carrier
Excess WC	Midwest Casualty	Limits: Statutory / \$1M EL; Retention: \$1M	\$390,496 (\$195,248 Per Year)	2-year policy where the rate is flat year over year. There is no underwriting between year 1 and 2 and no submission would be needed.
Excess WC	Midwest Casualty	Limits: Statutory / \$1M EL; Retention: \$1.5M	\$155,485	Higher Retention
		-		



Deliev Twee	Courier	Ontion	Dramium	Notes
Policy Type	Carrier	Option	Premium	Notes
Package	Brit/Ambridge	No WC/WL coverage. Overall	\$778,000	Savings \$102,000 plus \$3,050 WC TRIA
		WC SIR would be \$1M		premium savings
Package	Munich Re	Limit \$5M xs \$350K SIR. NO	\$937,988	
		WC/EL included		
D 1)	# 500.000	
Package	Berkley	Various Limits per line x \$350K	\$500,000	
		SIR. NO WC/EL included		
Pollution	Ascot	Limit \$2M/ \$4M Aggregate;	\$24,514	Includes Terrorism 3% of premium / 1 Year
Liability		\$25K Retention	(\$23,800 + \$714	Term. Includes all the locations on the SOV
			TRIA)	
Pollution	Ascot	Limit \$2M/ \$4M Aggregate;	\$36,668	Includes Terrorism 3% of premium / 2
Liability		\$25K Retention / 2 Year Policy	(\$35,600+ \$1,068	Years Term; Coverage is applied over two
_		term	TRIA)	year term. Includes all the locations on the
			,	SOV
Pollution	AXA XL	Limit \$2M/ \$4M Aggregate;	Indication	Includes all the locations on the SOV
Liability	(Indian	\$25K Retention	\$73,000 - \$76,000	
	Harbor)	*	***************************************	
Terrorism	Beazley	Property: Limit \$100M;; Liability	\$37,750	As expiring option and does not include
Property and	,	\$25M Limit; Deductible \$10K	¥-,	Active Shooter/ Deadly Weapon
Liability		420.11 2.11.11 , 2000011010 4 10.11		reary reapon
Fine Arts	StarNet	Limit \$3M Fine Art on Premises;	\$16,500	Standalone option (currently included
(Standalone)	Insurance	\$500K in Transit and \$500K in	ψ. 5,000	under Property program)
(Staridatorio)	Company	Storage; \$10K Deductible;		andon reporty program,
	Joinparty	\$50K for windstorm at premises		
		φουλ τοι winustonn at premises		



Marketing Summary

Line of Coverage	Carrier	Response
Public Entity Package		
	Ambridge (London)	Quoted
	Genesis	Declined
	Old Republic	Declined
	FMIT	Declined
	Munich Re	Quoted
	Euclid	Declined
	Berkley	Quoted
	Travelers	Declined
	Safety National	Declined
	Egis	Declined
Excess Workers Compensa		
	Safety National	Quoted
	Zurich	Declined
	AXA XL	Declined
	Chubb	Indicated
	US Specialty Midwest	Declined Quoted
	Arch	Quoted
Equipment Breakdown	Aich	Quoteu
Equipment breakdown	Travelers	Quoted
	Liberty	Not Competitive
	AXA XL	Pending
	HSB	Not Competitive
	C.N.A	Declined
ADD Business Travel		
	Hartford	Quoted
	Hartford	Quoted
Bond		
Finance Director	Hartford	Quoted
Golf and Country Club Health Studio	Hartford	Quoted
War Memorial Youth	Hartford	Quoted
Center Health Studio		
Pollution Liability		
	AXA XL (Indian Harbor)	Quoted
	Ascot	Quoted
	Beazley	Declined
Crime	1 = 00=:01	
	Travelers	Quoted
	Beazley	Declined
	Chubb	Declined
	Hanover	Quoted
ADD Sports		
	Zurich	Quoted
	Hartford	Declined
Cyber Liability		
	Corvus	Quoted
	XL	Indicated
	Crum & Forster	Quoted
	Westchester	Declined
	•	



		I -
Line of Coverage	Carrier	Response
	Arch	Declined
	Zurich	Declined
	AIG	Declined
	Starr	Declined
	Coalition	Quoted
	TMHCC	Declined
	Resilience	Declined
	Beazley	Declined
	Aspen	Declined
	Amtrust	Declined
Taranda Baranda Oliali	At Bay	Declined
Terrorism Property & Liabi	ility & Deadly Weapon Protect	
	AXA XL	Declined
	Beazley	Quoted
	Hiscox USA	Declined
	Munich Re	Declined
	Ironshore	Declined
	Sompo International	Declined
Flood		
	Voyager	Quoted
Property		
	Aspen	Pending
	Axis	Pending
	Berkshire	Pending
	CNA	Pending
	C&F	Pending
	Canopius	Pending
	Chronos	Pending
	Core	Quoted
	Everest	
	FMIT	Pending
		Declined
	Ironshore / First Specialty	Pending
	Kemah	Pending
	Lexington	Pending
	Lloyds of London	Quoted
	Rivington	Pending
	Sompo	Quoted
	SRU	Pending
	Swiss Re	Pending
	Velocity	Pending
	Waypoint	
	Westchester	Pending
		Pending
	Arrowhood	Pending
	Arrowhead	Pending
	AWAC	Pending
	AXA XL	Pending
	Beazley	Pending
	Crum & Forster	Pending
	Great American (x-wind)	Pending
	Hallmark	Pending
	Hudson (x-wind)	Pending
	Intact	Pending
	James River	Pending
	1	



Line of Coverage	Carrier	Response
	Kinsale	Pending
	Markel	Pending
	Munich Re	Declined
	Navigators	Pending
	Paragon	Pending
	RSUI	Pending
	Starr	Declined
	Westfield	Pending
	Zurich	Declined
Fine Arts (Standalone)		
	Allianz	Declined
	Chubb	Declined
	StarNet Insurance	Quoted
	Travelers	Pending
Electronic Data Processing	(Standalone)	
	Chubb	Pending
	CNA	Pending
	Travelers	Pending



Exposure Summary

Exposures	2022-2023	2023-2024	% Change
Gross Operating Expenditures	\$294,212,528	\$246,087,023	-16%
Number of Employees (FT & PT & Seasonal)	1072	1134	6%
Number of Autos	610	577	-5%
Payroll	\$78,502,660	\$83,013,742	6%
EMTs	Included below	Included below	
Paramedics	139 145		4%
Armed Officers	198 213		8%
Population	50,999	48,375	-5%
TIV	\$294,212,528	\$294,212,528 \$346,507,215	
Rate per \$100	\$0.61	\$0.83	37%
Drones	5	5	0%
Sports Program number of participants	12,547	13,209	5%

Schedule of Values	2022-2023	2022-2023 2023-2024	
Building	\$235,701,640	\$287,307,493	24%
Contents	\$13,203,706	\$14,298,322	8%
Vehicles	\$18,842,749	\$18,436,967	-2%
Golf Carts	\$179,433	\$179,433	0%
BI	\$5,285,000	\$5,285,000	0%
EDP	\$14,000,000 \$14,000,000		0%
EDP EE	\$2,000,000	\$2,000,000 \$2,000,000	
Account Receivable	vable \$1,000,000 \$1,000,		0%
Fine Arts	\$3,500,000	\$3,500,000	0%
Valuable Papers	\$500,000	\$500,000 \$500,000	
Pump Stations	Included Included		
Fountains	Included Included		
Seawalls & Docks	\$3,395,000 (included above)	\$3,904,250 (included above)	15%
Total	\$294,212,528	\$346,507,215	18%



Program Structure – 2023

City of Coral Gables Core Program

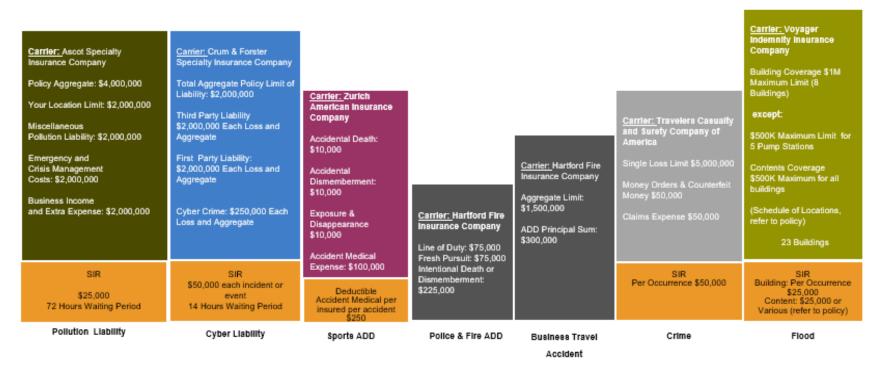
\$50MM Named Windstorm Limit \$346,507,215 All Other Perils Limit

