

CITY OF CORAL GABLES

- MEMORANDUM -

TO: EXECUTIVE BOARD OF CORAL GABLES
FOP LODGE #7

DATE: APRIL 19, 2021

FROM: OFC. WILLIAM BARROW
TRAINING SECTION

SUBJECT:
ROBERT DEKORTE MEMORIAL
AWARD NOMINATION

I respectfully submit Brother Richard Gruich for the Robert DeKorte Memorial Award. Brother Gruich exemplifies the courage, dedication and devotion to duty that are the foundation of the highest award at the Coral Gables Police Department. In all facets of his daily actions, he constantly works to serve the City in an exemplary fashion, to insure the safety and well being of those he serves and those he serves alongside.

As a member of the Motor Unit, Brother Gruich has been instrumental in the constant betterment of the unit and its equipment. Never one to shy away from a task, when he sees an area that needs to be addressed, be it training, equipment or operationally, Brother Gruich takes the initiative to research the solution and works tirelessly to implement it. Brother Gruich has distinguished himself with his drive and initiative, in that he is often tasked with acting supervisory duties.

His dedication extends to working to improve the training opportunities for his fellow officers. Brother Gruich was instrumental in initiating a courtroom testimony training program. After seeing fellow officers having difficulty with testifying, he took the initiative to not only approach them to help improve their skills, but he also developed a training program that was presented to the entire department. This training is now presented to all incoming officers. Brother Gruich also took the initiative and approached the Training Section to conduct additional training in traffic stops and traffic law for newly hired officers. This program has been of great benefit to the new officers.

From early on during his time at CGPD, Brother Gruich has been involved in assisting his brothers and sisters in the FOP. He has served in many roles, and always with the goal of helping his fellow officers with any FOP matter. Brother Gruich has a unique ability to serve as a bridge between the older and younger officers. He always makes himself available to those who may need his guidance or assistance.

Brother Gruich more than exemplifies all the characteristics that define the DeKorte Award. In all that he does, he strives to help those around him all while keeping a positive and supportive attitude. His actions speak for themselves, exemplifying courage, dedication, and devotion to duty. He skillfully uses his job knowledge and proficiency, positive morale, and promotion of brotherhood for the benefit of all those he works for and with.