



RFP NO. 2025-022

DISASTER DEBRIS MONITORING SERVICES

Due: Thursday, August 7, 2025 at 2:00 PM



Prepared by:
DebrisTech, LLC
335 N. Monroe Street
Tallahassee, FL 32301

Contact:
Brooks Wallace, P.E.
601-658-9598
brooks@debristech.com

Real-Time Data. Real-Time Recovery.

www.DebrisTech.com





August 7, 2025

City of Coral Gables, FL
Attn: Finance Department/Procurement Division
405 Biltmore Way
Coral Gables, FL 33134

RE: RFP No. 025-022

Disaster Debris Monitoring Services

To the Selection Committee Members of the City
of Coral Gables,

DebrisTech, LLC, is a full-service debris monitoring firm built upon a foundation of experience, knowledge, and technology. DebrisTech's team possesses proven experience in aiding clients in receiving their **maximum reimbursement from FEMA**. Our management team comes to the table with a combined experience of over half a century of working with FEMA, disasters, and debris removal monitoring. We believe that DebrisTech is the best debris monitoring choice for the following reasons:

PROVEN, SCALABLE EXPERIENCE: DebrisTech has provided debris monitoring services in response to over 300 contract activations across the United States and Puerto Rico. These range from smaller projects following localized storms to massive multi-state projects such as Hurricane Helene (2024). In response to Helene, DebrisTech mobilized simultaneously in 4 states, leading 65 projects, and onboarding over 4,000 new employees. Since our inception, DebrisTech has consistently met every contract activation, responding within 24 hours without exception.

INDUSTRY-LEADING, COST-SAVING TECHNOLOGY: DebrisTech has the most innovative, advanced, and user-friendly Automated Debris Management System (ADMS) in the industry. ADMS reduces human error and restricts potentially fraudulent activities which are associated with paper ticket systems. DebrisTech continues to set the standard with upgraded features that lead to significant client savings. This technology results in **faster** project obligation from FEMA and **faster** reimbursement from recipients of federal funds while helping our clients impact the fraud, waste and abuse initiatives across federal, state and local governments.

DebrisTech's ADMS features allow our Supervisors and Managers to oversee debris operations in real-time and provide immediate feedback to debris monitors. Transparency is an integral feature of any monitoring process having multiple components and large-scale debris operations can have thousands of components daily. FEMA requires the Applicant to monitor all contracted debris



operations to ensure the quantities and work claimed are accurate and eligible. DebrisTech's ADMS is structured so that data is entered once and auto-populates all required documentation needed from project obligation to closeout. Supplemental documentation is captured and available as needed to support claimed costs. For instance, in response to changes in FEMA guidance that now requires a single photograph or video that documents the threat to the public right-of-way or improved property, DebrisTech has invested in **DT360** technology that exceeds FEMA documentation standards. Other unique features are highlighted in our **Industry-Leading Reports**.



DEBRISTECH e-Ticket 001206810

Truck Num: 00009113

Project: December 2021 Tornado Debris Removal Sub: County Waste

Prime: Ashbritt Owner: County waste

Contract: Zone: Dawson Springs Road: CS-2011 Debris Type: C & D

Transit Time: 14:32 Measurement Info: 6.2 Haul(d)*: 8.4 Haul(r)*: 8.4

Load Info: Time: 16:30:28 Date: 3/15/22 Loc: 37.1683, -87.6956 Site ID: RIAFDS Mon: Joseph James Gray

Measurement Info: Time: 7:02:36 Date: 3/16/22 Loc: 37.1708, -87.5827 Site ID: RIAFDS Mon: Jacob Michael Todd

Disposal Info: Time: 7:25:23 Date: 3/16/22 Loc: 37.1708, -87.5828 Site ID: RIAFDS Mon: CHRISTOPHER ALLEN

Capacity (CY): 75 % Full: 75 Pay (CY): 55.5

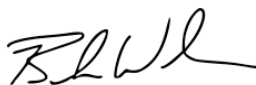
www.DebrisTech.com *Gpsrec, yroute in miles, Truck Route Distance Provided by ArcGIS.com

SIMPLE, COMPETITIVE PRICING: DebrisTech offers a simple and transparent pricing structure. Because our ADMS seamlessly integrates data entry and documentation, we focus our bids solely on essential field positions involved in debris monitoring operations. Unlike other systems that rely on additional personnel for data entry and administrative tasks, DebrisTech's fully automated ADMS eliminates the need for non-operational roles such as Data Entry Clerks and Administrative Assistants. These functions are inherently built into our technology, ensuring that all administrative support is absorbed by DebrisTech—not passed along to clients. This efficiency translates to lower costs, reduced overhead, and a more streamlined debris management process. By prioritizing automation and operational efficiency, DebrisTech continues to set the industry standard for cost-savings through technology-driven solutions.

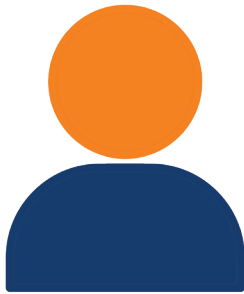
REAL-TIME DATA, FIRST-CLASS SERVICE: All of our data is accessible via our real-time Project Dashboard, giving you essential and timely information as you oversee this contract. By building a company solely focused on debris removal monitoring, we are able to provide you with our full and undivided attention. DebrisTech acknowledges all addendums released for this solicitation. Please don't hesitate to contact me directly as the main point of contact and authorized negotiator for this proposal either by phone: **601-916-1113**, or by email: **brooks@debristech.com**.



Thank you for your consideration,



Brooks R. Wallace, P.E.
Founder and Managing Principal



SUBMITTAL I: Title Page, Required Forms



DEBRISTECH



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SUBMITTAL I: TITLE PAGE, TABLE OF CONTENTS, REQUIRED FORMS, AND MINIMUM QUALIFICATION REQUIREMENTS

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Attachment E
BID BOND FORM

STATE OF FLORIDA }
COUNTY OF MIAMI DADE }SS.
CITY OF CORAL GABLES }

KNOWN ALL MEN BY THESE PRESENTS, That
DebrisTech, LLC _____, as Principal, and
West Bend Insurance Company _____, as Surety, are held
and firmly bonded unto the City of Coral Gables as Owner in the penal sum of
Dollars (\$^{Five Percent (5%) of}~~the amount bid -----~~), lawful money of the United States, for the payment of which sum
well and truly to be made, we bind ourselves, our heirs, executors, administrators, and
successors, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH, that whereas the Principal has submitted to the City of Coral Gables the accompanying Bid, signed and dated August 7th, 2025 for

Disaster Debris Monitoring Services
RFP 2025-022
CORAL GABLES, FLORIDA

in accordance with the Plans and Specifications therefore, the call for Bids or Proposals, and the Instructions to Bidders, all of which are made a part hereof by reference as if fully set forth herein.

NOW, THEREFORE,

- (a) If the Principal shall not withdraw said bid within thirty (30) days after date of opening of the same, and shall within ten (10) days after written notice being given by the City Manager or his designee, of the award of the contract, enter into a written contract with the City, in accordance with the bid as accepted, and give bond with good and sufficient surety or sureties, as may be required for the faithful performance and proper fulfillment of such contract,
- (b) in the event of the withdrawal of said bid or proposal within the period specified, or the failure to enter into such contract and give such bond within the time specified, if the Principal shall pay the City the difference between the amount specified in said bid or proposal and the amount for which the City may procure the required work and/or supplies, if the latter amount be in excess of the former, the above obligation shall be void and of no effect, otherwise to remain in full force and effect.

BID BOND

IN WITNESS HEREOF, the above bounded parties have executed this instrument under their several seals this 7th day of August, A.D., 2025, the name and corporate seal of each corporate party being hereto affixed and these presents duly signed by its undersigned representative, pursuant to authority of its governing body.

WITNESS

(If Sole Ownership or Partnership,
Two (2) Witnesses Required.
If Corporation, Secretary Only
will attest and affix seal).

(1)

Signature

Josh Daffern

Name

(2)

Signature

Andy Farrell

Name

PRINCIPAL

DebrisTech, LLC

Name of Firm

(SEAL)

Signature of Authorized Officer

Brooks Wallace, P.E.

Name and Title

923 Goodyear Blvd.

Business Address

Picayune, MS 39466

City, State

WITNESS:

(1)

Signature

Aimee Lothian

Name

(2)

Signature

Kayla Graham

Name

SURETY:

West Bend Insurance Company

Corporate Surety

Attorney-In-Fact Kimberly Barhum

1900 South 18th Avenue

Business Address

West Bend, WI 53095

City, State

Arthur J. Gallagher Risk Management Services, LLC

Name of Local Agency

Bond No. n/a**POWER OF ATTORNEY**

Know all men by these Presents, that West Bend Insurance Company (formerly known as West Bend Mutual Insurance Company prior to 1/1/2024), a corporation having its principal office in the City of West Bend, Wisconsin does make, constitute and appoint:

Kimberly Barhum, Chris Boone, Jim Brashier, Jr, Lisa Butler, Debbie Dunaway, David Fortenberry, Dewey Mason,
Patrick Mason, Markham McKnight, Charlotte Ramsey, Kathleen Scarborough

lawful Attorney(s)-in-fact, to make, execute, seal and deliver for and on its behalf as surety and as its act and deed any and all bonds, undertakings and contracts of suretyship, provided that no bond or undertaking or contract of suretyship executed under this authority shall exceed in amount the sum of: Thirty Million Dollars (\$30,000,000)

This Power of Attorney is granted and is signed and sealed by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of West Bend Insurance Company by unanimous consent resolution effective the 1st day of January 2024.

Appointment of Attorney-In-Fact. The president or any vice president, or any other officer of West Bend Insurance Company may appoint by written certificate Attorneys-In-Fact to act on behalf of the company in the execution of and attesting of bonds and undertakings and other written obligatory instruments of like nature. The signature of any officer authorized hereby and the corporate seal may be affixed by facsimile to any such power of attorney or to any certificate relating therefore and any such power of attorney or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the company, and any such power so executed and certified by facsimile signatures and facsimile seal shall be valid and binding upon the company in the future with respect to any bond or undertaking or other writing obligatory in nature to which it is attached. Any such appointment may be revoked, for cause, or without cause, by any said officer at any time.

Any reference to West Bend Mutual Insurance Company in any Bond and all continuations thereof shall be considered a reference to West Bend Insurance Company.

In witness whereof, West Bend Insurance Company has caused these presents to be signed by its president undersigned and its corporate seal to be hereto duly attested by its secretary this 1st day of January 2024.

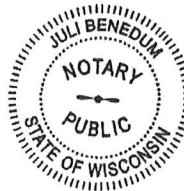
Attest Christopher C. Zwygart
Christopher C. Zwygart
Secretary



Robert J. Jacques
Robert J. Jacques
President

State of Wisconsin
County of Washington

On the 1st day of January 2024, before me personally came Robert Jacques, to me known being by duly sworn, did depose and say that he is the President of West Bend Insurance Company, the corporation described in and which executed the above instrument; that he knows the seal of the said corporation; that the seal affixed to said instrument is such corporate seal; that is was so affixed by order of the board of directors of said corporation and that he signed his name thereto by like order.



Juli Benedum
Juli Benedum
Lead Corporate Attorney
Notary Public, Washington Co., WI
My Commission is Permanent

The undersigned, duly elected to the office stated below, now the incumbent in West Bend Insurance Company, a Wisconsin corporation authorized to make this certificate, Do Hereby Certify that the foregoing attached Power of Attorney remains in full force effect and has not been revoked and that the Resolution of the Board of Directors, set forth in the Power of Attorney is now in force.

Signed and sealed at West Bend, Wisconsin this 7th day of August, 2025.



Christopher C. Zwygart
Christopher C. Zwygart
Secretary

CITY OF CORAL GABLES, FL

2800 SW 72nd Avenue, Miami, FL 33155
 Finance Department / Procurement Division
 Tel: 305-460-5102 / Fax: 305-261-1601

PROPOSER'S ACKNOWLEDGEMENT

RFP No.: 2025-022 RFP Title: Disaster Debris Monitoring Services	Electronic submittals must be received prior to 2:00 p.m., August 7, 2025, via INFOR and will remain valid for 120 calendar days. Submittals received after the specified date and time will not be accepted.
A cone of silence is in effect with respect to this RFP. The Cone of Silence prohibits certain communication between potential vendors and the City. For further information, please refer to the City Code Section 2-1027 of the City of Coral Gables Procurement Code.	Name: Neivy Garcia Title: Procurement Specialist Telephone: 305-460-5121 Email: ngarcia2@coralgables.com contracts@coralgables.com
Proposer Name: DebrisTech, LLC	FEIN or SS Number: 27-3362906
Complete Mailing Address: 923 Goodyear Blvd., Picayune, MS 39466	Telephone No.: 601-658-9598 Cellular No.: n/a
Indicate type of organization below: Corporation: __ Partnership: ☒ Individual: __ Other: __	Fax No.: 601-658-9656
Bid Bond/Security Bond (if applicable) 5 %	Email: debra@debristech.com

ATTENTION: THIS FORM ALONG WITH ALL REQUIRED RFP FORMS MUST BE COMPLETED, SIGNED (PREFERABLY IN BLUE INK), AND SUBMITTED WITH THE RESPONSE PRIOR TO THE SUBMITTAL DEADLINE. FAILURE TO DO SO MAY DEEM PROPOSER NON-RESPONSIVE.

THE PROPOSER CERTIFIES THAT THIS SUBMITTAL IS BASED UPON ALL CONDITIONS AS LISTED IN THE RFP DOCUMENTS AND THAT THE PROPOSER HAS MADE NO CHANGES IN THE RFP DOCUMENT AS RECEIVED. THE PROPOSER FURTHER AGREES IF THE RFP IS ACCEPTED, THE PROPOSER WILL EXECUTE AN APPROPRIATE AGREEMENT FOR THE PURPOSE OF ESTABLISHING A FORMAL CONTRACTUAL RELATIONSHIP BETWEEN THE PROPOSER AND THE CITY OF CORAL GABLES FOR THE PERFORMANCE OF ALL REQUIREMENTS TO WHICH THIS RFP PERTAINS. FURTHER, BY SIGNING BELOW PREFERABLY IN **BLUE INK**, ALL RFP PAGES ARE ACKNOWLEDGED AND ACCEPTED AS WELL AS ANY SPECIAL INSTRUCTION SHEET(S) IF APPLICABLE. THE UNDERSIGNED HEREBY DECLARES (OR CERTIFIES) ACKNOWLEDGEMENT OF THESE REQUIREMENTS AND THAT HE/SHE IS AUTHORIZED TO BIND PERFORMANCE OF THIS RFP FOR THE ABOVE PROPOSER.

Debra McCormick

x



Authorized Name and Signature

 Chief Administrative Officer
 Title

08/01/2025

Date

SOLICITATION SUBMISSION CHECKLIST

Request for Proposals (RFP) No. 2025-022

COMPANY NAME: (Please Print): DebrisTech, LLC

Phone: 601-658-9598

Email: debra@debristech.com

A response package numbered by page must be submitted ELECTRONICALLY via INFOR. Please provide the PAGE NUMBER of your solicitation response in the blanks provided as to where compliance information is located in your Submittal for each of the required submittal items listed below:

SUBMITTAL - SECTION I: TITLE PAGE, TABLE OF CONTENTS, REQUIRED FORMS, AND MINIMUM QUALIFICATION REQUIREMENTS.

- 1) Title Page: Show the RFP number and title, the name of your firm, address, telephone number, name of contact person, e-mail address, and date. **PAGE # 1**
- 2) Provide a Table of Contents in accordance with and in the same order as the respective "Sections" listed below. Clearly identify the material by section and page number. **PAGE # 5-6**
- 3) Fill out, sign, and submit the Proposer's Acknowledgement Form. **PAGE # 10**
- 4) Fill out and submit the Solicitation Submission Check List. **PAGE # 11**
- 5) Fill out, sign, notarize (as applicable), and submit the Proposer's Affidavit and Schedules A through O. **PAGE # 15-39**
- 6) Fill out, E-Verify Affidavit **PAGE # 40**
- 7) Minimum Qualification Requirements: submit detailed verifiable information affirmatively documenting compliance with the Minimum Qualifications Requirements shown in Section 3. **PAGE # 47-106**
- 8) Fill out, Lobbyist Registration & Oral Presentation Forms **PAGE # 42-45**
- 9) A Bid Bond, a certified check, cashier's check, Treasurer's check, or bank draft of any State or National Bank, in accordance with Sections 1.14 - 1.16. AN ORIGINAL COPY OF THE BOND MUST BE RECEIVED PRIOR THE DEADLINE/CLOSING DATE & TIME OF THE SOLICITATION IN ORDER FOR YOUR SUBMITTAL TO BE CONSIDERED RESPONSIVE. The original bond must be delivered DIRECTLY to the Procurement Office located at 2800 SW 72nd Avenue, Miami, FL 33155. The office is open during normal business hours M-F, 8am-5pm (excluding City recognized Holidays). **PAGE # 7-9**

SUBMITTAL - SECTION II: EXPERIENCE AND PROPOSER(S)'S QUALIFICATIONS

(i) FOR PROPOSER:

- 1) Provide a complete history and description of your company, including, but not limited to, the number of years in business, size, number of employees, office location, copy of applicable licenses/certifications, credentials,

capabilities, and capacity to meet the City's needs.

2-3, 41, 47-105
PAGE # _____

- 2) Describe the Proposer's relevant knowledge and experience in providing the services described in the "Scope of Services" to public sector agencies similar in size to the City of Coral Gables.

PAGE # 47-64

- 3) Describe the Proposer's professional development program, including policy/procedures/measures in place ensuring all key personnel assigned to the City have continuing education and receive specialized training in the services solicited herein

PAGE # 65

- 4) Describe the Proposer's knowledge and experience with programs, procedures, reimbursement guidelines of FEMA, FHWA, NRCS, including but not limited to any experience with FEMA reimbursable disaster debris monitoring projects related to declared disasters, and any other applicable Federal or State agencies associated with funding of debris removal and recovery efforts.

PAGE # 51-64

- 5) Describe the Proposer's knowledge and experience with all aspects of emergency management including but not limited to, procurement, deployment and management of field staff operations, planning, contract management and accounting/reporting systems.

PAGE # 63-64

- 6) Describe the Proposer's professional development program, including policy/procedures/measures in place ensuring all key personnel assigned to the City have continuing education and receive specialized training in the services solicited herein.

PAGE # 47-64

- 7) Provide financial statements, in a sealed envelope, for the last two (2) complete fiscal years. Such statements should include, at a minimum, balance sheets (statements of financial position) and statements of profit and loss (statement of net income). Statements shall be certified by an independent Certified Public Accountant.

PAGE # 66-80

(ii) FOR KEY PERSONNEL:

- 1) Provide a summary of the qualifications, copy of applicable licenses/certifications, and experience of all proposed key personnel (i.e., Project Management Team, including sub-consultants). Include resumes (listing experience, education, licenses/certifications) for your proposed key personnel and specify the role and responsibilities of each team member in providing the services outlined in the RFP.

PAGE # 81-105

- 2) Provide an organizational chart of all key personnel that will be used.

PAGE # 86

- 3) For each key team member, please describe the experience in providing the services solicited herein, including but not limited to any experience with Federal, State and local emergency management agencies, programs, funding sources and reimbursement processes.

PAGE # 81-105

SUBMITTAL - SECTION III: PROJECT APPROACH AND METHODOLOGY

- 1) Describe in detail, your approach to perform the services and tasks solicited herein, namely Disaster Debris Monitoring, Emergency Management Planning and Training, and Public Assistance Consulting Services. Include detailed information, as applicable, which addresses, but need not be limited to: understanding of the RFP scope and requirements, implementation plan, strategies for assuring assigned work is completed on time and communication with City staff. Indicate how the Proposer intends to positively and innovatively work with the City in providing the services outlined in this RFP.

PAGE # 106-157

- 2) Describe Proposer's database reporting system and capabilities, including but not limited to:
- the ability to capture data and provide electronic reports.
 - integrate with the City's GIS system (ESRI or equivalent) and tree management software system (Cartegraph Tree Management Software or equivalent).

PAGE # 158-165

- 3) Provide current and projected workload for the Proposer and key personnel assigned to the City's account. Explain how this potential contract will fit into the Proposer's workload and how it plans to distribute resources and personnel, amongst its various clients, during a disaster event. For each current and projected engagement, please indicate the following:
- a. Client name
 - b. Current and/or projected workload
 - c. Estimated dollar amount and cubic yards of engagement
 - d. Key personnel assigned

PAGE # 113, 167

SUBMITTAL – SECTION IV: PAST PERFORMANCE AND REFERENCES

- 1) Using the required Attachment A - Reference Form, provide a minimum of three (3) references (but no more than five (5) for which Proposer has performed same (or similar) scope of services in the last five (5) years. *This information must be provided utilizing the City of Coral Gables Reference Form (Attachment A) ONLY. References submitted in any other format will not be accepted. DO NOT include work/services performed for the City of Coral Gables or City employees as reference (City related experience will be outlined in the request below).*
PAGE # 168-175

This information must be provided utilizing the City of Coral Gables Reference Form (Attachment A) ONLY. References submitted in any other format will not be accepted.

- 2) List all contracts for which the Proposer as performed (past and present) as a PRIME for the City of Coral Gables. The City will review all contracts the Proposer has performed for the City. Any and all Proposer's performance records (satisfactory and unsatisfactory) will be utilized in the evaluation process regardless of the type of work performed for the city.
PAGE # n/a
- 3) Provide a list with contact information (Name of Agency, contact person, telephone number, email address) of all public sector clients in the last ten (10) years, and include if any, that have discontinued use of Proposer's services within the last two (2) years and indicate the reasons for the same. Additionally, please provide any documentation related to performance issues of the current or past contracts to include any non-performance reports or notices to cure. The list of projects shall include the name of the project, the value, date(s) of project, etc. The City reserves the right to contact any reference or current customer identified as part of the evaluation process.
PAGE # 52-56, 60-62
- 4) Please identify each incident within the last five (5) years where a civil, criminal, administrative, other similar proceeding was filed or is pending, if such proceeding arises from or is a dispute concerning the Proposer's rights, remedies or duties under a contract for the same (or similar) type services to be provided under this RFP (See Schedule D of Attachment B).
PAGE # 176
- 5) Provide specific instances in the last three (3) years whereby a client's documentation/reimbursed amounts were challenged by a funding agency and the Proposer assisted in resolving said disputes to the advantage of the client.
PAGE # n/a

SUBMITTAL – SECTION V: PROPOSAL PRICE PROPOSAL

- 1) Provide pricing in INFOR
PAGE # online

SUBMITTAL – SECTION VI: AGREEMENT COMMENTS/EXCEPTIONS

- 1) Please follow the instructions as outlined in Section 1.6 Agreement Execution. The acceptance of or any exceptions taken to the terms and conditions of the City's Agreement shall be considered a part of a Proposer's submittal and will be considered by the Evaluation Committee.
PAGE # 177-178

-- NOTICE --

BEFORE SUBMITTING YOUR RFP RESPONSE MAKE SURE YOU:

- ☒ 1. Carefully read and have a clear understanding of the RFP, including the Scope of Services and enclosed Professional Services Agreement (*draft*).
- ☒ 2. Carefully follow the Submission Requirements outlined in Section 6 of the RFP and ensure you have submitted all of the required information. **DO NOT INCLUDE A COPY OF THE ORIGINAL SOLICITATION.**
- ☒ 3. **Prepare and submit ONE (1) electronic copy via INFOR.**
- ☒ 4. Make sure your Response is submitted prior to the submittal deadline. **Late responses will not be accepted.**

FAILURE TO SUBMIT THIS CHECKLIST AND THE REQUESTED DOCUMENTATION MAY RENDER YOUR RESPONSE SUBMITTAL NON-RESPONSIVE AND CONSTITUTE GROUNDS FOR REJECTION. THIS PAGE IS TO BE RETURNED WITH YOUR RESPONSE PACKAGE.

RESPONDENT'S AFFIDAVIT**SOLICITATION:** RFP 2025-022 - Disaster Debris Monitoring Services**SUBMITTED TO:** City of Coral Gables
Procurement Division
2800 SW 72 Avenue
Miami, Florida 33155

The undersigned acknowledges and understands the information contained in response to this solicitation and the referenced Schedules A through R shall be relied upon by Owner awarding the contract and such information is warranted by Respondent to be true and correct. The discovery of any omission or misstatements that materially affects the Respondent's ability to perform under the contract shall be cause for the City to reject the solicitation submittal, and if necessary, terminate the award and/or contract. I further certify that the undersigned name(s) and official signatures of those persons are authorized as (*Owner, Partner, Officer, Representative or Agent of the Respondent that has submitted the attached solicitation response*). Schedules A through R are subject to Local, State and Federal laws (as applicable); both criminal and civil.

- SCHEDULE A – STATEMENT OF CERTIFICATION
- SCHEDULE B – NON-COLLUSION AND CONTINGENT FEE AFFIDAVIT
- SCHEDULE C – DRUG-FREE STATEMENT
- SCHEDULE D – RESPONDENT'S QUALIFICATION STATEMENT
- SCHEDULE E – CODE OF ETHICS, CONFLICT OF INTEREST, AND CODE OF SILENCE
- SCHEDULE F – AMERICANS WITH DISABILITIES ACT (ADA)
- SCHEDULE G – PUBLIC ENTITY CRIMES
- SCHEDULE H – ACKNOWLEDGEMENT OF ADDENDA
- SCHEDULE I - UNITED STATES PRODUCED IRON AND STEEL IN PUBLIC WORKS PROJECTS
- SCHEDULE J – APPENDIX A, 44 C.F.R. PART 18-CERTIFICATION REGARDING LOBBYING - BYRD ANTI-LOBBYING AMENDMENT
- SCHEDULE K –CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION
- SCHEDULE L – FEDERAL GRANT FUNDING SPECIAL PROPOSAL CONDITIONS
- SCHEDULE M – WORK HOURS & SAFETY CERTIFICATION
- SCHEDULE N – SAFETY ACCIDENT PREVENTION
- SCHEDULE O – PROHIBITION ON TELECOMMUNICATIONS EQUIPMENT OR SERVICES
- SCHEDULE P – BUILD AMERICA, BUY AMERICA ACT (BABAA)
- SCHEDULE Q – EQUAL EMPLOYMENT OPPORTUNITY
- SCHEDULE R – BREACH OF CONTRACT DURING EMERGENCY RECOVERY PERIODS FOR NATURAL DISASTERS

This affidavit is to be furnished to the City of Coral Gables with the solicitation response. It is to be filled in, executed by the Respondent and notarized. If the response is made by a Corporation, then it should be executed by its Chief Officer. This document MUST be submitted with the solicitation response.

Debra McCormick

x

Authorized Name and Signature

Chief Administrative Officer

Title

8/1/2025

DateSTATE OF MississippiCOUNTY OF Pearl River

On this 1st day of August, 2025, before me the undersigned Notary Public of the State of Mississippi, personally appeared Debra McCormick
(Name(s) of individual(s) who appeared before Notary)

And whose name(s) is/are subscribes to within the instrument(s), and acknowledges it's execution.

Robert A FarrellNOTARY PUBLIC, STATE OF Mississippix Robert A Farrell

(Name of notary Public; Print, Stamp or
Type as Commissioned.)



NOTARY PUBLIC
SEAL OF OFFICE:

Personally know to me, or Produced
Identification:

Personally Known to Me

(Type of Identification Produced)

SCHEDULE "A" - CITY OF CORAL GABLES – STATEMENT OF CERTIFICATION

Neither I, nor the company, hereby represent has:

- a. employed or retained for a commission, percentage brokerage, contingent fee, or other consideration, any company or person (other than a bona fide employee working solely for me or the Respondent) to solicit or secure this contract.
- b. agreed, as an express or implied condition for obtaining this contract, to employ or retain the services of any company or person in connection with carrying out the contract, or
- c. paid, or agreed to pay, to any company, organization or person (other than a bona fide employee working solely for me or the Respondent) any fee, contribution, donation or consideration of any kind for, or in connection with, procuring or carrying out the contract except as here expressly stated (if any):

SCHEDULE "B" - CITY OF CORAL GABLES - NON-COLLUSION AND CONTINGENT FEE AFFIDAVIT

1. He/she is the Chief Administrative Officer
(Owner, Partner, Officer, Representative or Agent)

of the Respondent that has submitted the attached response.

2. He/she is fully informed with respect to the preparation and contents of the attached response and of all pertinent circumstances respecting such response;
3. Said response is made without any connection or common interest in the profits with any other persons making any response to this solicitation. Said response is on our part in all respects fair and without collusion or fraud. No head of any department, any employee or any officer of the City of Coral Gables is directly or indirectly interested therein. If any relatives of Respondent's officers or employees are employed by the City, indicate name and relationship below.

Name: _____ Relationship: _____

Name: _____ Relationship: _____

4. No lobbyist or other Respondent is to be paid on a contingent or percentage fee basis in connection with the award of this Contract.

SCHEDULE "C" CITY OF CORAL GABLES - VENDOR DRUG-FREE STATEMENT

Vendors must submit a certification with their bid/proposal certifying they have a drug-free workplace in as follows:

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
3. Give each employee engaged in providing the commodities or contractual services that are under solicitation a copy of the statement specified in subsection (1).
4. In the statement specified in subsection (1), notify the employees that, as a condition of working on the commodities or contractual services that are under solicitation, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893 or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.
5. Impose a sanction on, or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.
6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section. As the person authorized to sign the statement, I certify that this form complies fully with the above requirements.

SCHEDULE "D" CITY OF CORAL GABLES – RESPONDENT'S QUALIFICATION STATEMENT

The undersigned declares the truth and correctness of all statements and all answers to questions made hereinafter:

GENERAL COMPANY INFORMATION:

Company Name: DebrisTech, LLC

Address: 923 Goodyear Blvd. Picayune MS 39466
Street City State Zip Code

Telephone No: (601)658-9598 Fax No: (601)658-9656 Email: debra@debristech.com

How many years has your company been in business under its present name? 15 Years

If Respondent is operating under Fictitious Name, submit evidence of compliance with Florida Fictitious Name Statue:

n/a

Under what former names has your company operated? : n/a

At what address was that company located? n/a

Is your company certified? Yes X No _____ If Yes, **ATTACH COPY** of Certification.
Is your company licensed? Yes _____ No X If Yes, **ATTACH COPY** of License

Has your company or its senior officers ever declared bankruptcy?

Yes _____ No X If yes, explain: _____

LEGAL INFORMATION:

Please identify each incident ***within the last five (5) years*** where (a) a civil, criminal, administrative, other similar proceeding was filed or is pending, if such proceeding arises from or is a dispute concerning the Respondent's rights, remedies or duties under a contract for the same or similar type services to be provided under this solicitation ***(A response is required. If applicable please indicate "none" or list specific information related to this question. Please be mindful that responses provided for this question will be independently verified)***:

None

Has your company ever been debarred or suspended from doing business with any government entity?

Yes _____ No X If Yes, explain _____

SCHEDULE "E" CITY OF CORAL GABLES – CODE OF ETHICS, CONFLICT OF INTEREST, AND CONE OF SILENCE

THESE SECTIONS OF THE CITY CODE CAN BE FOUND ON THE CITY'S WEBSITE, UNDER GOVERNMENT, CITY DEPARTMENT, PROCUREMENT, PROCUREMENT CODE (CITY CODE CHAPTER 2 ARTICLE VIII); SEC 2-1023; SEC 2-606; AND SEC 2-1027, RESPECTIVELY.

IT IS HEREBY ACKNOWLEDGED THAT THE ABOVE NOTED SECTIONS OF THE CITY OF CORAL GABLES CITY CODE ARE TO BE ADHERED TO PURSUANT TO THIS SOLICITATION.

SCHEDULE "F" CITY OF CORAL GABLES - AMERICANS WITH DISABILITIES ACT (ADA) DISABILITY NONDISCRIMINATION STATEMENT

I understand that the above named firm, corporation or organization is in compliance with and agreed to continue to comply with, and assure that any sub-contractor, or third party contractor under this project complies with all applicable requirements of the laws listed below including, but not limited to, those provisions pertaining to employment, provision of programs and service, transportation, communications, access to facilities, renovations, and new construction.

The American with Disabilities Act of 1990 (ADA), Pub. L. 101-336, 104 Stat 327, 42 U.S.C. 12101, 12213 and 47 U.S.C. Sections 225 and 661 including Title I, Employment; Title 11, Public Services; Title III, Public Accommodations and Services Operated by Private Entities; Title IV, Telecommunications; and Title V, Miscellaneous Provisions.

The Florida Americans with Disabilities Accessibility Implementation Act of 1993, Sections 5553.501-553.513, Florida Statutes

The Rehabilitation Act of 1973, 229 U.S.C. Section 794

The Federal Transit Act, as amended, 49 U.S.C. Section 1612

The Fair Housing Act as amended, 42 U.S.C. Section 3601-3631

SCHEDULE "G" CITY OF CORAL GABLES - STATEMENT PURSUANT TO SECTION 287.133 (3) (a), FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES

1. I understand that a "public entity crime" as define in Paragraph 287.133(1)(g), **Florida Statutes**, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including, but not limited to, any Proposal or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.
2. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1)(b), **Florida Statutes**, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or nolo contendere.
3. I understand that an "affiliate" as defined in Paragraph 287.133(1)(a), **Florida Statutes**, means:

A predecessor or successor of a person convicted of a public entity crime; or 2. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an

affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

4. I understand that a "person" as defined in Paragraph 287.133(1)(e), **Florida Statutes**, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which Proposals or applies to Proposal on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of an entity.
5. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. **[Please indicate which statement below applies.]**

☒ Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

~~☐ The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.~~

~~☐ The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list.~~

[Attach a copy of the final order]

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IS FOR THAT PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, **FLORIDA STATUTES** FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

SCHEDULE "H" CITY OF CORAL GABLES - ACKNOWLEDGEMENT OF ADDENDA

1. The undersigned agrees, if this RFP is accepted, to enter in a Contract with the CITY to perform and furnish all work as specified or indicated in the RFP and Contract Documents within the Contract time indicated in the RFP and in accordance with the other terms and conditions of the solicitation and contract documents.
2. Acknowledgement is hereby made of the following Addenda, if any (identified by number) received since issuance of the Request for Proposal.

Addendum No. 1 Date 7/24/2025

Addendum No. _____ Date _____

Addendum No. _____ Date _____

Addendum No. _____ Date _____

Addendum No. _____ Date _____

Addendum No. _____ Date _____

Failure to adhere to changes communicated via any addendum may render your response non-responsive.

SCHEDULE "I" CITY OF CORAL GABLES - FLORIDA STATUTES SECTION 255.0993 USE OF US PRODUCED IRON AND STEEL IN PUBLIC WORKS PROJECTS.

1. The US Produced Iron and Steel Products legislation requires that iron and steel products permanently incorporated in the product be produced in the United States. This requirement shall not apply if:
 - (a) The project is federal funded;
 - (b) Iron and steel products are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality;
 - (c) The use of US produced Iron or Steel products will raise the total project cost by more than 20 percent;
 - (d) Complying with the requirements of the legislation is inconsistent with the public interest.
2. For projects that use iron and steel, minimal use of foreign iron and steel is permitted if:
 - (a) the materials are incidental or ancillary to the primary product and are not separately identified in the project specifications;
 - (b) The cost of the foreign materials does not exceed 0.1% of the total contract cost, or \$2,500, whichever is greater. The cost of the materials considered is the value of the materials when they are delivered to the project.
3. The following items are not considered iron or steel products and are exempt from the requirements of paragraph (a): Electrical components, equipment, systems and appurtenances, including supports, covers, shielding, and other appurtenances related to an electrical system, necessary for operation or concealment, **except transmission and distribution poles** (these are not exempt).

The City reserves the right to request any and all supporting documentation for proof of compliance with the requirements of the statutes.

SCHEDULE "J" - APPENDIX A, 44 C.F.R. PART 18-CERTIFICATION REGARDING LOBBYING**BYRD ANTI-LOBBYING AMENDMENT - 31 U.S.C. 1352, as amended**

Contractors who apply or bid for an award of \$100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the awarding agency.

APPENDIX A, 44 CFR PART 18--CERTIFICATION REGARDING LOBBYING

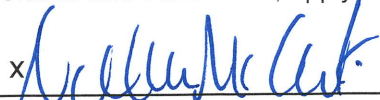
Certification for Contracts, Grants, Loans, and Cooperative Agreements
(To be submitted with each bid or offer exceeding \$100,000)

The undersigned [*Company*] certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

The Contractor, DebrisTech, LLC, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

x 

Debra McCormick

Chief Administrative Officer

Signature of Company's Authorized Official

Name and Title of Company's Authorized Official

08/01/2025

Date

SCHEDULE "K" – CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION**Government Debarment & Suspension Instructions**

1. By signing and submitting this form, the prospective lower tier participant is providing the certification set out in accordance with these instructions.
2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension or debarment.
3. The prospective lower tier participant shall provide immediate written notice to the person(s) to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
4. The terms "covered transaction," "debarred," "suspended," "ineligible," "lower tier covered transaction," "participant," "person," "primary covered transaction," "principal," "proposal," and "voluntarily excluded," as used in this clause, have the meanings set out in the Definitions and Coverage sections of the rules implementing Executive Order 12549, at 2 C.F.R. Parts 180 and 417. You may contact the department or agency to which this proposal is being submitted for assistance in obtaining a copy of those regulations.
5. The prospective lower tier participant agrees by submitting this form that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
6. The prospective lower tier participant further agrees by submitting this form that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may, but is not required to, check the System for Award Management (SAM) database.
8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
9. Except for transactions authorized under paragraph (5) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

**Certification Regarding Debarment, Suspension,
Ineligibility and Voluntary Exclusion
Lower Tier Covered Transactions**

The following provides a debarment and suspension clause. It incorporates an optional method of verifying that contractors are not excluded or disqualified.

Suspension and Debarment

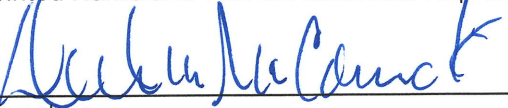
- (1) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the contractor is required to verify that none of the contractor's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).
- (2) The contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.
- (3) This certification is a material representation of fact relied upon by the City. If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to the City, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.
- (4) The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

[READ INSTRUCTIONS ON PREVIOUS PAGE BEFORE COMPLETING CERTIFICATION]

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency;
2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this solicitation

Debra McCormick Chief Administrative Officer

Printed Name and Title of Authorized Representative

x 
Signature

08/01/2025

Date

SCHEDULE "L" FEDERAL GRANT FUNDING SPECIAL PROPOSAL CONDITIONS

This procurement is fully or partially Federally Grant funded. Respondent certifies that it shall comply with the applicable clauses as enumerated below.

1. **Drug Free Workplace Requirements:** Drug-free workplace requirements in accordance with Drug Free Workplace Act of 1988 (Pub L 100-690, Title V, Subtitle D) All proposers entering into Federal funded contracts over \$100,000 must comply with Federal Drug Free workplace requirements as Drug Free Workplace Act of 1988.
2. **Respondent's Compliance:** The Respondent shall comply with all uniform administrative requirements, cost principles, and audit requirements for federal awards.
3. **Conflict of Interest:** The Respondent must disclose in writing any potential conflict of interest to the city or pass-through entity in accordance with applicable Federal policy.
4. **Program Fraud and False or Fraudulent Statements or Related Acts:** The Respondent acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.
5. **Mandatory Disclosure:** The Respondent must disclose in writing all violations of Federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the Federal award.
6. **Socioeconomic Contracting:** The Respondent must take all necessary affirmative steps identified in 2 C.F.R. § 200.321(b)(1)-(5) to ensure small businesses, minority businesses, women's business enterprises, veteran-owned businesses, and labor surplus area firms are considered when possible. If subcontracts are to be let, prime proposer will require compliance by all sub-contractor. Prior to contract award, the Respondent shall document efforts to utilize business from the aforementioned socioeconomic business groups including what firms were solicited as suppliers and/or subcontractor as applicable and submit this information with their bid submittal. Information regarding certified M/WBE firms can be obtained from:
 - Florida Department of Management Services (Office of Supplier Diversity)
 - Florida Department of Transportation
 - Minority Business Development Center in most large cities and
 - Local Government M/DBE programs in many large counties and cities
7. **Davis-Bacon Act:** If applicable to this contract, the Respondent agrees to comply with all provisions of the Davis Bacon Act as amended (40 U.S.C. 3141-3148) and the requirements of 29 C.F.R. pt. 5 as may be applicable. Respondents are required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, Respondents are required to pay wages not less than once per week. If the grant award contains Davis Bacon provisions, the decision to award a contract shall be conditioned upon the acceptance of the prevailing wage determination issued by the Department of Labor as included as a part of this solicitation.
8. **Copeland Anti-Kickback Act:** If applicable to this contract, the Contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. Part 3 as may be applicable, which are incorporated by reference into this contract. The Contractor or Subcontractor shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The Prime Contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all these contract clauses. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12.
9. **Contract Work Hours and Safety Standards Act: (40 U.S.C. 3701–3708):** Where applicable, all contracts awarded in excess of \$100,000 that involve the employment of mechanics or laborers must be in compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations

(29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each Respondent is required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

10. **Clean Air Act (42 U.S.C. 7401–7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251–1387):** Where applicable, contractors must comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401-7671q.) and the Federal Water Pollution Control Act as amended (33 U.S.C. §§ 1251-1387). Violations will be reported to FEMA and the Regional Office of the Environmental Protection Agency (EPA).

a) Clean Air Act

- i. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.
- ii. The contractor agrees to report each violation to the City and understands and agrees that the City will, in turn, report each violation as required to assure notification to FEMA and the appropriate EPA Regional Office.
- iii. The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

b) Federal Water Pollution Control Act

- i. The contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.
- ii. The contractor agrees to report each violation to the City and understands and agrees that the City will, in turn, report each violation as required to assure notification to the FEMA and the appropriate EPA Regional Office.
- iii. The contractor agrees to include these requirements in each subcontract exceeding \$150,000 financed in whole or in part with Federal assistance provided by FEMA.

11. **Suspension and Debarment:** This contract is a covered transaction for purposes of 2 C.F.R. Part 180 and 2 C.F.R. Part 3000. As such, the contractor is required to verify that none of the contractor's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

The contractor must comply with 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters.

This certification is a material representation of fact relied upon by the City. If it is later determined that the contractor did not comply with 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C, in addition to remedies available to the City, the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

The bidder or proposer agrees to comply with the requirements of 2 C.F.R. Part 180, subpart C and 2 C.F.R. Part 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

12. **Rights to Inventions Made Under a Contract or Agreement:** If the Federal award meets the definition of "funding agreement" under 37 CFR § 401.2 (a) and the recipient or sub-recipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that

“funding agreement,” the recipient or sub-recipient must comply with the requirements of 37 CFR Part 401, “Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements,” and any implementing regulations issued by the awarding agency.

- 13. Procurement of Recovered Materials:** In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired —

- a) Competitively within a timeframe providing for compliance with the contract performance schedule;
- b) Meeting contract performance requirements; or
- c) At a reasonable price.

Information about this requirement, along with the list of EPA-designated items, is available at [Comprehensive Procurement Guideline \(CPG\) Program | US EPA](#). The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act and in guidelines of the EPA at 40 C.F.R. Part 247.

The Contractor should, to the greatest extent practicable and consistent with the law, purchase, acquire, or use products and services that can be reused, refurbished, or recycled; contain recycled content, are biobased, or are energy and water efficient; and are sustainable.

