

**CITY OF CORAL GABLES, FLORIDA**  
**ORDINANCE NO. 2020-XX**

AN EMERGENCY ORDINANCE AMENDING CHAPTER 46 OF THE "CODE OF THE CITY OF CORAL GABLES," ENTITLED "PENSIONS," IMPLEMENTING PROVISIONS OF THE 2020/21 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND THE TEAMSTERS, AMENDING SECTION 46-29, CITY CONTRIBUTIONS; AND PROVIDING FOR SEVERABILITY, REPEALER, CODIFICATION, AND AN EFFECTIVE DATE.

**WHEREAS**, the City recently entered into a collective bargaining agreement with the Teamsters, Local Union 769, for a one-year term (October 1, 2020 through September 30, 2021) (the "Agreement"); and

**WHEREAS**, the collective bargaining agreement contains certain changes to the City of Coral Gables Retirement System ("Retirement System"); and

**WHEREAS**, the City Commission has determined an emergency exists based on the need to implement the changes to the Retirement System; and

**WHEREAS**, to implement the Retirement System changes, an ordinance amending the City Code provisions governing the Retirement System is required;

**NOW, THEREFORE, BE IT ORDAINED BY THE COMMISSION OF THE CITY OF CORAL GABLES:**

**SECTION 1.** That the foregoing "Whereas" clauses are hereby ratified and confirmed as being true and correct and are hereby made a specific part of this Ordinance upon adoption hereof.

**SECTION 2.** Section 46-29 of the "Code of the City of Coral Gables" pertaining to "Pensions" is hereby amended to read as follows<sup>1</sup> :

Sec. 46-29. - City contributions.

The city guarantees to make such contributions that are required by state law as determined by the actuary employed for the system in accordance with section 46-132 in his or her state-accepted actuary report.

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<sup>1</sup> Words and figures underscored are additions to existing law; words and figures struck through are deletions.

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- (5) Notwithstanding the cost-sharing provisions of subsection (1) of this section, participants in the bargaining unit represented by Teamsters Local Union 769 shall contribute 17 percent of compensation effective September 30, 2013 until September 30, 2014, and shall contribute 15 percent of compensation effective September 30, 2014 until September 30, 2016. Effective October 1, 2016, participants in the bargaining unit represented by Teamsters Local Union 769 shall contribute in accordance with the cost-sharing provisions of subsection (1) of this section and section 46-34, subject to a maximum cap of: 15 percent of compensation through March 18, 2018; 14.5 percent of compensation from March 19, 2018, through the last full pay period before October 1, 2018; 14 percent of compensation from the first pay period after October 1, 2018 through the last full pay period before October 1, 2019; and 13.5 percent of compensation from the first pay period after October 1, 2019 through the last full pay period before September 30, ~~2020~~ 2021. Effective the first pay period after September 30, ~~2020~~ 2021, participants in the bargaining unit represented by Teamsters Local Union 769 shall contribute in accordance with the cost-sharing provisions of subsection (1) of this section and section 46-34, subject to a maximum cap of 15 percent of compensation.

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**SECTION 3.** That all sections or parts of sections of the Code of the City of Coral Gables, all ordinances or parts of ordinances, and all laws of the City of Coral Gables in conflict herewith shall be and are hereby repealed insofar as there is a conflict or inconsistency.

**SECTION 4.** That it is the intention of the Commission of the City of Coral Gables, Florida, that the provisions of this Ordinance shall become and be made a part of the City of Coral Gables Code of Ordinances; and that the sections of this Ordinance may be renumbered or re-lettered to accomplish such intention, and the word "ordinance" may be changed to "section," "article," or such other appropriate word or phrases in order to accomplish such intentions.

**SECTION 5.** For the reasons stipulated above, this ordinance is hereby declared an emergency measure, waiving a second reading and pre-publication and requiring a 4/5th vote of the City Commission.

**SECTION 6.** This Ordinance shall become effective upon its passage and adoption herein.

**PASSED AND ADOPTED THIS \_\_\_\_ DAY OF OCTOBER, A.D., 2020.**

APPROVED:

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RAUL VALDES-FAULI  
MAYOR

ATTEST:

APPROVED AS TO FORM AND  
LEGAL SUFFICIENCY:

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BILLY Y. URQUIA  
CITY CLERK

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MIRIAM SOLER RAMOS  
CITY ATTORNEY