Named Windstorm Only \$25MM XS of \$25MM per Occurrence Refer to policy for other carriers' participation) 3 rd Excess Property \$218,511,433 XS \$75MM per Occurrence Perils: All Risk of Direct Physical Loss or Damage Excluding Flood, Earth Movement, and Windstorm or Hail associated with Named Storm.	<u>Carrier:</u> Certain Underwriters at Lloyd'e	<u>Carrier</u> Travelers Property Casualty Company	<u>Carrier:</u> Gemini insurance Company	
Perils: All Risk of Direct Physical Loss or Damage Excluding Flood, Earth Movement, and Windstorm or Hail associated with Named Storm. 2 rd Excess Property \$50MM XS \$25MM per Occurrence First Excess Layer \$15MM XS of \$10MM Per Occurrence Peril Risk of Direct Physical Loss or Damage Excluding Flood, Earthquake and Equipment Breakdown \$10MM in any Occurrence Primary Property XS Deductible Perils: All risks of Direct Physical Loss or Damage including Flood and	Property Limit \$100,000,000 Liability Limit \$25,000,000 Deadly Weapon Protection Limit \$1,000,000	Total Limit \$250,000,000	General Liability \$4,650,000 per occurrence \$9,000,000 Annual Aggregate Includes; Law Enforcement Activities \$4,650,000 Each Wrongful Act and \$4,650,000 Annual Aggregate Automobile Liability \$4,650,000 per occurrence Public Officials, Employment Practices & Employee Benefits Liability* \$4,650,000 per Claim \$5,300,000 Annual Aggregate. Includes: Limited Sexual Misconduct Incident Liability* \$4,650,000 Each Claim and Annual Aggregate Crisis Management Expense \$35,000 Each Crisis Event and \$35,000 Annual Aggregate	Carrier: Arch Insurance Group Excess Workers Compensation: Statutory Employers Liability: \$1,000,000 Each Accident / Each Employee for disease or cumulative injury Retention: \$1,000,000
Deductibles: -S50,000 per Occurrence All Other Perils -72 -Hour waiting for Time Element -\$50,000 Earthquake -Flood \$100,000 Excess Maximum NFIP Limit available for Special Flood Hazard Areas for Special Flood Hazard Areas (Prefix A or V) -5% of Total Insured Values affected at per unit subject to \$250,000 per occurrence minimum Flood as a result of Named Windstorm -5% of the replacement cost value of each unit of insurance as per schedule on file subject to a min deductible of \$250,000 per	Property Deductible \$10,000	Deductible \$1,000	* Claims Made Coverage applies. Refer to policy for applicable Retroactive Date and Limits SIR Per Occurrence \$350,000	SIR Per Occurrence \$1,000,000
occurrence per occurrence in respect to Named Windstorm and Hail -\$100,000 per occurrence All Other Windstorm of Hail Property Including Pumps & Fountains	Property & Liability	4 Hours Waiting Period Boller & Machinery	Public Entity Liability	Workers' Compensation

Please note that coverages are not drawn to scale and actual policy verbiage should be consulted for coverage terms and conditions



City of Coral Gables Ancillary Lines



Please note that coverages are not drawn to scale and actual policy verbiage should be consulted for coverage terms and conditions



Renewal Results

Package

The incumbent carrier is Lloyds of London (Ambridge). They have offered a renewal quote with 9% premium increase, while overall exposure increased by 3%. Overall loss cost trends continue to increase due to social and standard inflation trends.

Ambridge also provided an option to reduce the Workers Compensation Limit to NIL. The total Workers Compensation retention will be \$1,000,000. Please see the option below.

We have gone to market and have the below options for you from Berkley as well as Munich Re.

	2022-2023 Ambridge	2023-2024 Ambridge Renewal	2023-2024 Option 1 Ambridge	2023-2024 Option 2 The Princeton Excess and Surplus Lines (Munich Re)	2023-2024 Option 3 Gemini Insurance Co (Berkley) Recommended
Premium	\$804,000	\$880,000	\$778.000	\$937,988	\$500,000
WC TRIA	\$2,875	\$3,050	Not Covered	Not Covered	Not Covered
Liability Limit	Various (see below)	Various (see below)	Various (see below)	Various (see below)	Various (see below)
Workers' Compensation (WC) and Employers Liability (EL) Limit	\$500,000	\$500,000	Not Covered	Not Covered	Not Covered
Retention (SIR)	\$350,000 Liability \$500,000 WC/EL	\$350,000 Liability \$500,000 WC/EL	\$350,000 Liability	\$350,000 Liability	\$350,000 Liability
(+/-) Difference %		9%	-3%	17%	-38%

In the following page you will see the detailed coverage comparison.



PACKAGE COVERAGE COMPARISON

	Brit/ Ambri	dge	Berkely		Munich RE	
Premium (excluding TRIA, taxes and fees)	\$880,000		\$500,000		\$937,988	
Retention (SIR)	\$350,000 except WC/E	L of \$500,000	\$350,000; no \	NC/EL	\$350,000; no W	/C /EL
WC Terrorism	\$3,050		N/A		N/A	
Coverage	Limit is Excess of Retention	Retroactive date	Limit is Excess of Retention	Retroactive date	Limit is Excess of Retention	Retroactive date
General Liability	\$4,650,000 Per Occurrence \$9,000,000 Aggregate	N/A	\$4,650,000 Per Occurrence \$9,000,000 Aggregate	N/A	\$5,000,000 Per Occurrence/ Aggregate	N/A
Sublimit: Limit is combined	for all coverages listed in this					
Failure to supply water	\$650,000 Per Occurrence and Aggregated	N/A	\$1,000,000 Per Occurrence and Aggregate	N/A	\$1,000,000 Per Occurrence and Aggregate	N/A
Sexual Harassment	\$4,650,000 Per Occurrence and Annual Aggregate	N/A	Included under E&O	see below	Included in E&O	5/1/2013
Damage to Premises Rented	\$1,000,000 Per Occurrence	N/A	\$1,000,000 Per Occurrence and Aggregate	N/A	\$1,000,000 Per Occurrence and Aggregate	N/A
Medical Payments	Excluded	Excluded	Excluded	Excluded	Excluded	Excluded
Law Enforcement Liability:						
Law Enforcement Liability	\$4,650,000 Per Occurrence \$5,000,000 Aggregate (part not in addition to the limit)	N/A	\$4,650,000 Per Occurrence and Aggregate erodes General liability limit	N/A	5,000,000 Per Occurrence and Aggregate erodes General Liability limit	N/A
Sexual Harassment Liability	\$4,650,000 Per Occurrence and Aggregate (part not in addition to the limit)	N/A	Included under E&O	see below	Included in E&O	see below
Sexual Abuse Liability:	,					
	\$4,650,000 Per Claim and	(1)May 01, 1999 the first \$650,000 limit xs \$350,000 /	included in the E&O	May 01, 1999 the first \$650,000 limit xs \$350,000 /	5,000,000 Per Occurrence	
Sexual Abuse	Annual Aggregate	May 01, 2017 the remaining \$4,000,000 xs \$1,000,000 limit	\$4,650,000 Each Claim / Aggregate	May 01, 2017 the remaining \$4,000,000 xs \$1,000,000 limit	and Aggregate erodes General Liability limit	5/1/2020
	For all other than E&O and EPL	May 01,2021	For all other than E&O and EPL	May 01,2021		
Errors and Omissions Liabi	lity: Limit is combined for all cov	rerages listed in this				
Coverage Includes:	E&O, Employment Practice & Harassment		E&O, EPL, EBL, Abuse		E&O and Harassment	



	Brit/ Ambridge		Berkely		Munich RE		
Errors & Omissions	\$4,650,000 Each Claim and \$5,300,000 Annual Aggregate	2/13/1981 the first \$1,650,000 limit / 5/1/2010 for the next \$3M	\$4,650,000 Each Claim and \$5,300,000 Annual Aggregate	2/13/1981 the first \$1,650,000 limit / 5/1/2010 for the next \$3M	5,000,000 Per Occurrence and Aggregate	5/1/2013	
Employment Practice	included	same as E&O	Included	same as E&O	Included in Wrongful Acts Liability		
		March 01, 1994 the first \$1,650,000 limit /		March 01, 1994 the first \$1,650,000 limit /			
Sexual Harassment	Included	May 01, 2010 the next \$1,000,000 limit /	Included	May 01, 2010 the next \$1,000,000 limit /	Included in Wrongful Acts Liability	5/1/2013	
		May 01, 2017 the remaining \$2,000,000 limit	remaining \$2,000,000				
Employee Benefits Liability	!						
	\$4,650,000 Each Claim and \$5,300,000 Annual Aggregate	March 01, 1998 the first \$1,650,000 limit /		March 01, 1998 the first \$1,650,000 limit /	5,000,000 Per Occurrence	5/1/2013	
Employee Benefits Liability		May 01, 2010 the remaining \$3,000,000 limit	Included under E&O	May 01, 2010 the remaining \$3,000,000 limit	and Aggregate erodes General Liability limit		
Excess Workers' Compens	ation and Employers' Liability					1	
Workers' Compensation	\$500,000 Workers Compensation	N/A	Excluded	Excluded	Excluded	Excluded	
Crime	\$500,000 Employers Liability						
Crime	Not covered	Not covered	Not covered	Not covered	Not covered	Not covered	
Automobile Liability:		INOT COVERED	I NOT COVELED	140t COVETEU	INOL COVERED		
Automobile Liability	\$4,650,000 Per Occurrence	N/A	\$4,650,000 Per Occurrence N/A Aggregate	N/A	\$5,000,000 Per Occurrence N/A Aggregate	N/A	
Garage keeper's Legal	\$250,000 Per Occurrence	N/A	\$250,000 Per Occurrence and Aggregate	N/A	\$250,000 Per Occurrence and Aggregate	N/A	
Medical Payments	Excluded		Excluded		Excluded	Excluded	

⁽¹⁾ Sexual Abuse retroactive dates for Ambridge goes back to 1999 and 2017 for any allegations by any past, present or future officials, board or commission members, trustees, directors, officers, employees, or volunteer workers.