- 14. Record Retention:** Respondent will retain of all required records pertinent to this contract for a period of three years, beginning on a date as described in 2 C.F.R. §200.333 and retained in compliance with 2 C.F.R. §200.333.
- 15. Federal Changes:** Respondent shall comply with all applicable Federal agency regulations, policies, procedures and directives, including without limitation those listed directly or by reference, as they may be amended or promulgated from time to time during the term of the contract.
- 16. DHS Seal, Logo, and Flags:** The City of Coral Gables must obtain written permission from DHS prior to using the DHS seals, logos, crests, or reproductions of flags, or likenesses of DHS agency officials. This includes use of DHS component (e.g., FEMA, CISA, etc.) seals, logos, crests, or reproductions of flags, or likenesses of component officials.
- 17. Compliance with Federal Law, Regulations, and Executive Orders and Acknowledgement of Federal Funding:** This is an acknowledgement that FEMA financial assistance may be used to fund all or a portion of the contract. The Respondent will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.
- 18. No Obligation by Federal Government:** The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the recipient or subrecipient, Respondent, or any other party pertaining to any matter resulting from the contract.
- 19. Providing Good, Safe Jobs to Workers**
- a) Creating Good Jobs
Pursuant to FEMA Information Bulletin No. 520, the contractor will comply with all applicable federal labor and employment laws. To maximize cost efficiency and quality of work, the contractor commits to strong labor standards and protections for the project workforce by creating an effective plan for ensuring high-quality jobs and complying with federal labor and employment laws. The contractor acknowledges applicable minimum wage, overtime, prevailing wage, and health and safety requirements, and will incorporate Good Jobs Principles wherever appropriate and to the greatest extent practicable.
- 20. Buy Clean:** The City of Coral Gables encourages the use of environmentally friendly construction practices in the performance of this Agreement. In particular, the City encourages that the performance of this agreement includes considering the use of low-carbon materials which have substantially lower levels of embodied greenhouse-gas emissions associated with all relevant stages of production, use,

and disposal, as compared to estimated industry averages of similar materials or products as demonstrated by their environmental product declaration.

21. **Termination for Default (Breach or Cause):** If a contract is entered into, the Respondent acknowledges that if it fails to perform in the manner called for in the contract, or if the Respondent fails to comply with any other provisions of the contract, the City may terminate the contract for default. Termination shall be effected by serving a notice of termination to the Respondent setting forth the manner in which the Respondent is in default. The Respondent will only be paid the contract price for supplies delivered and accepted, or services performed in accordance with the manner of performance set forth in the contract.
22. **Safeguarding Personal Identifiable Information:** Respondent will take reasonable measures to safeguard protected personally identifiable information and other information designated as sensitive by the awarding agency or is considered sensitive consistent with applicable Federal, state and/or local laws regarding privacy and obligations of confidentiality.
23. **Prohibition on Utilization of Cost Plus a Percentage of Cost Contracts:** The City will not award contracts containing Federal funding on a cost-plus percentage of cost basis.
24. **Energy Policy and Conservation Act (43 U.S.C. §6201):** All contracts except micro-purchases (\$3,000 or less, except for construction contracts over \$2,000). Contracts shall comply with mandatory standards and policies relating to energy efficiency, stating in the state energy conservation plan issued in compliance with the Energy Policy and Conservation act. (Pub. L. 94-163, 89 Stat. 871) [53 FR 8078, 8087, Mar. 11, 1988, as amended at 60 FR 19639, 19645, Apr. 19, 1995].
25. **Build America, Buy America Act (BABAA) for Architectural and/or Engineering Contracts:** Contractors and subcontractors agree to incorporate the Buy America Preference into planning and design when providing architectural and/or engineering professional services for infrastructure projects. Consistent with the Build America, Buy America Act (BABAA) Pub. L. 117-58 §§ 70901-52, no federal financial assistance funding for infrastructure projects will be used unless all the iron, steel, manufactured projects, and construction materials used in the project are produced in the United States.
26. **Domestic Preferences for Procurement:** As appropriate and to the extent consistent with law, the Respondent should, in accordance with Section 2-699 of the City Code and 2 C.F.R. § 200.322 under Title 2 of the Code of Federal Regulations, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). For purposes of this clause:
 - a. "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
 - b. "Manufactured products" means, items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.
27. **Contract with the Enemy:** In accordance with 2 C.F.R. 200.215, it is acknowledged that no services under this contract are to be performed outside the United States and its territories nor in support of a contingency operation in which members of the Armed Forces are actively engaged in hostilities. As the person authorized to sign this statement, I certify that this company complies/will comply fully with the above applicable requirements and all applicable Federal law, regulations, executive orders, FEMA policies, procedures, and directives.

I further acknowledge that FEMA financial assistance will be used to fund all or a portion of the contract and that any subcontractor utilized will also be required to comply with the requirements above.

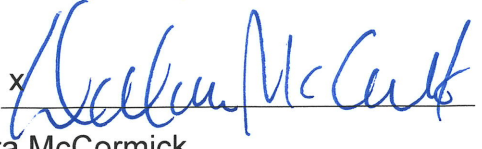
DATE: 08/01/2025

COMPANY: DebrisTech, LLC

ADDRESS: 923 Goodyear Blvd.
Picayune MS 39466

E-MAIL: debra@debristech.com

PHONE NO.: 601-658-9598

SIGNATURE: x 

NAME: Debra McCormick

TITLE: Chief Administrative Officer

**SCHEDULE "M" - CONTRACTOR CERTIFICATION WORK HOURS AND SAFETY STANDARDS
ADDENDUM**

This certification is incorporated as part of the contract for 2025-022 Disaster Debris Monitoring Services.

The Contractor acknowledges and certifies that in accordance with the mandatory requirement that this provision be set forth in all FEMA related contracts, that it shall comply with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5).

Under 40 U.S.C. s. 3702, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week.

The requirements of 40 U.S.C. s. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchase of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

More particularly, as set forth in 29 CFR §.5.5(b) which provides the required contract clauses:

(1) *Overtime requirements.* No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in paragraph (b)(1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of \$32 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1).

(3) *Withholding for unpaid wages and liquidated damages.*

- i. Withholding Process. The City may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this paragraph (b) on this contract, any other federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.
- ii. Priority to withheld funds. The Department has priority to funds withheld or to be withheld in accordance with paragraph (a)(2)(i) or (b)(3)(i) of this section, or both, over claims to those funds by:

(A) A contractor's surety(ies), including without limitation performance bond sureties and

- payment bond sureties;
- (B) A contracting agency for its procurement costs;
- (C) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;
- (D) A contractor's assignee(s);
- (E) A contractor's successor(s); or
- (F) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901-3907.

(4) *Subcontracts*. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs (b)(1) through (5) of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (5). In the event of any violations of these clauses, the prime contractor, and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

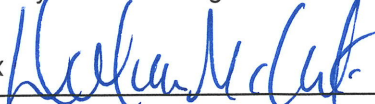
(5) *Anti-retaliation*. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

- i. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;
- ii. Filing any complaint, initiating, or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;
- iii. Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or
- iv. Informing any other person about their rights under CWHSSA or this part.

Further Compliance with the Contract Work Hours and Safety Standards Act

- (1) The contractor or subcontractor must maintain regular payrolls and other basic records during the course of the work and must preserve them for a period of three years after all the work on the prime contract is completed for all laborers and mechanics, including guards and watchpersons, working on the contract. Such records must contain the name; last known address, telephone number, and email address; and social security number of each such worker; each worker's correct classification(s) of work performed; hourly rates of wages paid; daily and weekly number of hours actually worked; deductions made; and actual wages paid.
- (2) Records to be maintained under this provision must be made available by the contractor or subcontractor for inspection, copying, or transcription by authorized representatives of the Department of Homeland Security, the Federal Emergency Management Agency, and the Department of Labor, and the contractor or subcontractor will permit such representatives to interview workers during working hours on the job.

DebrisTech, LLC, hereby certifies that it shall adhere to the Work Hours and Safety Standards regulations throughout the duration of this Contract as set forth above.

x 
Contractor Signature

08/01/2025

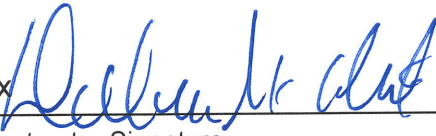
Date

SCHEDULE "N" – SAFETY ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State and local laws governing safety, health, and sanitation (23 CFR 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract.
2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Construction Work Hours and Safety Standards Act (40 U.S.C. 3704).
3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carryout the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standard Act (40 U.S.C. 3704).

DebrisTech, LLC, hereby certifies that it shall adhere to the Safety Accident Prevention regulations throughout the duration of this Contract as set forth above.

x 
Contractor Signature

08/01/2025
Date

SCHEDULE "O" – PROHIBITION ON CONTRACTING FOR COVERED TELECOMMUNICATIONS EQUIPMENT OR SERVICES

(a) *Definitions.* As used in this clause, the terms backhaul; covered foreign country; covered telecommunications equipment or services; interconnection arrangements; roaming; substantial or essential component; and telecommunications equipment or services have the meaning as defined in FEMA Policy 405-143-1, Prohibitions on Expending FEMA Award Funds for Covered Telecommunications Equipment or Services, as used in this clause—

(b) *Prohibitions.*

- 1) Section 889(b) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232, and 2 C.F.R. § 200.216 prohibit the head of an executive agency on or after Aug. 13, 2020, from obligating or expending grant, cooperative agreement, loan, or loan guarantee funds on certain telecommunications products or from certain entities for national security reasons.
- 2) Unless an exception in paragraph (c) of this clause applies, the contractor and its subcontractors may not use grant, cooperative agreement, loan, or loan guarantee funds from the Federal Emergency Management Agency to:
 - i. Procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
 - ii. Enter, extend, or renew a contract to procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology of any system;
 - iii. Enter, extend, or renew contracts with entities that use covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system; or
 - iv. Provide, as part of its performance of this contract, subcontract, or other contractual instrument, any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system.

(c) *Exceptions.*

- 1) This clause does not prohibit contractors from providing—
 - i. A service that connects to the facilities of a third-party, such as backhaul, roaming, or interconnection arrangements; or
 - ii. Telecommunications equipment that cannot route or redirect user data traffic or permit visibility into any user data or packets that such equipment transmits or otherwise handles.
- 2) By necessary implication and regulation, the prohibitions also do not apply to:
 - i. Covered telecommunications equipment or services that:
 - a. Are not used as a substantial or essential component of any system; and
 - b. Are not used as critical technology of any system.
 - ii. Other telecommunications equipment or services that are not considered covered telecommunications equipment or services.

(d) *Reporting requirement.*

- 1) In the event the contractor identifies covered telecommunications equipment or services used as a substantial or essential component of any system, or as critical technology as part of any system, during contract performance, or the contractor is notified of such by a subcontractor at any tier or by any other source, the contractor shall report the information in paragraph (d)(2) of this clause to the recipient or subrecipient, unless elsewhere in this contract are established procedures for reporting the information.
- 2) The Contractor shall report the following information pursuant to paragraph (d)(1) of this clause:

- i. Within one business day from the date of such identification or notification: The contract number; the order number(s), if applicable; supplier name; supplier unique entity identifier (if known); supplier Commercial and Government Entity (CAGE) code (if known); brand; model number (original equipment manufacturer number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.
 - ii. Within 10 business days of submitting the information in paragraph (d)(2)(i) of this clause: Any further available information about mitigation actions undertaken or recommended. In addition, the contractor shall describe the efforts it undertook to prevent use or submission of covered telecommunications equipment or services, and any additional efforts that will be incorporated to prevent future use or submission of covered telecommunications equipment or services.
- (e) *Subcontracts.* The Contractor shall insert the substance of this clause, including this paragraph (e), in all subcontracts and other contractual instruments.

SCHEDULE "P" – BUILD AMERICA, BUY AMERICA ACT (BABAA)

Contractors and their subcontractors who apply or bid for an award for an infrastructure project subject to the domestic preference requirement in the Build America, Buy America Act shall file the required certification to the City with each bid or offer for an infrastructure project, unless a domestic preference requirement is waived by FEMA. Contractors and subcontractors certify that no federal financial assistance funding for infrastructure projects will be provided unless all the iron, steel, manufactured products, and construction materials used in the project are produced in the United States. BABAA, Pub. L. No. 117-58, §§ 70901-52. Contractors and subcontractors shall also disclose any use of federal financial assistance for infrastructure projects that does not ensure compliance with BABAA domestic preference requirements. Such disclosures shall be forwarded to the recipient who, in turn, will forward the disclosures to FEMA, the federal agency; subrecipients will forward disclosures to the pass-through entity, who will, in turn, forward the disclosures to FEMA.

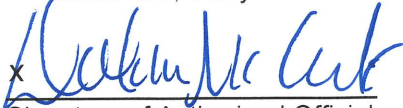
For FEMA financial assistance programs subject to BABAA, contractors and subcontractors must sign and submit the following certification to the next tier (e.g., subcontractors submit to the contractor; contractors submit to the recipient or subrecipient) each bid or offer for an infrastructure project that has not been waived by a BABAA waiver:

"The undersigned certifies, to the best of their knowledge and belief, that:

The Build America, Buy America Act (BABAA) requires that no federal financial assistance for "infrastructure" projects is provided "unless all of the iron, steel, manufactured products, and construction materials used in the project are produced in the United States." Section 70914 of Public Law No. 117-58, §§ 70901-52.

The undersigned certifies that for the 2025-022 Disaster Debris Monitoring Services *(insert name of project)* that the iron, steel, manufactured products, and construction materials used in this contract are in full compliance with the BABAA requirements including:

1. All iron and steel used in the project are produced in the United States. This means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.
2. All manufactured products purchased with FEMA financial assistance must be produced in the United States. For a manufactured product to be considered produced in the United States, the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55% of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation.
3. All construction materials are manufactured in the United States. This means that all manufacturing processes for the construction material occurred in the United States.
4. ~~xxxx~~ DebrisTech, LLC *(insert name of contractor or subcontractor)*, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, ~~xxxx~~ DebrisTech, LLC *(insert name of contractor or subcontractor)* understands and agrees that the provisions of 31U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.


Signature of Authorized Official

Debra McCormick
Chief Administrative Officer
Name and Title of Authorized Official

08/01/2025
Date

SCHEDULE "Q" – EQUAL EMPLOYMENT OPPORTUNITY - (2 CFR Part 200, Appendix II(C); 41 CFR § 61-1.4; 41 CFR § 61-4.3)

Applicability: except as otherwise provided under 41 CFR Part 60, applies to all contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3.

During the performance of this contract, the contractor agrees as follows:

- (1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following.

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- (2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- (3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.
- (4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (5) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, to the extent not revoked, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (6) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, to the extent not revoked, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, to the extent not revoked, and such other sanctions

may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

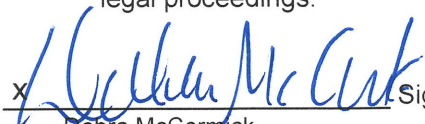
- (8) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, to the extent not revoked, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, That if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, to the extent not revoked, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

x 

Debra McCormick
Chief Administrative Officer

Signature of Company's Authorized Official

Name and Title of Company's Authorized Official

08/01/2025

Date

SCHEDULE "R" – FLA. STAT. 252.505 - BREACH OF CONTRACT DURING EMERGENCY RECOVERY PERIODS FOR NATURAL DISASTERS

Pursuant to FLA Stat. 252.505 Sec. 19: Effective January 1, 2026

Should a Contractor fail to adhere to their contractual obligations for goods or services related to emergency response for a natural emergency entered into, renewed, or amended on or after July 1, 2025, a penalty will be assessed in accordance with the aforementioned statute.

A Contractor that breaches such contract during an emergency recovery period shall pay a \$5,000 penalty and damages, which may be either actual and consequential damages or liquidated damages.

X 

Debra McCormick

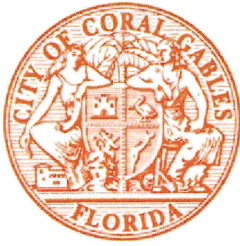
Chief Administrative Officer

Signature of Company's Authorized Official

Name and Title of Company's Authorized Official

08/01/2025

Date



**City of Coral Gables
Finance Department/Procurement Division**

Employer E-Verify Affidavit

By executing this affidavit, the undersigned employer verifies its compliance with F.S. 448.095, stating affirmatively that the individual, firm or corporation has registered with and utilizes the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in F.S. 448.095 which prohibits the employment, contracting or sub-contracting with an unauthorized alien. The undersigned employer further confirms that it has obtained all necessary affidavits from its subcontractors, if applicable, in compliance with F.S. 448.095, and that such affidavits shall be provided to the City upon request. Failure to comply with the requirements of F.S. 448.095 may result in termination of the employer's contract with the City of Coral Gables. Finally, the undersigned employer hereby attests that its federal work authorization user identification number and date of authorization are as follows:

1141901

Federal Work Authorization User Identification Number

11/09/2016

Date of Authorization

I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on 08/01/2025 in Picayune (city), MS (state).

X *Debra McCormick*
Signature of Authorized Officer or Agent

Debra McCormick Chief Administrative Officer
Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME
ON THIS THE 1st DAY OF August, 2025.

Robert A Farrell
NOTARY PUBLIC
My Commission Expires:
July 7, 2029



State of Florida

Department of State

I certify from the records of this office that DEBRISTECH, LLC is a Mississippi limited liability company authorized to transact business in the State of Florida, qualified on May 18, 2016.

The document number of this limited liability company is M16000003962.

I further certify that said limited liability company has paid all fees due this office through December 31, 2023, that its most recent annual report was filed on March 1, 2023, and that its status is active.

I further certify that said limited liability company has not filed a Certificate of Withdrawal.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Twenty-first day of August,
2023*




Secretary of State

Tracking Number: 3701541086CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>

CITY OF CORAL GABLES
FINANCE DEPARTMENT/PROCUREMENT DIVISION

LOBBYIST AFFIDAVIT

Solicitation Name/Number: Disaster Debris Monitoring Services - 2025-022

The following provisions shall apply to certain individuals who, in procurement matters participate in oral presentations or recorded responsiveness, responsibility or negotiation meetings and sessions:

- a. The principal shall list below all technical experts or employees of the principal whose normal scope of employment does not include lobbying activities and whose sole participation in the city procurement matter involves an appearance and participation in an oral presentation before an evaluation, selection, technical review or similar committee, or recorded responsiveness, responsibility or negotiation meetings or sessions.
- b. No person shall appear before any procurement committee or at any procurement responsiveness, responsibility or negotiation meeting or session on behalf of a principal unless he/she has been listed as part of the principal's team pursuant to this affidavit or has registered as a lobbyist. For purposes affidavit only, the listed members of the oral presentation or negotiation team shall not be required to separately register as lobbyists or pay any registration fees.

This affidavit will be provided by the city procurement staff to the city clerk after the proposal is submitted or prior to the oral presentation. Any changes after the original affidavit is submitted by the proposer and prior to the oral presentations, an updated copy shall be presented to the Procurement Division and the City Clerk at least twenty-four (24) hours prior scheduled time for the oral presentation session. Notwithstanding the foregoing, any person who engages in lobbying activities in addition to appearing before a procurement committee to make an oral presentation, or at a recorded procurement negotiation meeting or session, shall comply with all lobbyist registration requirements.

List of employees & technical experts:

NAME	TITLE	ROLE	COMPANY/FIRM
Debra McCormick	Chief Administrative Officer	Workforce, Recruiting, Training	DebrisTech, LLC
Garrett Sauls	Chief Technology Officer	Technology, GIS, ADMS	DebrisTech, LLC
Daniel Baxter	Chief Financial Officer	Rates, Price, & Finance	DebrisTech, LLC

CITY OF CORAL GABLES
FINANCE DEPARTMENT/PROCUREMENT DIVISION

LOBBYIST AFFIDAVIT

I do solemnly swear that all of the foregoing information is true and correct and I will fully comply with requirements of this affidavit and the associated City of Coral Gables Lobbyist Registration requirement pursuant to Ordinance 2021-24 Section.

Authorized Signature: X Printed Name: Debra McCormick Title: Chief Administrative OfficerDate: 08/01/2025Bidder/Proposer's Name: DebrisTech, LLC

NOTARY PUBLIC

STATE OF MississippiCOUNTY OF Pearl RiverOn this 1st day of August, 2025, before me the undersigned Notary Public of the State of Mississippi, personally appeared Debra McCormick (Name(s) of individual(s) who appeared before Notary

And whose name(s) is/are subscribes to within the instrument(s), and acknowledges it's execution.

Robert A FarrellNOTARY PUBLIC, STATE OF Mississippix  (Name of notary Public; Print, Stamp or Type as Commissioned.)

SEAL OF OFFICE:

Personally know to me, or Produced

Identification:

Personally Known to Me

(Type of Identification Produced)



CITY OF CORAL GABLES
FINANCE DEPARTMENT/PROCUREMENT DIVISION
LOBBYIST REGISTRATION FORM

SOLICITATION NAME/NUMBER: Disaster Debris Monitoring Services - 2025-022

The Bidder/Proposer certifies that it understands if it has retained a lobbyist(s) to lobby in connection with this specific competitive solicitation that each lobbyist retained has timely filed the registration or amended registration required under the City of Coral Gables Lobbyist Registration requirement pursuant to Ordinance 2021-24 as outlined below:

Lobbyist means an individual, firm, corporation, partnership, or other legal entity employed or retained, whether paid or not, by a principal, or that contracts with a third-party for economic consideration to perform lobbying activities on behalf of a principal.

Lobbying activity means any attempt to influence or encourage the passage or defeat of, or modification to, governmental actions, including, but not limited to, ordinances, resolutions, rules, regulations, executive orders, and procurement actions or decisions of the city commission, the mayor, any city board or committee, or any city personnel. The term "lobbying activity" encompasses all forms of communication, whether oral, written, or electronic, during the entire decision-making process on actions, decisions, or recommendations which foreseeably will be heard or reviewed by city personnel. This definition shall be subject to the exceptions stated below.

Procurement matter means the city's processes for the purchase of goods and services, including, but not limited to, processes related to the acquisition of: technology; public works; design services; construction, professional architecture, engineering, landscape architecture, land surveying, and mapping services; the purchase, lease or sale of real property; and the acquisition, granting, or other interest in real property.

City personnel means those city officials, officers and employees who are entrusted with the day-to-day policy setting, operation, and management of certain defined city functions or areas of responsibility, even though ultimate responsibility for such functions or areas rests with the city commission, with the exception of the City Attorney, Deputy City Attorney, and Assistant City Attorneys, advisory personnel (members of city advisory boards and agencies whose sole or primary responsibility is to recommend legislation or give advice to the city commission); and any employee of a city department or division with the authority to participate in procurement matters, when the communication involves such procurement.

Affidavit requirement. The following provisions shall apply to certain individuals who, in procurement matters participate in oral presentations or recorded negotiation meetings and sessions:

- a. The principal shall list on an affidavit form, provided by the City, all technical experts or employees of the principal whose normal scope of employment does not include lobbying activities and whose sole participation in the city procurement matter involves an appearance and participation in a city procurement matter involves an appearance and participation in an oral presentation before a city certification, evaluation, selection, technical review or similar committee, or recorded negotiation meetings or sessions.
- b. No person shall appear before any procurement committee or at any procurement negotiation meeting or session on behalf of a principal unless he/she has been listed as part of the principal's presentation or negotiation team or has registered as a lobbyist. For purposes of this subsection only, the listed members of the oral presentation or negotiation team shall not be required to separately register as lobbyists or pay any registration fees. The affidavit will be filed by the city procurement staff with the city clerk at the after the proposal is submitted or prior to the recorded negotiation meeting or session. Notwithstanding the foregoing, any person who engages in lobbying activities in addition to appearing before a procurement committee to make an oral presentation, or at a recorded procurement negotiation meeting or session, shall comply with all lobbyist registration requirements.

The Bidder/Proposer hereby certifies that: (select one)

XX It has not retained a lobbyist(s) to lobby in connection with this competitive solicitation; however, if one is retained anytime during the competitive process and prior to contract execution for this project, the lobbyist will properly register with the City Clerk's Office within two (2) business days of being retained with copy to the city procurement staff.

_____ It has retained a lobbyist(s) to lobby in connection with this competitive solicitation and certified that each lobbyist retained has timely filed the registration or amended registration required under the City of Coral Gables

CITY OF CORAL GABLES
FINANCE DEPARTMENT/PROCUREMENT DIVISION
LOBBYIST REGISTRATION FORM

Lobbyist Registration requirement pursuant to Ordinance 2021-24 Section and that the required affidavit has been properly filed

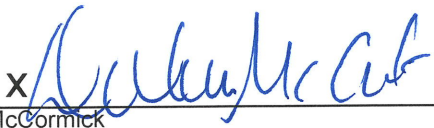
It is a requirement of this solicitation that the following information be provided for all lobbyists retained to lobby in connection with this solicitation be listed below:

Name of Lobbyist: n/a
Lobbyist's Firm (if applicable): _____
Phone: _____
E-mail: _____

Name of Lobbyist: _____
Lobbyist's Firm (if applicable): _____
Phone: _____
E-mail: _____

Name of Lobbyist: _____
Lobbyist's Firm (if applicable): _____
Phone: _____
E-mail: _____

Name of Lobbyist: _____
Lobbyist's Firm (if applicable): _____
Phone: _____
E-mail: _____

Authorized Signature: X 
Printed Name: Debra McCormick
Date: 08/01/2025
Title: Chief Administrative Officer
Bidder/Proposer Name: DebrisTech, LLC



SUBMITTAL II(i): Experience and Qualifications of the Company

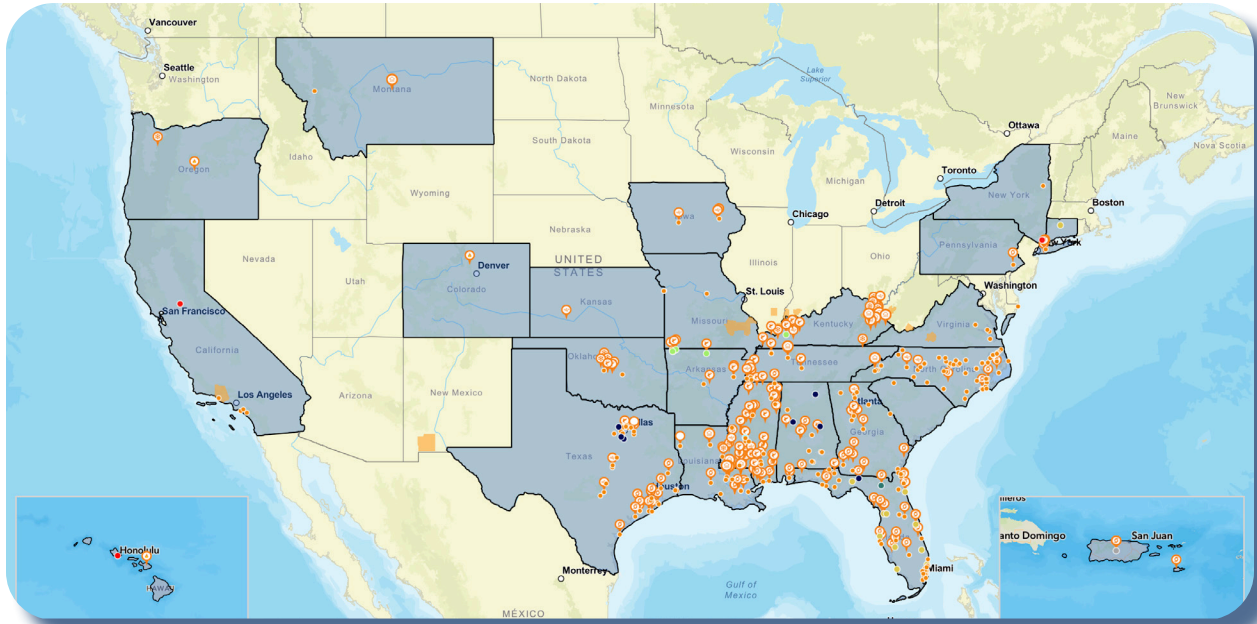


DEBRISTECH



DISASTER EXPERIENCE

Since 2010, DebrisTech has served every level of government, with over 340 project activations in response to more than 80 federally declared disasters. Below is a map showing our project locations:



Through our decades of experience and hundreds of project activations, DebrisTech has demonstrated a wide-range of special disaster recovery program documentation in addition to right-of-way debris removal:

**HAZARDOUS LIMBS/TREE REMOVAL**

Memphis, TN (2022) *DR-4645-TN*
Documented 54,063 hazardous limbs

**SIGNIFICANT CULTURAL CONSIDERATIONS**

Puerto Rico (2017) *DR-4339-PR*, 1 million CY
debris with significant culture protected

**PRIVATE PROPERTY/ROE WORK**

Kentucky Transportation Cabinet
(2022) *DR-4663-KY*, 158 ROE packets

**WATERWAYS CLEAN-UP**

Montana Dis. & Em. Services *DR-4655-MT*
143,773 CY of waterway debris documented

**FIRE DEBRIS REMOVAL MONITORING**

Oregon Department of Transportation
(2020) *DR-4562-OR*, 69,278 tons of debris

**BEACH RECOVERY/REMEDIATION**

Jacksonville Beach, FL (2017) *DR-4337-FL*
Hurricane Irma beach recovery/remediation

**HOUSEHOLD HAZARDOUS WASTE**

Maui County, HI (2023) *DR-4724-HI*
Assessed 1625 properties for HHW

**VESSEL AND VEHICLE RECOVERY**

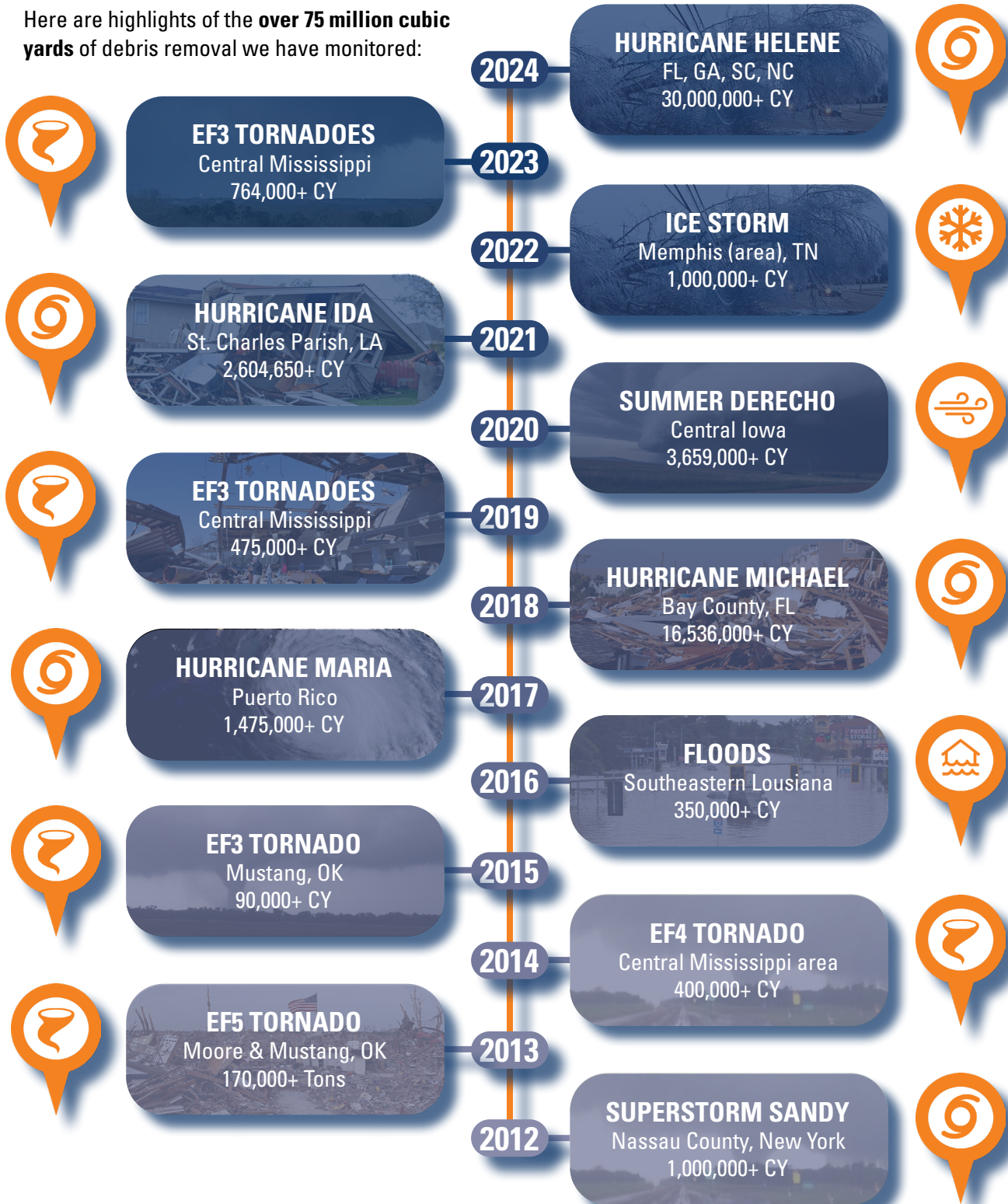
Bay County, FL (2018) *DR-4399-FL*
10 million+ CY for Hurricane Michael

DOCUMENTING DEBRIS REMOVAL FOR **MAXIMUM FEMA REIMBURSEMENT FOR CORAL GABLES**



DEBRIS HIGHLIGHTS

Here are highlights of the **over 75 million cubic yards** of debris removal we have monitored:





TEAMING AGREEMENT

For the bid: Disaster Debris Monitoring Services for the City of Coral Gables, Florida, **DebrisTech** and **Hagerty Consulting, Inc.** are jointly bidding on this project. For purposes of clarity, the positions for Disaster Debris Monitoring Services (positions 1-10) will be staffed by **DebrisTech**. The positions for Emergency Management Planning and Training along with Public Assistance Consulting Services (positions 11-35) will be staffed by **Hagerty Consulting, Inc.**

DebrisTech and IEM employees are all direct (W-2) employees and not sub-contracted (1099) employees. Any local hire will be permanent W-2 employees.



DEBRISTECH

+



HAGERTY

**DISASTER DEBRIS
MONITORING SERVICES**

**EMERGENCY MANAGEMENT
PLANNING AND TRAINING**

**PUBLIC ASSISTANCE
CONSULTING SERVICES**



FLORIDA EXPERIENCE

Since Hurricane Matthew devastated the state of Florida in 2016, the DebrisTech team has been working in Florida to assist cities and counties by monitoring debris removal for maximum FEMA reimbursement. Since 2016, DebrisTech has responded to 7 federally declared disasters in Florida and has assisted 24 entities, including including the Florida Division of Emergency Management. Below is a list of our experience throughout Florida:



DebrisTech Cities Served:

City of Arcadia
City of Atlantic Beach
City of Bradenton Beach
City of Cedar Key
City of Crystal River
City of Holmes Beach
City of Jacksonville Beach
City of Longwood
City of Mount Dora
City of Neptune Beach
City of Panama City
City of Punta Gorda
City of Rockledge
City of St. Augustine
City of Temple Terrace
Town of Longboat Key
Town of Yankeetown

DebrisTech Counties Served:

Bay County
Citrus County
Clay County
Columbia County
Franklin County
Glades County
Hardee County
Indian River County
Jackson County
Jefferson County
Martin County
Santa Rosa County



Other Entities Served:

Division of Emergency Management

Federal Disasters in FL:

DR-4283-FL	2016 Hurricane Matthew
DR-4337-FL	2017 Hurricane Irma
DR-4399-FL	2018 Hurricane Michael
DR-4564-FL	2020 Hurricane Sally
DR-4673-FL	2022 Hurricane Ian
DR-4680-FL	2022 Hurricane Nicole
DR-4734-FL	2023 Hurricane Idalia
DR-4806-FL	2024 Hurricane Debby
DR-4828-FL	2024 Hurricane Helene
DR-4834-FL	2024 Hurricane Milton



LARGE SCALE PROJECTS

DebrisTech has the capacity and experience to handle large-scale disaster events as necessary. Below are the DebrisTech projects where the total amount of debris monitored exceeded 1 million cubic yards.

EVENT	CLIENT	TOTAL CUBIC YARDS	YEAR
<i>HURRICANE HELENE (DR-4830-GA)</i>	Columbia County, GA	5,161,448	2024
<i>HURRICANE HELENE (DR-4830-GA)</i>	Coffee County, GA	3,913,998	2024
<i>HURRICANE HELENE (DR-4830-GA)</i>	Toombs County, GA	3,509,759	2024
<i>HURRICANE HELENE (DR-4830-GA)</i>	Jeff Davis County, GA	2,475,220	2024
<i>HURRICANE HELENE (DR-4830-GA)</i>	Spartanburg County, SC	1,433,000	2024
<i>HURRICANE HELENE (DR-4830-GA)</i>	Appling County, GA	1,076,614	2024
<i>TORNADO (DR-4788-AR)</i>	City of Rogers, AR	1,130,313	2024
<i>HURRICANE IDA (DR-4611-LA)</i>	St. Charles Parish, LA	1,679,829	2021
<i>DERECHO (DR-4557-IA)</i>	City of Cedar Rapids, IA	4,618,442	2020
<i>DERECHO (DR-4557-IA)</i>	City of Marion, IA	1,114,546	2020
<i>HURRICANE MICHAEL (DR-4399-FL)</i>	City of Panama City, FL	5,843,262	2018
<i>HURRICANE MICHAEL (DR-4399-FL)</i>	Bay County, FL	10,442,409	2017
<i>HURRICANE MARIA (DR-4339-PR)</i>	Dept of Transportation and Public Works, Puerto Rico	1,475,332	2017

In addition to large scale projects, DebrisTech has demonstrated experience with state-level clients:



**Mississippi Emergency
Management Agency**



**Montana Disaster and
Emergency Services**



**North Carolina Department
of Public Safety**



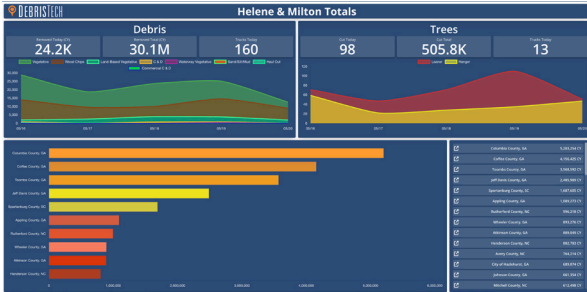
**Florida Division of
Emergency Management**



**Puerto Rico Department of
Transportation and Public Works**

DOCUMENTING DEBRIS REMOVAL FOR **MAXIMUM FEMA REIMBURSEMENT** FOR **CORAL GABLES**

HURRICANE HELENE PROJECT HIGHLIGHTS



The following projects showcase the ability of DebrisTech to respond to scale and successfully execute multiple projects across several states. During Hurricanes Helene and Milton, DebrisTech had 67 projects running simultaneously, monitoring the removal of over 30 million cubic yards of debris.

CLIENT: COLUMBIA COUNTY, GA

CONTRACT VALUE: \$7.5 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, right-of-entry program

DATES: September 2024 - June 2025

PROJECT MANAGER: Tyler Williamson

POC: Shawn Granato, Emergency Management Director
sgranato@columbiacountyga.gov, 706-312-7229

DESCRIPTION: Columbia County, GA received a devastating amount of damage from Hurricane Helene. At its peak, this project saw over 100+ hauling units operating between 12 debris management sites. DebrisTech onboarded hundreds of monitors and documented the removal of over 5,200,000 cubic yards of debris, along with over 16,300 hazardous limbs and trees identified and documented for removal.



CLIENT: RUTHERFORD COUNTY, NC

CONTRACT VALUE: \$4.7 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, waterway debris removal, right-of-entry program, private property debris removal

DATES: September 2024 - November 2025

PROJECT MANAGER: Dennis Cruthirds

POC: Paula Roach, Finance Director for Rutherford County
paula.roach@rutherfordcountync.gov, 828-287-6348

DESCRIPTION: Rutherford County experienced devastation as Helene began to traverse into the Appalachian mountain range as a tropical storm, depositing record-breaking amounts of rainfall across western North Carolina. DebrisTech onboarded hundreds of monitors to document the removal of over 1,000,000 cubic yards of debris and over 100,000 hazardous limbs and trees removed, along with documenting the removal of debris from waterways and private property.

HURRICANE HELENE PROJECT HIGHLIGHTS

CLIENT: SPARTANBURG COUNTY, SC

POC: Travis Brown, Public Works Director

travisbrown@spartanburgcounty.org, 864-595-5320

CONTRACT VALUE: \$5.7 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, right-of-entry program

DATES: September 2024 - June 2025

PROJECT MANAGER: Chris Arthur

DESCRIPTION: Spartanburg County bore the full brunt of Helene's wrath as the hurricane tore through the western section of South Carolina. DebrisTech onboarded more than 500 monitors in Spartanburg County to scale up to the size of the debris removal process. DebrisTech monitored the removal of over 1,700,000 cubic yards of debris, along with over 40,000 hazardous limbs and trees documented.

CLIENT: JEFFERSON COUNTY, FL

POC: Shannon Metty, County Manager

smetty@jeffersoncountyfl.gov, 850-997-3083

CONTRACT VALUE: \$1.3 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, right-of-entry program

DATES: September 2024 - July 2025

PROJECT MANAGER: Sandra Austin

DESCRIPTION: Jefferson County received the initial burst of damage from Hurricane Helene as it made landfall in the Big Bend of Florida. DebrisTech responded within 24 hours and began to onboard hundreds of monitors. DebrisTech monitored the debris removal of over 480,000 cubic yards of debris, along with 8,696 hazardous limbs and trees that were documented from cradle-to-grave for the FEMA reimbursement process.

CLIENT: TOOMBS COUNTY, GA

POC: John Jones, County Manager

jjones.toombsco@bellsouth.net, 912-424-3856

CONTRACT VALUE: \$8 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, right-of-entry program, private property debris removal, waterway removal

DATES: September 2024 - April 2025

PROJECT MANAGER: John McNeese

DESCRIPTION: Toombs County experienced its most destructive natural disaster in history when Hurricane Helene tore through the entire county. DebrisTech partnered with Toombs County immediately following the storm for its debris removal documentation for its right-of-way, waterway, and private property debris removal program. DebrisTech monitored the removal of 3,600,000 cubic yards of debris along with 44,160 hazardous limbs and tree.

FL HELENE/MILTON (DR-4828/4834-FL)



Hurricane Helene was a deadly and devastating tropical cyclone that caused widespread catastrophic damage and numerous fatalities across the Southeastern United States in late September 2024. It was the strongest hurricane on record to strike the Big Bend region of Florida and the deadliest to strike the mainland U.S. since Katrina in 2005. Hurricane Milton was an extremely powerful and destructive tropical cyclone which in 2024 became the most intense Atlantic hurricane ever recorded over the Gulf of Mexico. Milton made landfall on the west coast of the U.S. state of Florida, less than two weeks after Hurricane Helene devastated the state's Big Bend region.

In response to Hurricanes Helene and Milton, DebrisTech activated simultaneously for 8 counties and 8 cities, not including 50+ contract activations in Georgia and North Carolina. Throughout Florida DebrisTech onboarded over 326 debris monitors to document over 1.5 million CY of debris removal across 17 projects. DebrisTech responsibilities included monitoring debris removal from right-of-ways as well as hazardous trees and limbs. DebrisTech also partnered with the Florida Division of Emergency Management to document pre- and post-disaster conditions of Florida beaches impacted by Hurricanes Helene and Milton.

