City of Coral Gables City Commission Meeting Agenda Item F-4 February 28, 2023 City Commission Chambers 405 Biltmore Way, Coral Gables, FL

City Commission

Mayor Vince Lago Vice Mayor Michael Mena Commissioner Rhonda Anderson Commissioner James Cason Commissioner Kirk Menendez

City Staff

City Attorney, Cristina Suárez City Manager, Peter Iglesias City Clerk, Billy Urquia

Public Speaker(s)

Agenda Item F-4 [12:26 p.m.]

An Ordinance of the City Commission combining the Human Resources Department and the Labor Relations and Risk Management Department in accordance with Section 17 of the City Charter and amending the FY 2023 Budget to reflect that change.

Mayor Lago: Moving onto the final item, F-4.

City Attorney Suarez: F-4 is an Ordinance of the City Commission combining the Human Resources Department and the Labor Relations and Risk Management Department in accordance with Section 17 of the City Charter and amending the FY 2023 Budget to reflect that change. This is a public hearing item.

City Manager Iglesias: Mayor, Commissioners, I think our Labor Director was always in succession planning for the proposed retirement of our HR Director. She's done a phenomenal job in Labor, she's special council to the City Attorney for labor, and she's been working very closely

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the past few years with HR. So, I think it's a great move for the city and it consolidates Human Resources, Labor Relations and Risk Management.

Mayor Lago: I see no issues. I've had the pleasure of interacting with Raquel on multiple occasions and like I mentioned before, its been a privilege, its been a pleasure, she's a consummate professional. So, I think that we are very lucky to have you here in the city and I want to say thank you for your hard work. Does anybody have any comments?

Commissioner Anderson: I would mirror your comments.

Commissioner Cason: Make a motion.

Commissioner Anderson: Second.

Commissioner Menendez: Yes Commissioner Anderson: Yes Commissioner Cason: Yes Vice Mayor Mena: Yes Mayor Lago: Yes

(Vote: 5-0)