

**CITY OF CORAL GABLES, FLORIDA**

**RESOLUTION No. 2025-**

A RESOLUTION OF THE CITY COMMISSION ACCEPTING THE RECOMMENDATION OF THE POLICE DEPARTMENT TO AUTHORIZE THE SERVICES FROM LAW ENFORCEMENT PSYCHOLOGICAL AND COUNSELING ASSOCIATES FOR CRITICAL INCIDENT STRESS DEBRIEFINGS, REGULAR/ANNUAL WELLNESS VISITS, AND A SPECIALIZED EMPLOYEE ASSISTANCE PROGRAM (EAP) FOR PUBLIC SAFETY PERSONNEL WITH AN ESTIMATED AMOUNT OF \$28,000.00 AS A “SOLE SOURCE” PURSUANT TO SECTION 2-689 OF THE CITY’S PROCUREMENT CODE.

**WHEREAS**, the Police Department is requesting authorization for the services from Law Enforcement Psychological and Counseling Associates for Critical Incident Stress Debriefings, Regular/Annual Wellness Visits, and a specialized Employee Assistance Program (EAP) for public safety personnel with an estimated amount of \$28,000.00; and

**WHEREAS**, Law Enforcement Psychological & Counseling Associates, Inc (LEPCA), is the sole source firm with Board Certified Police and Public Safety Psychologists providing these services in the Broward / Miami-Dade / Monroe County areas; and

**WHEREAS**, Based on market research and agency feedback throughout the South Florida area, there are no other organizations that employee culturally competent Board-Certified Police and Public Safety Psychologists and additional licensed practitioners who specialize in police and public safety psychology ; and

**WHEREAS**, Section 2-689 A contract may be awarded without competitive bids or proposals when the Procurement Officer, after conducting a good faith review of all available sources, determines in writing, pursuant to a written request from a department head, that the contract by its very nature is not suitable to competitive bids or proposals, as there is only one source for the required supply, service or construction item capable of fulfilling the needs of the city.; and

**WHEREAS**, Section 2-585 of the Procurement Code, entitled “Authority” authorizes the City Manager to delegate authority to the Procurement Officer to administer and make recommendations on awards.

**NOW THEREFORE BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:**

**Section 1.** The foregoing “Whereas” clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Resolution upon adoption hereof.

**Section 2.** That the City Commission accepts the recommendation and authorizes the Police Department for the services from Law Enforcement Psychological and Counseling Associates for Critical Incident Stress Debriefings, Regular/Annual Wellness Visits, and a specialized Employee Assistance Program (EAP) for public safety personnel with an estimated amount of \$28,000.00 as a “Sole Source” pursuant to Section 2-689 of the City’s Procurement Code.

**Section 3.** That this Resolution shall become effective upon the date of its adoption herein.

**PASSED AND ADOPTED THIS EIGHTEENTH DAY OF NOVEMBER 2025.**

(Moved by \_\_\_\_\_, Seconded by \_\_\_\_\_)  
(Passed 0/0 vote)

VINCE LAGO  
MAYOR

ATTEST:

BILLY Y. URQUIA  
CITY CLERK

APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY:

CRISTINA M. SUÁREZ  
CITY ATTORNEY