DT248 - City of Cedar Key, FL - 56,300 CY

DT270 - City of Bradenton Beach, FL - 32,500 CY

DT251 - Columbia County, FL - 217,200 CY

DT292 - City of Temple Terrace, FL - 148,500 CY, 184 limbs/trees

DT253 - Jefferson County, FL - 480,300 CY, 8,696 limbs/trees

DT297 - City of Mount Dora, FL - 20,400 CY, 349 limbs/trees

DT257 - Clay County, FL - 16,600 CY

DT299 - Hardee County, FL - 80,000 CY

DT258 - Franklin County, FL - 3,400 CY

DT300 - City of Longwood, FL - 10,400 CY, 113 limbs/trees

DT261 - City of Longboat Key, FL - 66,800 CY, 169 limbs/trees

DT301 - Indian River County, FL - 66,000 CY

DT262 - City of Holmes Beach, FL - 169,900 CY

DT303 - Citrus County, FL - 84,100 CY

DT263 - Citrus County, FL - 6,800 CY

DT304 - Martin County, FL - 27,200 CY

DT264 - City of Crystal River, FL - 3,000 CY

HURRICANE IDALIA (DR-4734-FL)



Hurricane Idalia was a powerful and destructive Category 4 hurricane that caused significant damage across parts of the southeastern United States, especially in North Florida, in late August 2023. It underwent rapid intensification, briefly becoming a Category 4 hurricane prior to making landfall in the Big Bend region of Florida at Category 3 strength on August 30. Idalia remained a hurricane as it moved through Northern Florida and crossed into Southeast Georgia.

 Idalia caused significant damage to thousands of homes, businesses, and other infrastructure along its inland path, primarily in Florida, where winds and the resulting floodwaters were highest. Its storm surge was record-breaking from the Big Bend region south to Tampa Bay. Early estimates placed insured losses at \$2.2–5 billion. DebrisTech deployed to eight Clients simultaneously within 24 hours of a Notice to Proceed, monitoring (to date) over 315k CY of debris, over 30k hazardous trees and limbs and deploying 289 field monitors to fully staff all projects.

DT204 - Jefferson County, FL - 36,900 CY POC: Shannon Metty, County Manager, (850) 997-3083

DT205 - Crystal River, FL - 17,500 CY POC: Douglas Baker, City Manager, (352) 795-4216

DT206 - Citrus County, FL - 39,900 CY POC: James Sterling, Public Works, (352) 527-7610

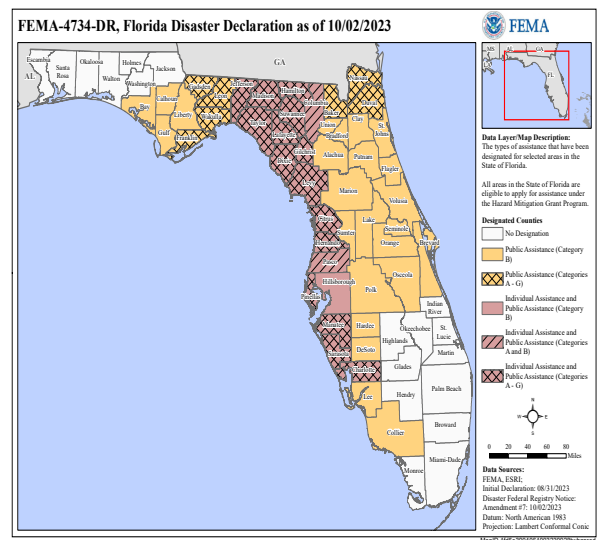
DT207 - Cedar Key, FL - 30,600 CY POC: Heath Davis,
Mayor, (352) 543-5132

DT208 - Brooks County, GA - 112,200 CY POC: Jessica McKinney, County Manager, (229) 263-5561

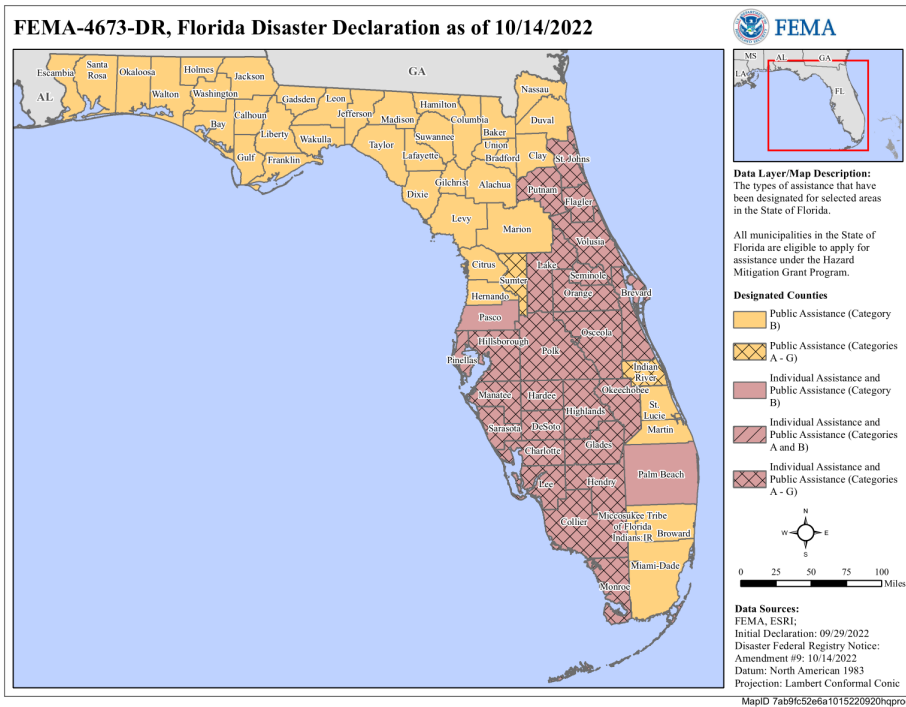
DT209 - Columbia County, FL - 52,700 CY POC: David Kraus, County Manager, (386) 758-1005

DT211 - Yankeetown, FL - 7,800 CY POC: William Ary,
Town Manager, (352) 447-2511

DT212 - Clinch County, GA - 17,200 CY POC: Jaclyn
James, County Manager, (912) 487-2667



HURRICANE IAN (DR-4673-FL)



In response to Hurricane Ian DebrisTech met all its own contractual obligations and contracted with Landfall Strategies to fulfill their obligations across the state of Florida. During this recovery process the DebrisTech ADMS was used to simultaneously document the removal of nearly 750,000 cy of debris and track the hours of 200+ monitors.

DT154 - City of Longwood - 18,795 CY Greg Kirby, Purchasing Manager, gkirby@longwoodfl.org

DT155 - City of Punta Gorda - 224,056 CY Bryan Clemons, Public Works, bclemons@cityofpuntagordafl.com

DT156 - City of Arcadia - 115,139 CY Steve Underwood, Public Works, sunderwood@arcadia-fl.gov

DT157 - Hardee County - 308,453 CY Chris Simpron, Public Works, christopher.simpron@hardeecounty.net

DT158 - City of Rockledge - 362 CY Victor Karycki, Public Works, vkaryckipw@cityofrockledge.org

DT159 - Town of Longboat Key - 29,510 CY Kari Kennedy, Procurement Manager kkennedy@longboatkey.org

DT160 - City of Holmes Beach - 10,347 CY Matt McDonough, Development Sv, bdadministrator@holmesbeachfl.org

DT161 - City of St. Augustine - 6,267 CY Reuben Franklin, Public Works, PublicWorks@citystaug.com

DT162 - Indian River County - 11,996 CY Richard Szyrka Public Works Director, rszyrka@ircgov.com

DT163 - Glades County - 8,992 CY Marrisia Shiver EM Director, mshiver@myglades.com



DEBRISTECH

REAL-TIME DATA. REAL-TIME RECOVERY.

www.DebrisTech.com
601-658-9598

DISASTER DEBRIS MONITORING EXPERIENCE WITH **HURRICANE MARIA**

On September 20, 2017, Puerto Rico was assaulted by the tenth most intense storm recorded in the Atlantic Ocean. Hurricane Maria swept across the entire island leaving devastation in its wake. That record-setting hurricane left more than 90% of the island in the dark with a debris field that encompassed all of Puerto Rico.



DebrisTech was selected to monitor the debris removal from the East and the North DTOP zones. These zones experienced the first effects of the destructive waves and winds brought on by Maria. Utilizing DebrisTech's ADMS to monitor and record the Contractor's activities, the local government was able to manage the recovery process and ensure the protection of endangered species in these zones with access to real-time information.

1,303,358.2 CY

Vegetative Debris
Monitored
and Documented

78,358.7 CY

C&D Debris
Monitored
and Documented

300

Debris Removal/
Trimming Crews

8

Disposal Sites
in Operation

Departamento de Recreación y Deportes

DebrisTech was contracted by the **Departamento de Recreación y Deportes** to monitor the removal of the debris from all 325+ parks, sports fields and national parks throughout Puerto Rico. In March of 2021 DebrisTech monitored the removal of debris from the world famous **Parque Nacional de las Cavernas del Río Camuy**, allowing it to reopen to the public.



DebrisTech also contracted with the **Autoridad Acueductos y Alcantarillados de Puerto Rico**. This agency serves a critical need in Puerto Rico by providing quality water and sewer service. DebrisTech monitored the debris removal from its infrastructure and facilities (including pump stations and aqueduct facilities), allowing service to be restored quickly. **DebrisTech is proud to partner with and serve Puerto Rico.**

Firm Overview

Hagerty has over 20 years of experience providing strategic, financial, and programmatic expertise to state and local government partners to support their efforts to successfully identify, secure, and manage disaster recovery funding. Hagerty's professionals have been at the forefront of the most significant and challenging recovery efforts in recent United States (US) history. Our team has supported clients nationwide in responding to and recovering from:

- » **Major Hurricanes**, including Michael, Katrina, Rita, Sandy, Ian, Helene, and Milton—delivering support across FEMA PA, Hazard Mitigation Assistance (HMA), Department of Housing and Urban Development (HUD) programs and more, from immediate response through long-term recovery planning and grant closeout.
- » **Environmental Disasters**, such as the Deepwater Horizon oil spill—providing intergovernmental coordination and funding strategy support during one of the largest marine oil spills in history.
- » **Wildfires**, including the Camp, Woolsey, and Hill Fires—assisting local jurisdictions with FEMA reimbursements, debris management, housing recovery, and community planning in the wake of widespread devastation.
- » **Public Health Crises**, most notably the Novel Coronavirus (COVID-19) pandemic—deploying teams across the country to support emergency response operations, financial tracking, grant compliance, and recovery programming using FEMA, *Coronavirus Aid, Relief, and Economic Security Act* (CARES Act), and *American Rescue Plan Act* (ARPA) funding.

What sets Hagerty apart is our singular focus: **emergency management and disaster recovery are not just part of what we do, they're all we do**. We are not a firm of competing priorities; we are fully dedicated to assisting governments and private non-profits navigate their worst day. As a committed partner to the City, we bring a deep understanding of what it takes to prepare for, develop, and implement a recovery roadmap that is responsive, resilient, and rooted in the City's specific needs.

Backed by experience managing over **\$95 billion in federal funding**, Hagerty brings both the scale and specialization required for effective response and recovery. But our value goes beyond dollars managed – we deliver hands-on partnerships, real-world problem solving, and a relentless focus on outcomes. We know that successful response and recovery is about more than compliance; it's about building systems that last, strengthening internal capacity, and positioning your team to lead with confidence long after the disaster has passed. With Hagerty, the City gets more than a consultant – you gain a trusted ally invested in your long-term resilience.

Hagerty's Expertise has been Leveraged to Meet Emerging Cost Recovery Needs Specific to Various Disasters

\$69+ Billion

Federal Emergency Management Agency
Public Assistance Program

\$14+ Billion

American Rescue Plan Act Programs

\$4+ Billion

Coronavirus Aid, Relief, and
Economic Security Act Programs

\$8+ Billion

Other Federal Grants, including Mitigation
Grants and US Department of Housing and
Urban Development Grants

**20+ TOTAL YEARS**

of Experience in Disaster
Recovery Grant Program
Management

27 STATES & TERRITORIES

Where Hagerty is Providing
Support for Management of
Federal Recovery Funds

Our footprint is national, but our focus is Florida – delivering direct, on-the-ground response and recovery support

Hagerty has a strong and established presence in Florida, built on long-standing partnerships with communities across the State and FDEM. Our familiarity with the State's emergency management landscape enables us to respond quickly and effectively when disaster strikes. Hagerty's Florida-based team is actively engaged in supporting every major ongoing disaster recovery in the State – including historic, back-to-back impacts of Hurricanes Helene and Milton – bringing critical expertise and continuity to some of Florida's most complex recovery operations.

Hagerty's Local Presence

Hagerty's clients in Florida are supported from our office in Tallahassee and the more than **55** professionals we have working across the State.

Over the past six years, Hagerty has provided sustained technical assistance to **Panama City, Bay County**, and more than a dozen other local jurisdictions and non-profits in their long-term recovery from Hurricane Michael and every other disaster that has impacted the State since. Our successful work during Hurricane Michael recovery established Hagerty's reputation for excellence across Florida, leading to expanded support in response to more recent disasters. Notably, Hagerty has been engaged to provide recovery and mitigations services to:

- » **Cape Coral, Lee County** and multiple municipalities following Hurricanes Ian, Nicole and Milton;
- » **Palm Beach County** in the wake of Hurricane Nicole; and
- » **Miami-Dade County** for a variety of complex incidents, including Hurricane Irma, the COVID-19 pandemic response, and the Surfside Building Collapse.

Our unmatched responsiveness and trusted expertise have also led **Pinellas County** and **Manatee County** to proactively engage Hagerty to be on-site before and after the landfall of Hurricanes Helene and Milton, ensuring immediate and coordinated recovery.

Hagerty's Florida team supports a diverse and growing project portfolio that spans the full emergency management lifecycle - ranging from pre- and post-disaster planning, immediate response staff augmentation, to long-term recovery and mitigation program implementation. We have successfully navigated **more than 20 different federal and state grant programs** to support our clients' needs, securing resources while enhancing long-term community resilience. Our reputation as "the best to have by your side on your worst day" reflects the trust and confidence that Florida's communities and state agencies have consistently placed in Hagerty as a dependable and expert partner in disaster recovery.

Past Performance and References

CITY OF PANAMA CITY, FLORIDA – DISASTER RECOVERY CONSULTANT SERVICES

Point of Contact	Jared Jones, Assistant City Manager 850-872-3010 jjones@panamacity.gov
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For nearly five years, Hagerty has been a close partner in support of Panama City's road to recovery from Hurricane Michael. Hurricane Michael was the third strongest hurricane to make landfall in the US. In six short hours the Category 5 storm damaged and destroyed 98 percent of the City's infrastructure and more than 5.7 million cubic yards of debris covered City streets, costing the City \$94.6 million to remove.

In December 2018, the City selected Hagerty for disaster recovery services, including the development, management, and reimbursement of federal and state grants including FEMA PA, Hazard Mitigation 404 and 406, CDBG-DR, Flood Mitigation Assistance (FMA), Building Resilient Infrastructure and Communities (BRIC), Resilient Florida, and the State Revolving Fund. In 2019, the City expanded the contract to include long-term recovery planning, economic development planning, unmet needs assessments, and housing recovery. Today, with the help of Hagerty, the city has successfully secured approximately \$411 million in reimbursable grant funding to help rebuild a stronger and more resilient community, including:

- » \$166.3 million in FEMA funding across 78 projects.
- » \$119.5 million in CDBG-DR funding, including:
 - » \$89.5 million to replace underground infrastructure and improve lift stations;
 - » \$20 million to improve exterior business facades, downtown streetscape improvements, and expanded parking in commercial corridors; and
 - » \$10 million to purchase homes in flood prone areas.
- » \$16 million in match funding for PA and HMGP projects.
- » \$66 million in HMGP project funding.
- » \$33 million in State funding to support planning, infrastructure, and quality of life initiatives.

LEE COUNTY, FLORIDA – COMPREHENSIVE RESPONSE AND RECOVERY SUPPORT

Point of Contact	Dave Harner, County Manager 239-533-2221 dharnar@leegov.com
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In December 2019, Hagerty was awarded a contract to provide recovery support to Lee County on a standby basis. Recovery services include consulting, representation, assistance, and support monitoring Lee County's recovery efforts and compliance and reporting responsibilities to federal and state governments.

In June 2021, Lee County requested Hagerty develop a pre-disaster Long-Term Recovery Plan and Cost Recovery Plan to ensure the County can effectively recover from a Hurricane Michael-like event. Our support included the update and expansion of the County's Long-Term Community Disaster Recovery Plan and Cost Recovery Plan through a participatory process involving County departments, key external partners, and the development and provision of training to validate and socialize both plans. **The Cost Recovery Plan developed by the County and Hagerty is now being touted by FDEM as the model for F-ROC compliance.**

In March 2022, the County requested additional Hagerty support to manage the FEMA PA COVID-19 cost recovery process resulting in over \$3 million of obligated recovery funds.

On September 26, 2022, Hagerty deployed personnel to support Hurricane Ian response and recovery operations, when our consultants mobilized to the Lee County Emergency Operations Center (EOC) days before landfall, working and sleeping within the County EOC before, during, and after the storm. Hagerty worked side by side with County staff as Hurricane Ian made landfall causing catastrophic damage throughout southwest Florida. Hagerty quickly mobilized additional subject matter experts (SMEs), with more support arriving daily to support County departments, ensuring the departments were implementing response and recovery best practices and documenting the costs in the format preferred by FEMA and FDEM. On Wednesday, October 5, 2022, Hagerty coordinated with FEMA PA Leadership to visit critical sites requiring expedited site inspections prior to demolition. This close coordination with FEMA and FDEM benefited all of Hagerty's clients within Hurricane Ian-impacted areas where information shared with the County was immediately disseminated to all project managers so they could all operate within the same expedited timeline.

Our Lee County-based Hagerty team continues to support the County with Hurricane Ian FEMA PA cost recovery, and the lessons learned from this disaster – paired with our existing relationships with FEMA and FDEM, and extensive experience supporting disaster-impacted jurisdictions across the nation – can be leveraged by the Village during future emergency events.

LEE COUNTY HURRICANE IAN RECOVERY			
<i>Year</i>	<i>Site Inspections Completed</i>	<i>Obligated Projects</i>	<i>Amount Obligated</i>
2022	10	2	\$31.1M
2023	281	17	\$153.5M
2024	18	42	\$19.8M
Total to Date:	309	61	\$204.4M

After a delay by FEMA in initiating the site inspection process, followed by a subsequent moratorium in site inspections, Hagerty's strong relationships and collaborative approach to coordinating site inspections with FEMA placed the County in the driver's seat and resulted in the completion of over 290 site inspections – including any re-inspections – within a twelve-month period. To date, the Hagerty team has formulated 107 projects with a total estimated project cost of \$271.5 million – **\$204.5 million of which has already been obligated by FEMA.**

Anticipating the cash flow issues faced by disaster-impacted jurisdictions following a storm, the Hagerty team prioritized getting funding back to the County. As a result, the County received approximately **\$20.1 million** in expedited reimbursements within three weeks of landfall, a total of **\$179 million** in funding reimbursed for Categories A-Z projects, and **\$100 million** in 0 percent interest loans for PA projects through the newly created 2023/2024 Legislative Appropriations Program administered by FDEM. **The \$100 million awarded to the County accounted for over 25 percent of the \$350 million available for all jurisdictions impacted by Hurricanes Ian and Nicole.** Two years after Hurricane Ian, the Hagerty team successfully closed out one of the County's debris projects and is currently in the process of reconciling and closing out the County's remaining obligated debris projects.

In addition to emergency response and FEMA PA recovery support, Hagerty developed and submitted to FDEM \$247 million in HMGP subapplications with County departments, supported the County in the development of their Impact and Unmet Needs Assessment for incorporation in their CDBG-DR Action Plan to the Department of Housing and Urban Development (HUD) for their \$1 billion allocation, and managed Lee County's *ResilientLee* Recovery Task Force to develop the region's Long-term Recovery and Resiliency Plan. Similar to the support provided to Lee County, our services will be tailored to meet the comprehensive and evolving needs of the City.

2.2.2 Technical Approach

1. Comprehensive Emergency Management Plans

Our Approach to Planning Support

Hagerty understands that adherence to industry standards (e.g., NIMS/ICS, CPG 101, CPG 201, EMAP) is essential to ensure that emergency preparedness program activities meet nationally recognized benchmarks and best practices. These standards provide a foundation for organizations to establish consistent, efficient, and effective planning processes that support response and recovery strategy development.

To support the integration of national standards and best practices with organizational requirements, Hagerty employs a planning approach, exemplified by methodologies such as the FEMA Six-step Planning Process. Our approach to planning enables organizations to systematically assess risks, capabilities, and operational requirements. This iterative approach acknowledges the dynamic nature of emergencies and the need for continuous refinement and adaptation of plans. We have found that by employing a consistent



EMERGENCY MANAGEMENT

DebrisTech Emergency Management Profile and Approach

DebrisTech is a firm exclusively built to service the needs of debris monitoring for Clients throughout the United States. This singular focus as a firm has allowed DebrisTech to leverage all of its talent, energy and resources into creating a technologically innovative, ever-improving, completely customizable ADMS to fit every Client's unique needs. DebrisTech takes pride in cultivating personal, lasting relationships with our Clients. DebrisTech is committed to providing the detail, attention and service that is second to none.

DebrisTech's monitoring procedures maintain compliance with the most up-to-date FEMA rules and publications. This includes strict adherence to the Public Assistance Program and Policy Guide (PAPPG) v.4 (June 2020), Public Assistance Debris Monitoring Guide (March 2021), and Public Assistance: Category A - Debris Removal including Private Property Debris (May 2023).

The core components of DebrisTech's monitoring approach are as follows:



PLANNING

DebrisTech plays a vital role in disaster preparedness by crafting Debris Management Plans that are customized to each Client's unique requirements while adhering to Federal, State, and Local regulations. This tailored approach ensures that Clients are well-prepared for efficient and effective debris recovery efforts. This process promotes seamless coordination and communication among stakeholders.



RESPONSE

DebrisTech is committed to swift and efficient response times. Upon notification, we pledge to deploy an appropriate number of personnel and qualified professionals to begin the monitoring process within 24 hours.



EMERGENCY MANAGEMENT



OPERATIONS

Debris removal monitoring is a very engaged process requiring focus and understanding of many areas of operation and federal guidelines. DebrisTech fully understands that these areas include:

- Understanding of removal contracts and reimbursements
- Accurate and objective estimation of debris quantities
- Understanding of all phases of debris management operations
- Knowledge of loading sites, DMSs, and final disposition sites
- Accurate differentiation of debris types
- Adherence to and understanding of site safety procedures
- Effective and efficient communication
- Experience and knowledge of construction machinery



CONTRACT MANAGEMENT

DebrisTech possesses an extensive and distinguished track record in the effective management of debris removal contracts for a variety of events spanning the nation. Our accomplished Project Management team at DebrisTech collaboratively engages with debris removal contractors of all sizes, consistently upholding a high standard of professionalism through transparent and highly effective communication channels.



QUALITY ASSURANCE/QUALITY CONTROL

DebrisTech includes QA/QC processes in every step of our operations. Throughout this document you will see the QA/QC icon that indicates the specific QA/QC process for the described step. DebrisTech's QA/QC methodology is that real-time feedback allows managers to monitor data collection before small issues turn into large issues. Daily reconciliation with debris removal contractors results in timely and accurate reporting, invoicing, reimbursement, and closeout.



PROFESSIONAL DEVELOPMENT

DebrisTech has a management team that is deployed to every project, ensuring that local staff are hired and trained to accurately document all debris removal to FEMA specifications. Debris monitors are locally hired and trained to utilize DebrisTech's industry-leading Automated Debris Management System. This training is done immediately upon hiring and is reinforced daily through training and safety meetings. Field Supervisors work throughout the day to assist Debris Monitors with any troubleshooting issues they may have to ensure that the Client has a bullet-proof cradle-to-grave documentation of all debris removed from its disaster area. A full copy of DebrisTech's training class presentation can be provided upon request.

Agenda

- 5- DebrisTech Command Structure
- 6- DebrisTech Team Positional Duties and Responsibilities
- 8- Monitors Duties and Responsibilities
- 9- Safety Equipment and Uniform
- 10- Safety Precautions
- 11- Equipment Registration Process
- 12- Bucket Trucks Certifications
- 13- Load Trucks Certifications
- 14- Consolidation Machines Certifications
- 15- Tree Trimming and removal Process
- 16- Debris Consolidation Process
- 17- Debris Removal Operation Process
- 18- Tree Tag Monitor Role
- 20- Leaners
- 21- Hangers
- 22-Tree Ticket Pre-Check Form
- 23- Tree Monitor Role
- 24- Tree Ticket Form
- 25- Eligible Debris
- 26- Ineligible Debris
- 27- Types of debris
- 28- Vegetative Debris
- 29- Construction and Demolition (C&D)
- 30- White Goods (WG)
- 31- Hazardous Waste (HW)
- 32- Household Hazardous Waste (HHW)
- 33- Electronic Waste (EW)
- 34- Unit Rate Ticket
- 35- Consolidation Monitor Role
- 36- Load Monitor Role
- 37- Load Ticket Form
- 38- Tower Monitor Role
- 40- Measurement Ticket
- 41- Disposal Ticket Form
- 42-Mobile Time Entry Form



DebrisTech, LLC

Independent Auditor's Report and Consolidated Financial Statements

December 31, 2023 and 2022

DebrisTech, LLC
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December 31, 2023 and 2022

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Forvis Mazars, LLP
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forvismazars.us



Independent Auditor's Report

Members
DebrisTech, LLC
Picayune, Mississippi

Opinion

We have audited the consolidated financial statements of DebrisTech, LLC and its subsidiary, (collectively, the Company) which comprise the consolidated balance sheets as of December 31, 2023 and 2022, and the related consolidated statements of income, members' equity, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2023 and 2022, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that these consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are

Members
DebrisTech, LLC

considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Forvis Mazars, LLP

**Jackson, Mississippi
August 19, 2024**

DebrisTech, Inc.
Consolidated Balance Sheets
December 31, 2023 and 2022

	2023	2022
ASSETS		
Current Assets		
Cash	\$ 1,329,893	\$ 1,556,115
Accounts receivable, net of allowance of 2023 - \$193,283, 2022 - \$524,000	4,823,028	3,602,181
Due from member	12,485	12,485
Other	335,547	114,867
Total current assets	6,500,953	5,285,648
Long-Term Assets		
Property and equipment, net	8,756,789	9,093,844
Other	83,200	-
Total long-term assets	8,839,989	9,093,844
Total assets	\$ 15,340,942	\$ 14,379,492
LIABILITIES AND MEMBERS' EQUITY		
Current Liabilities		
Accounts payable	\$ 364,224	\$ 297,824
Current portion of long-term debt	428,747	413,356
Other	203,396	42,434
Total current liabilities	996,367	753,614
Noncurrent Liabilities		
Long-term debt, less current portion	3,023,796	3,448,870
Line of credit	1,747,697	3,151,512
Total noncurrent liabilities	4,771,493	6,600,382
Total liabilities	5,767,860	7,353,996
Members' Equity	9,573,082	7,025,496
Total liabilities and members' equity	\$ 15,340,942	\$ 14,379,492

See Notes to Consolidated Financial Statements

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DebrisTech, Inc.
Consolidated Statements of Income
Years Ended December 31, 2023 and 2022

	2023	2022
Revenues	\$ 20,194,494	\$ 13,572,720
Operating Expenses		
Compensation costs	7,365,515	6,145,419
Outside services	1,972,519	762,965
Payroll taxes	585,224	527,056
Travel costs	2,475,349	2,397,875
Insurance	353,429	531,671
Technical and field supplies	326,837	266,494
Aircraft operating expenses	1,532,597	1,351,571
Depreciation	1,199,876	1,104,471
Professional fees	338,616	453,222
Communications	129,135	112,398
Bad debt expense (recovery)	(226,993)	19,159
Rent	69,840	111,004
(Gain) loss on disposal of assets	(1,100)	3,630
Other	678,514	\$480,247
Total operating expenses	16,799,358	14,267,182
Operating Income (Loss)	3,395,136	(694,462)
Other Income (Expense)		
Interest income	-	108
Interest expense	(232,217)	(168,064)
Settlement expense	-	(75,000)
Other income	17,523	-
	(214,694)	(242,956)
Net Income (Loss)	\$ 3,180,442	\$ (937,418)

See Notes to Consolidated Financial Statements

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DebrisTech, Inc.
Consolidated Statements of Members' Equity
Years Ended December 31, 2023 and 2022

Members' Equity, January 1, 2022	\$ 10,257,991
Net loss	(937,418)
Members' distributions	<u>(2,295,077)</u>
Members' Equity, December 31, 2022	7,025,496
Net income	3,180,442
Members' distributions	<u>(632,856)</u>
Members' Equity, December 31, 2023	<u><u>\$ 9,573,082</u></u>

See Notes to Consolidated Financial Statements

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DebrisTech, Inc.
Consolidated Statements of Cash Flows
Years Ended December 31, 2023 and 2022

	2023	2022
Operating Activities		
Net income (loss)	\$ 3,180,442	\$ (937,418)
Items not requiring (providing) cash		
Depreciation	1,199,876	1,104,471
(Gain) loss on disposal of assets	(1,100)	3,630
Provision for credit losses on accounts receivable	(330,717)	(280,000)
Changes in		
Accounts receivable	(890,130)	1,455,602
Other assets and due from member	(303,880)	(9,156)
Accounts payable and other current liabilities	227,362	(35,165)
Net cash provided by operating activities	3,081,853	1,301,964
Investing Activities		
Purchase of property and equipment	(972,200)	(2,805,493)
Proceeds from disposal of property and equipment	110,479	148,522
Net cash used in investing activities	(861,721)	(2,656,971)
Financing Activities		
Borrowings under line-of-credit agreement	-	4,293,000
Repayments on line-of-credit	(1,403,815)	(1,141,488)
Principal payments on long-term debt	(409,683)	(470,309)
Distributions to members	(632,856)	(2,295,077)
Net cash (used in) provided by financing activities	(2,446,354)	386,126
Net Decrease in Cash	(226,222)	(968,881)
Cash, Beginning of Year	1,556,115	2,524,996
Cash, End of Year	\$ 1,329,893	\$ 1,556,115
Supplemental Cash Flows Information		
Interest paid	\$ 225,857	\$ 167,281

See Notes to Consolidated Financial Statements

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DebrisTech, LLC
Notes to Consolidated Financial Statements
December 31, 2023 and 2022

Note 1. Nature of Operations and Summary of Significant Accounting Policies

Nature of Operations

DebrisTech, LLC (the Company) is primarily engaged in the monitoring aspect of the debris removal process in areas that have been stricken by disasters to ensure all costs incurred during the debris removal process are eligible for reimbursement by the Federal Emergency Management Agency (FEMA).

Principles of Consolidation

The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiary, 925DT, LLC. All significant intercompany accounts and transactions have been eliminated in consolidation.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Cash

At December 31, 2023, the Company’s cash accounts exceeded federally insured limits by approximately \$1,177,000.

Accounts Receivable

Accounts receivable are stated at the amount of consideration from customers of which the Company has an unconditional right to receive payment. The Company provides an allowance for credit losses, which is based upon a review of outstanding receivables, historical collection information, and existing economic conditions.

Accounts receivable are ordinarily due 30 days after the issuance of the invoice. Accounts past due more than 30 days are considered delinquent. Delinquent receivables are written off based on individual credit evaluation and specific circumstances of the customer.

Property and Equipment

Property and equipment acquisitions are stated at cost less accumulated depreciation and amortization. Depreciation and amortization are charged to expense on the straight-line basis over the estimated useful life of each asset.

The estimated useful lives for each major depreciable classification of property and equipment are as follows:

Buildings and improvements	35-39 years
Furniture and equipment	5-7 years
Vehicles	5 years
Aircraft	7 years

DebrisTech, LLC
Notes to Consolidated Financial Statements
December 31, 2023 and 2022

Long-Lived Assets Impairment

The Company evaluates the recoverability of the carrying value of long-lived assets whenever events or circumstances indicate the carrying amount may not be recoverable. If a long-lived asset is tested for recoverability and the undiscounted estimated future cash flows expected to result from the use and eventual disposition of the asset is less than the carrying amount of the asset, the asset cost is adjusted to fair value, and an impairment loss is recognized as the amount by which the carrying amount of a long-lived asset exceeds its fair value.

No asset impairment was recognized during the years ended December 31, 2023 and 2022.

Income Taxes

The Company is not directly subject to income taxes under the provisions of the Internal Revenue Code and applicable state laws. Therefore, taxable income or loss is reported to the individual partners for inclusion in their respective tax returns, and no provision for federal and state income taxes has been included in the accompanying consolidated financial statements.

Revenue Recognition

Revenue is recognized as monitoring services are provided. The amount of revenue recognized varies based on the services provided and terms and conditions of the customer contract.

Performance Obligations

Revenue is measured as the amount of consideration the Company expects to receive in exchange for services provided to customers. The Company's revenue consists substantially of debris monitoring services billed by the hour. The Company recognizes revenue as the work is performed. Customary terms require payment within 30 days.

Disaggregation of Revenue

All of the Company's revenue are recognized as services are performed.

Contract Balances

The following table provides information about the Company's receivables:

	<u>2023</u>	<u>2022</u>
Accounts receivable, beginning of year	\$ 3,602,181	\$ 4,777,783
Accounts receivable, end of year	\$ 4,823,028	\$ 3,602,181

Significant Judgments

In respect of contracts for which the transaction price includes amounts contingent on future events, the Company estimates the amount to be included in the transaction price based on its experience with such contracts and only to the extent that it is probable that a significant reversal in the amount of cumulative revenue recognized will not occur when the uncertainty is eventually resolved. The Company does not have contracts with customers with the transaction price contingent on future events.

Accounting Policies and Practical Expedients Elected

For incremental costs of obtaining a contract, the Company elected a practical expedient, which permits an entity to recognize incremental costs to obtain a contract as an expense when incurred if the amortization period is less than one year. This election had an immaterial effect on the consolidated financial statements.

DebrisTech, LLC
Notes to Consolidated Financial Statements
December 31, 2023 and 2022

For significant financing components, the Company elected a practical expedient, which allows an entity to recognize the promised amount of consideration without adjusting for the time value of money if the contract has a duration of one year or less, or if the reason the contract extended beyond one year is at the customer's discretion. As the Company's contracts are typically less than one year in length and do not have significant financing components, revenue has not been presented on a present value basis.

Accounting Policies Recently Adopted

Effective January 1, 2023, the Company adopted Accounting Standards Update (ASU) 2016-13, *Financial Instrument – Credit Losses (Topic 326), Measurement of Credit Losses on Financial Instruments*, related to the impairment of financial instruments. This guidance, commonly referred to as current expected credit loss (CECL), changes impairment recognition to a model that is based on expected losses rather than incurred losses. The measurement of expected losses under the CECL methodology is applicable to financial assets measured at amortized cost, including accounts receivable. The adoption of Accounting Standards Codification (ASC) 326 had no impact to members' equity, operations, or cash flows.

Note 2. Property and Equipment

	2023	2022
Land	\$ 193,000	\$ 193,000
Buildings and improvements	2,715,593	2,633,540
Furniture and equipment	793,461	597,540
Vehicles	1,950,153	1,493,934
Aircraft	6,343,357	6,343,357
	11,995,564	11,261,371
Accumulated depreciation	(3,238,775)	(2,167,527)
	<u>\$ 8,756,789</u>	<u>\$ 9,093,844</u>

Note 3. Line of Credit

The Company has a \$3,600,000 line of credit, which expired on December 15, 2023. The line of credit was refinanced into a new line of credit on December 15, 2023, with an expiration date of December 15, 2025. There was \$1,747,697 and \$3,151,512 borrowed against this line at December 31, 2023 and 2022, respectively. The line is collateralized by certain real estate owned by affiliated entities and personally guaranteed by members. Interest rate is fixed at 7.50% and 5.50% at December 31, 2023 and 2022, respectively, with monthly interest payments.

DebrisTech, LLC
Notes to Consolidated Financial Statements
December 31, 2023 and 2022

Note 4. Long-Term Debt

	<u>2023</u>	<u>2022</u>
Note payable to a bank at 3.25% interest through May 2026, when the rate will adjust to the prime interest rate at that date through maturity at May 2031. Secured by an aircraft.	\$ 3,452,543	\$ 3,862,226
	3,452,543	3,862,226
Current portion	<u>(428,747)</u>	<u>(413,356)</u>
	<u>\$ 3,023,796</u>	<u>\$ 3,448,870</u>
Future maturities of long-term debt at December 31, 2023 are:		
2024	\$ 428,747	
2025	439,281	
2026	453,772	
2027	468,741	
2028	484,205	
Thereafter	<u>1,177,797</u>	
	<u>\$ 3,452,543</u>	

Note 5. Employee Benefits

Effective January 1, 2023, the Company created a 401(k) plan covering all employees that are 21 years of age and have met the service requirement of 12 months of service. Participants may make contributions to the plan in accordance with applicable regulations and the plan's provisions. The Company makes Safe Harbor matching contributions at an amount equal to 100% of the participant's employee contributions that are not in excess of 4% of the participant's plan compensation. In 2023, there was a total of \$108,059 in employer matching contributions. Additionally, discretionary contributions may be made at the discretion of the Members. No such contributions were made during 2023.

Note 6. Significant Estimates and Concentrations

Accounting principles generally accepted in the United States of America require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Those matters include the following:

Major Customers and Risk Concentrations

The Company grants credit, generally without collateral, to its customers, most of whom are in the eastern region of the United States. Management believes that its contract acceptance, billing, and collection policies are adequate to minimize potential credit risk.

DebrisTech, LLC
Notes to Consolidated Financial Statements
December 31, 2023 and 2022

Due to the nature of the industry in which the Company operates, major customers, representing 10% or more of contract revenues, change from year to year and do not indicate reliance on a particular customer on an ongoing basis.

General Litigation

The Company is subject to claims and lawsuits that arise primarily in the ordinary course of business. It is the opinion of management the disposition or ultimate resolution of such claims and lawsuits will not have a material adverse effect on the consolidated financial position, results of operations, and cash flows of the Company. Events could occur that would change this estimate materially in the near term.

Note 7. Subsequent Events

Subsequent events have been evaluated through August 19, 2024, which is the date the consolidated financial statements were available to be issued.



Insurance | Risk Management | Consulting

16 Thompson Park
Hattiesburg, MS 39401
USA o

601.544.8703
www.ajg.com

April 16, 2025

To Whom It May Concern:

Per your request for evidence of bond ability, this letter is to advise you that DebrisTech, LLC is set up for bonding with West Bend Insurance Company.

Our company represents DebrisTech, LLC for all of their bonding needs and have found them to be an outstanding contractor, with a good reputation in the construction industry. Based on their experience, we have considered single jobs of \$30,000,000 with an aggregate program of \$50,000,000.

Issuance of final bonds will be subject to standard underwriting at the time of the final bond request, which will include but not be limited to the receipt of current financial information, acceptability of the contract documents, bond forms, and financing. The Surety and Arthur J. Gallagher Risk Management Services, Inc. along with their agents and owners assume no liability to you or any third party for failure to issue any bonds.

If I can be of additional assistance, please do not hesitate to call.

Sincerely,

David R. Fortenberry
Senior Vice President, Executive Risk Advisor



Your Hometown Bank Since 1947

Date: April 17, 2025

Re: DebrisTech, LLC

To Whom It May Concern:

This is to confirm that the above referenced customer is a valued borrower and depositor of the bank. We have handled various financial needs of this customer since the company's inception.

The borrower currently maintains two business lines of credit for a total of \$7,600,000.00 which both currently have zero balances. They also maintain a business demand deposit account handled in a satisfactory manner.

This company is deemed to be credit worthy from every aspect of our credit underwriting and thus a level one borrower. Based on knowledge of this customer's financial strength, the borrower has the capability to finance the anticipated volume of work for a minimum of 60 days without interference or a slowdown in the work whatsoever.

With this letter, we can also confirm that the accounts held and the transactions made by the customer have all been to our satisfaction. During the transactions and operations with our bank, we have not faced any problems of any sort and would entertain future requests from this customer in a most favorable manner.

Should there be any questions, please do not hesitate to call.

A handwritten signature in dark ink, appearing to read "D. B. Hemeter", written over a horizontal line.

David B. Hemeter, President & CEO

Email: dbhemeter@fnbop.com

Phone: 601-749-3227

FROM THE DESK OF DAVID B. HEMETER, PRESIDENT & CEO FNB PICAYUNE BANK
121 EAST CANAL ST., P. O. BOX 848, PICAYUNE, MS 39466 PHONE (601) 749-3228 FAX (601) 749-3284



SUBMITTAL II(io): Experience and Qualifications of Key Personnel



DEBRISTECH



COMPANY CONTACTS

The authorized contract negotiators for this project are:



Brooks Wallace, Founder and Managing Principal

923 Goodyear Blvd., Picayune MS 39466

Phone: 601-916-1113 (cell)

Email: brooks@debristech.com



Debra McCormick, Chief Administrative Officer

923 Goodyear Blvd., Picayune MS 39466

Phone: 601-658-9598

Email: debra@debristech.com



Key Personnel Information and Points of Contact for DebrisTech:

Buck Dickinson, Regional Manager and Public Assistance Director

335 N. Monroe St., Tallahassee FL, 32301

Phone: 601-658-9598

Email: bdickinson@debristech.com



John McNeese, Executive Vice President

923 Goodyear Blvd., Picayune MS 39466

Phone: 601-658-9598

Email: jmcneese@debristech.com



AVAILABLE STAFF

MANAGEMENT TEAM

In the event of a contract activation, DebrisTech has a large and highly-trained Management Team available for immediate deployment. The Experience Matrix on the following pages details our extensive experience.