Excess Workers' Compensation

The incumbent carrier Safety National offered the renewal quote. Initially, Safety offered and increase in premium of 6% due to increase in payroll by 6%. We have approached Safety again with the competitive quote from Arch and Safety agreed to further lower their premium. The updated premium decrease is 4%. Therefore, the rate was decreased by 2%.

We received an optional quotes please see the premium comparison below.

Arch agreed to offer 2-Year Rate Agreement. Next year they are looking to increase the rate by 2.5% if there are no major changes or losses at the next renewal.

Midwest Casualty also offered 2-year policy where the rate is flat year over year. There is no underwriting between year 1 and 2 and no submission would be needed.

	2022 Safety	2023	2023	2023	2023
	National	Safety National	Option 1 Arch	Option 2 Midwest	Option 3 Midwest
			Recommended	Casualty	Casualty
Premium	\$172,305	\$166,027	\$154,821	\$195,248	\$155,485
Limit	WC – Statutory	WC – Statutory	WC – Statutory	WC – Statutory	WC – Statutory
	Employers	Employers	Employers Liability	Employers Liability	Employers Liability
	Liability -	Liability -	- \$1,000,000	- \$1,000,000	- \$1,000,000
	\$1,000,000	\$1,000,000			
Retention	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,500,000
(+/-) Difference %	·	-4%	-10%	13%	-10%

WORKERS' COMPENSATION LOSS SUMMARY

Year	Sum of losses inside \$500K	Sum of Losses inside \$1M
2012	\$930,215	\$930,215
2013	\$745,214	\$745,214
2014	\$859,629	\$859,629
2015	\$1,182,383	\$1,182,383
2016	\$907,468	\$907,468
2017	\$1,050,456	\$1,050,456
2018	\$1,222,485	\$1,222,485
2019	\$1,065,681	\$1,065,681
2020	\$872,496	\$872,496
2021	\$683,455	\$683,455
2022	\$397,534	\$397,534
Grand Total	\$9,917,018	\$9,917,018
Average	\$901,547	\$901,547



WORKERS' COMPENSATION LOSSES OVER \$200,000

Policy Expire	Description	Total Incurred
4/30/2017	Participated in heart study, problem was detected, cardiac cath was attempted that resulted in triple by pass surgery.	\$330,000.00
4/30/2019	Employee felt pain. It was centrally located and described as burning. Hypertension, heart disease	\$329,400.00
4/30/2019	Employee started to feel shortness of breath and tightening of chest on Thursday. He continued to work until he saw the cardiologist on Monday who advised him to stop working. Two Artery blockages, one 90%, one 50%.	\$305,700.00
4/30/2021	Vehicle accident. Injured Ankle, head, spine. Concussion.	\$297,000.00
4/30/2013	Heart Disease	\$291,400.00
4/30/2015	Injured right arm when thrown from motorcycle during motorcycle training, brake and escape exercise.	\$222,907.84
4/30/2018	Officer tweaked his back and heard a snap while exiting his police vehicle.	\$217,500.00

Cyber Liability

The incumbent carrier Corvus offered the renewal quote per the expiring limits and retention. The expiring limit is \$2,000,000 with \$150,000 Retention. We received several other options from the markets. The most competitive option we received is from Crum & Forster.

Corvus has added Pixel and Tracking Code Exclusion this year. The exclusion can be removed. See subjectivity below. **Corvus Pixel and Tracking Code Exclusion:** any code, software, tool, or other technology used on a website operated by an Insured, or a website operated by an Outsourced Service Provider on behalf of an Insured, that tracks, collects, or otherwise records user activity (including, but not limited to Meta Pixel, Microsoft Clarity, or any similar tool or technology).

Crum & Forster also had a few restrictive endorsements that we have outlined in the below comparison. We were able to remove neglected software, web tracking and wrongful collection endorsements.

Crum & Forster will be able to remove the biometrics exclusion if you the City can confirm that you do not collect/store/use and biometric information.

Please see the quotes and coverage comparison below, we have highlighted the differences:

	2022-2023 Corvus	2023-2024 Corvus Renewal	2023-2024 Crum & Forster Option 1 Recommended	2023-2024 Crum & Forster Option 2	2023-2024 XL Option 3	2023-2024 Coalition Option 4
Premium	\$79,596	\$80,557	\$59,614	\$112,657	\$100,000 (indication)	\$75,000
Limit	\$2,000,000	\$2,000,000	\$2,000,000	\$5,000,000	\$2,000,000	\$2,000,000
Retention (SIR)	\$150,000	\$150,000	\$50,000	\$100,000	\$500,000	\$100,000
(+/-) Difference %		1%	-25%	42%	26%	-6%



CYBER COVERAGE COMPARISON

Carrier	Accredited Specialty Insurance Co	Crum & Forster Specialty Insurance Company		
3rd Party	_			
	Network Security and Privacy Liability	\$2,000,000	Network Security and Privacy Liability	\$2,000,000
	Regulatory Investigations, Fines & Penalties	\$2,000,000	Regulatory Liability and Defense	\$2,000,000
	PCI DSS Assessment Expenses	\$2,000,000	PCI fines and assessments	\$2,000,000
	Media Liability	\$2,000,000	Multimedia Liability	\$2,000,000
	Breach Management Expenses	\$2,000,000	Contingent BI/PD	\$2,000,000
	Solicitation claims	\$50,000		
1st Party			T =	
	Business Interruption	\$2,000,000	Breach Costs	\$2,000,000
	Contingent Business Interruption	\$2,000,000	Data Asset Loss	\$2,000,000
	Digital Asset Destruction, Data Retrieval and System Restoration	\$2,000,000	Loss of income and extra expense	\$2,000,000
	System Failure Coverage	\$2,000,000	Bricking	\$2,000,000
	Reputational Loss	\$2,000,000	Reputational loss	\$2,000,000
	Breach Response and Remediation Expenses	\$2,000,000	Cryptojacking	\$2,000,000
	Court Attendance Costs	\$250,000	Dependent Business	\$200,000
	Bricking	\$2,000,000		
Extortion				
	Extortion and Ransomware	\$2,000,000	Cyber Extortion Loss	\$2,000,000
Cyber Crime				
	Social Engineering & Cyber Crime	\$250,000	Social engineering	\$250,000
	Invoice Manipulation	\$250,000	Fraudulent funds transfer	\$250,000
	CryptoJacking	\$250,000	Telephone systems fraud	\$250,000
			Invoice manipulation	\$250,000
Waiting Periods		10 hours		14 hours
Retentions				
	Retention	\$150,000	Retention	\$50,000
Premium	•			
	\$80,557		\$59,614	
Restrictions				
	Pixel tracking exclusion		Biometric information exclusion (collection and storage of biometric information)	
			Neglected software coinsure/ Sublimit endorsement	Removed
			Wrongful collection Exclusion	Removed
			web tracking exclusion (tracking pixel)	Removed

^{*} Please note that this is for informational purposes only. Please read the policy endorsements for all terms and conditions as definitions and insuring agreements will vary depending on the carrier and form. Coverage will come down to the circumstances of each claim and the terms and conditions of the policy



Subjectivities:

Corvus:

- 1.) TRIA Waiver if coverage is rejected (attached to quote).
- 2.) Our proprietary non-invasive web scan detected a Microsoft Exchange Server on your network. Therefore, we require completion of our Microsoft Exchange Questionnaire. Please follow the link to access it: https://info.corvusinsurance.com/hubfs/Microsoft%20Exchange%20Subjectivity.pdf

Due within 7 days of binding coverage:

Applications signed and dated within 30 days of binding

To remove the Pixel exclusion: Company can either remove Pixel from their website (email confirmation is fine) or answer the following:

- Have your organization's marketing, IT, legal, and compliance teams been in contact to discuss the use of web advertising to or analytics technologies?
- Are there processes in place to keep each of these teams up to date on what technologies are installed, enabled, and for what purpose

Crum & Forster:

- 1.) Completed, signed and dated Crum & Forster Simple Cyber New Business Warranty Attestation.
- 2.) Re-signed and dated Ransomware Supplemental Application.
- 3.) Name and contact information for the insured's employee authorized to work with the insurer in response to a Cyber Event.
- 4.) Confirmation that MFA is utilized for RDP



Property

We went out to market for your Property renewal. We are still waiting for some options for you.

Commercial property insurance rates are on the rise across the country as **insurers continue wrestling with the toll of increasing natural disasters**, rising social unrest around the world (including the U.S.) and the COVID-19 pandemic.

	2022	2023	Change %
TIV	\$294,212,528	\$346,507,215	18%
Deductible	\$50,000 AOP	\$50,000 - \$100,000 AOP	
Maximum Cap	\$7,500,000	no CAP	
deductible			
Valuation	Blanket	Blanket – Margin Clause	
Premium	\$1,785,242	\$2,890,000	<mark>62%</mark>
		Pending - indication shown	
Rate	0.61	0.83	<mark>37%</mark>

Options:

Estimate credit is \$50,000 to increase AOP deductible from \$50,000 to \$100,000.

We realize there is other deductibles applicable to the Program. Please see below.

