

H. J. "Buddy" Newman, Jr.
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EXPERIENCE:

Held increasingly responsible International Human Resources positions in The Dow Chemical Company for 27 years – 1977 thru 2003

- 2003 to present: Retired and living in Gables-by-the-Sea, Coral Gables, Florida.
- 2000 to 2003 Human Resources Director for Dow's Polyolefins business (\$2 billion in sales) for Europe, Africa and Middle East. Based in Zurich, Switzerland.
- 1997 thru 2000 Human Resources Business Partner for all commercial businesses and R&D for Dow's Latin America Area. Based in Sao Paulo, Brazil.
- 1989 thru 1996 Human Resources Director for Mexico, Central America and the Caribbean. Based in Mexico City, Mexico.
- 1977 thru 1989 Global Human Resources Director for CD Medical, Inc. a medical device company and wholly-owned subsidiary of The Dow Chemical Company. Based in Miami, Florida.

PERSONAL

- Born in West Point, NY.
- Grew up in Jacksonville, Florida.
- BSBA from The University of Florida, Graduated With Honors in 1970. Bachelor's Degree in Business Administration with minor in Labor Relations.
- Life-long boater (since I was 10 years old).
- Since 2007, I have lived on the water in Gables-by-the-Sea. Own 2 boats now: a 44' Sea Ray Express Bridge and a 21' Chris Craft open fisherman.
- Currently involved in personal investment property management and Venture Capital projects.