Principals

Brooks Wallace
Jeff Dungan
Ryan Holmes
Lee Mock
Les Dungan

Regional Managers

John McNeese
Dennis Cruthirds
Tyler Williamson
Buck Dickinson

Project Managers

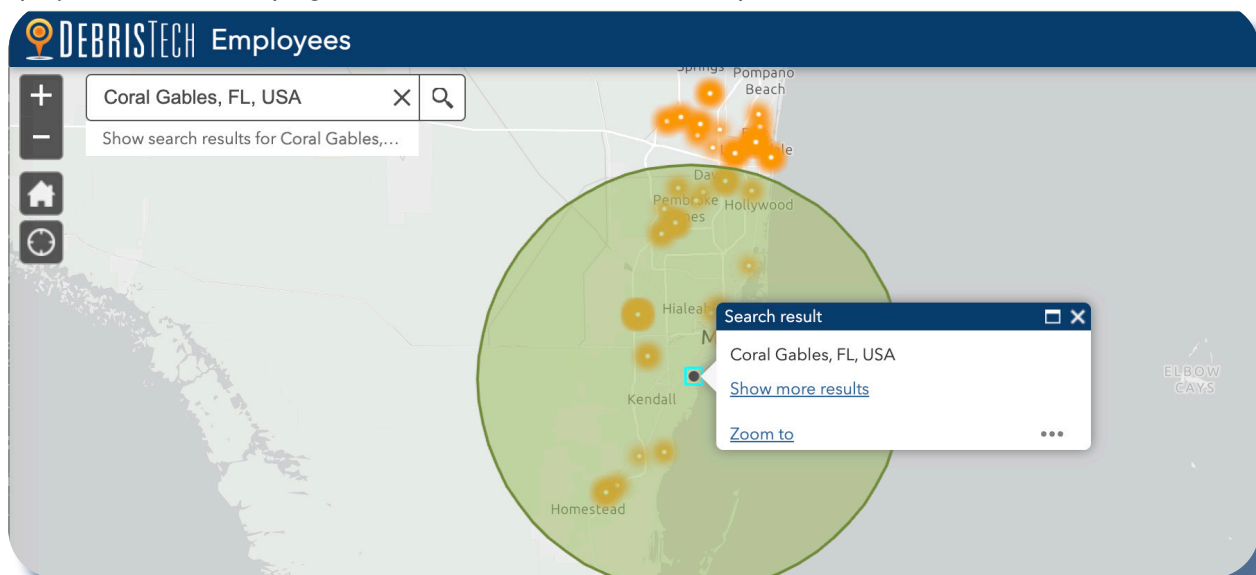
Ivan Ramos
Robert Ellis
William Harrison
Sandra Austin
Josh Daffern
Heath Johnson
Kelly Copp
Bobby Odom
Hill Johnson
Tracey Jordan
Chris Arthur

Operations Managers

Leslie Carmadelle
Hayden Bryant
Abbie Cruthirds
Hunter Austin
Jason Harrison
Will Jordan
Kayla Ulmer
Dalton Cruthirds
Joseph Genarella
Brandy Hedgman
Rianna Stryjewski
Angelia Cruthirds

NEARBY TRAINED PERSONNEL

Additionally, DebrisTech has **73** trained debris monitors within a 25 mile radius of Coral Gables, FL, available for deployment upon a Notice to Proceed. DebrisTech hires and trains local to the client, reducing our project costs and keeping contract funds in the local economy.





DOCUMENTING DEBRIS REMOVAL FOR MAXIMUM FEMA REIMBURSEMENT FOR CORAL GABLES

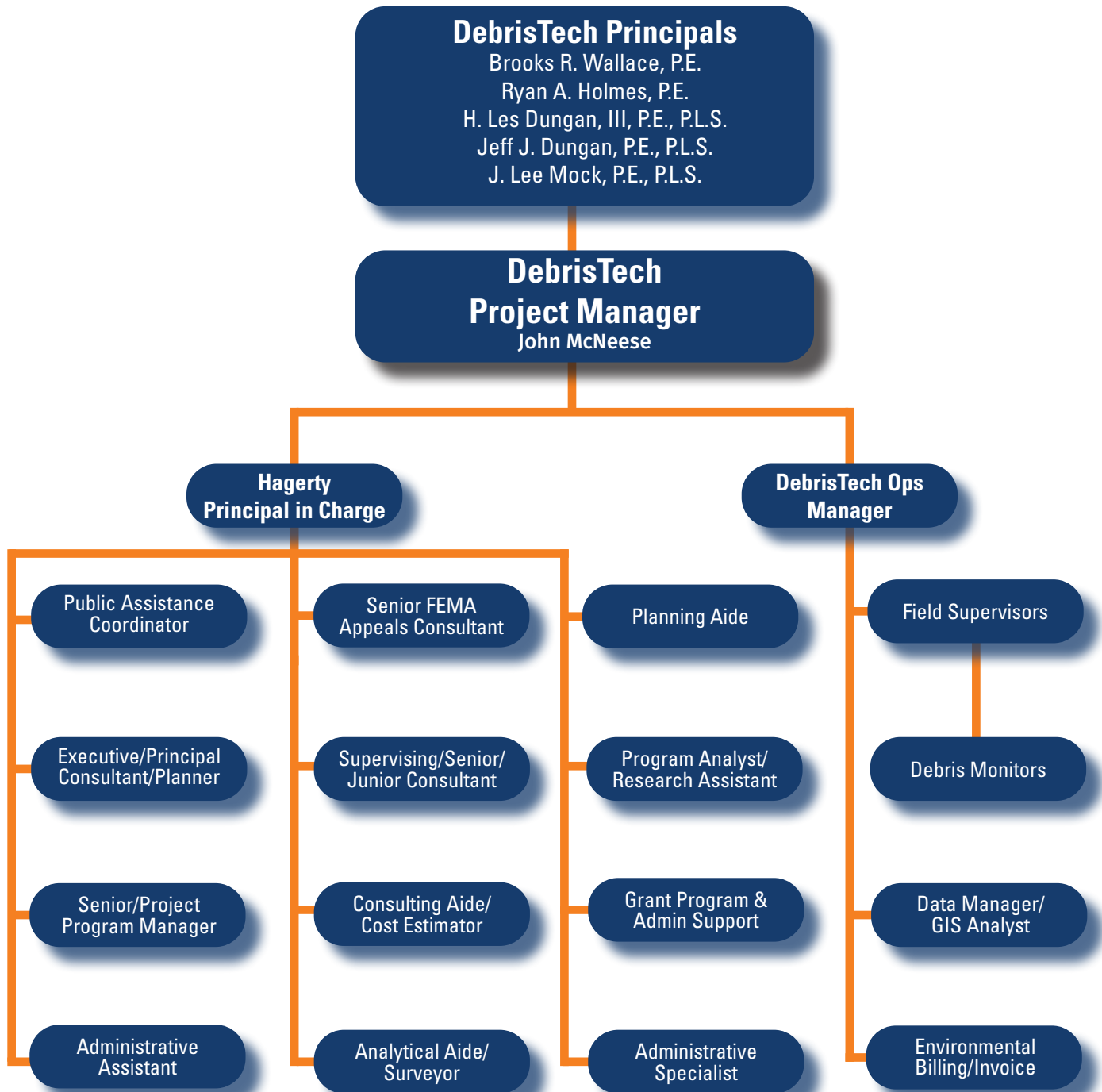


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DOCUMENTING DEBRIS REMOVAL FOR **MAXIMUM FEMA REIMBURSEMENT** FOR **CORAL GABLES**



ORGANIZATIONAL STRUCTURE



BROOKS WALLACE, P.E., President

brooks@debristech.com



Brooks R. Wallace, P.E. created DebrisTech in 2010 in response to a need for real-time auditing of debris removal projects. He has a vast array of experience in the field of civil engineering and in debris removal monitoring. Working as an engineer on numerous projects in South Mississippi, including

the aftermath of Hurricane Katrina, he was able to identify vulnerabilities and inefficiencies in the process of debris removal operations and monitoring. He realized that the technology was available to provide real-time data to FEMA and municipal supervisors overseeing cleanup efforts while creating a database of information that could be referenced at any time for compliance purposes. Utilizing the technology currently available, Mr. Wallace developed the software platform for what has evolved into a system that is revolutionizing the process of debris monitoring and compliance.

A civil engineer by trade, Mr. Wallace has dealt with countless municipal and county projects involving infrastructure upgrades and the modernization of local and regional maps and surveys. He has worked with law enforcement agencies, municipal governments, state agencies, and FEMA on projects ranging from smart growth plans to large-scale utility and resource redesigns. In addition to the DebrisTech Automated Debris Management System, Mr. Wallace custom-designed the Emergency Operations Supply Tracking (EOST) system for the state of Mississippi to track hundreds of millions of dollars of COVID-19 supplies. Additionally, Mr. Wallace custom-designed the Debris Operations Tracking System (DOTS) for the state of Florida to better respond to statewide disaster events.

Mr. Wallace will perform contractual negotiations, contractor invoicing, software development, and asset/personnel assignment. He is proficient in preparation planning, analysis, monitoring

procedures, and personnel management. The technology he developed, along with previous experience, creates an invaluable leader for the DebrisTech team.

Experience

DebrisTech, LLC

Founder/Creator - 2010 - Present

Dungan Engineering, P.A.

Principal Engineer - 2002 - Present

Education

University of Mississippi

Bachelor of Science, Civil Engineering

Disasters Worked

2023 DR-4685-GA Tornadoes

2023 DR-4685-AL Tornadoes

2022 EM-3587-FL Tropical Storm Nicole

2022 DR-4673-FL Hurricane Ian

2022 DR-4671-PR Hurricane Fiona

2022 DR-4663-KY Floods

2022 DR-4645-TN Winter Storms

2022 DR-4637-TN Straight-Line Winds

2021 DR-4634-CO Wildfires

2021 DR-4630-KY Tornadoes

2021 DR-4626-MS Hurricane Ida

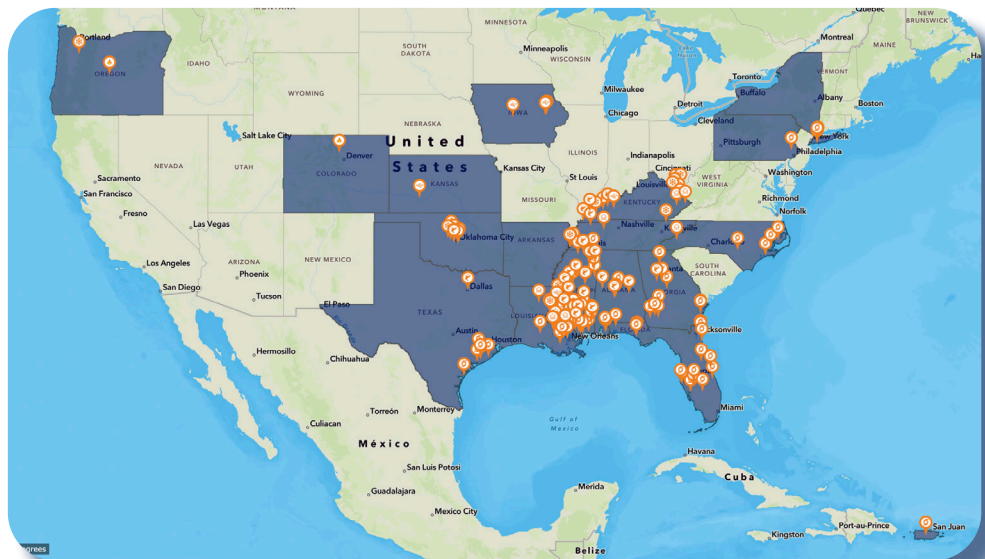
2021 DR-4618-PA Hurricane Ida



BROOKS WALLACE, P.E., President

2021 DR-4611-LA Hurricane Ida
 2021 DR-4609-TN Floods
 2021 DR-4617-NC Floods
 2021 DR-4595-KY Ice Storm
 2021 DR-4598-MS Ice Storm
 2020 DR-4579-GA Hurricane Zeta
 2020 DR-4576-MS Hurricane Zeta
 2020 DR-4575-OK Ice Storm
 2020 DR-4573-AL Hurricane Zeta
 2020 EM-3549-LA Hurricane Zeta
 2020 DR-4570-LA Hurricane Delta
 2020 DR-4563-AL Hurricane Sally
 2020 DR-4564-FL Hurricane Sally
 2020 DR-4562-OR Wildfires
 2020 DR-4572-TX Hurricane Laura
 2020 DR-4559-LA Hurricane Laura
 2020 DR-4557-IA Derecho
 2020 EM-3530-TX Hurricane Hanna
 2020 DR-4550-TN Tornadoes
 2020 DR-4551-MS Tornadoes
 2020 DR-4536-MS Tornadoes
 2020 DR-4528-MS COVID-19
 2019 DR-4470-MS Straight-Line Winds
 2019 DR-4471-TN Straight-Line Winds
 2019 DR-4465-NC Hurricane Dorian
 2019 DR-4439-OK Tornadoes
 2019 DR-4450-MS Tornadoes
 2019 DR-4429-MS Tornadoes
 2018 DR-4406-GA Hurricane Michael
 2018 DR-4400-GA Hurricane

Michael
 2018 DR-4339-FL Hurricane Michael
 2018 DR-4393-NC Hurricane Florence
 2017 DR-4339-PR Hurricane Maria
 2017 DR-4338-GA Hurricane Irma
 2017 DR-4337-FL Hurricane Irma
 2017 DR-4332-TX Hurricane Harvey
 2017 DR-4320-TN Straight-Line Winds
 2017 DR-4314-MS Straight-Line Winds
 2017 DR-4295-MS Tornadoes
 2017 DR-4303-KS Winter Storm
 2016 DR-4284-GA Hurricane Matthew
 2016 DR-4283-FL Hurricane Matthew
 2016 DR-4277-LA Floods
 2016 DR-4263-LA Floods
 2016 DR-4248-MS Tornadoes
 2015 DR-4222-OK Tornadoes
 2014 DR-4175-MS Tornadoes
 2013 DR-4117-OK Tornadoes



JOHN MCNEESE, Exec. VP/PM

jmcneese@debristech.com



John McNeese is an Executive Vice President and has been working with the DebrisTech management team since 2012. He began as an instrumental part in leading the recovery efforts in Moore, Ok following the aftermath of one of the most devastating tornadoes in US history.

Having an extensive background in communications, cost evaluation and construction, John excelled as a liaison between the client and contractor, aiding in the reimbursement process involved with federal funding. Prior to DebrisTech, John had been involved in recovery efforts as a debris contractor following Hurricane Katrina in 2005 and a project manager during the BP Oil Spill in 2010. Both of these events are considered two of the most historically devastating disasters along the Mississippi Gulf Coast.

Mr. McNeese has since served as a project manager in Puerto Rico following Hurricane Maria, overseeing more than 450 employees and approximately 100 million dollars in debris removal costs. He is currently serving as a project manager for DebrisTech in Mississippi, following a series of devastating storms.

Experience

DebrisTech, LLC

Project Manager - 2012 - Present

Wallace Environmental

Project Manager - 2010-2011

TL Wallace Construction

2010 - Project Manager

Holiday Construction

Project Manager - Equipment Operator - 2005-2006

Education

University of Mississippi

Bachelor of Science, University Studies

Disasters Worked

2023 DR-4738-GA Hurricane Idalia

2023 DR-4734-FL Hurricane Idalia

2023 DR-4698-AR Tornadoes

2022 DR-4655-MT Flooding

2022 DR-4637-TN Severe Storms, Tornadoes, Straightline Winds, And Flooding

2021 4630-DR-KY Tornadoes

2021 DR-4626-MS Hurricane Ida

2021 DR-4618-PA Hurricane Ida

2021 DR-4611-LA-Hurricane Ida

2020 DR-4562-OR-Wildfires and Straight-Line Winds

2021 DR-4598-MS-Severe Winter Storms

2021DR-4592-KY Ice Storms

2020 DR-4576-MS Hurricane Zeta

2020 DR-4579-GA Tropical storm Zeta

2020 DR-4563-AL Hurricane Sally

2020 DR-4654-FL Hurricane Sally

2020 DR-4557-IA Iowa Severe Storms - Derecho

2020 EM-3530 Texas Hurricane Hanna

2020 EM-3527 Louisiana Tropical Storm Cristobal

2020 DR-4551 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4536 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4478 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4476 Tennessee Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4528 Mississippi Covid-19 Pandemic

2019 DR-4470 Mississippi Severe Storms

2019 EF1 Tornado Dallas, TX

2019 DR-4465 Hurricane Dorian

DENNIS CRUTHIRDS, Executive VP

dennis@debristech.com



Dennis Cruthirds is an Executive Vice President with DebrisTech. His duties include the daily operations of the project, quality assurance/quality control of monitoring operations, the documentation of employee time, and delivering updates to the client's representative. Mr. Cruthirds has 12 years of experience in construction

material testing and 16 years of debris monitoring. He brings a wealth of knowledge, capabilities, and experience to our clients and has worked on numerous debris removal monitoring and disaster recovery projects. During his career, Mr. Cruthirds has successfully managed the monitoring of millions of cubic yards of debris for some of the most catastrophic disasters across the nation. He has served as a project/site manager in Iowa, after the effects of a Derecho. He is currently overseeing operations in Kentucky. His personality and experience affords him a perfect relationship with contractors, as well as our clients.

Experience

DebrisTech, LLC

Project Manager - Operations Manager - 2012 - Present

Data Manager - Field Monitor - Field Supervisor - 2014

Dungan Engineering, P.A.

CMT Lab Manager - CMT Inspector - 2007 - 2018

Field Supervisor - Operations Manager 2005 - 2008

Training - Emergency Management Institute - FEMA Certified

IS-00008.a, IS-00019.15, IS-00020.15, IS-00021.15, IS-00022, IS-00026, IS-00027, IS-00029, IS-00033.15, IS-00042, IS-00100.b, IS-00100.pwb, IS-00100.fda, IS-00107.15, IS-00144, IS-00207, IS-00247, IS-00250.a, IS-00265, IS-00293, IS-00324.a, IS-00325, IS-00346, IS-00366, IS-00362.a, IS-00386, IS-00395, IS-00403, IS-00420, IS-00520, IS-00522, IS-00546.a, IS-00547.a, IS-00548, IS-00551, IS-00558, IS-00613, IS-00632.a, IS-00634, IS-00660, IS-00662, IS-00701.a, IS-00702.a, IS-00703.a, IS-00706, IS-00720, IS-00775, IS-00801, IS-00802, IS-00804, IS-00808, IS-00809, IS-00810, IS-00811, IS-00813, IS-00003, IS-00005.a, IS-00008.a, IS-00011.a, IS-00015.b, IS-00101.c, IS-00102.c, IS-00103, IS-00405, IS-00906, IS-00907, IS-00908, IS-00909, IS-00912, IS-00914

Disasters Worked

2023 DR-4734-FL Hurricane Idalia

2023 DR-4727-MS Tornado

2023 DR-4702-KY Straight-Line Winds

2022 DR-4637-TN Severe Storms, Tornadoes, Straightline Winds, And Flooding

2021 4630-DR-KY Tornadoes

2021 DR-4626-MS Hurricane Ida

2021 DR-4618-PA Hurricane Ida

2021 DR-4611-LA-Hurricane Ida

2020 DR-4562-OR-Wildfires and Straight-Line Winds

2021 DR-4598-MS-Severe Winter Storms

2021DR-4592-KY Ice Storms

2020 DR-4576-MS Hurricane Zeta

2020 DR-4579-GA Topical storm Zeta

2020 DR-4563-AL Hurricane Sally

2020 DR-4654-FL Hurricane Sally

2020 DR-4557-IA Iowa Severe Storms - Derecho

2020 EM-3530 Texas Hurricane Hanna

2020 EM-3527 Louisiana Tropical Storm Cristobal

2020 DR-4551 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4536 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4478 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4476 Tennessee Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4528 Mississippi Covid-19 Pandemic

2019 DR-4470 Mississippi Severe Storms

2019 EF1 Tornado Dallas, TX

2019 DR-4465 Hurricane Dorian

TYLER WILLIAMSON, Executive VP

twilliamson@debristech.com



Tyler Williamson is an Executive Vice President with DebrisTech. Collateral duties include overseeing the daily operations of the assigned projects, including coordinating the recovery efforts with the client, FEMA PA consultants, local, state and federal agencies. He has exceptional documentation

practices and excels in strategical planning. Mr. Williamson has several years of experience with DebrisTech at nearly every position in the company. He has worked on more than 40 debris removal and disaster recovery projects. He is leading our efforts in Oregon with the training and supervision of hundreds of debris monitors. He also manages data, produces daily reports, for the debris monitoring effort for the several project through the southeast. Mr. Williamson has helped clients address their recovery needs through expertise, technology and knowledge. Utilizing past experience, together with these ever developing skills, make him a valuable asset to DebrisTech.

Experience

DebrisTech, LLC

Project Manager - Operations Manager - 2015 - Present

Data Manager - Field Monitor - Field Supervisor - 2014

Education

University of Mississippi

Bachelor of Science in Business Administration,
Managerial Finance

Disasters Worked

2023 DR-4724-HI Maui Wildfires

2023 DR-4734-FL Hurricane Idalia

2023 DR-4735-TN Straight-Line Winds

2023 DR-4729-TN Straight-line Winds

2022 DR-4637-TN Severe Storms, Tornadoes,
Straightline Winds, And Flooding

2021 4630-DR-KY Tornadoes

2021 DR-4626-MS Hurricane Ida

2021 DR-4618-PA Hurricane Ida

2021 DR-4611-LA-Hurricane Ida

2020 DR-4562-OR-Wildfires and Straight-Line
Winds

2021 DR-4598-MS-Severe Winter Storms

2021DR-4592-KY Ice Storms

2020 DR-4576-MS Hurricane Zeta

2020 DR-4579-GA Tropical storm Zeta

2020 DR-4563-AL Hurricane Sally

2020 DR-4654-FL Hurricane Sally

2020 DR-4557-IA Iowa Severe Storms - Derecho

2020 EM-3530 Texas Hurricane Hanna

2020 EM-3527 Louisiana Tropical Storm Cristobal

2020 DR-4551 Mississippi Severe Storms,
Tornadoes, Straight-line Winds, And Flooding

2020 DR-4536 Mississippi Severe Storms,
Tornadoes, Straight-line Winds, And Flooding

2020 DR-4478 Mississippi Severe Storms,
Tornadoes, Straight-line Winds, And Flooding

2020 DR-4476 Tennessee Severe Storms,
Tornadoes, Straight-line Winds, And Flooding

2020 DR-4528 Mississippi Covid-19 Pandemic

2019 DR-4470 Mississippi Severe Storms

2019 EF1 Tornado Dallas, TX

2019 DR-4465 Hurricane Dorian

HILL JOHNSON, Operations Manager

wjohnson@debristech.com

Hill Johnson is an Operations Manager and has been working with the DebrisTech management team since 2019. He began as part of the DebrisTech team monitoring the debris removal in Lee County, MS following a devastating tornado (DR-4429-MS) that caused considerable damage in the area.

Mr. Johnson is a dedicated disaster response professional with a strong track record of overseeing and coordinating operations in various disaster scenarios. He is highly skilled in managing daily project activities, ensuring efficient operations, and achieving successful outcomes.

Mr. Johnson has demonstrated strong leadership and project management skills along with excellent communication and interpersonal abilities. He has extensive knowledge of disaster response protocols and best practices in debris management. He is highly proficient in using technology and software relevant to disaster response operations.

Experience

DebrisTech, LLC
Operations Manager - 2019 - Present

Education

University of Mississippi
Bachelor of Business Administration: Management

Certifications

FAA UAS License
HAZWOPER 40-Hour Certification
FEMA Certifications: IS-00632, IS-00037.22, IS-0035.22, IS-00020.22, IS-00019.21

Disasters Worked

2023 DR-4724-HI Hawaii Wildfires
2023 DR-4697-MS Mississippi Severe Storms, Straight-line Winds, and Tornadoes
2022 DR-4673-FL Florida Hurricane Ian
2022 DR-4663-KY Kentucky Severe Storms, Flooding, Landslides, and Mudslides
2022 DR-4655-MT Montana Severe Storm and Flooding
2022 DR-4637-TN Tennessee Severe Storms, Straight-line Winds, and Tornadoes
2022 DR-4634-CO Colorado Wildfires and Straight-line Winds
2021 DR-4611-LA Louisiana Hurricane Ida
2020 DR-4576-MS Mississippi Hurricane Zeta
2020 DR-4573-AL Alabama Hurricane Zeta
2020 DR-4562-OR Oregon Wildfires and Straight-line Winds
2020 DR-4557-IA Iowa Severe Storms
2020 DR-4536-MS Mississippi Severe Storms, Tornadoes, Straight-line Winds, and Flooding
2019 DR-4429-MS Mississippi Severe Storms, Straight-line Winds, Tornadoes, and Flooding

BUCK DICKINSON, Public Assistance

bdickinson@debristech.com



Buck Dickinson is the Public Assistance Director at DebrisTech. He comes with a wealth of experience in all aspects of debris management. His previous experience spans every aspect of Public Assistance. As State Public Assistance Officer for the Florida Division of Emergency Management

he led teams comprised of state and private sector consultants for all open events in the State of Florida. Buck has experience in the disaster declaration process, project development, programmatic compliance, project and event closeout and facilitating efficient communication between applicants, state entities, and FEMA. He provides clients with a subject matter expert of the entire Public Assistance program, with an emphasis on ensuring accurate project obligation to closeout. Buck brings a solution-based perspective to project's unique issues resulting in clients gaining program knowledge which prepares them for future events.

Experience

DebrisTech, LLC

Public Assistance Director - 2022 - Present

Florida Division of Emergency Management

State Public Assistance Officer - 2019 - 2022

Programmatic Review Team Lead - 2018 - 2019

Public Assistance Coordinator - 2007 - 2010

Wheeler EMC

Emergency Management Consultant - 2016 - 2018

ER Asisst

Project Manager - 2012 - 2016

O'Brien's Response Management | BP Oil Spill

Florida Lead Scheduler - 2010 - 2012

Education - Florida State University, Bachelor of Science, Political Studies

Disasters Worked

2023 - DR-4684-AL (Tornado), DR-4685-GA (Tornado), DR-4697-MS (Tornado), DR-4698-AR (Tornado), DR-4702-KY (Severe Storms), DR-4706-OK (Tornado), DR-4711-KY (Floods), DR-4729-TN (Tornado), DR-4734-FL (Idalia), DR-4735-TN (Severe Storms), DR-4738-GA (Idalia), DR-4742-TN (Severe Storms)
2022 - DR-4663-KY (Floods), DR-4671-PR (Fiona), DR-4673-FL (Ian), DR-4680-FL (Nicole)
2021 - DR-4618-PA (Ida), EM-3551-FL (Eta), EM-3560-FL (Surfside Building Collapse), EM-3561-FL (Elsa), EM-3562-FL (Fred)
2020 - DR-4486-FL (COVID), DR-4468-FL (Dorian)
2019 - DR-4468-FL (Dorian)
2018 - DR-4337-FL (Irma)
2017 - DR-4283-FL (Matthew)
2016 - DR-4280-FL (Hermine)
2014 - DR-4205-MS (Tornado), DR-4177-FL (Severe Storms)
2013 - DR-4138-FL (Severe Storms)
2012 - DR-4068-FL (Debby), DR-4068-FL (Isaac)
2010 - BP Oil Spill
2009 - DR-1840-FL (Severe Storms), DR-1831-FL (Flooding)
2008 - DR-3293-FL (Ike), DR-1785-FL (Fay), DR-3288-FL (Fay), DR-1806-FL (Gustav)
2007 - DR-1679-FL (Severe Storms)
2005 - DR-1604-MS (Katrina), DR-1609-FL (Wilma), DR-1602-FL (Katrina), DR-1595-FL (Dennis)
2004 - DR-1551-FL (Ivan), DR-1545-FL (Frances), DR-1539-FL (Charley), DR-1561-FL (Jeanne)

Professional Certifications

Advanced Professional Series in Emergency Management
Professional Development Series in Emergency Management
50+ FEMA Courses

GARRETT SAULS, Chief Technology Officer

gsauls@debristech.com



At DebrisTech Mr. Sauls has been responsible for developing all of our ADMS, GIS, Drone, and roadway video documentation services. He, along with the owner Brooks Wallace, customize the ADMS to meet the exact needs of every client. In his first few years Garrett has made a lasting impact on the level

of services our clients receive. As ADMS and QA/QC specialist he has verified that each ticket on every project is complete and meets the standards that FEMA requires. His most impressive work was for the City of Selma where he used satellite imagery to verify the location of hazardous trees endangering the right-of-way.

Experience

DebrisTech, LLC

Data Manager - 2021 to present

NASA OCIO Development Intern - Fall

Implementing both previous projects along with other new projects to come.

NASA OCIO Development Intern - Summer

Developed a networkable Foot Traffic Counter for Return to Work scenarios

Networking Assistant

Assisting in complete renovation and reorganization of a 100+ line network.

NASA OCIO Development Intern - Summer

Developed an Asset Tracking system using Bluetooth Low Energy and a Raspberry Pi.

NASA STEM Engagement Intern - Spring

Organized and started the development of a regional wide robotics event.

Education

University of Southern Mississippi

Bachelors of Computer Science

Managerial Finance

Disasters Worked

2023 DR-4724-HI Maui Wildfires

2023 DR-4734-FL Hurricane Idalia

2023 DR-4735-TN Straight-Line Winds

2023 DR-4685-GA Tornadoes

2023 DR-4685-AL Tornadoes

2022 EM-3587-FL Tropical Storm Nicole

2022 DR-4673-FL Hurricane Ian

2022 DR-4671-PR Hurricane Fiona

2022 DR-4663-KY Floods

2022 DR-4645-TN Winter Storms

2022 DR-4637-TN Severe Storms, Tornadoes, Straightline Winds, And Flooding

2021 DR-4630-KY Tornadoes

2021 DR-4626-MS Hurricane Ida

2021 DR-4618-PA Hurricane Ida

2021 DR-4611-LA-Hurricane Ida

CINDY CARTER, Senior Data Analyst

cindy@debristech.com



Mrs. Carter has 20 years experience in real estate as a licensed agent. In 2018 she joined DebrisTech to reconcile contractor invoices with our recorded data. Her responsibilities include communicating effectively with DebrisTech clients and removal contractors to correctly and

efficiently evaluate invoices. Mrs. Carter is detail oriented with a solid reputation as efficient and highly-dependable. She has navigated multiple projects while maintaining a professional, quality relationship with the clients. Her largest projects to includes Puerto Rico - DRD following Hurricane Maria and is currently assisting the clients in Mississippi, Kentucky, Tennessee and Louisiana. These clients include invoices from St. Charles Parish (Hurricane Ida), Mississippi Dep. of Health (Covid), and Mississippi EMA (Covid).

Experience

DebrisTech, LLC

Invoice Analyst - 2018 - Present

Education

University of Southern Mississippi

Bachelor of Science, Criminal Justice

Disasters Worked

2023 DR-4724-HI Maui Wildfires

2023 DR-4734-FL Hurricane Idalia

2023 DR-4735-TN Straight-Line Winds

2022 DR-4637-TN Severe Storms, Tornadoes, Straight-line Winds, and Flooding

2021 4630-DR-KY Tornadoes

2021 4626-DR-MS Hurricane Ida

2021 DR-4618-PA Hurricane Ida

2021 DR-4611-LA-Hurricane Ida

2020 DR-4562-OR-Oregon Wildfires and Straight-line Winds

2021 DR-4598-MS-Severe Winter Storms

2021DR-4592-KY Ice Storms

2020 DR-4576-MS Hurricane Zeta

2020 DR-4579-GA Topical storm Zeta

2020 DR-4563-AL Hurricane Sally

2020 DR-4654-FL Hurricane Sally

2020 DR-4572-TX Hurricane Laura

2020 DR-4557-IA Iowa Severe Storms - Derecho

2020 EM-3530 Texas Hurricane Hanna

2020 EM-3527 Louisiana Tropical Storm Cristobal

2020 DR-4551 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4536 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4478 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4476 Tennessee Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4528 Mississippi Covid-19 Pandemic

2019 DR-4470 Mississippi Severe Storms

2019 DR-4470 Mississippi Severe Storms

Tanya Shannon, MPA

Principal in Charge of Recovery



Education

- Master of Public Administration (MPA), Florida State University, 2013
- Graduate Certification in Emergency Management and Homeland Security, Florida State University, 2013
- Bachelor of Arts in International Relations and Religious Studies, University of California, Davis, 2010

Relevant Highlights

- Coordinated the cost recovery strategy for a large metropolitan local jurisdiction for Novel Coronavirus (COVID-19) totaling over \$1.3 billion of FEMA and *Coronavirus Aid, Relief, and Economic Security Act* funding
- Oversaw \$1.2 billion recovery operations for 14 local jurisdictions after Hurricane Michael
- Developed strategy to train over 2,600 assets including FEMA staff and US Army Corps of Engineers (USACE) for Hurricanes Florence, Michael, Harvey, and Irma in coordination with senior leadership from PA cadre management and field leadership
- » Managed and lead a team of 70+ remote instructors to deliver PA training, new PA Model mentoring support, and Grants Manager/Portal training

Professional Biography

Ms. Tanya Shannon is an emergency management professional and subject matter expert with over 15 years of emergency and crisis management experience in the federal, state, local, non-profit, and private sectors. Ms. Shannon has and continues to serve as a senior advisor to senior government officials at the local, state, and federal level, supporting officials navigate disaster response, initial recovery, and long-term recoveries, while simultaneously managing and growing large operations with forethought and comprehensive recovery expertise. Ms. Shannon serves as the Project Executive for local jurisdictions throughout the State of Florida and others. Prior to joining Hagerty within her role within the Federal Emergency Management Agency (FEMA) Public Assistance (PA) headquarters senior leadership, Ms. Shannon was responsible for the mobilization of PA staff for new disasters and the development and delivery of PA training curriculum (in classroom and online Emergency Management Institute independent studies) for FEMA staff as well as states, local, tribal, and territory governments. In 2017, in response to the unprecedented number of catastrophic disasters simultaneously occurring, Ms. Shannon developed the strategy and directed the implementation to mobilize over 1,700 FEMA PA staff and FEMA contractors; trained and provided continued technical assistance to states and local governments first experiencing the new PA Model; and stood up the FEMA Grants Portal Hotline. Throughout her time at FEMA, she supported the setup of PA operations on 116 declared disasters.

Relevant Professional Experience

Project Executive | Lee County, Cape Coral, Village of Estero, Bonita Springs, Florida, Hurricanes Ian and Milton | Hagerty Consulting, Inc. | 2023 to Present

- » Deployed to Lee County Emergency Operations Center (EOC) pre-landfall and deployed staff to municipal EOCs for response and initial recovery support.
- » Serves as strategic advisor to senior leadership.
- » Facilitates and leads the development and implementation of short term and long-term housing strategy in Lee County.
- » Lead and coordinate advocacy efforts resulting in the largest federal appropriations of \$1.1 billion of Community Disaster Block Grants – Disaster Recovery (CDBG-DR) dollars awarded to any jurisdiction within the State of Florida.

Project Executive | Miami-Dade County COVID-19 Recovery | Hagerty Consulting, Inc. | 2020 to Present

Amber S. Guy

Senior Project Manager and PA Subject Matter Expert



Education

- » Associate of Arts,
Indian River State College
- » Fire Science Arson Investigator,
Hillsborough State College

Certifications

- » FEMA Preliminary Damage
Assessment (PDA)
- » FEMA Incident Command 100,
200, 700, 800
- » FEMA Emergency Planning
ICS-00235
- » FEMA ICS-15 Special Events
Contingency Planning
- » FEMA Emergency Support
Function (ESF) #7-11
- » FEMA FQS Coach Evaluation
- » FEMA Incident Workforce
Academy FIWA 602 & 603
- » Proficient Computer
Applications
 - » MS Office Suite
 - » FEMA Grants
Manager/Grants Portal
 - » NEMIS & EMMIE

Recovery Highlights

- » Direct oversight of more than
\$500 million in recovery for six
jurisdictions following
Hurricane's Michael and Sally.
- » Coordinated PA, EHP, and
HMGP on multiple presidential
disasters.
- » Represented FEMA and the PA
program to external
stakeholders and partners.
- » Experienced media and
Congressional point of contact.

Professional Biography

Ms. Amber Guy is an accomplished disaster recovery executive with over 20 years of combined experience working with FEMA and Hagerty Consulting, Inc. (Hagerty). She manages complex recovery operations and leads multi-jurisdictional projects across the southeast with extensive expertise in multiple state and federal funding sources, including FEMA Public Assistance (PA), HUD Community Development Block Grant – Disaster Recovery (CDBG-DR), Hazard Mitigation Grant Program (HMGP), Flood Mitigation Assistance (FMA), Building Resilient Infrastructure and Communities (BRIC), Department of Health (DOH) hospital funding, State Appropriations and New Market Tax Credit funding.

Ms. Guy has been instrumental in recovery efforts for more than 17 federally declared large-scale disasters including Hurricanes Michael, Ian, Idalia, Helene and Milton along with COVID-19. She manages contracts and program delivery for municipal governments, nonprofit organizations, and healthcare facilities. She excels at developing strategic recovery frameworks, maintaining regulatory compliance, and optimizing funding opportunities across a broad spectrum of recovery programs. Her leadership has resulted in successful outcomes for clients, including favorable FEMA appeals and arbitrations, significant cost savings through State Cost Share Waivers, and the development of long-term resilience strategies.

Known for her ability to align complex program requirements with client goals, Ms. Guy has collaborated with federal, state, and local stakeholders to secure over \$650 million in recovery funding since 2019. She has served as a trusted advisor on grant eligibility, procurement, and compliance while providing technical guidance and capacity-building support to enhance client readiness and resilience.

Relevant Professional Experience

Project Manager | Leon County, City of Bradenton, City of Bonita Springs, SalusCare | Multiple Declaration Recovery | Hagerty Consulting, Inc., 2019 to Present

- » Leads disaster recovery programs for municipal and nonprofit clients affected by major disasters. Manages multiple state and federal funding sources, including FEMA PA, CDBG-DR, and State Appropriations.
- » Spearheads strategic recovery planning, establishes compliance frameworks, and supports successful execution from initial assessments through grant closeout, maximizing funding and operational outcomes.

Alejandro Munera, MPA, PMP

PA Coordinator



Education

- » Master of Public Administration, Graduate Certificate in Emergency Management and Homeland Security, Florida State University
- » Bachelor of Science, International Affairs, Florida State University

Training / Certifications

- » Project Management Professional (PMP)
- » FDOT Maintenance of Traffic (MOT)/Temporary Traffic Control (TCC) Advanced Certification
- » FEMA Emergency Management Institute
 - » Advanced Professional Series (APS)
 - » Professional Development Series (PDS)
 - » FEMA Independent Study (IS)-100b, IS-120a, IS-200b, IS-700a, IS-800b, IS-212a, IS-230b, IS-235b, IS-240a, IS-241a, IS-242a, IS-244a, IS-247, IS-271a, IS-703a, IS-318, IS-393a

Relevant Highlights

- » Grant Management experience with understanding of FEMA and HUD processes
- » Project Management, compliance monitoring, and tool development

Professional Biography

Mr. Alejandro Munera, MPA, PMP, is an emergency management professional with knowledge of uniform guidance grant management and federal recovery programs. He has assisted Miami-Dade County, FL in their response to the novel coronavirus (COVID-19) pandemic emergency, Palm Beach County, FL with recent and legacy Federal Emergency Management Agency (FEMA) Public Assistance (PA) projects, and with New York City's action plan development for their CDBG-DR funding allocation. Mr. Munera's grant management experience is in alignment with federal standards, and his work has centered predominantly around federal funds compliance and management. He holds a Master of Public Administration from Florida State University with a Graduate Certificate in Emergency Management and Homeland Security and is a certified Project Management Professional (PMP).

Relevant Project Experience

Project Manager | Miami Dade County COVID-19 Response | Hagerty Consulting, Inc. | 2021 to Present

- » Hagerty Project Manager for Miami-Dade County responsible for the management, reporting, and closeout of the County's \$700 million COVID-19 PA funding and \$474 million federal appropriation of the CRF, ensuring all costs are eligible under the United States (US) Department of Treasury's guidance and the *Single Audit Act*.
- » Prepared eligibility memos for CRF and FEMA PA initiatives, providing recommendations for documentation requirements and program guidance supported by federal legislation.
- » Provided technical and programmatic guidance in the development of various software solutions using QuickBase for Miami-Dade County's grant management system.
- » Provided technical assistance for County on COVID-19 FEMA PA project formulation, reimbursement, and closeouts.

Project Manager | Palm Beach County Open Disaster Recovery | Hagerty Consulting, Inc. | 2021 to 2024

- » Hagerty Project Manager for Palm Beach County responsible for the strategy to finalize project closeouts on active PA open disasters.

Danielle Holmstrom, CEM

Preparedness Subject Matter Expert



Education

- » Master of Public Administration, Virginia Tech, 2014
- » Bachelor of Science, Marketing Management, Virginia Tech, 2009
- » Bachelor of Arts, International Studies, Virginia Tech, 2009

Training and Certifications

- » Certified Emergency Manager (CEM), International Association of Emergency Managers, 2020
- » Certified Floodplain Manager (CFM), Association of State Floodplain Managers, 2017
- » Federal Emergency Management Agency (FEMA) Advanced Professional Series (APS)
- » Credentialed National Incident Management System (NIMS) ICS All Hazards Situation Unit Leader
- » Open Task Book – NIMS ICS All Hazards Planning Section Chief

Relevant Highlights

- » 1st Vice President, Virginia Emergency Management Association (VEMA)
- » Member of Local Initiatives Support Corporation (LISC) Emerging Leaders Council
- » Numerous response and recovery deployments for all hazard incidents at the State and local levels

Professional Biography

Ms. Danielle Holmstrom is a highly passionate and dedicated emergency management professional with more than 14 years of experience managing programs at all levels of government working closely with military and non-governmental agencies. With extensive strategic and operational experience developing and implementing all hazards emergency management and physical security programs, managing large-scale organizational initiatives, and facilitating large stakeholder groups, Ms. Holmstrom is well qualified to support organizational development. Highlights from her career include governance and policy development; emergency management strategic and operational planning; incident management team oversight; active threat program development, response, and recovery; shelter and mass care planning; special event and emergency operations center capabilities planning; training and exercise program management; crisis communications; and community outreach.

Prior to joining Hagerty, Ms. Holmstrom served as the Director and Emergency Management Coordinator for Virginia's largest independent municipality and third most populous locality, Virginia Beach, overseeing its comprehensive emergency management and physical programs and responding to numerous incidents. Notably, she implemented the City's new physical security program by securing dedicated staffing, managing physical security services, overseeing critical infrastructure protection in collaboration with the United States (US) Department of Homeland Security (DHS), implementing a workforce alerting application and supporting policies, and developing organizational security policies, procedures, and trainings aligned with emergency management priorities. Ms. Holmstrom also has extensive experience managing regional working groups and planning initiatives toward common objectives.

Relevant Professional Experience

Project Executive | City of Richmond, Virginia Winter Storm Response and Recovery | Hagerty Consulting, Inc. | January 2025 to Present

- » Oversee a team of consultants to provide Richmond, VA response and recovery services to support Emergency Operations Center (EOC) staff augmentation, after-action review development, recovery planning efforts, and cost recovery technical assistance.

Project Manager | Norfolk Southern East Palestine Train Derailment Recovery | Hagerty Consulting, Inc. | October 2023 to Present

Jason Ressler, PE, CFM

Mitigation Subject Matter Expert



Education

- » Master of Engineering, University of Florida, 2012
- » Bachelor of Science, Civil Engineering, University of Florida, 2011
- » Bachelor of Science, Biological Engineering, University of Florida, 2011

Training and Certifications

- » Florida Board of Professional Engineers, 82395
- » Certified Floodplain Manager, Association of State Floodplain Managers, 40071

Relevant Highlights

- » Benefit-Cost Analysis (BCA) and Mitigation Economic Analysis
- » Floodplain Management / National Flood Insurance Program Management
- » Water Resources / Watershed and Storm Water Management; over 5,000 hours of Hydrologic and Hydraulic (H&H) modeling experience
- » Software Skills: SWMM, PCSWMM, ICPR3, ICPR4, HEC-HMS, HEC-RAS, MikeSHE, ArcGIS, AutoCAD, Civil3D, FEMA BCA 5.3/6.0, Microsoft Suite

Professional Biography

Mr. Jason Ressler is an emergency management professional and professional Engineer with nine years in the field of emergency management. He is a member of the Association of State Floodplain Managers and has served as the Water Resources Engineer for several complex projects through his work at CDM Smith, Inc. Since 2019, he has worked with Hagerty Consulting, Inc. (Hagerty) where he has assisted in post-disaster mitigation work for a variety of public and private contracts. Mr. Ressler has taken a leadership role in delivering funding and planning for present and future resilience projects regarding stormwater management, water treatment, and hydrologic modeling for infrastructure. He understands Federal Emergency Management Agency's (FEMA) Public Assistance (PA) programs under Sections 406 and 404 of the *Robert T. Stafford Disaster Relief and Emergency Assistance Act* (Stafford Act) and has applied expert knowledge to many successful projects.