- \$50,000 Per Occurrence, All Perils. Except:
- \$100,000 Per Occurrence Flood, except high risk zones (A&V) excess maximum National Flood Insurance Program limit
- \$100,000 Per Occurrence All Other Windstorm or Hail
- 5% of Total Insured Values affected per Unit of Insurance, subject to a minimum of USD 250,000 per occurrence and capped at USD 7,500,000 per occurrence in respects of Named Windstorm and Hail and Flood as a result of a Named Windstorm.
- \$100,000 Per Occurrence Automobile Physical Damage Comprehensive and Collision
- 3 Days -Time Element

U.S. Hurricane (Named Storm) Key Return Period Losses - Wind and Storm Surge including Loss Amplification

Critical Probability	Return Period (years)	Ground Up Loss	Deductible Loss	Loss Net of Deductible and Layering
0.010%	10,000	103,343,519	8,698,842	95,746,428
0.020%	5,000	77,987,281	7,919,527	71,346,485
0.100%	1,000	35,878,481	5,235,296	31,879,386
0.200%	500	24,458,967	3,894,598	21,378,177
0.400%	250	15,813,238	2,601,747	13,424,224
1.000%	100	7,667,022	1,807,704	5,919,954
2.000%	50	3,613,308	1,359,726	2,197,524
4.000%	25	1,190,079	883,394	91,228
10.000%	10	78,874	79,154	0
20.000%	5	311	463	0
Average A	nnual Loss	321,340	94,044	227,297
Standard	Deviation	2,815,080	422,374	2,519,403

^{**}Note: loss amounts stated above use the RMS Stochastic Event Rate Set



25 HIGHEST VALUED LOCATIONS

Location Number	Location Name	City	State	TIV	TIV %	AAL	AAL %
79	Public Safety Building	CORAL GABLES	FL	59,757,556	17.25%	15,699	6.91%
34	COUNTRY CLUB PRADO ENTE	CORAL GABLES	FL	5,769,705	1.67%	15,335	6.75%
69	PARKING GARAGE 4	CORAL GABLES	FL	8,630,345	2.49%	12,845	5.65%
58	MERRICK HOUSE	CORAL GABLES	FL	3,181,717	0.92%	10,513	4.63%
57	VENETIAN POOL	CORAL GABLES	FL	3,006,789	0.87%	10,194	4.49%
68	Museum PARKING GARAGE	CORAL GABLES	FL	34,622,480	9.99%	9,729	4.28%
70	PARKING GARAGE 6	CORAL GABLES	FL	19,162,077	5.53%	9,350	4.11%
28	CITY HALL	CORAL GABLES	FL	19,396,447	5.60%	6,689	2.94%
67	PARKING GARAGE 1	CORAL GABLES	FL	4,203,732	1.21%	6,470	2.85%
62	MUSEUM/ Historical Resources *	CORAL GABLES	FL	19,106,931	5.51%	6,162	2.71%
55	CORAL GABLES COUNTRY CI	CORAL GABLES	FL	16,339,904	4.72%	5,650	2.49%
61	MIRACLE THEATRE	CORAL GABLES	FL	14,240,299	4.11%	5,224	2.30%
71	Minorca Garage7	CORAL GABLES	FL	21,512,223	6.21%	4,920	2.16%
122	278 MIRACLE MILE	CORAL GABLES	FL	1,416,581	0.41%	4,746	2.09%
88	SEWER PUMP STATION C B &	CORAL GABLES	FL	1,285,533	0.37%	4,211	1.85%
1	MIRACLE MILE	CORAL GABLES	FL	944,847	0.27%	4,029	1.77%
90	SEWER PUMP STATION SOLAR	CORAL GABLES	FL	1,091,316	0.31%	3,826	1.68%
134	CORAL GABLES WAR MEMOR	CORAL GABLES	FL	12,708,849	3.67%	3,597	1.58%
8	BALBOA PLAZA	CORAL GABLES	FL	1,331,775	0.38%	3,473	1.53%
31	COLUMBUS PLAZA	CORAL GABLES	FL	1,148,128	0.33%	2,995	1.32%
5	ARVIDA LANE SEAWALL	CORAL GABLES	FL	2,094,111	0.60%	2,914	1.28%
119	MAINTENANCE FACILITY	CORAL GABLES	FL	11,841,449	3.42%	2,872	1.26%
87	SEWER PUMP STATION D B &	CORAL GABLES	FL	960,516	0.28%	2,824	1.24%
89	SEWER PUMP STATION A B &	CORAL GABLES	FL	949,947	0.27%	2,751	1.21%
72	Passport Office	MIAMI	FL	981,139	0.28%	2,468	1.09%
	TOTAL		-	265,684,395	76.67%	159,486	70.17%



Flood

Your incumbent carrier Voyager Indemnity provided the renewal quote as per current schedule (eligible buildings that have secured roof and 4 walls) as well as the optional quotes that includes all locations in A Flood Zones. We also got an approval for the Blanket options for the renewal with additional A Flood zone locations.

Unfortunately, Voyager will not be able to quote all locations including X Zones on the schedule.

	Current	Renewal	Renewal	Renewal	Renewal	Renewal	Renewal	Renewal	Renewal
	2022-2023	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-2024	2023-
		As is	Option 1	Option 2	Option 3	Option 4	Option 5	Option 6	2024
		renewal	As is						Option 7
			renewal	Includes	Includes	Includes	Includes	Includes	
			with	additional	additional	additional	additional	additional A	Includes
			Increase	A Zones	A Zones	A Zones	A Zones	Zones	additional
			Limit					Recommended	A Zones
Carrier	Voyager	Voyager	Voyager	Voyager	Voyager	Voyager	Voyager	Voyager	NFIP
# of	10	10	10	23	23	23	23	23	23
Locations	locations	Locations	Locations						
Valuation	RCV	RCV	RCV	RCV	RCV	RCV	RCV	ACV	ACV
Premium	\$9,720	\$11,291	\$15,775	\$111,979	\$82,391	\$82,007	\$70,696	\$97,839	\$114,425
Valuation	Scheduled	Scheduled	Scheduled	Scheduled	Scheduled	Blanket	Blanket	Scheduled Limit	Scheduled
	Limit	Limit	Limit	Limit	Limit	Limit	Limit		Limit
Limit	maximum	maximum	maximum	maximum	maximum	\$1M	\$500K	maximum per	maximum
	per	per	per	per	per	Occurrence/	Occurrence	building \$500K	per
	building	building	building	building	building	\$5M	/ \$5M	Pump Stations (5	building
	\$500K and	\$500K and	\$1M and	\$1M Limit	\$500K	Aggregate	Aggregate	loc.) and \$1M for	\$500K
	\$500K for	\$500K for	\$500K for	and \$500K	Limit and	per building	per building	18 buildings,	Limit and
	Content	Content	Content	for	\$500K for			\$500K Max for	\$500K for
				Content	Content			Contents -all	Content
								locations (not to	
								exceed Stated	
								value on SOV)	
(+/-)		16%	62%	1,052%	748%	744%	627%	907%	1,077%
Difference									
%									

Please see a brief description of each of the option:

- "As is renewal". The carrier has quoted the renewal for the same number of buildings, as the current policy (10 buildings) and limit per high valued buildings is \$500K. The Total Insurable Value is increased from \$4,408,766 to \$4,676,000 by 6%.
- Option 1 "As is" Option with increased Replacement Cost Value for the buildings. The carrier agreed to increase the maximum limit per building from \$500K to \$1M for high valued buildings and \$500K for content (4 total). This quote includes the same number buildings, as the current policy (10 buildings)
- Option 2 includes schedule of current locations as well as additional A Flood Zones building (totaling 23 buildings which includes 5 pump stations). Maximum limit for high valued buildings is \$1M and \$500K for Content
- Option 3 includes schedule of current locations as well as additional A Flood Zones building (totaling 23 buildings which includes 5 pump stations). Maximum limit for high valued buildings is \$500K and \$500K for Content
- Option 4 includes Blanket limit for current locations as well as additional A Flood Zones building (totaling 23 buildings which includes 5 pump stations) with \$1M sublimit per building and per occurrence. Aggregate limit for all buildings is \$5M
- Option 5 includes Blanket limit for current locations as well as additional A Flood Zones building (totaling 23 buildings which includes 5 pump stations) with \$500K sublimit per building and per occurrence. Aggregate limit for all buildings is \$5M
- Option 6 includes the schedule of 10 current locations as well as 13 additional A Flood Zones building (totaling 23 buildings which includes 5 pump stations). The City will be increasing the current policy limit from a Maximum \$500K to \$1M (not to exceed stated Value) for the 10 current locations and also 8 additional locations. In addition the City will be also adding 5 Pump Station locations at a Maximum of \$500K (not to exceed Stated Value). Maximum Limit for the contents is \$500K for all 23 locations (not to exceed Stated Value).
- Option 7 includes NFIP Flood quotes. 23 different policies. Maximum limit for high valued buildings is \$500K and \$500K for Content.



Bonds

We have received the renewal letter for three bonds. The premium is the same as last year. Please confirm if you would like to renew these bonds in 2023.

Bond Name	2022	2023	Renewal vs. Expiring
			Δ %
Finance Director	\$1,138	\$1,138	0%
Golf and Country Club Health Studio	\$250	\$250	0%
War Memorial Youth Center Health	\$250	\$250	0%
Studio			

Accidental Death and Dismemberment Police and Fire and Business Travel

The incumbent carrier Hartford offered the competitive premiums for ADD Police, Fire, and Business Travel coverages.

Regarding Business Travel and ADD Police and Fire, Hartford has the option to renew with 2 Years policy term or to renewal annually. Please see premium comparison below.

