



**City of Coral Gables  
CITY COMMISSION MEETING  
May 7, 2024**

**ITEM TITLE:**

**Ordinance on First Reading.**

**AN ORDINANCE OF THE CITY OF CORAL GABLES, FLORIDA, AMENDING THE CODE OF THE CITY OF CORAL GABLES, FLORIDA, CHAPTER 2, ENTITLED “ADMINISTRATION”, ARTICLE III “BOARDS, COMMISSIONS, COMMITTEES”, DIVISION 3 “TRIAL BOARD” BY CREATING SECTION 2-124 “PROCEDURES” AND AMENDING CHAPTER 2 ENTITLED “ADMINISTRATION”, ARTICLE IV “OFFICERS AND EMPLOYEES” BY CREATING SECTION 2-255 “EMPLOYEE PROTECTION” IN ORDER TO PROVIDE FOR AN ADMINISTRATIVE PROCEDURE FOR HANDLING COMPLAINTS MADE IN ACCORDANCE WITH THE FLORIDA WHISTLE-BLOWER’S ACT, F.S. §112.3187; PROVIDING FOR A REPEALER PROVISION, SEVERABILITY CLAUSE, CODIFICATION, AND AN EFFECTIVE DATE**

**(Sponsored by Commissioner Menendez)**

**BRIEF HISTORY:**

In consultation with the City Manager, Commissioner Menendez has proposed the attached ordinance to create an administrative procedure for handling complaints made pursuant to the state Whistle-blower’s Act. This Ordinance establishes an administrative procedure utilizing the City’s existing trial board and requires an amendment to the City Code to create that procedure and codifies the trial board’s authority to establish rules of procedure consistent with state law.

**FINANCIAL INFORMATION:**

| No.                       | Amount | Account No. | Source of Funds |
|---------------------------|--------|-------------|-----------------|
| Total: N/A                |        |             |                 |
| <b>Fiscal Impact: N/A</b> |        |             |                 |

**ATTACHMENT(S):**

1. Draft Ordinance