



**City of Coral Gables
CITY COMMISSION MEETING
SEPTEMBER 14, 2010**

ITEM TITLE:

Resolution authorizing a reduction in benefits for excluded employees.

DEPARTMENT HEAD RECOMMENDATION:

APPROVAL.

BRIEF HISTORY:

Excluded employees currently receive 5% loyalty pay for 10, 15 and 20 years of service, \$30.00 per month health insurance subsidy for HMO-Select Plan for dependent cost and \$23.46 per month health insurance reimbursement. This item reduces loyalty pay to 2.5% and eliminates both the health insurance subsidy for dependent cost and the insurance reimbursement.

APPROVED BY:

Department Director	City Attorney (If Applicable)	City Manager

Attachments

1. Resolution