Policy Type	Premium	Notes
ADD Police and Fire	\$12,053	2 year annual installments (as expiring)
ADD Police and Fire	\$12,362	Annual policy term
ADD Police and Fire	\$22,869 (\$11,434/year)	2 Year Pre-paid policy
Business Travel	\$750	2 year annual installments (as expiring)
Business Travel	\$750	Annual policy term
Business Travel	\$1,388 (\$694/year)	2 Year Pre-paid policy

Accidental Death and Dismemberment Sports

The incumbent carrier Zurich offered the competitive quote. The premium has decreased by 19%. No changes to the plan design.

2022	2023	Renewal vs. Expiring ∆%
\$11,662	\$9,410	-19%

Equipment Breakdown

The incumbent carrier Travelers has offered the renewal premium with 4% increase.

	2022	2023	Renewal vs. Expiring ∆%
Premium	\$10,800	\$11,277	4%
State Surcharges	\$76	\$226	197%



Pollution Liability

The incumbent carrier AXA XL (Indian Harbor) has offered a renewal quote with 3% premium increase and the expiring terms. The carrier is covering high exposures locations only scheduled on the SOV (i.e. Pump Stations, Fire Stations, etc. - refer to policy to review the location schedule).

However, we \received a very competitive quote from Ascot and they offered as expiring terms with the same limits and retentions and can include all the locations on the SOV without scheduling it. Please see the premium comparison below.

	2022-2023	2023-2024	2023-2024	2023-2024	2023-2024
	AXA XL	AXA XL	AXA XL	Ascot	Ascot
	*	Renewal	Option 1	Option 2	Option 3
Premium	\$23,900	\$24,578	\$73,000-\$76,000 Indication	\$23,800	\$35,600
Policy Term	1 year	1 year	1 year	1 year	2 year
TRIA	\$239	\$245.78	\$730- \$760	\$714	\$1,068
Policy Aggregate Limit	\$4,000,000	\$4,000,000	\$4,000,000	\$4,000,000	\$4,000,000
Legal Expense	Not Included	Not Included	Not Included	Not Included	Not Included
Covered Location	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000
Pollution Liability					
Emergency and	\$500,000 Per	\$500,000 Per	\$2,000,000	\$2,000,000	\$2,000,000
Crisis Management	Occurrence and	Occurrence and			
Costs	Aggregate	Aggregate			
Contingent	\$2,000,000	\$2,000,000	Included under	Included under	Included under
Transportation			Covered Location	Covered Location	Covered Location
			Pollution Liability	Pollution Liability	Pollution Liability
Non-Owned Disposal	\$2,000,000	\$2,000,000	Included under	Included under	Included under
Site			Covered Location	Covered Location	Covered Location
			Pollution Liability	Pollution Liability	Pollution Liability
Business Income	Not Included	Not Included	\$2,000,000	\$2,000,000	\$2,000,000
and Extra Expense					
Retention (SIR)	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
Waiting Period (Income	Not Included	Not Included	72 Hour	72 Hour	72 Hour
and Extra Expense)					
Mold	Excluded	Excluded	Excluded	Excluded	Excluded
Retro Date	Refer to policy	Refer to policy	Refer to policy	N/A- pre-existing	N/A- pre-existing
				conditions are covered	conditions are
					covered
Locations covered	Schedule of high	Schedule of high	All locations on SOV	All locations on SOV	All locations on
	exposure locations	exposure locations			SOV
(+/-) Difference %		3%	205%-218%	0%	49%

Ascot- important policy notes:

- Coverage is considered for both pre-existing and new conditions. No schedule of covered locations OR retro date applies, effectively broadening coverage.
- Ascot have followed suit from the expiring [AXA] policy with respects to specific exclusions related to Metals, PAHs, Lead, Arsenic, VOCs, SVOCs related to the Coral Gable golf course and the location at 2800 SW 2nd Ave. unless any/all relevant environmental reports for the golf course are provided Phase I/II reports if they're available, certainly any NFA documentation would be ideal.
- UST's are only required to be scheduled for the financial responsibility. AST's are covered under the policy and do not
 need to be scheduled. Financial responsibly is given for schedule USTs a binding condition. Ascot will need to have
 some evidence of tank tightness testing.

Examples of high exposure locations:

- Pump Stations
- Fire Stations
- Safety Buildings
- Maintenance Facilities



Crime

We have received the Crime quote from the incumbent carrier Travelers. The premium and surcharges have increased by 6%.

We also received the quote from Hanover. The premium looks competitive and they offered two quote options. Current Travelers limit is \$5M with \$50 Deductible.

	2022-2023 Travelers	2022-2023 Travelers	2023-2024 Hanover Option 1	2023-2024 Hanover Option 2
Premium	\$11,637	\$12,376	\$9,561	\$12,669
Surcharges	\$19.40	\$58.94	\$191.22	\$253.38
Limit	\$5,000,000	\$5,000,000	\$5,000,000	\$5,000,000
Retention (SIR)	\$50,000	\$50,000	\$50,000	\$25,000
(+/-) Difference %		7%	-16%	11%

Terrorism and Deadly Weapon Protection

The incumbent carrier Lloyds of London has offered the renewal for this term. Terrorism premium has increased by 30%, while Deadly Weapon Protection premium has increased by 85% of which 18% attributed to the Property values.

We went back to incumbent carrier and asked for additional savings. They have advised there is no room to lower the premium on this occasion and the pricing mirrors the current market conditions for this type of coverage. The market is changing and currently going through a period of hardening due to the ongoing situation in Ukraine alongside other recent events in South Africa and Chile. Reinsurance costs have increased hugely, which in turn being passed back into the direct market place, meaning rate increases on all US domiciled accounts.

Based on the carrier feedback, the City currently gets a very preferential rate on this account and has been provided with extremely competitive pricing since when they first purchased this coverage. They stated if they saw this as new business they would be looking for multiples more of the premium.

We also received a Terrorism Property and Liability Quote from Beazley. The premium is \$37,750 which is higher compared to the incumbent premium.

Regarding Deadly Weapon Protection, most of the markets declined due to being not competitive with the incumbent carrier. Please see the marketing summary above.

	2022	2023	Renewal vs.
			Expiring ∆%
Terrorism Property & Liability	\$20,000	\$26,000	30%
Deadly Weapon Protection	\$5,900	\$10,903	85%



Fine Arts - New

We received a Standalone Fine Arts Quote from StarNet Insurance Company. Currently this coverage is included in your Property Program. The premium is \$16,500.

Please see the coverage snapshot below:

Coverage	Fine Arts
Carrier	StarNet Insurance Company
Premium	\$16,500
Terrorism Premium	\$660
Limit: In any one loss or disaster, either in case of partial or total loss, or	
salvage charges, or expenses, or all combined	\$3,000,000
Fine Art on Premises	\$3,000,000
While At Any Other Location Worldwide	\$500,000
While In Transit Worldwide	\$500,000
Terrorism Coverage (if purchased)	\$3,000,000
Deductibles:	
Per Occurrence; except	\$10,000
Each claim for loss or damage separately occurring (applies only to windstorm losses at insured premises).	\$50,000

The any other location sublimit is used most often when an object is temporarily with a conservator, framer, restorer, etc. (temporarily – 3 months or less). The City can have objects at various locations at any given time, however each "unnamed" location limit is \$500,000. If an object's value is greater than 500,000, then the carrier charges an additional premium for the needed excess. This sub-limit tends not to be used to cover objects while in the care custody or control of a borrowing institution. The borrower's fine art policy should cover the loan, as you know it's always best to transfer risk whenever possible

The transit limit is per conveyance. The insured can have multiple shipments, each truck's limit is \$500K; again, if the value on that truck exceeds the sub-limit we will charge an additional premium for the needed excess.



The Big Picture

WHERE WE'VE BEEN (THROUGH Q4 2022)

- Buyers overall faced a challenging insurance market beginning in 2018 and continuing through Q1 2023.
- Over the last few years, carriers have taken significant actions to improve profitability by:
 - Becoming more selective on risks they were willing to insure
 - Raising rates
 - Requiring higher deductibles/retentions and attachment points
 - Reducing limits/capacity

Although carriers have taken significant actions to improve their performance, many will report combined ratios in excess of 100% for 2022, primarily due to CAT losses led by Hurricane Ian and Winter Storm Elliott.

WHERE WE ARE

Although carriers have taken many measures to improve their overall portfolio's profitability, several headwinds still exist.

- Inflation Inflation continues to impact the insurance marketplace elevating carriers' loss costs (mid-single digits or greater and will directly impact carriers' ability to offer property capacity).
 - On the property side, we're seeing an increase in building materials, fuel and labor costs, which in turn
 increases overall claim costs and adds to claim resolution time. Inflation is also impacting carriers' ability to
 deploy capacity and manage catastrophic risk.
 - On the casualty side, carriers face escalating challenges that drive up claim costs, including social inflation, plaintiff-friendly judgments and "nuclear" jury awards. Many of these challenges have been exacerbated by third-party litigation funding (TPLF). Litigation funded by third-party investors is most prevalent in commercial auto, general liability, Directors & Officers (D&O), and umbrella/excess insurance lines.
- Property reinsurance The property treaty market has hardened considerably, with January 1 reinsurance treaty renewals proving to be highly challenging. The driving factors of this market shift include capital erosion, increased demand due to inflation, reduction in global dedicated reinsurance capacity and lack of profit due to high catastrophe losses. Catastrophe risk in the US had been subsidized for years by widely available capital. Primary carriers are faced with significant rate and retention increases, coupled with capacity constraints and tighter terms and conditions. These unfavorable reinsurance renewals exert pricing and capacity pressure on carriers, and are expected to be the principal driver of a challenging primary property market in 2023.
- Climate Change The frequency and severity of weather-related events remain elevated from a historical standpoint.
- Potential Recession As the Federal Reserve raises interest rates to combat inflation, many economists
 believe the US economy will likely enter into a recession in 2023. Potential reduced economic output could
 directly impact insurance profitability. Other items of note are the conflict in Ukraine; environmental social and
 governance (ESG); and the rising cost of capital.

