

RESOLUTION NO. \_\_\_\_

RESOLUTION AUTHORIZING THE CITY MANAGER TO AMEND  
THE COMPENSATION OF EXEMPT CITY EMPLOYEES FOR LOCAL,  
STATE OR FEDERAL DECLARED OR NON-DECLARED  
EMERGENCIES.

WHEREAS, the City recognizes the need to provide essential services to protect the health, safety, welfare, and property of Coral Gables residents in anticipation of, during and following natural and man-made disasters; and

WHEREAS, these essential services include pre-operational and post-recovery operations utilizing the City Emergency Team (CERT) including exempt employees; and

WHEREAS, Field Operations, including the support of the Emergency Operations Center (EOC) are staffed by Department Directors, Assistant Directors, and other exempt employees;

WHEREAS, there is a long standing policy in Rule 22 of the Personnel Rules and Regulations of paying overtime to exempt employees on duty in excess of forty hours per week when there is an emergency affecting the City.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:

SECTION 1. The foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

SECTION 2. That the City Commission does hereby authorize the City Manager to amend the compensation of exempt City employees for hours worked in excess of forty hours per week under local, state or federal declared emergencies from time and a half to actual hours worked.

SECTION 3. That this resolution shall become effective upon the date of its passage and adoption herein.

PASSED AND ADOPTED THIS FOURTEENTH DAY OF SEPTEMBER, A.D., 2010.

APPROVED:

DONALD D. SLESNICK II  
MAYOR

ATTEST:

WALTER J. FOEMAN  
CITY CLERK

APPROVED AS TO FORM  
AND LEGAL SUFFICIENCY:

ELIZABETH M. HERNANDEZ  
CITY ATTORNEY