



**City of Coral Gables
CITY COMMISSION MEETING
September 8, 2015**

ITEM TITLE:

A Resolution of the City Commission of Coral Gables, Florida, authorizing the City Manager to continue to provide benefits for excluded employees, specifically related to group health insurance.

DEPARTMENT HEAD RECOMMENDATION:

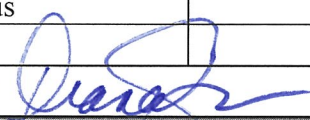
Approval.

BRIEF HISTORY:

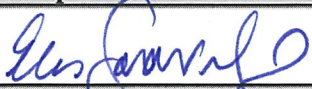
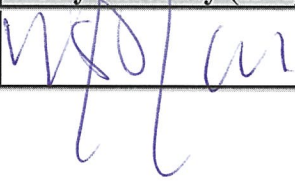

As authorized by City of Coral Gables Commission Resolution 6866 and subsequent resolutions, the City Manager is authorized to provide benefits for excluded employees.

This resolution provides for continued subsidy of the excluded employees' HMO employee only cost at 100%. Additionally, it provides for excluded employees to receive a 50% subsidy for dependent coverage, up to an amount not to exceed \$284.33 per month for Employee and Spouse, \$220.28 per month for Employee and Child(ren) and \$404.23 per month for Employee and Family for employees who receive dependent health coverage.

FINANCIAL INFORMATION: (If Applicable)

No.	Amount	Account No.	Source of Funds
1.	\$293,000 (approx.)	Various	General
2.			
APPROVED BY:			

APPROVED BY:

Department Director	City Attorney (If Applicable)	City Manager
		

ATTACHMENT(S):
1. Resolution