

CITY OF CORAL GABLES

PROCEDURAL ORDER

Alternative Dispute Resolution Mechanism Hearing 2025

(Murrhee v. City of Coral Gables, Case No. 13-20731 CA (13) (Fla. 11th Cir. Ct.))

In accordance with Sections 2-28, 2-78, and 2-80 of the City Code, the Mayor, as Chair of the City Commission, with the assistance of the City Attorney, as Parliamentarian to the City Commission, issues this procedural order with regard to the Alternative Dispute Resolution hearing in the above-stated matter.

Once the item is called, the City Attorney will explain the terms of Ordinances 2018-11, 2018-25, and 2018-35, which codified the process regarding determinations of cost of living increases for retirement benefits set forth in the Class Action Settlement Agreement in the matter of Murrhee v. City of Coral Gables and the subsequent Commission action that allowed for the Alternative Dispute Resolution Mechanism (“ADRM”) to be applied to “gap” employees and “opt-out” employees.

The City Clerk will then swear in all parties who intend to speak as part of the ADRM Hearing.

Next, the City’s Finance Director or designee will be provided up to three (3) minutes to present the Finance Director’s professional recommendation to the City Commission, based on the memorandum dated November 30, 2025.

Last, any individual who wishes to speak will be afforded up to three (3) minutes to address the City Commission.

At the conclusion of the presentation, the City Commission may ask questions of any of the presenting parties.

cc: Mayor, Vice Mayor and City Commissioners
Peter J. Iglesias, City Manager
Billy Urquia, City Clerk
Diana Gomez, Finance Director
Joseph Cramer, President, Coral Gables Fraternal Order of Police Lodge No. 7
David Perez, President, International Association of Firefighters, Local 1210
Andy Madtes, Business Agent, Teamsters Local Union 769