CITY OF CORAL GABLES, FLORIDA

ORDINANCE NO. 2025-

AN ORDINANCE OF THE CITY COMMISSION OF CORAL GABLES, FLORIDA, AMENDING CITY CODE CHAPTER 2, "ADMINISTRATION," ARTICLE II "CITY COMMISSION," SECTION 2-29 "COMPENSATION OF MAYOR, COMMISSIONERS; TRAVEL ALLOWANCE," TO ADJUST THE COMPENSATION AND EXPENSE ALLOWANCE OF THE MAYOR AND COMMISSIONERS TO ONE DOLLAR ANNUALLY; PROVIDING FOR SEVERABILITY, REPEALER, AND AN EFFECTIVE DATE

WHEREAS, pursuant to Ordinance 2023-31 which adopted the Annual Budget of Estimated Revenues and Expenditures for the Fiscal Year beginning October 1, 2023 and ending September 30, 2024 the City Commission adjusted the compensation of the City Commissioners; and

WHEREAS, pursuant to Ordinance 2024-33, adopting the Annual Budget of Estimated Revenues and Expenditures for the Fiscal Year beginning October 1, 2024 that adjusted compensation remained in place; and

WHEREAS, the City Commission wishes to adjust the salaries of the Mayor, Vice Mayor and Commission to \$1 annually beginning with the next pay period, as well as reducing the expense allowances to that Fiscal Year 2022-2023 amount, and removing the car allowance; and

WHEREAS, beginning in Fiscal Year 2026-2027 that amount shall be adjusted back to the Fiscal Year 2022-2023 compensation plus an increase tied to annual increases in the CPI-W as provided in Section 2-29 of the City Code; to reduce the expense allowance for the Mayor and Commissioners back to the Fiscal year 2022-2023 level;

NOW THEREFORE, BE IT ORDAINED BY THE COMMISSION OF THE CITY OF CORAL GABLES, FLORIDA:

SECTION 1. That the foregoing "WHEREAS" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Ordinance upon adoption hereof.

SECTION 2. That the City Commission does hereby amend Chapter 2 "Administration," Article II "City Commission," Section 2-29 "Compensation of mayor, commissioners, travel allowance, office expense; car allowance," as follows¹:

Sec. 2-29. Compensation of mayor, commissioners; travel allowance; office expense; car allowance.

- (a) Compensation. The annual compensation of the five members of the city commission for the fiscal year beginning October 1, 2023 May 19, 2025, shall be \$69,000.00 1.00 for the mayor, \$67,000.00 1.00 for the vice-mayor, and \$65,000.001.00 for each of the three commissioners. Commencing October 1, 1986, and each October thereafter, all increases in compensation for elected officials shall be tied to the annual increase in the CPI-W for urban wage earners and clerical workers from the preceding July, and shall be ratified by the commission at a public hearing, with such increase to be retroactive to the beginning of the fiscal year. Beginning October 1, 2026, the annual compensation shall revert to that amount budgeted in Fiscal Year 2022-2023, with any increases tied to annual increases in the CPI-W or as otherwise provided for in the annual adopted budget..
- (b) *Travel expense*. Travel expense for each commissioner is hereby fixed at \$1,200.00 per annum, and travel expense for the mayor-commissioner is hereby fixed at \$1,800.00 per annum, at a minimum, or as provided for in the annual adopted budget.
- (c) Expense allowance. An expense allowance for each commissioner is hereby fixed at minimum amount of \$800.00 \$1 annually per month at a minimum, or as provided for in the annual adopted budget. Beginning October 1, 2026, the expense allowance shall revert to that amount budgeted in Fiscal Year 2022-2023 or as otherwise provided for in the annual adopted budget.
- (d) *Mayor's office allowance*. Office allowance for the mayor for secretarial, telephone, postage and like expenses is hereby fixed at \$100.00 per month, at a minimum, or as provided for in the annual adopted budget.
- (e) Car allowance. A car allowance for each commissioner is hereby fixed at \$703.84 per month, at a minimum, or as provided for in the annual adopted budget.
- **SECTION 3.** All ordinances or parts of ordinances inconsistent or in conflict with the provisions of this Ordinance are hereby repealed.
- **SECTION 4.** If any section, part of section, paragraph, clause, phrase, or word of this Ordinance is declared invalid, the remaining provisions of this Ordinance shall not be affected.
 - **SECTION 5.** This Ordinance shall become effective immediately upon passage.

¹ Deletions are indicated by strikethrough. Insertions are indicated by underline.

| PASSED AND ADOPTED THIS | DAY OF | , A.D. 2025. |
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| APPROVED: | | |
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| VINCE LAGO | | |
| MAYOR | | |
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| ATTEST: | | |
| BILLY Y. URQUIA | | |
| CITY CLERK | | |
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| | | |
| | APPROVED AS TO FORM | |
| | AND LEGAL SUFFICIENC | CY: |
| | CRISTINA M. SUÁREZ | |

CITY ATTORNEY