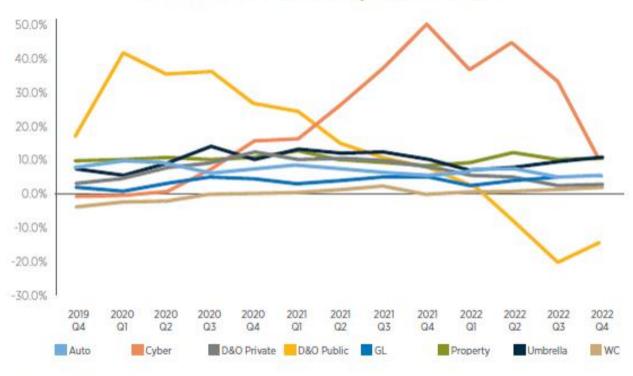


WHERE WE'RE GOING

2023 will likely resemble 2022 in many ways, with some notable exceptions, namely property, as carriers address increased costs and exposure to catastrophe losses, higher reinsurance costs, rising risk retention, macroeconomic factors and inflation. Property carriers will continue to focus on valuation issues (including business income) on all risks, and we expect a deterioration in market conditions on CAT property, especially wind- exposed programs.

Carriers will also continue to focus on profitability to ensure they are getting adequate returns on the risks they are insuring, which means they will try to keep rates on pace with increased lost costs, reinsurance costs and retentions, and inflation.

Median Year Over Year Rate by Line of Coverage



Source: Gallagher US Clients

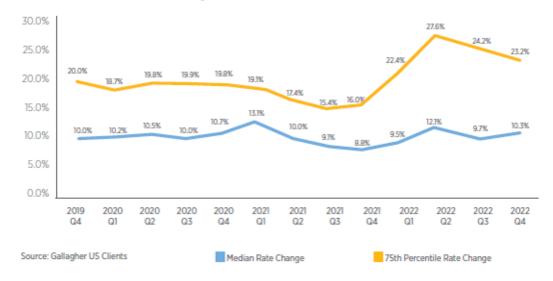


Property

WHERE WE'VE BEEN (THROUGH Q4 2022)

- Property buyers have experienced more than five years of rate increases, which helped carriers get into a profitable
 position on many placements. However, the industry faced continued frequent and severe losses due to weather
 events, many borne by the reinsurance markets.
- Gallagher Re estimated total global insured losses from natural hazards at \$140 billion, the fifth year since 2017 to top \$100 billion in losses. Hurricane Ian in September
- 2022 was the costliest weather event to ever hit Florida, with estimated losses of \$55 billion.
- Less-modeled and unmodeled risks like wildfire, freeze and severe convective storms continued to plague the property marketplace. These secondary perils contributed \$73 billion or 62% to 2022's insured losses, according to estimates by Gallagher Re.
- Reinsurers realized significant losses from Ian and many had to reduce capacity in response. The uncertainty of the
 January 1 treaty renewals caused many carriers to adopt a cautious approach to deploying capacity, especially on new
 business.

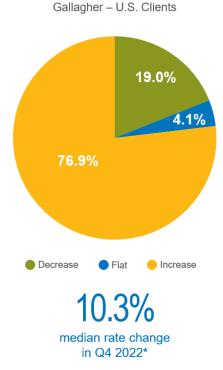
Property Rate Trends Q4 2019-Q4 2022





WHERE WE ARE

- Property and business income valuation are a major focus for carriers, which highlights the need to ensure values accurately reflect replacement and inflation costs. The cost to rebuild has gone up significantly year over year, and carriers are closely scrutinizing submitted replacement cost valuations.
 They are benchmarking them against in-house tools to estimate replacement costs.
- For those in challenging classes, property remains a hard market. These classes, such as multifamily, wood frame, food manufacturing, properties in Florida, wildfire zones and Tier 1 wind exposure, continue to experience higher rate increases.
- The median increase in Q4 2022 for property policies was 10.3%, with 76.9% taking an increase.



Q4 2022 Property Rate Changes

WHERE WE'RE GOING

- Property rate increases are expected to impact almost all clients due to the confluence of factors described above. The level of the rate increase will depend on many factors.
- More favorable renewal terms exist for clients with secure incumbent capacity and attractive risk profiles (no CAT-exposed property, up-to-date valuations, risk control programs, no loss history, etc.).
- Clients with exposure to Tier 1 wind, especially those in Florida, are likely to experience rates higher than most.
 Capacity for Florida programs will be constrained, and clients may have to make difficult decisions regarding retentions and limits.
- Valuations: If carriers are not satisfied with the accuracy of the reported values, they may choose to decline coverage, introduce coverage-limiting language or adjust premiums based on what they feel the values should be, producing outsized price increases. Increasing values may impact the CAT coverage that carriers are willing to deploy.
- Treaty reinsurance renewal outcomes will continue to impact the primary property market. While January 1 is the most common global treaty renewal date, there are several larger commercial carriers with April to July renewals. These carriers are already factoring in the anticipated changes in their pricing and underwriting.
- Carriers writing 100% of risk may look to reduce their participation to a primary layer or quota share with other carriers.
- Deductibles for weather-related perils are expected to increase, either moving from a traditional fixed all-other-perils
 deductible to a percentage of insured value or increase— for example, a 3% wind deductible in Florida to 5% of insured
 value.



General Liability

WHERE WE'VE BEEN (THROUGH Q4 2022)

- Claims in general liability have returned to more normalized levels after a pandemic lull in 2020.
- Because most primary general liability's policy limits have not changed in many years, carriers remained somewhat
 insulated from trends such as social inflation, which impacted other lines of insurance, like D&O, auto and
 umbrella/excess.



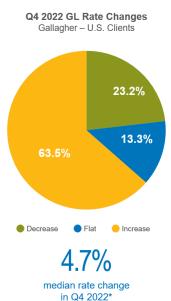
WHERE WE ARE

The general liability market remains stable from the challenging market of the last few
years, with most accounts seeing single- to double-digit percentage increases. Companies
with significant loss experience or in tougher industries or product lines are seeing larger
increases.

- Even though primary general liability carriers are somewhat protected, they remain
 concerned with the impact of TPLF and the impact of social inflation on the general liability
 line. Policy limits for general liability have not changed in 30 years, while inflation and
 with it the cost of claims has crept up.
- The median increase in Q4 2022 for GL policies was 4.7%, with 63.5% taking an increase.

WHERE WE'RE GOING

- We expect rate increases to continue into 2023, albeit smaller increases than many of the other major lines of insurance, such as property, umbrella/excess and auto.
- Inflation and third-party litigation will continue to drive up claim costs and prices. Carriers
 are pushing for new mandatory exclusions for pollutant per- and polyfluoroalkyl substances (PFAS).
- The umbrella carriers that sit over general liability policies have asked for policy limits to be raised, and we continue to watch whether carriers will increase policy limits or attachment points.

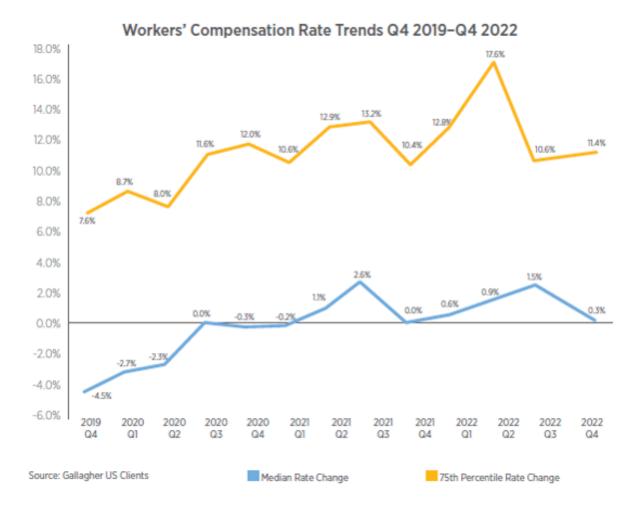




Workers' Compensation

WHERE WE'VE BEEN (THROUGH Q4 2022)

- Median rates have been low for Workers' Compensation coverage for several years in a row.
- There's been a lot of competition over the last several years.
- Losses were down during the pandemic. As employees have returned to the workplace, claim frequency has risen as less experienced employees have entered the workforce.

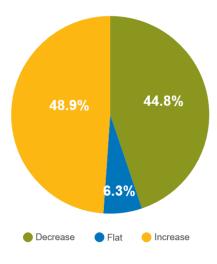




WHERE WE ARE

- Favorable loss development in prior years continues to positively impact most carriers.
- Workers' Compensation remains a competitive rate environment, even as
 the majority of companies saw a slight premium uptick. Companies continue to
 use this line to leverage better results over the entirety of their casualty
 program.
- With a hybrid workforce and more employees working remotely, companies have less concentration of workers on-site. By statute, companies have to provide coverage for terrorism in concentrated sites; the hybrid business model has saved companies money for this coverage.
- As with all lines, inflation has driven up the cost of claims. Workers'
 Compensation claims are long tailed, so the effect of medical and wage inflation will unfold.
- The median increase in Q4 2022 for WC policies was 0.3%, with 48.9% taking an increase.

