

**CITY OF CORAL GABLES, FLORIDA**

**RESOLUTION NO. 2016-225**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF CORAL GABLES, FLORIDA, CENSURING AMERICAN AIRLINES, JETBLUE, SPIRIT AND ALL AIRLINES ENGAGING IN NATIONAL ORIGIN DISCRIMINATION BY FLYING TO CUBA, AND URGING THEM TO DISCONTINUE THESE FLIGHTS, GIVEN THAT CUBA DOES NOT ALLOW CUBAN-BORN FLIGHT CREW MEMBERS TO STAY OVERNIGHT ON THE ISLAND, AND URGING THE MIAMI-DADE COUNTY BOARD OF COUNTY COMMISSIONERS TO CONSIDER DENYING THESE AIRLINES ACCESS TO AND USE OF THE MIAMI INTERNATIONAL AIRPORT FOR ANY FLIGHTS WHERE NATIONAL ORIGIN DISCRIMINATION IS OCCURRING

**WHEREAS**, on September 7, 2016 American Airlines launched the first of 12 daily commercial flights from Miami to six cities in Cuba; and

**WHEREAS**, after certain hours of flight time, crews are required to rest overnight for safety reasons; and

**WHEREAS**, upon arrival to the island-nation, Cuban authorities refused to allow a Cuban-born crew members to enter the country; and

**WHEREAS**, in response, American Airlines issued a memorandum to all managers stating, "[p]lease remember that those who are Cuban born should be removed with pay from Cuba flights until we can verify what requirements the Cuban government has for those crewmembers,"; and

**WHEREAS**, in continuing to fly to Cuba, American Airlines is engaging in national origin discrimination against its Cuban-born flight crew members; and

**WHEREAS**, JetBlue, Spirit and any other airlines that fly to Cuba are made to abide by the same requirements, causing them to discriminate against their crew members; and

**WHEREAS**, the City of Coral Gables Commission feels strongly that American Airlines, JetBlue, Spirit and any other airline flying to Cuba should cease the operation of those flights immediately, as the regulation set by the Cuban government has the result of discriminating against United States citizens and residents, born on the island of Cuba, based on national origin; and

**WHEREAS**, the City of Coral Gables Commission feels strongly that if these airlines do not reconsider and stop the Miami-Cuba routes while these discriminatory regulations are in effect, that Miami-Dade County should review whether it may prohibit use of the Miami International Airport for this route until the discriminatory regulation is removed.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:**

**SECTION 1.** The foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

**SECTION 2.** That the City Commission hereby censures American Airlines, JetBlue, Spirit and all airlines engaging in national origin discrimination by flying to Cuba and urges them to suspend their Miami-Cuba route until the discriminatory regulation based on national origin is removed. The Commission further urges Miami-Dade County to review whether it may deny these airlines access to and use of the Miami International Airport for these routes until such national origin discrimination cease.

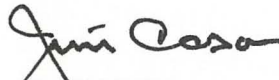
**SECTION 3.** That a copy of this Resolution be sent to the Mayor and Board of County Commissioners for Miami-Dade County.

**SECTION 4.** That this Resolution shall become effective upon the date of its passage and adoption herein.


PASSED AND ADOPTED THIS TWENTY-EIGHTH DAY OF SEPTEMBER, A.D., 2016.

(Moved: Slesnick / Seconded: Keon)  
(Yeas: Lago, Slesnick, Keon, Quesada)  
(Majority: (4-0) Vote)  
(Abstain: Cason)  
(Agenda Item: F-2)

APPROVED:

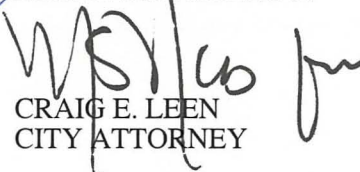
  
JIM CASON  
MAYOR

ATTEST:

  
WALTER J. FOEMAN  
CITY CLERK

APPROVED AS TO FORM AND

LEGAL SUFFICIENCY:

  
CRAIG E. LEEN  
CITY ATTORNEY