



**City of Coral Gables  
CITY COMMISSION MEETING  
February 28, 2023**

**ITEM TITLE:**

**ORDINANCE ON FIRST READING:**

**AN ORDINANCE OF THE CITY COMMISSION OF CORAL GABLES, FLORIDA COMBINING THE HUMAN RESOURCES DEPARTMENT AND THE LABOR RELATIONS AND RISK MANAGEMENT DEPARTMENT IN ACCORDANCE WITH SECTION 17 OF THE CITY CHARTER AND AMENDING THE FY 2023 BUDGET TO REFLECT THAT CHANGE**

**BRIEF HISTORY:**

The City of Coral Gables' Human Resources Department provides internal support to all City Departments and the City's full-time and part-time employee population. The City's Labor Relations and Risk Management department works to promote positive and effective relationships between labor and management and to provide a safe environment for City employees and the public they serve.

Given the natural intersection of the two departments, the City Manager wishes to combine the employees, functions, duties, and budgets of the two departments under the Human Resources Department and the Human Resources Department Director. A budget amendment with a zero dollar change is required to combine the two department budgets and is set forth in this Ordinance.

**ATTACHMENT(S):**

- 1. Draft Ordinance.**