Q4 2022 WC Rate Changes Gallagher – U.S. Clients



0.3% median rate change in Q4 2022*

WHERE WE'RE GOING

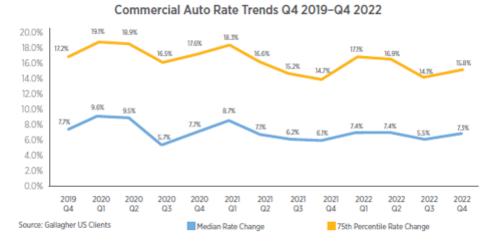
- We expect the marketplace to be fairly stable throughout 2023. The state of the economy will likely affect Workers' Compensation in additional ways, such as rising payroll costs due to wage inflation. Carriers may explore opportunities to offset the impact of wage inflation by switching the rating basis to employee headcount.
- While ultimately COVID-19 cases have not impacted modification factors, we will be monitoring whether loss ratios climb over the longer term.
- Workforce trends remain an open question: Will mental anguish or stress-related claims build momentum and put pressure on the Workers' Compensation claims? As employees start new jobs with less experience, will workplace injury rates grow and add pressure? How will the aging workforce affect claims over the long term?



Commercial Auto

WHERE WE'VE BEEN (THROUGH Q4 2022)

- Over the past few years, industry loss ratios have deteriorated dramatically due to challenges around TPLF, social inflation, large jury awards, and a general rise in auto claim costs due to inflation and supply chain challenges.
- Supply chain disruptions and a labor shortage triggered by COVID-19 have lessened, but it is still hard for
 automakers and repair shops to meet demand. Prices and demand for new and used vehicles have skyrocketed, driving
 up claims costs and auto insurance rates.

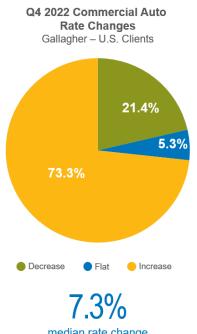


WHERE WE ARE

- Inflationary trends continue to impact loss costs, leading to higher premiums.
- Carriers insuring large commercial fleets are looking to attach excess layers above \$1 million. Even carriers for small accounts are looking to attach at higher limits.
- Given the cost drivers, it's challenging for carriers to profit in an environment of significant third-party litigation.
- The median increase in Q4 2022 for commercial auto policies was 7.3%, with 73.3% taking an increase.

WHERE WE'RE GOING

- Labor shortages, inflation, third-party litigation and supply chain issues are expected to continue driving up commercial auto prices.
- Losses from Hurricane Ian on primary carriers and reinsurers may add to some pricing pressure in 2023.



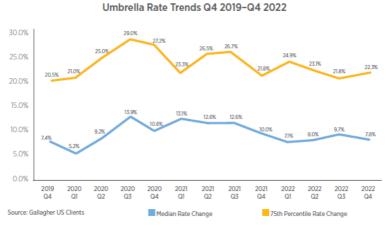
in Q4 2022*



Umbrella/Excess

WHERE WE'VE BEEN (THROUGH Q4 2022)

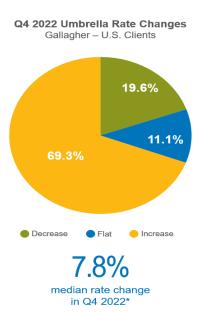
- Umbrella/excess has been a challenging market for the last few years. Companies faced significant rate gains as
 carriers right-sized pricing and raised attachment points to accommodate losses affecting its underlying lines,
 commercial auto and general liability.
- TPLF has remained a concern for insurers. Large judgments and settlements targeted the deep pockets of big corporations, leading to hefty rate increases for Fortune 500 companies.
- Rate increases and demands for higher attachment points have lessened somewhat in 2022.



WHERE WE ARE

- With the right-sizing in pricing and attachment points in the last few years, the umbrella/excess market has stabilized.
- There is new competition in the upper layers (above \$25 million), with new market
 entrants willing to deploy capacity and more aggressively going after these layers.
 However, there continues to be little competition for lead umbrella/excess layers (under
 \$25 million). These lead layers continue to see stable increases of roughly 10% per
 year.
- Most placements with minimal adverse loss history, including renewals, continue to require full marketing efforts and restructuring with varying attachment points.
- We are seeing success in addressing large losses as part of the renewal submission process. Underwriters want to know: What is the story behind the loss? What lessons has the organization learned from it?
- The casualty market is viewed as calmer and more rational than other parts of the business, with renewals completed at terms seen as tough but fair by most buyers.

The median increase in Q4 2022 for umbrella/excess policies was 7.8%, with 69.3% taking an increase.





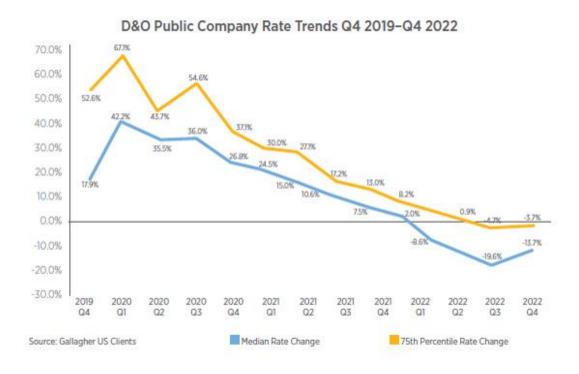
WHERE WE'RE GOING

- As the umbrella/excess market becomes more competitive at the higher layers, clients may return to the higher limits they reduced in prior years. For example, companies that historically had a \$50 million umbrella/excess policy spent that same money for \$25 million of coverage over the past few years. As rates moderate and coverage potentially becomes more affordable, companies may want to consider purchasing higher limits.
- Social inflation and nuclear verdicts continue to be areas of uncertainty for umbrella/ excess lines.

Directors & Officers

WHERE WE'VE BEEN (THROUGH Q4 2022)

- Premium increases decelerated in 2022 and ultimately shifted to premium decreases for many public company insureds.
- ESG issues such as board diversity and investment strategies have grown in prominence over the last few years, and remain a subject of political debate. Some ESG critics have suggested anti-ESG proposed legislation.
- Runoff policy rates, which provide an extended reporting period for a company to report claims post-acquisition, have come down from highs of the last two years for mergers and acquisitions.
- Ultimately, D&O claims related to COVID-19 have not been particularly significant. Notably, resolution to date has been via dismissal, while settlements have been relatively small.







WHERE WE ARE

Public Company D&O

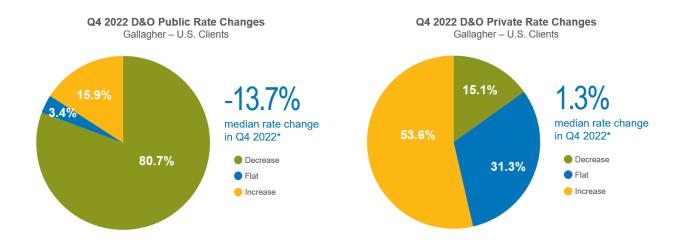
- More than 20 new or rejuvenated insurers have entered the D&O marketplace, providing more capacity. As a result, primary and excess rates have declined.
- The new capacity has driven incumbent markets to decrease current rates, primarily due to a lack of growth and a decrease in new business opportunities given capital market conditions (i.e., fewer public offerings). Incumbents are willing to secure renewals even at significant decreases, depending on industries/risk factors.
- The amount of pricing decrease varies by industry/sector, market cap, current pricing and potential IPO/DeSPAC transaction timing. (A DeSPAC transaction is the merger of a formed special purpose acquisition company (SPAC) with the entity it plans to acquire.)¹
- Post IPO/DeSPAC renewals are often seeing the most significant decreases, as pricing over the past two years for these risks was very high due to limited capacity and claim frequency.
- Higher excess layers are also seeing rate decreases on increased limit factors (ILFs) depending on the expiring pricing.
- Carriers continue to sharpen their focus on ESG issues for public companies. Underwriters are starting to pivot toward a more subjective view: What does the company stand for, and is the company a good corporate citizen? Generally, underwriters view companies that have ESG plans in place as more favorable than other companies when it comes to D&O risks, although they are keeping an eye on a growing anti-ESG movement.

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¹ https://ipo-edge.com/spac-do-the-myth-of-the-magic-bullet/



- · ESG risk is particularly heightened for the energy and fossil fuels industry.
- Reduced 2021/2022 SCA claim frequency and sustained case dismissal rates above 50% although severity of SCA claims continues to increase. The median rate change in Q4 2022 for D&O public policies was -13.7%, with 15.9% taking an increase.



Private Company D&O

- More private D&O carriers are entering the market, bringing increased capacity. The new competition is helping to stabilize rates, but not as notably as in public D&O. One large multinational carrier has been much more aggressive in the private D&O marketplaces.
- Given the broad entity coverage provided under private D&O policies, insurers often find themselves paying more
 and costlier claims than anticipated. The more expensive claims are often related to bankruptcies, antitrust, and
 mergers and acquisitions, including DeSPACs.
- ESG is becoming more important to underwriters in the private sector.
- The median increase in Q4 2022 for D&O private policies was 1.3%, with 53.6% taking an increase.