Relevant Professional Experience

Subject Matter Expert | Lee County Disaster Recovery and Mitigation | Hagerty Consulting, Inc. | 2022 to Present

- » Led mitigation team in developing mitigation projects under Sections 404 and 406 of the Stafford Act. Total submission under DR-4673 (Florida Hurricane Ian) is over \$320 million.

Mitigation Assessment Specialist | California Governor's Office of Emergency Services, Surge Capacity Staffing | Hagerty Consulting, Inc. | 2021 to Present

- » Provides technical assistance guidance to local jurisdictions on behalf of the State agency including reviews of FEMA Hazard Mitigation Assistance grant subapplications, technical monitoring, and review of programmatic and benefit-cost analysis (BCA) documents.
- » Conduct monitoring of more than 20 Hazard Mitigation grants through project implementation. Led kickoff meetings and provided technical program assistance for quarterly reports, scope of work and budget changes, time extension requests, and project closeouts.
- » Serving as Deputy Hazard Mitigation Hazard Performance and Analysis Task Force Leader for DR-4856. Supporting over 100 applicants to review damages and evaluate 406 mitigation opportunities.

Kris Ledins

Preparedness Subject Matter Expert



Education

- » Bachelor of Arts, Philosophy, The George Washington University, 2013

Training/Certifications

- » Incident Command Systems (ICS) 100, 200, 300, 400, 700, 800
- » Federal Emergency Management Agency (FEMA) Professional Development Series
- » FEMA Professional Continuity Practitioner - Level 1
- » Homeland Security Exercise and Evaluation Program (HSEEP)
- » FEMA, O-305: Type 3 Incident Management Team
- » FEMA, G191: Incident Command Systems/Emergency Operations Center Interface
- » FEMA, G192: Organizing and Managing Local EOCs
- » FEMA, MGT315: Enhanced Threat and Risk Assessment

Relevant Experience

- » Large-scale emergency management and after-action review development
- » Work in New York, including planning and recovery activities
- » COVID-19 response and activation since 2020

Professional Biography

Mr. Kris Ledins is an emergency management professional with 13 years of experience in emergency management and public safety. He has a proven record of success in developing, implementing, and managing preparedness initiatives for federal, state, local, and private-sector partners. With an in-depth understanding of preparedness cycle theory, real-world response operations, and data analytics, Mr. Ledins develops and delivers solutions that leverage interdisciplinary teams, advanced modeling and simulation technologies, data analytics, and industry-leading emergency management theories/methodologies.

Mr. Ledins currently serves as the project executive for the New York City (NYC) emergency surge support contract, where over the past several years he has managed the mobilization and management of over 225 response professionals providing support to several major response and recovery operations associated with the Novel Coronavirus (COVID-19), asylum seekers, and coastal storms. Mr. Ledins also routinely serves as a subject matter expert and project advisor on several preparedness initiatives including the NYC Urban Area Threat and Hazard Identification and Risk Assessment (THIRA)/ Stakeholder Preparedness Review (SPR), and evacuation collaborative technical assistance for the Federal Emergency Management Agency's (FEMA's) Dam Safety Program.

As a planner, Mr. Ledins employs strong analytical and logical methodologies to address complex emergency management problems; while simultaneously incorporating his understanding of field-level emergency response operations. His strong interpersonal and communication skills allow him to effectively portray intricate and complex information, encouraging productive engagement of emergency management stakeholders. Mr. Ledins continues to serve as a volunteer firefighter where he is able to experience first-hand the impacts of both effective and ineffective emergency management practices.

Relevant Professional Experience

Project Manager | New York City Emergency Management New York City Urban Area Threat and Hazard Identification and Risk Assessment/Stakeholder Preparedness Review | Hagerty Consulting, Inc. | 2024 to Current

- » Develops and implements a capabilities-based planning approach for 2018, 2019, 2020, and 2021 NYC Urban Area THIRA/SPR efforts which yielded data-driven capability performance models, used to inform strategic planning initiatives.

Lee Mayfield, CEM

Response Subject Matter Expert



Education

- » Master of Public Administration and Policy, Florida State University, 2008
- » Graduate Certificate, Emergency Management and Homeland Security, Florida State University, 2008
- » Bachelor of Science, Business Administration – Economics, University of Florida, 2004

Training and Certifications

- » Certified Emergency Manager (CEM)
- » Emergency Management Accreditation Program (EMAP) Manager

Relevant Highlights

- » Over 15 years of experience in disaster planning, response, and recovery
- » Program Committee Chair, Florida Governor's Hurricane Conference, 2021 to Present
- » Bob Lay Emergency Management Award, Florida Governor's Hurricane Conference, 2018
- » Chad Reed Emergency Manager of the Year Award, Florida Emergency Preparedness Association, 2017

Professional Biography

Mr. Lee Mayfield is a proven emergency management leader with more than 15 years of experience in disaster planning, response, and recovery, specializing in state and local coordination, training and exercise, mass care, evacuation prioritization, and crisis response.

Prior to joining Hagerty Consulting, Inc. (Hagerty) as Director of Response, Mr. Mayfield served as the Director of Public Safety and Emergency Management for Lee County, Florida, where he oversaw the county's response to and recovery from Hurricane Irma in 2017. This event included the largest evacuation in the area's history as well as the largest single-county sheltering operation within the State of Florida. Following Hurricane Irma, he coordinated a multi-jurisdictional effort, applying for and securing approximately \$40 million in Hazard Mitigation Grant Program (HMGP) funding.

Mr. Mayfield has led numerous emergency response operations associated with a wide variety of natural and man-made hazards. These include a significant cyber incident; numerous severe flooding and tropical weather events; and, most recently, the Novel Coronavirus (COVID-19) pandemic. Prior to his local government service, Mr. Mayfield worked for the Florida Division of Emergency Management (FDEM) in a variety of positions including as a state regional coordinator focused as a liaison between counties. In this role, he responded to events including the Deepwater Horizon Oil Spill, repatriation of United States (US) citizens from Haiti post-earthquake, numerous severe weather incidents, and National Special Security Events (NSSEs).

Relevant Professional Experience

Director, Response Division | Hagerty Consulting, Inc. | 2021 to Present

- » Provides overall leadership and project management across Hagerty's response clients, supporting the build-out and development of project teams and client services across the country.
- » Leads and supports response project operations with clients to include COVID-19, humanitarian missions, hurricane response, and hazardous materials response and recovery.

Emergency Management Subject Matter Expert | California Department of Public Health Surge Capacity Staffing | Hagerty Consulting, Inc. | 2020 to Present

Nicole Morales

Response Subject Matter Expert



Education

- » Graduate Certificate, Intelligence and National Security, University of Maryland, 2012
- » Bachelor of Arts, International Conflict and Security, The George Washington University, 2010

Training and Certifications

- » Active Attack Integrated Response Training, Advanced Law Enforcement Rapid Response Training, 2019
- » Homeland Security Exercise and Evaluation Program (HSEEP), FEMA, 2017
- » FEMA Incident Command System (ICS) 100, 200, 300, 400, and 700

Relevant Highlights

- » Served in incident command roles for multiple disaster responses
- » Background in federal and state-level disaster recovery projects
- » Experience in planning for projects across the country

Professional Biography

Ms. Nicole Morales currently serves as a strategic advisor to local and state governments responding to natural disasters, man-made disasters, and humanitarian crises. In her role as Deputy Director at Hagerty Consulting, Inc. (Hagerty), she leads multi-disciplinary teams in Emergency Operations Center, Command Center, and field-based environments. Ms. Morales has demonstrated her response and recovery expertise for numerous clients, including the State of California, associated with recovery operations following the Camp Fire and more recent support associated with the Novel Coronavirus (COVID-19).

In addition to her extensive work in response operations, Ms. Morales has an extensive background in disaster preparedness. During her tenure at Hagerty, she has supported more than 30 local and state preparedness initiatives, including plans, trainings, and exercises on active threats; mass care, sheltering, and evacuations; incident management; community outreach and engagement; and disaster recovery and resilience.

Prior to joining Hagerty, Ms. Morales helped the Federal Emergency Management Agency (FEMA) develop national-level plans. These included plans for all-hazards response operations, nuclear and radiological incidents, large-scale evacuations, and catastrophic power outages to coordinate the federal government's response to natural disasters and man-made incidents. Ms. Morales also supported the United States (US) Department of State where she served as a national security policy analyst within the Office of Weapons of Mass Destruction Terrorism responsible for developing multilateral trainings and exercises to strengthen the ability of other nations to respond to acts of terrorism.

Relevant Professional Experience

Emergency Management Strategic Advisor | California Department of Public Health, Surge Capacity Staffing | Hagerty Consulting, Inc. | 2020 to Present

- » Serving as a Strategic Advisor to the State of California on two social services missions that involve non-congregate sheltering, mass care operations, and COVID-19 medical components (e.g., testing, vaccination, medical screenings) for vulnerable populations.
- » Responsible for policy development and analysis; strategic planning; and operational planning for current and contingency operations.

Mikaela Shannon

HMGP Specialist



Education

- » Bachelor of Science, Environmental Resources Engineer Major and Applied Mathematics Minor, Humboldt State University

Relevant Highlights

- » Experience working with the Public Assistance and Hazard Mitigation Assistance Grant Programs
- » Experience working with the CDBG Programs (Disaster Recovery and Mitigation)
- » Experience performing BCAs
- » Experience with cost estimating techniques
- » Experience with reviewing Construction Documents (CDs)
- » Experience in local, State, and Federal building codes
- » Experience with ArcGIS in developing maps and analyses
- » Experience in developing Site Inspection Reports

Professional Bio

Ms. Mikaela Shannon has experience with disaster recovery and mitigation for five years at the local jurisdiction level in Federal Emergency Management Agency (FEMA) Region III, IV, and VI (Florida, Alabama, Maryland, North Carolina, and Texas) and at the State level in FEMA Region IX (California) and VIII (Montana) primarily focused on all the FEMA Hazard Mitigation Assistance (HMA) Programs. At the local jurisdiction level, Ms. Shannon also has experience in the Community Development Block Grant (CDBG) Programs and Public Assistance (PA) Hazard Mitigation. Overall, Ms. Shannon supported the subapplication development of roughly \$650 million of HMA projects and \$200 million of CDBG projects in FEMA Region III, IV, VI, and VIII at the local jurisdiction level and supported the seismic management team in the development of subapplications over \$2 billion of HMA projects at the State level. Ms. Shannon combines her technical background in engineering and knowledge to perform benefit-cost analyses (BCAs) and develop detailed breakdowns of cost estimates and scopes of work (SOWs), including the development of supporting documentation like mapping using ArcGIS Pro. Ms. Shannon has extensive experience using ArcGIS spatial analysis and geoprocessing tools to develop analyses in support of subapplications and BCAs. She also creates visual elements to meet programmatic and competitiveness requirements to bolster subapplications.

Relevant Professional Experience

Mitigation Deputy Lead | Lee County and the City of Cape Coral, Florida, Hurricane Ian Response and Recovery | Hagerty Consulting, Inc. | 2022 to Present

- » Manages and assists the development of 23 subapplications, including the SOW, cost estimates, mapping and BCAs representing roughly \$324 million. Developed four subapplications and six BCAs of the 23 submitted subapplications and BCAs representing roughly \$61 million. BCA development includes the collection of supporting documents, technical memos, and the FEMA Review Toolkit.
- » Reviews roughly 70 projects for eligibility and feasibility compliance with HMGP.
- » Conducts data mining and technical analysis for all projects: flood reduction, wind retrofits, home elevations, generators, safe rooms, codes plus, lift station hardening, and septic to sewer conversion projects.

Sherlie Valentin

FHWA-ER Specialist



Education

- » Juris Doctorate, University of Puerto Rico Law School, 2015
- » Bachelor of Business Administration, Human Resources Management, University of Puerto Rico, 2012

Training / Certifications

- » FEMA PA Program training (Independent Study [IS]-0634)
- » Certificate Program in Alternative Dispute Resolution

Relevant Highlights

- » Eight years of experience supporting PA programs and emergency planning
- » Fluent in English and Spanish – verbal and written proficiency
- » Expertise in FEMA PA Program grant management and implementation
- » Managed the development of FEMA PA and FHWA-ER projects, and HMGP and CDBG-DR applications for the City of Cape Coral with an estimated combined value of \$296 million.
- » Managed information and resources for over 1,000 employees in the Puerto Rico Shelter and Temporary Essential Power Program (STEP) across Puerto Rico
- » Reviewed and assisted in the administration of \$10.5 billion federal grant in response to disaster relief needs

Professional Biography

Ms. Sherlie Valentin is a management professional with eight years of experience, including proven experience in managing projects for the Federal Emergency Management Agency (FEMA) Public Assistance (PA) applicants, human resource functions, and emergency planning. She also holds legal experience as a paralegal and court reporter in Puerto Rico's capital of San Juan. She is adept at handling and assessing projects at monumental scale with experience managing the human resources capacity of over 1,000 employees simultaneously and the grants distribution of over \$10 billion in federal funds.

With Hagerty, Ms. Valentin has supported efforts to assess and recover from the Novel Coronavirus (COVID-19) emergency through the distribution of Coronavirus Relief Funds (CRF) and *Coronavirus Aid, Relief, and Economic Security Act* (CARES Act) funding. She has worked extensively in Florida, supporting Miami-Dade County, Lee County, the Town of Surfside and Pinellas County to deliver compliant recovery programming and activities compliant with FEMA and Florida Division of Emergency Management (FDEM) requirements. At Pinellas County in 2024, she supervised staff providing technical assistance for FEMA PA Category A debris removal, reviewed documentation, contributed to recovery strategic planning and assisted with FEMA Individual Assistance (IA) coordination for Hurricane Helene (DR-4828) and Hurricane Milton (DR-4834).

Since September 2022, Ms. Valentin has served as the project manager for the City of Cape Coral, Florida, overseeing all aspects of FEMA PA program delivery, including supervision of the staff responsible for expedited project formulation, documentation reviews, and effective coordination with FEMA and FDEM. She also oversaw the City's FHWA-ER efforts for Hurricane Ian (DR-4673) and supported FHWA-ER cost recovery planning for Lee County. Her work has been critical in ensuring successful recovery operations for both Hurricane Ian (DR-4673) and Hurricane Milton (DR-4834), with a strong focus on the efficient implementation and compliant management of FEMA PA funds.

Relevant Professional Experience

Project Manager | City of Cape Coral, Florida Hurricane Ian and Milton Disaster Recovery Support | Hagerty Consulting, Inc. | 2023 to Present

- » Managed disaster recovery operations for Federal Highway Administration Emergency Relief (FHWA-ER), FEMA Public Assistance (PA), Hazard Mitigation Grant Program (HMGP), and Community Development Block Grant Disaster Recovery (CDBG-DR).



SUBMITTAL III: Project Understanding, Proposed Approach and Methodology

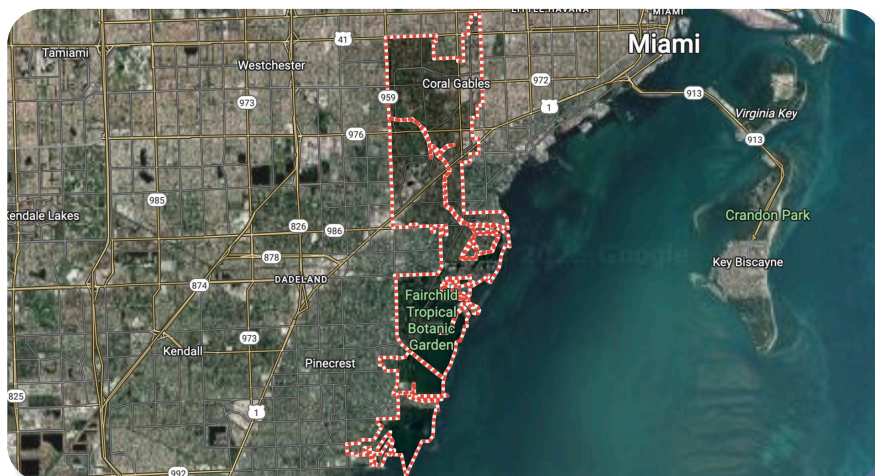


DEBRISTECH

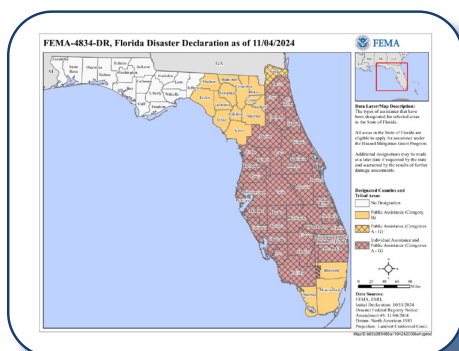


DISASTER RESPONSE

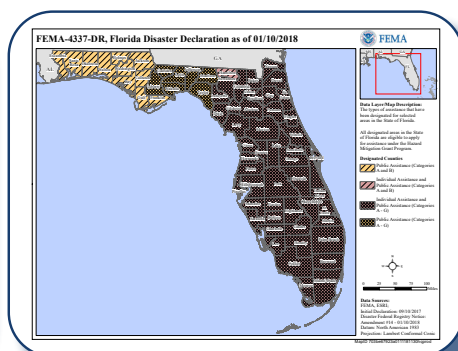
The **City of Coral Gables** is located within Miami-Dade County and comprises 37.31 square miles. Its population (2020) is 49,248. Over the past several years, **Coral Gables** has been impacted by several natural disasters, including threats from flooding and hurricanes.



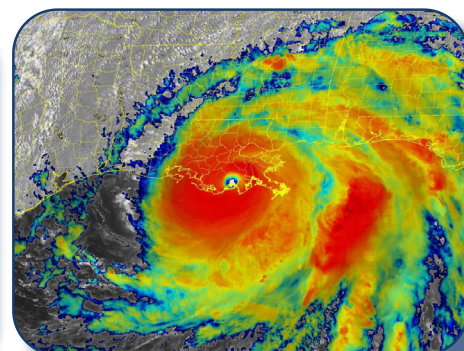
Hurricane Milton
DR-4834-FL (2024)



Hurricane Irma
DR-4337-FL (2017)



Future Threat:
Hurricane



Using a Debris Management Plan adopted by **Coral Gables**, DebrisTech proposes to implement its decades of expertise to assist you through all phases of a natural disaster. We will use a Category 3 Storm as an example scenario for timeline Phases 1 through 4 on the following pages.

PHASE 1: PREPARED READINESS (Pre-Event to Incident)

PHASE 2: IMMEDIATE RESPONSE (Day 0 to Response End)

PHASE 3: SUSTAINED RESPONSE (72 hrs to Debris Operations End)

PHASE 4: DEBRIS OPERATIONS CLOSEOUT AND FINANCIAL RECOVERY



TIMELINE PHASES



Disaster Phases	Pre-Event to Incident	0-72 hrs	72 hrs to Debris Operations End	Post Debris Operations
PREPARED READINESS				
IMMEDIATE RESPONSE				
SUSTAINED RESPONSE				
DEBRIS OPERATIONS CLOSEOUT AND FINANCIAL RECOVERY				

PREPARED READINESS (Pre-Event to Incident)



Normal Operations

- Maintain pre-event contract packets
- Logistics team maintains debris monitoring support equipment
- Administration team monitors Federal/State/Local guidelines to ensure regulatory changes are incorporated in debris monitoring processes and procedures



Elevated Threat

- DebrisTech notifies key personnel to be prepared to deploy within 24 hours of activation
- Closely monitor potential area of impact and type of potential event



Credible Threat

- Contact Client point of contact informing them that DebrisTech is prepared to deploy if needed
- Mobilize Project Management Team to safe location that is near the potential area of impact
- Contact previously hired monitors who live in the impacted and surrounding areas and placing on stand-by



TIMELINE PHASES



DEBRISTECH
QA/QC

PREPARED READINESS *Quality Assurance/Quality Control*



Starting well before any event occurs, DebrisTech's Administrative Team stays engaged with policy makers by attending trainings at conferences and by being active members in organizations such as Disaster Recovery Coalition of America (DRCA). DebrisTech stays ahead of all policy changes through these engagements.



DebrisTech's Administrative Team is available to meet with Clients in-person or virtually for pre-season training events to ensure the Client's Emergency Management Team is prepared for potential disasters.

IMMEDIATE RESPONSE (Day 0 to Debris Operations End)



Immediate Response Team Arrives – First 24 to 48 hrs (depending on level of impact)



Project Management Team to perform administrative tasks:

- Notice to proceed
- Consulting on emergency procurement (if needed)
- Consult on Client's force account debris operations to ensure compliance with reimbursement requirements



Operations Team:

- Set up Mobile Command Unit
- Activate pre-hired monitors to area of response
- Monitor first-push road clearing debris operations (if needed)



Project Startup – 48 hrs to 72 hrs



Project Management assists/consults with Client for:

- Estimating debris quantities
- Identifying areas of impact
- Debris Management Site activation/authorization
- Coordinating with Debris Removal Contractors to determine staffing needs



TIMELINE PHASES



Operations Team:

- Advertising for local hiring
- Training new hires
- Certifying truck capacity, placarding trucks, and registering trucks in ADMS
- Ensure debris management site is compliant with Local/State/Federal regulations
- Begin monitoring right-of-way debris removal operations



DEBRISTECH
QA/QC

IMMEDIATE RESPONSE *Quality Assurance/Quality Control*



DebrisTech's ADMS system includes QA/QC in each process step. This reduces the potential for human error in any step that can rely on automation. There are many processes that cannot be automated and allowing team members to focus exclusively on these steps increases efficiency.



DebrisTech's Truck Certification Software was custom designed to allow truck certifications to be quickly measured, data entered, volumes calculated and placards affixed to each truck. Calculations are performed within the system which removes the possibility of calculation errors. Trucks are randomly re-certified throughout operations. DebrisTech's ADMS system will not allow for new trucks to be brought into operations without the truck certification process.



*DebrisTech deploys **DT360** vehicles to every job to capture a visual baseline of the impacted area. This footage is captured exclusively for QA/QC purposes and can be referenced for a variety of uses.*

SUSTAINED RESPONSE (72 hrs to Response End)



Project Management



Ensures daily debris reports are received by client representatives and contracted debris removal contractor management



Assists with expedited project worksheet development (if needed)



Ensures number of debris monitors is appropriate to the number of debris trucks, tree crews, and private property debris removal (PPDR) teams



TIMELINE PHASES



Coordinates with Client and Debris Removal Contractors on different potential debris operations:

- ROW Debris
- Leaner/Hanger/Stump removal
- Private Roads ROW Debris – Non-gated and open to public
- Private Roads ROW Debris – Gated, Restricted Access, or infrequently used road.
- PPDR
- Waterway debris removal



Ensures accurate and timely invoices are produced and submitted to Client representative



Operations Team



Ensures safety compliance through daily safety briefing



Maintains operational control of debris monitoring by:

- Ensuring monitors are knowledgeable of debris regulation and guidance
- Managing daily schedules to prevent burn-out
- Clearly communicating operational changes to all debris monitors
- Ensures quality of debris tickets through daily ticket reviews



Communicates daily activities to Project Management



SUSTAINED RESPONSE Quality Assurance/Quality Control



DebrisTech iPads capture location by GPS and correlate the GPS location to the address, eliminating the need for monitors to manually type in this data. Images are taken of every debris load at pickup, entry and exit of Debris Management Sites to ensure eligibility. Images are captured of every hazardous limb, hazardous tree, along with measurements to ensure accuracy for invoicing and reimbursement. Project Managers review load tickets in real-time to provide immediate feedback to field monitors which can include field monitors having to recapture images.



Because DebrisTech maintains real-time ticket reviews, this allows every debris ticket to be reconciled at the close of business daily. DebrisTech Project Managers reconcile every ticket with Debris Removal Contractors prior to the Daily Reports going out each evening. Daily reconciliation identifies potential reimbursement issues before they become a costly error.



TIMELINE PHASES



DEBRISTECH
QA/QC

IMMEDIATE RESPONSE Quality Assurance/Quality Control (continued)



DebrisTech's Administrative Team reviews Debris Removal invoices and provides recommended payment to each Client. Since data is reconciled daily accurate invoices are developed in a timely manner.

DEBRIS OPERATIONS CLOSEOUT AND FINANCIAL RECOVERY



Project Management

- Debris Management Site closeout and reclamation
- Assist client with after-action-reports
- Maintain administrative support for Project Worksheet development, obligation, payment, and closeout



DEBRISTECH
QA/QC

DEBRIS OPERATIONS CLOSEOUT AND FINANCIAL RECOVERY **Quality Assurance/Quality Control**

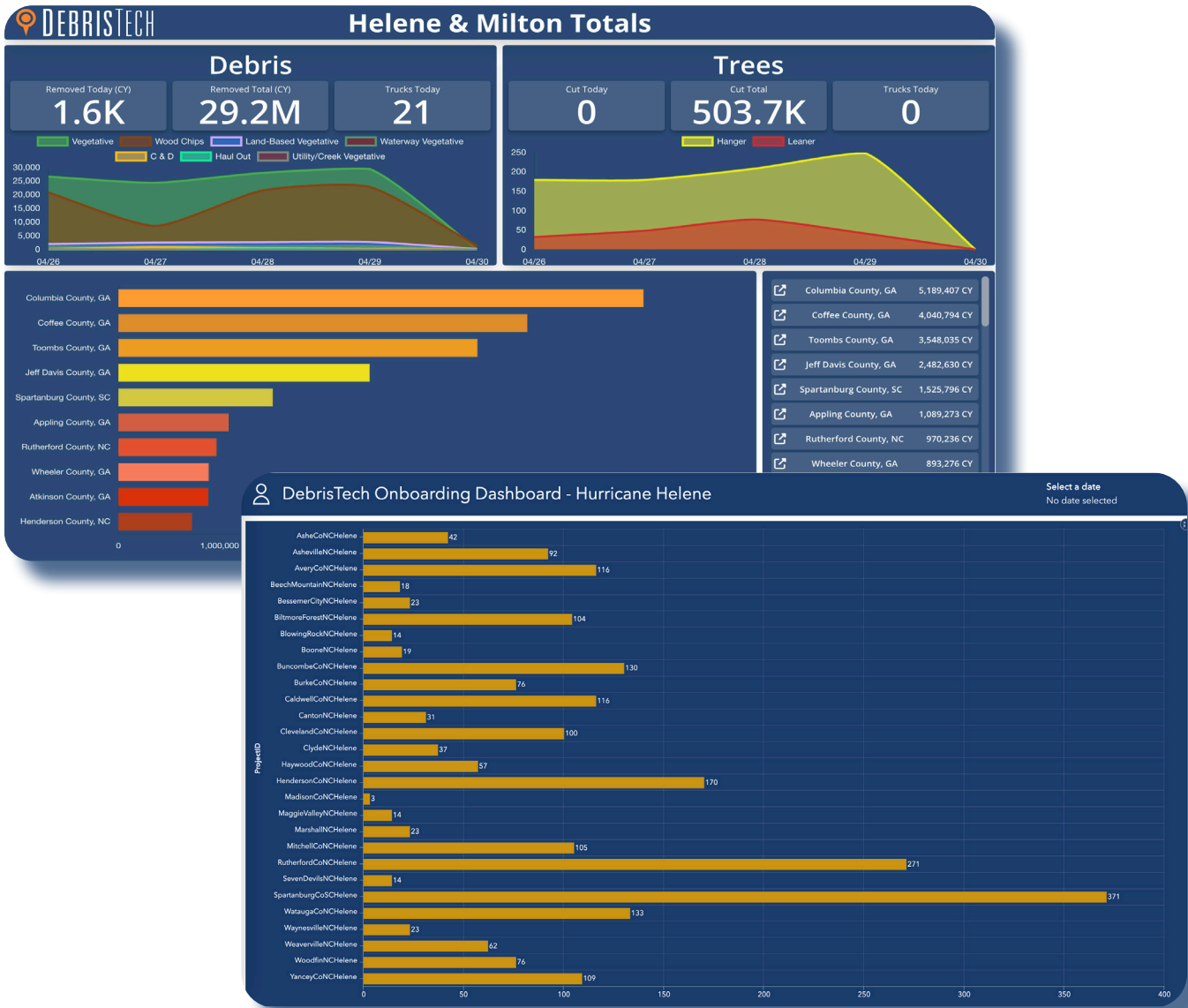


DebrisTech field operations end when debris operations conclude but DebrisTech's Administrative Team stays in close contact with every Client through every step of the reimbursement process. DebrisTech also performs project After Action Reviews with each Client to ensure a continual improvement of processes and procedures.

STAFFING CAPACITY

In late September 2024, a generational disaster event occurred when Hurricane Helene devastated the Big Bend area of Florida as well as the entire Southeastern United States. It was the strongest hurricane on record to strike the Big Bend region of Florida, the deadliest Atlantic hurricane since Maria in 2017, and the deadliest to strike the mainland U.S. since Katrina in 2005.

In response, DebrisTech activated simultaneously for 65 clients across four states, onboarding over 4,500 new employees to meet all project obligations. DebrisTech has demonstrated its ability to scale up to meet the largest client demands. Below shows real-time dashboards from our project totals as well as hiring totals from several of our projects in North Carolina.





AVAILABLE RESOURCES

As waterway monitoring projects require a specialized amount of equipment to document and transport monitors to typically inaccessible locations, DebrisTech has acquired a fleet of specialized vehicles designed to monitor any debris removal, anywhere.



HELICOPTER

DebrisTech's Bell 206-L3 is equipped with aerial video and image capturing systems. It uses a stabilized gymbal system to provide high quality video and images. DebrisTech can also attach our aerial LiDAR and imaging system to the aircraft to capture high density point clouds and 3D models.



SHERP

DebrisTech's Argo Sherp Pro XT is used to move monitors and supervisors in and out of difficult terrain. This high end all-terrain vehicle can also be outfitted with DT360 cameras and LiDAR to capture data in difficult terrain.



SIDE-BY-SIDES

Various Kubota gas and diesel side-by-sides are owned and utilized by DebrisTech for 360 data imagery and LiDAR collection. These offroad vehicles are also used to transport people and monitors to difficult to reach places for debris monitoring.



ARGOS

DebrisTech owns and operates several Argo Frontiers, allowing people and monitors to access any type of terrain environment, both land and water, to ensure accurate debris removal monitoring and documentation.



MOBILE CAPACITY

Since our founding in 2010, DebrisTech, LLC is solely focused on providing its clients with a personalized and professional debris monitoring solution with hundreds of full-time team members.

Our state-of-the-art mobile offices allow us to respond with full force to any Client's need across the country. These mobile offices can be deployed immediately and are fully functional to meet the needs of the Client. Our primary office is located in Picayune, MS, but our mobile command trailers allow us to fully deploy anywhere within the United States.





DEPLOYABLE EQUIPMENT

DebrisTech, LLC is solely focused on providing its clients across the United States with a personalized and professional debris monitoring solution utilizing the following resources:

Mobile Command Units

DebrisTech's multiple state-of-the-art mobile command offices are deployed immediately and are fully functional to meet the needs of the Client. These units are equipped with solar panels, generators, water, Starlinks, restrooms, sleeping quarters, printers, computers, and stocked with pre-printed tickets, tags, and truck placards.

Mobile Fuel and Water Storage Units

With mobile fuel trailers and water storage units, DebrisTech has the capacity to remain completely self-sufficient for the duration of the project to ensure continuity of service to the Client.

Staffing

DebrisTech has partnered with local resources, as well as a W/MBE staffing company, to provide employees for the Client's activation. In addition to the local hires, DebrisTech has proven it can activate more than 500+ employees on a single project.

Drones and Cameras

DebrisTech has cutting edge technology and offers drones and 360° cameras to document road conditions, maintenance, debris estimates, close-out, and other needs of the Client. With the 360 camera, DebrisTech can build a web-based street viewer and share a feature service with the Client. DebrisTech captures and maps all data in real-time and hosts in an industry standard platform. A GIS team will also be dedicated to the Client's project.

Equipment, Software, and Supplies

All equipment, software, and supplies are owned and maintained by the company. DebrisTech keeps 1000+ iPads in stock and ready to deploy in travel-ready cases. The company has an agreement with Apple Business which enables new devices to be shipped within 2 days. Each device comes ready to be deployed with its own designated data plan on AT&T or Verizon Wireless. All tickets and tags are pre-printed and created in-house with an excess of 100,000+ in stock.

Company Fleet

DebrisTech owns a fleet of 4x4 vehicles ready to deploy and assist the Client, if activated. Each vehicle is equipped with a Starlink and supply cases to meet the needs of any activation.

Since its founding in 2010, DebrisTech has never failed to provide a sufficient and continuous workforce per contract specifications. DebrisTech is prepared to deploy as many resources as needed to meet the demand of any project required by the Client.



DebrisTech's **DT360** is a cutting edge innovation designed to assist the Client with additional documentation for the FEMA reimbursement process. DebrisTech has the ability to document 360 degrees of every mile of right-of-way within a Client's area of maintained responsibility. This added documentation is recommended as FEMA's guidance recently changed on September 16, 2022 regarding documentation requirements for hazardous trees and limbs. FEMA now *"requires documentation supporting the specifics of the immediate threat with the location and photograph or video documentation"*.



Costs associated with hazardous tree and limb removal are subject to multiple levels of FEMA review. Documentation is scrutinized and questioned tickets often are removed from project totals. In some cases, the questioned tickets are added back only after a lengthy appeal process. The **DT360** footage is supplemental documentation used in a case-by-case scenario, to help ensure accurate project obligation. [Click this link](#) or scan the QR code to see sample **DT360** footage.



2.2.2 Technical Approach

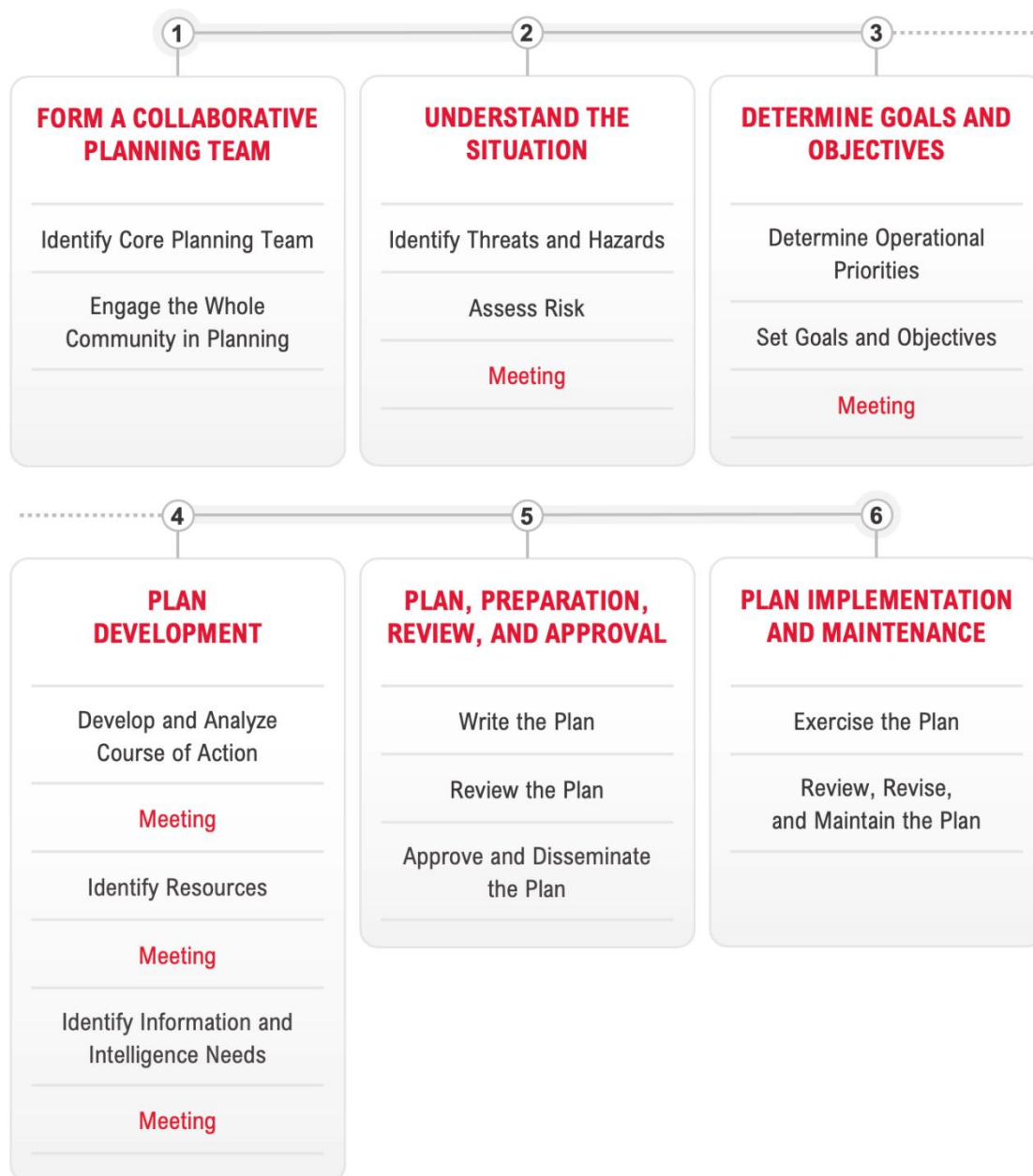
1. Comprehensive Emergency Management Plans

Our Approach to Planning Support

Hagerty understands that adherence to industry standards (e.g., NIMS/ICS, CPG 101, CPG 201, EMAP) is essential to ensure that emergency preparedness program activities meet nationally recognized benchmarks and best practices. These standards provide a foundation for organizations to establish consistent, efficient, and effective planning processes that support response and recovery strategy development.

To support the integration of national standards and best practices with organizational requirements, Hagerty employs a planning approach, exemplified by methodologies such as the FEMA Six-step Planning Process. Our approach to planning enables organizations to systematically assess risks, capabilities, and operational requirements. This iterative approach acknowledges the dynamic nature of emergencies and the need for continuous refinement and adaptation of plans. We have found that by employing a consistent yet scalable and adaptable planning process, organizations can gather feedback, incorporate lessons learned from previous exercises or incidents, and adjust strategies, accordingly, resulting in more robust and effective planning products that are better suited to address operational realities.

Hagerty's Iterative Approach for Planning Projects is Scalable and Adaptable to Meet Client Needs



Connecting deliberate planning to incident action planning is crucial as it bridges the gap between long-term strategic objectives and real-time response actions. Deliberate planning lays the groundwork by establishing overarching goals, assessing risks, and identifying resources, while incident action planning translates these into actionable tasks and strategies during response operations. By linking these two processes, organizations ensure that their preparedness efforts seamlessly transition into effective response actions. Incident action planning provides a structured framework for prioritizing tasks, allocating resources, and adapting strategies based on evolving circumstances, enabling responders to address emergent challenges with agility and efficiency. This connection not only enhances coordination and

communication among response stakeholders but also maximizes the effectiveness of response efforts by aligning actions with planning objectives, enhancing resilience, and mitigating the impact of emergencies.

We take a systems-based approach to emergency planning – acknowledging the complexities and interconnections within and between disparate emergency management phases, stakeholders, and capabilities. By viewing preparedness as a holistic system rather than isolated components, organizations can identify and leverage interconnected relationships between various elements of their programs. This approach recognizes that every aspect, from risk assessment to resource allocation, is interdependent and influences the overall effectiveness of the preparedness program. Understanding these interconnections enables organizations to develop strategies that optimize resource utilization, enhance coordination among stakeholders, and improve overall resilience.

PLANNING CONCEPTS

Whether refining an existing plan or developing a new plan for the City, Hagerty may leverage the following planning concepts or priorities to provide the City with a plan that best meets the needs of the community. Hagerty has implemented these concepts with our clients to lay the foundation for a successful planning project. Hagerty will coordinate with the City planning team to develop the vision that will set the City and its stakeholders up for success. Hagerty recommends the following components be included in each of the planning projects to promote a robust plan development process. The concepts listed may be adjusted to best meet the needs of the City and the planning team.

- » **All-Hazards Considerations** – While disaster and threat specific plans are often crucial to high-risk scenarios, Hagerty promotes the application of an all-hazards approach to foundational planning frameworks. This approach helps align procedural nuances of various emergency incidents and enhances overall coordination amongst response stakeholders.
- » **Whole Community Approach** – Hagerty will encourage public outreach and education and develop plans that include the unique needs for all populations within the City.
- » **Document Review** – Hagerty will conduct a comprehensive review of all previous and relevant documentation before embarking on traditional planning projects to develop a foundation of organizational knowledge, ensure alignment with other program plans, and identify any redundancies, efficiencies, or general processes/procedures that would be beneficial to integrate or deconflict with new planning projects.
- » **Stakeholder Engagement** – Hagerty will coordinate with the project management team to develop stakeholder groups that may be involved in the planning process. As a best practice, Hagerty encourages stakeholders identified as having a role within the plan to be involved in the planning process.
- » **Standard Alignment** – Hagerty will ensure that all plans are developed adhering to national, state, and local standards and guidelines (e.g., Stafford Act, CPG 101, NDRF, Sunshine Law) and assist with Emergency Management Accreditation Program (EMAP) accreditation.

- » **Situational Awareness** – In addition to our extensive knowledge of Florida and past experience with Miami-Dade County, Hagerty will perform background research including document review or other evaluations to collect a comprehensive understanding of the situation before developing a plan.
- » **Uniquely Tailored** – Hagerty will ensure that all plans meet the needs of the emergency or incident at hand. Hagerty may develop plans using an all-hazards approach or create scenario-based hazard-specific plans.
- » **Full Scope of Services** – Hagerty stands ready to train and exercise the plans we develop as part of our commitment to providing robust services and ensuring stakeholder awareness.
- » **Cadre of Professionals** – Hagerty retains a team of experts with a wealth of knowledge that the City will have access to throughout our project.

Plan Types

A dynamic emergency management plan must be flexible and scalable for use during and following all types of emergency and disaster events. In partnership with the City and key partners, Hagerty can develop and update a variety of plans and protocols, including, but not limited to:

PRE- AND POST-DISASTER RECOVERY PLAN

Hagerty's support for pre-disaster recovery planning and resilience predates the development of the NDRF. To date, Hagerty has developed statewide, county-level, and municipal pre- and post-disaster recovery and resilience plans for more than a dozen clients, including in Georgia, Nebraska, New Hampshire, California, Florida, and Rhode Island. This does not include Hagerty's past performance supporting innovative initiatives at the federal level. For example, Hagerty was subcontracted to develop annexes to the Congressionally mandated National Disaster Housing Strategy and developed ESF 14: Long-Term Community Recovery toolkits and resources for FEMA to support field execution and operations.

