



City of Coral Gables
CITY COMMISSION MEETING
December 13, 2011

ITEM TITLE:

A Resolution affirming the City's commitment to maintaining a drug and alcohol free workplace.

DEPARTMENT HEAD RECOMMENDATION:

Approval.

BRIEF HISTORY:

The City of Coral Gables maintains a drug and alcohol free workplace compliant with federal law, including 49 CFR Parts 40 and 655, the Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. § 31306, as well as Chapter 440 of the Florida Statutes.

The City's commitment is indicated in the City of Coral Gables Drug and Alcohol Free Workplace Policy and Work Rules, the City of Coral Gables Personnel Rules and Regulations, and the City's collective bargaining agreements with Teamsters Local Union 769 (Article 35), Fraternal Order of Police, Coral Gables Lodge No. 7 (Article 44), and International Association of Firefighters Local 1210.

APPROVED BY:

Department Director	City Manager	City Engineer

CITY OF CORAL GABLES, FLORIDA

RESOLUTION NO.

A RESOLUTION AFFIRMING THE CITY'S COMMITMENT TO MAINTAINING A DRUG AND ALCOHOL FREE WORKPLACE COMPLIANT WITH FEDERAL LAWS AND REGULATIONS, INCLUDING 49 CFR PARTS 40 AND 655, THE OMNIBUS TRANSPORTATION EMPLOYEE TESTING ACT OF 1991, AND 49 U.S.C. § 31306, AS WELL AS CHAPTER 440 OF THE FLORIDA STATUTES AND AS PROVIDED FOR IN THE CITY OF CORAL GABLES DRUG AND ALCOHOL FREE WORKPLACE POLICY AND WORK RULES, CITY OF CORAL GABLES PERSONNEL RULES AND REGULATIONS AND RESPECTIVE COLLECTIVE BARGAINING AGREEMENTS.

WHEREAS, the City of Coral Gables maintains a drug and alcohol free workplace compliant with federal law, including 49 CFR Parts 40 and 655, the Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. § 31306, as well as Chapter 440 of the Florida Statutes; and

WHEREAS, the City of Coral Gables Drug and Alcohol Free Workplace Policy and Work Rules, the City of Coral Gables Personnel Rules and Regulations, and the City's collective bargaining agreements with Teamsters Local Union 769 (Article 35), Fraternal Order of Police, Coral Gables Lodge No. 7 (Article 44), and International Association of Firefighters Local 1210 (Article 42) set forth the guidelines and procedures for maintaining a drug and alcohol free workplace;

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OF CORAL GABLES:

SECTION 1. That the City Commission does hereby affirm the City's commitment to maintain a drug and alcohol free workplace compliant with the aforementioned federal and state laws, collective bargaining agreements and City policies.

SECTION 2. That this resolution becomes effective immediately upon the date of its passage and adoption herein.

PASSED AND ADOPTED THIS _____ DAY OF _____, 2011.

APPROVED:

JAMES CASON
MAYOR

ATTEST:

APPROVED AS TO FORM AND LEGAL
SUFFICIENCY:

WALTER J. FOEMAN
CITY CLERK

CRAIG LEEN
CITY ATTORNEY