



City of Coral Gables
CITY COMMISSION MEETING
October 13, 2020

ITEM TITLE:

Resolution. A RESOLUTION OF THE CITY COMMISSION OF CORAL GABLES, FLORIDA, WITH ATTACHMENTS, RATIFYING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF CORAL GABLES AND THE TEAMSTERS, LOCAL 769, AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, FOR THE PERIOD OF OCTOBER 1, 2020 THROUGH SEPTEMBER 30, 2021.

DEPARTMENT HEAD RECOMMENDATION:

Approval.

BRIEF HISTORY:

The City of Coral Gables (“City”) and the Teamsters, Local 769, Affiliated with the International Brotherhood of Teamsters (“Teamsters”), have been negotiating a successor collective bargaining agreement and have reached an agreement for the period of October 1, 2020 through September 30, 2021 (the “Agreement”). The Teamsters have ratified the Agreement. Upon ratification of the Agreement by the City Commission, the Agreement will reflect the following material changes:

Article 7 “Wages”

- Fiscal Year 2020-2021
 - 0% cost of living adjustment.

Article 8 “Health Plans and Life Insurance”

- To cover the increased cost in dependent health insurance coverage in Fiscal Year 2021, the City will provide a bi-weekly medical dependent stipend to employees who have dependent health insurance coverage in the following amounts for the applicable dependent coverage
 - Employee & Children - \$26.46;
 - Employee & Spouse - \$34.11;
 - Family -\$48.44.

Article 34 “Retirement System”

- In Fiscal Year 2021, the employee’s retirement cost sharing contribution cap into the Retirement System shall continue to be 13.5% and returns to 15% at expiration of the Agreement.

ATTACHMENT(S):

1. **Draft Resolution**
2. **Red-Line 2020-2021 Agreement Between the City of Coral Gables and Teamsters, Local 769, Affiliated with the International Brotherhood of Teamsters**
3. **Final 2020-2021 Agreement Between the City of Coral Gables and Teamsters, Local 769, Affiliated with the International Brotherhood of Teamsters**