

**CITY OF CORAL GABLES**

**- MEMORANDUM -**

**TO:** FOP  
FRATERNAL ORDER OF POLICE

**DATE:** JANUARY 8, 2016

**FROM:** SERGEANT JAVIER BRUZOS  
UNIFORM PATROL DIVISION

**SUBJECT:**  
2015 ROBERT DEKORTE  
NOMINATION

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I would like to nominate Detective Jose Flores for the Robert DeKorte Award. Detective Jose Flores was hired by the Coral Gables Police Department in 1989. In 2001, he was transferred to the Youth Resource Unit (YRU). At the time, the Coral Gables Police Department was implementing a new program called the Police Athletic League (PAL). The program consisted of a huge stack of papers and applications that needed to be filled out and filed. This was a task that no other officers in the unit volunteered to take. The consensus of the unit was to give it to the new guy. When Detective Flores was transferred into the Youth Resource Unit, he agreed to implement the Coral Gables Police Athletic League. He filed all of the necessary paperwork, created the PAL Board, and obtained a 501 (c) (3) status with the Internal Revenue Service, which qualified it as a non-profit organization. Aside from the administrative tasks, Detective Flores implemented a Baseball Camp, Soccer Camp, Community Service Camp, Marine Camp; as well as the Youth Leadership Council, which trains our young people in public speaking and other leadership qualities which will assist them in becoming future leaders of our community. Detective Flores has also implemented SAT Training classes to help prepare our high school students for the test, which is essential for college admittance.

Many of the youths that have been a member of the Coral Gables Police Department have gone on to become Police Officers, business professionals and outstanding members of the community.

The results of his work will be enjoyed by the community for a very long time, as our young people take positions of leadership in our community and promote the values that he has instilled in them through the PAL Program. I believe that the wonderful work that Detective Flores has done over the years will benefit our community by developing young professionals with the ability and desire to have an impact on the community.

Detective Flores exemplifies the true dedication and devotion worthy of this award. As a 22 year veteran of Law Enforcement, it is not often you run across officers such as Detective Flores. For the reasons that I have mentioned above, along with more that I am sure that I have forgotten to list, it is my honor and privilege to nominate Detective Jose Flores for the Robert DeKorte Memorial Award.

I am very fortunate to have worked with Detective Flores and feel honored to call him my friend.

JB/lp