WHERE WE'RE GOING

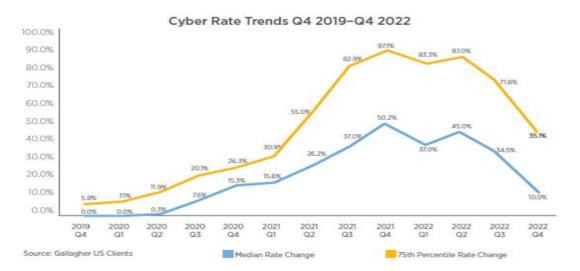
- We expect to see continued competition at all layers and across industries, given the abundance of capacity in the marketplace.
- Other factors may change the current status of the D&O market such as supply chain issues, increased interest rates, inflation, a potential recession and the conflict in Ukraine. Inflation, which ramped up in 2022, may increase premiums.
- The future landscape for D&O claims remains a question. Could economic stressors lead to potential widespread loss of shareholder value and ensuing regulatory changes? We're watching this area closely. In turn, this could lead to more security claims in 2023



Cyber

WHERE WE'VE BEEN (THROUGH Q4 2022)

- Last year, the cyber market experienced massive premium increases, a trend that began in prior years and continued unabated.
- Underwriters became more strict about individual client cybersecurity controls (i.e., multifactor authentication).
- Through 2022, many organizations continued remote working environments, while cyberthreat actors continued to exploit inherent data security weaknesses.
- Loss ratios for carriers improved over the last 18 months as they applied sublimits to ransomware cases.
- While there was a noted decrease in the number of ransomware attacks in 2022, we noted an increase in litigation related to wrongful data collection. This trend is one we are watching closely, as regulators seem to be more focused on it and several states are following California in passing more robust privacy laws.



WHERE WE ARE

- The cyber market continues to remain hard; however, we are seeing more modest increases and, in some rare cases, flat renewals or slight decreases as the market has continued to stabilize.
- More carriers continue to express concern with systemic cyber risk and remain focused on quantifying how a systemic cyber loss may impact a book of business. We are seeing a focus on modeling tools that may help illustrate the effects of events such as cloud outages, cyber war between nation-states and cyber attacks on critical infrastructure. Many primary cyber carriers have modified policy language to impose sublimits in the event of a systemic cyber incident. For example, some carriers may impose sublimits as low as 10% for systemic losses, which means they may only provide 10% of the policy limit in case of a widespread or systemic cyber loss. For ransomware attacks, sublimits restricting coverage to 50% of the limit are now common. In some cases, coinsurance is applied to ransomware cases, where the insured shares part of the cost up to the sublimit. In addition, underwriters are growing

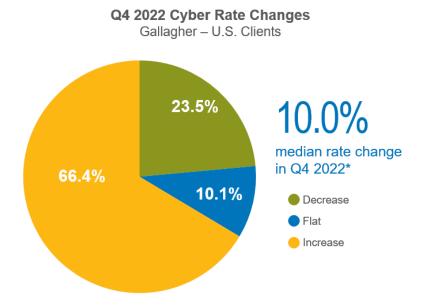
more concerned with rising regulatory risk related to wrongful data collection, and some have modified policy language to constrict coverage for regulatory risk.



- Cyber carriers continue to be laser-focused on cybersecurity controls, and the level of cyber protection continues to have a direct and significant impact on policies offered. Multifactor authentication, privileged access management, endpoint detection and response, and patch management programs remain at the top of the wish list for many cyber underwriters.
- The median increase in Q4 2022 for cyber policies was 10.0%, with 66.4% taking an increase.

WHERE WE'RE GOING

- Underwriters are looking for verification of controls and may move toward formal validation by an independent third party. This is driven, at least in part, by increasingly complex and ambiguous underwriting questions applicants must now answer as part of the application process.
- While we have not seen a significant number of carriers leave the marketplace, we see a continued strain on capacity, as demand for limits generally outweighs supply.
- As significant amounts of cyber premium continues to be ceded to reinsurers, reinsurers are in turn seeking out capacity via insurance-linked securities. We see both the reinsurance community and capital markets as key to increasing capacity, and the overall growth of the cyber insurance market in this quarter and beyond.





Maximizing Renewal Success: Best Practices Across Coverages

We recommend the following actions and considerations in preparing for a successful renewal. These tips and best practices apply to all lines of coverage.

START EARLY

Build in time for delays in the quoting process. We recommend four to six months ahead of your renewal date to begin gathering data.

COMMUNICATE

Talk early and regularly with your internal and external stakeholders.

LET YOUR UNDERWRITING SUBMISSION TELL YOUR STORY

Create a compelling underwriting submission that tells your company's story, incorporating lessons learned from past losses and relevant data. Differentiate your submission by explaining how it stands out and highlighting the steps taken to improve your risk profile.

STRENGTHEN YOUR RISK READINESS

Identify and remediate vulnerabilities and showcase positive risk factors.

PROVIDE RELEVANT INFORMATION

Be proactive in providing information such as third-party valuations, engineering reports, information on assets, lists of tenants, outstanding recommendations from the incumbent carrier, operations, and loss mitigation and loss prevention plans.

• DELIVER UP-TO-DATE DATA

Accurate and current data typically yield better terms and conditions...

• BE PREPARED TO DISCUSS ESG

ESG (Environmental, Social, and Governance) issues are getting more carrier scrutiny than ever, particularly for D&O policy renewals.

BE READY FOR SUPPLEMENTAL APPLICATIONS

These applications may involve highly specific questions around specialized areas such as Cyber coverage. For example, a Cyber renewal may have dozens of questions around controls specifically designed to prevent or mitigate the effects of ransomware attacks.

TAKE ADVANTAGE OF CARRIER SERVICES

If your carrier offers additional services such as Risk Management tools, use them.

• DEVELOP RELATIONSHIPS WITH UNDERWRITERS

Strong relationships with incumbent and alternative underwriters are beneficial.

• ALIGN MARKETING STRATEGIES

Primary and excess strategies should be aligned to maximize options. Consider leveraging ancillary lines or alternative structures, such as captives and other layered and shared solutions.

BROADEN YOUR HORIZONS

With rate adequacy improving, it may be time to consider alternatives when marketing your business. There are more companies now than in the recent past that may be interested in underwriting your risks, and willing to listen to your story.



About Our Data

Gallagher Drive® is our premier data and analytics platform that combines market condition, claims history and industry benchmark information to give our clients and carriers the real-time data they need to optimize risk management programs. When used as part of **CORE**360®, our unique comprehensive approach to evaluating our client's risk management program, Gallagher Drive creates meaningful insights to help them make more informed risk management decisions, find efficient use of capital, and identify the top markets with the best solutions for their risks.

Rate changes in this report were calculated by using the changes in premium and exposure of Gallagher clients renewing in Q4 2022.

^{*} Source: Gallagher Drive U.S. Client Data, October 2022—December 2022. The median is the value separating the upper half from the lower half data sample (or the middle value). 75th Percentile Rate is the average of the top 25% of Gallagher clients' accounts that received the highest rate increases. Due to the variability that we're seeing in this market and specific account characteristics, individual rates may vary.



Thank You for Your Business

We have enjoyed our partnership and appreciate the continued time, support and confidence you have placed in us as your risk management team. This past year has been successful as evidenced by your scorecard. Your total cost of risk is being impacted favorably and our strategy for this upcoming renewal continues to focus on ways to improve this positive impact on your profitability. Thank you.

Legal Disclaimer

Gallagher provides insurance and risk management advice that is tailored to our clients' risk transfer needs. Our review can include evaluation of insurance premium, risk transfer options, finance agreements, insurance limits, indemnification obligations, and contracts to ascertain appropriate coverage. We do emphasize that any risk management advice, insurance analysis, and limited review of contract terms and conditions, is only provided from an insurance/risk management perspective and is NOT legal advice. We do not provide legal advice and always recommend that our clients seek advice from legal counsel to become fully apprised of all legal implications from their business transactions.



We help you face your future with confidence.

Gallagher's holistic approach keeps your total cost of risk—and your best interests—in focus. With expertise where you most need it, Gallagher delivers the solutions that let businesses grow, communities thrive and people prosper.

Founded in

Total adjusted Brokerage & Risk Management revenues (2020)

32,000+

Employees worldwide

850+

3LOBAL REACH. LOCAL PRESENCE

Offices in 49 countries

150

Countries served

HIGHLY SPECIALIZED. DEEP EXPERTISE.

Casualty Commercial Surety & Bonds Credit & Political Risk

Cyber Management Liability **Property**

OUR APPROACH TO RISK.



CORE360® is our unique, comprehensive approach of evaluating your risk management program that leverages our analytical tools and diverse resources for customized, maximum impact on six cost drivers of your total cost of risk.

27+ INDUSTRY PRACTICES





























































TIMES CHANGE. ETHICS DON'T.

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For the past 10 years, we've been recognized for our commitment to operating at the highest standards of ethical behavior. We're the only broker to have been given this honor. It's a reflection of the way we look after businesses, communities and people across the



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SHARED VALUES + PASSION FOR EXCELLENCE = PROMISES DELIVERED

The Gallagher Way

25 tenets that have guided a team-oriented culture for 30+ years.

Social Responsibility

Companywide focus on ethical conduct, employee health and welfare, environmental integrity and community service.