

CORAL GABLES INSURANCE ADVISORY COMMITTEE

Minutes of February 22, 2010

2801 Salzedo Street – Human Resources Conference Room

MEMBERS	O 09	N 09	D 09	J 10	F 10	M 10	A 10	M 10	J 10	J 10	A 10	S 10	APPOINTED BY
Roger Serola	-	-	-	P	P								Mayor Donald D. Slesnick II
Ivan Brannon	-	-	-	E	E								Vice-Mayor William H. Kerdyk, Jr.
Juan Carlos Diaz-Padron				E	P								Rafael “Ralph” Cabrera, Jr.
Ignacio Borbolla	-	-	-	P	E								Maria Anderson
Ruben Acosta	-	-	-	P	P								Wayne “Chip” Withers

A = Absent
E = Excused Absence
P = Present
- = No meeting

STAFF:

Marjorie H. Adler, Human Resources Director
Maria Milian, Benefits Specialist

GUESTS:

Bob Shafer, Robert J. Shafer & Associates, Inc.

RECORDING SECRETARY:

Meralva Asensio, Administrative Assistant

The meeting was called to order by the Chair, Roger Serola at 8:02 a.m. A quorum was reached.

I. INTRODUCTIONS:

None.

II. APPROVAL OF THE MINUTES OF THE JANUARY 7, 2010 INSURANCE ADVISORY COMMITTEE MEETING:

A motion was made by Mr. Serola and seconded by Mr. Acosta to approve the minutes of January 7, 2010. Mr. Diaz-Padron was not present on January 7, 2010 and chose not to vote. Without a quorum, the minutes will be approved at the next meeting.

III. BOARD ITEMS/CITY COMMISSION UPDATES:

Mr. Serola made a suggestion to have a notification sent to the Insurance Advisory Committee with the status of the items presented for the Commission's approval by the committee.

IV. DISCUSSION OF MEDICAL/DENTAL/LIFE INSURANCE RENEWALS:

Mr. Bob Shafer, Health Insurance Consultant, reviewed the renewal process with the committee for Medical/Dental/Life Insurance renewals.

The Medical renewal premium with Humana was reduced by 4% over last year's premium. Coverage benefits remain the same.

A motion was made by Mr. Serola and seconded by Mr. Acosta to recommend the Medical Insurance renewal as presented to the City Commission for approval. The motion passed unanimously by voice vote.

Mr. Shafer presented the renewal proposal from BlueCross BlueShield of Florida for dental coverage, with no increase from last year's premium and a two year premium guarantee.

A motion was made by Mr. Serola and seconded by Mr. Acosta to recommend the Dental Insurance renewal as presented to the City Commission for approval. The motion passed unanimously by voice vote.

Mr. Shafer presented the renewal proposal from The Standard Life Insurance Company with a two year premium guarantee at no increase in premium.

A motion was made by Mr. Serola and seconded by Mr. Acosta to recommend the Life Insurance renewal as presented to the City Commission for approval. The motion passed unanimously by voice vote.

V. OLD BUSINESS:

Ms. Adler informed the committee that the Property and Casualty Insurance renewal is out to market with AON Risk Management Services, Inc. of Florida and Arthur J. Gallagher Risk Management Services, Inc., respectively. The Committee should be notified regarding a meeting in mid-March in order for it to be presented to the Commission at their second meeting in March, or at the latest the first meeting in April.

Ms. Adler reiterated her intent to retire as of March 12, 2010, thanking the committee for their support.

VI. NEW BUSINESS:

Mr. Diaz-Padron expressed his concern about the possibility of fronds and coconuts falling, and the City's potential liability. It was noted in response that South Floridians are accustomed to the reality of coconut palms shedding fronds and coconuts. The

Public Service Department has indicated that to prematurely pull fronds off trees is harmful to the trees. It was further noted that there have been articles in the paper lately giving the same explanation.

VII. NEXT MEETING DATE:

Next meeting should be scheduled for sometime in March.

VIII. ADJOURNMENT:

There being no further business to come before the Committee, the Committee voted to adjourn at 9:01 a.m. by voice vote.

Respectfully submitted,

Roger Serola
Chair

Marjorie H. Adler
Human Resources Director