



City of Coral Gables
CITY COMMISSION MEETING
October 14, 2025

ITEM TITLE:

RESOLUTION. A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF CORAL GABLES, FLORIDA, DECLARING PRINCIPLES OF INCLUSION FOR ALL INDIVIDUALS WITH DISABILITIES, AND URGING ACTION BY NATIONAL, STATE, AND LOCAL GOVERNMENTS, BUSINESSES, AND RESIDENTIAL COMMUNITIES CONSISTENT WITH THESE PRINCIPLES

BRIEF HISTORY:

October is National Disability Employment Awareness Month, which heightens awareness while recognizing the contributions of Americans with disabilities to both our workforce and our society.

The City of Coral Gables has proclaimed October as Americans with Disabilities Month in Coral Gables, to expand its commitment to raising awareness and acceptance of inclusion beyond the area of employment.

One in four adults or approximately 61 million people in the United States have a disability that impacts major life activities according to a report by the Centers for Disease and Control Prevention.

The theme for National Disability Employment Awareness Month for 2025 is “Celebrating Value and Talent” to recognize the value and talent American workers with disabilities add to our workplaces and economy and highlight their achievements both past and present.

The City demonstrates its commitment to inclusion for all individuals with disabilities through its Advisory Board on Disability Affairs, which advises and provides input to City staff regarding matters affecting individuals with disabilities in Coral Gables to support full inclusion and accommodation.

The City will be hosting its seventh “Adventure Day For All” event on November 8, 2025, in Salvadore Park. The family-friendly event is for all ages and will feature a resource fair, challenges, crafts, activities, and live entertainment with the theme of embracing people of all abilities. Also, every month the City hosts My Squad, a fun social group created for adults with intellectual and developmental disabilities.

The City welcomed 12 student interns from Project Victory for the 2025-2026 school year. Project Victory is a Miami-Dade County Schools (“MDCPS”) program that assists young adults with disabilities by providing work skills and employment training. This is the third year that the City has partnered with MDCPS to bring this program to the City.

The City now offers Aira free to visitors. Aira is a service that connects people who are blind or have low vision to highly trained, remotely-located human agents. Through an app on your smartphone, Aira delivers instant access to visual information at the touch of a button – enhancing everyday efficiency, engagement, and independence. Aira also now can connect with the deaf and hard of hearing with a visual interpreter or ASL interpreters, on demand for free through the same app when visiting the City.

Attachments:

1. Draft Resolution