

CITY OF CORAL GABLES, FLORIDA

RESOLUTION NO. 2015-217

A RESOLUTION OF THE CITY COMMISSION OF CORAL GABLES, FLORIDA, AUTHORIZING THE CITY MANAGER TO PROVIDE BENEFITS FOR EXCLUDED EMPLOYEES, SPECIFICALLY RELATED TO GROUP HEALTH INSURANCE.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:

SECTION 1. That the City Manager is authorized to continue to subsidize the group health insurance cost of excluded (non-union) employees. Specifically, to provide for 100 percent of the HMO employee only cost. Additionally, as of October 1, 2015, the City Manager is authorized to provide a subsidy of 50 percent of dependent coverage up to an amount not to exceed \$284.33 per month for Employee and Spouse, \$220.28 per month for Employee and Child(ren), and \$404.23 per month for Employee and Family for employees who receive dependent health coverage. Employees will be responsible for any other amounts due for health coverage.

SECTION 2. That the City Manager is hereby authorized to continue to make adjustments to the Policies, Rules and Regulations of the City for all excluded, full time and part-time employees of the City of Coral Gables, Florida.

SECTION 3. That this Resolution shall become effective upon the date of its passage and adoption herein.

PASSED AND ADOPTED THIS EIGHTH DAY OF SEPTEMBER, A.D., 2015.

(Moved: Quesada / Seconded: Keon)

(Yeas: Quesada, Slesnick, Keon, Lago, Cason)

(Unanimous: 5-0 Vote)

(Agenda Item: H-4)

APPROVED:



JIM CASON
MAYOR

ATTEST:



WALTER J. FOEMAN
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY:



CRAIG E. LEEN
CITY ATTORNEY