Hagerty supported Sarasota County in developing a ConOps for a Recovery Plan following Hurricane Debby and developed a recovery coordination structure or recovery team. Hagerty worked with the County to identify stakeholders, including County, state, municipal, and community partners, to be included in the RSF structure to ensure a whole community approach for recovery. Hagerty uses best practices for supporting the development of recovery and RSF structures as developed by FEMA to ensure that during a recovery activation, state and Federal support can seamlessly plug in to the activated and affected RSF(s) to assist. Hagerty also worked with the County to support RSF meetings and develop a Recovery Needs Assessment following the 2024 Hurricane Season. Hagerty is ready to build on our relationship and work with the County by developing a Pre- or Post-Disaster Recovery and Resilience Strategy or Plan, as described above in the Recovery and Resilient Community Planning Program Support section, based on the County's goals and needs. Hagerty is also ready to support the coordination and development of a disaster recovery team and help the County assess the need to activate RSFs following a response effort.

PRE-DISASTER COST RECOVERY PLANNING

Hagerty recommends that the County develop a Cost Recovery Plan to identify the roles and responsibilities of the different departments and County positions if a disaster were to occur to maximize and expedite reimbursement of disaster costs. A well-designed pre-disaster comprehensive Cost Recovery Plan is a method to build capacity to recover costs effectively.

The cost recovery planning process could include an evaluation of relevant documentation to identify the gaps of disaster recovery capabilities as well as to ensure compliance with federal and state regulations. Such reviews may include, but are not limited to:

- » Equipment tracking systems;
- » Existing plans;
- » Existing solicitation, contracts, and purchasing documentation;
- » Relevant ordinances and policies;
- » Union agreements for compliance language;
- » Purchasing documentation and procedures;
- » Maintenance systems; and
- » Financial and payroll tracking systems.

For example, Hagerty can review existing memorandums of understanding (MOUs) for FEMA compliance and support County efforts to negotiate any changes to the MOU with County partners to maintain compliance with FEMA requirements to streamline reimbursement and establish documentation requirements to streamline cost reimbursement.

Based on the results of the evaluation, Hagerty will provide recommendations scaled to the County's needs on how to improve or align recovery, mitigation, and resilience strategies, processes, and projects with current local, state, and federal regulations, and ensure that cost recovery complies with FDEM's F-ROC.

Hagerty's comprehensive cost recovery planning process will provide the County with a consolidated and unified approach to coordinate with FEMA PA to streamline damage identification, project development, and FEMA and FDEM coordination. Hagerty can scale the development of a Cost Recovery Plan to the County's desire and can incrementally look at different areas and develop a plan and procedures or simply consult on what County staff can then address internally as staff time and the County's budget permits.

COMPREHENSIVE EMERGENCY MANAGEMENT PLANS / EMERGENCY OPERATIONS PLAN

Hagerty's experience developing and updating Comprehensive Emergency Management Plans (CEMPs) and hazard-specific annexes spans across the nation. Hagerty will bring these perspectives to the City, along with meeting the criteria set forth within FDEM's CEMP crosswalk when evaluating and updating the County's CEMP. Our staff understand the critical alignment and satisfaction of compliance and/or accreditation criteria (e.g., EMAP) and considerations of all potential hazards.

STANDARD OPERATING PROCEDURES

Hagerty's approach to developing SOPs is rooted in analyzing historical and real-time information gathered from past events and stakeholder engagements and integrating findings into an all-hazards planning approach. This ensures that the procedures we outline are not only clear and realistic but also actionable within our client's current operational framework.

CONTINUITY OF OPERATIONS PLANS

Continuity involves a deep understanding of the City's essential functions and separate departments. By integrating education into outreach, we build buy-in and understanding, ensuring the plan reflects the jurisdictional essential functions and interdependencies. Our approach incorporates actionable tools such as checklists, flowcharts, and templates, delivering a robust, user-friendly plan that supports continuity during disruptions. Our professionals first worked with the Rhode Island Emergency Management Agency to develop their Continuity of Operations (COOP) plan and then facilitated the development of the entire statewide COOP strategy and associated plan. Hagerty provided 22 State agencies with technical assistance, conducted targeted outreach, and supported the planning process with subject matter expertise.

CONTINUITY OF GOVERNMENT PLANS

Hagerty's approach to developing Continuity of Government (COG) Plans is grounded in the objectives of mitigating disruptions of government services, ensuring life safety, and restoring impacted operations promptly. From May 2023 to January 2024, Hagerty collaborated with the City of Cape Coral in the development of the COG plan that defines leadership roles and responsibilities, the succession of leadership, operational structures, logistics support, and resource requirements, to meet EMAP standards. Hagerty also worked with the City to ensure the Plan is integrated into City training and exercise protocols, and aligns with current City plans and policies, including the City Departmental COOPs and Emergency Operations Plan (EOP).

REGIONAL AND MULTI-JURISDICTIONAL PLANS

Integrating planning efforts across regional partners strengthens capabilities and enhances overall regional preparedness. Hagerty has applied this approach to planning and capability assessment projects to review and improve response operations across statewide partners through regional exercises, resulting in the development of regional improvement plans. Hagerty conducted eight TTXs, three full-scales, and one functional exercise across the seven Florida Regional Domestic Security Task Forces to assess and improve statewide counter terrorism capabilities, highlighting state and regional strengths and gaps.

SPECIAL EVENT PLANNING

Hagerty has built a strong foundation for special event planning through a number of emergency preparedness activities. Hagerty has provided various levels of support to the City of San Antonio, Texas, and countless other organizations relating to special event planning including complex coordinated terrorist attack exercises, crisis leadership workshops, public awareness campaigns, and family reunification and family assistance training and exercises. Hagerty has also been supporting the Ravinia Festival since 2012

in Highland Park Illinois when we were engaged to develop an EOP to support emergency response by establishing event planning goals and objectives, conducting a hazard vulnerability assessment, developing an EOP framework with tactical checklists, creating an EOC concept to be activated in large events, and conducting severe weather exercises.

HAZARD-SPECIFIC PLANS AND ANNEXES

While most plans are designed with an all-hazards approach, Hagerty understands the critical value in documenting essential processes, procedures, roles and responsibilities relating to specific threats. Hagerty has updated and developed numerous EOPs and CEMPs, including hazard-specific annexes with programs in the Greater Salt Lake Area, Utah, the Rhode Island Emergency Management Agency, Clackamas County, Oregon, Fort Worth, Texas, Mobile County, Alabama, San Antonio, Texas, and various other programs throughout the United States.

FUNCTION-SPECIFIC PLANS AND ANNEXES

Response plans and annexes outlining essential functions of response stakeholder groups or departments help set clear expectations and provide guidance on how to better coordinate with other response partners. Hagerty has experience developing and updating function – specific plans and annexes including the Fort Worth, Texas, EOP Update. Hagerty staff reviewed, analyzed, and updated ESF Annexes focused on Sheltering, Mass Care, Communications, and Public Information for a Comprehensive EOP.

CRISIS COMMUNICATIONS PLANS

Hagerty's approach to crisis communications is exemplified through our support to the State of New Hampshire with rebranding and expanding the ReadyNH campaign (www.readynh.gov). This effort includes tailoring preparedness messaging and communications materials to the unique conditions of New England. We also led the expansion of the Illinois – Indiana – Wisconsin Regional Catastrophic Planning Team Gear Up, Get Ready emergency preparedness campaign, as well as the All-Ready STL campaign in St. Louis by offering support across platforms, including the web, print advertisement, and traditional and social media.

HAZARD MITIGATION AND RESILIENCE PLANS

Planning mitigation and community resilience projects before and after disasters positions jurisdictions to use available and upcoming funding opportunities effectively while reducing impacts to communities in future incidents. Hagerty supported the Lee County Recovery and Resilience Plan development process after Hurricane Ian to identify priority projects across multiple municipalities.

STRATEGIC PROGRAM DEVELOPMENT PLANS

Strategic plans are critical to setting long-term programmatic goals and objectives and developing an overall vision that guides organizational priorities. Hagerty has supported various strategic planning initiatives including the California Department of Public Health Emergency Medical Services Authority Strategic Plan. Starting in January 2022, Hagerty engaged agency executives and staff to develop a five-year Strategic Plan.

Through facilitated discussions and goals development workshops with both internal and external stakeholders, the Strategic Plan was created to drive overall activities for the State's large and complex statewide emergency medical services system.

EOC POSITION CHECKLISTS

Hagerty understands the value in EOC position checklists, particularly as it relates to the continuity of operations and essential functions. Hagerty provided planning support to the San Antonio Office of Emergency Management (SAOEM) in the development of a ConOps for family assistance operations following an active threat event. The ConOps included roles and responsibilities, triggers, order of operations, and checklists for SAOEM to use in the EOC, as well as the coordination of activities within the Family Assistance Center following an active threat event.

Project Highlight:

New York State Department of Health, Comprehensive Emergency Management Plan

The NYS Department of Health engaged Hagerty to develop CEMP templates, supplementary toolkits, and associated trainings for ACF and NH facilities across the State. The CEMP templates were developed to aid NHs and ACFs in preparing for, mitigating the effects, responding to, and recovering from emergency incidents. Over the course of 10 months, Hagerty developed CEMP planning templates and toolkits that could be adapted to reflect the unique services, populations, and resources of each facility. Hagerty also developed a CEMP training that provided facilities with the tools and information, such as templates, checklists, and reference guides, needed to build facility-specific CEMPs. **Hagerty delivered the training over 16 sessions to ACFs and NHs across the State, including Finger Lakes and the City of Rochester.**

Project Highlight:

Saratoga County, New York, Multi-Jurisdictional All-Hazard Mitigation Plan Update

Hagerty supported the Saratoga County Office of Emergency Services from 2018-2019 with development of an updated Multi-Jurisdictional All-Hazard Mitigation Plan, to include writing objectives for the Plan, summary of necessary and available data and information, required elements of the Plan, responsibilities for specific tasks, timeline, and process for documenting of time and resources spent on Plan development. The effort included coordination with various County and local representatives to detail the history, physical setting, land use patterns, and development trends for the multi-jurisdictional area covered by the Plan. Hagerty leveraged Hazard New York Analysis conducted by the NYS Division of Homeland Security and Emergency Services (DHSES), assessment of partner hazards and vulnerabilities, and supplemental information to inform a prioritized list of recommended strategies, programs, policies, and actions to address identified hazards and risks, include those related to public facilities, infrastructure, and environmental conditions. The updated plan was developed to align with the current federal, State, and local policies, guidelines, and federal and NYS Hazard Mitigation Planning Standards.

Project Highlight:**Nassau County, New York Multi-Jurisdictional Multi-Hazard Mitigation Plan**

Hagerty led and facilitated the update of the Nassau County Hazard Mitigation Plan which included 51 of the County's municipalities. A comprehensive and flexible approach to outreach and community engagement was taken as the Covid-19 pandemic evolved and larger in-person meetings were replaced by smaller and tailored virtual touchpoints. The planning process included six planning committee meetings, one stakeholder meeting, one public meeting, two public surveys, and individual virtual meetings with participating municipalities and the County.

Hagerty engaged with the County and all participating jurisdictions and stakeholders to develop a comprehensive understanding of local capabilities, prioritizes, risks and vulnerabilities, all of which was used to develop a functional and feasible strategy to mitigate against the greatest hazards facing the County as well as specific threats to each jurisdiction. This objective was achieved through constant collaboration and creating a collective understanding of current and future risks and vulnerabilities facing the County, in combination with lasting impacts.

The tailored approach to stakeholder engagement and strategy development helped the County quickly earn approval from both the NYS DHSES and FEMA for all participating jurisdictions. Hagerty worked closely with the County to ensure every municipality included at least two proposed mitigation strategies conceptually eligible for funding through FEMA's Hazard Mitigation Assistance programs, setting the communities up for success in future funding applications and project implementation.

2. Comprehensive Mitigation Programs

Mitigation Planning

Hazard mitigation plans are the foundation for community resilience, crafting pre-disaster strategies to support development, which can withstand the impact of disasters and changing environments in a way that saves lives and protects property. When developed effectively, these plans can also support government to recover and redevelop following disasters with a foundation firmly rooted in resilience. Hagerty understands these considerations, and the importance of a vendor team that will offer the County leadership in mitigation strategy development, bringing together stakeholders to facilitate buy-in. Hagerty will complete work under this contract to marry technical competence and strong facilitation to build a robust plan.

Technical Approach

Our technical approach confirms our commitment to supporting the County with the services outlined in the scope of work (SOW). Our work will be executed in seven phases, as outlined below.

Hagerty's Technical Approach is Structured to Facilitate a Robust Planning Process

Phase	Key Actions
Phase 1: Project Initiation, Outreach Strategy, and Ongoing Project Management	» Hagerty will conduct an informal project planning call with the County project sponsor and in-person stakeholder kickoff meeting, including Mitigation Core Planning Team (MCPT) members and Geographic Information System Risk Analysis Team (GIS-RAT) members. » We anticipate one element of this discussion will be a detailed discussion of the most current data available from the City, County, and special districts to inform the risk and capability assessments. » In tandem with the project initiation process, Hagerty will initiate a review of relevant documentation to support project execution. » In addition to scheduling and supporting ongoing meetings with the MJPT, Hagerty will support community outreach and involvement.
Phase 2: Community and County Profile	» Hagerty will develop a profile of the County that establishes the planning area and identifies the critical characteristics of the communities—including the history, geography, built environment, demographics, land use patterns, and development trends—that will support the analysis of risk and potential mitigation opportunities. Hagerty will work with the MJPT to identify updates for this information from the current HMAP, as well as identify any additional areas to analyze for inclusion in the HMAP update.
Phase 3: Risk and Vulnerability Assessment	» The Risk Assessment is the foundation for the rest of the mitigation planning process as it identifies the risks faced by a community that require mitigation. During this Phase, Hagerty will work with the MCPT to identify and profile natural and man-made hazards, and then assess the vulnerability of people, buildings, and infrastructure as a result of these hazards. » A key part of the risk assessment is identifying the exposure of a community's assets to hazards. These assets will ultimately be defined by the MCPT and specified for each jurisdiction through discussions with the GIS-RAT and MCPTs, though they can include critical facilities, private structures (residences and businesses), infrastructure, and people. Hagerty will work with the City to capture a full asset inventory, including information about the value of the various assets, and store all data in a geodatabase. » The Risk Assessment will build upon the existing <i>Multi-Jurisdiction Hazard Mitigation Action Plan</i> to complete a comprehensive update using a combination of Geographic Information System (GIS) analysis and appropriate supplemental data, interviews with municipal and other stakeholders, historical research, and public input. Outreach to stakeholders from the County will be robust as to integrate the best available local information into the HMAP update. The risk assessment will evaluate and update all previously included hazards and will consider all hazards considered in stakeholder meetings.

Phase 4: Capability Assessment	» A capability assessment is a critical component of the overall assessment in order to ensure the MCPT develops mitigation strategies that are feasible and implementable. Through their extensive experience in leading multi-jurisdictional areas through the capability assessment process, Hagerty has developed tools and processes to gather information efficiently and develop a comprehensive picture of the capabilities within the area to implement mitigation actions to reduce their risk to the impact of identified hazards.
Phase 5: Develop Mitigation Strategy	» In order to develop a robust plan, Hagerty will first review the prior plan's mitigation actions to characterize actions fully for successes, lessons learned, losses avoided through implementation, and appropriateness for continuation in the City's Mitigation Plan.
Phase 6: Plan Development	Based on input gained from the MCPT meetings, Hagerty will advance revisions to the Plan. From a foundational perspective, this will include: » Revising and updating jurisdictional authorities, information specific to participation in the National Flood Insurance Program (NFIP), and other information specific to municipal partners (e.g., local planning mechanisms, processes to integrate hazard mitigation information into local planning mechanisms, etc.); » Ensuring the plan incorporates changes in development across the County and in each jurisdiction; » Updating local mitigation efforts based on information provided from stakeholders; » Revising how, when, and by whom the plan will be monitored, evaluated, and updated over time; and » Updating the public participation process and MJPT planning process, based on the outcomes of the planning process.
Phase 7: Review, Adoption, Final Approval, and Distribution of Final Plan	» Hagerty's professionals will also work with the City to understand and prepare for plan review and adoption by the City, preparing any necessary documentation to support adoption.

Mitigation Grant Application and Project Management

Hagerty can provide expert level technical advisory services related to FEMA HMA grant programs, such as HMGP and FMA. Hagerty offers a cradle-to-grave strategy and coordination from project kickoff through project implementation, project monitoring and compliance, project closeout, audit monitoring, and waitlist management/project reallocation strategy. Upon award of this contract, Hagerty will use the following approach to identify and maximize the best opportunities for hazard mitigation projects:

- » **Identifying, Developing, and Evaluating Opportunities for Hazard Mitigation Projects.** Through in-depth technical assistance and project analysis, Hagerty will assist the City and stakeholders to effectively perform comprehensive property risk analyses to gather information and triage the cost

effectiveness of potential projects. This process helps prioritize time and resources by focusing on the most viable applications. These strategies are designed to be scalable and tailored to the City's local priorities, such as drainage improvements, critical facility hardening, or coastal resilience, while remaining fully compliant with FEMA eligibility and technical standards. We will group projects according to the grant type and/or break each category down further to align with grant-specific categories, such as HMGP Planning, Five Percent Initiative Projects, if allowed by FDEM, or other specific HMA programs.

- » **Application Development and BCA Support.** In designing and operating mitigation programs, Hagerty adds significant value through pre-application strategy development and project scoping. Technical assistance offered by Hagerty will be structured to address the largest issues states and sub-applicants face in the grant development process. Usually, the BCA is the biggest issue and the reason why HMA projects are not successful. Our experts understand how calculating the benefits for a project are critical and spend their time to perfectly capture the data required in FEMA's BCA module 6.0. Hagerty will craft hazard mitigation proposals to describe the City's projects and submit any Notice of Intent forms, if needed for the specific grant opportunity. For complex projects, Hagerty can also assist the City with project phasing. Phase I typically involves technical studies, engineering design, an in-depth BCA, permits, and EHP documents, while Phase II typically involves implementation. After application packages are completed, cost effective applications will be electronically submitted for the City via the FEMA GO system for FEMA FMA, via FDEM system for FEMA HMGP grants. Additionally, Hagerty has supported a number of clients throughout Florida with public meetings, door to door outreach efforts utilizing local staff, and other information dissemination strategies to increase residential resilience and encourage participation in voluntary home buyout or elevation programs. Hagerty is ready to do what is needed to develop solid applications that will have minimal requests for information and relatively seamless processing through FDEM and FEMA.
- » **Project Implementation and Closeout.** Hagerty will work with the City, property owners, and field professionals to complete all mitigation work to spend federal grant dollars and eliminate risk to the City. Hagerty's professionals will leverage our technology-led tracking system to monitor projects - allowing our team to examine activities, obligations, and expenditures. We will also work with City staff to establish a streamlined payment process by developing mutually agreeable documentation requirements; aligned with FEMA and existing City practices. By structuring grant formulation and administration processes around the City's internal financial management systems and preparing grant documentation consistently, we can facilitate a streamlined application, administration, and closeout process. Hagerty's grant administration support will comply with all relevant federal requirements, including 2 CFR Part 200, FEMA's HMA Guidance, and FDEM procedures.

Hagerty excels at working with our clients in identifying, developing, and evaluating opportunities for comprehensive resiliency programs that reduce or eliminate risk from future events. In addition to supporting our clients to write and manage grants, our approach includes varied technical services that our projects might require, leveraging deep expertise in areas such as EHP, Geographic Information System (GIS) mapping, cost estimating, and development of BCA. Over the past two years, our Mitigation Division

has conducted over 1,372 sub-application programmatic reviews representing an estimated **\$11.3 billion** in total project costs inclusive of applicant and sub-applicant level clients across the country.

3. Debris Management Plan

4. Procurement Assistance

Hagerty regularly provides procurement and contracts management assistance for all types of work to be performed, including but not limited to debris contracts. Hagerty will work with the City's Department responsible for procurement and purchasing to:

- » Ensure procurement policies are in accordance with federal and state procurement standards (2 CFR 200.317-200.326).
- » Assist in drafting Requests for Proposals (RFPs), Invitations for Bid (IFBs), Small Purchase Orders, Micro purchases, and contract scopes of work to secure qualified vendors.
- » Establish contract monitoring procedures to ensure vendors meet performance and compliance standards.
- » Create pre-approved vendor pools.
- » Provide training to City procurement staff on federal and state procurement best practices and documentation requirements.

5. Project Management and Task Force Management

As soon as the City staff personnel are able to dedicate time after the response, Hagerty will meet with City leadership and Department leads to identify recovery priorities and large-scale projects in order to maximize the potential grant opportunities to support the City in its recovery. Additionally, this visioning exercise will go beyond the damages directly caused by the disaster, where the projects may be priorities prior to the disaster, but the need for capital improvement may have been further highlighted by the disaster (e.g., Citywide stormwater drainage projects).

Hagerty will manage recovery operations and engage with the impacted communities, City and County representatives, state and federal agencies, COAD, Long Term Recovery Group, and non-governmental organizations to identify recovery needs and implement strategies to support local recovery efforts. We will provide full-spectrum support that includes:

- » Supporting the disaster recovery coordinator and other mission support personnel to implement recovery priorities.
- » Coordinating with agencies and partners, as necessary, to participate within the Recovery Support Function (RSF) structure.
- » Collaborating with emergency management and other agencies to determine resources to fill staffing needs.

- » Engaging with the impacted communities to provide technical assistance and guidance in developing a local recovery management structure.
- » Identifying available State and Federal resources that align with the City's recovery goals.
- » Evaluating the need for RSFs and adapting the recovery structure throughout the recovery process to ensure effective and efficient management of operations.
- » Developing strategies for each RSF to provide technical assistance and programmatic support to meet local recovery needs.
- » Managing cost recovery and recovery financing efforts to secure funding for the identified strategies.
- » Implementing recovery strategies and providing technical assistance to communities throughout the recovery process, while continuously evaluating their effectiveness and adjusting as needed.
- » Creating a transition plan to guide recovery efforts to a steady-state operation, including the demobilization of the recovery structure.

Hagerty's Federal Funds Management Portfolio has also helped clients supplement disaster recovery funding streams with non-disaster dollars for community development, disaster planning, and workforce development. Hagerty consultants have supported a range of clients nationwide on all federal funding from recent years, including the CARES Act, ARPA, *Infrastructure Investment and Jobs Act*, and *Inflation Reduction Act*. Through engagements supporting grants management related to federal funding, our professionals use their extensive subject matter expertise in the federal grants landscape to match client priorities with available financial assistance.

To support the City's recovery, Hagerty consultants will facilitate a recovery and resiliency planning process that includes:

- » **Task 1:** Define unmet needs, specific projects, and recovery priorities in alignment with community and City input.
- » **Task 2:** Conduct a fund mapping exercise to map disaster and non-disaster-specific grants that match the City's unmet needs, specific projects, and priorities.
- » **Task 3:** Develop a Plan of Action to include a finalized delivery schedule that incorporates the grant application development, grant submission, and monitoring and compliance activities.

Recovery Task Force

Hagerty stands ready to support the City in implementing a Recovery Task Force or interdepartmental working group. Hagerty will draw on the lessons learned and stakeholders engaged during the 2024 hurricane season to continue building out a robust recovery structure that works in alignment with local, state, and federal partners. Hagerty will coordinate with the planning team and leadership on determining the vision for recovery and ensure the Recovery Task Force is working to meet the identified vision. Hagerty recognizes that no two recovery efforts are the same and, as such, will assist the City with determining and activating a flexible and scalable structure that encourages whole community engagement, as defined by federal and state best practices and standards.

Additionally, Hagerty can provide staff augmentation to support identified and activated RSFs (e.g., Economic, Housing, and Infrastructure) in assessing unmet needs, developing a Recovery Needs Assessment, holding stakeholder meetings, identifying strategies to meet the unmet needs, and tracking progress and the status of the work for the community. Additional information regarding the actions for specific RSFs may be provided via a Post-Disaster Recovery Plan, Resilient Community Plan, or RSF Snapshots.

6. Developing Public Information

As part of previous Response Cadre deployments, Hagerty has provided experienced Public Information Officers (PIOs) to augment EOC operations to provide support through the initial response messaging through initial recovery. As an example, during the 2024 season, Hagerty deployed four PIOs to a state emergency management agency to help with real-time public messaging and coordinate all components of the public information operation. These deployments lasted five months or more and two professionals continue in their roles as of April 2025.

Simultaneously, Hagerty's IA SMEs were supporting multiple County and City PIOs impacted by Hurricanes Helene and Milton to understand the myriad of FEMA IA programs. These IA SMEs supported the development of messaging for the public explaining the different FEMA IA programs as they were activated, program eligibility, the application process, and key words the public needed to include in their applications to minimize the risk that they are incorrectly denied for different FEMA IA programs.

PUBLIC CALL CENTER SUPPORT

While the response phase is overwhelming and chaotic for the general public, the recovery phase is typically found to be incredibly complicated and confusing. Unless directed to where they can find answers, the public will call whatever phone numbers they can find seeking answers to their questions. To prepare for this, Hagerty has supported our local government clients to either train and surge staffing to existing call centers to answer a wide variety of types of recovery questions. Hagerty can also create and staff a disaster specific call center ready to answer general recovery questions or operational specific types of questions – like the Lee County Debris Call Center described below.

Lee County Debris Call Center

After Hurricane Ian, Hagerty recommended that the Lee County Solid Waste Director consider expanding their “Solid Waste Customer Service” line to be a call center with the capacity to field questions from the public regarding the County’s debris operations. The Hagerty Recovery SME onsite in the County EOC explained that the County phone lines would likely be bombarded with questions from the public on when debris will be picked up on their roads, how to divide their debris, and a wide variety of other questions.

Lee County’s Solid Waste Director tasked Hagerty with working with his staff and County IT to expand the current customer service line, provide staff to field phone calls, develop standard operating procedures and Frequently Asked Questions documents, and train County staff on how to handle questions once the number of calls reduced to a manageable workload that could be handled by the County staff typically responsible for the customer service line. Hagerty had the Lee County Debris Call Center up and fielding the public’s calls within four days. At its peak, Hagerty had eight staff supporting the call center. After two months, the number of simultaneous calls reduced to a volume the County staff could manage. Hagerty successfully transitioned all responsibilities to the County staff and demobilized the remaining call takers.

100 percent of Hagerty’s services supporting the Lee County Debris Call Center were reimbursed under FEMA PA Category B expense.

7. Training Support and Assistance

Our Approach to Training Development and Execution

Hagerty offers comprehensive and effective training that is flexible and customizable to best meet the needs of the City. Hagerty’s methods include applying the Instructional System Designed (ISD) Analysis, Design, Development, Implementation, Evaluation (ADDIE) model, and the Homeland Security Exercise and Evaluation Program (HSEEP) to develop curriculum that meets the needs of all different levels of stakeholders. Hagerty will leverage these FEMA best practices to provide robust training sessions for the City. The following provides a brief overview of training developed by Hagerty in support of our clients.

Our Approach to Training

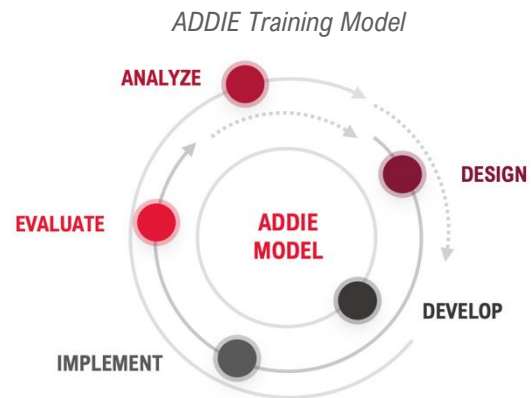
At Hagerty, we offer a wide variety of training structures, such as computer-based, instructor-led, train-the-trainer, and training toolkits/exercises in a box. Hagerty’s works closely with our clients to identify/recommend a training structure that will maximize learning and engagement based on the desired training goals and outcomes.

Examples of Training Developed by the Hagerty Team

Client Name	Training Purpose	Training Format, Approximate Training Length
	Longterm recovery TTX for a catastrophic disaster scenario based on 1928 storm. Tested existing procedures, identified key decisions policy makers need to make related to continuity of operations implementation, and identifying areas that require additional planning efforts. Resulted in Hagerty delivering subsequent training on initial damage assessments and comprehensive procurement review.	» In-person six hour
	Developed two computer-based training (CBT) courses to virtually train Amtrak employees on their business continuity plans regarding the corporate business continuity plan and 12 departmental business continuity plans, which were developed by Hagerty for Amtrak. CBT courses are designed to include interactive modules, quizzes, and multi-media content and can be integrated into existing Learning Management Systems (LMS).	» CBT, 45 minutes
	Developed and delivered a training series focused on capability gaps identified in the region: intelligence and investigations, family reunification and family assistance, public information, and emergency communications. Hagerty also provided a Train-the-Trainer series to teach trainers in the region how to instruct each of the courses, enabling the region to continue teaching the courses after the conclusion of the project.	» In-person, four-eight hours » Virtual, four-eight hours » Online, one hour
	Designed and developed an Interim Housing Checklist to support County and local municipalities following a disaster. The checklist was designed to systematically assess interim housing needs, identify available resources, and ensure compliance with FEMA and local regulatory requirements. The training covered key components, including site selection criteria, infrastructure requirements, environmental and floodplain considerations. Participants were trained on how to coordinate with state and federal agencies, document housing needs, and streamline the approval process for temporary housing solutions. By the end of the training, municipalities had a clear framework to efficiently implement interim housing strategies.	» In-person, hour session » Virtual, hour session

Client Name	Training Purpose	Training Format, Approximate Training Length
	Training for all Financial Managers across all departments responsible for disaster invoice reviews. Hagerty developed a customized Invoice Review Checklist for Lee County and trained Financial Managers on how to review invoices to ensure they have sufficient detail to be submitted to FEMA for reimbursement. Also provided a brief training to the County Clerk's office responsible for paying invoices as a control to make sure the checklist is completed prior to payment being made.	» In-person, hour session » Virtual, hour session

Hagerty uses the ISD ADDIE approach to training and understands training may be required for various groups of professionals across a variety of topics. Hagerty will leverage our previously developed training, such as those listed in the table above, and the ISD model to develop customized training for the City. Hagerty's proven approach in using the ADDIE model's five phases is explained in greater detail below.



Step 1: Analyze

During the analysis phase, Hagerty will execute a meeting with the City to present an outline of the training, review what specific emergency management tasks and duties participants must know after the training and discuss the City's desired LMS platform or training structure, if applicable. During this phase, Hagerty will review any existing documentation, such as past exercise or real-world event After-Action Reports (AARs), training, plans, and policies, to ensure training outlines align with City-specific focus areas. After the meeting, Hagerty will develop a task sheet for the training, outlining the various activities and objectives that will be performed during the training, and submit it to the project management team for approval.

Step 2: Design

Leveraging outputs from Step 1, Hagerty will collaborate with the project management team to articulate the real job conditions within the instructional environment, ensuring it closely resembles the tasks and conditions trainees will encounter in their duties. Hagerty will use the design step to conduct background research necessary to develop an appropriate training course for the City. This will include facilitating a meeting to execute a learning analysis (e.g., definition of the training objectives and format of evaluation), determining exam items to confirm training objectives are met, and developing a structure for delivery of information to achieve learning objectives.

Step 3: Develop

During Step 3, Hagerty will develop the training, along with the following deliverables:

- » **Training Structure:** A detailed timeline for the training, including start times, end times, module lengths, exercises, and exams.
- » **Training Materials:** Instructor and student materials, including training catalog, lesson plans, voice-over narration, vignettes, activities, outlines, training aids, course manuals, workbooks, handouts, certifications, course critique forms, and reference materials, will be provided to participants, as applicable. Materials are based on the objectives and structure previously approved by the project team.
- » **Construct Tests:** Tools to evaluate whether participants have learned enough to meet objectives.

Hagerty will review all draft materials with the project team, validating content, format, and design. Hagerty will use the input from the City to revise and finalize the training materials prior to implementation.

Step 4: Implement

Following approval of the training materials, Hagerty will collaborate with the project team to finalize the training. Finalization includes taking steps to provide training materials to the City in a format compliant with the City's LMS, as necessary. Upon completion of this process, Hagerty will either conduct the training in person or make the training available digitally in coordination with the project team to best meet the needs of the City. Hagerty will revise the training based on stakeholder and project team feedback and any changes in federal and state policy.

Step 5: Evaluate

The evaluation phase of the ADDIE model measures instructional program effectiveness and efficiency. Evaluation consists of formative and summative evaluation and management of data. Formative evaluation involves validating instruction before it is implemented and revising instruction to improve the instructional program prior to its implementation. Formative evaluation will be ongoing both within and between each phase of the ADDIE model in collaboration with the City project team. Summative evaluation will be conducted after a course of instruction has been implemented. Summative evaluation will assess the effectiveness of course participant performance, course materials, instructor's performance (classroom courses), and course functionality (online courses). Specifically, Hagerty will coordinate with the project team to develop course critique forms to collect information from stakeholders who attended or took the training. Examples of the questions that Hagerty may include on the critique forms may include the following, but Hagerty remains flexible to meet the needs of the City and will coordinate closely with the project team on the development of the final evaluation questions for each unique training.

- » Did the training improve your understanding of the subject?
- » Was the training practical and applicable?
- » Did the training show a working knowledge of the subject matter?
- » Was the training material presented in a clear and logical manner?

- » Did the training promote a positive learning environment?

Hagerty will provide a summary report or presentation to the City project team following the training that includes a recap of the training, the evaluations, feedback, and recommendations for improvement or additional training to set the City up for success.

8. Reports and Data

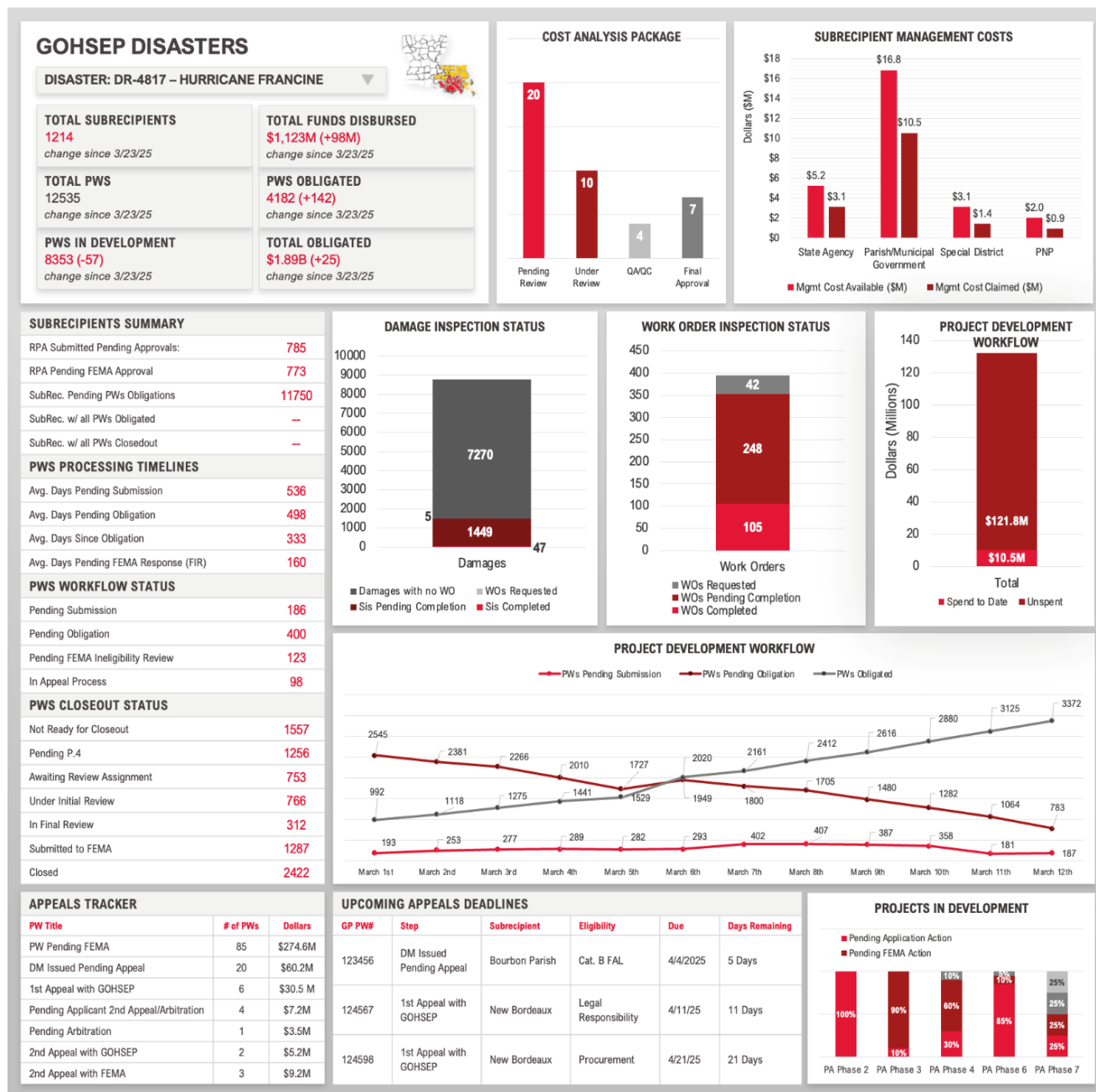
Hagerty proposes the optional integration of centralized monitoring dashboards that visualizes project data updated on a daily bases across active Task Orders. Hagerty typically designs different types of dashboards for different audiences and purposes depending on the priority of the specific official. The purpose of the operational dashboards are to help City teams stay aligned, maintain transparency, quickly identify where support is needed, and track progress across all FEMA PA recovery efforts. At the leadership level, dashboards will provide a high-level view of statewide activity, help track key milestones and inform strategic priorities.

Dashboards will be used to support operational coordination, provide visibility into ongoing activities, and assist with reporting. Hagerty will implement a set of interactive dashboards to support the City's management of FEMA PA activities. The dashboards will serve as centralized tools to consolidate data from Grants Portal, FloridaPA, and the City's existing internal systems and provide a real-time view of key data points such as project status, funding, site inspections, and appeals. Dashboards will allow users to filter by disaster event, Subrecipient, and to view activity organized by phase of work, supporting both daily execution and broader coordination. Users will be able to drill down from summary views to individual project-level information, depending on the level of detail required.

The purpose of the dashboards is to help the City teams stay aligned, quickly identify where support is needed, and track progress across all FEMA PA recovery efforts. The dashboards will be used across operational areas to monitor workflows, highlight pending actions, and flag areas that may require attention or targeted support. At the leadership level, dashboards will provide a high-level view of statewide activity, help track key milestones and inform strategic priorities.

Views can also be adjusted to reflect different operational roles, supporting staff managing specific recovery tasks as well as the City leadership seeking summary-level insights.

Example of PA Senior Leadership Dashboard



Key features of the dashboards include:

- » **Topline metrics** showing the number of project worksheets (PWS), obligated funds, and disbursed amounts, with indicators of progress since the last update.
- » **Workflow tracker** displaying project development activity across FEMA PA phases 2 through 7 — impacts and eligibility, scoping and costing, final reviews, obligation and recovery transition, post-award monitoring and amendments, and final reconciliation and closeout — to identify where actions are pending.
- » **Site inspection tracker** showing inspection status to support coordination and follow-up.

- » **Cost analysis package tracker** tracking progress through internal and external review stages.
- » **Appeals tracker** displaying the number and value of pending appeals, with a table of upcoming deadlines.
- » **Management Costs** showing obligated, expended, and remaining funds under Category Z.

Dashboards will be maintained and updated on a recurring basis. Hagerty will work with the City to refine content, build additional views, and align functionality with evolving operational needs. These tools will be integrated into daily operations to support coordination, track progress, and guide decision-making across all phases of PA recovery.

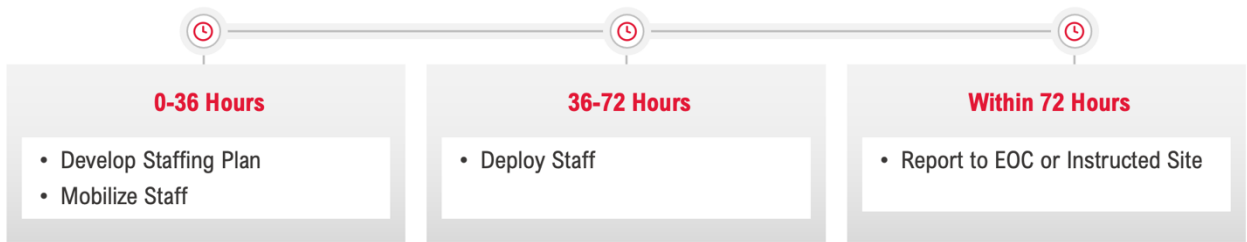
9. Other Emergency Management & Consulting Services Support:

Emergency Operations Center Support: Response

Hagerty understands that the first 72 hours of a response can make a critical difference as it relates to preservation of life, safety of individuals involved, and life sustaining operations for predicted, no notice, imminent, and occurring disaster events. Many of our staff have government experience managing EOCs, Joint Field Offices, and forward operating Incident Command posts during disasters. Our services to the City will include response support and advisory services. As an emergency management and homeland security consulting firm, Hagerty is structurally agile to meet the ongoing response needs of our clients. We accomplish this through a combination of full-time professionals supplemented by a nationwide Response Cadre composed of practitioners who augment our personnel and supplement our team to meet client needs.

Upon activation Hagerty will deploy a “first-in” team. These key team members will work directly with the City to rapidly deploy additional emergency management response professionals in line with the City’s needs and to fit the size and scope of the specific mission. As the initial response phase evolves, Hagerty’s designated Project Manager will lead the effort to adjust staffing based on response needs, including demobilizing personnel as appropriate.

Schedule for Personnel Deployment and Implementation



To ensure a proper response for staff augmentation task orders issued from the City, Hagerty will seek to meet with the City prior to a disaster to understand known staff augmentation needs and gaps. Hagerty will

maintain and deploy a cadre of experienced staff ready to fulfill known senior, mid-level, and junior roles within the command-and-control structure. Among other tasks, our team can assist the City to:

- » Ensure coordination and integration of federal, state, local, and other municipal, private-sector, and non-governmental organization partners.
- » Maximize efficient utilization of resources needed for effective incident management and critical infrastructure/key resources protection and restoration.
- » Establish and maintain incident management communications and situational awareness across jurisdictions and between the public and private sectors.
- » Facilitate emergency mutual aid and emergency support to municipal governments.
- » Coordinate the transition from response to recovery in field operations.

Hagerty's Emergency Response Staff Augmentation Capabilities:

» All hazards risk analysis and threat evaluation	» Hazardous materials, including chemical, biological, radiological, nuclear, and explosives
» Incident action planning	» Mutual aid, resource typing, and mission ready package support and management
» Transportation and evacuation	» Comprehensive Emergency Support Function subject matter expertise
» Alert notification and warning order communication	» Accounting documentation of expenses, requests for assistances, and event management
» Life safety evacuation and shelter-in-place decision assistance	» Initial impact and preliminary damage assessments
» Mass care (sheltering, feeding, pet sheltering, bulk distribution)	» Emergency power assessment
» Access and Functional Needs considerations	» Continuity of Operations, Continuity of Government, and business continuity planning
» Life sustaining logistical resource support (commodity movement and point of distribution management)	» Interfacing with the inter-governmental stakeholders (local, state, and federal government)

Emergency Operations Center Support: Initial Recovery Programs Policy and Implementation Support

INITIAL RECOVERY ADVISORS

Recovery starts when Response starts. With total recovery costs regularly exceeding \$50 million for City governments, there are several PA policies that may inform City response operations and how they will be implemented to increase the likelihood that the costs incurred during the response is reimbursed by FEMA or other federal agencies after the disaster is long over. As mentioned above, there are several PA policy questions, emergency procurement justification development, debris removal operations policy questions, documentation collection support, in time reviews, coordination with FDEM and FEMA, and Expedited Project development that can be done in those early days that can help set the City up for relatively quicker reimbursement for millions of dollars spent during the response.

