**WHEREAS**, Women's History Month is a celebration of women's contributions to history, culture and society and has been observed annually in the month of March in the United States since 1987; and

**WHEREAS**, in the month of March, we take time to celebrate the accomplishments and the countless ways women, of every race, class, and ethnic background have strengthened and contributed to the fabric of the Nation and acknowledge that we all benefit from the leadership and contributions of women in education, medicine, government, law, business, military services and every other field; and

**WHEREAS**, we recognize the example of women who are committed to embracing everyone and excluding no one from their common quest for freedom and opportunity, knowing that people change with the help of families, teachers and friends, and that young people in particular need to learn the value of hearing from different voices with different points of view as they grow up; and

**WHEREAS**, today, equity, diversity and inclusion are powerful driving forces that are having a wide-ranging impact on our country. As members of families, civic and community groups, businesses and legislative bodies, women are in the forefront of reevaluating the status quo. In response, women in communities across the nation are helping to develop innovative programs and projects within corporations, the military, federal agencies and educational organizations to address these injustices; and

WHEREAS, the 2024 Women's History Month theme "Women Who Advocate for Equity, Diversity and Inclusion" recognizing that it takes courage for women to advocate for practical goals like equity, diversity and inclusion when established forces aim to misinterpret, exploit or discredit them. Throughout 2024, we honor local women from the past and present who have taken the lead to show the importance of change and to establish firmer safeguards, practices and legislation reflecting these values. Following decades of discrimination, we are proud to celebrate women who work for basic inclusion, equality and fairness.

NOW, THEREFORE, I, VINCE LAGO, as Mayor of Coral Gables, along with the members of our City Commission do proclaim March 2024 as:

## "WOMEN'S HISTORY MONTH IN CORAL GABLES"

**IN OBSERVANCE THEREOF,** I hereby encourage the residents of our "City Beautiful" to join me in promoting and observing this year's Women's History Month theme: "Women Who Advocate for Equity, Diversity and Inclusion." The theme recognizes women throughout the country who understand that, for a positive future, we need to eliminate bias and discrimination entirely from our lives and institutions.

**IN WITNESS WHEREOF,** I have hereunto set my hand and caused the great Seal of the City of Coral Gables to be affixed on this twelfth day of March, A.D., 2024.

Vince Lago Mayor

Rhonda Anderson Vice Mayor Melissa Castro Commissioner Ariel Fernandez Commissioner Kirk R. Menendez Commissioner