



**City of Coral Gables**  
**CITY COMMISSION MEETING**  
**October 10, 2017**

**ITEM TITLE:**

**Ordinance on Second Reading.** An Ordinance Amending Chapter 50 of the “Code of the City of Coral Gables,” entitled “Pensions,” amending Section 50-26, “Compulsory Participation” to allow non-bargaining unit police officers and firefighters hired from outside the City the option to elect to participate in a defined contribution retirement plan, instead of the Coral Gables Retirement System; and providing for severability, repealer, codification and effective date.

**DEPARTMENT HEAD RECOMMENDATION:**

Approval.

**BRIEF HISTORY:**

The City of Coral Gables Retirement Plan (the “Plan”) currently provides employees other than a police officer or firefighter hired on or after a specific date the option to participate in the Plan or opt out of the Plan. If one of these employees opts out of the Plan, the employee may elect to participate in a defined contribution plan established by the City to which the City contributes a sum (based on the employee’s job classification) not to exceed the maximum allowed.

The City would like to extend this same benefit to non-bargaining unit police officers and firefighters hired from outside the City on or after September 26, 2017. The City Attorney opines under section 2-201(e)(1) and (8) of the City Code, following consultation with outside counsel, that an amendment to the pension code is required to allow non-bargaining unit police officers and firefighters hired from outside the City on or after September 26, 2017, to elect to participate in a defined contribution retirement plan, instead of the Plan.

**ATTACHMENT(S):**

1. Proposed Ordinance
2. Actuarial Impact Statement (GRS)