

CITY OF CORAL GABLES, FLORIDA

RESOLUTION NO. 2025-92

**A RESOLUTION OF THE CITY COMMISSION
APPOINTING PETER J. IGLESIAS AS CITY
MANAGER OF THE CITY OF CORAL GABLES AND
APPROVING A SALARY AND BENEFITS PACKAGE.**

WHEREAS, Peter J. Iglesias served as Assistant City Manager and Building Official of the City of Coral Gables and then served as City Manager from September 2018 through February 2024; and

WHEREAS, the City Commission appoints Peter J. Iglesias as City Manager of the City of Coral Gables on May 20, 2025 and approves a salary and benefits package as described herein;

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF
THE CITY OF CORAL GABLES:**

SECTION 1. That the foregoing “Whereas” clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

SECTION 2. That Peter J. Iglesias is hereby appointed City Manager of the City of Coral Gables, Florida effective May 23, 2025.

SECTION 3. That the City shall pay Mr. Iglesias a starting salary of \$295,000.00 per annum, which salary shall increase each fiscal year per Ordinance No. 2003-53, as with other appointed officials.

SECTION 4. That in addition to Mr. Iglesias compensation and benefits stated herein, and in lieu of Mr. Iglesias joining the City’s retirement pension plan, the City will contribute an amount per annum equivalent to 25% of Mr. Iglesias’s yearly base salary, or up to the maximum amount permitted by law, whichever is less, to Mr. Iglesias’s 401(a) plan and/or a 457 plan (as determined by Mr. Iglesias and consistent with applicable law), in installments every two weeks consistent with the City’s payroll process.

SECTION 5. That Mr. Iglesias is employed at the will of the City Commission.

SECTION 6. That Mr. Iglesias will be provided a monthly car allowance in the amount of the highest car allowance paid to a City appointed official or employee.

SECTION 7. That Mr. Iglesias will be able to participate in any of the City's plans for health, dental, and vision insurance for himself and his family, which shall be paid for by the City.

SECTION 8. That Mr. Iglesias shall receive annual leave consistent with City policy, including the City's executive benefits program, but no less than 120 hours annually. As with other appointed officials, and consistent with prior interpretation, the amount of annual leave shall not be capped.

SECTION 9. That Mr. Iglesias shall be entitled to sell back a maximum of 120 hours of annual leave on an annual basis, or the highest amount allowed to any appointed official or employee, whichever is higher.

SECTION 10. That Mr. Iglesias shall receive sick leave consistent with the City policies, including the City's executive benefits program, with such balance being paid out in full upon completion of his service to the City.

SECTION 11. That, as with other appointed officials, as City Manager, Mr. Iglesias may teach, write, and actively participate in a reasonable amount of municipal, professional, and similar associations and shall receive support and funding to attend and participate in conferences and other matters related thereto that serve a City purpose, including training and professional development.

SECTION 12. That, as with other appointed officials, the City Manager may have outside employment on a reasonable basis as long as it does not interfere with his full-time employment with the City.

SECTION 13. That Mr. Iglesias may receive an annual physical examination which shall be paid for by the City.

SECTION 14. Mr. Iglesias shall receive unrestricted usage of a cellular/mobile or other personal communication device, which shall be paid for by the City, and the device may be retained by him upon completion of his service with the City.

SECTION 15. That the City shall pay Mr. Iglesias's professional membership and professional development fees.

SECTION 16. That Mr. Iglesias shall be entitled to life insurance coverage equivalent to two (2) year's base salary, which shall be paid by the City.

SECTION 17. That Mr. Iglesias shall be entitled to participate in any plan for short and long term disability coverage chosen and paid by the City.

SECTION 18. That unless otherwise provided herein or in conflict with the provisions herein, Mr. Iglesias shall be entitled to receive benefits and participate in programs which are provided to the other management employees and public officials/officers of the City.

SECTION 19. That this Resolution shall become effective upon the date of its passage and adoption herein.

PASSED AND ADOPTED THIS TWENTIETH DAY OF MAY, A.D., 2025.
(Moved: Lago / Seconded: Anderson)
(Yeas: Anderson, Lara, Lago)
(Nays: Castro, Fernandez)
(Majority: (3-2) Vote)
(Agenda Item: F-16)

APPROVED:

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VINCE LAGO
MAYOR

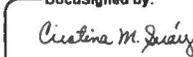
ATTEST:

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BILLY Y. URQUIA
CITY CLERK

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

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CRISTINA M. SUÁREZ
CITY ATTORNEY

AGREED TO BY PETER J. IGLESIAS

BY: 