



**City of Coral Gables  
CITY COMMISSION MEETING  
SEPTEMBER 14, 2010**

**ITEM TITLE:**

Resolution authorizing the City Manager to amend the compensation of exempt City employees for local, state or federal declared or non-declared emergencies.

**DEPARTMENT HEAD RECOMMENDATION:**

APPROVAL.

**BRIEF HISTORY:**

The City recognizes the need to provide essential services to protect the health, safety, welfare, and property of Coral gables residents in anticipation of, during and following natural and man-made disasters. These essential services include pre-operational and post-recovery operations utilizing the City Emergency Team (CERT) including exempt employees. Field Operations, including the support of the Emergency Operations Center (EOC) are staffed by Department Directors, Assistant Directors, and other exempt employees. There is a long standing policy in Rule 22 of the Personnel Rules and Regulations of paying overtime to exempt employees on duty in excess of forty hours per week when there is an emergency affecting the City. This item reduces the amount paid from time and a half to straight time.

**APPROVED BY:**

Department Director	City Attorney (If Applicable)	City Manager
<i>Ellen J. Jaramila</i>	<i>[Signature]</i>	<i>[Signature]</i>

**Attachments**

1. Resolution