

CORAL GABLES INSURANCE ADVISORY COMMITTEE

Minutes of April 16, 2008

2801 Salzedo Street – Human Resources Conference Room

MEMBERS	J	F	M	A	M	J	J	A	S	O	N	D	APPOINTED BY
Roger Serola	-	P	P	P									Mayor Donald D. Slesnick II
Ivan Brannon	-	P	P	E									Vice-Mayor William H. Kerdyk, Jr.
Ignacio Borbolla	-	P	E	P									Rafael “Ralph” Cabrera, Jr.
Ruben Acosta	-	P	P	P									Maria Anderson
													Wayne “Chip” Withers

A = Absent

E = Excused Absence

P = Present

- = No meeting

STAFF:

Marjorie H. Adler, Human Resources Director
Maria Milian, Benefits Specialist

GUESTS:

Bob Shafer, Robert J. Shafer & Associates, Inc.
Jeanie Berryhill, CGEA President
Ronald Crumbley, CGEA Vice President

RECORDING SECRETARY:

Meralva Piñero

The meeting was called to order at 8:04 a.m. A quorum was reached.

I. INTRODUCTIONS:

For the benefit of guests, Jeanie Berryhill, CGEA President, introductions were made. Mr. Crumbley arrived later.

II. APPROVAL OF THE MINUTES OF THE MARCH 24, 2008 INSURANCE ADVISORY COMMITTEE MEETING:

A motion was made by Mr. Acosta and seconded by Mr. Serola to approve the minutes of March 24, 2008. The motion passed by voice vote.

III. BOARD ITEMS/CITY COMMISSION UPDATES/CITY PROJECT UPDATES:

No Items Presented. Ms. Adler informed the committee of the April 8th Commission Meeting regarding the Property and Casualty Insurance renewal approvals.

IV. HEALTH INSURANCE RENEWAL:

Bob Shafer, Health Insurance Consultant, distributed a report regarding Humana's incurred claims experience and renewal information for 2008-2009.

Humana had requested a more than 14% rate increase based on current trend and the City's loss ratio over the past term. Taking into account the City's most recent health claims history, the paid loss ratio currently stands at 91.9%.

However, he was able to negotiate the increase down to 12.43% based upon a long term association with The City and a possible downward trend once certain claims hit their cap in the next few months.

Mr. Shafer also provided information that there was no rate change in the City's Dental and Life Insurance premiums for the 2008-2009 period.

A motion was made by Mr. Serola and seconded by Mr. Acosta to recommend that the City Commission approve Mr. Shafer's recommendation as to the Health, Dental, and Life Insurance renewals. The motion passed by voice vote.

V. OLD BUSINESS:

No items presented.

VI. NEW BUSINESS:

The committee discussed safety training activities and needs and underscored the importance of health and wellness events.

VII. NEXT MEETING DATE:

The next meeting of the Committee is tentatively scheduled for summer 2008.

VIII. ADJOURNMENT:

There being no further business to come before the Committee, the Committee voted to adjourn at 8:42 a.m. by voice vote.

Respectfully submitted,

Roger Serola
Chair

Marjorie H. Adler
Human Resources Director