

**CITY OF CORAL GABLES, FLORIDA**

**RESOLUTION NO. 2024-140**

A RESOLUTION OF THE CITY COMMISSION SUPPORTING THE RIGHTS, FREEDOMS, EQUAL TREATMENT AND INCLUSION OF LESBIAN, GAY, BISEXUAL, TRANSGENDER AND QUEER (REFERRED TO IN THIS RESOLUTION AS “LGBTQ+”) INDIVIDUALS IN OUR COMMUNITY, ENCOURAGING CITIES AND STATES AROUND THE COUNTRY TO TAKE ACTION TO ENSURE EQUALITY AND INCLUSIVENESS IN THEIR OWN CITIES AND SUPPORTING EFFORTS TO ENSURE THAT THE CITY REMAINS A BEACON OF HOPE FOR THE EQUAL TREATMENT AND INCLUSION OF ALL INDIVIDUALS, INCLUDING LGBTQ+ INDIVIDUALS.

**WHEREAS**, LGBTQ+ individuals have made and continue to make, vital contributions to our community and the world in every aspect, including the fields of education, health, law, business, science, research, economic development, architecture, sports, government, music, film, politics, technology, literature and civil rights; and

**WHEREAS**, the movement toward LGBTQ+ equality and inclusion has seen great strides forward in recent years, including the U.S. Supreme Court holdings that the freedom to marry is guaranteed to same-sex couples and the ruling that the 1964 Civil Rights Act protects gay, lesbian, and transgender employees from discrimination based on sex, landmark victories for the LGBTQ+ community; and

**WHEREAS**, LGBTQ+ individuals have fought for equal treatment, inclusion, dignity and respect; and

**WHEREAS**, LGBTQ+ individuals remain determined to pursue full equality, respect and inclusion for individuals regardless of sexual orientation or gender identity; and

**WHEREAS**, the City supports the rights, freedoms and equal treatment of LGBTQ+ individuals and supports efforts to ensure the equal treatment and inclusion of all individuals, regardless of sexual orientation and gender identity in all areas, including employment, housing, and public accommodations; and

**WHEREAS**, business leaders agree that strong communities are those that respect and include all people and their families, including LGBTQ+ people, as employees and customers;

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:**

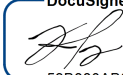
**SECTION 1.** That the foregoing "WHEREAS" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

**SECTION 2.** That the City of Coral Gables: voices its support for the rights, freedoms and equal treatment of LGBTQ+ individuals; supports efforts to ensure the equal treatment and inclusion of all individuals, regardless of sexual orientation and gender identity in all areas, including employment, housing, and public accommodations; encourages cities and states around the country to take action to ensure equality and inclusiveness in their own cities, and to use their collective voices and resources to support the rights, freedoms and equal treatment of LGBTQ+ individuals; and supports efforts to ensure that the City remains a beacon of hope for the equal treatment and inclusion of all individuals, including LGBTQ+ individuals.


**SECTION 3.** That said Resolution shall become effective upon the date of its passage adoption herein.

PASSED AND ADOPTED THIS ELEVENTH DAY OF JUNE, A.D., 2024.  
(Moved: Anderson / Seconded: Fernandez)  
(Yeas: Castro, Fernandez, Menendez, Anderson, Lago)  
(Unanimous: 5-0 Vote)  
(Agenda Item: H-2)

APPROVED:

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VINCE LAGO  
MAYOR

ATTEST:

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BILLY Y. URQUIA  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:

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CRISTINA M. SUÀREZ  
CITY ATTORNEY