Having the Hagerty initial Recovery Advisors within the EOC as part of the EOC's Finance/Administration Section enables Hagerty to have a thorough understanding of the response operation to better formulate PA projects in the future, and also helps Hagerty identify and prevent potential cost recovery issues before costs are incurred or the City is too far into the response.

Outside of FEMA PA, Hagerty Recovery Advisors can assist City Leadership to articulate their specific needs to FDEM, FEMA, and other state and federal agencies to more effectively advocate for the needed resources. These resources may include the activation of different FEMA IA programs, support that can be provided by the United States Army Corp of Engineers, increases of federal cost share, expediting different types of support from the State or FEMA, and special disaster specific guidance to enable special allowances under FEMA PA policy due to the unique challenges on that disaster (e.g., debris disaster specific guidance on Hurricanes Ian and Milton enabling pick up of typically non-eligible trash and household waste due to the increased public health hazard the waste presents).

MAXIMIZING 1206 IMPLEMENTATION AND REIMBURSEMENT

In 2018, the Disaster Recovery and Reform Act Section 1206 expanded PA eligibility to include costs related to residential, private sector, and public sector permitting, substantial damage determinations, code enforcement, and public education and outreach under Category G. This is a severely underutilized aspect of the PA program where in early 2024, only 14 projects have been obligated to date. Hagerty at this time is working with several clients to develop plans on how to maximize reimbursement under 1206 and has formulated and submitted multiple projects to PA.

In addition to supporting the PA project formulation of costs incurred that are eligible under 1206, Hagerty can work with City departments to:

- » Identify eligible costs and identify mechanisms to track those eligible costs as they are incurred (e.g., staff time processing permits related to the disaster).

- » Develop a staffing plan for the anticipated surge in work for eligible activities (e.g., processing permits, conducting substantial damage estimates, code enforcement activities) to support request for resources within FDEM Mission Requests.
- » Track documentation collection for substantial damage estimates and do quality assurance/quality control (QA/QC) for completeness for FEMA National Flood Insurance Program (NFIP) audits.
- » Develop and implement public outreach and communications strategy to meet FEMA NFIP expectations, including information to reduce risk of unscrupulous contractors taking advantage of homeowners as they navigate their individual recoveries.
- » Develop dashboards to track the City's recovery to inform City leadership and the City commission on progress and wait times for permitting and other City responsibilities in catastrophic events.
- » Identify and communicate resources available to homeowners as they rebuild, especially in cases where homes are substantially damaged.

FEMA INDIVIDUAL ASSISTANCE PLANNING AND INITIAL IMPLEMENTATION

Hagerty understands that IA Program support can come in many forms and that communities often face great challenges:

- » Understanding all the different programs within IA that can be activated;
- » Advocating for programs to be activated that are not automatically turned on;
- » Communicating and educating survivors on what resources are available and how to access them as programs are activated;
- » Streamlining City permitting and other processes to enable mobile housing units brought in by FEMA and FDEM; and
- » Utilizing information collected by FEMA to inform City long-term recovery planning.

Structurally, disaster programs to support individuals and households deliver a suite of services through IA Programs and complementary federal, state, local, and non-governmental programs. In support of the City, our professionals may engage in the following tasks:

- » **Recovery Advisory Support:** Hagerty consultants can provide advisory support to City leadership and staff explaining the different programs available and could be made available if requested by FDEM and activated by FEMA.
- » **Develop Advocacy Letters to State and Federal Partners:** Hagerty can work with City staff to collect necessary information and data to explain the need for additional programs to be activated or resources to be provided to meet City needs.
- » **Development of Outreach and Public Awareness Campaigns:** Hagerty can support alert notification and community outreach to educate the public on the different types of support that can be provided to assist re-entry and the transition of individuals and households from shelters, through temporary housing, and into permanent housing.
- » **Support Operational Planning:** While FEMA takes the lead on the procurement and placement of mobile housing units as part of the FEMA Transportable Temporary Housing Units, the City will be a key partner

to streamline the permitting process to enable placement, identifying and communicating any local ordinances that will impact how mobile housing units will be placed, and identifying potential locations for group sites. Hagerty can work with the City to develop operational plans that can be communicated to FEMA to make all efforts to expedite mobile housing unit placements for survivors to reside in.

- » **Prepare Comprehensive Reports:** In collaboration with federal, state, and non-governmental partners, Hagerty can support reporting to assess housing demand, unmet needs, and types and volume of IA Program services by cross-referencing data with all available FEMA and non-governmental systems.

2.2.3 Public Assistance Consulting Services

Hagerty maintains constant awareness of potential disasters throughout the country but particularly tracks all tropical developments that may impact the US and its territories. If a hurricane or any type of disaster looks like it may impact the City, our Project Manager will reach out to the designated Point of Contact (POC) to identify any potential needs.

If a pre-landfall emergency declaration is made by the President activating the FEMA PA Program, or if it is clear the disaster will be a catastrophic event, Hagerty recommends that response and/or recovery SMEs deploy to support the City prior to, during, and immediately after the event. This expedited support allows Hagerty to provide PA policy support, address emergency procurement justifications, answer debris removal operations policy questions, collect documentation, coordinate with FDEM and FEMA, and develop Expedited Projects, enabling the City to receive relatively quicker reimbursement for the millions of dollars spent on life safety and life sustaining operations.

Hurricane Ian Pre-Landfall Deployments

Hagerty deployed recovery subject matter experts to the Lee County and Cape Coral EOCs two days prior to landfall. Hagerty subject matter experts embedded into the Finance/Admin Sections (or their equivalents) and provided 24/7 on-site support. **Lee County received over \$18 million in paid reimbursements within two weeks of landfall.**

Initial Public Assistance Recovery Advisors

Recovery starts when response starts. There are multiple PA policies that may inform City response operations and how they will be implemented to increase the likelihood that the costs incurred during the response are reimbursed by FEMA or other federal agencies after the disaster is long over. Having Hagerty deploy to provide recovery advisory support within the EOC as part of the EOC's Finance/Administration Section enables our teams to better formulate PA projects while identifying and preventing potential cost recovery pitfalls before costs are incurred or the City is too far into the response operation.

Outside of FEMA PA, Hagerty can support the City to articulate their specific needs to FDEM, FEMA, and other state and federal agencies to more effectively advocate for resources or address eligibility and process issues. These resources may include the activation of different FEMA IA Programs, support that can be provided by the USACE, increases of federal cost share, expediting different types of support from the state or FEMA, proactively identifying and resolving issues that may arise related to the funding of work completed or to be completed, and special disaster specific guidance to enable special allowances under FEMA PA policy due to the unique challenges on that disaster. **For example, Hagerty supported our clients to advocate for specific guidance associated with debris following Hurricanes Ian, Helene, and Milton, enabling pick up of typically non-eligible trash and household waste due to the increased public health hazard the waste presented.**

Preliminary Damage Assessments

Hagerty will support the City with the state's initial damage assessment (IDA) and subsequently, the joint FEMA, state, and local preliminary damage assessment (PDA) process for a Major Disaster Declaration. During the IDA and PDA process, Hagerty will develop the damage list and estimated initial projected expenditures for FEMA Categories A through I work utilizing the Grants Portal Damage Inventory Spreadsheet. In alignment with the City's needs, Hagerty may:

- » Develop and establish operational timelines, strategies, and priorities in collaboration with the City's departments, FDEM, and FEMA;
- » Participate in relevant joint FEMA, FDEM, and City meetings, briefings, and field surveys to address eligibility and process issues, at the request of the City;
- » Prepare and obtain incident related geographical, demographic, insurance, and historical documentation;
- » Participate in formulating initial repair/replacement cost estimates and identifying special considerations;
- » Support the development, reconciliation, maintenance, and update of the IDA and PDA Reports; and
- » Obtain, analyze, and gather field documentation, including relevant records, such as timekeeping, photographs of damaged elements, and assignment records, to extract pertinent information.

Cost Recovery Planning

If Hagerty and the County collaborate to develop a Cost Recovery Plan prior to a disaster event (or if the County has such a plan), Hagerty will work with the County to implement the procedures outlined within the Damage Assessment section within that plan.

During this time, as needed by the City, our team can mobilize experienced cost estimators who will work in close collaboration with the City, state, and federal damage assessment teams to ensure that damaged buildings are being accurately assessed for severity of damage and costs to bring back to pre-disaster condition. We will be in continuous communication with damage assessment teams to ensure accuracy throughout the recovery process.

If the total impacts of the disaster are catastrophic and it is obvious the City's threshold will be exceeded, Hagerty will emphasize to FDEM and FEMA that PDAs are not necessary and will potentially delay the response and recovery efforts of the disaster by taking people and resources away from the response operations. Hagerty has been successful in developing this case through photographs of significantly damaged infrastructure and the inclusion of a narrative outlining the total estimated damages minus insurance proceeds for the PA declarations, as well as the estimated total impact to residences for the IA declaration.

Applicant Briefings and Request for Public Assistance

Once a Presidential Declaration has been made, Hagerty will support the City during applicant briefings presented by FDEM, and in the development and submission of the Request for Public Assistance (RPA) and supporting documentation through Grants Portal and Florida PA system. The use of the Grants Portal

Damage Inventory Spreadsheet during the IDA and PDA process will enable the City to be ahead of FEMA's expectations by having a first draft at both the Exploratory Call (EC) and Recovery Scoping Meeting (RSM) to ensure FEMA understands the comprehensive needs of the City. All conversations with the designated FEMA Program Delivery Manager (PDMG), and any other FEMA official, will be documented anticipating the high FEMA turnover of PDMGs.

Expedited Projects – Immediate Needs Funding

FEMA may provide immediate needs funding – also known as “Expedited Projects” under FEMA Public Assistance – for emergency work projects (Category A or B) that meet or exceed the large project threshold. Hagerty understands that cash flow is critical after a disaster, therefore, we will work with the City to formulate expedited projects to secure reimbursement for these costly response and immediate recovery activities. Hagerty's initial priorities will include gathering documentation to create Category A – Debris Removal and Category B – Emergency Protective Measures projects.

Similarly, Hagerty will work closely with the City to gather documentation, such as estimated force account labor expenses (number of employees and average salary) force account equipment, invoices, a list of executed purchase orders and emergency contracts to develop and submit a Category B Expedited Project.

Hagerty has extensive experience packaging these Expedited Projects in the way that FDEM and FEMA wants to receive them to support rapid review and payout of funding to support initial recovery. **After Hurricane Ian, Hagerty's clients were the first local governments to receive payouts for Expedited Projects.**

With previous clients, Hagerty has successfully submitted Category A Expedited Projects within a day of receiving a hauler and monitor's estimates and debris permits. For example, in Lee County following Hurricane Ian, Hagerty secured more than \$18 million in expedited funding paid to the County for debris removal within three weeks, which was critical to supporting the County's cash flow. In the event Hagerty is activated to assist the County with response and recovery activities, we will work with the County's debris hauler and monitor to ensure efficient and timely formulation and submission of an expedited project.

Exploratory Call and Recovery Scoping Meeting

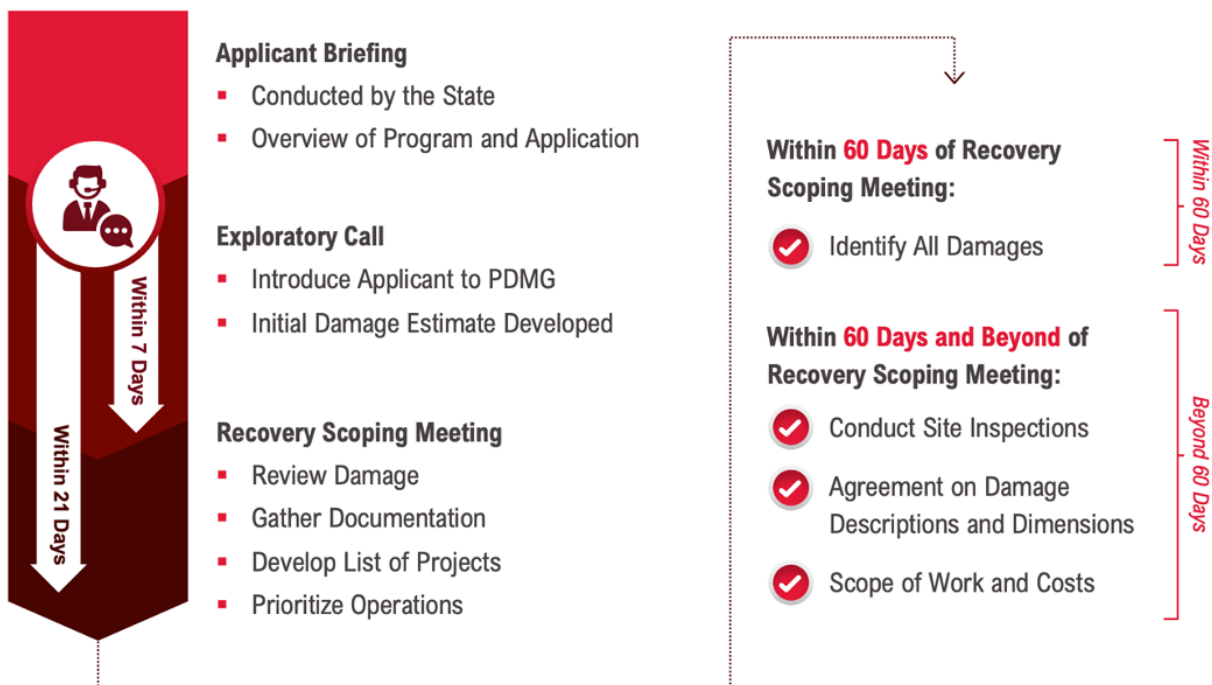
Once an RPA has been submitted and approved, a FEMA PDMG will initiate an EC and RSM. An EC is a high-level introductory discussion between an Applicant and FEMA staff to discuss disaster-related damages and learn what is required to develop the PA grant. The FEMA PDMG will then coordinate the RSM which is a detailed and in-depth working session between the Applicant and FEMA staff to discuss impacts of the disaster and identify the Applicant's project priorities.

It is important to note that the Recovery Scoping Meeting triggers the 60-day regulatory timeline to identify all disaster-related damage. Hagerty has experience in writing the Damage Inventory in such a way to give maximum flexibility with project formulation and create wiggle room if additional damages are identified

after the 60-day deadline. Our team will review whether the grouped damages are comprehensive and reflective of the actual impact to a specific facility. If any damage is identified after the 60-day deadline, Hagerty will assist the City in reporting the additional damage to FDEM and FEMA by preparing and submitting a Late Damage Inventory Request.

These timeframe expectations are set by FEMA; however, they can vary significantly depending on the extent of the damage caused by the disaster, disaster-specific guidance that may identify a longer deadline, availability of FEMA staff, and the individual assigned as the PDMG for the City. The process is outlined in the graphic below.

The FEMA Public Assistance Program Delivery Timeline



Debris: Documentation, Invoice Reviews & Alternative Procedures

Category A - Debris removal is often one of the largest costs a local government incurs following a major disaster. Due to past cases of fraud and non-compliance with environmental regulations, FEMA has implemented stringent documentation requirements. This results in tens of thousands of photos, load tickets, monitoring reports, permits, and other types of documentation that should be thoroughly reviewed prior to payment being made to the debris hauler and monitoring firms. This need for a thorough review is further emphasized with FDEM's 100 percent audit prior to full reimbursement of costs. FDEM's auditors comb through every document identifying any discrepancy no matter how small (e.g., one box not filled out on one out of 10,000 load tickets).

Our team brings extensive experience in disaster debris operations with a strong emphasis on coordination, compliance, and efficiency. Hagerty is well-prepared to manage all aspects of the City's disaster debris

response in alignment with FEMA guidelines and FDEM protocols. Our strategy emphasizes rapid mobilization, interagency coordination, and comprehensive documentation to support our client's debris operation efforts.

COORDINATION WITH DEBRIS HAULERS AND MONITORS

Hagerty takes a collaborative approach to coordination with the City, hauler, and monitor to minimize the risk to the City and to ensure haulers and monitors can make corrective actions well before invoicing. At the outset of cost recovery planning, or upon activation for a specific disaster, Hagerty coordinates a kickoff meeting with the City's debris lead and representatives from both the hauling and monitoring firms. In this meeting we collaboratively develop a process to achieve the following objectives:

1. Establish clear expectations on the data points needed for Expedited Projects.
2. Identify how Hagerty debris specialists can access the hauler and monitors' system to conduct sample reviews of documentation and photos prior to invoicing but following the internal review process.
3. Establish clear communication channels to track and resolve documentation issues.
4. Establish PPDR procedures for collecting right-of-entry forms, if the City approves PPDR efforts.
5. Identify whether the City would like to commit staff to support documentation reviews, and any training needed.

Upon Hagerty's activation to support PA project formulation, we will implement the process outlined in the kickoff meeting, begin formulating the Expedited Project for the first operational timeframe (i.e., the initial 100 percent federal cost share period), with the City's approval, coordinate with the hauler and monitors to gather necessary data and access. Once the documentation is available, Hagerty begins sampling records. Early-stage documentation often contains the most errors due to the chaotic nature of operations, which is why early intervention is critical. As shown in the success of Hagerty's clients have over **90 percent of all debris costs** reimbursed within two years after Hurricane Ian, this early intervention and check helps establish expectations with the hauler and monitor on what is needed from them reducing issues in the later months of the operation.

ADDITIONAL DEBRIS CONSIDERATIONS

Regardless of the number of Hagerty debris specialists mobilized to support the City, City staff ultimately play a critical role providing operational oversight, communicating public information on what the public needs to do with their debris (e.g., separating construction, white goods, and vegetative debris), and keeping the public informed on when debris haulers will be in their area. Debris "Alternative Procedures" was initially approved under the *Sandy Recovery Improvement Act of 2013* and further updated in Public Assistance Program and Policy Guide (PAPPG) Version 4 and 5 establishing that all staff time – including straight time, overtime, and fringe benefits for salary and hourly permanent employees – are eligible for reimbursement.

Due to the similar nature of work done day to day full time for a core team of individuals, Hagerty utilizes FDEM F-ROC Team forms to capture all time for the debris team, removing the requirement of the individuals having to complete daily activity reports/214s and added stress.

Additionally, Hagerty will identify any third-party refunds and reimbursements necessary by the debris hauler, if applicable. The grapple loader on a debris truck can cause damage to sidewalks and roads during debris operations. Hagerty has experience quantifying these costs and seeking FEMA reimbursement or third-party reimbursement from the debris hauler if the City's contract with the debris hauler states that the debris hauler is responsible for reimbursing the costs to repair City infrastructure damaged during debris operations.

Logical Grouping of Projects and Site Inspections

Hagerty will work with the PDMG to logically group projects in the best interest of the County. Projects should be formulated to match the City's long-term recovery plans, construction plans, how documentation is already organized, and informed by the City's insurance policy and schedule of values. Insurance can reduce the amount that can be claimed under FEMA PA significantly where the deductible for a given project may be only a few thousand dollars. However, FEMA typically requires the project to be written for all damages, not just the deductible. This may result in the City deciding that the level of effort to go through the full PA process for the entire project exceeds the value of the deductible and therefore, the project should be withdrawn. Hagerty seeks to do this analysis as early as possible so that the City can make an informed decision on where Hagerty and City staff should dedicate their time.

Layering Funding to 0 Percent Cost Share

After Hurricane Michael in 2019, Panama City faced a debris bill greater than their annual operating budget for the year and a hundred million of other recovery costs. Tanya Shannon, the proposed Recovery Lead for the County, expertly crafted and successfully implemented a strategy to not only cover all PA cost share, but layer funding to address cost share for all other grant programs enabling the City to maximize their mitigation opportunities.

Hagerty will consider any potential future grants that may become available and how they can be layered with FEMA PA, such as CDBG-DR funding, to maximize the City's recovery and minimize local cost share. Hagerty has successfully supported local governments in layering FEMA PA with HUD CDBG-DR funds by aligning scopes of work (SOWs), navigating duplication of benefits (DOB), and sequencing timelines to maximize cost recovery and reduce the City's out-of-pocket burden. This includes joint scoping, cross-program reporting alignment, and leveraging CDBG-DR for resilience upgrades not eligible under PA.

It takes expertise, knowledge, tactical decision-making, and programmatic acumen to obtain all the funding that an applicant is entitled to receive. This includes coordination across multiple disaster programs, almost

all of which require an application to the responsible federal agency.¹ Hagerty understands the programs, policies, and regulatory requirements that govern cost estimating, engineering design review, project cost accounting, insurance, hazard mitigation, floodplain management, and EHP requirements. All these factors must be carefully considered when grouping damages into PA projects. We will achieve success for the City by developing robust and fully compliant applications to minimize ineligibility determinations and limit common issues that arise in the administration of the PA Program.

During formulation of projects for permanent work (Categories C through I), FEMA will require either a virtual or on-site site inspection. The purpose of a site inspection is to record the description and dimensions of disaster-related damage sustained to facilities. Hagerty has extensive experience completing the FEMA site inspection documentation and coordinating with FEMA to ensure all damages are captured. We will coordinate with the PDMG to schedule site inspections for minimally damaged facilities if site inspectors are available. It is Hagerty's experience that FEMA has been overextended consistently since before 2017 and as a result, activities such as site inspections can be delayed due to the lack of available site inspectors. To solve this issue if it occurs, Hagerty has developed an **Applicant-Driven Site Inspection** process utilizing the City's staff; licensed engineers and architects contracted with the City; or Hagerty's engineers, architects, or site inspection specialists to complete the FEMA site inspection documentation. To complete this process, Hagerty will assess the factors of each disaster (e.g., availability of qualified site inspectors, level of damage to the City, and type of damages) to advise what strategy will result in the most efficient and expeditious recovery for the City including the appropriate skillsets and qualifications needed for specialized public infrastructure components, transportation systems, and facilities.

Documentation Collection, Cost tracking, and Essential Elements of Information Completion

If a Cost Recovery Plan is not in place, Hagerty will quickly assess the City's documentation systems to streamline access to required records and reduce staff workload. Additionally, Hagerty will seek regular exports of the City's general ledger, or some record of costs incurred related to the disaster. Using this information, Hagerty will reconcile costs to ensure they are aligned with the correct project and identify what documentation is needed, such as invoices, contracts, purchase orders, proof of payment, force account labor records (including timesheets, salaries, overtime rates, and fringe benefits), force account equipment types and usage, procurement documentation, insurance statements, and correspondence related to expenses. Hagerty will track each expenditure on the City's general ledger as costs are incurred

¹ There are more than 60 federal programs that provide funding to recover from disasters. Each program brings with it its own administrative requirements, and often the policies and regulations between programs do not align.

to ensure all documentation needed is submitted, that each expenditure is captured in a project, and is submitted in a Requests for Reimbursement (RFR) post-project obligation.

Tracking and Reconciling Costs

In 2020 Miami-Dade County found themselves as one of the nation's epicenters for the transmission of the Coronavirus disease. The County scaled a robust response to support their community. In an effort to maintain the necessary resources to support their community in this response, the County sought to be strategic with the use of the Coronavirus Relief Funds (CRF), knowing the demand for and eventual cost of support would exceed the County's CRF allocation. The County tasked Hagerty with reviewing and reconciling more than 23,000 contract expenditures, identifying if each expenditure was eligible under FEMA PA or should be covered by CRF. Of the 23,000 expenditures, more than 16,000 expenditures were identified as eligible for FEMA PA reimbursement. Hagerty was tasked with ensuring all 16,000 were aligned to a PA project and Request for Reimbursement. **In March 2021, Hagerty's work had resulted in Miami-Dade having three times more PA obligations than all other local governments within the State of Florida combined.**

Hagerty will work as much as possible within the City's normal processes and systems, as permitted and approved by the City, to collect documentation and information from the various City departments to populate the Essential Elements of Information (EEl)s sections and the scope survey questions fields within Grants Portal and upload all other documentation Hagerty PA SMEs know will be needed but may not be specifically requested within the EEl)s to minimize Requests for Information (RFIs) later. We have a clear understanding of how the Consolidated Resource Centers (CRCs) like to see documentation organized and the typical naming convention utilized. Hagerty will organize all documentation in this manner to expedite reviews and minimize RFIs.

Scope of Work Development

A project SOW created under FEMA's PA Program outlines the damage sustained to a facility, the anticipated or completed work to be performed on the facility to bring it back to pre-disaster condition, and (if applicable) mitigation measures that will be incorporated into the final project. All activities for which funding is requested must be identified in the SOW. It is critical that the SOW developed for projects are accurate, clearly written, and complete. Our multi-disciplinary team knows federal disaster recovery programs, design standards, consensus-based codes specifications and standards, Florida Building Code, and appropriate construction methods to support the City with the development of accurate scopes of work.

To save on costs to the City, as well as reduce competing scopes and cost estimates on standard projects, Hagerty typically will ask FEMA to complete the initial draft of the SOW and cost estimate. Since FEMA staff are located throughout the country, it is Hagerty's experience that FEMA staff are not fully familiar with the higher standard set by the Florida Building Code – for example, the requirement that roof replacement is necessary if 25 percent or more of the roof is damaged. Hagerty consultants will review the FEMA developed SOW and cost estimate to identify if any additional Florida Building Code requirements need to be included and if any costs are missing from the cost estimate.

Additional Dollars Due to Hagerty

Hagerty identified over \$15 million in additional eligible costs not captured within FEMA's first draft of Panama City's PA projects after Hurricane Michael.

Cost Estimate Development

Accurate cost estimates are critical to account for all possible disaster-related expenses and to streamline grant/project closeout and avoid unnecessary appeals. Cost estimation is even more critical to maximize funding resources if the City elects to do an Alternate or Improved Project under normal Alternate Procedures or via FEMA PA's Section 428 Program for Permanent Work. The cost estimation that is developed will be capped and locked during Phase IV Final Reviews. Hagerty has an in-depth understanding of FEMA's Cost Estimating Format and will work with the City to ensure all assumptions and considerations are consistent and applicable to the actual conditions of the City. This includes identifying

local costs which most likely exceed RSMeans unit costs, the standard reference for FEMA developed cost estimates.

Hagerty will work with the City to identify who will develop each cost estimate: FEMA, Hagerty, or an architecture or engineering firm engaged to complete repairs or to replace the facility. Hagerty can support architecture and engineering partners to ensure cost estimates provide the level of detail FEMA will require. If FEMA is developing the estimate, Hagerty can review estimates to ensure all eligible costs are factored into the estimate including demolition, construction and repair costs, anticipated inflation, and all structural issues.

Section 406 FEMA Public Assistance Mitigation Approach

As a standard practice at Hagerty, every FEMA PA permanent work project will be assessed for potential 406 mitigation opportunities on top of the Code and Standards requirements within the State of Florida. Our professionals understand how to maximize the available mitigation dollars under 406 for both permanent work under the standard PA Program and under the Section 428 Program for alternate projects utilizing the PAPPG Appendix G to seek up to 100 percent on top of the project costs in pre-approved mitigation measures and developing Benefit-Cost Analyses (BCAs) for mitigation measures not on the approved list.

Hagerty's 406 Mitigation experts typically review PDA information, the damage inventory, and any other information outlining the nature of the damage to different facilities as early as possible in the recovery process. This allows our team to meet with City leadership and outline mitigation opportunities, propose design ideas that may result in cost savings, efficiencies, or increased reimbursement to assess the City's interest in having a hazard mitigation proposal (HMP) developed.

To save on costs, Hagerty will defer to FEMA to develop the initial drafts of most HMPs, which will be reviewed by Hagerty to ensure all mitigation measures desired by the City and supported by PA policy are included. Hagerty may recommend that our SMEs develop more complex HMPs, as approved by the City, on a case-by-case basis.

Section 428 Alternative Procedures, Alternate Projects, and Improved Projects

Sometimes Hagerty clients do not want to build back what they had but want FEMA PA funding to be directed to current goals to reflect the needs of the community today. FEMA Section 428 and the allowance of Alternate or Improved Projects allows applicants to redirect the dollars that would have been provided to repair what they had towards a different or larger project. If this is the case after a disaster, Hagerty PA SMEs will work with the City to identify their overall recovery goals and priorities and work with FEMA and FDEM to make the necessary notes within Grants Portal to allow the City to redirect dollars towards the City's overall recovery goals.

Grants Management and Monitoring

Establishing processes to ensure productivity, quality, and performance are essential to effective emergency management and grant administration. For over a decade, Hagerty professionals have been focused on

helping our clients implement recovery programs in compliance with all federal regulations. By working closely with staff at various departments, Hagerty will assist the City with capturing known, eligible PA costs. At the same time, Hagerty will explore all available funding streams to derive the best funding mix for all local projects. This will have the added benefit of reducing DOB risk down the line, as all costs will be captured and associated with a funding source. In cases where policy interpretations or insurance reductions affect the project, Hagerty will prepare the City to defend itself with comprehensive project packages. Hagerty will track all FEMA processing of the grants via Grants Portal including SOW and cost estimate validation, insurance reductions, hazard mitigation plan review, and all other process steps enabling intervention at the point any decision is made not in the best interest of the City as well as advocate if any project is stalled at any process step. All activities will be performed in full compliance with 2 CFR Part 200, the FEMA PAPPG, and all applicable F-ROC procedures.

Hagerty will ensure the City stays in compliance with all federal and state deadlines. If a time extension is anticipated, Hagerty will draft and submit the necessary extension on the City's behalf to FDEM and FEMA for review and approval. Even after obligation of an initial version of a project, if costs are still being incurred or new costs are identified, Hagerty will work to amend the previously obligated project to ensure the City is being reimbursed for all eligible costs.

In addition to compliance reviews, Hagerty's professionals will continuously monitor projects, allowing our team to examine versions, categories, obligations, and expenditures while offering the City an overall snapshot of the PA Program. Monitoring versions, obligations, and expenditures is critical to compliance with overall PA Program regulations and advancing recovery activities based on available funding. We will also work with City staff to establish a streamlined payment process by developing mutually agreeable documentation requirements, aligned with FEMA and existing City practices.

As permanent work projects are obligated, Hagerty will monitor reconstruction efforts, support the City with developing necessary independent cost analyses to justify change orders with the scope of repair, and review progress payments for the necessary documentation. As payments are made to vendors, Hagerty will regularly develop RFRs to drawdown on obligated projects and minimize any time lag between the City paying vendors and reimbursement from FDEM.

Drawdown – Requests for Reimbursement from FDEM

Prior to project obligation by FEMA, Hagerty will coordinate with FDEM's designated contractor for the City to identify a single point of contact for all the City's projects. For Hurricane Michael, Hagerty initially experienced that a different individual was assigned to each project which led to inconsistency between contacts and prevented a full understanding of an individual applicant's recovery. Identifying a single POC has streamlined communication between FDEM's contractor and the other applicants Hagerty is serving. Hagerty will inform FDEM's contractor when projects will soon be obligated and provide any necessary context for the project to enable a more efficient validation process.

After obligation, Hagerty will submit an RFR for the percentage of the funds permitted based on the City's F-ROC score immediately, per FDEM's process of incremental release of funds established after Hurricane Michael. It is Hagerty's experience that constant contact and advocacy is needed in order to ensure this initial percentage of funds is released in a timely manner and the validation of the documentation for the remaining dollars available is prioritized. Hagerty will advocate for regular reporting from FDEM's contractor on the status of their validation of obligated projects and advocate for FDEM's contractor to submit comprehensive Validation Information Requests if needed, rather than incremental asks.

At times, in order to ensure the timely payout of reimbursements, Hagerty has had to seek intervention from FDEM's Recovery Bureau to ensure the implementation of new policies and procedures by FDEM's contractors. Hagerty will advocate that every project has this individualized attention to enable timely validation and payouts on reimbursement requests.

Appeals and Arbitration

Hagerty excels at the identification and resolution of eligibility, policy, reimbursement, and overall grant management issues related to the FEMA PA Program, and our strategic process to do so differentiates Hagerty from our competition. Hagerty's leading core principle is to maintain integrity in all that we do. Hagerty has on multiple occasions advised a client to not pursue an appeal on a FEMA negative determination, and request that the client not issue a task order for Hagerty to perform this work as we did not think there was a significant probability where any appeal could be successful. It is Hagerty's goal to avoid the appeal and arbitration process whenever possible. We do so through (1) continuous communication with FEMA; (2) escalation of persistent issues within FEMA and FDEM leadership; and (3) outlining eligibility arguments in writing clearly to the CRC Specialist assigned to the project to ensure no misunderstanding occurs when information is relayed through the PDMG.

If FEMA does issue a negative determination, Hagerty will provide the City with a written assessment on the likelihood of an appeal's success. If the City decides to pursue the first appeal, second appeal, or arbitration, Hagerty will mobilize Hagerty's leading SMEs and appeals writers and eligibility case developers for arbitration to develop the strongest case possible in effort to secure a full or partial reversal of FEMA's determination.

Upon submission of the appeal to FDEM, Hagerty will track the appeal to ensure the State submits the appeal to FEMA within the required timeframe. Hagerty will continue to track that appeal, answer any RFIs, and regularly inquire regarding its status until formal notification is made.

Appeal Success

In 2019, Miami-Dade County started receiving multiple negative determinations from the projects that were submitted for Hurricane Irma. Miami-Dade brought on Hagerty at that point to appeal FEMA's negative determinations resulting from the projects the County submitted and support the remaining work needed to have all projects related to Irma obligated. Since 2019, Hagerty has successfully appealed eight FEMA negative determination memos saving more than \$47 million worth of projects and reimbursements for Hurricane Irma alone.

Hagerty is also well versed in the arbitration process, having supported clients throughout the country in this process, and thus we are very capable of helping the City weigh the advantages of choosing the traditional appeal process or the arbitration process for a specific project. If the City elects arbitration over the traditional Second Appeal process, Hagerty will work with the City and the City's legal counsel to outline the facts of the eligibility case, the basis of FEMA's position, and provide specific policy and precedent information, utilizing FEMA's Second Appeal Database and Hagerty's knowledge of PA eligibility determinations nationwide, to assist the City's legal counsel to prepare for arbitration.

Project Closeout and Audit Support

Recovering from a major disaster takes time. Closing out grants/projects in a timely manner is a step toward completing the recovery process. There are proactive steps that can be taken early to make grant/project closeout more efficient and compliant. By structuring grant formulation and administration processes around the City's internal financial management systems and preparing grant documentation consistently, we can facilitate a streamlined application and administration process that expedites recovery. Depending on the needs of the City, we are available to support the following grant/project closeout tasks:

- » Reconcile all disaster costs to ensure that each expenditure is aligned with the correct project at closeout and also that each expenditure is properly aligned in the City's financial systems to demonstrate a clear paper trail for annual, state, and federal audits the City may face;
- » Ensuring all damages and/or costs are accounted for, and that no cost overrun or underrun exists;
- » Developing project/grant completion reports and attestation of DOB forms, and initiating project closeouts;
- » Participating and/or facilitating as needed, final site inspections with FDEM or the respective state or federal agency;
- » Assess need for small project netting appeal for small projects if actual costs across all small projects significantly exceed total amount of small projects obligated; and
- » Provide explanation and clarity to the City on why certain costs were not able to be claimed for consideration during the next disaster response.

Hagerty will be available to assist with any audit during the term of the contract, including Office of Inspector General audits, as well as the annual single audit required under Title 2 of the CFR Section 200. Hagerty has experience working with auditors, explaining the PA process as well as the controls put in place within the City to ensure compliance with all grant requirements.

Early on in the cost recovery process, the Project Manager will work with the City POC to identify where the City would like to have all records maintained, proposed a documentation naming convention and organization structure to ensure the City has all documentation submitted to federal and state grantors to meet documentation requirements under federal and state law. At closeout, Hagerty will conduct a final quality review of the storage file to ensure the City has all documentation related to grants Hagerty supported.

While Hagerty makes significant efforts to avoid de-obligations and has a significant track record avoiding de-obligations, if a de-obligation were to occur, Hagerty would provide a detailed statement explaining why certain expenditures were de-obligated and how de-obligation can be avoided in the future.

At the conclusion of Hagerty's support for a given disaster, Hagerty will provide the City with a final report that will summarize:

- » Total reimbursement requested under FEMA PA, FHWA-ER, and any mitigation grants pursued;
- » Total expenditures by Project Worksheet and grant;
- » Any special circumstances of note related to the specific grant;
- » Total reimbursement requested by FEMA PA Category type;
- » Total reimbursement requested by small or large FEMA PA project; and
- » Any other relevant data.

2. Federal Highway Administration

If Hagerty is activated to support FHWA-ER Cost Recovery, Hagerty would schedule a meeting with the Department of Public Works to discuss operational priorities and temporary repairs. A key consideration under FHWA-ER is that unique to this funding stream is that the City can only do temporary repairs to prior to FHWA and Florida Department of Transportation (FLDOT) approving the Detailed Damage Inspection Report (DDIR); FHWA-ER and FLDOT have a very specific definition of "temporary repairs" (e.g., only one streetlight can be repaired going in each direction).

Hagerty will work with the City to establish:

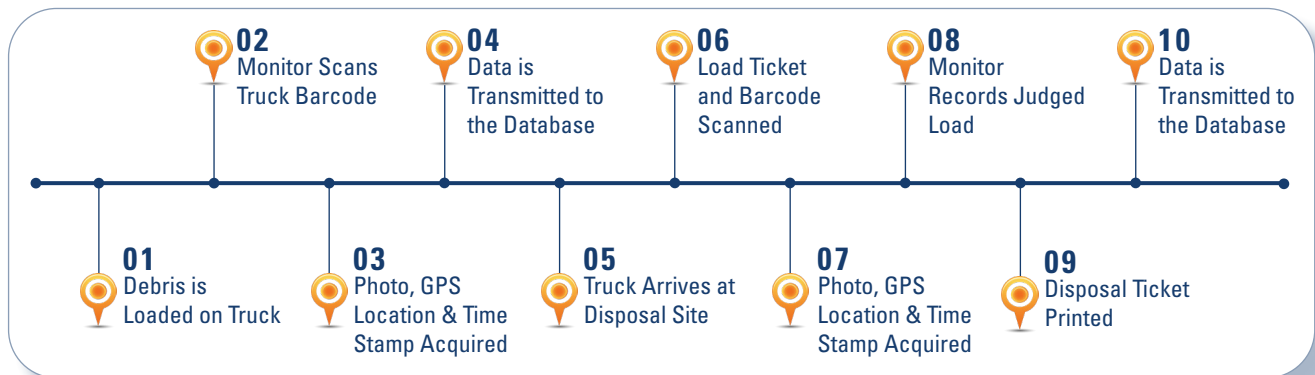
1. Cost tracking processes for temporary repairs.
2. Determine repair priorities to establish the order that repairs will be made.
3. Develop damage assessment process identifying if the City or Hagerty will develop the DDIR.
4. Identify any mitigation opportunities.
5. Establish DDIR and process tracking dashboard to track DDIR development, submission, and processing by FLDOT and FHWA.

AUTOMATED DEBRIS MANAGEMENT SYSTEM



The proprietary DebrisTech ADMS offers real-time access to all aspects of debris removal operations via the DebrisTech database. Debris removal monitors, equipped with our tracking devices, maintain a bulletproof digital record from cradle to grave that serves as a cornerstone of our comprehensive quality assurance and control program. DebrisTech's ADMS data enables the debris management team to monitor the whereabouts and progress of debris removal crews, keep tabs on the type and quantity of collected debris, and thoroughly document loading and disposal details, including location, time, date, contractor, personnel, and equipment utilized. Furthermore, DebrisTech's system can grant agencies like FEMA or the Inspector General immediate access to this information. This access enables auditors to initiate their tasks promptly, leading to *faster reimbursement and recovery processes*. Our

unwavering commitment to quality is embedded in every layer of the ADMS, ensuring transparent, accountable, and meticulously documented debris management at every stage.



Through its wealth of experience, DebrisTech has developed and maintains a **wide range of reporting options**. Clients will receive debris reports daily (or at any specified interval) that are generated directly from DebrisTech's proprietary ADMS software.

At NO additional cost, DebrisTech will customize reports to fit the needs of Clients. Report examples included in this response are some of the industry-leading reports provided by DebrisTech. All of DebrisTech's data can be ingested via ESRI's GIS platform as feature services. This includes load locations, drop off locations, tree locations/pictures, recent truck locations, debris quantities, etc. DebrisTech hosts it ourselves on our own ArcGIS Enterprise server and it has live access that updates every 15 minutes. DebrisTech can also give direct API access to our database platforms upon request.

