

## CITY OF CORAL GABLES

### - MEMORANDUM -

**TO:** F.O.P. AND P.B.A. EXECUTIVE BOARD

**DATE:** DECEMBER 17, 2008

**FROM:** WILLIAM M. BARROW  
MARINE PATROL UNIT

**SUBJECT:**  
ROBERT DEKORTE MEMORIAL  
AWARD

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I wish to nominate Brother Randy Hoff for the 2008 Robert DeKorte Memorial Award. Brother Hoff continually exemplifies the characteristics described in the award.

He always displays courage, dedication and devotion to duty. Brother Hoff never hesitates to respond to any situation regardless of the circumstances or those involved. His work as a member of the Crisis Management Team is but one example of his dedication and devotion. Whenever duty calls Brother Hoff is very often one of the first to respond. Regardless of the monetary reimbursement he is always willing to see a situation through to its completion. As a supervisor he works hard to insure that his subordinates are well supported and is continually watching out for their best interest. Brother Hoff always makes himself, day or night, available to any Officer, should they need assistance or guidance.

Brother Hoff always exhibits courtesy and presents a positive police image to public. He always conducts himself in a professional and courteous manner when dealing with the public. His professionalism and the positive police image are such that he is often called upon to address the public in many different venues.

Promoting Brotherhood and morale among the Department are paramount in how Brother Hoff conducts himself daily. He continually strives to boost morale among the men and women of the Department in his capacity of a supervisor and as a member of the FOP Executive Board. He is continually trying to find ways to improve the morale among the Officers. Brother Hoff was instrumental in the implementation of the 4/10 plan for the Uniform Patrol Division; a plan that is almost universally supported by the Officers. His dedication to the FOP and its members is without question. He is always available to assist his fellow Officers regardless of the circumstances.

Based on these considerations and many others not listed I wish to nominate Brother Randy Hoff for the Robert DeKorte Memorial Award.