



**City of Coral Gables**  
**CITY COMMISSION MEETING**  
September 13, 2016

**ITEM TITLE:**

Congratulations to Demetreus Allen who holds the title of Sanitation Operator II, recipient of the "Employee of the Month Award", for the month of September, 2016.

**BRIEF HISTORY:**

The nomination was submitted by Frank Rodriguez, from the Public Service/Solid Waste, which provided the following:

“Mr. Allen was initially employed with the City of Coral Gables on December 4, 2000, he was subsequently promoted to Sanitation Worker on May 3, 2004 and again promoted to his current position of Sanitation Operator II on December 12, 2012. Mr. Allen has consistently achieved excellent attendance records since his initial employment with the City of Coral Gables.

He is currently in charge of a garbage route and directly oversees 4 Sanitation Workers. He has been an exemplary employee in all capacities and in his daily work assignment. Mr. Allen is the type of employee that assists his fellow workers and can be counted on to provide leadership and set appropriate and outstanding examples for others to follow. He is not a vocal person, but leads by his actions and concern for others and in providing quality and comprehensive service to our residents. On several occasions he has taken the time and initiative to personally knock on residents’ doors to ensure they are receiving the appropriate service on which Coral Gables prides itself. His dependability and dedication to attendance is outstanding and allows this department to achieve its service standard goals.”

John Osgood, Assistant Public Works Director also mentioned the following:

Mr. Allen’s commitment to providing superior sanitation services and a quality customer experience to our residents reflect the City’s stated values on a daily basis. I fully support Mr. Rodriguez’s nomination of Mr. Allen, he deserves consideration for this important and prestigious award”

**ATTACHMENT(S):**

- 1. Employee of the Month Notification Letter**