

## CORAL GABLES RETIREMENT BOARD EXECUTIVE SUMMARY OF MINUTES

MEETING DATE: September 10, 2009

MEETING LOCATION: Youth Center Auditorium

Meeting called to order by Chairperson Tom Huston at 8:06 A.M.

Board Members in attendance: Steve Naclerio, Manuel Garcia-Linares, Tom Huston, Sal Geraci, Troy Easley, Victor Goizueta and Wayne Sibley. Board members Agustin Diaz and Les Space were excused. Staff in attendance: Kimberly Groome, Administrative Manager; Donald G. Nelson, Finance Director; Alan E. Greenfield, Board Attorney; Troy Brown and Dave West, The Bogdahn Group. Guests in attendance: Marjorie Adler, Human Resources Director.

### AGENDA

1. Roll call.
2. Approval of the Retirement Board meeting minutes for August 13, 2009.
3. Approval of the Retirement Board Executive Summary minutes for August 13, 2009.
4. Items from the Board attorney.
5. Report of Administrative Manager.
6. Approval of Employee Benefits
7. Submission of bills.
8. Investment Issues.
9. Old Business.
10. New Business.

### SUMMARY OF MINUTES IN ORDER AS DISCUSSED

#### **AGENDA ITEM #2: Approval of minutes**

**SUMMARY:** The minutes for August 13, 2009 were unanimously approved.

#### **AGENDA ITEM # 3: Approval of Executive Summary minutes**

**SUMMARY:** The Executive Summary minutes for August 13, 2009 were unanimously approved.

#### **AGENDA ITEM #4: Items from the Board Attorney.**

**SUMMARY:** Mr. Greenfield reported on the lawsuit against the Police 185 Fund. The filing has been postponed until the Police 185 Fund meets. He also reported on the draft letter to the Attorney General regarding using electronic means to have a quorum.

#### **AGENDA ITEM #5: Report of the Administrative Manager.**

**SUMMARY:** The Board approved all items of the Administrative Manager's Report.

#### **AGENDA ITEM #6: Employee Benefits.**

**SUMMARY:** The Board approved the employee benefits for Norma Dieppa (retirement), Paul Arro, Olga Garcia and Alina Suarez-Garcia (DROP) and Walter Foeman (buy back of other public employer time).

**AGENDA ITEM #7: Submission of bills.**

**SUMMARY:** The Board approved the Crain Communications invoice.

**Agenda Item 12: Investment Issues**

**SUMMARY:** Dave West reported that for the month of August the investment were within their targets. They are very close to breaking even on the year. It was specified by Board Member Goizueta that the fund has recovered \$40 million in 7 months.

The Board and consultants discussed the real estate allocation at length and the consultants were asked to come back with recommendations to the Board regarding hedging the real estate allocation if that investment falls significantly. The Board and consultants also discussed types of alternatives for the fund. The consultants were asked to bring forward more recommendations to the Board regarding various alternative investments.

**AGENDA ITEM #13: Old Business.**

**SUMMARY:** The Board conversed about the 2008 actuary report and the usual increase in salaries. Mr. Space pointed out that the increase in the City's contribution didn't happen in the last two years. It was a combination of things that happened since 1992. There was a huge amount of overtime that started in 1992 and it kept on into 2000. In addition to that there were two market crashes. The whole situation is a fifteen year old deal and not a two year old deal. They are going to pay for the excessive overtime for 30 years. Once the 30 year period is up and the City gets the overtime cleared up they will get out of this situation. It is going to take that long because they are paying 7.75% interest on those mortgages. During the time frame when the fund was funded in the 1990s the City wasn't making contributions for a rainy day. When you take all those things together that is what they have right now.

**AGENDA ITEM #14: New Business.**

**SUMMARY:** Mr. Nelson brought the Board up to date with the changes in the retirement system to the Police Officers, the excluded employees and the appointed employees.

The next Retirement Board meeting is scheduled for 8:00 A.M. on October 8, 2009 and will be located in the Youth Center War Memorial Auditorium.

There being no further business the meeting adjourned at 9:56 A.M.