

CORAL GABLES

THE CITY BEAUTIFUL

EMPLOYEE OF THE MONTH

Nomination Form

The City of Coral Gables, "The City Beautiful," wishes to recognize those employees who best reflect our Mission: Dedicated people, providing exceptional services, to residents, businesses and visitors, while preserving our historic heritage. If selected, the Employee of the Month receives \$400 cash along with a plaque. The Employee of the month has the option to be recognized at the Commission Meeting corresponding to the month they were selected or be recognized in their respective department. A photo of the employee is also displayed in City Hall for the duration of that month, as well throughout City departments. In addition, the Rotary Club of Coral Gables honors the chosen employee with a plaque presented during their monthly luncheon. Additionally, Employees of the Month become eligible for Employee of the Year.

Eligibility

All regular, full-time employees except for temporary, seasonal or employees on probation, employee's eligible for Police Officer or Firefighter of the Month programs, Directors, Assistant Directors and those who have been previous Employees of the Year. In addition, employees selected as employee of the month in the last five (5) years are ineligible.

Procedures

Nominations may be submitted by any Coral Gables Director, employee or residents.

Directors/Employee

Should complete the form and e-mail it to jrodriguez4@coralgables.com or send it via inter-office, confidential envelope to Jose Rodriguez, Recruitment Manager.

Residents

Should complete the form and deliver, or mail it to: City of Coral Gables, Employee of the Month Coordinator, 2151 Salzedo Street, 5 Floor • Coral Gables, FL 33134. This form can also be emailed to jrodriguez4@coralgables.com.

I am nominating Eddie Coard Sr. #: 7842 of the Public Works Department to be Employee of The Month, because she/he exemplifies the following Values:

Integrity, Dedication, Competency, Loyalty, Innovation and Accessibility

In Your Own Words please provide reason for nomination and/or examples of why employee deserves recognition. Please describe in detail (Attach separate sheet if additional space is needed):

Eddie Coard Sr. is the definition of dedication and resilience, setting *the standard* in Solid Waste for 25 years. Even through difficult personal hardships, including the heartbreaking loss of his son, he has remained steadfast in his commitment to his work and his team. Always Always punctual and respectful Eddie leads by example, ensuring that every task is completed with excellence. His unwavering work ethic and positive attitude inspire everyone around him. For his outstanding service and dedication, Eddie Coard Sr. is more than deserving of Employee of the Month.

Print Name: OMAR HASSAN

Date: 4-4-25