

**CITY OF CORAL GABLES, FLORIDA**

**DRAFT RESOLUTION \_\_\_\_\_**

**RESOLUTION ACCEPTING THE RECOMMENDATION  
OF THE CHIEF PROCUREMENT OFFICER  
AUTHORIZING AGREEMENTS WITH AFLAC, INC.  
AND THE COMPREHENSIVE COMPANIES TO  
ADMINISTER A VOLUNTARY EMPLOYEE BENEFITS  
PROGRAM (SECTION 125 CAFETERIA PLAN)  
PURSUANT TO SECTION 2-828 OF THE  
PROCUREMENT CODE AND REQUEST FOR QUOTES  
(RFQT) 2009.04.14 FOR AN INITIAL THREE (3) YEAR  
PERIOD, WITH ANNUAL RENEWALS, NOT TO  
EXCEED A TERM OF TEN (10) YEARS.**

**WHEREAS**, on April 14, 2009, the Procurement Division of Finance formally advertised, issued and distributed the Cafeteria Plan/Administrative Service Request for Quote (RFQT) 2009.04.14 and,

**WHEREAS**, on May 15, 2009, seven (7) responses were submitted by the following: Humana, The Comprehensive Companies, AFLAC, Colonial Life, Business Plans, Inc, All-State and one (1) no bid from the Hartford Life Insurance Company and,

**WHEREAS**, on May 26, 2009, the Selection Committee consisting of four (4) members completed their evaluation based on plans offered, customer service and administrative capabilities and recommended AFLAC to administer a Voluntary Employee Benefits Program for eligible City employees and,

**WHEREAS**, to maintain the continuity of existing voluntary benefit programs for current employees it is recommended that a new agreement also be approved with Comprehensive Companies to continue to provide voluntary benefits to City employees.

**WHEREAS**, this Voluntary Employee Benefits Program is offered through a payroll deduction at the employee's expense.

**NOW THEREFORE BE IT ORDAINED BY THE COMMISSION OF THE CITY  
OF CORAL GABLES:**

**Section 1.** That the City of Coral Gables Commission accept the recommendation of the Chief Procurement Officer to authorize agreements with AFLAC, Inc. and Comprehensive Companies pursuant to Section 2-828 of the Procurement Code and Request for Quote (RFQT) No. 2009.04.14 to administer the City's Voluntary Employee Benefits Program (Section 125 Cafeteria Plan) for a three (3) year period with an option for annual renewals, not to exceed a term of (10) years.

**Section 2.** That all Resolutions or parts of Resolutions inconsistent with, or in conflict herewith, shall be and are hereby repealed insofar as there is conflict or inconsistency.

**Section 3.** That this Resolution shall become effective upon the date of its adoption herein.

PASSED AND ADOPTED THIS TWENTYFIFTH DAY OF AUGUST, 2009

(Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_)  
(Passed 0/0 vote)

DONALD D. SLESNICK, II  
MAYOR

ATTEST:

WALTER FOEMAN  
CITY CLERK

APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY:  
ELIZABETH M. HERNANDEZ  
CITY ATTORNEY