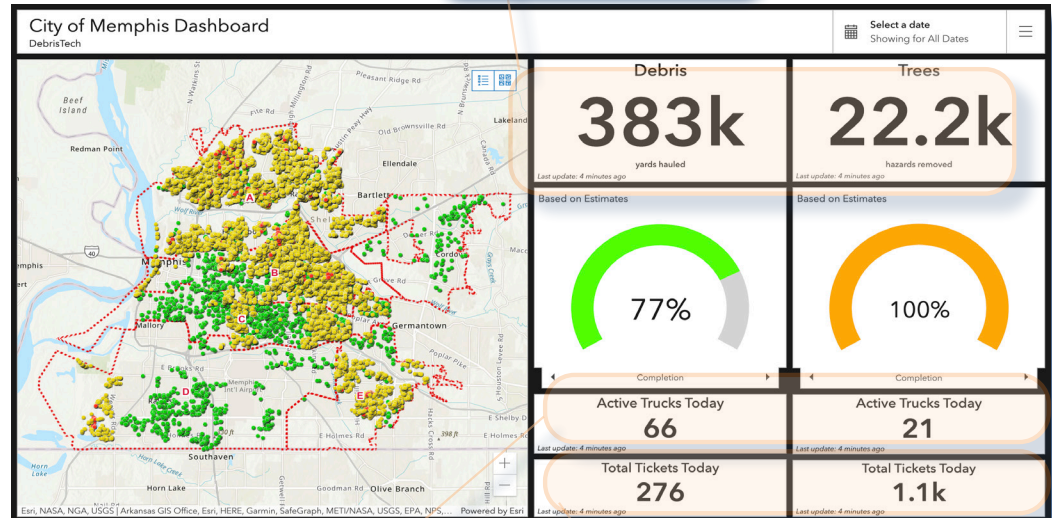


SAMPLE REPORTS

Our Dashboard gives the Client an easily accessible overview of the overall project's status and major statistics. This innovative map is interactive, allowing the Client able to zoom in, click on each individual dot and view the details of that E-Ticket. The color-coding for this **real-time data** is:

Green Dots - Vegetative Debris
Yellow Dots - Hangers
Red Dots - Leaners

Up-to-date totals of total CY of debris hauled and tree hazards removed



Active trucks hauling debris and removing hangers/leaners on this particular day

Daily ticket totals created by DebrisTech monitors

DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM

e-Ticket
February 2022 Ice Storm Debris Removal

Ticket: 501332501
Truck: 00013788

City of Memphis

Prime Contractor: Michaels Tree And Loader Services
Truck Owner: HDR
Monitoring Firm: DebrisTech, LLC

Timestamp: 4/10/2022 7:06:35 AM
Debris Type: Hanger
Coordinates: 35.0032, -90.0083
Address: 1644 Crimson Rd
Monitor: Williams Moses Perry

1 Arrow indicates the location of the debris
2 Infrastructure at risk by the debris (showing the right-of-way)
3 Diameter of the debris post-work to ensure it meets FEMA minimum requirements

Map location for easy location and reference

Exact GPS coordinates are automatically captured with every ticket created

www.DebrisTech.com

Our Hanger and Leaner Tickets document multiple points of data necessary for FEMA reimbursement. We capture three pictures for each Hanger/Leaner ticket: **1**). Documentation of the debris pre-work **2**). Infrastructure at risk by the debris (showing the right-of-way) **3**). Diameter of the debris post-work to ensure it meets FEMA minimum requirements

SAMPLE REPORTS

Our Load Tickets provide cradle-to-grave documentation of debris loads for maximum FEMA reimbursement for all eligible debris. We capture pictures for internal load calls that document:

- 1). Where the debris truck loaded the debris (ensuring it is in a valid debris area)
- 2). Load call when the truck enters the disposal site to document the percentage full
- 3). Validation that the truck disposes of the entire load and leaves the disposal site empty



DEBRISTECH

ELECTRONIC DEBRIS MANAGEMENT SYSTEM

e-Ticket

Truck Num: 00009113

001206810



Project: December 2021 Tornado Debris Removal

Sub: County Waste

Prime: Ashbritt

Owner: County waste

Contract:

Road: CS-2011

Debris Type: C & D

Zone: Dawson Springs

% Full: 75

Capacity (CY): 74

Pay (CY): 55.5

Transit Time

Haul(d)* 6.2

Haul(r)* 8.4

Disposal Info

Load Info

Measurement Info

Disposal Info

Time: 16:30:28 **Date:** 3/15/22

Time: 7:02:36 **Date:** 3/16/22

Time: 7:25:23 **Date:** 3/16/22

Loc: 37.1683, -87.6956

Loc: 37.1708, -87.5827

Loc: 37.1708, -87.5828

Site ID: RIAFDS

Site ID: RIAFDS

Site ID: RIAFDS

Mon: Joseph James Gray

Mon: Jacob Michael Todd

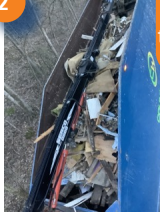
Mon: CHRISTOPHER ALLEN

1



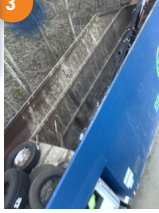
Customizable zones as defined by the Client

2



Site ID indicates temporary or final disposal site

3



Load call percentage full

www.DebrisTech.com * (d)irect, (r)oute in miles, Truck Route Distance Provided by ArcGIS.com



DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM

St. Charles Parish Government
Hurricane Ida Debris Removal

Debris Removal Daily Report - 11/08/2021

Contractor: DRC Total Work Days To Date: 64
Monitoring Firm: DebrisTech, LLC Total Days into Contract Period: 67

Production Data		Volume (CY)	Weight (Tons)
Trucks in Operation Today:	19	Today's Debris Production: 5,391.5	0.0
Average Loads Per Truck:	4.9	Average Daily Production: 19,487.3	9.9

Debris Quantity Summary - Right of Way				Volume (CY)		Weight (Tons)	
	Today	To Date		Today	To Date	Today	To Date
Vegetative Loads:	26	12,538	Vegetative Debris:	1,565.2	652,930.7	0.0	15.0
C & D Loads:	54	7,556	C & D Debris:	2,451.4	350,481.5	0.0	618.8
Wood Chip Loads:	5	1,022	Wood Chips:	515.2	94,812.6	0.0	0.0
C & D Haul Out Loads:	9	1,744	C & D Haul Out:	859.7	148,959.9	0.0	0.0

Debris Quantity Summary - Total Project				Volume (CY)		Weight (Tons)	
	Today	To Date		Today	To Date	Today	To Date
Total Loads Generated:	94	22,860	Total Cubic Yards:	5,391.5	1,247,184.7	0.0	633.9

Unit Rate Items				Today		To Date	
	Today	To Date		Today	To Date	Today	To Date
Leaning Trees (6"-12"):	0	71	White Goods:	15	222		
Leaning Trees (13"-23"):	0	32	Stumps:	0	0		
Leaning Trees (24"-36"):	0	13	Traffic Control (Inter.):	0	0		
Leaning Trees (37"+):	0	1	Traffic Control (2 Way):	0	0		
Hanging Limbs:	0	1,844	Separation Crew:	0	0		
			Consolidation Crew:	0	0		

Note: The Quantities Listed on this Report are for Progress Reporting Only and may not Reflect Final Pay Quantities.

www.DebrisTech.com

DebrisTech's Daily Report gives real-time data to the Client and a clear picture of the project's overall progress on a daily report. This Daily Report can be customized to the needs of the Client to ensure they have all the necessary information to oversee the completion of the project.

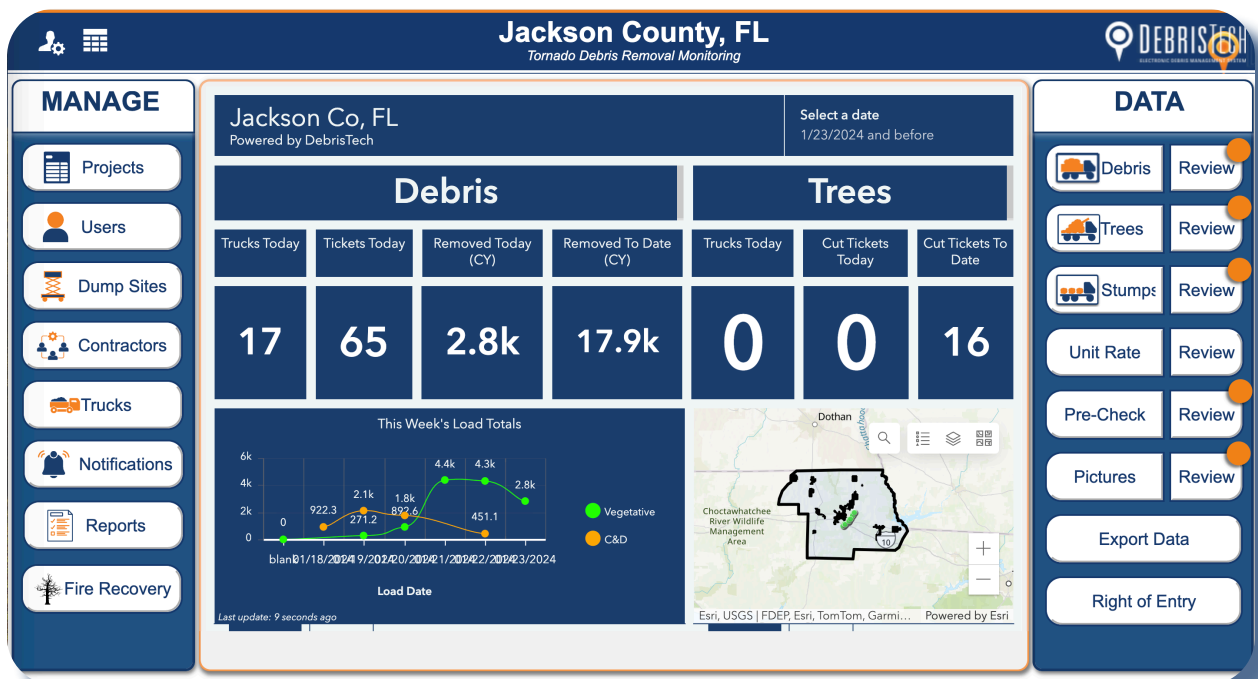


REAL-TIME DATA

Real-Time Data

The DebrisTech Automated Debris Management System provides real time access to all aspects of debris removal operations through the DebrisTech Central Information Database. Data is fed to the Central Information Database in real time by Debris Removal Monitors with DebrisTech devices. Authorized users have access to many different reports summarizing daily, weekly, or monthly activity by truck number, subcontractor, Right of Entry number, etc.

This allows the debris management team to track the location and progress of debris removal crews, track the type and quantity of debris being collected, as well as fully document the loading and disposal locations, time, date, contractor, personnel and equipment used. The real time system eliminates the need for a large administrative staff to manually enter paper tickets.



Scaleable

Because DebrisTech is standardized on Apple's iPads as the basis for its field unit and has partnered with national cellular providers, ramping up to hundreds of units can be done in a brief period. DebrisTech has created a customization system that can transform a best of class consumer-grade tablet to a ruggedized Debris Removal Monitoring Device in minutes — utilizing the iPad's and AppleTV's mirroring feature. The



SCALABILITY

Mobile Command and Communications Center's outdoor video screen, DebrisTech's first responders, can train large groups of locally hired monitors at any location. Because of the iPad's inherently user-friendly and straightforward design, a typical training class usually lasts less than 2 hours. In a typical deployment, DebrisTech's first responders arrive and assess the severity of the event and determine how many support personnel are required to deploy and fully support the system.

Once the deployment begins, a new server instance of the DebrisTech Debris Management Database System is created and replicated at two or more locations. In the case of this contract, a third replication is set up for government use. One server instance is designated as the primary server, and field devices submit their data to it through a secure channel over a common carrier. The other servers are updated within minutes (usually seconds) and contain an exact copy of the records submitted by the field devices. One of the secondary servers is designated as a failover server should the primary server fail, or be inaccessible due to a regional communications outage. A redundant primary fiber loop serves DebrisTech's primary server location, and its secondary and tertiary servers are geographically remote and served by different ISPs. Upon completion of a mission, a copy of all data collected is delivered to the Client in Microsoft Excel and PDF format. DebrisTech is capable of meeting the daily reporting desired by the Client. The data can also remain accessible through the DebrisTech Debris Management Database for any period as required by the contract. DebrisTech currently maintains a minimum of 1000 devices.

Paper Tickets Not Necessary

The DebrisTech ADMS is modeled after a proven debris monitoring method that utilized a combination of handwritten paper tickets, electronic databases, and a Geographic Information System (GIS). The DebrisTech system follows this same model but replaces the handwritten tickets with real-time data collection devices. Paper receipts are still available but are no longer the primary record. DebrisTech handheld devices and software add a new level of documentation and security features. The built-in automated fraud detection and audit tools significantly reduce the potential for fraudulent activities that might result in costly de-obligations.

The system can also provide real-time access to agencies, such as FEMA or the Inspector General, so that auditors can begin their task early, rather than months or years later.





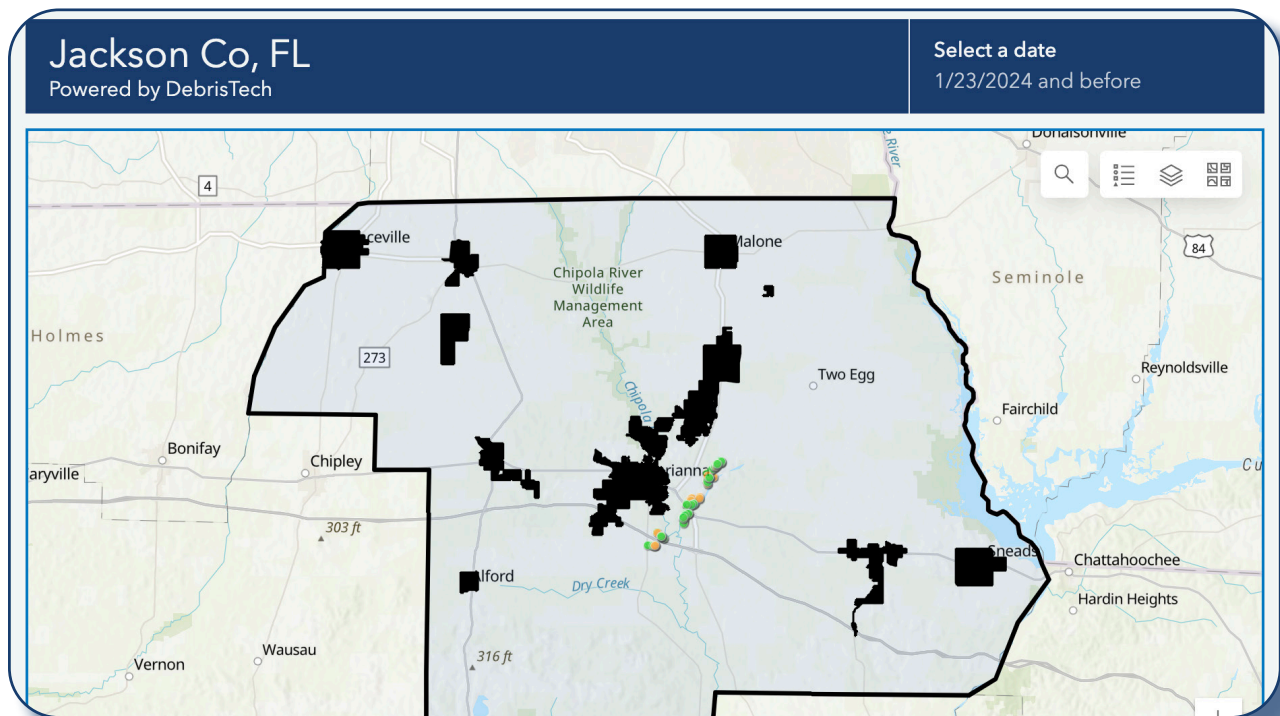
GIS FEATURES

The DebrisTech ADMS provides real-time access to all aspects of debris removal operations through the DebrisTech Central Information Database. Data is fed to the Central Information Database in real-time by Debris Removal Monitors with DebrisTech devices. Authorized users have access to many different reports summarizing daily, weekly, or monthly activity by truck number, subcontractor, Right of Entry number, and other required documentation. This allows the debris management team to track the location and progress of debris removal crews, track the type and quantity of debris being collected, as well as fully document the loading and disposal locations, time, date, contractor, personnel, and equipment used. The real-time system eliminates the need for a large administrative staff to enter paper tickets manually.

GIS Compatible Geo-Fencing

The DebrisTech System also has interactive mapping features that allow authorized users to view the exact pickup and disposal location for each debris ticket in real-time. Once GIS boundaries are uploaded, the ADMS denies debris ticket acceptance if the contractor loads outside of the prescribed work zone. The ADMS assigns loads to certain districts of the clients maintained territories, such as city council districts or certain private communities.

In the example below, Jackson County, FL is eligible for debris pickup while the individual cities within the County are excluded. Through DebrisTech's GIS capabilities, debris monitors would be unable to produce a load ticket within the excluded entities or outside of the Jackson County limits.



Ticket: 001470089

Ticket Number	001470089
Project ID	JeffersonCoFLIdalia
Load Date	09/18/2023
Load Time	17:03:15
Load Timestamp	9/18/2023, 5:03 PM
Load Monitor	Sabrina Vanessa Thompson
Load LAT	30.60145
Load LONG	-83.81427
Truck Number	00016538
Truck Number 2	
Truck Number 3	
Truck Number 4	
Truck SubCode	TFRPRIM
Measurement Date	09/18/2023
Measurement Time	17:43:25
Measurement Timestamp	9/18/2023, 5:43 PM
Measurement Monitor	
Measurement Site ID	GOLDMS
Measurement LAT	30.55652
Measurement LONG	-83.85581
Debris Type	Vegetative
Percent Full	60
Truck Capacity	82
Pay Volume	49.2
Truck Tare Weight	
Truck Gross Weight	
Pay Weight	
Disposal Date	09/18/2023
Disposal Time	17:56:13
Disposal Monitor	Jazmine V Watkins
Disposal Site ID	GOLDMS
Disposal LAT	30.55654
Disposal LONG	-83.85583
Contract	
Parcel Address	
Parcel Number	
ROE Number	
Road Ownership	County
Road Shape Name	DILLS RD
Street Number	
Street	Dills Rd
Zone Number	1
Zone Name	Jefferson County
Haul Distance	4.0
Haul Distance by Route	4.7

Every load ticket created through DebrisTech's ADMS has detailed information captured, including load, measurement and disposal information, allowing the Client to track every debris load in real-time from cradle-to-grave with pinpoint accuracy.

Administration View

In the desktop platform, clicking on the load's truck icon from the debris ticket list displays the pickup and disposal point for a specific load on a map. Clicking on the Truck icon in the header displays all loads in the current filter on a map. This feature is especially useful when trying to determine where a specific truck or subcontractor is working or has worked, or simply to see where debris removal operations are taking place in real-time. These are but a few of the extensive Geographical Information System (GIS) capabilities present in DebrisTech's ADMS system.

Subcontractor	Truck #	Truck Type	Volume	Tare Wt	Date	Project	Last Tared	Status
DRCTRI	00011696	Self Loader	82		9/5/2021	StCharlesLAlida		Active
DRCTRI	00011697	Self Loader	84		9/5/2021	StCharlesLAlida		Active
DRCTRI	00011700	Self Loader	74		9/5/2021	StCharlesLAlida		Active
DRCTRI	00011698	Self Loader	82		9/5/2021	StCharlesLAlida		Active
DRCTRI	00011699	Self Loader	84		9/5/2021	StCharlesLAlida		Active
DRCTRI	00011701	Self Loader	83		9/5/2021	StCharlesLAlida		Active
DRCTRI	00011702	Self Loader	82		9/5/2021	StCharlesLAlida		Active
DRCTRI	00011703	Self Loader	84		9/5/2021	StCharlesLAlida		Active
DRCTRI	00011704	Self Loader	78		9/6/2021	StCharlesLAlida		Active
DRCTRI	00011705	Self Loader	91		9/6/2021	StCharlesLAlida		Active
DRCTRI	00012430	Self Loader	78		9/9/2021	StCharlesLAlida		Active
DRCTRI	00012431	Self Loader	91		9/9/2021	StCharlesLAlida		Active



VEHICLE REGISTRATION

Vehicle Registration

Each vehicle registration identifies the mission (contract number) and a responsible governmental entity. Each registration record permanently ties to the bar code that is affixed to the truck body or trailer body, supplying unique identification data for contractor vehicles and equipment. Standard forms of measure (e.g. feet and inches) records the vehicle volume capacity utilizing industry-standard equations in each registration record created. Optionally, each driver of each truck may be issued a unique barcoded DebrisTech ID that ties the driver to the load and haul vehicle. Each member of the certification team is issued a unique barcoded ID that is scanned and becomes part of the certification registration form. The member certifying the vehicle must also sign the electronic form, using the signature capture feature. The DebrisTech ADMS automatically rejects vehicles that are not certified and associated with the current event and responsible government entity.

Vehicles that need recertification (obscured bar code placards, changes in sideboards, a spot check of capacities for random audits, etc.) can be compared electronically and automatically to the audit tables and other CQC audit records of previous certifications and registrations.

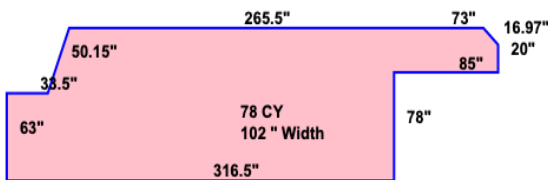
Each monitor is also issued a unique identification badge that contains the employee identification barcode and Project ID barcode. Like the other barcodes, they are used to easily mark the ticket with the identity of the monitor or inspector that collects and reviews the data. Each ticket has its barcode scanned using specially configured iPads. Without a physical ticket, no electronic tickets can be created. This authentication is the first of a three-factor ticket authentication system. The uniquely configured iPad is the second factor. The apps used for collecting data are registered individually to unique serialized iPad IDs and cannot function on unauthorized devices. These iPads, in most cases, are issued to individuals. Still, a third factor, a real signature by the monitor or inspector is required at each data collection point through a built-in signature capture feature of the iPad. This factor reminds the submitter that they are personally responsible for the accuracy of the data submitted.


DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM
Truck Certification Form

Hurricane Ida Debris Removal
St. Charles Parish Government

Current **Truck Number 00012517**

Truck Owner: <u>Marriot</u>	Truck Type: <u>Self Loader</u>
Truck Tag State: <u>IL</u> Truck Tag Number: <u>757aa095</u>	Sub Code: <u>DRCMARR</u>
Trailer Tag State: _____ Trailer Tag Number: _____	Capacity (CY): <u>78</u>
Owner Truck No: <u>7637</u>	





Bed Hoist (Inches)
L1: _____ L2: _____
W: _____ H: _____

End Radius (Inches)
R: _____ H: _____

Bottom Radius (Inches)
R: _____ L: _____

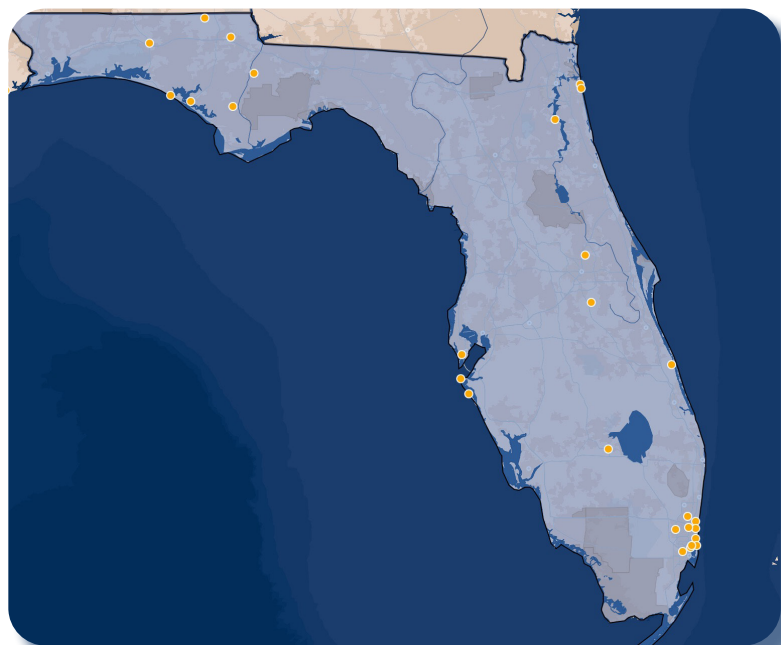
Measured By: Dalton Daniel Cruthirds Date Measured: 9/27/2021 1:31:55
www.DebriTech.com



CURRENT FL CLIENTS

DebrisTech currently has pre-event contracts with the following client towns, cities and counties within the State of Florida:

FL - Atlantic Beach, City of
FL - Aventura, City of
FL - Bay County
FL - Bay Harbor Islands, Town of
FL - Bradenton Beach, City of
FL - Brevard County School Board
FL - Broward County
FL - Bunnell, Town of
FL - Cedar Key, City of
FL - Choctawhatchee Electric Co-Op
FL - Clay County
FL - Dania Beach
FL - Department of Transportation Dist. 5
FL - Fernandina Beach, City of
FL - Florida Division of Emergency Management
FL - Franklin County
FL - Glades County
FL - Hardee County
FL - Hillsboro Beach, Town of
FL - Hollywood, City of
FL - Holmes Beach, City of
FL - Indian River County
FL - Jackson County
FL - Jacksonville Beach
FL - Key Biscayne, Village of
FL - Lake City, City of
FL - Lake Worth Beach, City of
FL - Lauderdale, City of
FL - Lee County Electric Cooperative
FL - Liberty County
FL - Lighthouse Point, City of

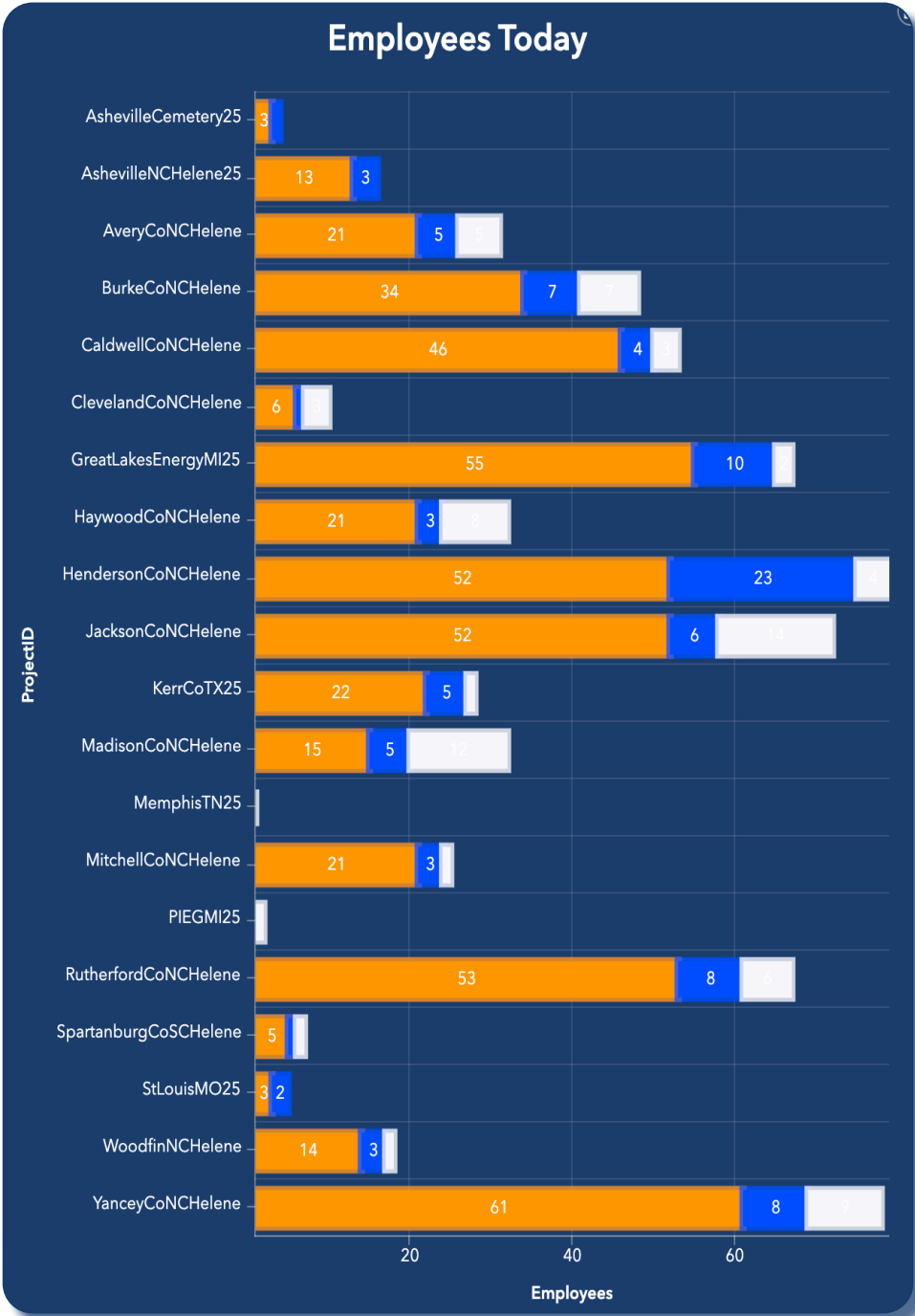


FL - Longboat Key, Town of
FL - Longwood
FL - Miami Gardens, City of
FL - Miami Lakes, Town of
FL - Miami Shores Village
FL - Miami Springs, City of
FL - Mount Dora, City of
FL - Nassau County
FL - North Lauderdale, City of
FL - Palmetto Bay, Village of
FL - Panama City Beach, City of
FL - Pompano Beach, City of
FL - Rockledge, City of
FL - Seminole Tribe of Florida
FL - South Broward Drainage District
FL - West Florida Electric



CURRENT WORKLOAD

DebrisTech continues to execute contracts in response to Hurricane Helene (2024). At peak activation DebrisTech was simultaneously managing 65+ projects with 1,200 monitors and management. At this time (August 2025), roughly 75% of the projects have completed, with an additional 15% expected completion before the end of September 2025.





SUBMITTAL IV: Past Performance and References



DEBRISTECH



The City of Coral Gables
Procurement Division
2800 S.W. 72ND AVENUE
MIAMI, FLORIDA 33155

CITY OF CORAL GABLES REFERENCE FORM

RFP No. 2025-022 Disaster Debris Monitoring Services

Complete the form as indicated below, to provide the required information as outlined in Section 3 of the solicitation. The City shall contact the companies listed below to verify the work performed on behalf of your company. All fields must be completed.

Reference # 1 must cover the minimum five 5 year period from the issuance date of this solicitation.

CLIENT: COLUMBIA COUNTY, GA

POC: Shawn Granato, Emergency Management Director
sgranato@columbiacountyga.gov, 706-312-7229

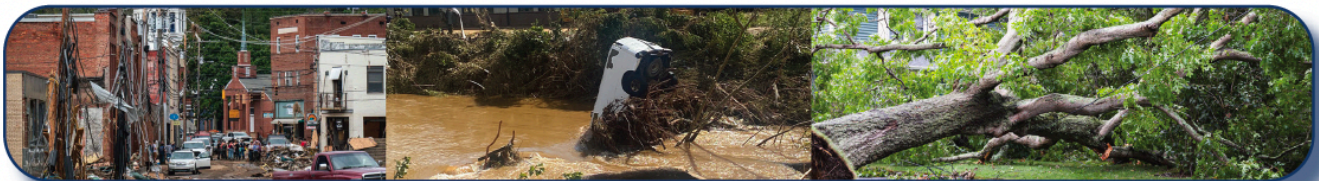
CONTRACT VALUE: \$7.5 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, right-of-entry program

DATES: September 2024 - June 2025

PROJECT MANAGER: Tyler Williamson

DESCRIPTION: Columbia County, GA received a devastating amount of damage from Hurricane Helene. At its peak, this project saw over 100+ hauling units operating between 12 debris management sites. DebrisTech onboarded hundreds of monitors and documented the removal of over 5,200,000 cubic yards of debris, along with over 16,300 hazardous limbs and trees identified and documented for removal.



CLIENT: RUTHERFORD COUNTY, NC

POC: Paula Roach, Finance Director for Rutherford County
paula.roach@rutherfordcountync.gov, 828-287-6348

CONTRACT VALUE: \$4.7 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, waterway debris removal, right-of-entry program, private property debris removal

DATES: September 2024 - November 2025

PROJECT MANAGER: Dennis Cruthirds

DESCRIPTION: Rutherford County experienced devastation as Helene began to traverse into the Appalachian mountain range as a tropical storm, depositing record-breaking amounts of rainfall across western North Carolina. DebrisTech onboarded hundreds of monitors to document the removal of over 1,000,000 cubic yards of debris and over 100,000 hazardous limbs and trees removed, along with documenting the removal of debris from waterways and private property.



The City of Coral Gables
Procurement Division
2800 S.W. 72ND AVENUE
MIAMI, FLORIDA 33155

CLIENT: SPARTANBURG COUNTY, SC

CONTRACT VALUE: \$5.7 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, right-of-entry program

DATES: September 2024 - June 2025

PROJECT MANAGER: Chris Arthur

POC: Travis Brown, Public Works Director

travisbrown@spartanburgcounty.org, 864-595-5320

DESCRIPTION: Spartanburg County bore the full brunt of Helene's wrath as the hurricane tore through the western section of South Carolina. DebrisTech onboarded more than 500 monitors in Spartanburg County to scale up to the size of the debris removal process. DebrisTech monitored the removal of over 1,700,000 cubic yards of debris, along with over 40,000 hazardous limbs and trees documented.

CLIENT: JEFFERSON COUNTY, FL

CONTRACT VALUE: \$1.3 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, right-of-entry program

DATES: September 2024 - July 2025

PROJECT MANAGER: Sandra Austin

POC: Shannon Metty, County Manager

smetty@jeffersoncountyfl.gov, 850-997-3083

DESCRIPTION: Jefferson County received the initial burst of damage from Hurricane Helene as it made landfall in the Big Bend of Florida. DebrisTech responded within 24 hours and began to onboard hundreds of monitors. DebrisTech monitored the debris removal of over 480,000 cubic yards of debris, along with 8,696 hazardous limbs and trees that were documented from cradle-to-grave for the FEMA reimbursement process.

CLIENT: TOOMBS COUNTY, GA

CONTRACT VALUE: \$8 million

PROJECT TYPES: ROW debris removal, hazardous tree removal, right-of-entry program, private property debris removal, waterway removal

DATES: September 2024 - April 2025

PROJECT MANAGER: John McNeese

POC: John Jones, County Manager

jjones.toombsco@bellsouth.net, 912-424-3856

DESCRIPTION: Toombs County experienced its most destructive natural disaster in history when Hurricane Helene tore through the entire county. DebrisTech partnered with Toombs County immediately following the storm for its debris removal documentation for its right-of-way, waterway, and private property debris removal program. DebrisTech monitored the removal of 3,600,000 cubic yards of debris along with 44,160 hazardous limbs and tree.



The City of Coral Gables
Procurement Division
2800 S.W. 72ND AVENUE
MIAMI, FLORIDA 33155



ADDITIONAL REFERENCES

Client: **Jefferson County, FL**
Debris Quantity: 64,700+ CY
Project Dates: Sep-Nov 2023

Contact: **Shannon Metty**, County Manager
Contact Info: 850-997-3083, smetty@jeffersoncountyfl.gov
1484 S. Jefferson St., Monticello, FL 32344

Client: **City of Cedar Key, FL**
Debris Quantity: 30,600+ CY
Project Dates: Sep-Oct 2023

Contact: **Robert Robinson**, Emergency Management Director
Contact Info: 352-543-5192, rrobinson@cedarkeyfl.us
489 1st Street, Cedar Key, FL 32625

Client: **City of Holmes Beach**
Debris Quantity: 10,300+ CY
Project Dates: Sep-Oct 2022

Contact: **Sage Kamiya**, Superintendant of Public Works
Contact Info: 941-708-5768 ext. 245, skamiya@holmesbeachfl.org
5801 Marina Drive, Holmes Beach, FL 34217

Client: **Hardee County, FL**
Debris Quantity: 308,000+ CY
Project Dates: Sep-Nov 2022

Contact: **Chris Simpron**, Public Works Director
Contact Info: 863-733-3272, christopher.simpron@hardeecounty.net
205 Hanchey Road, Wauchula, FL 33873

Client: **Jacksonville Beach, FL**
Debris Quantity: 84,000+ CY
Project Dates: Sep-Nov 2017

Contact: **Dennis Dupries**, Construction Project Manager
Contact Info: 904-509-0268, ddupries@jaxbchfl.net
11 North Third Street, Jacksonville Beach, FL 32250

BIDDER INFORMATION:

Company Name: DebrisTech, LLC
Representative: Debra McCormick, Chief Administrative Officer
Address: 923 Goodyear Boulevard, Picayune, MS 39466
Telephone No.: 601-658-9598
Fax No.: 601-658-9656
Email Address: debra@debristech.com



COMMENDATION LETTER

City of *Neptune Beach*



Andrew E. Hyatt
City Manager

October 23, 2018

To Whom It May Concern:

Re: Debris Tech

The City of Neptune Beach appreciates the efforts put forth by Debris Tech in assisting our city with the clean-up effort in the aftermath of Hurricane Irma. It is with great pleasure that I am writing this letter of recommendation on behalf of the residents of Neptune Beach, Florida.

The entire staff of Debris Tech was professional and trained properly in the reporting techniques required by FEMA. The Debris Tech staff worked closely with our debris removal team making the removal and reporting process efficient all the way to the complete removal of all storm debris. The data provided was presented in a manner that made it easy to reconcile invoices.

We had a very positive experience with Debris Tech and we highly recommend their services. Please let me know if you have any questions regarding the services Debris Tech provided the City of Neptune Beach.

Respectfully,

Leon Smith
Director of Public Works

116 First Street • Neptune Beach, Florida 32266-6140
(904) 270-2400 x 31 • FAX (904) 270-2526



COMMENDATION LETTER



City of

Jacksonville Beach

Operations &

Maintenance Facility

Department of Public

Works

1460-A Shetter Avenue

Jacksonville Beach

FL 32250

Phone: 904.247.6219

Fax: 904.247.6117

www.jacksonvillebeach.org

DEPARTMENT OF PUBLIC WORKS

October 22, 2018

Mr. Brooks Wallace, P. E.
Principal

DebrisTech, LLC (ARX Disaster Management, Inc)
925 Goodyear Blvd.
Picayune, MS 39466

Subject: Letter of Recommendation

I am very pleased to say that DebrisTech (Formerly ARX Disaster Management, Inc.) is currently under a five (5) year continuing service contract with the City of Jacksonville Beach to provide debris monitoring services during declared emergencies.

In 2016 and 2017 DebrisTech provided debris monitoring services resulting from Hurricanes Matthew & Irma respectively. Members of their staff were very knowledgeable and up to date with all of the FEMA guidelines and regulations, which helped facilitate both of our claims to FEMA. Whenever we had questions, DebrisTech's staff had the answers. DebrisTech's staff worked very closely with our Debris Recovery Contractor and our in-house cleanup crews to make sure all of the debris and related expenses were accounted for and were able to be retrieved after the cleanup was completed. As a result of their efforts, our claims to FEMA went through without a hitch.

Prior to the issuance of DebrisTech's contract, the City of Jacksonville Beach performed debris monitoring with its in house personnel and it turned out to be a total farce. Records were damaged, lost or forgotten and I am positive that the City of Jacksonville never came close to recovering the amount of money that they could have, if they would have had a contractor like DebrisTech to perform the necessary paperwork.

In closing, I would like to state that it has been a pleasure working with all of the members of DebrisTech and I look forward to continue to work with such a well ran organization.

Sincerely,

Dennis R. Dupries

Dennis R. Dupries
Construction Project Manager
City of Jacksonville Beach, FL 32250





COMMENDATION LETTER

COREY GLENN
Mayor

Telephone: 662-256-5635 (ext 2)
Fax: 662-256-6320



City of Amory

*P.O. Drawer 457
Amory, Mississippi 38821*

ALDERMEN

Joe McGonagill
Mike Edgeworth
Barry Woods, Sr.
Mark Mitchell
Glen Bingham

1/9/2024

I am composing this letter on behalf of the City of Amory to convey our satisfaction and appreciation for the debris monitoring services provided by DebrisTech during our response to the March 2023 tornado. It is with great satisfaction that I endorse DebrisTech as a dependable partner for any community in search of professional debris monitoring solutions.

Amory encountered challenges in the aftermath of the 2023 tornado, and the debris monitoring services provided by DebrisTech played a pivotal role in our recovery efforts. DebrisTech demonstrated professionalism and effectiveness in overseeing debris operations, and we anticipate receiving full reimbursement from FEMA.

Throughout our collaboration, DebrisTech maintained transparent communication and promptly addressed queries or concerns. Their team collaborated seamlessly with our city officials, providing regular updates, and ensuring that our specific needs were met. Specifically, DebrisTech's project manager, Tyler Williamson, was knowledgeable, consistent, and available throughout the debris operations.

In conclusion, based on our positive experience with DebrisTech, I wholeheartedly recommend their debris monitoring services to any community in need of a reliable partner. Their commitment to excellence and dedication to supporting communities during challenging times position them as a valuable asset in the field of debris monitoring.

Feel free to reach out if you need additional information or have further inquiries regarding our collaboration with DebrisTech.

We appreciate DebrisTech's service and will certainly work with them in the future should another disaster occur.

Sincerely,

Mayor
Corey Glenn



COMMENDATION LETTER

City of Wynne

206 S. Falls Blvd
Wynne, Arkansas 72396

JENNIFER HOBBS, MAYOR
jhobbs@cityofwynne.com

(870)238-0027
(870)208-1111 fax

April 1, 2024

To Whom It May Concern,

Our city, Wynne, Arkansas, experienced an EF3 rated tornado on March 31, 2023, causing widespread devastation and resulting in the loss of nearly 200 homes and businesses.

Shortly after the tornado hit, I was faced with selecting a debris monitoring company. I chose to work with Debris Tech, a debris removal monitoring company based in Picayune, MS. Debris Tech worked hand-in-hand with my team and our debris removal contractor. The project manager and team they sent were impeccable and I could not have chosen a better company to partner with.

During the term of their contract, Debris Tech exceeded expectations. Their willingness to educate my team on the debris monitoring process, and their ability to get the job done in a swift and efficient manner places them head and shoulders above other contractors in the business. They were flexible and attuned to the needs of the city, willingly adjusting the plan to appropriately fit the demand, and potentially savings our city thousands of dollars.

I would not wish a tragedy like the one we experienced on anyone, but having a partner like Debris Tech has made the clean-up phase run significantly smoother than I could have ever expected. They were a vital piece of the puzzle, and we would not have been successful without them.

I am happy to answer any questions you may have; I can be reached via telephone at 870-238-0027 or via email at jhobbs@cityofwynne.com.

Sincerely,

Jennifer Hobbs
Mayor, Wynne, Ar



LITIGATION SUMMARY

DebrisTech, LLC certifies that neither the Company, nor any employee of the Company, has any conflict of interest, either direct or indirect, about the services sought herein pursuant to Federal or State Law or regulations.

DebrisTech, LLC certifies that it has never had any contract cancelled since formation in August of 2010, nor has it operated under any other name since formation in August of 2010.

DebrisTech certifies that it is not operating under Chapter 11 or any other financial restraints that would preclude its ability to enter into equipment leasing or rental arrangement.

DebrisTech certifies that it has not been prohibited from doing business with any government entity for any reason since its formation in 2010.

DebrisTech certifies that it has specific experience providing disaster debris monitoring following natural or manmade disasters.

DebrisTech is not currently involved in and has not had any claims, arbitrations, administrative hearings, or lawsuits related to debris monitoring, disaster recovery, or consulting brought against our company.

a. DebrisTech certifies that neither it nor any of its employee employees with the potential to be assigned to the debris removal and site management services, within the past ten (10) years, has been a defendant in any proceedings involving or arising out of debris removal services; and

b. DebrisTech certifies that neither it or any of its employees with the potential to be assigned to the debris removal and site management services, within the past ten (10) years, has been suspended or debarred from receiving federal funds regardless of whether the Prospective Contractor or the employee(s) was removed from being suspended or debarred; and

c. DebrisTech certifies that it has never had a contract, related to debris removal, canceled or terminated.

Audited financial statements will be provided directly to the Client upon direct written request. For more information, please contact our Chief Financial Officer, Daniel Baxter. dbaxter@debristech.com



SUBMITTAL V: Agreement Com- ments/Exceptions



DEBRISTECH



EXCEPTIONS

DebrisTech has no exceptions taken to the content of the solicitation itself or any contract or legal agreement(s) or document(s) related to the solicitation. DebrisTech certifies its understanding of Section 1.6 of the RFP:

By submitting a Response, the Proposer(s) agrees to be bound to and execute the Agreement for this solicitation. Without diminishing the foregoing, the Proposer(s) may request clarification and submit comments concerning the Agreement for City's consideration. Only comments and proposed revisions included within the Response will be considered by the City. Any comments identified after the Response has been received may not be considered by the City. Furthermore, any requests to negotiate provisions of the Agreement not identified in the Response after the Response has been received, may be grounds for removal from further consideration for award. None of the foregoing shall preclude the City from seeking to negotiate changes to the Agreement during the negotiations process.

Failure of the Successful Proposer(s) to execute a contract within thirty (30) days after the notification of award may, at the City's sole discretion, constitute a default. However, the Agreement must be executed no later than one hundred twenty (120) days, based upon the requirements set forth in the RFP through action taken by the City Commission at a duly authorized meeting. If the Proposer(s) first awarded the Agreement fails to enter into the contract as herein provided, the award may be declared null and void, and the Agreement awarded to the next most responsible, responsive Proposer(s), or re-advertised, as determined by the City.

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DEBRISTECH



CONTACT US

DebrisTech.com

601-658-9598

335 N. Monroe St., Tallahassee FL 32301